

New Customized Holiday List w.e.f January 1, 2007
(For the year 2007)

1. List of Holidays (when office will be closed)

S.No	Holiday	Date	Day
1	New Year /Idu'l Zuha(Bakrid)	1-Jan-07	Monday
2	Republic day	26-Jan-07	Friday
3	Holi	04-Mar-07	Sunday
4	Independence Day	15-Aug-07	Wednesday
5	Gandhi Jayanti/ Mahatma Gandhi's Birthday	2-Oct-07	Tuesday
6	Dussehra	21-Oct-07	Sunday
7	Diwali	09-Nov-07	Friday
8	Christmas	25-Dec-07	Tuesday

2. List of Optional Holidays (when office will be open but a team-member can choose any 4 holidays from the following list).

S.No	Holiday	Date	Day
1	Guru Gobind Singh's Birthday	05-Jan-07	Friday
2	Lohri	13-Jan-07	Saturday
3	Makar Sakranti	14-Jan-07	Sunday
4	Pongal	15-Jan-07	Monday
5	Basant Panchami/Shree Panchami	23-Jan-07	Tuesday
6	Moharram	30-Jan-07	Tuesday
7	Ravidas Jayanti	02-Feb-07	Friday
8	Maharishi Dayanand Sarasvati Jayanti	12-Feb-07	Monday

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9	Maha Shivratri	16-Feb-07	Friday
10	Chaitra Sukhladi/ Gudi Padava/Ugadi/Cheti Chand	19-Mar-07	Monday
11	Ram Navmi	27-Mar-07	Tuesday
12	Good Friday	06-Apr-07	Friday
13	May Day	1-May-07	Tuesday
14	Buddha Purnima	02-May-07	Wednesday
15	Rath Yatra	16-Jul-07	Monday
16	Teez	16-Aug-07	Thursday
17	Parsi New Year	20-Aug-07	Monday
18	Onam	27-Aug-07	Monday
19	Rakhi /Raksha Bandhan	28-Aug-07	Tuesday
20	Janmasthami	03-Sep-07	Monday
21	Ganesh Chaturthi/ Vinayaka Chaturthi	15-Sep-07	Saturday
22	Durgapuja(Maha Saptami)	18-Oct-07	Thursday
23	Durgapuja (Maha Ashtami)	19-Oct-07	Friday
24	Valmiki Jayanti	26-Oct-07	Friday
25	Karwa Chauth	29-Oct-07	Monday
26	Dhan Teras	7-Nov-07	Wednesday
27	Naraka Chaturdasi	08-Nov-07	Thursday
28	Bhaiya Dooj	11-Nov-07	Sunday
29	Idu'l Zuha(Bakrid)	21-Dec-07	Friday

3. All Team-members are requested to customize their own holiday list and send it to their Line Managers and HR Department.

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4. Customized Holiday policy is applicable w.e.f January 1, 2007.
5. Half day holiday can also be availed.
6. Any discrepancy in the date of the actual occurrence of the holiday would be intimated separately.
7. Unutilized Optional Holidays will be converted to Paid Leaves at the end of the year.
8. Idu'l Zuha (Bakrid) falls twice in the year 2007. There will be no Idu'l Zuha holiday during 2008.