

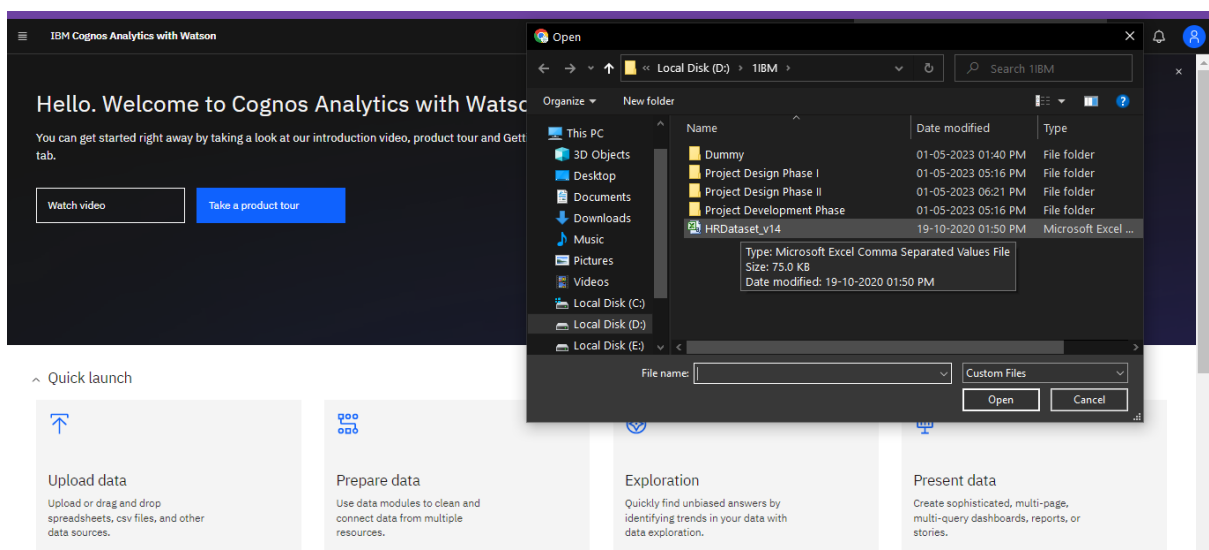
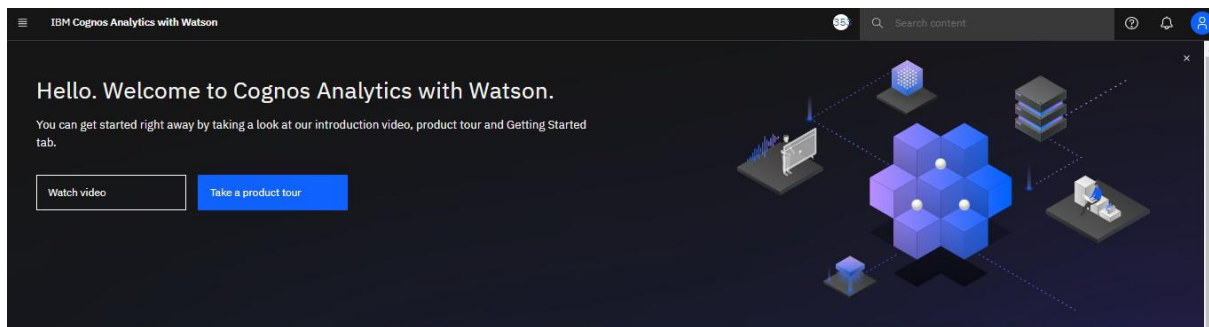
# The Cognos HR Scorecard: Measuring Success in Talent Management

NAME: SURYAPRAKASH S

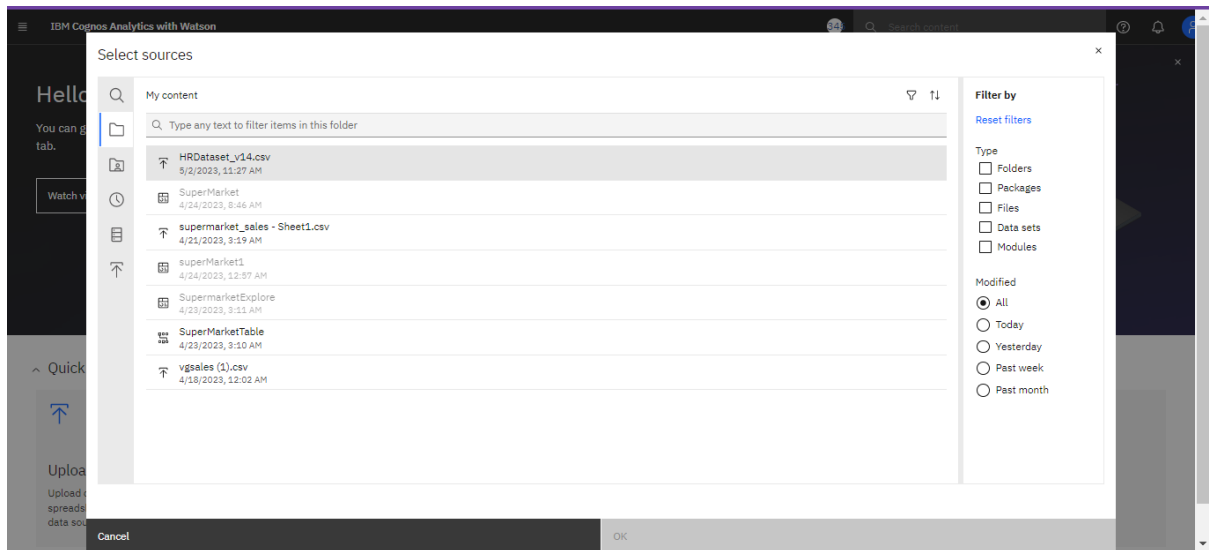
IBM ID:2k20cse190@kiot.ac.in

## TASK 1: Upload the dataset:

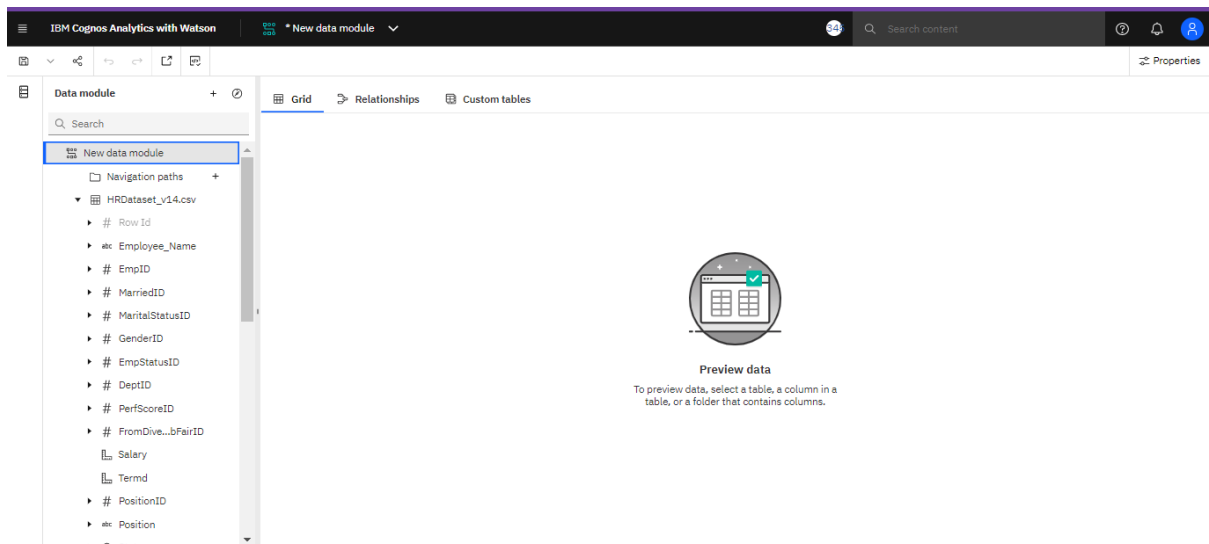
**Step 1:** Upload the data(CSV file) in the Cognos.



**Step 2 :** Prepare the Data Set. Select the source CSV file.



**Step 4 :** After uploading, grid displays the table value of the CSV file.

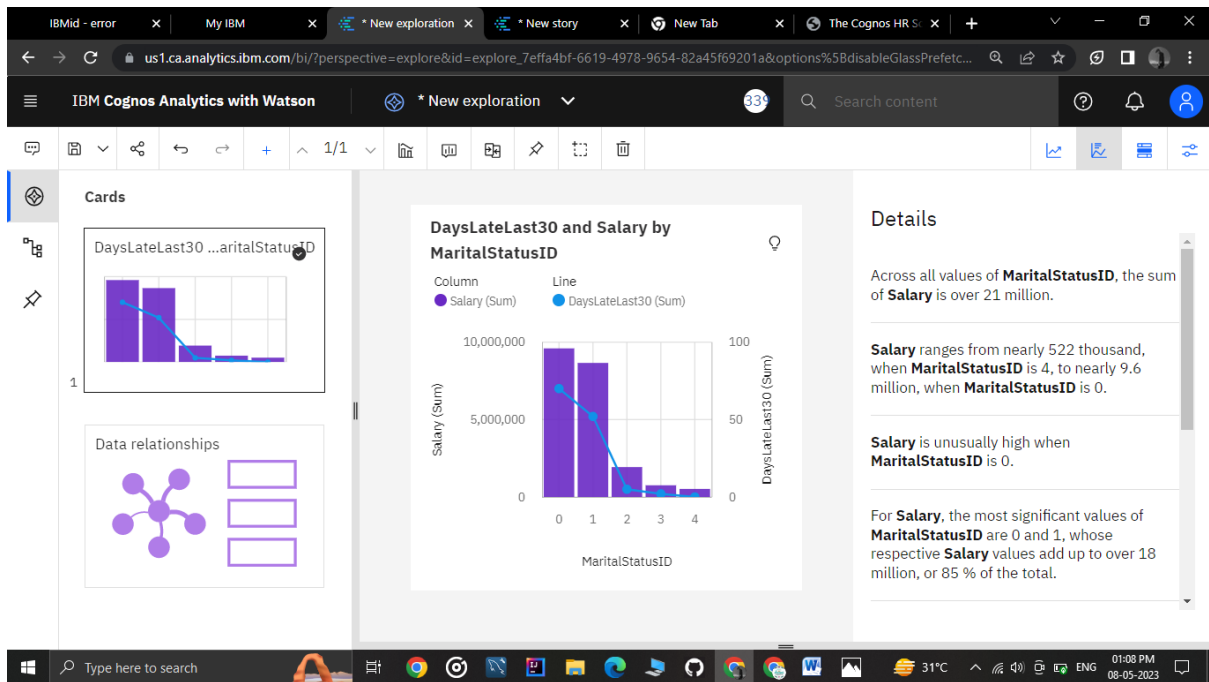




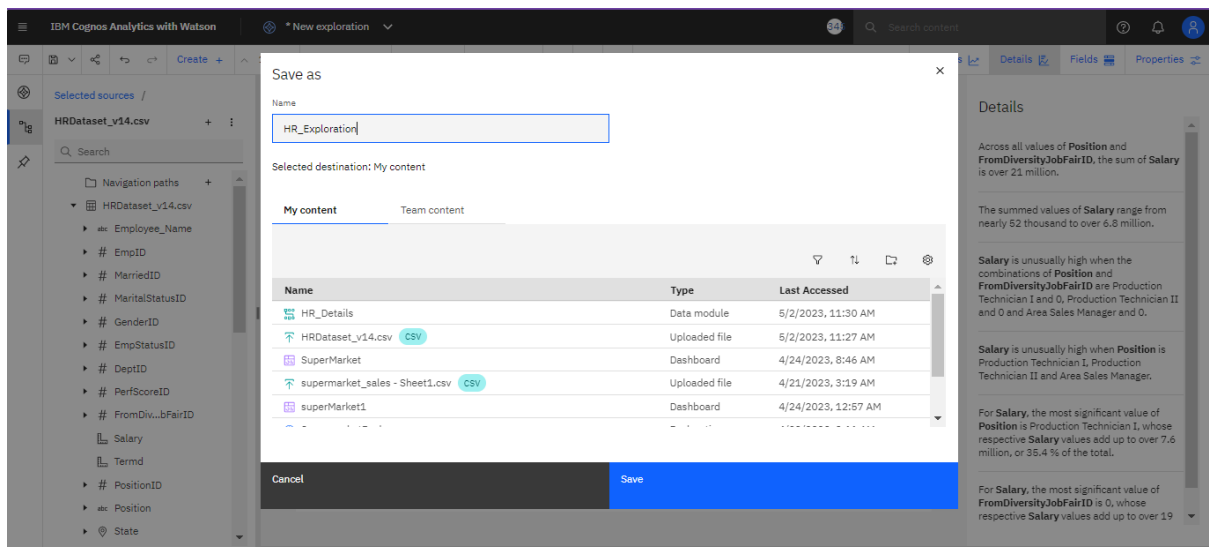
## Step 2: Explore the dataset.

This screenshot shows the 'Select a starting point' interface in IBM Cognos Analytics. On the left, a 'Cards' panel displays a 'Data relationships' card with a purple node-link icon. The main area is titled 'Select a starting point' and includes a 'Skip' button. Below the title, it states 'Every exploration includes a data relationships card.' and 'Start with any column. You can always change it later.' A search bar contains the text 'Enter data column. Not sure? Try Salary, MaritalStatusID'. Below this, a section 'Try starting with one of these...' lists various data columns: Salary, MaritalStatusID, EngagementSurvey, EmpStatusID, Absences, DaysLateLast30, EmploymentStatus, EmpSatisfaction, TermID, PerfScoreID, SpecialProjectsCount, and PerformanceScore.

This screenshot shows the 'Explore data relationships' interface in IBM Cognos Analytics. The 'Cards' panel on the left still shows the 'Data relationships' card. The main area is titled 'Explore data relationships' and shows a relationship diagram for 'HRDataset\_v14.csv'. A search bar contains 'MaritalStatusID'. A 'Reset to original' link is visible. The diagram shows a central node connected to several other nodes. Below the diagram, it says 'Select single or multiple nodes to see visualizations.' and 'Relationship diagram ⓘ'. A zoom slider is set to 10%.

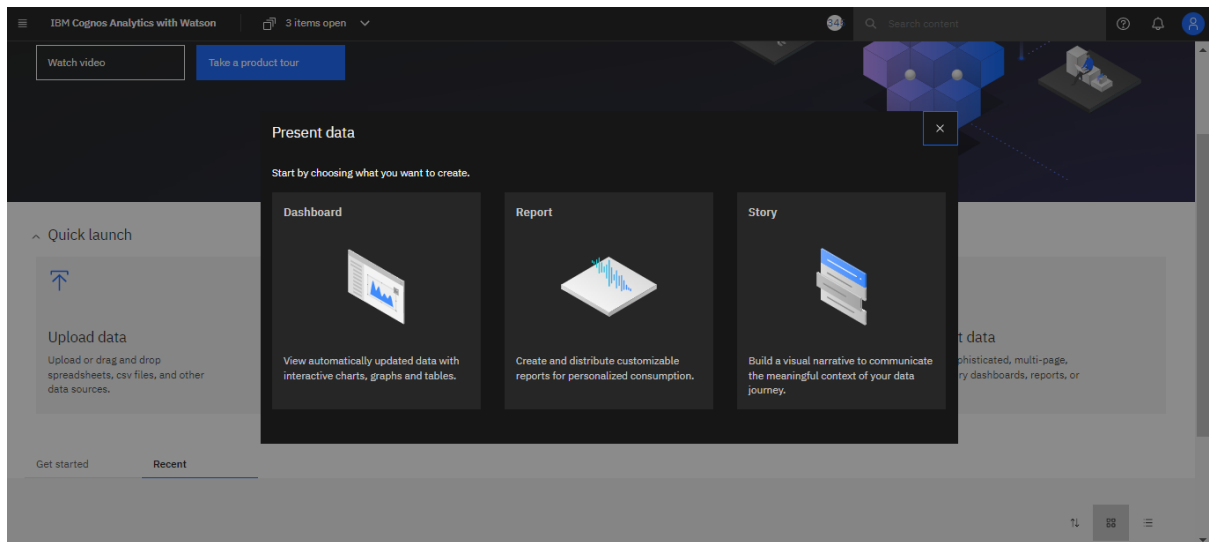


**Step 3: Save it.**

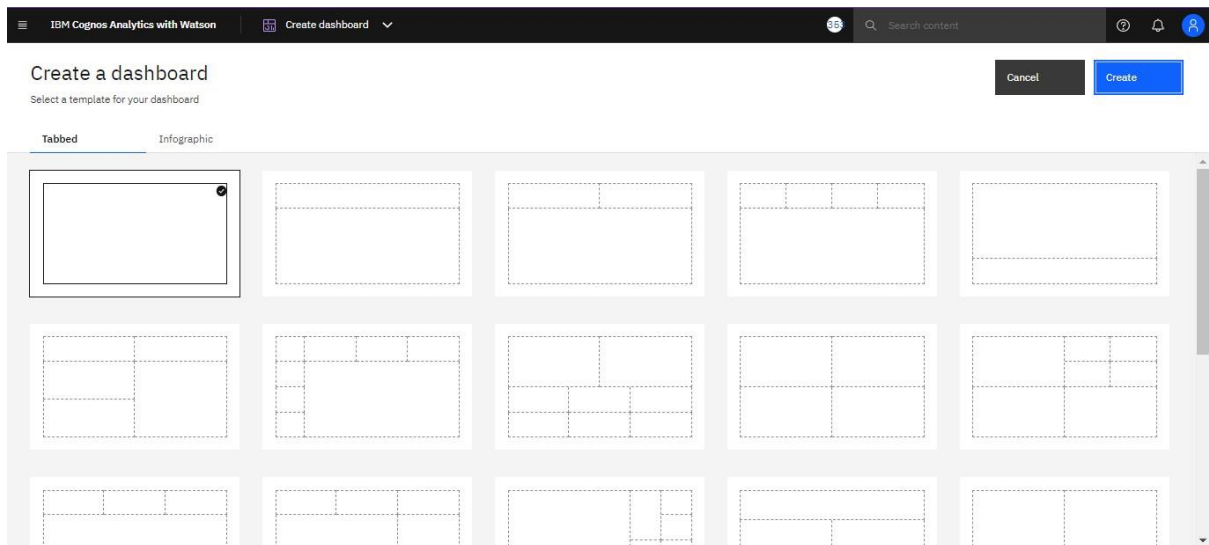


## **TASK 3: CREATION OF DASH BOARD.**

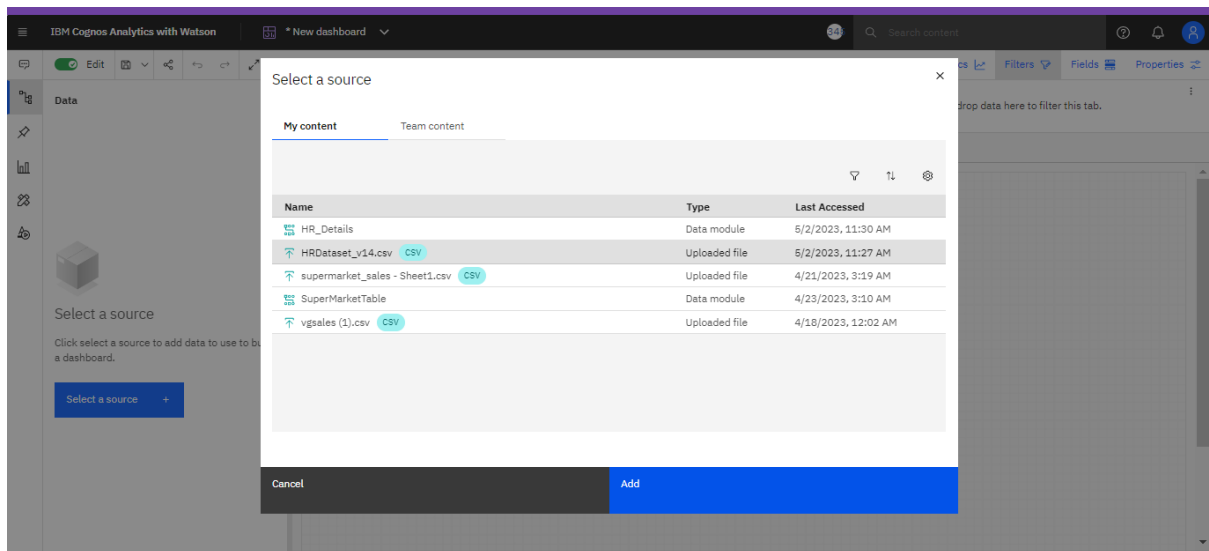
**Step 1: Create the Dash Board.**



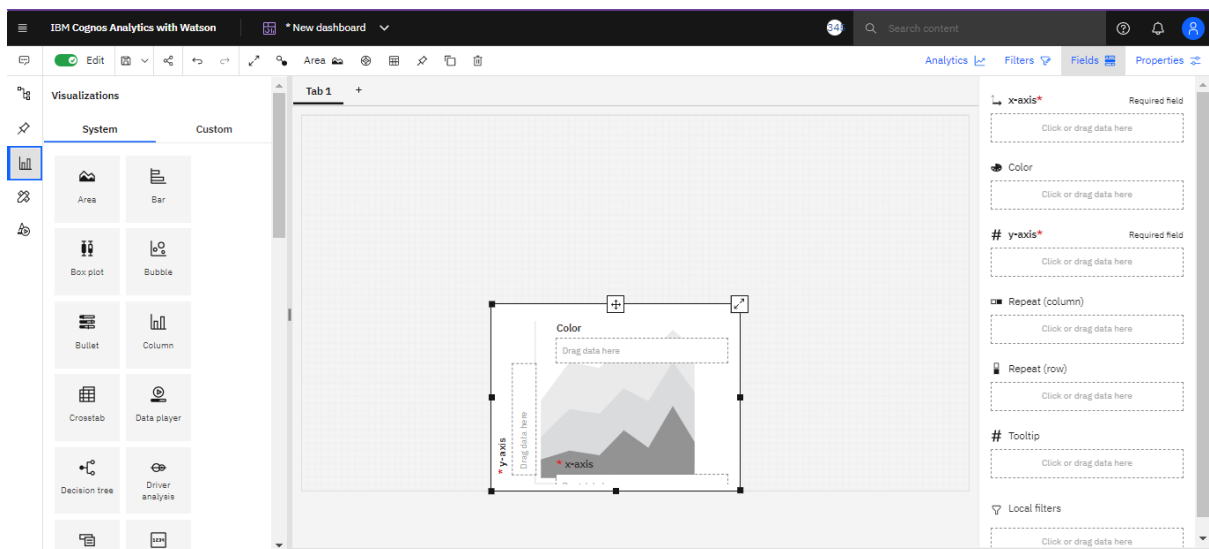
## Step 2: Create Template for the Dash Board.



## Step 3: Select Source file.

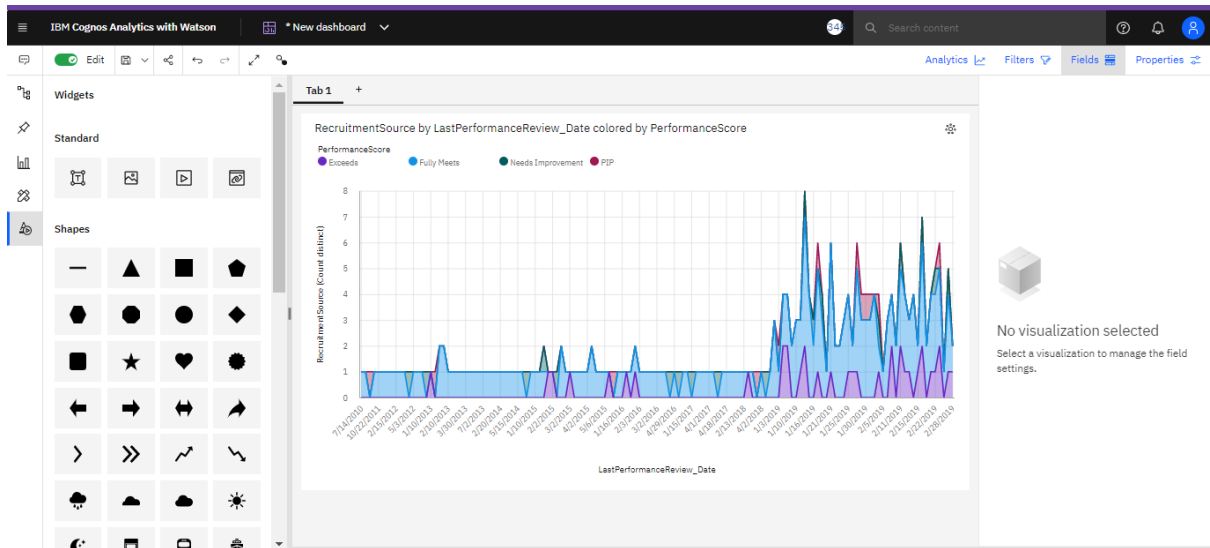
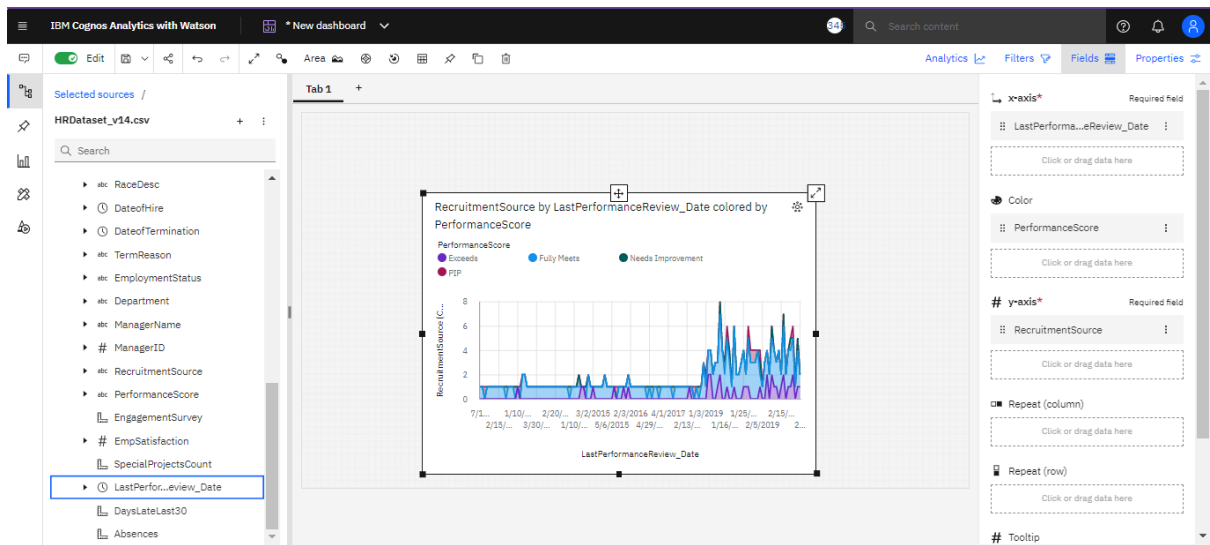


#### Step 4: Select Visualization Type.



#### Step 5: Create Visualization Charts And Save it.

Present the Data Sets.



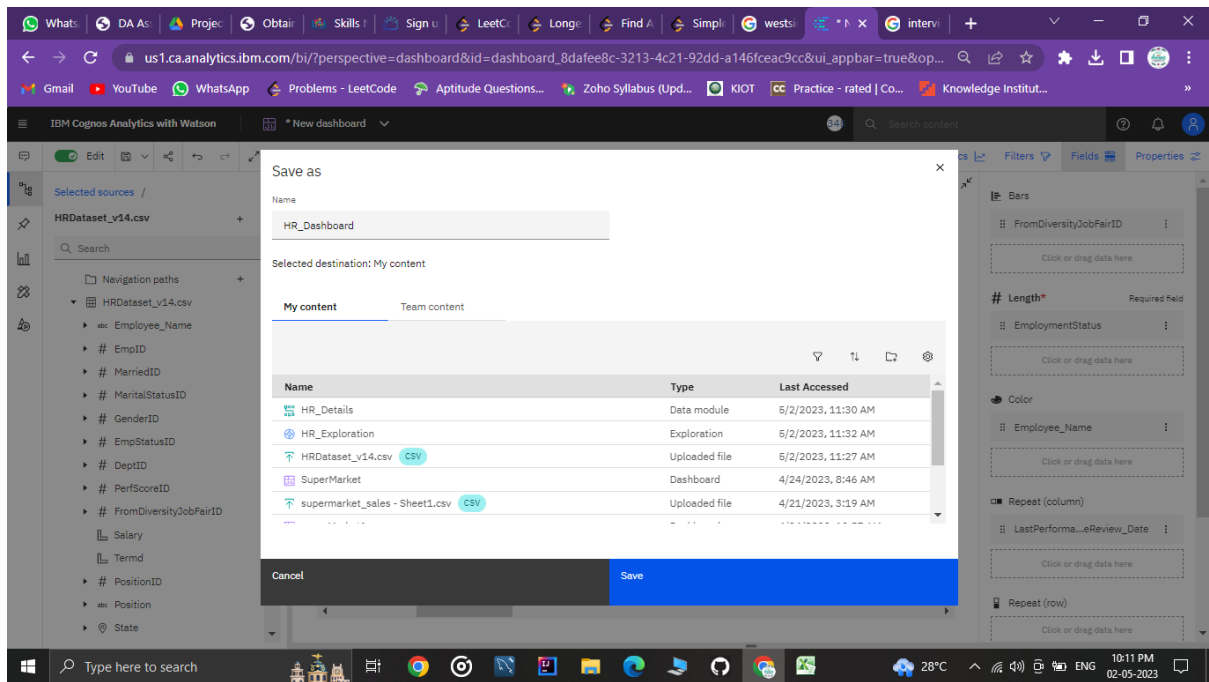




Select a visualization to manage the field settings.

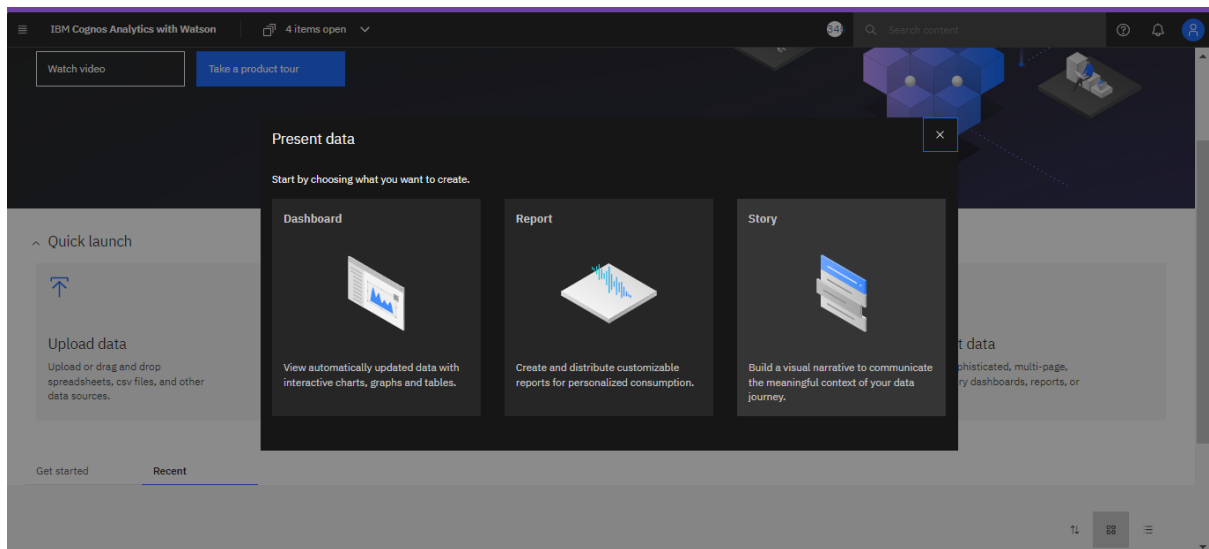


### Step 6: Save it.

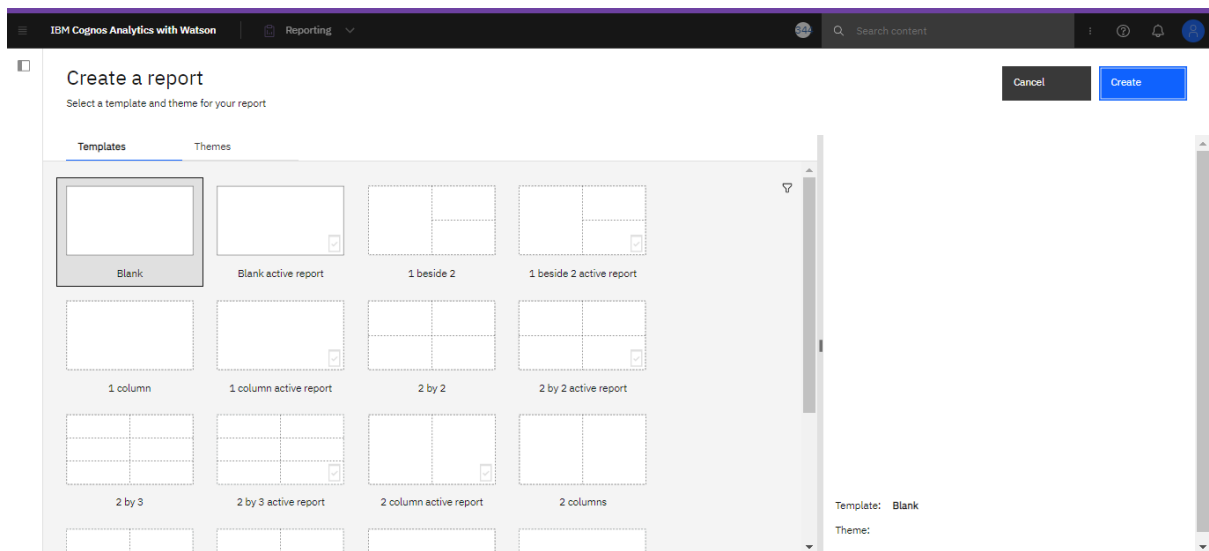


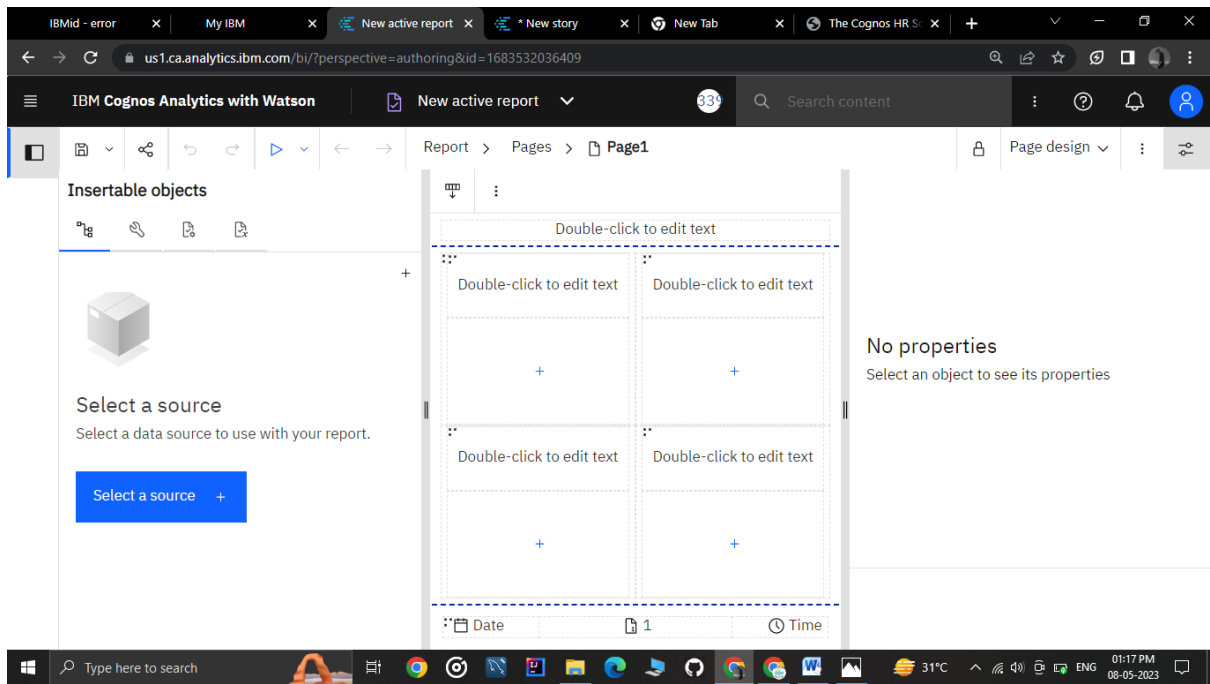
## TASK 4: CREATION OF REPORT.

### Step 1: Create the Report.

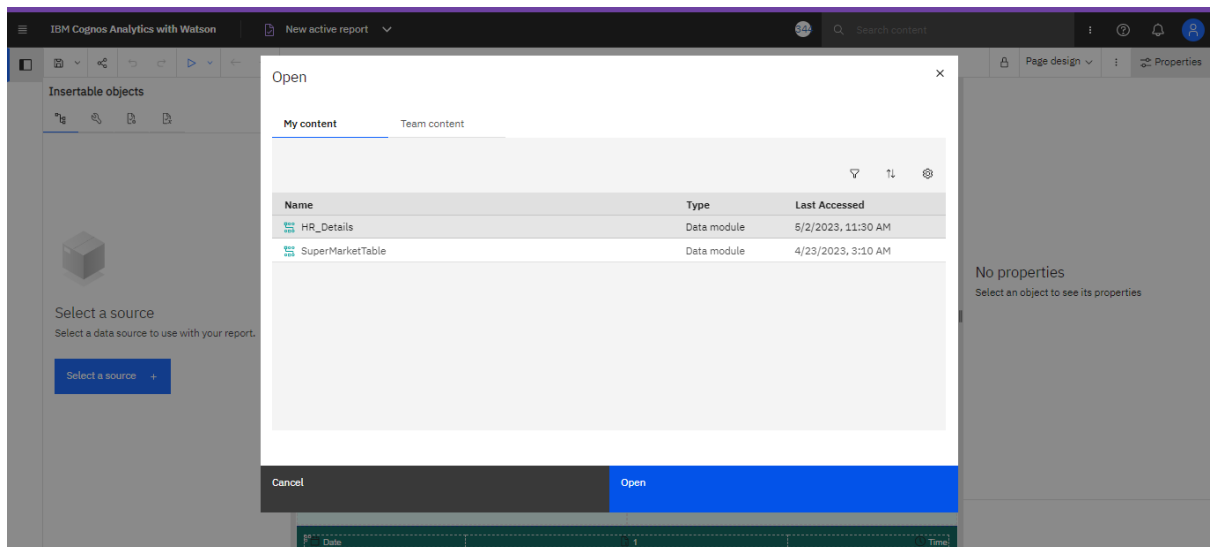


## Step 2: Select the report.

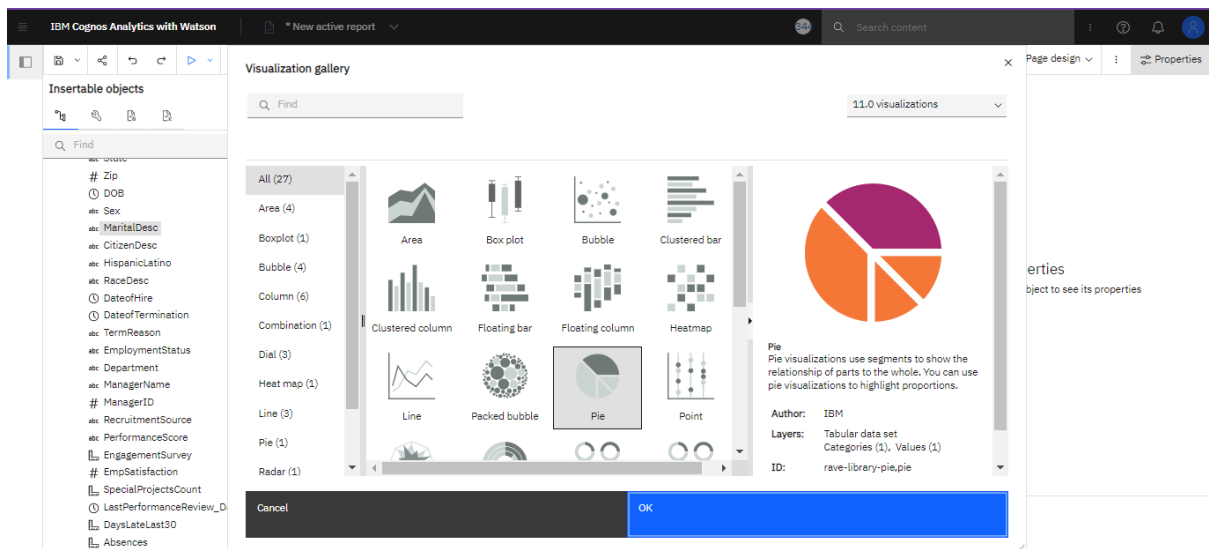




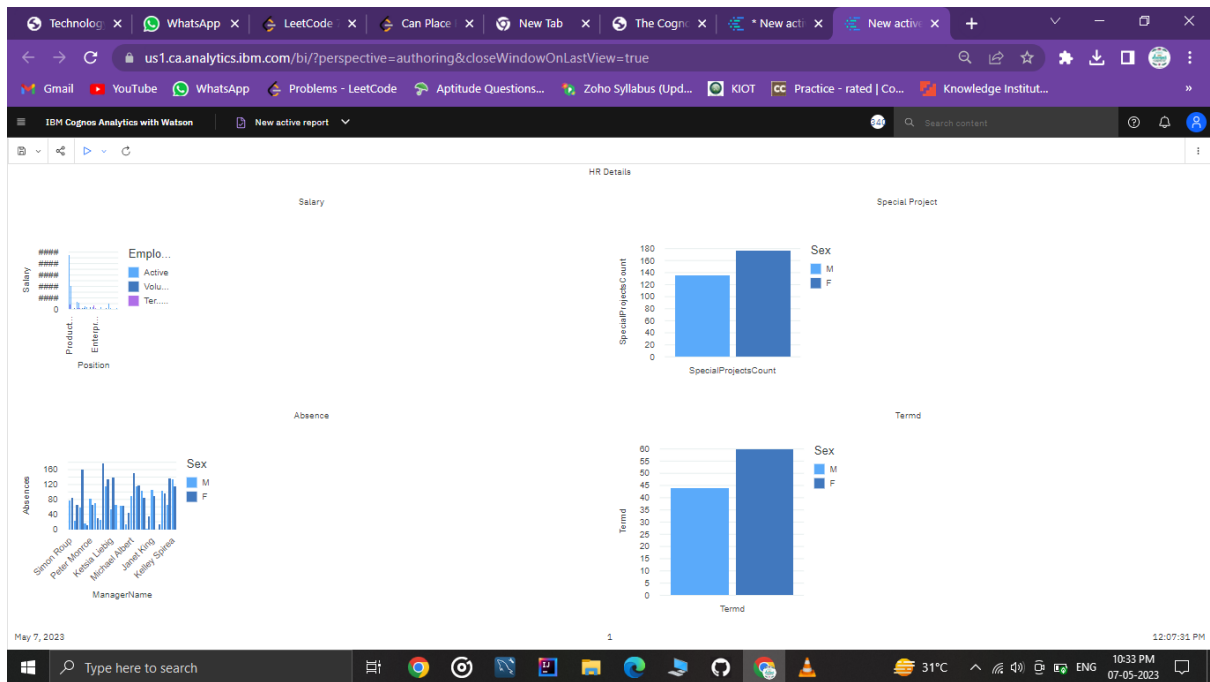
### Step 3: Select the source file.



#### Step 4: Select the visualization.

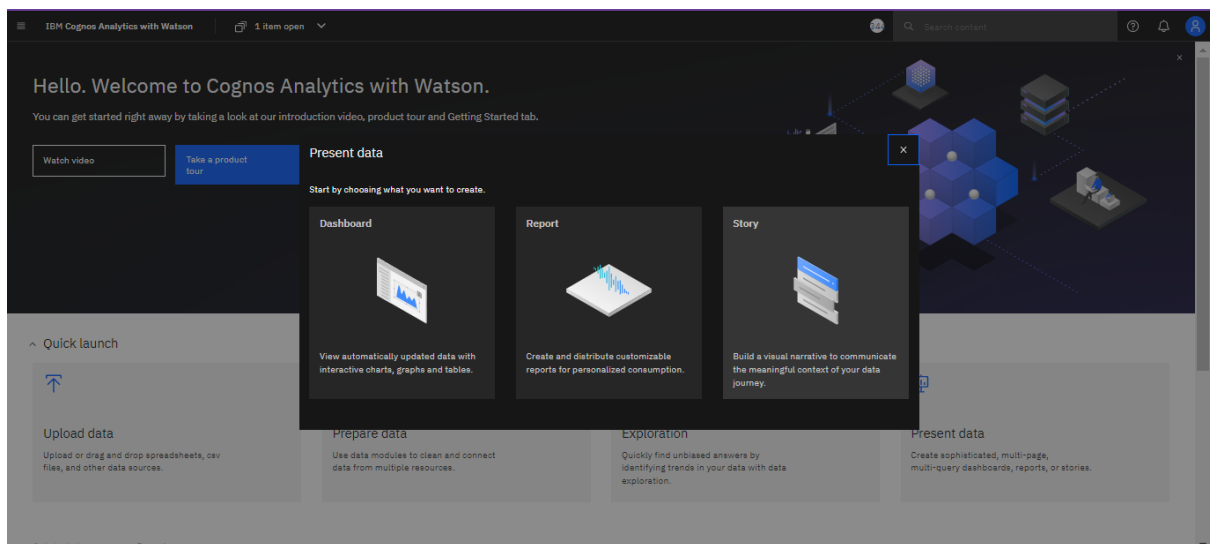


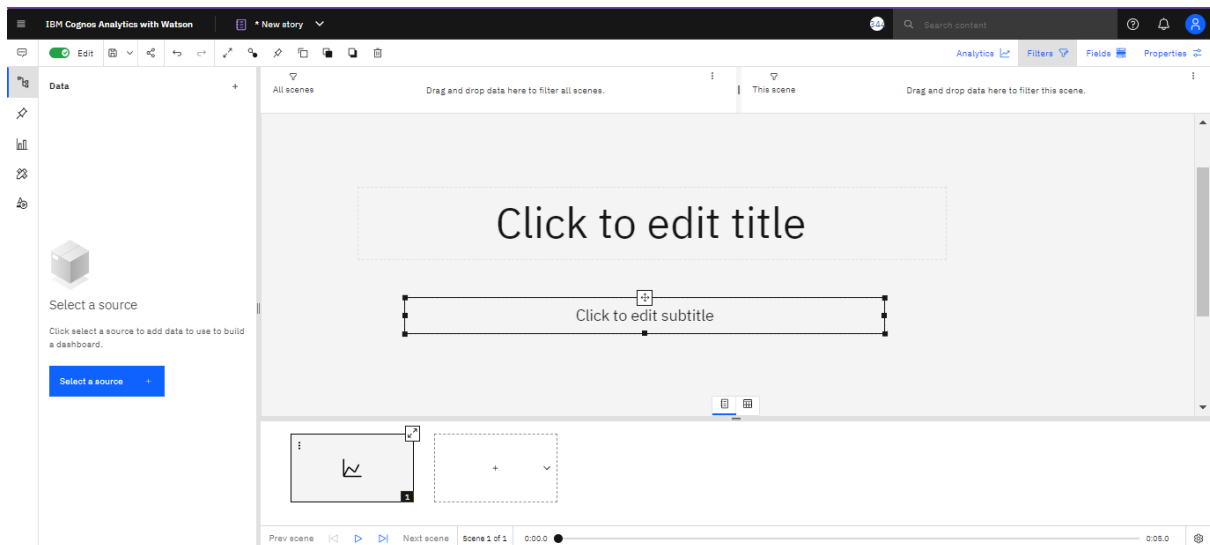
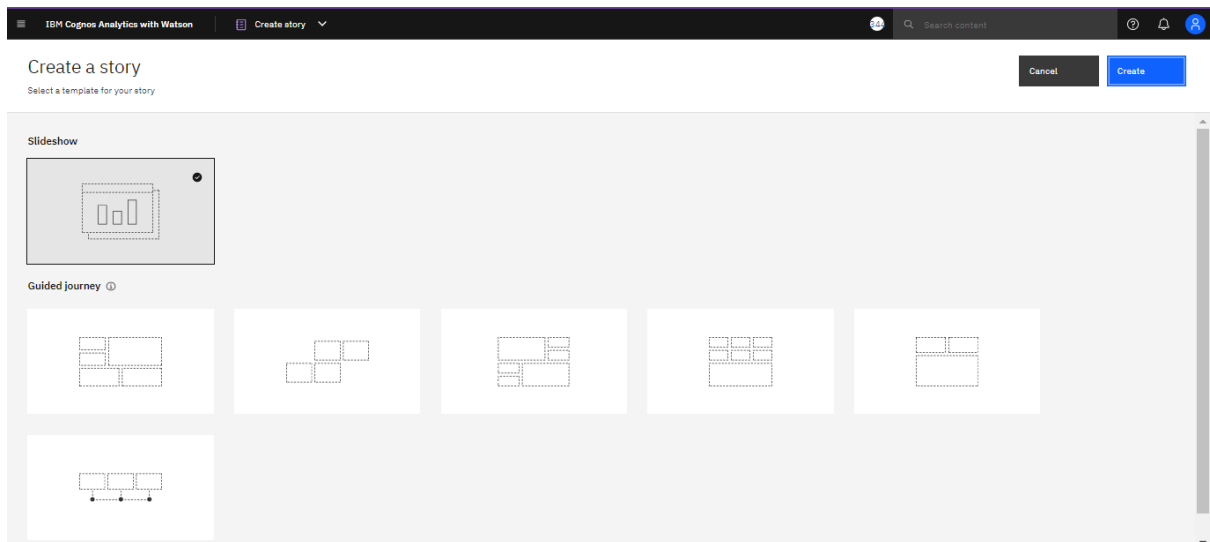
#### Step 5: After Visualization, play the active report .



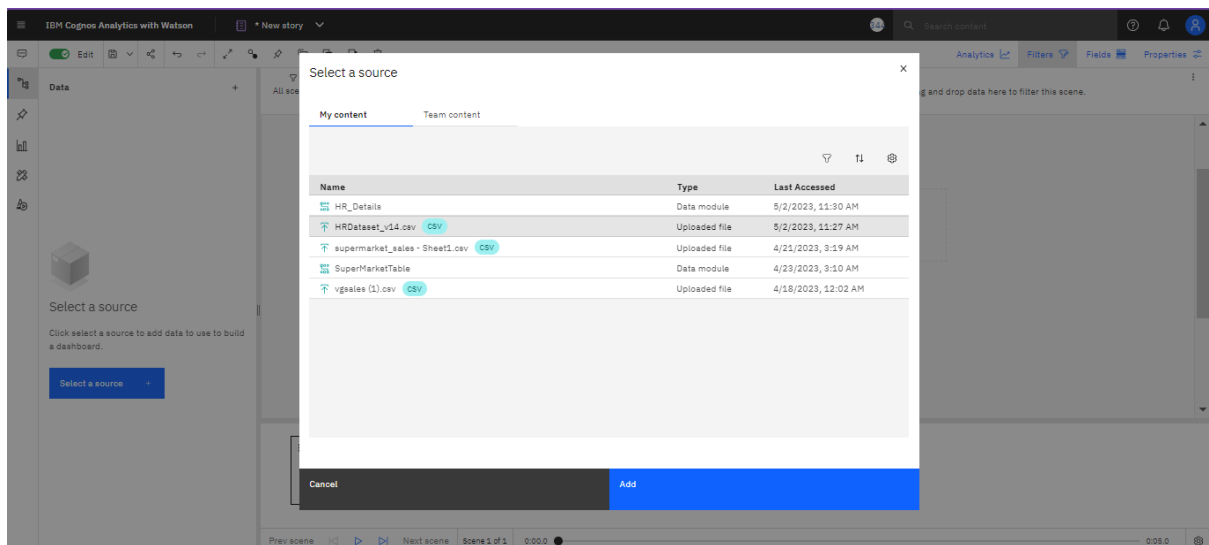
## TASK 5: CREATION OF STORY.

### Step 1: Create the Story.





## Step 2: Select the source file.



## Step 3: Display the stories.

