



Cognizant Business Insights Dashboard



Home Over-view

Home Over-view dashboard provides an overview of Cognizant Business Insights including executive summary, workforce insights, Financial Projects. Helps to monitor revenue, workforce performance, and project delivery effectively.



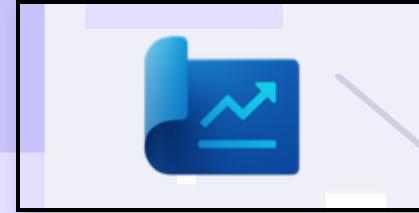
Executive Summary

Executive Summary Dashboard provide insights of a high-level view of Cognizant's overall business performance. Covers revenue growth, employee strength, and attrition trends by year and region.



Workforce Insights

Workforce Insights Dashboard provide insights of a focuses on HR and people analytics for deeper workforce understanding. Shows department strength, diversity mix, salaries, tenure, and attrition rates.



Financial & Projects

Financial & Projects Dashboard provide insights of highlights financial outcomes and project delivery performance across business units. Covers revenue contribution, budgets, timelines, and customer satisfaction.

Executive Summary



Total Attrition

132

Total Revenue

137

Total Employees

2M

Year

All

Region

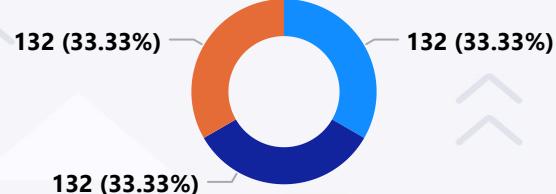
Multiple selections

Employees vs Attrition

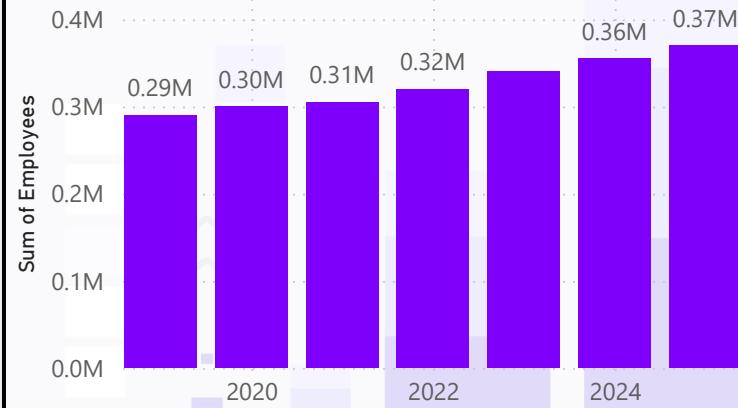
Sum of Attrition Rate (%)

by Region

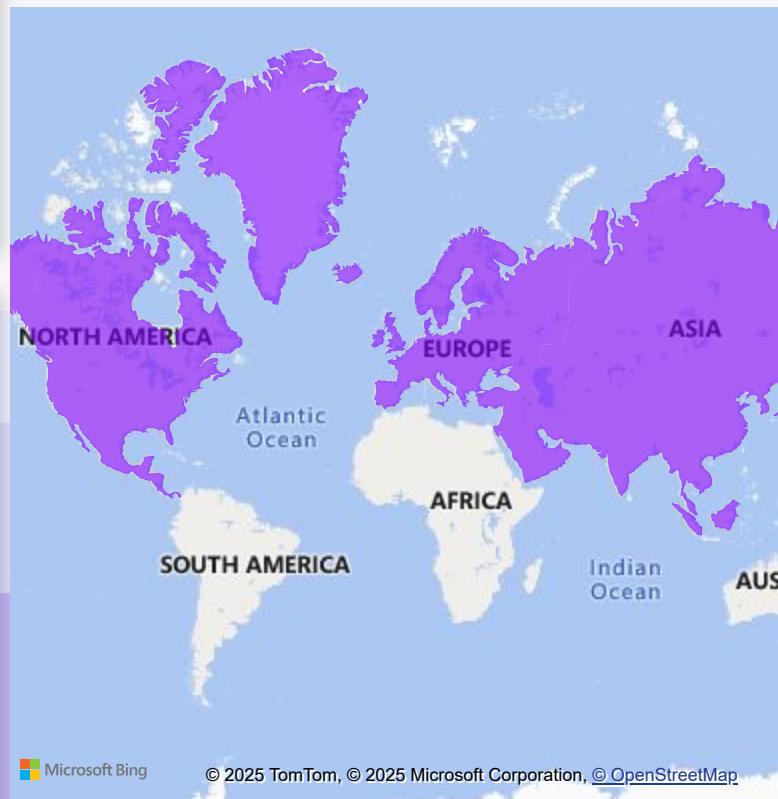
Region ● Asia-Pacific ● Europe ● North America



Sum of Employees by Year

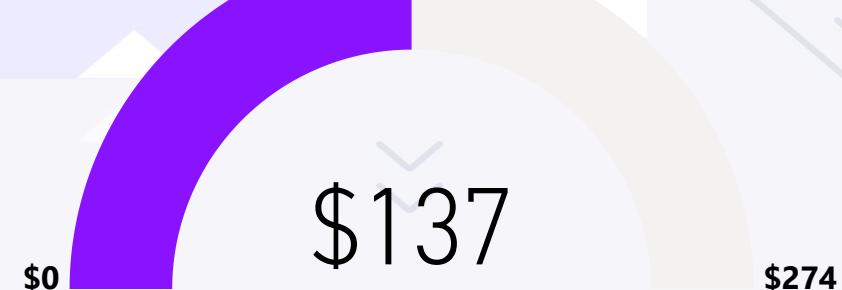


Sum of Revenue (Billion USD) by Region



Revenue

Sum of Revenue (Billion USD)



Sum of Revenue (Billion USD) by Year

● Increase ● Decrease ● Total





Workforce Insights

Total Employee

335K

Avg. Training Hour

35.00

Avg. Salary

79.29K

Year

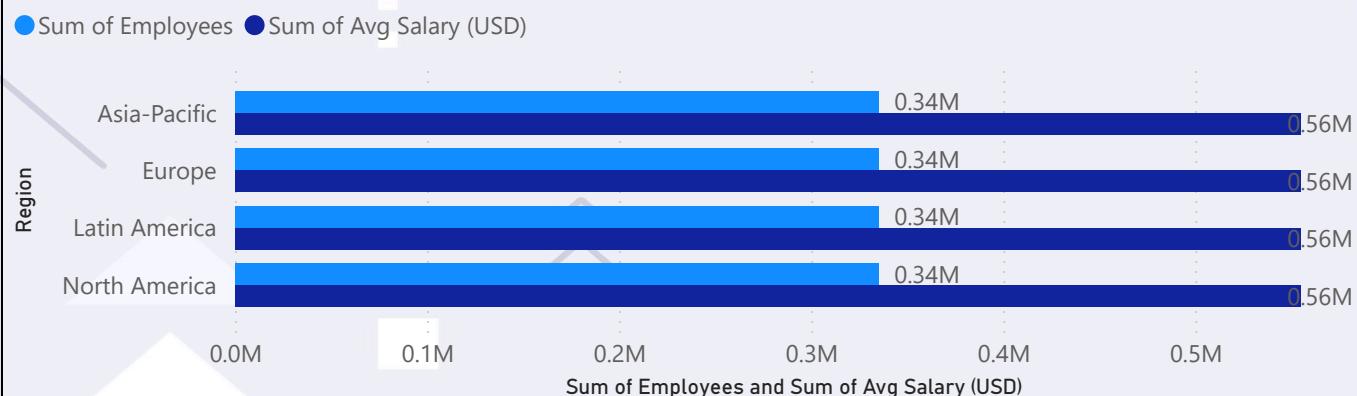
All

Region

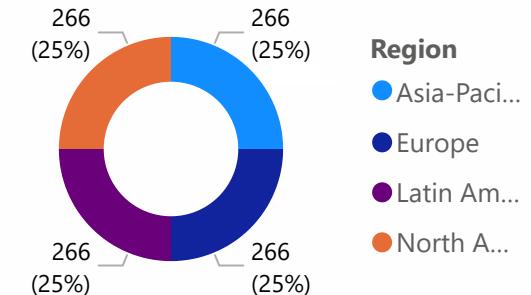
All

Employees vs Attrition by Region

Sum of Employees and Sum of Avg Salary (USD) by Region



Sum of Gender Diversity (% Female) by Region



Avg. Gender Diversity

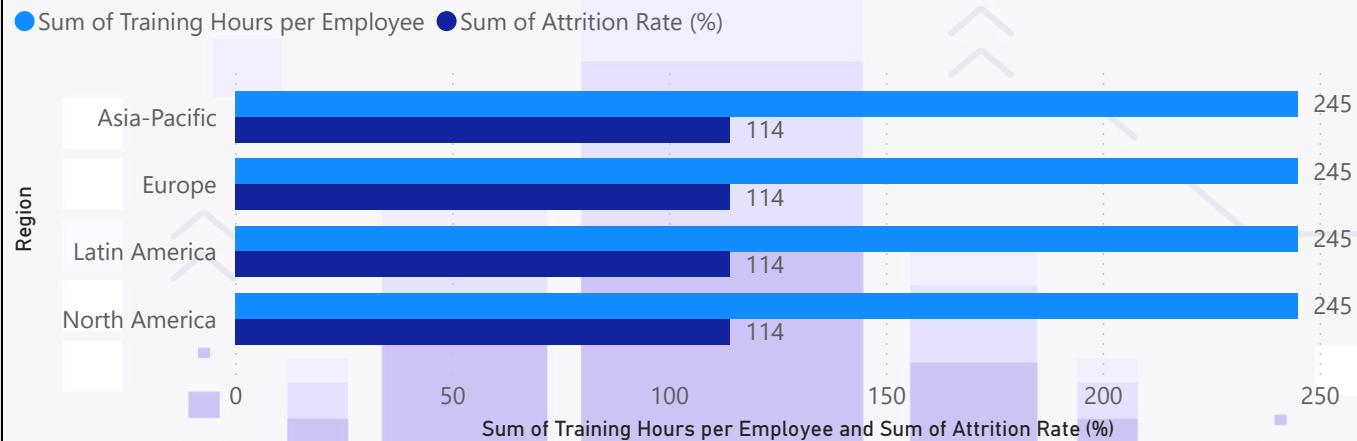
38.00



Avg. Attrition Rate

16.29

Sum of Training Hours per Employee and Sum of Attrition Rate (%) by Region



Department	Avg Salary (USD)	Training Hours per Employee	Sum of Attrition Rate (%)
Consulting	95000	35	18
R&D	90000	45	15
Sales	85000	38	19
Finance	80000	30	14
IT Services	75000	40	20
Operations	70000	32	16
HR	60000	25	12
Total			114



Financial & Projects



Completed Project

710

Avg. Project Completed

101.43

On-Time Delivery

605

Year

All

Region

All

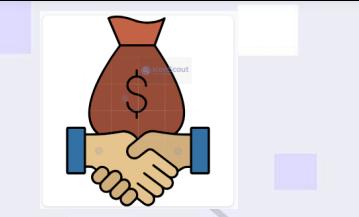
Sum of Projects Completed by Region

● Increase ● Decrease ● Total



Sum of Customer Satisfaction (%) and Sum of Revenue Contribution (Billion USD) by Region

● Sum of Customer Satisfaction (%) ● Sum of Revenue Contribution (Billion USD)

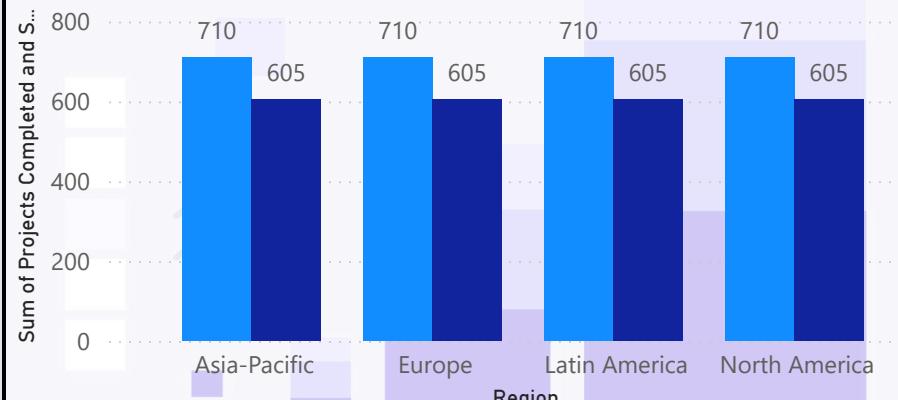


Revenue Contribution

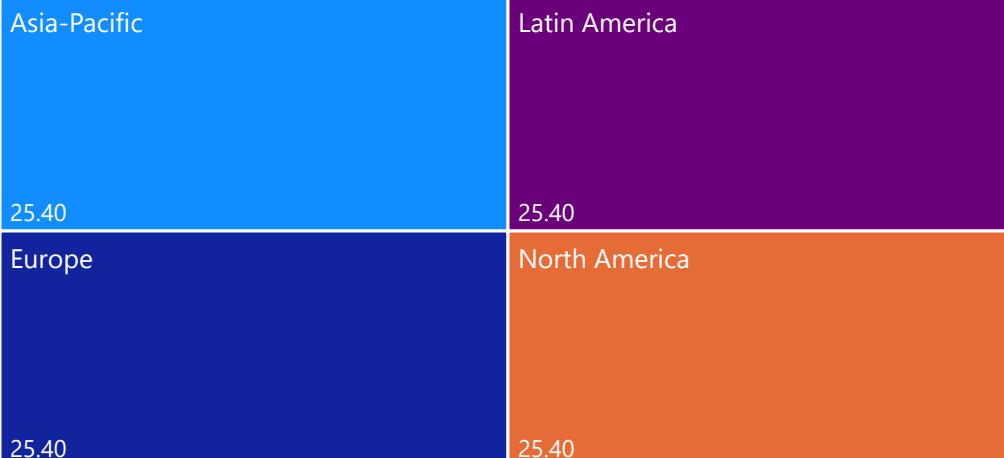
6.50

Sum of Projects Completed and Sum of On-time Delivery (%) by Region

● Sum of Projects Completed ● Sum of On-time Delivery (%)



Sum of Revenue Contribution (Billion USD) and Max of Projects Completed by Region



Asia-Pacific

710

Sum of Projects Completed

Europe

710

Sum of Projects Completed

Latin America

710

Sum of Projects Completed

North America

710

Sum of Projects Completed