

Capgemini Technology Services India Limited

(Formerly known as IGATE Global Solutions Limited)

No: 158-162P & 165-170P,

EPIP Phase II, Whitefield,

Bengaluru-560 066, Karnataka, India

Tel: +91.80.4104 0000 | Fax: +91.80.4125 9090

www.in.capgemini.com

March 24, 2017

Spanadana Bola (96352)

Chennai

ADM

Confirmation Letter

Dear Spanadana,

Congratulations on successfully completing your probation period. You are being confirmed in A4 - Analyst effective March 12, 2017.

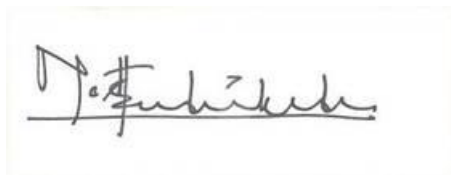
All the other terms and conditions as detailed in your appointment letter/Exhibit remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Yours sincerely,

For **Capgemini Technology Services India Limited**



Hrushikesh M
Vice President HR, Capgemini India