

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY

PROJECT MODIFICATION REQUEST

Subgrant Number: 2022-CL-01-39068		Amendment Number: 2	
Subgrantee: Harrisburg City		Created Date: 5/7/2025	
County: Dauphin		Award Date: 12/14/2022	
Project Title: Harrisburg City LLES application			
Approved Project Period: From: 1/1/2023 To: 12/31/2025		Modified Project Period: From: 1/1/2023 To: 12/31/2025	
Total Approved Budget by FUND SOURCE:	a. Current Subgrant Budget	b. Requested Subgrant Budget	c. Net Change Plus (minus) Dollar Amounts
Federal	1,218,519.00	1,218,519.00	0.00
State	0.00	0.00	0.00
Project Income	0.00	0.00	0.00
Interest	0.00	0.00	0.00
State Match	0.00	0.00	0.00
Cash Match (New Approp.)	0.00	0.00	0.00
In-Kind Match	0.00	0.00	0.00
Project Income Match	0.00	0.00	0.00
TOTAL	1,218,519.00	1,218,519.00	0.00
Budgetary Information	a. Current Subgrant Budget	b. Requested Subgrant Budget	c. Net Change Plus (minus) Dollar Amounts
Personnel	525,264.00	323,258.00	(202,006.00)
Employee Benefits	30,734.00	10,160.00	(20,574.00)
Travel (Including Training)	0.00	0.00	0.00
Equipment	80,000.00	80,000.00	0.00
Supplies & Operating Expenses	432,521.00	639,338.00	206,817.00
Consultants	150,000.00	165,763.00	15,763.00
Construction	0.00	0.00	0.00
Other	0.00	0.00	0.00
TOTAL	1,218,519.00	1,218,519.00	0.00

Signatures:

Financial Officer:  Date

Project Director:  Date

FOR PCCD USE ONLY

Recommendation:



Approve 5/12/2025

Program Staff



Approve 5/14/2025

Fiscal Staff



Approve 5/14/2025

Program Manager



Approve 5/15/2025

Fiscal Manager

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY
SIGNATURE PAGE TO SUBGRANT AMENDMENT

SUBGRANTEE Harrisburg City
SUBGRANT# 2022-CL-01-39068
AMENDMENT# 2

This AMENDMENT to the existing Subgrant Agreement which was entered into by the Pennsylvania Commission on Crime and Delinquency and the above-referenced Subgrantee will serve to revise and be a supplement to said Subgrant Agreement.

WHEREAS, the Subgrantee has submitted the attached Project Modification Request which explains and justifies the requested amendments.

NOW THEREFORE, in consideration of the promises herein contained in the Project Modification Request and with the intent to be legally bound, the parties agree to the amendments.

All other terms and conditions of the original Subgrant Agreement and prior amendments will remain in full force and effect throughout the duration of the Subgrant Agreement.

5/9/25

DATE

~~SIGNATURE OF ATTESTING OFFICER~~

Crime Analyst

TITLE OF ATTESTING OFFICER

(SEAL)

Harrisburg City

NAME OF SUBGRANTEE.

By: Wanda L. C. Williams

Title: MAYOR

By: _____

Title: _____

By: _____

Title: _____

APPROVED AS TO FORM AND LEGALITY:

SOLICITOR

APPROVED:

CONTROLLER

FOR PCCD USE ONLY

We certify that this application is approved and that funding has been received to support this subgrant award.

PCCD Executive Director or designee

DATE

COMPTROLLER OPERATIONS

DATE

Approved as to form and legality:

COUNSEL TO PCCD

DATE

OFFICE OF GENERAL COUNSEL

DATE

DEPUTY ATTORNEY GENERAL

DATE

This document may contain embedded attachments. You may use the View Attachment option within your PDF software to view all embedded attachment.

Help for viewing attachment(s) within Adobe can be found at the following web address: <https://helpx.adobe.com/acrobat/using/viewing-pdfs-viewing-preferences.html>

Explanation or Justification of Requested Modification:

The Harrisburg Bureau of Police is seeking approval for a project modification to purchase in-car cameras with integrated license plate readers (LPR) to provide a mobile LPR solution to combatting crime within the city. With this technology, we can enhance public safety and improve our ability to track and monitor vehicles involved in criminal activities or violations in real-time. We anticipate an immediate reduction in response time for identifying stolen vehicles and suspects along with increased efficiency of police patrols through real-time alerts from the integrated LPRs. With a population of just over 50,000 people residing in approximately 12 square miles and bordered by the Susquehanna River to the west, Harrisburg is one of the top ten most populous cities within Pennsylvania. Harrisburg is also situated on or near major transportation corridors of the East Coast, allowing for the possibility of transient populations to travel in and out of the city easily. The ease of committing a crime within Harrisburg city and being in another jurisdiction minutes thereafter requires close coordination with surrounding agencies. Utilizing in-car cameras with integrated license plate readers are a powerful solution for real-time surveillance, providing officers with actionable data during patrols. License plate reader technology has proven to be an effective tool in quickly identifying and apprehending suspects involved in criminal activities, as well as locating missing persons and wanted subjects. Additionally, license plate readers can be used to assist law enforcement in traffic stops for expired or suspended registrations, giving probable cause to search suspect vehicles and potentially locate those involved in criminal activity. In 2024 alone, approximately 10% of traffic stops resulted in an arrest, often for drug or firearm-related offenses. In-car cameras with integrated license plate readers would enhance our officers' ability to quickly identify stolen vehicles and/or persons of interest by capturing license plates and automatically running them through hot lists from the Harrisburg Bureau of Police and surrounding agencies. We are respectfully requesting approval to proceed with the purchase of new in-car cameras with integrated license plate readers. Utilizing a current vendor to upgrade our current legacy cameras will ensure a cost-effective solution to proactive policing, and we have submitted a sole source request for the vendor. We propose to fund this initiative by removing funding for additional Community Service Aides, as Harrisburg City Council has expressed they will not approve the additional personnel. Therefore, we are requesting this budget line item be moved into a new line item to cover the cost of upgrading our in-car cameras.

BUDGET DETAILS**A. AGENCY BUDGETS**

BY RECIPIENT AGENCY	YEAR 1	YEAR 2	TOTAL
Harrisburg City	670,147.00	548,372.00	1,218,519.00
Total:	670,147.00	548,372.00	1,218,519.00

Recipient Agency: Harrisburg City

BY CATEGORY	YEAR 1	YEAR 2	TOTAL
PERSONNEL	227,390.00	95,868.00	323,258.00
EMPLOYEE BENEFITS	3,763.00	6,397.00	10,160.00
TRAVEL (INCLUDING TRAINING)	0.00	0.00	0.00
EQUIPMENT	80,000.00	0.00	80,000.00
SUPPLIES & OPERATING EXPENSES	299,000.00	340,338.00	639,338.00
CONSULTANTS	59,994.00	105,769.00	165,763.00
CONSTRUCTION	0.00	0.00	0.00
OTHER	0.00	0.00	0.00
Total:	670,147.00	548,372.00	1,218,519.00

Applicant Agency: Harrisburg City

BY SOURCE	YEAR 1	YEAR 2	TOTAL
FEDERAL	670,147.00	548,372.00	1,218,519.00
STATE	0.00	0.00	0.00
PROJECT INCOME	0.00	0.00	0.00
INTEREST	0.00	0.00	0.00
STATE MATCH	0.00	0.00	0.00
CASH MATCH (NEW APPROP.)	0.00	0.00	0.00
IN-KIND MATCH	0.00	0.00	0.00
PROJECT INCOME MATCH	0.00	0.00	0.00
Total:	670,147.00	548,372.00	1,218,519.00

BUDGET DETAILS**A. AGENCY BUDGETS****Line Item Details for: Harrisburg City****YEAR 1****PERSONNEL**

Justification: We are removing the funding for the CSA's, as Harrisburg's City Council has expressed they will not approve the additional personnel. We do not anticipate needing these 6 new CSAs at this time and would like to move the funding into another line item that is a more pressing need (in-car cameras with automated license plate readers). Additionally, we are requesting continued funding for our Evidence Custodian through the end of 2025.

	COST
Position: Retention Bonus for 152 Sworn Officers	
Name: Multiple	
# Budgeted Hours / Week	# Weeks
4	x 38
Standard working hours per week: 4.000 hrs.	Hourly Pay Rate x 1200.00
	182,400.00
	% Budgeted Hours: 100
Position: Evidence Custodian	
Name: [REDACTED]	
# Budgeted Hours / Week	# Weeks
40	x 52
Standard working hours per week: 40.000 hrs.	Hourly Pay Rate x 21.63
	44,990.00
	% Budgeted Hours: 100
	Personnel - Year 1 Total: 227,390.00

EMPLOYEE BENEFITS

Justification: We have removed the FICA costs for the CSAs as we are not planning to hire more and want to free up the funds for a more pressing need. Additionally, we have added funds for the continued FICA costs for our Evidence Custodian through the end of 2025.

	COST
Position: Evidence Custodian	
Name: [REDACTED]	
% Budgeted Hours: 100.00	
Benefit	Other Benefit Name
FICA	N/A
Unemployment Compensation	N/A
Totals:	Total Benefit Cost
	3,343.00
	420.00
	Cost of Benefit paid by Grant
	3,343.00
	420.00
	% Budgeted Cost
	100.00
	100.00
	Employee Benefits - Year 1 Total:
	3,763.00

BUDGET DETAILS**A. AGENCY BUDGETS****Line Item Details for: Harrisburg City****EQUIPMENT****Justification:** FARO Focus Premium 3d crime scene laser scanner**COST****Item:** FARO Focus Premium

Total Unit Cost per item	Quantity	% Applied to Grant	COST
80,000.00	x 1	x 100.00	80,000.00
Equipment - Year 1 Total:			80,000.00

SUPPLIES & OPERATING EXPENSES**Justification:** Harrisburg PD requires 100 Body Worn Cameras at an approximate cost of \$3,300 per unit and approximately \$75,000 for two mobile License Plate Readers on movable trailers. Harrisburg City will use a competitive bidding process to procure the trailers for the mobile License Plate Readers as the equipment exceeds \$10,000, and will keep on file electronically and in paper format any and all documents related to this competitive bidding process.

We have removed the Year 2 subscription fee and the 2024 BWC subscription fees as we do not anticipate needing to bill them as a separate cost. We are requesting funding to purchase the body worn cameras through Motorola as a sole source vendor, to include migration of the data from our old system to the new one. Additionally, we are requesting funding to upgrade our legacy in-car cameras to new ones with automated license plate readers through Motorola as a sole source vendor. Both justifications for a sole source request were submitted to our fiscal and program contacts for this grant.

COST**Supply Item:** Body Worn Cameras

Unit Cost Per Item	Quantity	% Applied To Grant	COST
2,890.00	100.00	100.00	289,000.00

Supply Item: Gym Memberships

Unit Cost Per Item	Quantity	% Applied To Grant	COST
10,000.00	1.00	100.00	10,000.00

Supplies & Operating Expenses - Year 1 Total: **299,000.00****CONSULTANTS - CONSULTANT****Justification:** Law enforcement professionals face extraordinary occupational stressors, including exposure to trauma, long shifts, and high-risk environments. This proposal outlines a comprehensive wellness program aimed at enhancing the mental, emotional, and physical health of officers to provide a continuum of care. The program will be designed to improve job satisfaction, reduce burnout, and promote resilience, ultimately enhancing public safety and trust.

Research has shown an increased risk for the development of mental and physical health disorders among law enforcement as compared to the general population. Peer support programs, critical incident stress management, and physical fitness programs can all assist officers in dealing with the unique stressors and working conditions in law enforcement. The ability of officers to consistently perform critical and essential job functions to ensure the public's safety is at the core of policing and, therefore, a holistic wellness program is crucial to a law enforcement agency's ability to successfully retain healthy officers.

Peer support programs enable officers to speak with someone with whom they already have a rapport and understand the unique pressures law enforcement officers face daily. Research into peer support programs, both within law enforcement and the general

BUDGET DETAILS

A. AGENCY BUDGETS

Line Item Details for: Harrisburg City

population, demonstrate positive impacts such as improved hopefulness, greater satisfaction and quality of life, and improvement in social functioning and treatment engagement. The ability to provide support over a sustained period of time can be invaluable in preventing a future crisis, and officers trained in peer support are in a distinct position to be able to provide this to their fellow officers.

To address officers' physical wellbeing, a comprehensive engagement plan is fundamental to its success. Officers have long, busy days and can find it challenging to find time to work out. By providing opportunities both at work and at home, with a range of workout and other stress management options, Harrisburg Bureau of Police can make it easier for officers to participate in a physical wellness program. Physical health can make a difference when apprehending a subject, surviving a critical incident, and decreasing work-related injuries. Additionally, it not only optimizes performance, but is critical for stress reduction, especially when combined with other therapeutic options (such as massage therapy, etc.)

Investing in officer wellness is not only a moral obligation but a strategic imperative. A healthier police force performs better, builds stronger community trust, and experiences lower turnover and misconduct. The proposed wellness program is a proactive, practical, and scalable solution.

Mental Health (Chaplain) Contractor Support for Officer Wellness: Provide access to chaplains with specialized training in trauma and law enforcement stress. Police chaplains provide confidential support for critical incidents, general well-being, and spiritual needs. This will be a sole source request for Gary T. Lathrop - document submitted to fiscal and program contacts.

Law Enforcement Peer Support Program: This program would train officers to offer confidential support and crisis intervention to their fellow officers. A week-long training would be provided by a licensed therapist and include modules to enhance officers' communication skills; recognize trauma; understand paraprofessional ethics of a peer support officer; learn intervention and suicide prevention strategies; and learn how to recognize and refer cases that require professional intervention. This training includes a certificate and requires annual recertification to ensure officers are well-equipped to handle the needs of their peers. The training would be provided by David A. Rogers, a sole proprietor.

Resilience and Stress Management Training: Critical Incident Stress Management (CISM) training would be provided by an instructor with a law enforcement background who is certified by the International Critical Incident Stress Foundation (ICISF). This training is designed to present the core elements of a comprehensive, systematic, and multi-component crisis intervention curriculum. The training would encompass all content from the ICISF courses on individual crisis intervention, as well as peer support and group crisis intervention, to provide officers with the knowledge and tools to provide interventions when needed. This training would be provided by Govan A. Martin, III from Suicide Prevention Alliance. Additional fees associated with this training may be submitted to the ICISF (registration fees, manuals, and certificate upon completion).

COST

Name /
Position:



Service
Provided:

Mental Health (Chaplain) Contractor Support for Officer Wellness

	Cost per	Duration	
	44.44 per Hour	x 1350 Hour(s)	59,994.00

Consultants - Consultant - Year 1 Total: 59,994.00

YEAR 1 TOTAL: 670,147.00

BUDGET DETAILS**A. AGENCY BUDGETS****Line Item Details for: Harrisburg City****YEAR 2****PERSONNEL**

Justification: We are removing the funding for the CSA's, as Harrisburg's City Council has expressed they will not approve the additional personnel. We do not anticipate needing these 6 new CSAs at this time and would like to move the funding into another line item that is a more pressing need (in-car cameras with automated license plate readers). Additionally, we are requesting continued funding for our Evidence Custodian through the end of 2025.

		COST
Position:	Retention Bonus for 15 Sworn Officers in HAAC Academy	
Name:	Multiple	
	# Budgeted Hours / Week	# Weeks
	15	x 1
		x 1200.00
	Standard working hours per week: 15.000 hrs.	% Budgeted Hours: 100
		18,000.00
Position:	Evidence Custodian	
Name:	[REDACTED]	
	# Budgeted Hours / Week	# Weeks
	40	x 90
		x 21.63
	Standard working hours per week: 40.000 hrs.	% Budgeted Hours: 100
		77,868.00
		Personnel - Year 2 Total: 95,868.00

EMPLOYEE BENEFITS

Justification: We have removed the FICA costs for the CSAs as we are not planning to hire more and want to free up the funds for a more pressing need. Additionally, we have added funds for the continued FICA costs for our Evidence Custodian through the end of 2025.

		COST
Position:	Evidence Custodian	
Name:	[REDACTED]	
		% Budgeted Hours: 100.00
Benefit	Other Benefit Name	Total Benefit Cost
FICA	N/A	5,977.00
Unemployment Compensation	N/A	420.00
	Totals:	6,397.00
		6,397.00

Employee Benefits - Year 2 Total: 6,397.00

BUDGET DETAILS**A. AGENCY BUDGETS****Line Item Details for: Harrisburg City****SUPPLIES & OPERATING EXPENSES**

Justification: Harrisburg PD requires 100 Body Worn Cameras at an approximate cost of \$3,300 per unit and approximately \$75,000 for two mobile License Plate Readers on movable trailers. Harrisburg City will use a competitive bidding process to procure the trailers for the mobile License Plate Readers as the equipment exceeds \$10,000, and will keep on file electronically and in paper format any and all documents related to this competitive bidding process.

We have removed the Year 2 subscription fee and the 2024 BWC subscription fees as we do not anticipate needing to bill them as a separate cost. We are requesting funding to purchase the body worn cameras through Motorola as a sole source vendor, to include migration of the data from our old system to the new one. Additionally, we are requesting funding to upgrade our legacy in-car cameras to new ones with automated license plate readers through Motorola as a sole source vendor. Both justifications for a sole source request were submitted to our fiscal and program contacts for this grant.

COST**Supply Item:** Gym Memberships

Unit Cost Per Item	Quantity	% Applied To Grant	COST
58.19	200.00	100.00	11,638.00

Supply Item: Two mobile License Plate Readers on movable trailers

Unit Cost Per Item	Quantity	% Applied To Grant	COST
37,500.00	2.00	100.00	75,000.00

Supply Item: In-car cameras with automated license plate readers

Unit Cost Per Item	Quantity	% Applied To Grant	COST
8,080.00	30.00	100.00	242,400.00

Supply Item: Data Migration from old BWC system

Unit Cost Per Item	Quantity	% Applied To Grant	COST
11,300.00	1.00	100.00	11,300.00

Supplies & Operating Expenses - Year 2 Total: **340,338.00**

BUDGET DETAILS**A. AGENCY BUDGETS****Line Item Details for: Harrisburg City****CONSULTANTS - CONSULTANT**

Justification: Law enforcement professionals face extraordinary occupational stressors, including exposure to trauma, long shifts, and high-risk environments. This proposal outlines a comprehensive wellness program aimed at enhancing the mental, emotional, and physical health of officers to provide a continuum of care. The program will be designed to improve job satisfaction, reduce burnout, and promote resilience, ultimately enhancing public safety and trust.

Research has shown an increased risk for the development of mental and physical health disorders among law enforcement as compared to the general population. Peer support programs, critical incident stress management, and physical fitness programs can all assist officers in dealing with the unique stressors and working conditions in law enforcement. The ability of officers to consistently perform critical and essential job functions to ensure the public's safety is at the core of policing and, therefore, a holistic wellness program is crucial to a law enforcement agency's ability to successfully retain healthy officers.

Peer support programs enable officers to speak with someone with whom they already have a rapport and understand the unique pressures law enforcement officers face daily. Research into peer support programs, both within law enforcement and the general population, demonstrate positive impacts such as improved hopefulness, greater satisfaction and quality of life, and improvement in social functioning and treatment engagement. The ability to provide support over a sustained period of time can be invaluable in preventing a future crisis, and officers trained in peer support are in a distinct position to be able to provide this to their fellow officers.

To address officers' physical wellbeing, a comprehensive engagement plan is fundamental to its success. Officers have long, busy days and can find it challenging to find time to work out. By providing opportunities both at work and at home, with a range of workout and other stress management options, Harrisburg Bureau of Police can make it easier for officers to participate in a physical wellness program. Physical health can make a difference when apprehending a subject, surviving a critical incident, and decreasing work-related injuries. Additionally, it not only optimizes performance, but is critical for stress reduction, especially when combined with other therapeutic options (such as massage therapy, etc.)

Investing in officer wellness is not only a moral obligation but a strategic imperative. A healthier police force performs better, builds stronger community trust, and experiences lower turnover and misconduct. The proposed wellness program is a proactive, practical, and scalable solution.

Mental Health (Chaplain) Contractor Support for Officer Wellness: Provide access to chaplains with specialized training in trauma and law enforcement stress. Police chaplains provide confidential support for critical incidents, general well-being, and spiritual needs. This will be a sole source request for Gary T. Lathrop - document submitted to fiscal and program contacts.

Law Enforcement Peer Support Program: This program would train officers to offer confidential support and crisis intervention to their fellow officers. A week-long training would be provided by a licensed therapist and include modules to enhance officers' communication skills; recognize trauma; understand paraprofessional ethics of a peer support officer; learn intervention and suicide prevention strategies; and learn how to recognize and refer cases that require professional intervention. This training includes a certificate and requires annual recertification to ensure officers are well-equipped to handle the needs of their peers. The training would be provided by David A. Rogers, a sole proprietor.

Resilience and Stress Management Training: Critical Incident Stress Management (CISM) training would be provided by an instructor with a law enforcement background who is certified by the International Critical Incident Stress Foundation (ICISF). This training is designed to present the core elements of a comprehensive, systematic, and multi-component crisis intervention curriculum. The training would encompass all content from the ICISF courses on individual crisis intervention, as well as peer support and group crisis intervention, to provide officers with the knowledge and tools to provide interventions when needed. This training would be provided by Govan A. Martin, III from Suicide Prevention Alliance. Additional fees associated with this training may be submitted to the ICISF (registration fees, manuals, and certificate upon completion).

COST**Name / Position:**

Additional Resiliency/Unk Program Services for Officer Wellness

Service Provided:

TBA

Cost per	Duration	
33,250.00 (Flat Fee)	--	33,250.00

BUDGET DETAILS

A. AGENCY BUDGETS

Line Item Details for: Harrisburg City

33,230.00 (Year 1 Total) --

**Name /
Position:**

[REDACTED]

**Service
Provided:** Mental Health (Chaplain) Contractor Support for Officer Wellness

Cost per	Duration	
44.44 per Hour	x 1350 Hour(s)	59,994.00

**Name /
Position:**

[REDACTED] Ph.D. (sole proprietor for business)

**Service
Provided:** Peer Support Program Training

Cost per	Duration	
6,000.00 (Flat Fee)	--	6,000.00

**Name /
Position:**

[REDACTED] Suicide Prevention Alliance

**Service
Provided:** Critical Incident Stress Management (CISM) Training

Cost per	Duration	
4,500.00 (Flat Fee)	--	4,500.00

Consultants - Consultant - Year 2 Total: **103,744.00**

BUDGET DETAILS**A. AGENCY BUDGETS****Line Item Details for: Harrisburg City****CONSULTANTS - PRODUCT/SERVICE**

Justification: The CISM Training requires registration with the International Critical Incident Stress Foundation (ICISF), two manuals (\$25 each), and a certificate once training has been completed. Whether the fees are to be paid to the trainer (Govan A. Martin, III) or directly to ICISF is to be determined.

	COST
Consultant: [REDACTED] - Suicide Prevention Alliance	
Item: Registration fee to ICISF for CISM Training for five participants	
Total Unit Cost per item 350.00	Quantity x 5
	% Applied to Grant x 100.00
	1,750.00
Consultant: [REDACTED] - Suicide Prevention Alliance	
Item: Two manuals for CISM Training (\$25 each) for 5 participants	
Total Unit Cost per item 25.00	Quantity x 10
	% Applied to Grant x 100.00
	250.00
Consultant: [REDACTED] - Suicide Prevention Alliance	
Item: Certificate of course completion for 5 participants	
Total Unit Cost per item 5.00	Quantity x 5
	% Applied to Grant x 100.00
	25.00
Consultants - Product/Service - Year 2 Total:	2,025.00

YEAR 2 TOTAL: 548,372.00

PERFORMANCE INDICATORS:

1. Established by PCCD

- 1.1.** (Unit Count/Process) LLEGP - Number of full-time sworn law enforcement personnel. **Target:**
Purpose: Number of full-time sworn law enforcement personnel.
- 1.2.** (Unit Count/Process) LLEGP - Number of part-time sworn law enforcement personnel. **Target:**
Purpose: Number of part-time sworn law enforcement personnel.
- 1.3.** (Unit Count/Process) LLEGP - Number of full-time civilian personnel. **Target:**
Purpose: Number of full-time civilian personnel.
- 1.4.** (Unit Count/Process) LLEGP - Number of part-time civilian personnel. **Target:**
Purpose: Number of part-time civilian personnel.
- 1.5.** (Unit Count/Process) LLEGP - Number of vacant, budgeted, full-time sworn law enforcement positions (in other words, how many positions the applicant could hire for, if there were people to fill them). **Target:**
Purpose: Number of vacant, budgeted, full-time sworn law enforcement positions (in other words, how many positions the applicant could hire for, if there were people to fill them).
- 1.6.** (Unit Count/Process) LLEGP - Number of vacant, budgeted, part-time sworn law enforcement positions (in other words, how many positions the applicant could hire for, if there were people to fill them). **Target:**
Purpose: Number of vacant, budgeted, part-time sworn law enforcement positions (in other words, how many positions the applicant could hire for, if there were people to fill them).
- 1.7.** (Unit Count/Process) LLEGP - Number of vacant, budgeted, full-time civilian personnel positions (in other words, how many positions the applicant could hire for, if there were people to fill them). **Target:**
Purpose: Number of vacant, budgeted, full-time civilian personnel positions (in other words, how many positions the applicant could hire for, if there were people to fill them).
- 1.8.** (Unit Count/Process) LLEGP - Number of vacant, budgeted, part-time civilian personnel positions (in other words, how many positions the applicant could hire for, if there were people to fill them). **Target:**
Purpose: Number of vacant, budgeted, part-time civilian personnel positions (in other words, how many positions the applicant could hire for, if there were people to fill them).

2. Established by Subgrantee

- 2.1.** (Unit Count/Outcome) Number of times body worn camera (BWC) footage used as evidence in hearing(s) or trial(s). **Target:**
Purpose: To account for the number of times body worn camera (BWC) footage used as evidence in hearing(s) or trial(s).
- 2.2.** (Unit Count/Outcome) Number of times body worn camera (BWC) footage used to assist in clearing crime. **Target:**
Purpose: To account for the number of times body worn camera (BWC) footage used to assist in clearing crime.
- 2.3.** (Unit Count/Outcome) Number of times automated license plate reader (ALPR) used as evidence in hearing(s) or trial(s). **Target:**
Purpose: To account for the number of times the automated license plate reader (ALPR) will be used as evidence in hearing(s) or trial(s).
- 2.4.** (Unit Count/Outcome) Number of times automated license plate reader (ALPR) used to assist in clearing crime. **Target:**
Purpose: To account for the number of times the automated license plate reader (ALPR) used to assist in clearing crime.