

# Adam Speer

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Senior Full-Stack Engineer specializing in AI-powered automation solutions for enterprise web applications. 8+ years delivering measurable business impact through intelligent workflow optimization, reducing manual processes by up to 90% while maintaining 100% accuracy. Proven track record building scalable systems integrating modern AI APIs (OpenAI, Anthropic, Google) with React, Vue, TypeScript, and Node.js to solve complex business challenges in healthcare, pharmaceutical, and SaaS environments.

## Core Competencies

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**AI & Automation:** OpenAI GPT, Anthropic Claude, Google Gemini, Workflow Automation, API Integration, Data Pipelines

**Technologies:** JavaScript, TypeScript, React, Vue.js, Node.js, Next.js, Nuxt.js, Python, PostgreSQL, MongoDB, AWS

**Methodologies:** Agile/Scrum, Full-Stack Development, CI/CD, Test Automation — **Certifications:** AWS Cloud Practitioner, CSM

## Selected Automation & AI Projects

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### DowntownDry.bar - AI Venue Verification

— Astro.js, Google APIs, Gemini AI

- Built AI-powered automation achieving 100% accuracy in venue validation, reducing manual review time by 90%
- Integrated multiple Google APIs (Places, Maps, Business) with custom verification logic and error handling

### RecycleOldTech.com - Affiliate Marketing Automation

— Astro.js, JavaScript, Google APIs

- Designed end-to-end affiliate conversion pipeline processing 1,000+ monthly referrals with automated tracking
- Implemented SEO automation and content strategy system, increasing organic traffic and improving conversion rates
- Built comprehensive nationwide electronics recycling directory with advanced search and filtering capabilities

### IndiAide RTM - Healthcare Compliance System

— Xano, PostgreSQL, REST APIs

- Architected HIPAA-compliant backend automation for Medicare Remote Therapeutic Monitoring billing

- Built workflow automation reducing manual data entry while maintaining regulatory compliance

## Professional Experience

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### Apex Systems, Eli Lilly and Co.

— FullStack Engineer & Digital Design Lead

Apr 2023-Jan 2025

- Led Mounjaro US website migration from Nuxt.js to Next.js, improving Core Web Vitals scores by 30% and reducing deployment time by 50% through automated CI/CD pipeline
- Developed full-stack applications using Vue.js, React.js, Node.js, and Koa.js with focus on scalable API architecture
- Built custom API layer serving 50,000+ monthly users with personalized content, automating delivery workflows and increasing engagement metrics by 25%
- Pioneered AI-assisted development workflows using GPT-4/Claude, reducing debugging time by 20% and code review cycles by 30%, establishing best practices adopted by fellow engineers

### Salesforce

— Associate Software Engineer

Aug 2021-Jan 2023

- Deployed API integration layer connecting Salesforce with 5+ third-party services, reducing manual data entry by 60%
- Led automated accessibility testing framework deployment across Salesforce products, reducing WCAG compliance issues by 75% and manual QA time by 40 hours per release cycle
- Participated in product design meetings and code reviews, driving technical decisions for scalable solutions
- Served as Scrum Master coordinating cross-functional teams and streamlining delivery processes

### Adam Speer Web Dev

— Full Stack Developer

Aug 2016-Present

- Built custom automation systems processing 1,000+ monthly transactions across multiple client projects
- Led EdReports migration from legacy Java/Vue to Nuxt.js, reducing page load times by 40% and improving developer productivity by 30%
- Developed AI-powered solutions integrating OpenAI, Anthropic, and Google AI APIs, automating previously manual workflows saving clients an average of 15 hours per week

### JDR Web Solutions

— Full Stack Web Developer

Jun 2019-Jul 2021

- Developed full-stack applications using PHP, WordPress, and JavaScript with automated security protocols
- Created custom security monitoring scripts, reducing incident response time by 40%
- Introduced task management automation and workflow improvements, increasing team productivity by 25%

### Prosper Group, LLC

— Jr. Web Developer

Jan 2018-Jun 2019

- Built responsive political and corporate websites using WordPress, CSS, Sass, and JavaScript with automated workflows
- Collaborated with 3-person design team translating mockups into pixel-perfect implementations, consistently delivering projects 15% under deadline

## Education

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### LaunchCode - UMKC

— Certificate of Fundamentals of Programming, 2016

University of Missouri

— BA, English Literature, 2005