

Public Administration Circular : 15/2025

My No : Pns/P6/21

Ministry of Public Administration,  
Provincial Councils and Local Government,  
Independence Square,  
Colombo 07

01.07.2025

Secretaries of Ministries

Chief Secretaries of Provinces

Heads of Departments / District Secretaries

Divisional Secretaries

**Revision of pension based on the entitled salary for the 01.01.2018, 01.01.2019 and 01.01.2020 as per the 2025 budget proposals**

The pensions of all public officers and officers of the armed forces, who retired on or before 01.01.2017, have been revised in accordance with the salary scales in which entitlement is to be made on 01.01.2017 by Public Administration Circular 14/2019 dated 31.05.2019. In terms of the budget proposals - 2025, the pensions of the retired officers should be revised under the following phases, based on the salary to which entitlement is to be made on 01.01.2018, 01.01.2019 and 01.01.2020 by Public Administration Circular 03/2016, Management Service Circulars 03/2016, 03/2016(I) of the persons' in three armed forces, Management Service Circular 01/2018 of the High Court Judges and the officers of Sri Lanka Judicial Service and Management Service Circular 02/2018 of Chief Justice and Supreme Court Justices.

02. This revision should be implemented under three phases in the following manner.

- 02.1. Revision of pensions of all public officers and officers in three armed forces, who retired on or before 01.01.2018, based on the salary to which entitlement was to be made on 01.01.2018 by the circulars mentioned in the first paragraph, should be implemented from 01.07.2025. Also, beneficiaries, who are receiving Widows'/

Widowers' and Orphans' and disabled pension benefits for the government officers, who demised or retired before that date whilst in service or demised after retirement, are also entitled to this benefit under this revision.

02.2. Revision of pensions of all public officers and officers in three armed forces, who retired on or before 01.01.2019, based on the salary to which entitlement was to be made on 01.01.2019 by the circulars mentioned in the first paragraph, should be implemented from 01.07.2026. Further, beneficiaries, who are receiving Widows'/Widowers' and Orphans' and disabled pension benefits for the government officers, who demised or retired before that date whilst in service or demised after retirement, are also entitled to this benefit under this revision.

02.3. Revision of pensions of all public officers and officers in three armed forces, who retired on or before 01.01.2020, based on the salary to which entitlement was to be made on 01.01.2020 by the circulars mentioned in the first paragraph, should be implemented from 01.07.2027. Further, beneficiaries, who are receiving Widows'/Widowers' and Orphans' and disabled pension benefits for the government officers, who demised or retired before that date whilst in service, or demised after retirement, are also entitled to this benefit under this revision.

03. The schedule of posts of public service, which should be applied for revision of pension, is attached herewith as Annex 01 and the conversion tables to be applied in relation to each schedule of posts in Annex 01, is shown in Annex 02. The schedule of posts and conversion tables to be applied for armed forces are hereby submitted in Annex 03.

#### **04. Method for conversion**

04.1. The post held at the time of retirement and salary code, which was taken as the base for the calculation of the pension, should be identified as per the schedule of posts and then conversion table relevant to the post should be selected (Action should be taken as per section 07 of this Circular regarding the posts not included in the schedule).

- 04.2. Corresponding salary step indicated in the conversion table should be confirmed based on the salary step, which was taken as the base for calculating pension.
- 04.3. Based on the above salary step, pension should be calculated as per the percentage due for the retired officer's service period in accordance with the Pension Circular 03/2016 dated 27.04.2016.

Dates on which salary steps are revised, are as follows.

|            |   |            |
|------------|---|------------|
| 01.01.2018 | → | 01.07.2025 |
| 01.01.2019 | → | 01.07.2026 |
| 01.01.2020 | → | 01.07.2027 |

Examples prepared as per above are given below.

**Example:**

- i. Salary step of Rs. 24,506 in salary scale PL-3-2016 indicated in table PR-1-75A of Annex 02 'a' above should be made applicable for the revision of pension of a driver in category II "a" of Combined Drivers' Service, who had retired on the salary step of Rs. 57,120 of salary scale T-2-1 of Public Administration Circular 2/97(III) implemented from 01.01.1997, salary step of Rs. 72,120 of salary scale TA-2-1 of Public Administration Circular 15/2003 implemented from 01.01.2004, salary step of Rs. 111,120 of salary scale TB-2-1 of Public Administration Circular 09/2004 implemented from 01.12.2004, salary step of Rs. 14,420 of salary scale PL-3-2006 of Public Administration Circular 06/2006 implemented from 01.01.2006, salary step of Rs. 14,930 of salary scale PL-3-2006A of Public Administration Circular 06/2006 (IV) implemented from 24.08.2007, salary step of Rs. 21,314 of salary scale PL-3-2016 of Public Administration Circular 03/2016 implemented from 27.04.2016. Based on the said salary step, the pension should be calculated on the percentage due as per service period.
- ii. Salary step of Rs. 33,370 in salary scale MN-2-2016 indicated in table PR-1-117A of Annex 02 'a' above should be made applicable for the revision of

pension of an officer in Grade I of Public Management Assistant Service, who had retired on the salary step of Rs. 106,500 of salary scale TA-3-6-1 of Public Administration Circular 15/2003 implemented from 01.01.2004, salary step of Rs. 149,580 of salary scale TB-3-6-1 of Public Administration Circular 09/2004 implemented from 01.12.2004, salary step of Rs. 19,090 of salary scale MN-2-2006 of Public Administration Circular 06/2006 implemented from 01.01.2006, salary step of Rs. 20,350 of salary scale MN-2-2006A of Public Administration Circular 06/2006 (IV) implemented from 24.08.2007, salary step of Rs. 29,030 of salary scale MN-2-2016 of Public Administration Circular 03/2016 implemented from 27.04.2016. Based on said salary step, the pension should be calculated on the percentage due as per service period.

- iii. Salary step of Rs. 56,097 in salary scale SL-1-2016 indicated in table PR 1-18A of Annex 02 'a' above should be made applicable for the revision of pension of an officer in Grade II Class I of Sri Lanka Administrative Service, who had retired on the salary step of Rs. 166,140 of salary scale T-6-1 of Public Administration Circular 2/97(III) implemented from 01.01.1997, salary step of Rs. 182,940 of salary scale TA-6-1 of Public Administration Circular 15/2003 implemented from 01.01.2004, salary step of Rs. 256,200 of salary scale TB-6-1 of Public Administration Circular 09/2004 implemented from 01.12.2004, salary step of Rs.34,125 of salary scale SL-1-2006 of Public Administration Circular 06/2006 implemented from 01.01.2006, salary step of Rs. 48,773 of salary scale SL-1-2016 of Public Administration Circular 03/2016 implemented from 27.04.2016. Based on said salary step, the pension should be calculated on the percentage due as per service period.

- 04.4. In order to find the salary which should be made applicable to revise the pension of an officer, who received salary beyond the salary steps indicated in conversion tables in Annex 02, corresponding salary should be made adding the salary incremental value at the end of the last salary step in the table to the last salary step of the same.

**Example:**

- i. Salary step to be made applicable to revise the pension of an employee in Class III of Office Employees' Service, who has retired on the annual salary of Rs. 64,800 on 01.06.2003, is the salary step of Rs.24,192. (Adding 5 salary increments to conversion table PR 1-73A)
- ii. Salary step to be made applicable to revise the pension of an officer in Grade I of Public Management Assistants' Service, who has retired on the annual salary of Rs. 136,020 on 01.06.2004, is the salary step of Rs.39,658. (Adding 3 salary increments to conversion table PR1-117A)
- iii. Salary step to be made applicable to revise the pension of an employees in Grade I of Sri Lanka Administrative Service, who has retired on the annual salary of Rs. 407,220 on 01.06.2005, is the salary step of Rs.79,349. (Adding one salary increments to conversion table PR 1-17A)

04.5 The circular including the instructions for the pension revision of the staff of Parliament will be issued in due course.

04.6 Since the salary revision as per Management Service Circulars 01/2018 and 02/2018, which were effective from 01.01.2018, has been made simultaneously, pension for the officers, who are covered by that, is completely revised as at 01.07.2025 in relation to 01.01.2018 and it is not revised on phase basis.

04.7 Since the salary revision of the Legal Officers at the Attorney General's Department and Legal Draftsman's Department has been made simultaneously in accordance with the Cabinet decision No: අම/17/2936/755/035 dated 19.12.2017, the pension of the officers covered by the said revision is completely revised as at 01.07.2025 in relation to 01.01.2018 and it is not revised on phase basis.

## **05. Allowances paid at present along with the pension**

- 05.1. Monthly allowance of Rs. 5000 paid as per the provisions of Public Administration Circular 03/2022 dated 13.01.2022 and Pension Circular 01/2022 dated 20.01.2022, should continue to be paid.
- 05.2. Monthly cost of living allowance of Rs. 6025, which is paid as per the provisions of Public Administration Circular 03/2024 dated 10.01.2024, should continue to be paid.
- 05.3. The interim monthly allowance of Rs. 3,000 should continue to be paid as per the Cabinet decision No අම/24/1992/704/007 dated 14.10 2024.

## **06. Calculating reduced and non-reduced pension**

Since the pension gratuity which has already been paid is not revised due to this revision of pension, no change should be made in the amount recovered monthly from the pensioners for the gratuity they obtained, when making this revision of pension. The same amount should be deducted from their revised pension. Further the amount to be reduced as a percentage from the pension should not be calculated.

## **07. Posts not included in the schedule of posts and special circumstances**

The salary applicable for the revision of pension of the retired officers, who served in the posts not included in the schedule of posts, should be obtained from the head of the institute, where the officer lastly served. In this, particulars of the correct salary should be submitted along with the reference number and date, that the approval received to the relevant head of the institution by the Director General of Establishments / Director General of Department of Management Services, to the authority for revising pension. The salary scales / steps, which were recommended by the then Salaries and Cadre Commission to certain services / posts after the issuance Public Administration Circular 16/2015 dated 25.06.2015, were also included in Schedule I and II of Public Administration Circular 03/2016 and if any issue is observed on the salary to be applied to a certain post or any matter, the respective Head of Institute should communicate with the Director General of Establishments / Director General of Department of Management Services.

**Further revision of pension** should be made referring the pension file maintained in the name of each pensioner at the Divisional Secretariat. A temporary file should be prepared based on

the particulars collected from the respective pensioner for the misplaced file or files, in which required particulars are not available and it should be submitted to the Department of Pensions for approval.

#### **08. Payments in excess**

In case where an excess amount has been paid to a pensioner due to misinterpretation of the provisions of this circular, any mistake in documents or any inaccuracy in calculations or any other inadvertency, such pensioner is bound to return that amount paid to him/her in excess to the due amount.

#### **09. Further clarifications and instructions**

If any government institute seeks further clarifications or instructions on the provisions of this circular, they should be referred to the Secretary, Ministry of Public Administration, Provincial Councils and Local Government. Further, in case where a certain officer / post has been paid a salary other than the salary indicated either in Annex 02 or 03 of this circular, a confirmation should strictly be obtained from the Director General of Establishments / Director General of Department of Management Services communicating with him before revising the pension of such pensioner.

#### **10. This circular is issued with the approval of the Ministers of Cabinet and the concurrence of the General Treasury.**

Sgd/ S. Alokabandara

Secretary

Ministry of Public Administration,  
Provincial Councils and Local Government

## **Schedule on Posts**



## Particulars mentioned in Annex I of P.A.C. 16/2015

| Service / Post             |                                  | Salary Code applied up to 31.12.2005 |                  |                  | Salary Code applicabl e from 01.01.200 6 | Salary Code applicabl e from 01.06.200 7 | Salary Code applicable from 01.01.2017 | Salary Code applicable from 01.01.2018 | Salary Code applicable from 01.01.2019 | Salary Code applicable from 01.01.2020 | Salary conversion table applicable |
|----------------------------|----------------------------------|--------------------------------------|------------------|------------------|--|--|--|--|--|--|------------------------------------|
|                            |                                  | From 01.01.199 7                     | From 01.01.200 4 | From 01.12.200 4 |  |  |  |  |  |  |                                    |
|                            |                                  | P.A.C. 2/97(III)                     | P.A.C. 15/2003   | P.A.C. 9/2004    |  |  |  |  |  |  |                                    |
| Judicial Officers          |                                  |                                      |                  |                  |  |  |  |  |  |  |                                    |
|                            | Chief Justice                    | T 12-1                               | TA 12-1          | TB 12-1          | SF 4-2006                                | -  | JS 5-2016                              | JS 5-2016                              | JS 5-2016                              | JS 5-2016                              | PR 1-1 A                           |
|                            | Judges of the Supreme Court      | T 12-2                               | TA 12-2          | TB 12-2          | SF 2-2006                                | -  | JS 4-2016                              | JS 4-2016                              | JS 4-2016                              | JS 4-2016                              | PR 1-2 A                           |
|                            | President of the Court of Appeal | T 12-2                               | TA 12-2          | TB 12-2          | SF 2-2006                                | -  | JS 4-2016                              | JS 4-2016                              | JS 4-2016                              | JS 4-2016                              | PR 1-2 A                           |
|                            | Judges of the Court of Appeal    | T 12-3                               | TA 12-3          | TB 12-3          | SF 1-2006                                | -  | JS 3-2016                              | JS 3-2016                              | JS 3-2016                              | JS 3-2016                              | PR 1-3 A                           |
| Service / Post             |                                  | P.A.C. 2/97(III)                     | P.A.C. 15/2003   | P.A.C. 9/2004    | P.A.C. 06/2006                           | P.A.C. 06/2006 (IV)                      | Salary Code applicable from 01.01.2017 | Salary Code applicable from 01.01.2018 | Salary Code applicable from 01.01.2019 | Salary Code applicable from 01.01.2020 | Salary conversion table applicable |
|                            |                                  |                                      |                  |                  |  |  | M.S.C. 05/2016                         | M.S.C. 01/2018                         | M.S.C. 01/2018                         | M.S.C. 01/2018                         |                                    |
|                            | Judges of the High Court         | T 12-4                               | TA 12-4          | TB 12-4          | SL 8-2006                                | -  | JS 2-2016                              | JS 2-2016                              | JS 2-2016                              | JS 2-2016                              | PR 1-4 A                           |
| Sri Lanka Judicial Service |                                  |                                      |                  |                  |  |  |  |  |  |  |                                    |
|                            | Special Grade                    | T 12-5                               | TA 12-5          | TB 12-5          | SL 6-2006                                | -  | JS 1-2016                              | JS 1-5-2016                            | JS 1-5-2016                            | JS 1-5-2016                            | PR 1-5 A                           |
|                            | Grade I-I                        | T 7-8                                | TA 7-8           | TB 7-8           | SL 6-2006                                | -  | JS 1-2016                              | JS 1-4-2016                            | JS 1-4-2016                            | JS 1-4-2016                            | PR 1-6 A                           |
|                            | Grade I-II                       | T 12-6                               | TA 12-6          | TB 12-6          | SL 6-2006                                | -  | JS 1-2016                              | JS 1-3-2016                            | JS 1-3-2016                            | JS 1-3-2016                            | PR 1-7 A                           |
|                            | Grade II-I                       | T 12-8                               | TA 12-8          | TB 12-8          | SL 6-2006                                | -  | JS 1-2016                              | JS 1-2-2016                            | JS 1-2-2016                            | JS 1-2-2016                            | PR 1-8 A                           |
|                            | Grade II- II                     | T 12-9                               | TA 12-9          | TB 12-9          | SL 6-2006                                | -  | JS 1-2016                              | JS 1-1-2016                            | JS 1-1-2016                            | JS 1-1-2016                            | PR 1-9 A                           |

| <b>President of the Labour Tribunal</b>               |               |        |         |         |           |   |           |             |             |             |          |
|---|---------------|--------|---------|---------|-----------|---|-----------|-------------|-------------|-------------|----------|
|   | Special Grade | T 12-5 | TA 12-5 | TB 12-5 | SL 6-2006 | - | JS 1-2016 | JS 1-5-2016 | JS 1-5-2016 | JS 1-5-2016 | PR 1-5 A |
|   | Grade I       | T 7-8  | TA 7-8  | TB 7-8  | SL 6-2006 | - | JS 1-2016 | JS 1-4-2016 | JS 1-4-2016 | JS 1-4-2016 | PR 1-6 A |
|   | Grade II      | T 12-8 | TA 12-8 | TB 12-8 | SL 6-2006 | - | JS 1-2016 | JS 1-2-2016 | JS 1-2-2016 | JS 1-2-2016 | PR 1-8 A |
| <b>Commissioner for Workmen's Compensation</b>        |               | T 7-8  | TA 7-8  | TB 7-8  | SL 6-2006 | - | JS 1-2016 | JS 1-4-2016 | JS 1-4-2016 | JS 1-4-2016 | PR 1-6 A |
| <b>Deputy Commissioner for Workmen's Compensation</b> |               | T 12-8 | TA 12-8 | TB 12-8 | SL 6-2006 | - | JS 1-2016 | JS 1-2-2016 | JS 1-2-2016 | JS 1-2-2016 | PR 1-8 A |
| <b>Secretary - Judicial Service Commission</b>        |               | T 12-4 | TA 12-4 | TB 12-4 | SL 8-2006 | - | JS 2-2016 | JS 2-2016   | JS 2-2016   | JS 2-2016   | PR 1-4 A |

| Service / Post |   | Salary Code applied up to<br>31.12.2005 |                    |                    | Salary<br>Code<br>applicable<br>from<br>01.01.2006 | Salary<br>Code<br>applicable<br>from<br>01.06.2007 | Salary<br>Code<br>applicable<br>from<br>01.01.2017 | Salary<br>Code<br>applicable<br>from<br>01.01.2018 | Salary<br>Code<br>applicable<br>from<br>01.01.2019 | Salary<br>Code<br>applicable<br>from<br>01.01.2020 | Salary<br>conversion<br>table<br>applicable |
|----------------|---|---|--------------------|--------------------|--|--|--|--|--|--|---|
|                |   | From<br>01.01.1997                      | From<br>01.01.2004 | From<br>01.12.2004 |  |  |  |  |  |  |   |
|                |   | P.A.C.<br>2/97(III)                     | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |  |  |  |  |  |   |
| Law Officers   |   |   |                    |                    |  |  |  |  |  |  |   |
|                | Attorney General                                      | T 13-1                                  | TA 13-1            | TB 13-1            | SF 3 -2006   | -  | SF 3 -2016   | AGS 9-2016   | AGS 9-2016   | AGS 9-2016   | PR 1-10 A                                   |
|                | Solicitor General                                     | T 12-3                                  | TA 12-3            | TB 12-3            | SF 1-2006  | -  | SF 1-2016  | AGS 8-2016   | AGS 8-2016   | AGS 8-2016   | PR 1-10 A(I)                                |
|                | Additional Solicitor General                          | T 8-1-1                                 | TA 8-1-1           | TB 8-1-1           | SL 7-2006  | -  | SL 7-2016  | AGS 6-2016   | AGS 6-2016   | AGS 6-2016   | PR 1-11 A                                   |
|                | Deputy Solicitor General / State Attorney             | T 7-8                                   | TA 7-8             | TB 7-8             | SL 5-2006  | -  | SL 5-2016  | AGS 4-2016   | AGS 4-2016   | AGS 4-2016   | PR 1-12 A(I)                                |
|                | Senior State Counsel/ Senior Assistant State Attorney | T 7-1-1                                 | TA 7-1-1           | TB 7-1-1           | SL 5-2006  | -  | SL 5-2016  | AGS 3-2016   | AGS 3-2016   | AGS 3-2016   | PR 1-13 A(I)                                |
|                | State Counsel/ Assistant State Attorney               | T 12-10                                 | TA 12-10           | TB 12-10           | SL 5-2006  | -  | SL 5-2016  | AGS 2-2016   | AGS 2-2016   | AGS 2-2016   | PR 1-14 A(I)                                |
|                | Legal Draftsman                                       | T 8-1-1                                 | TA 8-1-1           | TB 8-1-1           | SL 7-2006  | -  | SL 7-2016  | LDS 5-2016   | LDS 5-2016   | LDS 5-2016   | PR 1-11 A(I)                                |
|                | Deputy Legal Draftsman                                | T 7-8                                   | TA 7-8             | TB 7-8             | SL 5-2006  | -  | SL 5-2016  | LDS 3-2016   | LDS 3-2016   | LDS 3-2016   | PR 1-12A(II)                                |
|                | Senior Assistant Legal Draftsman                      | T 7-1-1                                 | TA 7-1-1           | TB 7-1-1           | SL 5-2006  | -  | SL 5-2016  | LDS 2-2016   | LDS 2-2016   | LDS 2-2016   | PR 1-13A(II)                                |
|                | Assistant Legal Draftsman                             | T 12-10                                 | TA 12-10           | TB 12-10           | SL 5-2006  | -  | SL 5-2016  | LDS 1-2016   | LDS 1-2016   | LDS 1-2016   | PR 1-14A(II)                                |

| Service / Post   |   | Salary Code applied up to<br>31.12.2005 |                   |                  | Salary<br>Code<br>applicable<br>from<br>01.01.2006 | Salary<br>Code<br>applicable<br>from<br>01.06.2007 | Salary<br>Code<br>applicable<br>from<br>01.01.2017 | Salary<br>Code<br>applicable<br>from<br>01.01.2018 | Salary<br>Code<br>applicable<br>from<br>01.01.2019 | Salary<br>Code<br>applicable<br>from<br>01.01.2020 | Salary<br>conversion<br>table<br>applicable |
|--|---|---|-------------------|------------------|--|--|--|--|--|--|---|
|  |   | P.A.C.<br>2/97(III)                     | P.A.C.<br>15/2003 | P.A.C.<br>9/2004 | P.A.C.<br>06/2006                                  | P.A.C.<br>06/2006<br>(IV)                          | P.A.C.<br>03/2016                                  | P.A.C.<br>03/2016                                  | P.A.C.<br>03/2016                                  | P.A.C.<br>03/2016                                  |   |
| Commission to Investigate Allegations of Bribery or Corruption |   |   |                   |                  |  |  |  |  |  |  |   |
|  | Director General                                  | T 9-1                                   | TA 9-1            | TB 9-1           | SL 4-2006  | -  | SL 4-2016  | SL 4-2016  | SL 4-2016  | SL 4-2016  | PR 1-15 A                                   |
|  | Deputy Director General                           | T 7-8                                   | TA 7-8            | TB 7-8           | SL 5-2006  | -  | SL 5-2016  | SL 5-2016  | SL 5-2016  | SL 5-2016  | PR 1-12 A                                   |
|  | Assistant Director General                        | T 7-1-1                                 | TA 7-1-1          | TB 7-1-1         | SL 5-2006  | -  | SL 5-2016  | SL 5-2016  | SL 5-2016  | SL 5-2016  | PR 1-13 A                                   |
|  | Assistant Director (Legal)                        | T 12-10                                 | TA 12-10          | TB 12-10         | SL 5-2006  | -  | SL 5-2016  | SL 5-2016  | SL 5-2016  | SL 5-2016  | PR 1-14 A                                   |
| Public Service   |   |   |                   |                  |  |  |  |  |  |  |   |
|  | Secretary to the President                        | T 9-1                                   | TA 9-1            | TB 9-1           | SL 4-2006  | -  | SL 4-2016  | SL 4-2016  | SL 4-2016  | SL 4-2016  | PR 1-15 A                                   |
|  | Secretary to the Cabinet of Ministers             | T 9-1                                   | TA 9-1            | TB 9-1           | SL 4-2006  | -  | SL 4-2016  | SL 4-2016  | SL 4-2016  | SL 4-2016  | PR 1-15 A                                   |
|  | Secretary of a Ministry                           | T 9-1                                   | TA 9-1            | TB 9-1           | SL 4-2006  | -  | SL 4-2016  | SL 4-2016  | SL 4-2016  | SL 4-2016  | PR 1-15 A                                   |
|  | Auditor General                                   | T 9-1                                   | TA 9-1            | TB 9-1           | SL 4-2006  | -  | SL 4-2016  | SL 4-2016  | SL 4-2016  | SL 4-2016  | PR 1-15 A                                   |
|  | Commissioner of Elections                         | T 9-1                                   | TA 9-1            | TB 9-1           | SL 4-2006  | -  | SL 4-2016  | SL 4-2016  | SL 4-2016  | SL 4-2016  | PR 1-15 A                                   |
|  | Deputy Secretary to the Treasury                  | T 9-1                                   | TA 9-1            | TB 9-1           | SL 4-2006  | -  | SL 4-2016  | SL 4-2016  | SL 4-2016  | SL 4-2016  | PR 1-15 A                                   |
|  | Chief Secretary of a Provincial Council           | T 9-1                                   | TA 9-1            | TB 9-1           | SL 4-2006  | -  | SL 4-2016  | SL 4-2016  | SL 4-2016  | SL 4-2016  | PR 1-15 A                                   |
|  | Additional Secretary of a Ministry                | T 8-1                                   | TA 8-1            | TB 8-1           | SL 3-2006  | -  | SL 3-2016  | SL 3-2016  | SL 3-2016  | SL 3-2016  | PR 1-16 A                                   |
|  | Secretary to the Governor of a Provincial Council | T 8-1                                   | TA 8-1            | TB 8-1           | SL 3-2006  | -  | SL 3-2016  | SL 3-2016  | SL 3-2016  | SL 3-2016  | PR 1-16 A                                   |
|  | Secretary to the Governor of a Provincial Council | T 8-1                                   | TA 8-1            | TB 8-1           | SL 3-2006  | -  | SL 3-2016  | SL 3-2016  | SL 3-2016  | SL 3-2016  | PR 1-16 A                                   |
|  | District Secretary                                | T 8-1                                   | TA 8-1            | TB 8-1           | SL 3-2006  | -  | SL 3-2016  | SL 3-2016  | SL 3-2016  | SL 3-2016  | PR 1-16 A                                   |

**Sri Lanka Administrative Service/ Sri Lanka Engineering Service/ Sri Lanka Scientific Service/ Sri Lanka Agricultural Service/ Sri Lanka Animal Production & Health Service/ Sri Lanka Planning Service/ Sri Lanka Accountants' Service/ Sri Lanka Educational Administrative Service/ Sri Lanka Architects' Service**

|  |                    |         |          |          |           |   |           |           |           |           |           |
|--|--------------------|---------|----------|----------|-----------|---|-----------|-----------|-----------|-----------|-----------|
|  | Class I            | T 7 -1  | TA 7 -1  | TB 7 -1  | SL 1-2006 | - | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-17 A |
|  | Grade I, Class II  | T 6-1   | TA 6-1   | TB 6-1   | SL 1-2006 | - | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-18 A |
|  | Grade II, Class II | T 5-1-2 | TA 5-1-2 | TB 5-1-2 | SL 1-2006 | - | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-19 A |

**Sri Lanka Teacher Educators' Service**

|  |                    |         |          |          |           |   |           |           |           |           |           |
|--|--------------------|---------|----------|----------|-----------|---|-----------|-----------|-----------|-----------|-----------|
|  | Class I            | T 7-1   | TA 7-1   | TB 7-1   | SL 1-2006 | - | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-17 A |
|  | Grade I, Class II  | T 12-8  | TA 12-8  | TB 12-8  | SL 1-2006 | - | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-20 A |
|  | Grade II, Class II | T 6-1   | TA 6-1   | TB 6-1   | SL 1-2006 | - | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-18 A |
|  | Class III          | T 5-1-2 | TA 5-1-2 | TB 5-1-2 | SL 1-2006 | - | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-19 A |

**Sri Lanka Audit Service**

|  |              |         |          |          |          |   |          |          |          |          |           |
|--|--------------|---------|----------|----------|----------|---|----------|----------|----------|----------|-----------|
|  | Grade I-I    | T 7-3   | TA 7-3   | TB 7-3   | SL1-2006 | - | SL1-2016 | SL1-2016 | SL1-2016 | SL1-2016 | PR 1-21 A |
|  | Grade I-II   | T 7-1   | TA 7-1   | TB 7-1   | SL1-2006 | - | SL1-2016 | SL1-2016 | SL1-2016 | SL1-2016 | PR 1-17 A |
|  | Grade II-I   | T 6-1   | TA 6-1   | TB 6-1   | SL1-2006 | - | SL1-2016 | SL1-2016 | SL1-2016 | SL1-2016 | PR 1-18 A |
|  | Grade II- II | T 5-1-2 | TA 5-1-2 | TB 5-1-2 | SL1-2006 | - | SL1-2016 | SL1-2016 | SL1-2016 | SL1-2016 | PR 1-19 A |

**Sri Lanka Audit Examiners' Service**

|  |           |         |          |          |             |              |             |             |             |             |           |
|--|-----------|---------|----------|----------|-------------|--------------|-------------|-------------|-------------|-------------|-----------|
|  | Grade I   | T 3-8-2 | TA 3-8-2 | TB 3-8-2 | MN 5 - 2006 | MN 5 - 2006A | MN 5 - 2016 | MN 5 - 2016 | MN 5 - 2016 | MN 5 - 2016 | PR 1-22 A |
|  | Grade II  | T 15-1  | TA 15-1  | TB 15-1  | MN 5 - 2006 | MN 5 - 2006A | MN 5 - 2016 | MN 5 - 2016 | MN 5 - 2016 | MN 5 - 2016 | PR 1-23 A |
|  | Grade III | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006   | MN 1-2006A   | MN 1-2016   | MN 1-2016   | MN 1-2016   | MN 1-2016   | PR 1-24 A |

**Sri Lanka Foreign Service**

|  |   |         |          |          |          |   |          |          |          |          |           |
|--|---|---------|----------|----------|----------|---|----------|----------|----------|----------|-----------|
|  | Ambassadors selected from the Sri Lanka Foreign Service | T 7-6   | TA 7-6   | TB 7-6   | SL1-2006 | - | SL1-2016 | SL1-2016 | SL1-2016 | SL1-2016 | PR 1-25 A |
|  | Grade I   | T 7-2   | TA 7-2   | TB 7-2   | SL1-2006 | - | SL1-2016 | SL1-2016 | SL1-2016 | SL1-2016 | PR 1-26 A |
|  | Grade II  | T 6-2   | TA 6-2   | TB 6-2   | SL1-2006 | - | SL1-2016 | SL1-2016 | SL1-2016 | SL1-2016 | PR 1-27 A |
|  | Grade III   | T 5-1-2 | TA 5-1-2 | TB 5-1-2 | SL1-2006 | - | SL1-2016 | SL1-2016 | SL1-2016 | SL1-2016 | PR 1-19 A |

| Sri Lanka Inland Revenue Service |   |         |          |          |           |            |           |           |           |           |             |
|----------------------------------|---|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|-------------|
|                                  | Commissioner General of Inland Revenue    | T 8-1   | TA 8-1   | TB 8-1   | SL 3-2006 | -          | SL 3-2016 | SL 3-2016 | SL 3-2016 | SL 3-2016 | PR 1-16 A   |
|                                  | Class I                                   | T 7-1   | TA 7-1   | TB 7-1   | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-17 A   |
|                                  | Grade I, Class II                         | T 6-1   | TA 6-1   | TB 6-1   | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-18 A   |
|                                  | Grade II, Class II                        | T 5-1-2 | TA 5-1-2 | TB 5-1-2 | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-19 A   |
|                                  | Grade I, Class III                        | T 3-8-2 | TA 3-8-2 | TB 3-8-2 | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 1-22 A   |
|                                  | Grade II, Class III                       | T 15-1  | TA 15-1  | TB 15-1  | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 1-23 A   |
| Sri Lanka Police                 |   |         |          |          |           |            |           |           |           |           |             |
|                                  | Inspector General of Police               | T 8-1   | TA 8-1   | TB 8-1   | SL 3-2006 | -          | SL 3-2016 | SL 3-2016 | SL 3-2016 | SL 3-2016 | PR 1-16 A   |
|                                  | Senior Deputy Inspector General of Police | T 7-5   | TA 7-5   | TB 7-5   | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1 - 28 A |
|                                  | Deputy Inspector General of Police        | T 7-3   | TA 7-3   | TB 7-3   | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1 - 29 A |
|                                  | Superintendent of Police - Grade I        | T 6-1   | TA 6-1   | TB 6-1   | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-18 A   |
|                                  | Superintendent of Police - Grade II       | T 5-6   | TA 5-6   | TB 5-6   | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1 -30 A  |
|                                  | Assistant Superintendent of Police        | T 5-1-1 | TA 5-1-1 | TB 5-1-1 | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1 -31 A  |
|                                  | Chief Inspector of Police                 | T 3-9-1 | TA 3-9-1 | TB 3-9-1 | RS 2-2006 | RS 2-2006A | RS 5-2016 | RS 5-2016 | RS 5-2016 | RS 5-2016 | PR 1 -32 A  |
|                                  | Inspector of Police                       | T 3-7   | TA 3-7   | TB 3-7   | RS 2-2006 | RS 2-2006A | RS 4-2016 | RS 4-2016 | RS 4-2016 | RS 4-2016 | PR 1 -33 A  |
|                                  | Sub Inspector of Police                   | T 3-4-1 | TA 3-4-1 | TB 3-4-1 | RS 2-2006 | RS 2-2006A | RS 3-2016 | RS 3-2016 | RS 3-2016 | RS 3-2016 | PR 1 -34 A  |
|                                  | Sergeant Major                            | T 3-4   | TA 3-4   | TB 3-4   | RS 2-2006 | RS 2-2006A | RS 3-2016 | RS 3-2016 | RS 3-2016 | RS 3-2016 | PR 1 -35 A  |
|                                  | Police Sergeant                           | T 3-3   | TA 3-3   | TB 3-3   | RS 1-2006 | RS 1-2006A | RS 2-2016 | RS 2-2016 | RS 2-2016 | RS 2-2016 | PR 1 -36 A  |
|                                  | Police Constable                          | T 3-1   | TA 3-1   | TB 3-1   | RS 1-2006 | RS 1-2006A | RS 1-2016 | RS 1-2016 | RS 1-2016 | RS 1-2016 | PR 1 -37 A  |

| Sri Lanka Customs            |  |          |           |           |           |            |           |           |           |           |             |
|------------------------------|--|----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|-----------|-------------|
|                              | Director General of Customs                    | T 8-1    | TA 8-1    | TB 8-1    | SL3-2006  | -          | SL3-2016  | SL3-2016  | SL3-2016  | SL3-2016  | PR 1-16 A   |
|                              | Director of Customs (Departmental)             | T 7-1    | TA 7-1    | TB 7-1    | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-17 A   |
|                              | Deputy Director of Customs (Departmental)      | T 6-1    | TA 6-1    | TB 6-1    | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-18 A   |
|                              | Assistant Director of Customs (Departmental)   | T 5-5    | TA 5-5    | TB 5-5    | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1 -38 A  |
|                              | Superintendent of Customs                      | T 5-1-2  | TA 5-1-2  | TB 5-1-2  | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-19 A   |
|                              | Assistant Superintendent of Customs - Class I  | T 3-8-2  | TA 3-8-2  | TB 3-8-2  | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 1-22 A   |
|                              | Assistant Superintendent of Customs - Class II | T 3-6    | TA 3-6    | TB 3-6    | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 1 -39 A  |
|                              | Inspector of Customs - Grade I                 | T 3-3    | TA 3-3    | TB 3-3    | RS 1-2006 | RS 1-2006A | RS 2-2016 | RS 2-2016 | RS 2-2016 | RS 2-2016 | PR 1 -36 A  |
|                              | Inspector of Customs - Grade II                | T 3-1    | TA 3-1    | TB 3-1    | RS 1-2006 | RS 1-2006A | RS 1-2016 | RS 1-2016 | RS 1-2016 | RS 1-2016 | PR 1 -37 A  |
| Sri Lanka Surveyors' Service |  |          |           |           |           |            |           |           |           |           |             |
|                              | Grade I, Class I                               | T 7-3    | TA 7-3    | TB 7-3    | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1 - 29 A |
|                              | Grade II, Class I                              | T 7-1    | TA 7-1    | TB 7-1    | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-17 A   |
|                              | Grade I, Class II                              | T 6-1    | TA 6-1    | TB 6-1    | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-18 A   |
|                              | Grade II, Class II                             | T 5-1-2  | TA 5-1-2  | TB 5-1-2  | SL1-2006  | -          | SL1-2016  | SL1-2016  | SL1-2016  | SL1-2016  | PR 1-19 A   |
|                              | Grade I, Class III                             | T 11-5-1 | TA 11-5-1 | TB 11-5-1 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -40 A  |
|                              | Grade II, Class III                            | T 15-1   | TA 15-1   | TB 15-1   | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -41 A  |
|                              | Grade III, Class III                           | T 2-2-1  | TA 2-2-1  | TB 2-2-1  | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -42 A  |

| Survey Department       |  |         |          |          |           |            |           |           |           |           |              |
|-------------------------|--|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|--------------|
|                         | Chief Technical and Administrative Officer   | T 6-1   | TA 6-1   | TB 6-1   | SL 1-2006 | -          | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1 -43 A   |
|                         | Technical and Administrative Officer   | T 5-5-1 | TA 5-5-1 | TB 5-5-1 | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -44 A   |
|                         | Map Production Officer   | T 5-5-2 | TA 5-5-2 | TB 5-5-2 | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -45 A   |
|                         | Navigator  | T 3-8-2 | TA 3-8-2 | TB 3-8-2 | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -46 A   |
| Unified Postal Services |  |         |          |          |           |            |           |           |           |           |              |
|                         | Group “A”, Grade I of the Unified Postal Services  | T 7- 1  | TA 7- 1  | TB 7- 1  | SL 1-2006 | -          | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-17 A    |
|                         | Group “A”, Grade II of the Unified Postal Services   | T 6-1   | TA 6-1   | TB 6-1   | SL 1-2006 | -          | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-18 A    |
|                         | Group “A”, Grade III, Segment “A” of the Unified Postal Services   | T 5-1-2 | TA 5-1-2 | TB 5-1-2 | SL 1-2006 | -          | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-19 A    |
|                         | Group “A”, Grade III, Segment “B” of the Unified Postal Services   | T 3-7-4 | TA 3-7-4 | TB 3-7-4 | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -47 A   |
|                         | Group “B”, Grade I, Segment “A” of the Unified Postal Services   | T 3-5-1 | TA 3-5-1 | TB 3-5-1 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -48 A   |
|                         | Group “B”, Grade I, Segment “B” of the Unified Postal Services (Officers absorbed into Grade III of the Postal Services) | T 3-5-3 | TA 3-5-4 | TB 3-5-4 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -49A(I) |



|  |         |          |          |           |                |           |           |           |           |               |
|--|---------|----------|----------|-----------|----------------|-----------|-----------|-----------|-----------|---------------|
| Group “B”, Grade I,<br>Segment “B” of the<br>Unified Postal Services<br>(Officers absorbed into<br>Grade II of the Postal<br>Services) | T 3-5-3 | TA 3-5-4 | TB 3-5-4 | MN 3-2006 | MN 3-<br>2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -49A(II) |
| Group “B”, Grade II of the<br>Unified Postal Services  | T 3-5-3 | TA 3-5-3 | TB 3-5-3 | PL 3-2006 | PL 3-<br>2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 1 -50 A    |
| Group “C”, Grade I of the<br>Unified Postal Services   | T 1-4-1 | TA 1-4-1 | TB 1-4-1 | PL 1-2006 | PL 1-<br>2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 1 -51 A    |
| Group “C”, Grade II of the<br>Unified Postal Services  | T 1-3-2 | TA 1-3-2 | TB 1-3-2 | PL 1-2006 | PL 1-<br>2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 1 -52 A    |
| Group “C”, Grade III of<br>the Unified Postal Services   | T 1-3-1 | TA 1-3-1 | TB 1-3-1 | PL 1-2006 | PL 1-<br>2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 1 -53 A    |
| Sub Postmaster   | T 2-1   | TA 2-1   | TB 2-1   | MN 1-2006 | MN 1-<br>2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -54 A    |

#### Sri Lanka Printing Service

|                                    |         |          |          |           |                |           |           |           |           |            |
|------------------------------------|---------|----------|----------|-----------|----------------|-----------|-----------|-----------|-----------|------------|
| Grade I, Class I                   | T 7-1   | TA 7-1   | TB 7-1   | SL 1-2006 | -              | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-17 A  |
| Grade II, Class I                  | T 6-1   | TA 6-1   | TB 6-1   | SL 1-2006 | -              | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-18 A  |
| Grade I, Class II                  | T 5-8   | TA 5-8   | TB 5-8   | SL 1-2006 | -              | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1 -55 A |
| Grade II, Class II                 | T 3-7   | TA 3-7   | TB 3-7   | MN 7-2006 | MN 7-<br>2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -56 A |
| Branch Superintendent<br>(Trainee) | T 3-5-2 | TA 3-5-2 | TB 3-5-2 | MN 4-2006 | MN 4-<br>2006A | MN 4-2016 | MN 4-2016 | MN 4-2016 | MN 4-2016 | PR 1 -57 A |
| Grade I, Class III                 | T 2-5   | TA 2-5   | TB 2-5   | MT 3-2006 | MT 3-<br>2006A | MT 3-2016 | MT 3-2016 | MT 3-2016 | MT 3-2016 | PR 1 -58 A |
| Grade II, Class III                | T 2-3   | TA 2-3   | TB 2-3   | MT 3-2006 | MT 3-<br>2006A | MT 3-2016 | MT 3-2016 | MT 3-2016 | MT 3-2016 | PR 1 -59 A |
| Grade III, Class III               | T 2-2   | TA 2-2   | TB 2-2   | MT 3-2006 | MT 3-<br>2006A | MT 3-2016 | MT 3-2016 | MT 3-2016 | MT 3-2016 | PR 1 -60 A |

| General Clerical Service and Provincial Clerical Service          |                       |         |          |          |           |            |           |           |           |           |            |
|---|-----------------------|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|------------|
|   | Supra Grade           | T 3-8-2 | TA 3-8-2 | TB 3-8-2 | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -46 A |
|   | Class I               | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -61 A |
|   | Class II, Segment “A” | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -62 A |
|   | Class II, Segment “B” | T 2-1   | TA 2-1   | TB 2-1   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -63 A |
| Stenographers’ Service  |                       |         |          |          |           |            |           |           |           |           |            |
|   | Supra Grade           | T 3-8   | TA 3-8   | TB 3-8   | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -64 A |
|   | Class I               | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -61 A |
|   | Class II              | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -62 A |
| Typists’ Service  |                       |         |          |          |           |            |           |           |           |           |            |
|   | Supra Grade           | T 3-8   | TA 3-8   | TB 3-8   | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -64 A |
|   | Class I               | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -61 A |
|   | Class II, Segment “A” | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -62 A |
|   | Class II, Segment “B” | T 2-1   | TA 2-1   | TB 2-1   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -63 A |
| Shroffs’ Service / Book Keepers’ Service / Store Keepers’ Service |                       |         |          |          |           |            |           |           |           |           |            |
|   | Class I               | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -61 A |
|   | Class II, Segment “A” | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -62 A |
|   | Class II, Segment “B” | T 2-1   | TA 2-1   | TB 2-1   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -63 A |

| Translators' Service             |   |         |          |          |           |            |           |           |           |           |            |
|----------------------------------|---|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|------------|
|                                  | Special Class   | T 5-5-1 | TA 5-5-1 | TB 5-5-1 | MN 6-2006 | MN 6-2006A | MN 6-2016 | MN 6-2016 | MN 6-2016 | MN 6-2016 | PR 1 -65 A |
|                                  | Class I   | T 3-8-2 | TA 3-8-2 | TB 3-8-2 | MN 6-2006 | MN 6-2006A | MN 6-2016 | MN 6-2016 | MN 6-2016 | MN 6-2016 | PR 1 -66 A |
|                                  | Grade "I", Class II   | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -61 A |
|                                  | Grade "II", Class II  | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -62 A |
| Railway Station Masters' Service |   |         |          |          |           |            |           |           |           |           |            |
|                                  | Station Superintendent and Goods Agent                              | T 5-3   | TA 5-3   | TB 5-3   | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -67 A |
|                                  | Station Master Supra Grade  | T 3-7-5 | TA 3-7-5 | TB 3-7-5 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -84 A |
|                                  | Station Master Class I  | T 3-4-4 | TA 3-4-4 | TB 3-4-4 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -85 A |
|                                  | Station Master Class II   | T 2-2-3 | TA 2-2-3 | TB 2-2-3 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -70 A |
| Office Employees' Service        |   |         |          |          |           |            |           |           |           |           |            |
|                                  | Class I and Class I "A"   | T 1-4   | TA 1-4   | TB 1-4   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 1 -71 A |
|                                  | Class II  | T 1-3   | TA 1-3   | TB 1-3   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 1 -72 A |
|                                  | Class III and Class III "A"   | T 1-1   | TA 1-1   | TB 1-1   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 1 -73 A |
| Drivers of Motor Vehicles        |   |         |          |          |           |            |           |           |           |           |            |
|                                  | Heavy Vehicle Drivers - Class I                                     | T 2-2   | TA 2-2   | TB 2-2   | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 1 -74 A |
|                                  | Light Lorry and Light Motor Vehicle Drivers - Class II, Segment "A" | T 2-1   | TA 2-1   | TB 2-1   | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 1 -75 A |

|   |  |         |          |          |           |                |           |           |           |           |            |
|---|--|---------|----------|----------|-----------|----------------|-----------|-----------|-----------|-----------|------------|
|   | Light Vehicle Drivers -<br>Class II, Segment “B” | T 1-4   | TA 1-4   | TB 1-4   | PL 3-2006 | PL 3-<br>2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 1 -76 A |
| <b>Store Keeper Clerk and Store Keepers</b> |  |         |          |          |           |                |           |           |           |           |            |
|   | Segment “A”                                      | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-<br>2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -62 A |
|   | Segment “B”                                      | T 2-1   | TA 2-1   | TB 2-1   | MN 1-2006 | MN 1-<br>2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -63 A |
| <b>Labour Officers</b>                      |  |         |          |          |           |                |           |           |           |           |            |
|   | Class I  | T 3-7-2 | TA 3-7-2 | TB 3-7-2 | MN 5-2006 | MN 5-<br>2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 1 -77 A |
|   | Class II   | T 15- 1 | TA 15- 1 | TB 15- 1 | MN 5-2006 | MN 5-<br>2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 1- 23 A |
| <b>Librarians</b>                           |  |         |          |          |           |                |           |           |           |           |            |
|   | Supra Grade                                      | T 5-3   | TA 5-3   | TB 5-3   | MN 7-2006 | MN 7-<br>2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -78 A |
|   | Grade I  | T 11-3  | TA 11-3  | TB 11-3  | MN 3-2006 | MN 3-<br>2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -79 A |
|   | Grade II   | T 11-2  | TA 11-2  | TB 11-2  | MN 3-2006 | MN 3-<br>2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -80 A |
|   | Grade III  | T 11-1  | TA 11-1  | TB 11-1  | MN 3-2006 | MN 3-<br>2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -81 A |
| <b>Welfare Officers</b>                     |  |         |          |          |           |                |           |           |           |           |            |
|   | Class I  | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-<br>2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -82 A |
|   | Class II   | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-<br>2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -83 A |
| <b>Sri Lanka Technological Service</b>      |  |         |          |          |           |                |           |           |           |           |            |
|   | Special Class                                    | T 3-7-5 | TA 3-7-5 | TB 3-7-5 | MN 7-2006 | MN 7-<br>2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 1 -84 A |

|                           |                       |         |          |          |           |            |           |           |           |           |            |
|---------------------------|-----------------------|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|------------|
|                           | Class I               | T 3-4-4 | TA 3-4-4 | TB 3-4-4 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -85 A |
|                           | Class II, Segment “A” | T 3-2-1 | TA 3-2-1 | TB 3-2-1 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -86 A |
|                           | Class II, Segment “B” | T 3-1-1 | TA 3-1-1 | TB 3-1-1 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 1 -87 A |
| <b>Probation Officers</b> |                       |         |          |          |           |            |           |           |           |           |            |
|                           | Class I               | T 3-8-2 | TA 3-8-2 | TB 3-8-2 | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 1- 22 A |
|                           | Class II              | T 3-6   | TA 3-6   | TB 3-6   | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 1 -39 A |

| Service / Post          | Salary Code applied up to 31.12.2005 |                 |                 | Salary Code applicable from 01.01.2006 | Salary Code applicable from 01.06.2007 | Salary Code applicable from 29.09.2010   | Salary Code applicable from 01.01.2017 | Salary Code applicable from 01.01.2018 | Salary Code applicable from 01.01.2019 | Salary Code applicable from 01.01.2020 | Salary conversion table applicable |
|-------------------------|--------------------------------------|-----------------|-----------------|--|--|--|--|--|--|--|------------------------------------|
|                         | From 01.01.1997                      | From 01.01.2004 | From 01.12.2004 |  |  |  |  |  |  |  |                                    |
|                         | P.A.C. 2/97(III)                     | P.A.C. 15/2003  | P.A.C. 9/2004   |  |  |  |  |  |  |  |                                    |
|                         |                                      |                 |                 | P.A.C. 06/2006                         | P.A.C. 06/2006 (IV)                    | As per Cabinet Decision dated 23.02.2011 | P.A.C. 03/2016                         | P.A.C. 03/2016                         | P.A.C. 03/2016                         | P.A.C. 03/2016                         |                                    |
| <b>Grama Niladharis</b> |                                      |                 |                 |  |  |  |  |  |  |  |                                    |
|                         | Supra Class                          | T 3-5-2         | TA 3-5-2        | TB 3-5-2                               | MN 7-2006                              | MN 7-2006A                               | MN 7-2006A                             | MN 7-2016                              | MN 7-2016                              | MN 7-2016                              | PR 1 -88 A                         |
|                         | Class I                              | T 2-5           | TA 2-5          | TB 2-5                                 | MN 1-2006                              | MN 1-2006A                               | MN 2-2006A                             | MN 2-2016                              | MN 2-2016                              | MN 2-2016                              | PR 1 -89 A                         |
|                         | Class II                             | T 2-2           | TA 2-2          | TB 2-2                                 | MN 1-2006                              | MN 1-2006A                               | MN 2-2006A                             | MN 2-2016                              | MN 2-2016                              | MN 2-2016                              | PR 1 -90 A                         |

Note :- The conversion of salaries for Grama Niladharis from 29.09.2010 should be performed as per the instructions that have been issued at present in this regard.

| Service / Post                                      |  | Salary Code applied up to<br>31.12.2005 |                    |                    | Salary Code<br>applicable<br>from<br>01.01.2006 | Salary Code<br>applicable<br>from<br>01.06.2007 | Salary Code<br>applicable<br>from<br>01.01.2017 | Salary Code<br>applicable<br>from<br>01.01.2018 | Salary Code<br>applicable<br>from<br>01.01.2019 | Salary Code<br>applicable<br>from<br>01.01.2020 | Salary<br>conversion<br>table<br>applicable |
|---|--|---|--------------------|--------------------|---|---|---|---|---|---|---|
|   |  | From<br>01.01.1997                      | From<br>01.01.2004 | From<br>01.12.2004 |   |   |   |   |   |   |   |
|   |  | P.A.C.<br>2/97(III)                     | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |   |   |   |   |   |   |
| Scheduled Public Officers' Service (Courts Service) |  |   |                    |                    |   |   |   |   |   |   |   |
|   | Registrar of the<br>Supreme Court          | T 6-3                                   | TA 6-3             | TB 6-3             | SL 1-2006                                       | -   | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | PR 1 -92 A                                  |
|   | Registrar of the Court<br>of Appeal        | T 6-1                                   | TA 6-1             | TB 6-1             | SL 1-2006                                       | -   | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | PR 1-18 A                                   |
|   | Deputy Registrar of<br>the Supreme Court   | T 6-1                                   | TA 6-1             | TB 6-1             | SL 1-2006                                       | -   | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | PR 1-18 A                                   |
|   | Deputy Registrar of<br>the Court of Appeal | T 5-5-1                                 | TA 5-5-1           | TB 5-5-1           | SL 1-2006                                       | -   | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | PR 1 -93 A                                  |
|   | Court Registrars'<br>Service - Grade I     | T 5-5-1                                 | TA 5-5-1           | TB 5-5-1           | SL 1-2006                                       | -   | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | PR 1 -93 A                                  |
|   | Court Registrars'<br>Service - Grade II    | T 5-2                                   | TA 5-2             | TB 5-2             | SL 1-2006                                       | -   | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | SL 1-2016                                       | PR 1 -94 A                                  |
|   | Court Registrars'<br>Service - Grade III   | T 3-5-2                                 | TA 3-5-2           | TB 3-5-2           | MN 7-2006                                       | MN 7-2006A                                      | MN 7-2016                                       | MN 7-2016                                       | MN 7-2016                                       | MN 7-2016                                       | PR 1 -95 A                                  |
|   | Court Clerk - Grade I                      | T 2-5                                   | TA 2-5             | TB 2-5             | MN 1-2006                                       | MN 1-2006A                                      | MN 1-2016                                       | MN 1-2016                                       | MN 1-2016                                       | MN 1-2016                                       | PR 1 -96 A                                  |
|   | Court Clerk - Grade II                     | T 2-3                                   | TA 2-3             | TB 2-3             | MN 1-2006                                       | MN 1-2006A                                      | MN 1-2016                                       | MN 1-2016                                       | MN 1-2016                                       | MN 1-2016                                       | PR 1 -97 A                                  |
|   | Court Clerk II<br>(Recruitment Grade)      | T 2-2                                   | TA 2-2             | TB 2-2             | MN 1-2006                                       | MN 1-2006A                                      | MN 1-2016                                       | MN 1-2016                                       | MN 1-2016                                       | MN 1-2016                                       | PR 1 -98 A                                  |
|   | Court Interpreters'<br>Service - Grade I   | T 3-6                                   | TA 3-6             | TB 3-6             | MN 1-2006                                       | MN 1-2006A                                      | MN 1-2016                                       | MN 1-2016                                       | MN 1-2016                                       | MN 1-2016                                       | PR 1 -99 A                                  |

|  |   |         |          |          |           |            |           |           |           |           |             |
|--|---|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|-------------|
|  | Court Interpreters' Service - Grade II  | T 2-4   | TA 2-4   | TB 2-4   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -100 A |
|  | Court Stenographers' Service - Grade I  | T 3-5-2 | TA 3-5-2 | TB 3-5-2 | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -101 A |
|  | Court Stenographers' Service - Grade II | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -102 A |
|  | Court Typists' Service - Grade I        | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -96 A  |
|  | Court Typists' Service - Grade II       | T 2-1-1 | TA 2-1-1 | TB 2-1-1 | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1 -103 A |
|  | Court Book Binder                       | T 2-1   | TA 2-1   | TB 2-1   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 1 -104 A |

**Sri Lanka Survey Assistants' Service**

|  |                   |       |        |        |           |            |           |           |           |           |            |
|--|-------------------|-------|--------|--------|-----------|------------|-----------|-----------|-----------|-----------|------------|
|  | Grade I, Class I  | T 2-2 | TA 2-2 | TB 2-2 | PL 1-2006 | PL 1-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 1 -154A |
|  | Grade II, Class I | T 2-1 | TA 2-1 | TB 2-1 | PL 1-2006 | PL 1-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 1 -155A |
|  | Class II          | T 1-3 | TA 1-3 | TB 1-3 | PL 1-2006 | PL 1-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 1 -156A |
|  | Class III         | T 1-1 | TA 1-1 | TB 1-1 | PL 1-2006 | PL 1-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 1 -157A |

| Service / Post                |                   | Salary Code applied up to 31.12.2005 |                 |                 | Salary Code applicable from 01.01.2006 | Salary Code applicable from 01.06.2007 | Salary Code applicable from 01.07.2008 | Salary Code applicable from 01.01.2017 | Salary Code applicable from 01.01.2018 | Salary Code applicable from 01.01.2019 | Salary Code applicable from 01.01.2020 | Salary conversion table applicable |
|-------------------------------|-------------------|--------------------------------------|-----------------|-----------------|--|--|--|--|--|--|--|------------------------------------|
|                               |                   | From 01.01.1997                      | From 01.01.2004 | From 01.12.2004 |  |  |  |  |  |  |  |                                    |
|                               |                   | P.A.C. 2/97(III)                     | P.A.C. 15/2003  | P.A.C. 9/2004   |  |  |  |  |  |  |  |                                    |
| Sri Lanka Teachers' Service   |                   |                                      |                 |                 |  |  |  |  |  |  |  |                                    |
|                               | Class 1           | T 16-5                               | TA 16-5         | TB 16-5         | TS 2-2006                              | TS 2-2006A                             | GE 2-2006A                             | GE 2-2016                              | GE 2-2016                              | GE 2-2016                              | GE 2-2016                              | PR 1 -107A                         |
|                               | Grade I, Class 2  | T 16-4                               | TA 16-4         | TB 16-4         | TS 2-2006                              | TS 2-2006A                             | GE 2-2006A                             | GE 2-2016                              | GE 2-2016                              | GE 2-2016                              | GE 2-2016                              | PR 1 -108A                         |
|                               | Grade II, Class 2 | T 16-3                               | TA 16-3         | TB 16-3         | TS 2-2006                              | TS 2-2006A                             | GE 2-2006A                             | GE 2-2016                              | GE 2-2016                              | GE 2-2016                              | GE 2-2016                              | PR 1 -109A                         |
|                               | Grade I, Class 3  | T 16-2                               | TA 16-2         | TB 16-2         | TS 2-2006                              | TS 2-2006A                             | GE 1-2006A                             | GE 1-2016                              | GE 1-2016                              | GE 1-2016                              | GE 1-2016                              | PR 1 -110A                         |
|                               | Grade II, Class 3 | T 16-1                               | TA 16-1         | TB 16-1         | TS 1-2006                              | TS 1-2006A                             | GE 1-2006A                             | GE 1-2016                              | GE 1-2016                              | GE 1-2016                              | GE 1-2016                              | PR 1 -111A                         |
| Sri Lanka Principals' Service |                   |                                      |                 |                 |  |  |  |  |  |  |  |                                    |
|                               | Class 1           | T 16-6                               | TA 16-6         | TB 16-6         | TS 3-2006                              | TS 3-2006A                             | GE 4-2006A                             | GE 4-2016                              | GE 4-2016                              | GE 4-2016                              | GE 4-2016                              | PR 1 -112A                         |
|                               | Grade I, Class 2  | T 16-5                               | TA 16-5         | TB 16-5         | TS 3-2006                              | TS 3-2006A                             | GE 4-2006A                             | GE 4-2016                              | GE 4-2016                              | GE 4-2016                              | GE 4-2016                              | PR 1 -113A                         |
|                               | Grade II, Class 2 | T 16-4                               | TA 16-4         | TB 16-4         | TS 3-2006                              | TS 3-2006A                             | GE 4-2006A                             | GE 4-2016                              | GE 4-2016                              | GE 4-2016                              | GE 4-2016                              | PR 1 -114A                         |
|                               | Class 3           | T 16-3                               | TA 16-3         | TB 16-3         | TS 3-2006                              | TS 3-2006A                             | GE 4-2006A                             | GE 4-2016                              | GE 4-2016                              | GE 4-2016                              | GE 4-2016                              | PR 1 -115A                         |



| Service / Post                        |                  | Salary Code applied up to<br>31.12.2005 |                    |                    | Salary<br>Code<br>applicable<br>from<br>01.01.2006 | Salary<br>Code<br>applicable<br>from<br>01.06.2007 | Salary<br>Code<br>applicable<br>from<br>01.01.2017 | Salary<br>Code<br>applicable<br>from<br>01.01.2018 | Salary<br>Code<br>applicable<br>from<br>01.01.2019 | Salary<br>Code<br>applicable<br>from<br>01.01.2020 | Salary<br>conversion<br>table<br>applicable |
|---------------------------------------|------------------|---|--------------------|--------------------|--|--|--|--|--|--|---|
|                                       |                  | From<br>01.01.1997                      | From<br>01.01.2004 | From<br>01.12.2004 |  |  |  |  |  |  |   |
|                                       |                  | P.A.C.<br>2/97(III)                     | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |  |  |  |  |  |   |
| Public Management Assistants' Service |                  |   |                    |                    |  |  |  |  |  |  |   |
|                                       | Special<br>Grade | -                                       | TA 3-8-2           | TB 3-8-2           | MN 7-2006  | MN 7-2006A   | MN 7-2016  | MN 7-2016  | MN 7-2016  | MN 7-2016  | PR 1 -116A                                  |
|                                       | Class I          | -                                       | TA 3-6-1           | TB 3-6-1           | MN 2-2006  | MN 2-2006A   | MN 2-2016  | MN 2-2016  | MN 2-2016  | MN 2-2016  | PR 1 -117A                                  |
|                                       | Class II         | -                                       | -                  | -                  | MN 2-2006  | MN 2-2006A   | MN 2-2016  | MN 2-2016  | MN 2-2016  | MN 2-2016  | PR 1 -118A                                  |
|                                       | Class III        | -                                       | -                  | -                  | MN 2-2006  | MN 2-2006A   | MN 2-2016  | MN 2-2016  | MN 2-2016  | MN 2-2016  | PR 1 -119A                                  |

| Service / Post   |  | Salary Code applied up to<br>31.12.2005 |  |   | Salary<br>Code<br>applicable<br>from<br>01.01.2006 | Salary<br>Code<br>applicable<br>from<br>01.06.2007 | Salary<br>Code<br>applicable<br>from<br>01.01.2017 | Salary<br>Code<br>applicable<br>from<br>01.01.2018 | Salary<br>Code<br>applicable<br>from<br>01.01.2019 | Salary<br>Code<br>applicable<br>from<br>01.01.2020 | Salary<br>conversion<br>table<br>applicable |
|------------------|--|---|--|---|--|--|--|--|--|--|---|
|                  |  | As at<br>01.01.1997                     | From<br>01.01.1997                                     | From<br>01.12.2004                                      |  |  |  |  |  |  |   |
|                  |  | P.A.C.<br>2/97(III)                     | General<br>Circular<br>(Health)<br>No. 01 -<br>02/2004 | General<br>Circular<br>(Health)<br>No. 02 -<br>130/2005 |  |  |  |  |  |  |   |
| Medical Officers |  |   |  |   |  |  |  |  |  |  |   |
|                  | Director General of<br>Health Services /<br>Deputy Director<br>General of Health<br>Services / Specialists | T 10-4                                  | -  | -   | SL 3-2006  | -  | SL 3-2016  | SL 3-2016  | SL 3-2016  | SL 3-2016  | PR 1-120A                                   |

|  |  |          |   |           |           |                |           |           |           |           |           |
|--|--|----------|---|-----------|-----------|----------------|-----------|-----------|-----------|-----------|-----------|
|  | Medical Officers<br>(Administration<br>Grade)              | T 10-3-2 | - | TB 10-3-2 | SL 1-2006 | -              | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 1-121A |
|  | Medical Officer -<br>Grade I / Dental<br>Surgeon - Grade I | T 10-3-1 | - | -         | SL 2-2006 | -              | SL 2-2016 | SL 2-2016 | SL 2-2016 | SL 2-2016 | PR 1-122A |
|  | Medical Officer -<br>Grade II                              | T 10-2-1 | - | -         | SL 2-2006 | -              | SL 2-2016 | SL 2-2016 | SL 2-2016 | SL 2-2016 | PR 1-123A |
|  | Dental Surgeon -<br>Grade II                               | T 10-2-2 | - | -         | SL 2-2006 | -              | SL 2-2016 | SL 2-2016 | SL 2-2016 | SL 2-2016 | PR 1-124A |
| <b>Registered / Assistant Medical Officers</b> |  |          |   |           |           |                |           |           |           |           |           |
|  | Special Grade  | T 6-1    | - | -         | MP 2-2006 | MP 2-<br>2006A | MP 2-2016 | MP 2-2016 | MP 2-2016 | MP 2-2016 | PR 1-125A |
|  | Grade I  | T 5-3    | - | -         | MP 1-2006 | MP 1-<br>2006A | MP 1-2016 | MP 1-2016 | MP 1-2016 | MP 1-2016 | PR 1-126A |
|  | Grade II   | T 3-7    | - | -         | MP 1-2006 | MP 1-<br>2006A | MP 1-2016 | MP 1-2016 | MP 1-2016 | MP 1-2016 | PR 1-127A |

| Service /<br>Post | Salary Code applied up to 31.12.2005 |   |  |   | Salary<br>Code<br>applicable<br>from | Salary<br>Code<br>applicable<br>from | Salary<br>Code<br>applicable<br>from | Salary<br>Code<br>applicable<br>from | Salary<br>Code<br>applicable<br>from | Salary<br>Code<br>applicable<br>from | Salary<br>conversion<br>table<br>applicable |
|-------------------|--------------------------------------|---|--|---|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|---|
|                   | As at<br>01.01.1997                  | From<br>01.01.1997  | From<br>01.01.2004                                     | From<br>01.12.2004                                      | 01.01.2006                           | 01.06.2007                           | 01.01.2017                           | 01.01.2018                           | 01.01.2019                           | 01.01.2020                           |   |
|                   | P.A.C.<br>2/97(III)                  | General<br>Circular<br>(Health)<br>No. 02 -<br>45/2002(I) | General<br>Circular<br>(Health)<br>No. 01 -<br>02/2004 | General<br>Circular<br>(Health)<br>No. 02 -<br>130/2005 | P.A.C.<br>06/2006                    | P.A.C.<br>06/2006<br>(IV)            | P.A.C.<br>03/2016                    | P.A.C.<br>03/2016                    | P.A.C.<br>03/2016                    | P.A.C.<br>03/2016                    |   |

**Radiographers, Pharmacists, Medical Laboratory Technologists, Physiotherapists and Occupational Therapists**

|  |                      |          |   |   |   |           |                |           |           |           |           |            |
|--|----------------------|----------|---|---|---|-----------|----------------|-----------|-----------|-----------|-----------|------------|
|  | Special<br>Grade     | T 17-2   | - | - | - | MT 8-2006 | MT 8-<br>2006A | MT 8-2016 | MT 8-2016 | MT 8-2016 | MT 8-2016 | PR 1 -128A |
|  | Class I              | T 3-10-1 | - | - | - | MT 6-2006 | MT 6-<br>2006A | MT 6-2016 | MT 6-2016 | MT 6-2016 | MT 6-2016 | PR 1 -129A |
|  | Class II,<br>Segment | T 3-7-6  | - | - | - | MT 6-2006 | MT 6-<br>2006A | MT 6-2016 | MT 6-2016 | MT 6-2016 | MT 6-2016 | PR 1 -130A |

|  |                             |         |   |   |   |           |            |           |           |           |           |            |
|--|-----------------------------|---------|---|---|---|-----------|------------|-----------|-----------|-----------|-----------|------------|
|  | “A”                         |         |   |   |   |           |            |           |           |           |           |            |
|  | Class II,<br>Segment<br>“B” | T 3-3-3 | - | - | - | MT 6-2006 | MT 6-2006A | MT 6-2016 | MT 6-2016 | MT 6-2016 | MT 6-2016 | PR 1 -131A |
| <b>Dental Technicians, Entomological Assistants, Ophthalmic Assistants, School Dental Therapists</b> |                             |         |   |   |   |           |            |           |           |           |           |            |
|  | Special<br>Grade            | T 17-1  | - | - | - | MT 8-2006 | MT 8-2006A | MT 8-2016 | MT 8-2016 | MT 8-2016 | MT 8-2016 | PR 1 -132A |
|  | Class I                     | T 3-10  | - | - | - | MT 6-2006 | MT 6-2006A | MT 6-2016 | MT 6-2016 | MT 6-2016 | MT 6-2016 | PR 1 -133A |
|  | Class II,<br>Segment<br>“A” | T 3-7-7 | - | - | - | MT 6-2006 | MT 6-2006A | MT 6-2016 | MT 6-2016 | MT 6-2016 | MT 6-2016 | PR 1 -134A |
|  | Class II,<br>Segment<br>“B” | T 3-3-2 | - | - | - | MT 6-2006 | MT 6-2006A | MT 6-2016 | MT 6-2016 | MT 6-2016 | MT 6-2016 | PR 1 -135A |
| <b>Public Health Inspectors / Public Health Midwives</b>   |                             |         |   |   |   |           |            |           |           |           |           |            |
|  | Special<br>Grade            | T 17-1  | - | - | - | MT 8-2006 | MT 8-2006A | MT 8-2016 | MT 8-2016 | MT 8-2016 | MT 8-2016 | PR 1 -136A |
|  | Class I                     | T 3-10  | - | - | - | MT 5-2006 | MT 5-2006A | MT 5-2016 | MT 5-2016 | MT 5-2016 | MT 5-2016 | PR 1 -137A |
|  | Class II,<br>Segment<br>“A” | T 3-7-7 | - | - | - | MT 5-2006 | MT 5-2006A | MT 5-2016 | MT 5-2016 | MT 5-2016 | MT 5-2016 | PR 1 -138A |
|  | Class II,<br>Segment<br>“B” | T 3-3-2 | - | - | - | MT 5-2006 | MT 5-2006A | MT 5-2016 | MT 5-2016 | MT 5-2016 | MT 5-2016 | PR 1 -139A |
| <b>E.E.G. Recordists / ECG Recordists / Microscopists</b>  |                             |         |   |   |   |           |            |           |           |           |           |            |
|  | Special<br>Grade            | T 17-1  | - | - | - | MT 8-2006 | MT 8-2006A | MT 8-2016 | MT 8-2016 | MT 8-2016 | MT 8-2016 | PR 1 -140A |
|  | Class I                     | T 3-10  | - | - | - | MT 4-2006 | MT 4-2006A | MT 4-2016 | MT 4-2016 | MT 4-2016 | MT 4-2016 | PR 1 -141A |
|  | Class II,<br>Segment<br>“A” | T 3-7-7 | - | - | - | MT 4-2006 | MT 4-2006A | MT 4-2016 | MT 4-2016 | MT 4-2016 | MT 4-2016 | PR 1 -142A |
|  | Class II,<br>Segment<br>“B” | T 3-3-1 | - | - | - | MT 4-2006 | MT 4-2006A | MT 4-2016 | MT 4-2016 | MT 4-2016 | MT 4-2016 | PR 1 -143A |
| <b>Nursing Officers’ Service</b>   |                             |         |   |   |   |           |            |           |           |           |           |            |

|                       |          |   |   |   |           |            |           |           |           |           |           |            |
|-----------------------|----------|---|---|---|-----------|------------|-----------|-----------|-----------|-----------|-----------|------------|
| Special Grade         | T 12-7-2 | - | - | - | MT 8-2006 | MT 8-2006A | MT 8-2016 | MT 8-2016 | MT 8-2016 | MT 8-2016 | MT 8-2016 | PR 1 -144A |
| Class I               | T 5-1-2  | - | - | - | MT 7-2006 | MT 7-2006A | MT 7-2016 | MT 7-2016 | MT 7-2016 | MT 7-2016 | MT 7-2016 | PR 1 -145A |
| Class II, Segment "A" | T 3-7-4  | - | - | - | MT 7-2006 | MT 7-2006A | MT 7-2016 | MT 7-2016 | MT 7-2016 | MT 7-2016 | MT 7-2016 | PR 1 -146A |
| Class II, Segment "B" | T 3-4    | - | - | - | MT 7-2006 | MT 7-2006A | MT 7-2016 | MT 7-2016 | MT 7-2016 | MT 7-2016 | MT 7-2016 | PR 1 -147A |

| Service / Post                   |   | Salary Code applied up to 31.12.2005 |                 |                 | Salary Code applicable from 01.01.2006 | Salary Code applicable from 01.06.2007 | Salary Code applicable from 01.01.2017 | Salary Code applicable from 01.01.2018 | Salary Code applicable from 01.01.2019 | Salary Code applicable from 01.01.2020 | Salary conversion table applicable |
|----------------------------------|---|--------------------------------------|-----------------|-----------------|--|--|--|--|--|--|------------------------------------|
|                                  |   | From 01.01.1997                      | From 01.01.2004 | From 01.12.2004 |  |  |  |  |  |  |                                    |
|                                  |   | P.A.C. 2/97(III)                     | P.A.C. 15/2003  | P.A.C. 9/2004   |  |  |  |  |  |  |                                    |
| Department of Sports Development |   |                                      |                 |                 |  |  |  |  |  |  |                                    |
|                                  | Deputy Director   | T 6-1                                | TA 6-1          | TB 6-1          | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 1-18A                           |
|                                  | Assistant Director (Sports)   | T 3-8-2                              | TA 3-8-2        | TB 3-8-2        | MN 7-2006                              | MN 7-2006A                             | MN 7-2016                              | MN 7-2016                              | MN 7-2016                              | MN 7-2016                              | PR 1-46A                           |
|                                  | Sports Officer  | T 2-2                                | TA 2-2          | TB 2-2          | MN 1-2006                              | MN 1-2006A                             | MT 2-2016                              | MT 2-2016                              | MT 2-2016                              | MT 2-2016                              | PR 1-158A                          |
|                                  | Trainer   | T 2-5                                | TA 2-5          | TB 2-5          | MN 3-2006                              | MN 3-2006A                             | MN 3-2016                              | MN 3-2016                              | MN 3-2016                              | MN 3-2016                              | PR 1-148A                          |
|                                  | District Sports Officer / Project Officer / Programme Officer / Sports Officer (Headquarters) | T 3-5-2                              | TA 3-5-2        | TB 3-5-2        | MN 3-2006                              | MN 3-2006A                             | MN 7-2016                              | MN 7-2016                              | MN 7-2016                              | MN 7-2016                              | PR 1-159A                          |

| Service / Post           |   | Salary Code applied up to<br>31.12.2005 |                    |                    | Salary<br>Code<br>applicable<br>from<br>01.01.2006 | Salary<br>Code<br>applicable<br>from<br>01.06.2007 | Salary<br>Code<br>applicable<br>from<br>01.09.2008 | Salary<br>Code<br>applicable<br>from<br>01.01.2017 | Salary<br>Code<br>applicable<br>from<br>01.01.2018 | Salary<br>Code<br>applicable<br>from<br>01.01.2019 | Salary<br>Code<br>applicable<br>from<br>01.01.2020 | Salary<br>conversion<br>table<br>applicable |
|--------------------------|---|---|--------------------|--------------------|--|--|--|--|--|--|--|---|
|                          |   | From<br>01.01.1997                      | From<br>01.01.2004 | From<br>01.12.2004 |  |  |  |  |  |  |  |   |
|                          |   | P.A.C.<br>2/97(III)                     | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |  |  |  |  |  |  |   |
| Co-operative Development |   |   |                    |                    |  |  |  |  |  |  |  |   |
|                          | Assistant<br>Commissioner of<br>Co-operative<br>Development<br>(Departmental) | T 5-1                                   | TA 5-1             | TB 5-1             | SL 1-2006  | -  | -  | SL 1-2016  | SL 1-2016  | SL 1-2016  | SL 1-2016  | PR 1-91A                                    |
|                          | District Officer  | T 3-8                                   | TA 3-8             | TB 3-8             | MN 7-2006  | MN 7-2006A   | MN 7-2006A   | MN 7-2016  | MN 7-2016  | MN 7-2016  | MN 7-2016  | PR 1-150A                                   |
|                          | Co-operative<br>Inspector Class I   | T 2-5                                   | TA 2-5             | TB 2-5             | MN 1-2006  | MN 1-2006A   | MN 3-2006A   | MN 3-2016  | MN 3-2016  | MN 3-2016  | MN 3-2016  | PR 1-151A                                   |
|                          | Co-operative<br>Inspector Class<br>II Segment “A”                             | T 2-2                                   | TA 2-2             | TB 2-2             | MN 1-2006  | MN 1-2006A   | MN 3-2006A   | MN 3-2016  | MN 3-2016  | MN 3-2016  | MN 3-2016  | PR 1-152A                                   |
|                          | Co-operative<br>Inspector Class<br>II Segment “B”                             | T 2-1                                   | TA 2-1             | TB 2-1             | MN 1-2006  | MN 1-2006A   | MN 3-2006A   | MN 3-2016  | MN 3-2016  | MN 3-2016  | MN 3-2016  | PR 1-153A                                   |

Note: The conversion of salaries for posts of Co-operative Inspector Class II Segment "B", Class II Segment "A", Class I and District Officer from 01.09.2008 should be performed as per the instructions that have been issued at present in this regard.

## Annex 01 - “B”

| Service / Post        |   | Salary Code applied up to 31.12.2005 |                 |                 | Salary Code applicable from 01.01.2006 | Salary Code applicable from 01.06.2007 | Salary Code applicable from 01.01.2017 | Salary Code applicable from 01.01.2018 | Salary Code applicable from 01.01.2019 | Salary Code applicable from 01.01.2020 | Salary conversion table applicable |
|-----------------------|---|--------------------------------------|-----------------|-----------------|--|--|--|--|--|--|------------------------------------|
|                       |   | From 01.01.1997                      | From 01.01.2004 | From 01.12.2004 |  |  |  |  |  |  |                                    |
|                       |   | P.A.C. 2/97(III)                     | P.A.C. 15/2003  | P.A.C. 9/2004   |  |  |  |  |  |  |                                    |
| Department of Prisons |   |                                      |                 |                 |  |  |  |  |  |  |                                    |
| 1                     | Commissioner of Prisons                   | T 7-1                                | TA 7-1          | TB 7-1          | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 2-1A                            |
| 2                     | Superintendent of Prisons - Special Grade | T 5-8                                | TA 5-8          | TB 5-8          | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 2-4A                            |
| 3                     | Superintendent of Prisons                 | T 5-5                                | TA 5-5          | TB 5-5          | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              |                                    |
| 4                     | Assistant Superintendent of Police        | T 3-7-2                              | TA 3-7-2        | TB 3-7-2        | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 2-3A                            |
| 5                     | Commissioner of Welfare                   | T 7-1                                | TA 7-1          | TB 7-1          | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 2-1A                            |
| 6                     | Superintendent of Welfare - Special Grade | T 5-8                                | TA 5-8          | TB 5-8          | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 2-4A                            |
| 7                     | Superintendent of Welfare                 | T 5-5                                | TA 5-5          | TB 5-5          | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 2-2A                            |
| 8                     | Assistant Superintendent of Welfare       | T 3-7-2                              | TA 3-7-2        | TB 3-7-2        | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 2-3A                            |
| 9                     | Chief Jailor                              | T 11-6                               | TA 11-6         | TB 11-6         | RS 2-2006                              | RS 2-2006A                             | RS 5-2016                              | RS 5-2016                              | RS 5-2016                              | RS 5-2016                              | PR 2-5A                            |
| 10                    | Jailor Class 1                            | T 3-7-1                              | TA 3-7-1        | TB 3-7-1        | RS 2-2006                              | RS 2-2006A                             | RS 4-2016                              | RS 4-2016                              | RS 4-2016                              | RS 4-2016                              | PR 2-6A                            |
| 11                    | Jailor Class II                           | T 3-4                                | TA 3-4          | TB 3-4          | RS 2-2006                              | RS 2-2006A                             | RS 3-2016                              | RS 3-2016                              | RS 3-2016                              | RS 3-2016                              | PR 2-7A                            |
| 12                    | Chief Welfare Officer                     | T 3-7-2                              | TA 3-7-2        | TB 3-7-2        | RS 2-2006                              | RS 2-2006A                             | RS 5-2016                              | RS 5-2016                              | RS 5-2016                              | RS 5-2016                              | PR 2-8A                            |

|    |                            |         |          |          |           |            |           |           |           |           |          |
|----|----------------------------|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 13 | Welfare Officer Class I    | T 3-7-1 | TA 3-7-1 | TB 3-7-1 | RS 2-2006 | RS 2-2006A | RS 4-2016 | RS 4-2016 | RS 4-2016 | RS 4-2016 | PR 2-6A  |
| 14 | Welfare Officer Class II   | T 3-4   | TA 3-4   | TB 3-4   | RS 2-2006 | RS 2-2006A | RS 3-2016 | RS 3-2016 | RS 3-2016 | RS 3-2016 | PR 2-7A  |
| 15 | Overseer                   | T 2-2   | TA 2-2   | TB 2-2   | RS 1-2006 | RS 1-2006A | RS 2-2016 | RS 2-2016 | RS 2-2016 | RS 2-2016 | PR 2-9A  |
| 16 | Agriculture Overseer       | T 2-1   | TA 2-1   | TB 2-1   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-10A |
| 17 | Industrial Supervisor      | T 3-2   | TA 3-2   | TB 3-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-11A |
| 18 | Guard                      | T 3-1   | TA 3-1   | TB 3-1   | RS 1-2006 | RS 1-2006A | RS 1-2016 | RS 1-2016 | RS 1-2016 | RS 1-2016 | PR 2-12A |
| 19 | Executioner                | T 1-4   | TA 1-4   | TB 1-4   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 2-13A |
| 20 | Watcher                    | T 1-3   | TA 1-3   | TB 1-3   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 2-14A |
| 21 | Electrician                | T 1-3   | TA 1-3   | TB 1-3   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 2-15A |
| 22 | Tinkerer                   | T 1-3   | TA 1-3   | TB 1-3   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 2-15A |
| 23 | Motor Mechanic             | T 1-3   | TA 1-3   | TB 1-3   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 2-15A |
| 24 | Water Pump Operator        | T 1-3   | TA 1-3   | TB 1-3   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 2-15A |
| 25 | Labourer                   | T 1-1   | TA 1-1   | TB 1-1   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 2-16A |
| 26 | Storekeeper I              | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-17A |
| 27 | Storekeeper (A)            | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-18A |
| 29 | Technician - I             | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-18A |
| 30 | Technician - II            | T 2-1   | TA 2-1   | TB 2-1   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-10A |
| 31 | Vocational Instructor - I  | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-18A |
| 32 | Vocational Instructor - II | T 2-1   | TA 2-1   | TB 2-1   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-10A |
| 33 | Agricultural Instructor    | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-      | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-18A |

|    |                        |       |        |        |           |            |           |           |           |           |          |
|----|------------------------|-------|--------|--------|-----------|------------|-----------|-----------|-----------|-----------|----------|
|    |                        |       |        |        |           | 2006A      |           |           |           |           |          |
| 34 | Drill Instructor       | T 2-2 | TA 2-2 | TB 2-2 | RS 1-2006 | RS 1-2006A | RS 2-2016 | RS 2-2016 | RS 2-2016 | RS 2-2016 | PR 2-19A |
| 35 | Industrial Foreman     | T 2-2 | TA 2-2 | TB 2-2 | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-18A |
| 36 | Dispenser              | T 2-1 | TA 2-1 | TB 2-1 | MT 2-2006 | MT 2-2006A | MT 2-2016 | MT 2-2016 | MT 2-2016 | MT 2-2016 | PR 2-20A |
| 37 | Computer Data Operator | T 2-2 | TA 2-2 | TB 2-2 | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 2-21A |



## Annex 01 - “C”

| Service / Post                 |  | Salary Code applied up to<br>31.12.2005 |                    |                    | Salary<br>Code<br>applicable<br>from<br>01.01.2006 | Salary<br>Code<br>applicable<br>from<br>01.06.2007 | Salary<br>Code<br>applicable<br>from<br>01.01.2017 | Salary<br>Code<br>applicable<br>from<br>01.01.2018 | Salary<br>Code<br>applicable<br>from<br>01.01.2019 | Salary<br>Code<br>applicable<br>from<br>01.01.2020 | Salary<br>conversion<br>table<br>applicable |
|--------------------------------|--|---|--------------------|--------------------|--|--|--|--|--|--|---|
|                                |  | From<br>01.01.1997                      | From<br>01.01.2004 | From<br>01.12.2004 |  |  |  |  |  |  |   |
|                                |  | P.A.C.<br>2/97(III)                     | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |  |  |  |  |  |   |
| Survey Department of Sri Lanka |  |   |                    |                    |  |  |  |  |  |  |   |
| 1                              | Programmer - III                               | T 5-1-2                                 | TA 5-1-2           | TB 5-1-2           | SL 1-2006  | -  | SL 1-2016  | SL 1-2016  | SL 1-2016  | SL 1-2016  | PR 3-1A                                     |
| 2                              | Programmer - IV                                | T 2-5                                   | TA 2-5             | TB 2-5             | MN 1-2006  | MN 1-2006A   | MN 1-2016  | MN 1-2016  | MN 1-2016  | MN 1-2016  | PR 3-2A                                     |
| 3                              | System Operator                                | T 2-3                                   | TA 2-3             | TB 2-3             | MN 1-2006  | MN 1-2006A   | MN 1-2016  | MN 1-2016  | MN 1-2016  | MN 1-2016  | PR 3-3A                                     |
| 4                              | Survey Instrument Technician - Selection Grade | T 3-7                                   | TA 3-7             | TB 3-7             | MN 7-2006  | MN 7-2006A   | MN 7-2016  | MN 7-2016  | MN 7-2016  | MN 7-2016  | PR 3-4A                                     |
| 5                              | Survey Instrument Technician - I               | T 2-5                                   | TA 2-5             | TB 2-5             | MT 1-2006  | MT 1-2006A   | MT 1-2016  | MT 1-2016  | MT 1-2016  | MT 1-2016  | PR 3-5A                                     |
| 6                              | Survey Instrument Technician - II A            | T 2-2                                   | TA 2-2             | TB 2-2             | MT 1-2006  | MT 1-2006A   | MT 1-2016  | MT 1-2016  | MT 1-2016  | MT 1-2016  | PR 3-6A                                     |
| 7                              | Survey Instrument Technician - II B            | T 2-1                                   | TA 2-1             | TB 2-1             | MT 1-2006  | MT 1-2006A   | MT 1-2016  | MT 1-2016  | MT 1-2016  | MT 1-2016  | PR 3-7A                                     |
| 8                              | Welder   | T 2-1                                   | TA 2-1             | TB 2-1             | PL 2-2006  | PL 2-2006A   | PL 2-2016  | PL 2-2016  | PL 2-2016  | PL 2-2016  | PR 3-8A                                     |
| 9                              | Air Condition Technician                       | T 2-1                                   | TA 2-1             | TB 2-1             | PL 2-2006  | PL 2-2006A   | PL 2-2016  | PL 2-2016  | PL 2-2016  | PL 2-2016  | PR 3-8A                                     |
| 10                             | Mason  | T 2-1                                   | TA 2-1             | TB 2-1             | PL 2-2006  | PL 2-2006A   | PL 2-2016  | PL 2-2016  | PL 2-2016  | PL 2-2016  | PR 3-8A                                     |
| 11                             | Tool Labourer                                  | T 1-3                                   | TA 1-3             | TB 1-3             | PL 1-2006  | PL 1-2006A   | PL 1-2016  | PL 1-2016  | PL 1-2016  | PL 1-2016  | PR 3-9A                                     |
| 12                             | Circuit Bungalow Keeper                        | T 1-3                                   | TA 1-3             | TB 1-3             | PL 1-2006  | PL 1-2006A   | PL 1-2016  | PL 1-2016  | PL 1-2016  | PL 1-2016  | PR 3-9A                                     |
| 13                             | Carpenter                                      | T 2-2                                   | TA 2-2             | TB 2-2             | PL 2-2006  | PL 2-2006A   | PL 2-2016  | PL 2-2016  | PL 2-2016  | PL 2-2016  | PR 3-10A                                    |
| 14                             | Data Entry Operator                            | T 2-2                                   | TA 2-2             | TB 2-2             | MN 1-2006  | MN 1-2006A   | MN 1-2016  | MN 1-2016  | MN 1-2016  | MN 1-2016  | PR 3-11A                                    |

|    |                              |       |        |        |           |            |           |           |           |           |          |
|----|------------------------------|-------|--------|--------|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 15 | Motor Mechanic               | T 1-3 | TA 1-3 | TB 1-3 | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 3-12A |
| 16 | Chief Map Mounter and Binder | T 2-2 | TA 2-2 | TB 2-2 | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 3-10A |
| 17 | Map Mounter and Binder       | T 2-1 | TA 2-1 | TB 2-1 | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 3-8A  |
| 18 | Plan Repairer                | T 1-4 | TA 1-4 | TB 1-4 | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 3-13A |
| 19 | Dark Room Assistant          | T 1-4 | TA 1-4 | TB 1-4 | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 3-13A |
| 20 | Photostat Machine Operator   | T 1-4 | TA 1-4 | TB 1-4 | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 3-14A |
| 21 | Process Labourer             | T 1-1 | TA 1-1 | TB 1-1 | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 3-15A |
| 22 | Driver's Assistant           | T 1-1 | TA 1-1 | TB 1-1 | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 3-15A |

## Annex 01 - “D”

| Service / Post     |   | Salary Code applied up to 31.12.2005 |  |   | Salary Code applicable from 01.01.2006 | Salary Code applicable from 01.06.2007 | Salary Code applicable from 01.01.2017 | Salary Code applicable from 01.01.2018 | Salary Code applicable from 01.01.2019 | Salary Code applicable from 01.01.2020 | Salary conversion table applicable |
|--------------------|---|--------------------------------------|--|---|--|--|--|--|--|--|------------------------------------|
|                    |   | As at 01.01.1997                     | From 01.01.1997                            | From 01.12.2004                             |  |  |  |  |  |  |                                    |
|                    |   | P.A.C. 2/97(III)                     | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 | P.A.C. 06/2006                         | P.A.C. 06/2006 (IV)                    | P.A.C. 03/2016                         | P.A.C. 03/2016                         | P.A.C. 03/2016                         | P.A.C. 03/2016                         |                                    |
| Ministry of Health |   |                                      |  |   |  |  |  |  |  |  |                                    |
| 1                  | Biomedical Engineer - Class I             | T 7-1                                | -  | -   | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 4-1A                            |
| 2                  | Biomedical Engineer - Class II - Grade I  | T 6-1                                | -  | -   | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 4-2A                            |
| 3                  | Biomedical Engineer - Class II - Grade II | T 5-1-2                              | -  | -   | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 4-3A                            |
| 4                  | Scientific Officer - Class I              | T 7-1                                | -  | -   | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 4-1A                            |
| 5                  | Scientific Officer - Class II - Grade I   | T 6-1                                | -  | -   | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 4-2A                            |
| 6                  | Scientific Officer - Class II - Grade II  | T 5-1-2                              | -  | -   | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 4-3A                            |
| 7                  | Legal Officer                             | T 12-10                              | -  | -   | SL 1-2006                              | -                                      | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | SL 1-2016                              | PR 4-4A                            |

|    |   |          |   |   |           |            |           |           |           |           |          |
|----|---|----------|---|---|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 8  | Director - PHVS   | T 6-1    | - | - | SL 1-2006 | -          | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 4-5A  |
| 9  | Chief Health Education Officer  | T 6-1    | - | - | SL 1-2006 | -          | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 4-5A  |
| 10 | Assistant Chief Health Education Officer                                      | T 10-2-1 | - | - | SL 1-2006 | -          | SL 1-2016 | SL 1-2016 | SL 1-2016 | SL 1-2016 | PR 4-6A  |
| 11 | Assistant Director - Health Supply Division                                   | T 3-10-1 | - | - | MT 8-2006 | MT 8-2006A | MT 8-2016 | MT 8-2016 | MT 8-2016 | MT 8-2016 | PR 4-7A  |
| 12 | Health Education Officer - with Postgraduate Degree                           | T 5-1-2  | - | - | MT 6-2006 | MT 6-2006A | MT 6-2016 | MT 6-2016 | MT 6-2016 | MT 6-2016 | PR 4-8A  |
| 13 | Health Education Officer - without Postgraduate Degree                        | T 11-5   | - | - | MT 6-2006 | MT 6-2006A | MT 6-2016 | MT 6-2016 | MT 6-2016 | MT 6-2016 | PR 4-9A  |
| 14 | Food and Drug Inspector   | T 11-5   | - | - | MT 5-2006 | MT 5-2006A | MT 5-2016 | MT 5-2016 | MT 5-2016 | MT 5-2016 | PR 4-10A |
| 15 | Speech Therapist  | T 3-3-3  | - | - | MT 5-2006 | MT 5-2006A | MT 5-2016 | MT 5-2016 | MT 5-2016 | MT 5-2016 | PR 4-11A |
| 16 | Investigation Officer   | T 3-8-2  | - | - | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 4-12A |
| 17 | Research Officer, National Hospital of Sri Lanka (Poisons Information Center) | T 3-7-5  | - | - | MN 6-2006 | MN 6-2006A | MN 6-2016 | MN 6-2016 | MN 6-2016 | MN 6-2016 | PR 4-13A |

|    |   |          |   |   |           |            |           |           |           |           |          |
|----|---|----------|---|---|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 18 | Psychiatrist  | T 11-3   | - | - | MN 6-2006 | MN 6-2006A | MN 6-2016 | MN 6-2016 | MN 6-2016 | MN 6-2016 | PR 4-14A |
| 19 | Psychiatric Social Worker                             | T 3-8-2  | - | - | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 4-15A |
| 20 | Perfusionist  | T 5-1    | - | - | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 4-16A |
| 21 | Nutritionist  | T 3-5    | - | - | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 4-17A |
| 22 | Statistic Survey Officer                              | T 5-1    | - | - | MN 5-2006 | MN 5-2006A | MN 5-2016 | MN 5-2016 | MN 5-2016 | MN 5-2016 | PR 4-16A |
| 23 | Audio-Visual Officer                                  | T 2-5    | - | - | MN 4-2006 | MN 4-2006A | MN 4-2016 | MN 4-2016 | MN 4-2016 | MN 4-2016 | PR 4-18A |
| 24 | Welfare Officer                                       | T 3-4    | - | - | MN 4-2006 | MN 4-2006A | MN 4-2016 | MN 4-2016 | MN 4-2016 | MN 4-2016 | PR 4-19A |
| 25 | Transport Officer                                     | T 2-4    | - | - | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 4-20A |
| 26 | Health Management Assistants' Service - Special Grade | T 3-10-1 | - | - | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 4-21A |
| 27 | Health Management Assistants' Service - Grade I       | T 11-2   | - | - | MN 2-2006 | MN 2-2006A | MN 2-2016 | MN 2-2016 | MN 2-2016 | MN 2-2016 | PR 4-22A |
| 28 | Health Management Assistants' Service - Grade II      | T 2-2-2  | - | - | MN 2-2006 | MN 2-2006A | MN 2-2016 | MN 2-2016 | MN 2-2016 | MN 2-2016 | PR 4-23A |
| 29 | Health Management Assistants' Service - Primary Grade | T 2-1-1  | - | - | MN 2-2006 | MN 2-2006A | MN 2-2016 | MN 2-2016 | MN 2-2016 | MN 2-2016 | PR 4-24A |

|    |  |       |   |   |           |            |           |           |           |           |          |
|----|--|-------|---|---|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 30 | Storekeeper -<br>Supra Grade           | T 3-8 | - | - | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 4-25A |
| 31 | Storekeeper -<br>Class I               | T 2-5 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-26A |
| 32 | Storekeeper -<br>Class II "A"          | T 2-2 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-27A |
| 33 | Storekeeper -<br>Class II "B"          | T 2-1 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-28A |
| 34 | Veterinary<br>Vaccinator -<br>Grade I  | T 2-2 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-29A |
| 35 | Veterinary<br>Vaccinator -<br>Grade II | T 2-1 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-28A |
| 36 | Receptionist                           | T 2-1 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-28A |
| 37 | Wharf Field<br>Officer                 | T 2-1 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-28A |
| 38 | Ward Clerk                             | T 2-1 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-28A |
| 39 | House Warden                           | T 2-2 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-30A |
| 40 | Diet Stewardess                        | T 2-2 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-30A |
| 41 | Publication<br>Officer                 | T 2-2 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-31A |
| 42 | Ward Secretary                         | T 2-2 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-30A |
| 43 | Computer Data<br>Entry Operator        | T 2-2 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-30A |
| 44 | Agriculture<br>Instructor              | T 2-1 | - | - | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 4-28A |
| 45 | Health Driver -<br>Class I             | T 2-2 | - | - | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 4-32A |
| 46 | Health Driver -<br>Class II            | T 2-1 | - | - | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 4-33A |

|    |  |       |   |   |           |            |           |           |           |           |          |
|----|--|-------|---|---|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 47 | Electrician                                | T 2-1 | - | - | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 4-33A |
| 48 | Motor Mechanic                             | T 2-1 | - | - | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 4-33A |
| 49 | Cinema Operator                            | T 2-1 | - | - | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 4-33A |
| 50 | Control Room Operator                      | T 2-1 | - | - | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 4-33A |
| 51 | Mechanic - Electro Medical                 | T 2-1 | - | - | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 4-33A |
| 52 | Off Set Machine Operator                   | T 1-4 | - | - | PL 3-2006 | PL 3-2006A | PL 3-2016 | PL 3-2016 | PL 3-2016 | PL 3-2016 | PR 4-34A |
| 53 | Artist Modellor                            | T 2-2 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-35A |
| 54 | Audio-Visual Assistant                     | T 2-2 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-35A |
| 55 | Industrial Technician<br>(කර්මාන්ත ශිල්පී) | T 2-2 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-35A |
| 56 | Machine Operator                           | T 2-2 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-36A |
| 57 | Cook                                       | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 58 | Overseer                                   | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 59 | Dark Room Assistant                        | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 60 | Entomological Field Attendant              | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 61 | Mason                                      | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 62 | Animal Supervisor                          | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 63 | Tinker                                     | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 64 | Lathe Machine Operator                     | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 65 | Artist                                     | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |
| 66 | Carpenter                                  | T 2-1 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-38A |
| 67 | Pump Operator / Plumber                    | T 2-1 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-38A |
| 68 | Cursitor                                   | T 2-1 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-38A |
| 69 | Shoe Maker                                 | T 2-1 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-38A |

|    |                                      |       |   |   |           |            |           |           |           |           |          |
|----|--------------------------------------|-------|---|---|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 70 | Painter                              | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 71 | Machine Operator                     | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 72 | Welder                               | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 73 | Baker                                | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 74 | Fork Lift Machine Operator           | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 75 | Limb Maker                           | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 76 | Boiler man                           | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 77 | Seamstress                           | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 78 | Lab Orderly                          | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 79 | Surgical Appliance Maker             | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 80 | Barber                               | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 81 | Leather Worker                       | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 82 | Boatman                              | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 83 | Fitter                               | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 84 | Blacksmith                           | T 1-3 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-39A |
| 85 | Laundry Supervisor                   | T 2-2 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-40A |
| 86 | Book Binder                          | T 1-4 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-41A |
| 87 | Duplicating Machine Operator         | T 1-4 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-41A |
| 88 | Lift Operator                        | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 89 | Ratterner                            | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 90 | Cycle Orderly                        | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 91 | Spray Machine Operator               | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 92 | Store man                            | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 93 | Packer                               | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 94 | KKS                                  | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 95 | Vehicle Serviceman<br>(වාහන සේවාකරු) | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 96 | Watcher                              | T 1-3 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-42A |
| 97 | Bungalow Keeper                      | T 1-1 | - | - | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 4-43A |
| 98 | Attendant - Lower Grade              | T 1-4 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-37A |



|    |                             |       |   |   |           |            |           |           |           |           |          |
|----|-----------------------------|-------|---|---|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 99 | Attendant -<br>Higher Grade | T 2-1 | - | - | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 4-44A |
|----|-----------------------------|-------|---|---|-----------|------------|-----------|-----------|-----------|-----------|----------|

**Annex 01 - “E”**

| Service / Post                   |  | Salary Code applied up to<br>31.12.2005 |                    |                    | Salary<br>Code<br>applicable<br>from<br>01.01.2006 | Salary<br>Code<br>applicable<br>from<br>01.06.2007 | Salary<br>Code<br>applicable<br>from<br>01.01.2017 | Salary<br>Code<br>applicable<br>from<br>01.01.2018 | Salary<br>Code<br>applicable<br>from<br>01.01.2019 | Salary<br>Code<br>applicable<br>from<br>01.01.2020 | Salary<br>conversi<br>on table<br>applica<br>ble |
|----------------------------------|--|---|--------------------|--------------------|--|--|--|--|--|--|--|
|                                  |  | From<br>01.01.1997                      | From<br>01.01.2004 | From<br>01.12.2004 |  |  |  |  |  |  |  |
|                                  |  | P.A.C.<br>2/97(III)                     | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |  |  |  |  |  |  |
| Department of Sri Lanka Railways |  |   |                    |                    |  |  |  |  |  |  |  |
| 1                                | Superintendent<br>(Railway Protection<br>Service)              | T 5-9                                   | TA 5-9             | TB 5-9             | SL 1-2006  | -  | SL 1-2016  | SL 1-2016  | SL 1-2016  | SL 1-2016  | PR 5-1A  |
| 2                                | Deputy<br>Superintendent<br>(Railway Protection<br>Service)    | T 5-6                                   | TA 5-6             | TB 5-6             | SL 1-2006  | -  | SL 1-2016  | SL 1-2016  | SL 1-2016  | SL 1-2016  | PR 5-2A  |
| 3                                | Assistant<br>Superintendent<br>(Railway Protection<br>Service) | T 3-5-2                                 | TA 3-5-2           | TB 3-5-2           | RS 2-2006  | RS 2-<br>2006A                                     | RS 5-2016  | RS 5-2016  | RS 5-2016  | RS 5-2016  | PR 5-3A  |
| 4                                | Inspector (Railway<br>Protection Service)                      | T 2-5                                   | TA 2-5             | TB 2-5             | RS 2-2006  | RS 2-<br>2006A                                     | RS 4-2016  | RS 4-2016  | RS 4-2016  | RS 4-2016  | PR 5-4A  |
| 5                                | Sub Inspector<br>(Railway Protection<br>Service)               | T 3-3                                   | TA 3-3             | TB 3-3             | RS 2-2006  | RS 2-<br>2006A                                     | RS 3-2016  | RS 3-2016  | RS 3-2016  | RS 3-2016  | PR 5-5A  |
| 6                                | Sergeant (Railway<br>Protection Service)                       | T 2-3                                   | TA 2-3             | TB 2-3             | RS 1-2006  | RS 1-<br>2006A                                     | RS 2-2016  | RS 2-2016  | RS 2-2016  | RS 2-2016  | PR 5-6A  |
| 7                                | Arakshaka (Railway<br>Protection Service)                      | T 2-2                                   | TA 2-2             | TB 2-2             | RS 1-2006  | RS 1-<br>2006A                                     | RS 1-2016  | RS 1-2016  | RS 1-2016  | RS 1-2016  | PR 5-7A  |
| 8                                | District Transportation<br>Inspector                           | T 3-7-5                                 | TA 3-7-5           | TB 3-7-5           | MN 7-2006  | MN 7-<br>2006A                                     | MN 7-2016  | MN 7-<br>2016                                      | MN 7-2016  | MN 7-2016  | PR 5-8A  |

|    |  |         |          |          |           |            |           |           |           |           |          |
|----|--|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|----------|
| 9  | Supervisory Management Service - Special Class | T 3-7-5 | TA 3-7-5 | TB 3-7-5 | MN 7-2006 | MN 7-2006A | MN 7-2016 | MN 7-2016 | MN 7-2016 | MN 7-2016 | PR 5-8A  |
| 10 | Supervisory Management Service - Class I       | T 3-4-4 | TA 3-4-4 | TB 3-4-4 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 5-9A  |
| 11 | Supervisory Management Service - Class II "A"  | T 3-2-1 | TA 3-2-1 | TB 3-2-1 | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 5-10A |
| 12 | Supervisory Management Service - Class II "B"  | T 2-2   | TA 2-2   | TB 2-2   | MN 3-2006 | MN 3-2006A | MN 3-2016 | MN 3-2016 | MN 3-2016 | MN 3-2016 | PR 5-11A |
| 13 | Assistant Superintendent of Railway Stores     | T 3-7-5 | TA 3-7-5 | TB 3-7-5 | MN 6-2006 | MN 6-2006A | MN 6-2016 | MN 6-2016 | MN 6-2016 | MN 6-2016 | PR 5-12A |
| 14 | Traffic Costing Officer                        | T 3-7-5 | TA 3-7-5 | TB 3-7-5 | MN 6-2006 | MN 6-2006A | MN 6-2016 | MN 6-2016 | MN 6-2016 | MN 6-2016 | PR 5-12A |
| 15 | Wharf Supervisor                               | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 5-13A |
| 16 | System Operator                                | T 2-5-1 | TA 2-5-1 | TB 2-5-1 | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 5-14A |
| 17 | Data Entry Operator                            | T 2-2   | TA 2-2   | TB 2-2   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 5-15A |
| 18 | Travelling Ticket Inspector                    | T 2-3   | TA 2-3   | TB 2-3   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-16A |
| 19 | Yard Master                                    | T 2-3   | TA 2-3   | TB 2-3   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-16A |
| 20 | Yard Foreman                                   | T 2-2-3 | TA 2-2-3 | TB 2-2-3 | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-17A |
| 21 | Travelling Ticket Examiner                     | T 2-2   | TA 2-2   | TB 2-2   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-18A |
| 22 | Shunter  | T 2-2   | TA 2-2   | TB 2-2   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-18A |
| 23 | Signalman                                      | T 2-1   | TA 2-1   | TB 2-1   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-19A |
| 24 | Shunting Engine Driver                         | T 3-2   | TA 3-2   | TB 3-2   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-20A |
| 25 | Engine Driver Assistant                        | T 3-1   | TA 3-1   | TB 3-1   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-21A |
| 26 | Butler   | T 1-4   | TA 1-4   | TB 1-4   | PL 2-2006 | PL 2-2006A | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-22A |
| 27 | Running Bungalow                               | T 1-4   | TA 1-4   | TB 1-4   | PL 2-2006 | PL 2-      | PL 2-2016 | PL 2-2016 | PL 2-2016 | PL 2-2016 | PR 5-23A |

|    |   |         |          |          |           |            |           |           |           |           |          |
|----|---|---------|----------|----------|-----------|------------|-----------|-----------|-----------|-----------|----------|
|    | Cook  |         |          |          |           | 2006A      |           |           |           |           |          |
| 28 | Checker   | T 2-1   | TA 2-1   | TB 2-1   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-24A |
| 29 | Saloon Car Attendant                              | T 1-4   | TA 1-4   | TB 1-4   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-25A |
| 30 | Sergeant (Traffic)                                | T 1-4   | TA 1-4   | TB 1-4   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-25A |
| 31 | Ticket Collector                                  | T 1-4   | TA 1-4   | TB 1-4   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-25A |
| 32 | Sleeping Car Attendant                            | T 1-4   | TA 1-4   | TB 1-4   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-25A |
| 33 | Assistant Guard I/I                               | T 1-4-1 | TA 1-4-1 | TB 1-4-1 | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-26A |
| 34 | Assistant Guard II/I                              | T 1-3-2 | TA 1-3-2 | TB 1-3-2 | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-27A |
| 35 | Assistant Guard II/II                             | T 1-3   | TA 1-3   | TB 1-3   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-28A |
| 36 | Maintenance Supervisor                            | T 2-1   | TA 2-1   | TB 2-1   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-29A |
| 37 | Lamp man  | T 1-3   | TA 1-3   | TB 1-3   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-28A |
| 38 | Shed Messenger                                    | T 1-3   | TA 1-3   | TB 1-3   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-28A |
| 39 | Policeman   | T 1-3   | TA 1-3   | TB 1-3   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-28A |
| 40 | Pointsman   | T 1-3   | TA 1-3   | TB 1-3   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-28A |
| 41 | Technological Assistant New II                    | T 1-3   | TA 1-3   | TB 1-3   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-28A |
| 42 | Technological Assistant New III                   | T 1-1   | TA 1-1   | TB 1-1   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-30A |
| 43 | Dumriya Karya Sahayaka                            | T 1-1   | TA 1-1   | TB 1-1   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-30A |
| 44 | Running Bungalow Assistant                        | T 1-1   | TA 1-1   | TB 1-1   | PL 1-2006 | PL 1-2006A | PL 1-2016 | PL 1-2016 | PL 1-2016 | PL 1-2016 | PR 5-30A |
| 45 | Preliminary Technological Service - Special Grade | T 3-8   | TA 3-8   | TB 3-8   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 5-31A |
| 46 | Preliminary Technological Service - Grade I       | T 2-5   | TA 2-5   | TB 2-5   | MN 1-2006 | MN 1-2006A | MN 1-2016 | MN 1-2016 | MN 1-2016 | MN 1-2016 | PR 1-61A |

|    |  |       |        |        |           |                |           |               |           |           |          |
|----|--|-------|--------|--------|-----------|----------------|-----------|---------------|-----------|-----------|----------|
| 47 | Preliminary<br>Technological Service<br>- Grade II 'A' | T 2-2 | TA 2-2 | TB 2-2 | MN 1-2006 | MN 1-<br>2006A | MN 1-2016 | MN 1-<br>2016 | MN 1-2016 | MN 1-2016 | PR 1-62A |
| 48 | Preliminary<br>Technological Service<br>- Grade II 'B' | T 2-1 | TA 2-1 | TB 2-1 | MN 1-2006 | MN 1-<br>2006A | MN 1-2016 | MN 1-<br>2016 | MN 1-2016 | MN 1-2016 | PR 1-63A |

## **Salary Conversion Tables**

## Annex 02- "a"

| Table No.      | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|----------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV<br>)                                       | Managem<br>ent<br>Services<br>Circular<br>03/2017           | Managem<br>ent<br>Services<br>Circular<br>02/2018           | Managem<br>ent<br>Services<br>Circular<br>02/2018           | Managem<br>ent<br>Services<br>Circular<br>02/2018           |
|                | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1-1A</b> | <b>T 12-1</b>                                   | <b>TA 12-1</b>     | <b>TB 12-1</b>     | <b>SF 4 - 2006</b>  | –  | <b>JS 5-2016</b>  | <b>JS 5-2016</b>  | <b>JS 5-2016</b>  | <b>JS 5-2016</b>  |
|                | 408,000   | 448,800            | 556,800            | 70,000  | –  | 100,000   | 150,000   | 150,000   | 150,000   |
|                |   |                    |                    | 73,500  | –  | 105,000   | 157,500   | 157,500   | 157,500   |
|                |   |                    |                    | 77,000  | –  | 110,000   | 165,000   | 165,000   | 165,000   |
|                |   |                    |                    | 80,500  | –  | 115,000   | 172,500   | 172,500   | 172,500   |
|                |   |                    |                    | 84,000  | –  | 120,000   | 180,000   | 180,000   | 180,000   |
|                |   |                    |                    | 87,500  | –  | 125,000   | 187,500   | 187,500   | 187,500   |
| <b>PR 1-2A</b> | <b>T 12-2</b>                                   | <b>TA 12-2</b>     | <b>TB 12-2</b>     | <b>SF 2-2006</b>  | –  | <b>JS 4-2016</b>  | <b>JS 4-2016</b>  | <b>JS 4-2016</b>  | <b>JS 4-2016</b>  |
|                | 357,780   | 393,600            | 501,600            | 65,000  | –  | 93,000  | 140,000   | 140,000   | 140,000   |
|                |   |                    |                    | 68,250  | –  | 97,650  | 147,000   | 147,000   | 147,000   |
|                |   |                    |                    | 71,500  | –  | 102,300   | 154,000   | 154,000   | 154,000   |
|                |   |                    |                    | 74,750  | –  | 106,950   | 161,000   | 161,000   | 161,000   |
|                |   |                    |                    | 78,000  | –  | 111,600   | 168,000   | 168,000   | 168,000   |
|                |   |                    |                    | 81,250  | –  | 116,250   | 175,000   | 175,000   | 175,000   |
| <b>PR 1-3A</b> | <b>T 12-3</b>                                   | <b>TA 12-3</b>     | <b>TB 12-3</b>     | <b>SF 1-2006</b>  | –  | <b>JS 3-2016</b>  | <b>JS 3-2016</b>  | <b>JS 3-2016</b>  | <b>JS 3-2016</b>  |
|                | 345,000   | 379,500            | 487,500            | 63,500  | –  | 90,700  | 135,000   | 135,000   | 135,000   |
|                |   |                    |                    | 66,675  | –  | 95,235  | 141,750   | 141,750   | 141,750   |
|                |   |                    |                    | 69,850  | –  | 99,770  | 148,500   | 148,500   | 148,500   |
|                |   |                    |                    | 73,025  | –  | 104,305   | 155,250   | 155,250   | 155,250   |
|                |   |                    |                    | 76,200  | –  | 108,840   | 162,000   | 162,000   | 162,000   |

|  |  |  |  |        |   |         |         |         |         |
|--|--|--|--|--------|---|---------|---------|---------|---------|
|  |  |  |  | 79,375 | - | 113,375 | 168,750 | 168,750 | 168,750 |
|--|--|--|--|--------|---|---------|---------|---------|---------|

| Table No.      | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|----------------|---|--------------------|--------------------|---|---|--|---|---|---|
|                | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)  | Managem<br>ent<br>Services<br>Circular<br>05/2016              | Managem<br>ent<br>Services<br>Circular<br>01/2018           | Managemen<br>t Services<br>Circular<br>01/2018              | Managem<br>ent<br>Services<br>Circular.<br>01/2018          |
|                | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |   |  |   |   |   |
| <b>PR 1-4A</b> | <b>T 12-4</b>                                   | <b>TA 12-4</b>     | <b>TB 12-4</b>     | <b>SL 8 -2006</b>   | –   | <b>JS 2-2016</b>   | <b>JS 2-2016</b>  | <b>JS 2-2016</b>  | <b>JS 2-2016</b>  |
|                | 265,200   | 291,720            | 399,720            | 54,285  | –   | 77,551   | 120,000   | 120,000   | 120,000   |
|                | 280,500   | 308,580            | 416,580            | 55,595  | –   | 79,437   | 122,750   | 122,750   | 122,750   |
|                | 295,800   | 325,440            | 433,440            | 56,905  | –   | 81,323   | 125,500   | 125,500   | 125,500   |
|                | 311,100   | 342,300            | 450,300            | 58,215  | –   | 83,209   | 128,250   | 128,250   | 128,250   |
|                | 326,400   | 359,160            | 467,160            | 59,525  | –   | 85,095   | 131,000   | 131,000   | 131,000   |
| <b>PR 1-5A</b> | <b>T 12-5</b>                                   | <b>TA 12-5</b>     | <b>TB 12-5</b>     | <b>SL 6-2006</b>  | –   | <b>JS 1-2016</b>   | <b>JS 1-5-2016</b>  | <b>JS 1-5-2016</b>  | <b>JS 1-5-2016</b>  |
|                | 262,200   | 288,420            | 396,420            | 50,365  | –   | 71,941   | 110,000   | 110,000   | 110,000   |
|                |   |                    |                    | 51,415  | –   | 73,439   | 112,500   | 112,500   | 112,500   |
|                |   |                    |                    | 52,465  | –   | 74,937   | 115,000   | 115,000   | 115,000   |
|                |   |                    |                    | 53,515  | –   | 76,435   | 117,500   | 117,500   | 117,500   |
| <b>PR 1-6A</b> | <b>T 7-8</b>                                    | <b>TA 7-8</b>      | <b>TB 7-8</b>      | <b>SL 6-2006</b>  | –   | <b>JS 1-2016</b>   | <b>JS 1-4-2016</b>  | <b>JS 1-4-2016</b>  | <b>JS 1-4-2016</b>  |
|                | 244,800   | 269,520            | 371580+5748        | 46,165  | –   | 65,949   | 100,000   | 100,000   | 100,000   |
|                | 252,960   | 278,520            | 383460+3060        | 47,215  | –   | 67,447   | 102,350   | 102,350   | 102,350   |
|                | 261,120   | 287,520            | 395340+180         | 48,265  | –   | 68,945   | 104,700   | 104,700   | 104,700   |
| <b>PR 1-7A</b> | <b>T 12-6</b>                                   | <b>TA 12-6</b>     | <b>TB 12-6</b>     | <b>SL 6-2006</b>  | –   | <b>JS 1-2016</b>   | <b>JS 1-3-2016</b>  | <b>JS 1-3-2016</b>  | <b>JS 1-3-2016</b>  |
|                | 187,680   | 206,460            | 289,080            | 39,865  | –   | 56,961   | 86,500  | 86,500  | 86,500  |
|                | 195,840   | 215,460            | 300960+684         | 40,915  | –   | 58,459   | 88,670  | 88,670  | 88,670  |
|                | 204,000   | 224,460            | 312840+1404        | 41,965  | –   | 59,957   | 90,840  | 90,840  | 90,840  |



|                |               |                |                |                    |   |                  |                    |                    |                    |
|----------------|---------------|----------------|----------------|--------------------|---|------------------|--------------------|--------------------|--------------------|
|                | 212,160       | 233,460        | 324720+2124    | 43,015             | – | 61,455           | 93,010             | 93,010             | 93,010             |
|                | 220,320       | 242,460        | 336600+2844    | 44,065             | – | 62,953           | 95,180             | 95,180             | 95,180             |
|                | 228,480       | 251,460        | 348480+3564    | 45,115             | – | 64,451           | 97,350             | 97,350             | 97,350             |
|                | 236,640       | 260,460        | 360360+4284    | 46,165             | – | 65,949           | 99,520             | 99,520             | 99,520             |
| <b>PR 1-8A</b> | <b>T 12-8</b> | <b>TA 12-8</b> | <b>TB 12-8</b> | <b>SL 6 - 2006</b> | – | <b>JS 1-2016</b> | <b>JS 1-2-2016</b> | <b>JS 1-2-2016</b> | <b>JS 1-2-2016</b> |
|                | 155,100       | 170,640        | 238,920        | 34,335             | – | 49,079           | 75,000             | 75,000             | 75,000             |
|                | 160,620       | 176,760        | 247,500        | 35,125             | – | 50,205           | 76,630             | 76,630             | 76,630             |
|                | 166,140       | 182,880        | 256,080        | 35,915             | – | 51,331           | 78,260             | 78,260             | 78,260             |
|                | 171,660       | 189,000        | 264,660        | 36,705             | – | 52,457           | 79,890             | 79,890             | 79,890             |
|                | 177,180       | 195,120        | 273,240        | 37,495             | – | 53,583           | 81,520             | 81,520             | 81,520             |
|                | 182,700       | 201,240        | 281,820        | 38,285             | – | 54,709           | 83,150             | 83,150             | 83,150             |
|                | 188,220       | 207,360        | 290,400        | 39,075             | – | 55,835           | 84,780             | 84,780             | 84,780             |
| <b>PR 1-9A</b> | <b>T 12-9</b> | <b>TA 12-9</b> | <b>TB 12-9</b> | <b>SL 6 - 2006</b> | – | <b>JS 1-2016</b> | <b>JS 1-1-2016</b> | <b>JS 1-1-2016</b> | <b>JS 1-1-2016</b> |
|                | 147,000       | 162,000        | 226,800        | 28,740             | – | 41,096           | 62,335             | 62,335             | 62,335             |
|                |               |                |                | 29,385             | – | 42,017           | 63,670             | 63,670             | 63,670             |
|                |               |                |                | 30,030             | – | 42,938           | 65,005             | 65,005             | 65,005             |
|                |               |                |                | 30,675             | – | 43,859           | 66,340             | 66,340             | 66,340             |
|                |               |                |                | 31,320             | – | 44,780           | 67,675             | 67,675             | 67,675             |
|                |               |                |                | 31,965             | – | 45,701           | 69,010             | 69,010             | 69,010             |
|                |               |                |                | 32,755             | – | 46,827           | 70,640             | 70,640             | 70,640             |
|                |               |                |                | 33,545             | – | 47,953           | 72,270             | 72,270             | 72,270             |

| Table No.   | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------|---|--------------------|--------------------|---|--|---|---|---|---|
|             | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   |   |   |   |
|             | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| PR 1-10A    | T 13-1  | TA 13-1            | TB 13-1            | SF 3-2006   | –  | SF 3-2016   | AGS 9-2016  | AGS 9-2016  | AGS 9-2016  |
|             | 380,580   | 418,680            | 526,680            | 67,000  | –  | 95,800  | 145,000   | 145,000   | 145,000   |
|             |   |                    |                    | 68,425  | –  | 97,825  | 147,925   | 147,925   | 147,925   |
|             |   |                    |                    | 69,850  | –  | 99,850  | 150,850   | 150,850   | 150,850   |
|             |   |                    |                    | 71,275  | –  | 101,875   | 153,775   | 153,775   | 153,775   |
|             |   |                    |                    | 72,700  | –  | 103,900   | 156,700   | 156,700   | 156,700   |
|             |   |                    |                    | 74,125  | –  | 105,925   | 159,625   | 159,625   | 159,625   |
|             |   |                    |                    | 75,550  | –  | 107,950   | 162,550   | 162,550   | 162,550   |
|             |   |                    |                    | 76,975  | –  | 109,975   | 165,475   | 165,475   | 165,475   |
|             |   |                    |                    | 78,400  | –  | 112,000   | 168,400   | 168,400   | 168,400   |
|             |   |                    |                    | 79,825  | –  | 114,025   | 171,325   | 171,325   | 171,325   |
|             |   |                    |                    | 81,250  | –  | 116,050   | 174,250   | 174,250   | 174,250   |
| PR 1-10A(I) | T 12-3  | TA 12-3            | TB 12-3            | SF 1-2006   | –  | SF 1-2016   | AGS 8-2016  | AGS 8-2016  | AGS 8-2016  |
|             | 345,000   | 379,500            | 487,500            | 63,500  | –  | 90,700  | 140,000   | 140,000   | 140,000   |
|             |   |                    |                    | 64,925  | –  | 92,725  | 142,925   | 142,925   | 142,925   |
|             |   |                    |                    | 66,350  | –  | 94,750  | 145,850   | 145,850   | 145,850   |
|             |   |                    |                    | 67,775  | –  | 96,775  | 148,775   | 148,775   | 148,775   |
|             |   |                    |                    | 69,200  | –  | 98,800  | 151,700   | 151,700   | 151,700   |
|             |   |                    |                    | 70,625  | –  | 100,825   | 154,625   | 154,625   | 154,625   |
| PR 1-11A    | T 8-1-1   | TA 8-1-1           | TB 8-1-1           | SL 7-2006   | –  | SL 7-2016   | AGS 6-2016  | AGS 6-2016  | AGS 6-2016  |
|             | 265,200   | 291,720            | 395040+4680        | 51,665  | –  | 73,779  | 120,000   | 120,000   | 120,000   |
|             | 275,400   | 302,940            | 407400+3540        | 52,975  | –  | 75,665  | 122,750   | 122,750   | 122,750   |

|                     |                |                 |                 |                  |   |                  |                   |                   |                   |
|---------------------|----------------|-----------------|-----------------|------------------|---|------------------|-------------------|-------------------|-------------------|
|                     | 285,600        | 314,160         | 419760+2400     | 54,285           | – | 77,551           | 125,500           | 125,500           | 125,500           |
|                     | 295,800        | 325,380         | 432120+1260     | 55,595           | – | 79,437           | 128,250           | 128,250           | 128,250           |
|                     | 306,000        | 336,600         | 444480+120      | 56,905           | – | 81,323           | 131,000           | 131,000           | 131,000           |
| <b>PR 1-11A(I)</b>  | <b>T 8-1-1</b> | <b>TA 8-1-1</b> | <b>TB 8-1-1</b> | <b>SL 7-2006</b> | – | <b>SL 7-2016</b> | <b>LDS 5-2016</b> | <b>LDS 5-2016</b> | <b>LDS 5-2016</b> |
|                     | 265,200        | 291,720         | 395040+4680     | 51,665           | – | 73,779           | 135,000           | 135,000           | 135,000           |
|                     | 275,400        | 302,940         | 407400+3540     | 52,975           | – | 75,665           | 137,750           | 137,750           | 137,750           |
|                     | 285,600        | 314,160         | 419760+2400     | 54,285           | – | 77,551           | 140,500           | 140,500           | 140,500           |
|                     | 295,800        | 325,380         | 432120+1260     | 55,595           | – | 79,437           | 143,250           | 143,250           | 143,250           |
|                     | 306,000        | 336,600         | 444480+120      | 56,905           | – | 81,323           | 146,000           | 146,000           | 146,000           |
| <b>PR 1-12A</b>     | <b>T 7-8</b>   | <b>TA 7-8</b>   | <b>TB 7-8</b>   | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>SL 5-2016</b>  | <b>SL 5-2016</b>  | <b>SL 5-2016</b>  |
|                     | 244,800        | 269,520         | 371580+5748     | 44,720           | – | 63,892           | 73,478            | 83,064            | 92,650            |
|                     | 252,960        | 278,520         | 383460+3060     | 45,770           | – | 65,390           | 75,200            | 85,010            | 94,820            |
|                     | 261,120        | 287,520         | 395340+180      | 46,820           | – | 66,888           | 76,922            | 86,956            | 96,990            |
| <b>PR 1-12A(I)</b>  | <b>T 7-8</b>   | <b>TA 7-8</b>   | <b>TB 7-8</b>   | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>AGS 4-2016</b> | <b>AGS 4-2016</b> | <b>AGS 4-2016</b> |
|                     | 244,800        | 269,520         | 371580+5748     | 44,720           | – | 63,892           | 100,000           | 100,000           | 100,000           |
|                     | 252,960        | 278,520         | 383460+3060     | 45,770           | – | 65,390           | 102,350           | 102,350           | 102,350           |
|                     | 261,120        | 287,520         | 395340+180      | 46,820           | – | 66,888           | 104,700           | 104,700           | 104,700           |
| <b>PR 1-12A(II)</b> | <b>T 7-8</b>   | <b>TA 7-8</b>   | <b>TB 7-8</b>   | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>LDS 3-2016</b> | <b>LDS 3-2016</b> | <b>LDS 3-2016</b> |
|                     | 244,800        | 269,520         | 371580+5748     | 44,720           | – | 63,892           | 100,000           | 100,000           | 100,000           |
|                     | 252,960        | 278,520         | 383460+3060     | 45,770           | – | 65,390           | 102,350           | 102,350           | 102,350           |
|                     | 261,120        | 287,520         | 395340+180      | 46,820           | – | 66,888           | 104,700           | 104,700           | 104,700           |
| <b>PR 1-13A</b>     | <b>T 7-1-1</b> | <b>TA 7-1-1</b> | <b>TB 7-1-1</b> | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>SL 5-2016</b>  | <b>SL 5-2016</b>  | <b>SL 5-2016</b>  |
|                     | 179,520        | 197,520         | 276,540         | 36,320           | – | 51,908           | 59,702            | 67,496            | 75,290            |
|                     | 187,680        | 206,520         | 288420+708      | 37,370           | – | 53,406           | 61,424            | 69,442            | 77,460            |
|                     | 195,840        | 215,520         | 300300+1428     | 38,420           | – | 54,904           | 63,146            | 71,388            | 79,630            |
|                     | 204,000        | 224,520         | 312180+214      | 39,470           | – | 56,402           | 64,868            | 73,334            | 81,800            |

|                     |                |                 |                 |                  |   |                  |                   |                   |                   |
|---------------------|----------------|-----------------|-----------------|------------------|---|------------------|-------------------|-------------------|-------------------|
|                     |                |                 | 8               |                  |   |                  |                   |                   |                   |
|                     | 212,160        | 233,520         | 324060+2868     | 40,520           | – | 57,900           | 66,590            | 75,280            | 83,970            |
|                     | 220,320        | 242,520         | 335940+3588     | 41,570           | – | 59,398           | 68,312            | 77,226            | 86,140            |
|                     | 228,480        | 251,520         | 347820+4308     | 42,620           | – | 60,896           | 70,034            | 79,172            | 88,310            |
| <b>PR 1-13A(I)</b>  | <b>T 7-1-1</b> | <b>TA 7-1-1</b> | <b>TB 7-1-1</b> | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>AGS 3-2016</b> | <b>AGS 3-2016</b> | <b>AGS 3-2016</b> |
|                     | 179,520        | 197,520         | 276,540         | 36,320           | – | 51,908           | 86,500            | 86,500            | 86,500            |
|                     | 187,680        | 206,520         | 288420+708      | 37,370           | – | 53,406           | 88,670            | 88,670            | 88,670            |
|                     | 195,840        | 215,520         | 300300+1428     | 38,420           | – | 54,904           | 90,840            | 90,840            | 90,840            |
|                     | 204,000        | 224,520         | 312180+2148     | 39,470           | – | 56,402           | 93,010            | 93,010            | 93,010            |
|                     | 212,160        | 233,520         | 324060+2868     | 40,520           | – | 57,900           | 95,180            | 95,180            | 95,180            |
|                     | 220,320        | 242,520         | 335940+3588     | 41,570           | – | 59,398           | 97,350            | 97,350            | 97,350            |
|                     | 228,480        | 251,520         | 347820+4308     | 42,620           | – | 60,896           | 99,520            | 99,520            | 99,520            |
| <b>PR 1-13A(II)</b> | <b>T 7-1-1</b> | <b>TA 7-1-1</b> | <b>TB 7-1-1</b> | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>LDS 2-2016</b> | <b>LDS 2-2016</b> | <b>LDS 2-2016</b> |
|                     | 179,520        | 197,520         | 276,540         | 36,320           | – | 51,908           | 86,500            | 86,500            | 86,500            |
|                     | 187,680        | 206,520         | 288420+708      | 37,370           | – | 53,406           | 88,670            | 88,670            | 88,670            |
|                     | 195,840        | 215,520         | 300300+1428     | 38,420           | – | 54,904           | 90,840            | 90,840            | 90,840            |
|                     | 204,000        | 224,520         | 312180+2148     | 39,470           | – | 56,402           | 93,010            | 93,010            | 93,010            |
|                     | 212,160        | 233,520         | 324060+2868     | 40,520           | – | 57,900           | 95,180            | 95,180            | 95,180            |
|                     | 220,320        | 242,520         | 335940+3588     | 41,570           | – | 59,398           | 97,350            | 97,350            | 97,350            |
|                     | 228,480        | 251,520         | 347820+4308     | 42,620           | – | 60,896           | 99,520            | 99,520            | 99,520            |
| <b>PR 1-14A</b>     | <b>T 12-10</b> | <b>TA 12-10</b> | <b>TB 12-10</b> | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>SL 5-2016</b>  | <b>SL 5-2016</b>  | <b>SL 5-2016</b>  |
|                     | 124,500        | 139,500         | 195,300         | 28,095           | – | 40,175           | 46,215            | 52,255            | 58,295            |
|                     | 127,200        | 142,200         | 199,080         | 28,740           | – | 41,096           | 47,274            | 53,452            | 59,630            |
|                     | 129,900        | 144,900         | 202,860         | 29,385           | – | 42,017           | 48,333            | 54,649            | 60,965            |

|                     |                |                 |                 |                  |   |                  |                   |                   |                   |
|---------------------|----------------|-----------------|-----------------|------------------|---|------------------|-------------------|-------------------|-------------------|
|                     | 132,600        | 147,600         | 206,640         | 30,030           | – | 42,938           | 49,392            | 55,846            | 62,300            |
|                     | 135,300        | 150,300         | 210,420         | 30,675           | – | 43,859           | 50,451            | 57,043            | 63,635            |
|                     | 139,380        | 154,380         | 216,180         | 31,320           | – | 44,780           | 51,510            | 58,240            | 64,970            |
|                     | 143,460        | 158,460         | 221,940         | 32,110           | – | 45,906           | 52,804            | 59,702            | 66,600            |
|                     | 148,980        | 163,980         | 229,680         | 32,900           | – | 47,032           | 54,098            | 61,164            | 68,230            |
|                     | 154,500        | 170,100         | 238,260         | 33,690           | – | 48,158           | 55,392            | 62,626            | 69,860            |
|                     | 160,020        | 176,220         | 246,840         | 34,480           | – | 49,284           | 56,686            | 64,088            | 71,490            |
|                     | 165,540        | 182,340         | 255,420         | 35,270           | – | 50,410           | 57,980            | 65,550            | 73,120            |
| <b>PR 1-14A(I)</b>  | <b>T 12-10</b> | <b>TA 12-10</b> | <b>TB 12-10</b> | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>AGS 2-2016</b> | <b>AGS 2-2016</b> | <b>AGS 2-2016</b> |
|                     | 124,500        | 139,500         | 195,300         | 28,095           | – | 40,175           | 75,000            | 75,000            | 75,000            |
|                     | 127,200        | 142,200         | 199,080         | 28,740           | – | 41,096           | 76,630            | 76,630            | 76,630            |
|                     | 129,900        | 144,900         | 202,860         | 29,385           | – | 42,017           | 78,260            | 78,260            | 78,260            |
|                     | 132,600        | 147,600         | 206,640         | 30,030           | – | 42,938           | 79,890            | 79,890            | 79,890            |
|                     | 135,300        | 150,300         | 210,420         | 30,675           | – | 43,859           | 81,520            | 81,520            | 81,520            |
|                     | 139,380        | 154,380         | 216,180         | 31,320           | – | 44,780           | 83,150            | 83,150            | 83,150            |
|                     | 143,460        | 158,460         | 221,940         | 32,110           | – | 45,906           | 84,780            | 84,780            | 84,780            |
|                     | 148,980        | 163,980         | 229,680         | 32,900           | – | 47,032           | 86,410            | 86,410            | 86,410            |
|                     | 154,500        | 170,100         | 238,260         | 33,690           | – | 48,158           | 88,040            | 88,040            | 88,040            |
|                     | 160,020        | 176,220         | 246,840         | 34,480           | – | 49,284           | 89,670            | 89,670            | 89,670            |
|                     | 165,540        | 182,340         | 255,420         | 35,270           | – | 50,410           | 91,300            | 91,300            | 91,300            |
| <b>PR 1-14A(II)</b> | <b>T 12-10</b> | <b>TA 12-10</b> | <b>TB 12-10</b> | <b>SL 5-2006</b> | – | <b>SL 5-2016</b> | <b>LDS 1-2016</b> | <b>LDS 1-2016</b> | <b>LDS 1-2016</b> |
|                     | 124,500        | 139,500         | 195,300         | 28,095           | – | 40,175           | 75,000            | 75,000            | 75,000            |
|                     | 127,200        | 142,200         | 199,080         | 28,740           | – | 41,096           | 76,630            | 76,630            | 76,630            |
|                     | 129,900        | 144,900         | 202,860         | 29,385           | – | 42,017           | 78,260            | 78,260            | 78,260            |
|                     | 132,600        | 147,600         | 206,640         | 30,030           | – | 42,938           | 79,890            | 79,890            | 79,890            |
|                     | 135,300        | 150,300         | 210,420         | 30,675           | – | 43,859           | 81,520            | 81,520            | 81,520            |
|                     | 139,380        | 154,380         | 216,180         | 31,320           | – | 44,780           | 83,150            | 83,150            | 83,150            |
|                     | 143,460        | 158,460         | 221,940         | 32,110           | – | 45,906           | 84,780            | 84,780            | 84,780            |
|                     | 148,980        | 163,980         | 229,680         | 32,900           | – | 47,032           | 86,410            | 86,410            | 86,410            |
|                     | 154,500        | 170,100         | 238,260         | 33,690           | – | 48,158           | 88,040            | 88,040            | 88,040            |
|                     | 160,020        | 176,220         | 246,840         | 34,480           | – | 49,284           | 89,670            | 89,670            | 89,670            |
|                     | 165,540        | 182,340         | 255,420         | 35,270           | – | 50,410           | 91,300            | 91,300            | 91,300            |

| Table No.       | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-----------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                 | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                 | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1-15A</b> | <b>T 9-1</b>                                    | <b>TA 9-1</b>      | <b>TB 9-1</b>      | <b>SL 4-2006</b>  | –  | <b>SL 4-2016</b>  | <b>SL 4-2016</b>  | <b>SL 4-2016</b>  | <b>SL 4-2016</b>  |
|                 | 249,900   | 274,920            | 382,920            | 47,515  | –  | 67,969  | 78,196  | 88,423  | 98,650  |
|                 | 265,200   | 291,780            | 399,780            | 48,940  | –  | 69,994  | 80,521  | 91,048  | 101,575   |
|                 | 280,500   | 308,640            | 416,640            | 50,365  | –  | 72,019  | 82,846  | 93,673  | 104,500   |
|                 | 295,800   | 325,500            | 433,500            | 51,790  | –  | 74,044  | 85,171  | 96,298  | 107,425   |
|                 | 311,100   | 342,360            | 450,360            | 53,215  | –  | 76,069  | 87,496  | 98,923  | 110,350   |
|                 | 326,400   | 359,220            | 467,220            | 54,640  | –  | 78,094  | 89,821  | 101,548   | 113,275   |
|                 | –   | 376,080            | 484,080            | 56,065  | –  | 80,119  | 92,146  | 104,173   | 116,200   |
|                 | –   | 392,940            | 500,940            | 57,490  | –  | 82,144  | 94,471  | 106,798   | 119,125   |
|                 | –   | 409,800            | 517,800            | 58,915  | –  | 84,169  | 96,796  | 109,423   | 122,050   |
| <b>PR 1-16A</b> | <b>T 8-1</b>                                    | <b>TA 8-1</b>      | <b>TB 8-1</b>      | <b>SL 3-2006</b>  | –  | <b>SL 3-2016</b>  | <b>SL 3-2016</b>  | <b>SL 3-2016</b>  | <b>SL 3-2016</b>  |
|                 | 224,400   | 246,840            | 345,600            | 42,390  | –  | 60,634  | 69,756  | 78,878  | 88,000  |
|                 | 234,600   | 258,060            | 357960+332<br>4    | 43,700  | –  | 62,500  | 71,900  | 81,300  | 90,700  |
|                 | 244,800   | 269,280            | 370320+667<br>2    | 45,010  | –  | 64,366  | 74,044  | 83,722  | 93,400  |
|                 | 255,000   | 280,500            | 382680+582<br>0    | 46,320  | –  | 66,232  | 76,188  | 86,144  | 96,100  |
|                 | 265,200   | 291,720            | 395040+468<br>0    | 47,630  | –  | 68,098  | 78,332  | 88,566  | 98,800  |
|                 | 275,400   | 302,940            | 407400+354<br>0    | 48,940  | –  | 69,964  | 80,476  | 90,988  | 101,500   |
|                 | 285,600   | 314,160            | 419760+240<br>0    | 50,250  | –  | 71,830  | 82,620  | 93,410  | 104,200   |

|                 |              |               |                 |                  |          |                    |                    |                    |                    |
|-----------------|--------------|---------------|-----------------|------------------|----------|--------------------|--------------------|--------------------|--------------------|
|                 | 295,800      | 325,380       | 432120+126<br>0 | 51,560           | –        | 73,696             | 84,764             | 95,832             | 106,900            |
|                 | 306,000      | 336,600       | 444480+12<br>0  | 52,870           | –        | 75,562             | 86,908             | 98,254             | 109,600            |
| <b>PR 1-17A</b> | <b>T 7-1</b> | <b>TA 7-1</b> | <b>TB 7-1</b>   | <b>SL 1-2006</b> | <b>–</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> |
|                 | 179,520      | 197,520       | 276,540         | 36,755           | –        | 52,523             | 60,407             | 68,291             | 76,175             |
|                 | 187,680      | 206,520       | 288420+70<br>8  | 37,805           | –        | 54,021             | 62,129             | 70,237             | 78,345             |
|                 | 195,840      | 215,520       | 300300+142<br>8 | 38,855           | –        | 55,519             | 63,851             | 72,183             | 80,515             |
|                 | 204,000      | 224,520       | 312180+214<br>8 | 39,905           | –        | 57,017             | 65,573             | 74,129             | 82,685             |
|                 | 212,160      | 233,520       | 324060+286<br>8 | 40,955           | –        | 58,515             | 67,295             | 76,075             | 84,855             |
|                 | 220,320      | 242,520       | 335940+358<br>8 | 42,005           | –        | 60,013             | 69,017             | 78,021             | 87,025             |
|                 | 228,480      | 251,520       | 347820+430<br>8 | 43,055           | –        | 61,511             | 70,739             | 79,967             | 89,195             |
|                 | 236,640      | 260,520       | 359700+502<br>8 | 44,105           | –        | 63,009             | 72,461             | 81,913             | 91,365             |
|                 | 244,800      | 269,520       | 371580+574<br>8 | 45,155           | –        | 64,507             | 74,183             | 83,859             | 93,535             |
|                 | 252,960      | 278,520       | 383460+306<br>0 | 46,205           | –        | 66,005             | 75,905             | 85,805             | 95,705             |
|                 | 261,120      | 287,520       | 395340+18<br>0  | 47,255           | –        | 67,503             | 77,627             | 87,751             | 97,875             |
| <b>PR 1-18A</b> | <b>T 6-1</b> | <b>TA 6-1</b> | <b>TB 6-1</b>   | <b>SL 1-2006</b> | <b>–</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> |
|                 | 138,540      | 153,540       | 214,980         | 30,175           | –        | 43,143             | 49,627             | 56,111             | 62,595             |
|                 | 144,060      | 159,060       | 222,720         | 30,965           | –        | 44,269             | 50,921             | 57,573             | 64,225             |
|                 | 149,580      | 164,580       | 230,460         | 31,755           | –        | 45,395             | 52,215             | 59,035             | 65,855             |
|                 | 155,100      | 170,700       | 239,040         | 32,545           | –        | 46,521             | 53,509             | 60,497             | 67,485             |
|                 | 160,620      | 176,820       | 247,620         | 33,335           | –        | 47,647             | 54,803             | 61,959             | 69,115             |
|                 | 166,140      | 182,940       | 256,200         | 34,125           | –        | 48,773             | 56,097             | 63,421             | 70,745             |
|                 | 171,660      | 189,060       | 264,780         | 34,915           | –        | 49,899             | 57,391             | 64,883             | 72,375             |
|                 | 177,180      | 195,180       | 273,360         | 35,705           | –        | 51,025             | 58,685             | 66,345             | 74,005             |

| Table No.       | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-----------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                 | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                 | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1-19A</b> | <b>T 5-1-2</b>                                  | <b>TA 5-1-2</b>    | <b>TB 5-1-2</b>    | <b>SL 1-2006</b>  | –  | <b>SL 1 - 2016</b>  | <b>SL 1 - 2016</b>  | <b>SL 1 - 2016</b>  | <b>SL 1 - 2016</b>  |
|                 | 97,500  | 112,500            | 157,500            | 22,935  | –  | 32,807  | 37,743  | 42,679  | 47,615  |
|                 | 100,200   | 115,200            | 161,280            | 23,580  | –  | 33,728  | 38,802  | 43,876  | 48,950  |
|                 | 102,900   | 117,900            | 165,060            | 24,225  | –  | 34,649  | 39,861  | 45,073  | 50,285  |
|                 | 105,600   | 120,600            | 168,840            | 24,870  | –  | 35,570  | 40,920  | 46,270  | 51,620  |
|                 | 108,300   | 123,300            | 172,620            | 25,515  | –  | 36,491  | 41,979  | 47,467  | 52,955  |
|                 | 111,000   | 126,000            | 176,400            | 26,160  | –  | 37,412  | 43,038  | 48,664  | 54,290  |
|                 | 113,700   | 128,700            | 180,180            | 26,805  | –  | 38,333  | 44,097  | 49,861  | 55,625  |
|                 | 116,400   | 131,400            | 183,960            | 27,450  | –  | 39,254  | 45,156  | 51,058  | 56,960  |
|                 | 119,100   | 134,100            | 187,740            | 28,095  | –  | 40,175  | 46,215  | 52,255  | 58,295  |
|                 | 121,800   | 136,800            | 191,520            | 28,740  | –  | 41,096  | 47,274  | 53,452  | 59,630  |
|                 | 124,500   | 139,500            | 195,300            | 29,385  | –  | 42,017  | 48,333  | 54,649  | 60,965  |
|                 | 127,200   | 142,200            | 199,080            | 30,030  | –  | 42,938  | 49,392  | 55,846  | 62,300  |
|                 | 129,900   | 144,900            | 202,860            | 30,675  | –  | 43,859  | 50,451  | 57,043  | 63,635  |
|                 | 132,600   | 147,600            | 206,640            | 31,320  | –  | 44,780  | 51,510  | 58,240  | 64,970  |
|                 | 135,300   | 150,300            | 210,420            | 31,965  | –  | 45,701  | 52,569  | 59,437  | 66,305  |
|                 | 138,000   | 153,000            | 214,200            | 32,610  | –  | 46,622  | 53,628  | 60,634  | 67,640  |
| <b>PR 1-20A</b> | <b>T 12-8</b>                                   | <b>TA 12-8</b>     | <b>TB 12-8</b>     | <b>SL 1-2006</b>  | –  | <b>SL 1 - 2016</b>  | <b>SL 1 - 2016</b>  | <b>SL 1 - 2016</b>  | <b>SL 1 - 2016</b>  |
|                 | 155,100   | 170,640            | 238,920            | 32,545  | –  | 46,521  | 53,509  | 60,497  | 67,485  |
|                 | 160,620   | 176,760            | 247,500            | 33,335  | –  | 47,647  | 54,803  | 61,959  | 69,115  |
|                 | 166,140   | 182,880            | 256,080            | 34,125  | –  | 48,773  | 56,097  | 63,421  | 70,745  |
|                 | 171,660   | 189,000            | 264,660            | 34,915  | –  | 49,899  | 57,391  | 64,883  | 72,375  |



|                 |              |               |                 |                    |   |                    |                    |                    |                    |
|-----------------|--------------|---------------|-----------------|--------------------|---|--------------------|--------------------|--------------------|--------------------|
|                 | 177,180      | 195,120       | 273,240         | 35,705             | – | 51,025             | 58,685             | 66,345             | 74,005             |
|                 | 182,700      | 201,240       | 281,820         | 36,495             | – | 52,151             | 59,979             | 67,807             | 75,635             |
|                 | 188,220      | 207,360       | 290,400         | 37,285             | – | 53,277             | 61,273             | 69,269             | 77,265             |
|                 | 193,740      | 213,480       | 298,980         | 38,075             | – | 54,403             | 62,567             | 70,731             | 78,895             |
| <b>PR 1-21A</b> | <b>T 7-3</b> | <b>TA 7-3</b> | <b>TB 7-3</b>   | <b>SL 1 - 2006</b> | – | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> |
|                 | 195,840      | 215,520       | 300300+142<br>8 | 38,855             | – | 55,519             | 63,851             | 72,183             | 80,515             |
|                 | 204,000      | 224,520       | 312180+214<br>8 | 39,905             | – | 57,017             | 65,573             | 74,129             | 82,685             |
|                 | 212,160      | 233,520       | 324060+286<br>8 | 40,955             | – | 58,515             | 67,295             | 76,075             | 84,855             |
|                 | 220,320      | 242,520       | 335940+358<br>8 | 42,005             | – | 60,013             | 69,017             | 78,021             | 87,025             |
|                 | 228,480      | 251,520       | 347820+430<br>8 | 43,055             | – | 61,511             | 70,739             | 79,967             | 89,195             |
|                 | 236,640      | 260,520       | 359700+502<br>8 | 44,105             | – | 63,009             | 72,461             | 81,913             | 91,365             |
|                 | 244,800      | 269,520       | 371580+574<br>8 | 45,155             | – | 64,507             | 74,183             | 83,859             | 93,535             |
|                 | 252,960      | 278,520       | 383460+306<br>0 | 46,205             | – | 66,005             | 75,905             | 85,805             | 95,705             |
|                 | 261,120      | 287,520       | 395340+180      | 47,255             | – | 67,503             | 77,627             | 87,751             | 97,875             |

| Table No.       | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-----------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                 | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                 | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1-22A</b> | <b>T-3-8-2</b>                                  | <b>TA 3-8-2</b>    | <b>TB 3-8-2</b>    | <b>MN 5-2006</b>  | <b>MN 5-2006A</b>  | <b>MN 5-2016</b>  | <b>MN 5-2016</b>  | <b>MN 5-2016</b>  | <b>MN 5-2016</b>  |
|                 | 90,120  | 105,120            | 147,180            | 19,010  | 20,285   | 28,955  | 33,290  | 37,625  | 41,960  |
|                 | 92,580  | 107,580            | 150,660            | 19,335  | 20,650   | 29,476  | 33,889  | 38,302  | 42,715  |
|                 | 95,040  | 110,040            | 154,140            | 19,660  | 21,015   | 29,997  | 34,488  | 38,979  | 43,470  |
|                 | 97,500  | 112,500            | 157,620            | 19,985  | 21,380   | 30,518  | 35,087  | 39,656  | 44,225  |
|                 | 99,960  | 114,960            | 161,100            | 20,310  | 21,745   | 31,039  | 35,686  | 40,333  | 44,980  |
|                 | 102,420   | 117,420            | 164,580            | 20,635  | 22,110   | 31,560  | 36,285  | 41,010  | 45,735  |
|                 | 104,880   | 119,880            | 168,060            | 20,960  | 22,475   | 32,081  | 36,884  | 41,687  | 46,490  |
|                 | 107,340   | 122,340            | 171,540            | 21,285  | 22,840   | 32,602  | 37,483  | 42,364  | 47,245  |
|                 | 109,800   | 124,800            | 175,020            | 21,610  | 23,205   | 33,123  | 38,082  | 43,041  | 48,000  |
|                 | 112,260   | 127,260            | 178,500            | 21,935  | 23,570   | 33,644  | 38,681  | 43,718  | 48,755  |
|                 | 114,720   | 129,720            | 181,980            | 22,260  | 23,935   | 34,165  | 39,280  | 44,395  | 49,510  |
|                 | 117,180   | 132,180            | 185,460            | 22,585  | 24,385   | 34,807  | 40,018  | 45,229  | 50,440  |
|                 | 119,640   | 134,640            | 188,940            | 22,910  | 24,835   | 35,449  | 40,756  | 46,063  | 51,370  |
|                 | 122,100   | 137,100            | 192,420            | 23,235  | 25,285   | 36,091  | 41,494  | 46,897  | 52,300  |
|                 | 124,560   | 139,560            | 195,900            | 23,560  | 25,735   | 36,733  | 42,232  | 47,731  | 53,230  |
|                 | 127,020   | 142,020            | 199,380            | 23,960  | 26,185   | 37,375  | 42,970  | 48,565  | 54,160  |
|                 | 129,480   | 144,480            | 202,860            | 24,360  | 26,635   | 38,017  | 43,708  | 49,399  | 55,090  |
| <b>PR 1-23A</b> | <b>T 15-1</b>                                   | <b>TA 15-1</b>     | <b>TB 15-1</b>     | <b>MN -5-2006</b>   | <b>MN 5-2006A</b>  | <b>MN 5-2016</b>  | <b>MN 5-2016</b>  | <b>MN 5-2016</b>  | <b>MN 5-2016</b>  |
|                 | 81,360  | 96,360             | 135,360            | 15,785  | 16,720   | 23,874  | 27,451  | 31,028  | 34,605  |
|                 | 82,920  | 97,920             | 137,580            | 16,075  | 17,040   | 24,330  | 27,975  | 31,620  | 35,265  |
|                 | 84,480  | 99,480             | 139,800            | 16,365  | 17,360   | 24,786  | 28,499  | 32,212  | 35,925  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 86,040  | 101,040 | 142,020 | 16,655 | 17,680 | 25,242 | 29,023 | 32,804 | 36,585 |
|  | 87,600  | 102,600 | 144,240 | 16,945 | 18,000 | 25,698 | 29,547 | 33,396 | 37,245 |
|  | 90,060  | 105,060 | 147,720 | 17,235 | 18,320 | 26,154 | 30,071 | 33,988 | 37,905 |
|  | 92,520  | 107,520 | 151,200 | 17,525 | 18,640 | 26,610 | 30,595 | 34,580 | 38,565 |
|  | 94,980  | 109,980 | 154,680 | 17,815 | 18,960 | 27,066 | 31,119 | 35,172 | 39,225 |
|  | 97,440  | 112,440 | 158,160 | 18,105 | 19,280 | 27,522 | 31,643 | 35,764 | 39,885 |
|  | 99,900  | 114,900 | 161,640 | 18,395 | 19,600 | 27,978 | 32,167 | 36,356 | 40,545 |
|  | 102,360 | 117,360 | 165,120 | 18,685 | 19,920 | 28,434 | 32,691 | 36,948 | 41,205 |
|  | 104,820 | 119,820 | 168,600 | 18,975 | 20,240 | 28,890 | 33,215 | 37,540 | 41,865 |
|  | 107,280 | 122,280 | 172,080 | 19,265 | 20,560 | 29,346 | 33,739 | 38,132 | 42,525 |
|  | 109,740 | 124,740 | 175,560 | 19,555 | 20,880 | 29,802 | 34,263 | 38,724 | 43,185 |
|  | 112,200 | 127,200 | 179,040 | 19,845 | 21,200 | 30,258 | 34,787 | 39,316 | 43,845 |
|  | 114,660 | 129,660 | 182,520 | 20,135 | 21,520 | 30,714 | 35,311 | 39,908 | 44,505 |
|  | 117,120 | 132,120 | 186,000 | 20,425 | 21,840 | 31,170 | 35,835 | 40,500 | 45,165 |
|  | 119,580 | 134,580 | 189,480 | 20,715 | 22,160 | 31,626 | 36,359 | 41,092 | 45,825 |
|  | 122,040 | 137,040 | 192,960 | 21,005 | 22,480 | 32,082 | 36,883 | 41,684 | 46,485 |

| Table No.       | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.200<br>6 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-----------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                 | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                 | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1-24A</b> | <b>T 2-2</b>                                    | <b>TA 2-2</b>      | <b>TB 2-2</b>      | <b>MN 1-2006</b>  | <b>MN 1-2006A</b>  | <b>MN 1-2016</b>  | <b>MN 1-2016</b>  | <b>MN 1-2016</b>  | <b>MN 1-2016</b>  |
|                 | 54,480  | 69,480             | 108,480            | 13,520  | 13,845   | 19,763  | 22,722  | 25,681  | 28,640  |
|                 | 55,800  | 70,800             | 109,800            | 13,640  | 13,990   | 19,970  | 22,960  | 25,950  | 28,940  |
|                 | 57,120  | 72,120             | 111,120            | 13,760  | 14,135   | 20,177  | 23,198  | 26,219  | 29,240  |
|                 | 58,440  | 73,440             | 112,440            | 13,880  | 14,280   | 20,384  | 23,436  | 26,488  | 29,540  |
|                 | 59,760  | 74,760             | 113,760            | 14,000  | 14,425   | 20,591  | 23,674  | 26,757  | 29,840  |
|                 | 61,080  | 76,080             | 115,080            | 14,120  | 14,570   | 20,798  | 23,912  | 27,026  | 30,140  |
|                 | 62,400  | 77,400             | 116,400            | 14,240  | 14,715   | 21,005  | 24,150  | 27,295  | 30,440  |
|                 | 63,720  | 78,720             | 117,720            | 14,360  | 14,860   | 21,212  | 24,388  | 27,564  | 30,740  |
|                 | 65,040  | 80,040             | 119,040            | 14,480  | 15,005   | 21,419  | 24,626  | 27,833  | 31,040  |
|                 | 66,360  | 81,360             | 120,360            | 14,600  | 15,150   | 21,626  | 24,864  | 28,102  | 31,340  |
|                 | 67,920  | 82,920             | 121,920            | 14,740  | 15,295   | 21,833  | 25,102  | 28,371  | 31,640  |
|                 | 69,480  | 84,480             | 123,480            | 14,880  | 15,440   | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 71,040  | 86,040             | 125,040            | 15,020  | 15,585   | 22,247  | 25,578  | 28,909  | 32,240  |
|                 | 72,600  | 87,600             | 126,600            | 15,160  | 15,730   | 22,454  | 25,816  | 29,178  | 32,540  |
|                 | 74,160  | 89,160             | 128,160            | 15,300  | 15,875   | 22,661  | 26,054  | 29,447  | 32,840  |
|                 | 75,720  | 90,720             | 129,720            | 15,440  | 16,020   | 22,868  | 26,292  | 29,716  | 33,140  |
|                 | 77,280  | 92,280             | 131,280            | 15,580  | 16,165   | 23,075  | 26,530  | 29,985  | 33,440  |
|                 | 78,840  | 93,840             | 132,840            | 15,720  | 16,310   | 23,282  | 26,768  | 30,254  | 33,740  |
| <b>PR 1-25A</b> | <b>T 7-6</b>                                    | <b>TA 7-6</b>      | <b>TB 7-6</b>      | <b>SL 1-2006</b>  | –  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  |
|                 | 228,480   | 251,520            | 347820+430<br>8    | 43,055  | –  | 61,511  | 70,739  | 79,967  | 89,195  |

|                 |              |               |               |                  |   |                  |                  |                  |                  |
|-----------------|--------------|---------------|---------------|------------------|---|------------------|------------------|------------------|------------------|
|                 | 236,640      | 260,520       | 359700+5028   | 44,105           | - | 63,009           | 72,461           | 81,913           | 91,365           |
|                 | 244,800      | 269,520       | 371580+5748   | 45,155           | - | 64,507           | 74,183           | 83,859           | 93,535           |
|                 | 252,960      | 278,520       | 383460+3060   | 46,205           | - | 66,005           | 75,905           | 85,805           | 95,705           |
|                 | 261,120      | 287,520       | 395340+180    | 47,255           | - | 67,503           | 77,627           | 87,751           | 97,875           |
| <b>PR 1-26A</b> | <b>T 7-2</b> | <b>TA 7-2</b> | <b>TB 7-2</b> | <b>SL 1-2006</b> | - | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> |
|                 | 187,680      | 206,520       | 288420+708    | 37,805           | - | 54,021           | 62,129           | 70,237           | 78,345           |
|                 | 195,840      | 215,520       | 300300+1428   | 38,855           | - | 55,519           | 63,851           | 72,183           | 80,515           |
|                 | 204,000      | 224,520       | 312180+2148   | 39,905           | - | 57,017           | 65,573           | 74,129           | 82,685           |
|                 | 212,160      | 233,520       | 324060+2868   | 40,955           | - | 58,515           | 67,295           | 76,075           | 84,855           |
|                 | 220,320      | 242,520       | 335940+3588   | 42,005           | - | 60,013           | 69,017           | 78,021           | 87,025           |
|                 | 228,480      | 251,520       | 347820+4308   | 43,055           | - | 61,511           | 70,739           | 79,967           | 89,195           |
|                 | 236,640      | 260,520       | 359700+5028   | 44,105           | - | 63,009           | 72,461           | 81,913           | 91,365           |
|                 | 244,800      | 269,520       | 371580+5748   | 45,155           | - | 64,507           | 74,183           | 83,859           | 93,535           |
|                 | 252,960      | 278,520       | 383460+3060   | 46,205           | - | 66,005           | 75,905           | 85,805           | 95,705           |
|                 | 261,120      | 287,520       | 395340+180    | 47,255           | - | 67,503           | 77,627           | 87,751           | 97,875           |
| <b>PR 1-27A</b> | <b>T 6-2</b> | <b>TA 6-2</b> | <b>TB 6-2</b> | <b>SL 1-2006</b> | - | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> |
|                 | 144,060      | 159,060       | 222,720       | 30,965           | - | 44,269           | 50,921           | 57,573           | 64,225           |
|                 | 149,580      | 164,580       | 230,460       | 31,755           | - | 45,395           | 52,215           | 59,035           | 65,855           |
|                 | 155,100      | 170,700       | 239,040       | 32,545           | - | 46,521           | 53,509           | 60,497           | 67,485           |
|                 | 160,620      | 176,820       | 247,620       | 33,335           | - | 47,647           | 54,803           | 61,959           | 69,115           |
|                 | 166,140      | 182,940       | 256,200       | 34,125           | - | 48,773           | 56,097           | 63,421           | 70,745           |
|                 | 171,660      | 189,060       | 264,780       | 34,915           | - | 49,899           | 57,391           | 64,883           | 72,375           |
|                 | 177,180      | 195,180       | 273,360       | 35,705           | - | 51,025           | 58,685           | 66,345           | 74,005           |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1- 28A</b> | <b>T-7-5</b>                                    | <b>TA-7-5</b>      | <b>TB-7-5</b>      | <b>SL 1-2006</b>  | –  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  |
|                  | 220,320   | 242,520            | 335940 +<br>3588   | 42,005  | –  | 60,013  | 69,017  | 78,021  | 87,025  |
|                  | 228,480   | 251,520            | 347820 +<br>4308   | 43,055  | –  | 61,511  | 70,739  | 79,967  | 89,195  |
|                  | 236,640   | 260,520            | 359700 +<br>5028   | 44,105  | –  | 63,009  | 72,461  | 81,913  | 91,365  |
|                  | 244,800   | 269,520            | 371580 +<br>5748   | 45,155  | –  | 64,507  | 74,183  | 83,859  | 93,535  |
|                  | 252,960   | 278,520            | 383460 +<br>3060   | 46,205  | –  | 66,005  | 75,905  | 85,805  | 95,705  |
|                  | 261,120   | 287,520            | 395340 +<br>180    | 47,255  | –  | 67,503  | 77,627  | 87,751  | 97,875  |
| <b>PR 1- 29A</b> | <b>T 7-3</b>                                    | <b>TA 7-3</b>      | <b>TB 7-3</b>      | <b>SL 1-2006</b>  | –  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  |
|                  | 195,840   | 215,520            | 300300+142<br>8    | 38,855  | –  | 55,519  | 63,851  | 72,183  | 80,515  |
|                  | 204,000   | 224,520            | 312180+214<br>8    | 39,905  | –  | 57,017  | 65,573  | 74,129  | 82,685  |
|                  | 212,160   | 233,520            | 324060+286<br>8    | 40,955  | –  | 58,515  | 67,295  | 76,075  | 84,855  |
|                  | 220,320   | 242,520            | 335940+358<br>8    | 42,005  | –  | 60,013  | 69,017  | 78,021  | 87,025  |
|                  | 228,480   | 251,520            | 347820+430<br>8    | 43,055  | –  | 61,511  | 70,739  | 79,967  | 89,195  |
|                  | 236,640   | 260,520            | 359700+502<br>8    | 44,105  | –  | 63,009  | 72,461  | 81,913  | 91,365  |

|                  |                |                 |                 |                  |   |                  |                  |                  |                  |
|------------------|----------------|-----------------|-----------------|------------------|---|------------------|------------------|------------------|------------------|
|                  | 244,800        | 269,520         | 371580+5748     | 45,155           | – | 64,507           | 74,183           | 83,859           | 93,535           |
|                  | 252,960        | 278,520         | 383460+3060     | 46,205           | – | 66,005           | 75,905           | 85,805           | 95,705           |
|                  | 261,120        | 287,520         | 395340+180      | 47,255           | – | 67,503           | 77,627           | 87,751           | 97,875           |
| <b>PR 1- 30A</b> | <b>T 5-6</b>   | <b>TA 5-6</b>   | <b>TB 5-6</b>   | <b>SL 1-2006</b> | – | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> |
|                  | 124,500        | 139,500         | 195,300         | 27,450           | – | 39,254           | 45,156           | 51,058           | 56,960           |
|                  | 127,200        | 142,200         | 199,080         | 28,095           | – | 40,175           | 46,215           | 52,255           | 58,295           |
|                  | 129,900        | 144,900         | 202,860         | 28,740           | – | 41,096           | 47,274           | 53,452           | 59,630           |
|                  | 132,600        | 147,600         | 206,640         | 29,385           | – | 42,017           | 48,333           | 54,649           | 60,965           |
|                  | 135,300        | 150,300         | 210,420         | 30,030           | – | 42,938           | 49,392           | 55,846           | 62,300           |
|                  | 138,000        | 153,000         | 214,200         | 30,675           | – | 43,859           | 50,451           | 57,043           | 63,635           |
| <b>PR 1-31A</b>  | <b>T 5-1-1</b> | <b>TA 5-1-1</b> | <b>TB 5-1-1</b> | <b>SL 1-2006</b> | – | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> |
|                  | 97,500         | 112,500         | 157,500         | 22,935           | – | 32,807           | 37,743           | 42,679           | 47,615           |
|                  | 100,200        | 115,200         | 161,280         | 23,580           | – | 33,728           | 38,802           | 43,876           | 48,950           |
|                  | 102,900        | 117,900         | 165,060         | 24,225           | – | 34,649           | 39,861           | 45,073           | 50,285           |
|                  | 105,600        | 120,600         | 168,840         | 24,870           | – | 35,570           | 40,920           | 46,270           | 51,620           |
|                  | 108,300        | 123,300         | 172,620         | 25,515           | – | 36,491           | 41,979           | 47,467           | 52,955           |
|                  | 111,000        | 126,000         | 176,400         | 26,160           | – | 37,412           | 43,038           | 48,664           | 54,290           |
|                  | 113,700        | 128,700         | 180,180         | 26,805           | – | 38,333           | 44,097           | 49,861           | 55,625           |
|                  | 116,400        | 131,400         | 183,960         | 27,450           | – | 39,254           | 45,156           | 51,058           | 56,960           |
|                  | 119,100        | 134,100         | 187,740         | 28,095           | – | 40,175           | 46,215           | 52,255           | 58,295           |
|                  | 121,800        | 136,800         | 191,520         | 28,740           | – | 41,096           | 47,274           | 53,452           | 59,630           |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1-32A</b>   | <b>T 3-9-1</b>                                  | <b>TA 3-9-1</b>    | <b>TB 3-9-1</b>    | <b>RS -2-2006</b>   | <b>RS 2 -2006A</b>   | <b>RS 5 -2016</b>   | <b>RS 5 -2016</b>   | <b>RS 5 -2016</b>   | <b>RS 5 -2016</b>   |
|                   | 92,580  | 107,580            | 150,660            | 19,465  | 20,525   | 29,285  | 33,665  | 38,045  | 42,425  |
|                   | 95,040  | 110,040            | 154,140            | 19,790  | 20,900   | 29,820  | 34,280  | 38,740  | 43,200  |
|                   | 97,500  | 112,500            | 157,620            | 20,115  | 21,275   | 30,355  | 34,895  | 39,435  | 43,975  |
|                   | 99,960  | 114,960            | 161,100            | 20,440  | 21,650   | 30,890  | 35,510  | 40,130  | 44,750  |
|                   | 102,420   | 117,420            | 164,580            | 20,765  | 22,025   | 31,425  | 36,125  | 40,825  | 45,525  |
|                   | 104,880   | 119,880            | 168,060            | 21,090  | 22,400   | 31,960  | 36,740  | 41,520  | 46,300  |
|                   | 107,340   | 122,340            | 171,540            | 21,415  | 22,775   | 32,495  | 37,355  | 42,215  | 47,075  |
|                   | 109,800   | 124,800            | 175,020            | 21,740  | 23,150   | 33,030  | 37,970  | 42,910  | 47,850  |
|                   | 112,500   | 127,500            | 178,800            | 22,065  | 23,525   | 33,565  | 38,585  | 43,605  | 48,625  |
|                   | 115,200   | 130,200            | 182,580            | 22,390  | 23,900   | 34,100  | 39,200  | 44,300  | 49,400  |
|                   | 117,900   | 132,900            | 186,360            | 22,715  | 24,275   | 34,635  | 39,815  | 44,995  | 50,175  |
|                   | 120,600   | 135,600            | 190,140            | 23,040  | 24,650   | 35,170  | 40,430  | 45,690  | 50,950  |
| <b>PR 1 - 33A</b> | <b>T 3-7</b>                                    | <b>TA 3-7</b>      | <b>TB 3-7</b>      | <b>RS -2-2006</b>   | <b>RS 2-2006A</b>  | <b>RS 4 -2016</b>   | <b>RS 4 -2016</b>   | <b>RS 4 -2016</b>   | <b>RS 4 -2016</b>   |
|                   | 85,440  | 100,440            | 140,640            | 17,110  | 17,910   | 25,558  | 29,382  | 33,206  | 37,030  |
|                   | 87,900  | 102,900            | 144,120            | 17,400  | 18,230   | 26,014  | 29,906  | 33,798  | 37,690  |
|                   | 90,360  | 105,360            | 147,600            | 17,690  | 18,550   | 26,470  | 30,430  | 34,390  | 38,350  |
|                   | 92,820  | 107,820            | 151,080            | 17,980  | 18,870   | 26,926  | 30,954  | 34,982  | 39,010  |
|                   | 95,280  | 110,280            | 154,560            | 18,270  | 19,190   | 27,382  | 31,478  | 35,574  | 39,670  |
|                   | 97,740  | 112,740            | 158,040            | 18,560  | 19,510   | 27,838  | 32,002  | 36,166  | 40,330  |
|                   | 100,200   | 115,200            | 161,520            | 18,850  | 19,830   | 28,294  | 32,526  | 36,758  | 40,990  |
|                   | 102,660   | 117,660            | 165,000            | 19,140  | 20,150   | 28,750  | 33,050  | 37,350  | 41,650  |



|                  |                |                 |                 |                   |                    |                   |                   |                   |                   |
|------------------|----------------|-----------------|-----------------|-------------------|--------------------|-------------------|-------------------|-------------------|-------------------|
|                  | 105,120        | 120,120         | 168,480         | 19,430            | 20,470             | 29,206            | 33,574            | 37,942            | 42,310            |
|                  | 107,580        | 122,580         | 171,960         | 19,720            | 20,790             | 29,662            | 34,098            | 38,534            | 42,970            |
|                  | 110,040        | 125,040         | 175,440         | 20,010            | 21,110             | 30,118            | 34,622            | 39,126            | 43,630            |
|                  | 112,500        | 127,500         | 178,920         | 20,300            | 21,430             | 30,574            | 35,146            | 39,718            | 44,290            |
|                  | 114,960        | 129,960         | 182,400         | 20,590            | 21,750             | 31,030            | 35,670            | 40,310            | 44,950            |
| <b>PR 1- 34A</b> | <b>T 3-4-1</b> | <b>TA 3-4-1</b> | <b>TB 3-4-1</b> | <b>RS -2-2006</b> | <b>RS 2 -2006A</b> | <b>RS 3 -2016</b> | <b>RS 3 -2016</b> | <b>RS 3 -2016</b> | <b>RS 3 -2016</b> |
|                  | 66,000         | 81,000          | 120,000         | 15,350            | 15,850             | 22,626            | 26,014            | 29,402            | 32,790            |
|                  | 67,560         | 82,560          | 121,560         | 15,500            | 16,030             | 22,882            | 26,308            | 29,734            | 33,160            |
|                  | 69,120         | 84,120          | 123,120         | 15,650            | 16,210             | 23,138            | 26,602            | 30,066            | 33,530            |
|                  | 70,680         | 85,680          | 124,680         | 15,800            | 16,390             | 23,394            | 26,896            | 30,398            | 33,900            |
|                  | 72,240         | 87,240          | 126,240         | 15,950            | 16,570             | 23,650            | 27,190            | 30,730            | 34,270            |
|                  | 73,800         | 88,800          | 127,800         | 16,100            | 16,750             | 23,906            | 27,484            | 31,062            | 34,640            |
|                  | 75,360         | 90,360          | 129,360         | 16,250            | 16,930             | 24,162            | 27,778            | 31,394            | 35,010            |
|                  | 76,920         | 91,920          | 130,920         | 16,400            | 17,110             | 24,418            | 28,072            | 31,726            | 35,380            |
|                  | 79,380         | 94,380          | 133,380         | 16,610            | 17,350             | 24,760            | 28,465            | 32,170            | 35,875            |
|                  | 81,840         | 96,840          | 135,840         | 16,820            | 17,590             | 25,102            | 28,858            | 32,614            | 36,370            |
|                  | 84,300         | 99,300          | 139,320         | 17,110            | 17,910             | 25,558            | 29,382            | 33,206            | 37,030            |
|                  | 86,760         | 101,760         | 142,800         | 17,400            | 18,230             | 26,014            | 29,906            | 33,798            | 37,690            |
|                  | 89,220         | 104,220         | 146,280         | 17,690            | 18,550             | 26,470            | 30,430            | 34,390            | 38,350            |
|                  | 91,680         | 106,680         | 149,760         | 17,980            | 18,870             | 26,926            | 30,954            | 34,982            | 39,010            |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1- 35A</b> | <b>T 3-4</b>                                    | <b>TA 3-4</b>      | <b>TB 3-4</b>      | <b>RS - 2-2006</b>  | <b>RS 2 -2006A</b>   | <b>RS 3 -2016</b>   | <b>RS 3 -2016</b>   | <b>RS 3 -2016</b>   | <b>RS 3 -2016</b>   |
|                  | 66,000  | 81,000             | 120,000            | 15,350  | 15,850   | 22,626  | 26,014  | 29,402  | 32,790  |
|                  | 67,560  | 82,560             | 121,560            | 15,500  | 16,030   | 22,882  | 26,308  | 29,734  | 33,160  |
|                  | 69,120  | 84,120             | 123,120            | 15,650  | 16,210   | 23,138  | 26,602  | 30,066  | 33,530  |
|                  | 70,680  | 85,680             | 124,680            | 15,800  | 16,390   | 23,394  | 26,896  | 30,398  | 33,900  |
|                  | 72,240  | 87,240             | 126,240            | 15,950  | 16,570   | 23,650  | 27,190  | 30,730  | 34,270  |
|                  | 73,800  | 88,800             | 127,800            | 16,100  | 16,750   | 23,906  | 27,484  | 31,062  | 34,640  |
|                  | 75,360  | 90,360             | 129,360            | 16,250  | 16,930   | 24,162  | 27,778  | 31,394  | 35,010  |
|                  | 76,920  | 91,920             | 130,920            | 16,400  | 17,110   | 24,418  | 28,072  | 31,726  | 35,380  |
|                  | 79,380  | 94,380             | 133,380            | 16,610  | 17,350   | 24,760  | 28,465  | 32,170  | 35,875  |
|                  | 81,840  | 96,840             | 135,840            | 16,820  | 17,590   | 25,102  | 28,858  | 32,614  | 36,370  |
|                  | 84,300  | 99,300             | 139,320            | 17,110  | 17,910   | 25,558  | 29,382  | 33,206  | 37,030  |
|                  | 86,760  | 101,760            | 142,800            | 17,400  | 18,230   | 26,014  | 29,906  | 33,798  | 37,690  |
|                  | 89,220  | 104,220            | 146,280            | 17,690  | 18,550   | 26,470  | 30,430  | 34,390  | 38,350  |
| <b>PR 1- 36A</b> | <b>T 3-3</b>                                    | <b>TA 3-3</b>      | <b>TB 3-3</b>      | <b>RS 1-2006</b>  | <b>RS 1 - 2006A</b>  | <b>RS 2 - 2016</b>  | <b>RS 2 - 2016</b>  | <b>RS 2 - 2016</b>  | <b>RS 2 - 2016</b>  |
|                  | 61,320  | 76,320             | 115,320            | 14,870  | 15,475   | 22,089  | 25,396  | 28,703  | 32,010  |
|                  | 62,880  | 77,880             | 116,880            | 15,020  | 15,655   | 22,345  | 25,690  | 29,035  | 32,380  |
|                  | 64,440  | 79,440             | 118,440            | 15,170  | 15,835   | 22,601  | 25,984  | 29,367  | 32,750  |
|                  | 66,000  | 81,000             | 120,000            | 15,320  | 16,015   | 22,857  | 26,278  | 29,699  | 33,120  |
|                  | 67,560  | 82,560             | 121,560            | 15,470  | 16,195   | 23,113  | 26,572  | 30,031  | 33,490  |
|                  | 69,120  | 84,120             | 123,120            | 15,620  | 16,375   | 23,369  | 26,866  | 30,363  | 33,860  |
|                  | 70,680  | 85,680             | 124,680            | 15,770  | 16,555   | 23,625  | 27,160  | 30,695  | 34,230  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 72,240 | 87,240 | 126,240 | 15,920 | 16,735 | 23,881 | 27,454 | 31,027 | 34,600 |
|  | 73,800 | 88,800 | 127,800 | 16,070 | 16,915 | 24,137 | 27,748 | 31,359 | 34,970 |
|  | 75,360 | 90,360 | 129,360 | 16,220 | 17,095 | 24,393 | 28,042 | 31,691 | 35,340 |
|  | 76,920 | 91,920 | 130,920 | 16,430 | 17,335 | 24,735 | 28,435 | 32,135 | 35,835 |
|  | 79,380 | 94,380 | 133,380 | 16,640 | 17,575 | 25,077 | 28,828 | 32,579 | 36,330 |
|  | 81,840 | 96,840 | 135,840 | 16,850 | 17,815 | 25,419 | 29,221 | 33,023 | 36,825 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1- 37A</b> | <b>T 3-1</b>                                    | <b>TA 3-1</b>      | <b>TB 3-1</b>      | <b>RS 1-2006</b>  | <b>RS 1 -2006A</b>   | <b>RS 1 - 2016</b>  | <b>RS 1 - 2016</b>  | <b>RS 1 - 2016</b>  | <b>RS 1 - 2016</b>  |
|                  | 50,520  | 65,520             | 104,520            | 13,880  | 14,280   | 20,384  | 23,436  | 26,488  | 29,540  |
|                  | 51,840  | 66,840             | 105,840            | 14,000  | 14,425   | 20,591  | 23,674  | 26,757  | 29,840  |
|                  | 53,160  | 68,160             | 107,160            | 14,120  | 14,570   | 20,798  | 23,912  | 27,026  | 30,140  |
|                  | 54,480  | 69,480             | 108,480            | 14,240  | 14,715   | 21,005  | 24,150  | 27,295  | 30,440  |
|                  | 55,800  | 70,800             | 109,800            | 14,360  | 14,860   | 21,212  | 24,388  | 27,564  | 30,740  |
|                  | 57,120  | 72,120             | 111,120            | 14,480  | 15,005   | 21,419  | 24,626  | 27,833  | 31,040  |
|                  | 58,440  | 73,440             | 112,440            | 14,600  | 15,150   | 21,626  | 24,864  | 28,102  | 31,340  |
|                  | 59,760  | 74,760             | 113,760            | 14,720  | 15,295   | 21,833  | 25,102  | 28,371  | 31,640  |
|                  | 61,320  | 76,320             | 115,320            | 14,870  | 15,475   | 22,089  | 25,396  | 28,703  | 32,010  |
|                  | 62,880  | 77,880             | 116,880            | 15,020  | 15,655   | 22,345  | 25,690  | 29,035  | 32,380  |
|                  | 64,440  | 79,440             | 118,440            | 15,170  | 15,835   | 22,601  | 25,984  | 29,367  | 32,750  |
|                  | 66,000  | 81,000             | 120,000            | 15,320  | 16,015   | 22,857  | 26,278  | 29,699  | 33,120  |
|                  | 67,560  | 82,560             | 121,560            | 15,470  | 16,195   | 23,113  | 26,572  | 30,031  | 33,490  |
|                  | 69,120  | 84,120             | 123,120            | 15,620  | 16,375   | 23,369  | 26,866  | 30,363  | 33,860  |
|                  | 70,680  | 85,680             | 124,680            | 15,770  | 16,555   | 23,625  | 27,160  | 30,695  | 34,230  |
|                  | 72,240  | 87,240             | 126,240            | 15,920  | 16,735   | 23,881  | 27,454  | 31,027  | 34,600  |
|                  | 73,800  | 88,800             | 127,800            | 16,070  | 16,915   | 24,137  | 27,748  | 31,359  | 34,970  |
|                  | 75,360  | 90,360             | 129,360            | 16,220  | 17,095   | 24,393  | 28,042  | 31,691  | 35,340  |
| <b>PR 1- 38A</b> | <b>T 5-5</b>                                    | <b>TA 5-5</b>      | <b>TB 5-5</b>      | <b>SL 1-2006</b>  | –  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  |
|                  | 119,100   | 134,100            | 187,740            | 28,095  | –  | 40,175  | 46,215  | 52,255  | 58,295  |
|                  | 121,800   | 136,800            | 191,520            | 28,740  | –  | 41,096  | 47,274  | 53,452  | 59,630  |

|                  |              |               |               |                    |                   |                    |                    |                    |                    |
|------------------|--------------|---------------|---------------|--------------------|-------------------|--------------------|--------------------|--------------------|--------------------|
|                  | 124,500      | 139,500       | 195,300       | 29,385             | –                 | 42,017             | 48,333             | 54,649             | 60,965             |
|                  | 127,200      | 142,200       | 199,080       | 30,030             | –                 | 42,938             | 49,392             | 55,846             | 62,300             |
|                  | 129,900      | 144,900       | 202,860       | 30,675             | –                 | 43,859             | 50,451             | 57,043             | 63,635             |
|                  | 132,600      | 147,600       | 206,640       | 31,320             | –                 | 44,780             | 51,510             | 58,240             | 64,970             |
|                  | 135,300      | 150,300       | 210,420       | 31,965             | –                 | 45,701             | 52,569             | 59,437             | 66,305             |
|                  | 138,000      | 153,000       | 214,200       | 32,610             | –                 | 46,622             | 53,628             | 60,634             | 67,640             |
| <b>PR 1- 39A</b> | <b>T 3-6</b> | <b>TA 3-6</b> | <b>TB 3-6</b> | <b>MN 5 - 2006</b> | <b>MN 5-2006A</b> | <b>MN 5 - 2016</b> | <b>MN 5 - 2016</b> | <b>MN 5 - 2016</b> | <b>MN 5 - 2016</b> |
|                  | 79,080       | 94,080        | 133,080       | 15,785             | 16,720            | 23,874             | 27,451             | 31,028             | 34,605             |
|                  | 81,540       | 96,540        | 135,540       | 16,075             | 17,040            | 24,330             | 27,975             | 31,620             | 35,265             |
|                  | 84,000       | 99,000        | 139,020       | 16,365             | 17,360            | 24,786             | 28,499             | 32,212             | 35,925             |
|                  | 86,460       | 101,460       | 142,500       | 16,655             | 17,680            | 25,242             | 29,023             | 32,804             | 36,585             |
|                  | 88,920       | 103,920       | 145,980       | 16,945             | 18,000            | 25,698             | 29,547             | 33,396             | 37,245             |
|                  | 91,380       | 106,380       | 149,460       | 17,235             | 18,320            | 26,154             | 30,071             | 33,988             | 37,905             |
|                  | 93,840       | 108,840       | 152,940       | 17,525             | 18,640            | 26,610             | 30,595             | 34,580             | 38,565             |
|                  | 96,300       | 111,300       | 156,420       | 17,815             | 18,960            | 27,066             | 31,119             | 35,172             | 39,225             |
|                  | 98,760       | 113,760       | 159,900       | 18,105             | 19,280            | 27,522             | 31,643             | 35,764             | 39,885             |
|                  | 101,220      | 116,220       | 163,380       | 18,395             | 19,600            | 27,978             | 32,167             | 36,356             | 40,545             |
|                  | 103,680      | 118,680       | 166,860       | 18,685             | 19,920            | 28,434             | 32,691             | 36,948             | 41,205             |
|                  | 106,140      | 121,140       | 170,340       | 18,975             | 20,240            | 28,890             | 33,215             | 37,540             | 41,865             |
|                  | 108,600      | 123,600       | 173,820       | 19,265             | 20,560            | 29,346             | 33,739             | 38,132             | 42,525             |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1- 40A</b> | <b>T 11-5-1</b>                                 | <b>TA 11-5-1</b>   | <b>TB 11-5-1</b>   | <b>MN 3-2006</b>  | <b>MN 3-2006A</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  |
|                  | 92,760  | 107,760            | 151,500            | 20,400  | 21,765   | 31,035  | 35,670  | 40,305  | 44,940  |
|                  | 95,220  | 110,220            | 154,980            | 20,690  | 22,125   | 31,543  | 36,252  | 40,961  | 45,670  |
|                  | 97,680  | 112,680            | 158,460            | 20,980  | 22,485   | 32,051  | 36,834  | 41,617  | 46,400  |
|                  | 100,140   | 115,140            | 161,940            | 21,270  | 22,845   | 32,559  | 37,416  | 42,273  | 47,130  |
|                  | 102,600   | 117,600            | 165,420            | 21,560  | 23,205   | 33,067  | 37,998  | 42,929  | 47,860  |
|                  | 105,060   | 120,060            | 168,900            | 21,850  | 23,565   | 33,575  | 38,580  | 43,585  | 48,590  |
|                  | 107,520   | 122,520            | 172,380            | 22,140  | 23,925   | 34,083  | 39,162  | 44,241  | 49,320  |
|                  | 110,220   | 125,220            | 176,160            | 22,460  | 24,285   | 34,591  | 39,744  | 44,897  | 50,050  |
|                  | 112,920   | 127,920            | 179,940            | 22,780  | 24,645   | 35,107  | 40,338  | 45,569  | 50,800  |
|                  | 115,620   | 130,620            | 183,720            | 23,100  | 25,005   | 35,623  | 40,932  | 46,241  | 51,550  |
|                  | 118,320   | 133,320            | 187,500            | 23,420  | 25,365   | 36,139  | 41,526  | 46,913  | 52,300  |
|                  | 121,020   | 136,020            | 191,280            | 23,740  | 25,725   | 36,655  | 42,120  | 47,585  | 53,050  |
|                  | 123,720   | 138,720            | 195,060            | 24,060  | 26,085   | 37,171  | 42,714  | 48,257  | 53,800  |
|                  | 126,420   | 141,420            | 198,840            | 24,380  | 26,445   | 37,687  | 43,308  | 48,929  | 54,550  |
|                  | 129,120   | 144,120            | 202,620            | 24,700  | 26,805   | 38,203  | 43,902  | 49,601  | 55,300  |
|                  | 131,820   | 146,820            | 206,400            | 25,020  | 27,165   | 38,719  | 44,496  | 50,273  | 56,050  |
|                  | 134,520   | 149,520            | 210,180            | 25,340  | 27,525   | 39,235  | 45,090  | 50,945  | 56,800  |
| <b>PR 1- 41A</b> | <b>T 15-1</b>                                   | <b>TA 15-1</b>     | <b>TB 15-1</b>     | <b>MN 3-2006</b>  | <b>MN 3-2006A</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  |
|                  | 81,360  | 96,360             | 135,360            | 16,630  | 17,485   | 24,951  | 28,684  | 32,417  | 36,150  |
|                  | 82,920  | 97,920             | 137,580            | 16,920  | 17,805   | 25,407  | 29,208  | 33,009  | 36,810  |
|                  | 84,480  | 99,480             | 139,800            | 17,210  | 18,125   | 25,863  | 29,732  | 33,601  | 37,470  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 86,040  | 101,040 | 142,020 | 17,500 | 18,445 | 26,319 | 30,256 | 34,193 | 38,130 |
|  | 87,600  | 102,600 | 144,240 | 17,790 | 18,765 | 26,775 | 30,780 | 34,785 | 38,790 |
|  | 90,060  | 105,060 | 147,720 | 18,080 | 19,085 | 27,231 | 31,304 | 35,377 | 39,450 |
|  | 92,520  | 107,520 | 151,200 | 18,370 | 19,405 | 27,687 | 31,828 | 35,969 | 40,110 |
|  | 94,980  | 109,980 | 154,680 | 18,660 | 19,725 | 28,143 | 32,352 | 36,561 | 40,770 |
|  | 97,440  | 112,440 | 158,160 | 18,950 | 20,045 | 28,599 | 32,876 | 37,153 | 41,430 |
|  | 99,900  | 114,900 | 161,640 | 19,240 | 20,365 | 29,055 | 33,400 | 37,745 | 42,090 |
|  | 102,360 | 117,360 | 165,120 | 19,530 | 20,685 | 29,511 | 33,924 | 38,337 | 42,750 |
|  | 104,820 | 119,820 | 168,600 | 19,820 | 21,005 | 29,967 | 34,448 | 38,929 | 43,410 |
|  | 107,280 | 122,280 | 172,080 | 20,110 | 21,325 | 30,423 | 34,972 | 39,521 | 44,070 |
|  | 109,740 | 124,740 | 175,560 | 20,400 | 21,645 | 30,879 | 35,496 | 40,113 | 44,730 |
|  | 112,200 | 127,200 | 179,040 | 20,690 | 21,965 | 31,335 | 36,020 | 40,705 | 45,390 |
|  | 114,660 | 129,660 | 182,520 | 20,980 | 22,285 | 31,791 | 36,544 | 41,297 | 46,050 |
|  | 117,120 | 132,120 | 186,000 | 21,270 | 22,605 | 32,247 | 37,068 | 41,889 | 46,710 |
|  | 119,580 | 134,580 | 189,480 | 21,560 | 22,925 | 32,703 | 37,592 | 42,481 | 47,370 |
|  | 122,040 | 137,040 | 192,960 | 21,850 | 23,245 | 33,159 | 38,116 | 43,073 | 48,030 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1- 42A</b> | <b>T 2-2-1</b>                                  | <b>TA 2-2-1</b>    | <b>TB 2-2-1</b>    | <b>MN 3-2006</b>  | <b>MN 3-2006A</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  |
|                  | 62,400  | 77,400             | 116,400            | 14,510  | 15,005   | 21,419  | 24,626  | 27,833  | 31,040  |
|                  | 63,720  | 78,720             | 117,720            | 14,660  | 15,185   | 21,705  | 24,965  | 28,225  | 31,485  |
|                  | 65,040  | 80,040             | 119,040            | 14,810  | 15,365   | 21,991  | 25,304  | 28,617  | 31,930  |
|                  | 66,360  | 81,360             | 120,360            | 14,960  | 15,545   | 22,277  | 25,643  | 29,009  | 32,375  |
|                  | 67,920  | 82,920             | 121,920            | 15,110  | 15,725   | 22,563  | 25,982  | 29,401  | 32,820  |
|                  | 69,480  | 84,480             | 123,480            | 15,315  | 15,965   | 22,885  | 26,345  | 29,805  | 33,265  |
|                  | 71,040  | 86,040             | 125,040            | 15,520  | 16,205   | 23,207  | 26,708  | 30,209  | 33,710  |
|                  | 72,600  | 87,600             | 126,600            | 15,725  | 16,445   | 23,529  | 27,071  | 30,613  | 34,155  |
|                  | 74,160  | 89,160             | 128,160            | 15,930  | 16,685   | 23,851  | 27,434  | 31,017  | 34,600  |
|                  | 75,720  | 90,720             | 129,720            | 16,135  | 16,925   | 24,173  | 27,797  | 31,421  | 35,045  |
|                  | 77,280  | 92,280             | 131,280            | 16,340  | 17,165   | 24,495  | 28,160  | 31,825  | 35,490  |
|                  | 78,840  | 93,840             | 132,840            | 16,545  | 17,405   | 24,817  | 28,523  | 32,229  | 35,935  |
| <b>PR 1- 43A</b> | <b>T-6-1</b>                                    | <b>TA-6-1</b>      | <b>TB-6-1</b>      | <b>SL 1-2006</b>  | <b>–</b>   | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  | <b>SL 1-2016</b>  |
|                  | 138,540   | 153,540            | 214,980            | 30,175  | –  | 43,143  | 49,627  | 56,111  | 62,595  |
|                  | 144,060   | 159,060            | 222,720            | 30,965  | –  | 44,269  | 50,921  | 57,573  | 64,225  |
|                  | 149,580   | 164,580            | 230,460            | 31,755  | –  | 45,395  | 52,215  | 59,035  | 65,855  |
|                  | 155,100   | 170,700            | 239,040            | 32,545  | –  | 46,521  | 53,509  | 60,497  | 67,485  |
|                  | 160,620   | 176,820            | 247,620            | 33,335  | –  | 47,647  | 54,803  | 61,959  | 69,115  |
|                  | 166,140   | 182,940            | 256,200            | 34,125  | –  | 48,773  | 56,097  | 63,421  | 70,745  |
|                  | 171,660   | 189,060            | 264,780            | 34,915  | –  | 49,899  | 57,391  | 64,883  | 72,375  |



|                  |                |                 |                 |                  |                   |                  |                  |                  |                  |
|------------------|----------------|-----------------|-----------------|------------------|-------------------|------------------|------------------|------------------|------------------|
|                  | 177,180        | 195,180         | 273,360         | 35,705           | –                 | 51,025           | 58,685           | 66,345           | 74,005           |
| <b>PR 1- 44A</b> | <b>T-5-5-1</b> | <b>TA-5-5-1</b> | <b>TB-5-5-1</b> | <b>MN-7-2006</b> | <b>MN-7-2006A</b> | <b>MN-7-2016</b> | <b>MN-7-2016</b> | <b>MN-7-2016</b> | <b>MN-7-2016</b> |
|                  | 119,100        | 134,100         | 187,740         | 27,830           | 30,045            | 42,925           | 49,365           | 55,805           | 62,245           |
|                  | 121,800        | 136,800         | 191,520         | 28,230           | 30,545            | 43,637           | 50,183           | 56,729           | 63,275           |
|                  | 124,500        | 139,500         | 195,300         | 28,630           | 31,045            | 44,349           | 51,001           | 57,653           | 64,305           |
|                  | 127,200        | 142,200         | 199,080         | 29,030           | 31,545            | 45,061           | 51,819           | 58,577           | 65,335           |
|                  | 129,900        | 144,900         | 202,860         | 29,430           | 32,045            | 45,773           | 52,637           | 59,501           | 66,365           |
|                  | 132,600        | 147,600         | 206,640         | 29,830           | 32,545            | 46,485           | 53,455           | 60,425           | 67,395           |
|                  | 135,300        | 150,300         | 210,420         | 30,230           | 33,045            | 47,197           | 54,273           | 61,349           | 68,425           |
|                  | 138,000        | 153,000         | 214,200         | 30,630           | 33,545            | 47,909           | 55,091           | 62,273           | 69,455           |
|                  | 140,700        | 155,700         | 217,980         | 31,030           | 34,045            | 48,621           | 55,909           | 63,197           | 70,485           |
|                  | 143,400        | 158,400         | 221,760         | 31,430           | 34,545            | 49,333           | 56,727           | 64,121           | 71,515           |
|                  | 146,100        | 161,100         | 225,540         | 31,830           | 35,045            | 50,045           | 57,545           | 65,045           | 72,545           |
| <b>PR 1- 45A</b> | <b>T-5-5-2</b> | <b>TA-5-5-2</b> | <b>TB-5-5-2</b> | <b>MN-7-2006</b> | <b>MN-7-2006A</b> | <b>MN-7-2016</b> | <b>MN-7-2016</b> | <b>MN-7-2016</b> | <b>MN-7-2016</b> |
|                  | 121,800        | 136,800         | 191,520         | 28,230           | 30,545            | 43,637           | 50,183           | 56,729           | 63,275           |
|                  | 124,500        | 139,500         | 195,300         | 28,630           | 31,045            | 44,349           | 51,001           | 57,653           | 64,305           |
|                  | 127,200        | 142,200         | 199,080         | 29,030           | 31,545            | 45,061           | 51,819           | 58,577           | 65,335           |
|                  | 129,900        | 144,900         | 202,860         | 29,430           | 32,045            | 45,773           | 52,637           | 59,501           | 66,365           |
|                  | 132,600        | 147,600         | 206,640         | 29,830           | 32,545            | 46,485           | 53,455           | 60,425           | 67,395           |
|                  | 135,300        | 150,300         | 210,420         | 30,230           | 33,045            | 47,197           | 54,273           | 61,349           | 68,425           |
|                  | 138,000        | 153,000         | 214,200         | 30,630           | 33,545            | 47,909           | 55,091           | 62,273           | 69,455           |
|                  | 140,700        | 155,700         | 217,980         | 31,030           | 34,045            | 48,621           | 55,909           | 63,197           | 70,485           |
|                  | 143,400        | 158,400         | 221,760         | 31,430           | 34,545            | 49,333           | 56,727           | 64,121           | 71,515           |
|                  | 146,100        | 161,100         | 225,540         | 31,830           | 35,045            | 50,045           | 57,545           | 65,045           | 72,545           |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1- 46A</b>  | <b>T 3-8-2</b>                                  | <b>TA 3-8-2</b>    | <b>TB 3-8-2</b>    | <b>MN 7-2006</b>  | <b>MN 7-2006A</b>  | <b>MN 7 - 2016</b>  | <b>MN 7 - 2016</b>  | <b>MN 7 - 2016</b>  | <b>MN 7 - 2016</b>  |
|                   | 90,120  | 105,120            | 147,180            | 19,755  | 20,030   | 28,650  | 32,960  | 37,270  | 41,580  |
|                   | 92,580  | 107,580            | 150,660            | 20,080  | 20,395   | 29,171  | 33,559  | 37,947  | 42,335  |
|                   | 95,040  | 110,040            | 154,140            | 20,405  | 20,760   | 29,692  | 34,158  | 38,624  | 43,090  |
|                   | 97,500  | 112,500            | 157,620            | 20,730  | 21,125   | 30,213  | 34,757  | 39,301  | 43,845  |
|                   | 99,960  | 114,960            | 161,100            | 21,055  | 21,490   | 30,737  | 35,356  | 39,978  | 44,600  |
|                   | 102,420   | 117,420            | 164,580            | 21,380  | 21,855   | 31,255  | 35,955  | 40,655  | 45,355  |
|                   | 104,880   | 119,880            | 168,060            | 21,705  | 22,220   | 31,776  | 36,554  | 41,332  | 46,110  |
|                   | 107,340   | 122,340            | 171,540            | 22,030  | 22,585   | 32,297  | 37,153  | 42,009  | 46,865  |
|                   | 109,800   | 124,800            | 175,020            | 22,355  | 22,950   | 32,818  | 37,752  | 42,686  | 47,620  |
|                   | 112,260   | 127,260            | 178,500            | 22,680  | 23,315   | 33,339  | 38,351  | 43,363  | 48,375  |
|                   | 114,720   | 129,720            | 181,980            | 23,005  | 23,680   | 33,860  | 38,950  | 44,040  | 49,130  |
|                   | 117,180   | 132,180            | 185,460            | 23,330  | 24,045   | 34,381  | 39,549  | 44,717  | 49,885  |
|                   | 119,640   | 134,640            | 188,940            | 23,655  | 24,545   | 35,093  | 40,367  | 45,641  | 50,915  |
|                   | 122,100   | 137,100            | 192,420            | 23,980  | 25,045   | 35,805  | 41,185  | 46,565  | 51,945  |
|                   | 124,560   | 139,560            | 195,900            | 24,305  | 25,545   | 36,517  | 42,003  | 47,489  | 52,975  |
|                   | 127,020   | 142,020            | 199,380            | 24,630  | 26,045   | 37,229  | 42,821  | 48,413  | 54,005  |
|                   | 129,480   | 144,480            | 202,860            | 25,030  | 26,545   | 37,941  | 43,639  | 49,337  | 55,035  |
| <b>PR 1 - 47A</b> | <b>T 3-7-4</b>                                  | <b>TA 3-7-4</b>    | <b>TB 3-7-4</b>    | <b>MN 7 -2006</b>   | <b>MN 7-2006A</b>  | <b>MN 7 - 2016</b>  | <b>MN 7 - 2016</b>  | <b>MN 7 - 2016</b>  | <b>MN 7 - 2016</b>  |
|                   | 84,000  | 99,000             | 139,020            | 20,730  | 21,125   | 30,213  | 34,757  | 39,301  | 43,845  |
|                   | 86,460  | 101,460            | 142,500            | 21,055  | 21,490   | 30,734  | 35,356  | 39,978  | 44,600  |
|                   | 88,920  | 103,920            | 145,980            | 21,380  | 21,855   | 31,255  | 35,955  | 40,655  | 45,355  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 91,380  | 106,380 | 149,460 | 21,705 | 22,220 | 31,776 | 36,554 | 41,332 | 46,110 |
|  | 93,840  | 108,840 | 152,940 | 22,030 | 22,585 | 32,297 | 37,153 | 42,009 | 46,865 |
|  | 96,300  | 111,300 | 156,420 | 22,355 | 22,950 | 32,818 | 37,752 | 42,686 | 47,620 |
|  | 98,760  | 113,760 | 159,900 | 22,680 | 23,315 | 33,339 | 38,351 | 43,363 | 48,375 |
|  | 101,220 | 116,220 | 163,380 | 23,005 | 23,680 | 33,860 | 38,950 | 44,040 | 49,130 |
|  | 103,680 | 118,680 | 166,860 | 23,330 | 24,045 | 34,381 | 39,549 | 44,717 | 49,885 |
|  | 106,140 | 121,140 | 170,340 | 23,655 | 24,545 | 35,093 | 40,367 | 45,641 | 50,915 |
|  | 108,600 | 123,600 | 173,820 | 23,980 | 25,045 | 35,805 | 41,185 | 46,565 | 51,945 |
|  | 111,060 | 126,060 | 177,300 | 24,305 | 25,545 | 36,517 | 42,003 | 47,489 | 52,975 |
|  | 113,520 | 128,520 | 180,780 | 24,630 | 26,045 | 37,229 | 42,821 | 48,413 | 54,005 |
|  | 115,980 | 130,980 | 184,260 | 25,030 | 26,545 | 37,941 | 43,639 | 49,337 | 55,035 |
|  | 118,440 | 133,440 | 187,740 | 25,430 | 27,045 | 38,653 | 44,457 | 50,261 | 56,065 |
|  | 120,900 | 135,900 | 191,220 | 25,830 | 27,545 | 39,365 | 45,275 | 51,185 | 57,095 |
|  | 123,360 | 138,360 | 194,700 | 26,230 | 28,045 | 40,077 | 46,093 | 52,109 | 58,125 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1 - 48A</b> | <b>T 3-5-1</b>                                  | <b>TA 3-5-1</b>    | <b>TB 3-5-1</b>    | <b>MN 3-2006</b>  | <b>MN 3-2006A</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  | <b>MN 3 - 2016</b>  |
|                   | 74,160  | 89,160             | 128,160            | 19,820  | 21,045   | 30,019  | 34,506  | 38,993  | 43,480  |
|                   | 76,620  | 91,620             | 130,620            | 20,110  | 21,405   | 30,527  | 35,088  | 39,649  | 44,210  |
|                   | 79,080  | 94,080             | 133,080            | 20,400  | 21,765   | 31,035  | 35,670  | 40,305  | 44,940  |
|                   | 81,540  | 96,540             | 135,540            | 20,690  | 22,125   | 31,543  | 36,252  | 40,961  | 45,670  |
|                   | 84,000  | 99,000             | 139,020            | 20,980  | 22,485   | 32,051  | 36,834  | 41,617  | 46,400  |
|                   | 86,460  | 101,460            | 142,500            | 21,270  | 22,845   | 32,559  | 37,416  | 42,273  | 47,130  |
|                   | 88,920  | 103,920            | 145,980            | 21,560  | 23,205   | 33,067  | 37,998  | 42,929  | 47,860  |
|                   | 91,380  | 106,380            | 149,460            | 21,850  | 23,565   | 33,575  | 38,580  | 43,585  | 48,590  |
|                   | 93,840  | 108,840            | 152,940            | 22,140  | 23,925   | 34,083  | 39,162  | 44,241  | 49,320  |
|                   | 96,300  | 111,300            | 156,420            | 22,460  | 24,285   | 34,591  | 39,744  | 44,897  | 50,050  |
|                   | 98,760  | 113,760            | 159,900            | 22,780  | 24,645   | 35,107  | 40,338  | 45,569  | 50,800  |
|                   | 101,220   | 116,220            | 163,380            | 23,100  | 25,005   | 35,623  | 40,932  | 46,241  | 51,550  |
|                   | 103,680   | 118,680            | 166,860            | 23,420  | 25,365   | 36,139  | 41,526  | 46,913  | 52,300  |
|                   | 106,140   | 121,140            | 170,340            | 23,740  | 25,725   | 36,655  | 42,120  | 47,585  | 53,050  |
|                   | 108,600   | 123,600            | 173,820            | 24,060  | 26,085   | 37,171  | 42,714  | 48,257  | 53,800  |
|                   | 111,060   | 126,060            | 177,300            | 24,380  | 26,445   | 37,687  | 43,308  | 48,929  | 54,550  |
|                   | 113,520   | 128,520            | 180,780            | 24,700  | 26,805   | 38,203  | 43,902  | 49,601  | 55,300  |
|                   | 115,980   | 130,980            | 184,260            | 25,020  | 27,165   | 38,719  | 44,496  | 50,273  | 56,050  |
|                   | 118,440   | 133,440            | 187,740            | 25,340  | 27,525   | 39,235  | 45,090  | 50,945  | 56,800  |

| Table No.          | Annual salary applied up to 31.12.2005 (Rs.) |  |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|--------------------|--|--|-----------------|-----------------|---|---|---|---|---|---|
|                    | From 01.01.1997                              | From 17.08.2000                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(iv )                              | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                    | P.A.C. 2/97(III )                            | As per the Cabinet decision dated 17.08.2000 | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 1-49A(I)</b> | <b>T 3-5-3</b>                               | <b>_</b>                                     | <b>TA 3-5-4</b> | <b>TB 3-5-4</b> | <b>MN 3 -2006</b>                               | <b>MN 3-2006A</b>                               | <b>MN 3 - 2016</b>                              | <b>MN 3 -2016</b>                               | <b>MN 3 – 2016</b>                              | <b>MN 3 - 2016</b>                              |
|                    | 67,320                                       | 69,780                                       | 84,780          | 123,780         | 16,135  | 16,925  | 24,173  | 27,797  | 31,421  | 35,045  |
|                    | 69,780                                       | 72,240                                       | 87,240          | 126,240         | 16,340  | 17,165  | 24,495  | 28,160  | 31,825  | 35,490  |
|                    | 72,240                                       | 74,700                                       | 89,700          | 128,700         | 16,630  | 17,405  | 24,817  | 28,523  | 32,229  | 35,935  |
|                    | 74,700                                       | 77,160                                       | 92,160          | 131,160         | 16,920  | 17,645  | 25,139  | 28,886  | 32,633  | 36,380  |
|                    | 77,160                                       | 79,620                                       | 94,620          | 133,620         | 17,210  | 17,885  | 25,461  | 29,249  | 33,037  | 36,825  |
|                    | 79,620                                       | 82,080                                       | 97,080          | 136,080         | 17,500  | 18,125  | 25,783  | 29,612  | 33,441  | 37,270  |
|                    | 82,080                                       | 84,540                                       | 99,540          | 139,560         | 17,790  | 18,365  | 26,105  | 29,975  | 33,845  | 37,715  |
|                    | 84,540                                       | 87,000                                       | 102,000         | 143,040         | 18,080  | 18,605  | 26,427  | 30,338  | 34,249  | 38,160  |
|                    | 87,000                                       | 89,460                                       | 104,460         | 146,520         | 18,370  | 18,845  | 26,749  | 30,701  | 34,653  | 38,605  |
|                    | 89,460                                       | 91,920                                       | 106,920         | 150,000         | 18,660  | 19,085  | 27,071  | 31,064  | 35,057  | 39,050  |
|                    | 91,920                                       | 94,380                                       | 109,380         | 153,480         | 18,950  | 19,325  | 27,393  | 31,427  | 35,461  | 39,495  |
|                    | 94,380                                       | 96,840                                       | 111,840         | 156,960         | 19,240  | 19,565  | 27,715  | 31,790  | 35,865  | 39,940  |
|                    | 96,840                                       | 99,300                                       | 114,300         | 160,440         | 19,530  | 19,805  | 28,037  | 32,153  | 36,269  | 40,385  |
|                    | 99,300                                       | 101,760                                      | 116,760         | 163,920         | 19,820  | 20,045  | 28,359  | 32,516  | 36,673  | 40,830  |
|                    | 101,760                                      | 104,220                                      | 119,220         | 167,400         | 20,110  | 20,285  | 28,681  | 32,879  | 37,077  | 41,275  |
|                    | 104,220                                      | 106,680                                      | 121,680         | 170,880         | 20,400  | 20,525  | 29,003  | 33,242  | 37,481  | 41,720  |
|                    | 106,680                                      | 109,140                                      | 124,140         | 174,360         | 20,690  | 20,765  | 29,325  | 33,605  | 37,885  | 42,165  |

|  |         |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 109,140 | 111,600 | 126,600 | 177,840 | 20,980 | 21,005 | 29,647 | 33,968 | 38,289 | 42,610 |
|  | 111,600 | 114,060 | 129,060 | 181,320 | 21,270 | 21,245 | 29,969 | 34,331 | 38,693 | 43,055 |

| Table No.            | Annual salary applied up to 31.12.2005 (Rs.) |  |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------------|--|--|-----------------|-----------------|---|---|---|---|---|---|
|                      | From 01.01.1997                              | From 17.08.2000                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(iv)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                      | P.A.C. 2/97(III)                             | As per the Cabinet decision dated 17.08.2000 | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 1-49A (II)</b> | <b>T 3-5-3</b>                               | <b>–</b>                                     | <b>TA 3-5-4</b> | <b>TB 3-5-4</b> | <b>MN 3 -2006</b>                               | <b>MN 3-2006A</b>                               | <b>MN 3 - 2016</b>                              | <b>MN 3 -2016</b>                               | <b>MN 3 –2016</b>                               | <b>MN 3 - 2016</b>                              |
|                      | 67,320                                       | 69,780                                       | 84,780          | 123,780         | 16,630  | 17,485  | 24,951  | 28,684  | 32,417  | 36,150  |
|                      | 69,780                                       | 72,240                                       | 87,240          | 126,240         | 16,920  | 17,805  | 25,407  | 29,208  | 33,009  | 36,810  |
|                      | 72,240                                       | 74,700                                       | 89,700          | 128,700         | 17,210  | 18,125  | 25,863  | 29,732  | 33,601  | 37,470  |
|                      | 74,700                                       | 77,160                                       | 92,160          | 131,160         | 17,500  | 18,445  | 26,319  | 30,256  | 34,193  | 38,130  |
|                      | 77,160                                       | 79,620                                       | 94,620          | 133,620         | 17,790  | 18,765  | 26,775  | 30,780  | 34,785  | 38,790  |
|                      | 79,620                                       | 82,080                                       | 97,080          | 136,080         | 18,080  | 19,085  | 27,231  | 31,304  | 35,377  | 39,450  |
|                      | 82,080                                       | 84,540                                       | 99,540          | 139,560         | 18,370  | 19,405  | 27,687  | 31,828  | 35,969  | 40,110  |
|                      | 84,540                                       | 87,000                                       | 102,000         | 143,040         | 18,660  | 19,725  | 28,143  | 32,352  | 36,561  | 40,770  |
|                      | 87,000                                       | 89,460                                       | 104,460         | 146,520         | 18,950  | 20,045  | 28,599  | 32,876  | 37,153  | 41,430  |

|  |         |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 89,460  | 91,920  | 106,920 | 150,000 | 19,240 | 20,365 | 29,055 | 33,400 | 37,745 | 42,090 |
|  | 91,920  | 94,380  | 109,380 | 153,480 | 19,530 | 20,685 | 29,511 | 33,924 | 38,337 | 42,750 |
|  | 94,380  | 96,840  | 111,840 | 156,960 | 19,820 | 21,005 | 29,967 | 34,448 | 38,929 | 43,410 |
|  | 96,840  | 99,300  | 114,300 | 160,440 | 20,110 | 21,325 | 30,423 | 34,972 | 39,521 | 44,070 |
|  | 99,300  | 101,760 | 116,760 | 163,920 | 20,400 | 21,645 | 30,879 | 35,496 | 40,113 | 44,730 |
|  | 101,760 | 104,220 | 119,220 | 167,400 | 20,690 | 21,965 | 31,335 | 36,020 | 40,705 | 45,390 |
|  | 104,220 | 106,680 | 121,680 | 170,880 | 20,980 | 22,285 | 31,791 | 36,544 | 41,297 | 46,050 |
|  | 106,680 | 109,140 | 124,140 | 174,360 | 21,270 | 22,605 | 32,247 | 37,068 | 41,889 | 46,710 |
|  | 109,140 | 111,600 | 126,600 | 177,840 | 21,560 | 22,925 | 32,703 | 37,592 | 42,481 | 47,370 |
|  | 111,600 | 114,060 | 129,060 | 181,320 | 21,850 | 23,245 | 33,159 | 38,116 | 43,073 | 48,030 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                        | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|------------------------|---|--|---|---|---|---|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.200<br>4 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004       |   |  |   |   |   |   |
| <b>PR 1 - 50A</b> | <b>T 3-5-3</b>                                  | <b>TA 3-5-3</b>    | <b>TB 3-5-3</b>        | <b>PL 3 - 2006</b>  | <b>PL 3 - 2006A</b>  | <b>PL 3 - 2016</b>  | <b>PL 3 - 2016</b>  | <b>PL 3 - 2016</b>  | <b>PL 3 - 2016</b>  |
|                   | 67,320  | 82,320             | 121,320                | 14,790  | 15,380   | 21,956  | 25,244  | 28,532  | 31,820  |
|                   | 69,780  | 84,780             | 123,780                | 14,920  | 15,540   | 22,184  | 25,506  | 28,828  | 32,150  |
|                   | 72,240  | 87,240             | 126,240                | 15,050  | 15,700   | 22,412  | 25,768  | 29,124  | 32,480  |
|                   | 74,700  | 89,700             | 128,700                | 15,180  | 15,860   | 22,640  | 26,030  | 29,420  | 32,810  |
|                   | 77,160  | 92,160             | 131,160                | 15,310  | 16,020   | 22,868  | 26,292  | 29,716  | 33,140  |
|                   | 79,620  | 94,620             | 133,620                | 15,440  | 16,180   | 23,096  | 26,554  | 30,012  | 33,470  |
|                   | 82,080  | 97,080             | 136,080                | 15,570  | 16,340   | 23,324  | 26,816  | 30,308  | 33,800  |
|                   | 84,540  | 99,540             | 139,560                | 15,700  | 16,500   | 33,552  | 27,078  | 30,604  | 34,130  |
|                   | 87,000  | 102,000            | 143,040                | 15,830  | 16,660   | 23,780  | 27,340  | 30,900  | 34,460  |
|                   | 89,460  | 104,460            | 146,520                | 15,960  | 16,820   | 24,008  | 27,602  | 31,196  | 34,790  |
|                   | 91,920  | 106,920            | 150,000                | 16,090  | 16,980   | 24,236  | 27,864  | 31,492  | 35,120  |
|                   | 94,380  | 109,380            | 153,480                | 16,220  | 17,140   | 24,464  | 28,126  | 31,788  | 35,450  |
|                   | 96,840  | 111,840            | 156,960                | 16,350  | 17,300   | 42,692  | 28,388  | 32,084  | 35,780  |
|                   | 99,300  | 114,300            | 160,440                | 16,480  | 17,460   | 24,920  | 28,650  | 32,380  | 36,110  |
|                   | 101,760   | 116,760            | 163,920                | 16,610  | 17,620   | 25,148  | 28,912  | 32,676  | 36,440  |
|                   | 104,220   | 119,220            | 167,400                | 16,740  | 17,780   | 25,376  | 29,174  | 32,972  | 36,770  |
|                   | 106,680   | 121,680            | 170,880                | 16,870  | 17,940   | 25,604  | 29,436  | 33,268  | 37,100  |
|                   | 109,140   | 124,140            | 174,360                | 17,000  | 18,100   | 25,832  | 29,698  | 33,564  | 37,430  |
|                   | 111,600   | 126,600            | 177,840                | 17,130  | 18,260   | 26,060  | 29,960  | 33,860  | 37,760  |
| <b>PR 1 - 51A</b> | <b>T 1-4-1</b>                                  | <b>TA 1-4-1</b>    | <b>TB 1-4-1</b>        | <b>PL 1 - 2006</b>  | <b>PL 1-2006A</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  |
|                   | 47,820  | 62,820             | 101,820                | 13,950  | 14,375   | 20,525  | 23,600  | 26,675  | 29,750  |
|                   | 49,140  | 64,140             | 103,140                | 14,070  | 14,520   | 20,732  | 23,838  | 26,944  | 30,050  |
|                   | 50,460  | 65,460             | 104,460                | 14,190  | 14,665   | 20,939  | 24,076  | 27,213  | 30,350  |



|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 51,780 | 66,780 | 105,780 | 14,310 | 14,810 | 21,146 | 24,314 | 27,482 | 30,650 |
|  | 53,100 | 68,100 | 107,100 | 14,430 | 14,955 | 21,353 | 24,552 | 27,751 | 30,950 |
|  | 54,420 | 69,420 | 108,420 | 14,550 | 15,100 | 21,560 | 24,790 | 28,020 | 31,250 |
|  | 55,740 | 70,740 | 109,740 | 14,670 | 15,245 | 21,767 | 25,028 | 28,289 | 31,550 |
|  | 57,060 | 72,060 | 111,060 | 14,790 | 15,390 | 21,974 | 25,266 | 28,558 | 31,850 |
|  | 58,380 | 73,380 | 112,380 | 14,910 | 15,535 | 22,181 | 25,504 | 28,827 | 32,150 |
|  | 59,700 | 74,700 | 113,700 | 15,030 | 15,680 | 22,388 | 25,742 | 29,096 | 32,450 |
|  | 61,020 | 76,020 | 115,020 | 15,150 | 15,825 | 22,595 | 25,980 | 29,365 | 32,750 |
|  | 62,340 | 77,340 | 116,340 | 15,270 | 15,970 | 22,802 | 26,218 | 29,634 | 33,050 |
|  | 63,660 | 78,660 | 117,660 | 15,390 | 16,115 | 23,009 | 26,456 | 29,903 | 33,350 |
|  | 64,980 | 79,980 | 118,980 | 15,510 | 16,260 | 23,216 | 26,694 | 30,172 | 33,650 |
|  | 66,300 | 81,300 | 120,300 | 15,630 | 16,405 | 23,423 | 26,932 | 30,441 | 33,950 |
|  | 67,620 | 82,620 | 121,620 | 15,750 | 16,550 | 23,630 | 27,170 | 30,710 | 34,250 |
|  | 68,940 | 83,940 | 122,940 | 15,870 | 16,695 | 23,837 | 27,408 | 30,979 | 34,550 |
|  | 70,260 | 85,260 | 124,260 | 15,990 | 16,840 | 24,044 | 27,646 | 31,248 | 34,850 |
|  | 71,580 | 86,580 | 125,580 | 16,110 | 16,985 | 24,251 | 27,884 | 31,517 | 35,150 |
|  | 72,900 | 87,900 | 126,900 | 16,230 | 17,130 | 24,458 | 28,122 | 31,786 | 35,450 |
|  | 74,220 | 89,220 | 128,220 | 16,350 | 17,275 | 24,665 | 28,360 | 32,055 | 35,750 |
|  | 75,540 | 90,540 | 129,540 | 16,470 | 17,420 | 24,872 | 28,598 | 32,324 | 36,050 |
|  | 76,860 | 91,860 | 130,860 | 16,590 | 17,565 | 25,079 | 28,836 | 32,593 | 36,350 |
|  | 78,180 | 93,180 | 132,180 | 16,710 | 17,710 | 25,286 | 29,074 | 32,862 | 36,650 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                        | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|------------------------|---|--|---|---|---|---|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.200<br>4 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004       |   |  |   |   |   |   |
| <b>PR 1 -52A</b>  | <b>T 1-3-2</b>                                  | <b>TA 1-3-2</b>    | <b>TB 1-3-2</b>        | <b>PL 1-2006</b>  | <b>PL 1-2006A</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  |
|                   | 46,560  | 61,560             | 100,560                | 12,840  | 13,060   | 18,644  | 21,436  | 24,228  | 27,020  |
|                   | 47,520  | 62,520             | 101,520                | 12,950  | 13,190   | 18,830  | 21,650  | 24,470  | 27,290  |
|                   | 48,480  | 63,480             | 102,480                | 13,060  | 13,320   | 19,016  | 21,864  | 24,712  | 27,560  |
|                   | 49,440  | 64,440             | 103,440                | 13,170  | 13,450   | 19,202  | 22,078  | 24,954  | 27,830  |
|                   | 50,400  | 65,400             | 104,400                | 13,280  | 13,580   | 19,388  | 22,292  | 25,196  | 28,100  |
|                   | 51,360  | 66,360             | 105,360                | 13,390  | 13,710   | 19,574  | 22,506  | 25,438  | 28,370  |
|                   | 52,320  | 67,320             | 106,320                | 13,500  | 13,840   | 19,760  | 22,720  | 25,680  | 28,640  |
|                   | 53,280  | 68,280             | 107,280                | 13,610  | 13,970   | 19,946  | 22,934  | 25,922  | 28,910  |
|                   | 54,240  | 69,240             | 108,240                | 13,720  | 14,100   | 20,132  | 23,148  | 26,164  | 29,180  |
|                   | 55,200  | 70,200             | 109,200                | 13,830  | 14,230   | 20,318  | 23,362  | 26,406  | 29,450  |
|                   | 56,160  | 71,160             | 110,160                | 13,940  | 14,360   | 20,504  | 23,576  | 26,648  | 29,720  |
|                   | 57,480  | 72,480             | 111,480                | 14,050  | 14,490   | 20,690  | 23,790  | 26,890  | 29,990  |
|                   | 58,800  | 73,800             | 112,800                | 14,160  | 14,620   | 20,876  | 24,004  | 27,132  | 30,260  |
|                   | 60,120  | 75,120             | 114,120                | 14,270  | 14,750   | 21,062  | 24,218  | 27,374  | 30,530  |
|                   | 61,440  | 76,440             | 115,440                | 14,380  | 14,880   | 21,248  | 24,432  | 27,616  | 30,800  |
|                   | 62,760  | 77,760             | 116,760                | 14,490  | 15,010   | 21,434  | 24,646  | 27,858  | 31,070  |
|                   | 64,080  | 79,080             | 118,080                | 14,600  | 15,140   | 21,620  | 24,860  | 28,100  | 31,340  |
|                   | 65,400  | 80,400             | 119,400                | 14,710  | 15,270   | 21,806  | 25,074  | 28,342  | 31,610  |
|                   | 66,720  | 81,720             | 120,720                | 14,820  | 15,400   | 21,992  | 25,288  | 28,584  | 31,880  |
| <b>PR 1 - 53A</b> | <b>T 1-3-1</b>                                  | <b>TA 1-3-1</b>    | <b>TB 1-3-1</b>        | <b>PL 1 - 2006</b>  | <b>PL 1 - 2006A</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  | <b>PL 1 - 2016</b>  |
|                   | 43,680  | 58,680             | 97,680                 | 12,030  | 12,090   | 17,254  | 19,836  | 22,418  | 25,000  |
|                   | 44,640  | 59,640             | 98,640                 | 12,130  | 12,210   | 17,426  | 20,034  | 22,642  | 25,250  |
|                   | 45,600  | 60,600             | 99,600                 | 12,230  | 12,330   | 17,598  | 20,232  | 22,866  | 25,500  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 46,560 | 61,560 | 100,560 | 12,330 | 12,450 | 17,770 | 20,430 | 23,090 | 25,750 |
|  | 47,520 | 62,520 | 101,520 | 12,430 | 12,570 | 17,942 | 20,628 | 23,314 | 26,000 |
|  | 48,480 | 63,480 | 102,480 | 12,530 | 12,690 | 18,114 | 20,826 | 23,538 | 26,250 |
|  | 49,440 | 64,440 | 103,440 | 12,630 | 12,810 | 18,286 | 21,024 | 23,762 | 26,500 |
|  | 50,400 | 65,400 | 104,400 | 12,730 | 12,930 | 18,458 | 21,222 | 23,986 | 26,750 |
|  | 51,360 | 66,360 | 105,360 | 12,830 | 13,050 | 18,630 | 21,420 | 24,210 | 27,000 |
|  | 52,320 | 67,320 | 106,320 | 12,930 | 13,170 | 18,802 | 21,618 | 24,434 | 27,250 |
|  | 53,280 | 68,280 | 107,280 | 13,030 | 13,290 | 18,974 | 21,816 | 24,658 | 27,500 |
|  | 54,240 | 69,240 | 108,240 | 13,130 | 13,410 | 19,146 | 22,014 | 24,882 | 27,750 |
|  | 55,200 | 70,200 | 109,200 | 13,230 | 13,530 | 19,318 | 22,212 | 25,106 | 28,000 |
|  | 56,160 | 71,160 | 110,160 | 13,330 | 13,650 | 19,490 | 22,410 | 25,330 | 28,250 |
|  | 57,120 | 72,120 | 111,120 | 13,430 | 13,770 | 19,662 | 22,608 | 25,554 | 28,500 |
|  | 58,080 | 73,080 | 112,080 | 13,530 | 13,890 | 19,834 | 22,806 | 25,778 | 28,750 |
|  | 59,040 | 74,040 | 113,040 | 13,630 | 14,010 | 20,006 | 23,004 | 26,002 | 29,000 |
|  | 60,000 | 75,000 | 114,000 | 13,730 | 14,130 | 20,178 | 23,202 | 26,226 | 29,250 |
|  | 60,960 | 75,960 | 114,960 | 13,830 | 14,250 | 20,350 | 23,400 | 26,450 | 29,500 |
|  | 61,920 | 76,920 | 115,920 | 13,930 | 14,370 | 20,522 | 23,598 | 26,674 | 29,750 |
|  | 62,880 | 77,880 | 116,880 | 14,030 | 14,490 | 20,694 | 23,796 | 26,898 | 30,000 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 54A</b> | <b>T 2-1</b>                                    | <b>TA 2-1</b>      | <b>TB 2-1</b>      | <b>MN1- 2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   |
|                   | 47,880  | 62,880             | 101,880            | 14,000   | 14,425  | 20,591   | 23,674   | 26,757   | 29,840   |
|                   | 49,200  | 64,200             | 103,200            | 14,120   | 14,570  | 20,798   | 23,912   | 27,026   | 30,140   |
|                   | 50,520  | 65,520             | 104,520            | 14,240   | 14,715  | 21,005   | 24,150   | 27,295   | 30,440   |
|                   | 51,840  | 66,840             | 105,840            | 14,360   | 14,860  | 21,212   | 24,388   | 27,564   | 30,740   |
|                   | 53,160  | 68,160             | 107,160            | 14,480   | 15,005  | 21,419   | 24,626   | 27,833   | 31,040   |
|                   | 54,480  | 69,480             | 108,480            | 14,600   | 15,150  | 21,626   | 24,864   | 28,102   | 31,340   |
|                   | 55,800  | 70,800             | 109,800            | 14,740   | 15,295  | 21,833   | 25,102   | 28,371   | 31,640   |
|                   | 57,120  | 72,120             | 111,120            | 14,880   | 15,440  | 22,040   | 25,340   | 28,640   | 31,940   |
|                   | 58,440  | 73,440             | 112,440            | 15,020   | 15,585  | 22,247   | 25,578   | 28,909   | 32,240   |
|                   | 59,760  | 74,760             | 113,760            | 15,160   | 15,730  | 22,454   | 25,816   | 29,178   | 32,540   |
|                   | 61,080  | 76,080             | 115,080            | 15,300   | 15,875  | 22,661   | 26,054   | 29,447   | 32,840   |
|                   | 62,400  | 77,400             | 116,400            | 15,440   | 16,020  | 22,868   | 26,292   | 29,716   | 33,140   |
|                   | 63,720  | 78,720             | 117,720            | 15,580   | 16,165  | 23,075   | 26,530   | 29,985   | 33,440   |
|                   | 65,040  | 80,040             | 119,040            | 15,720   | 16,310  | 23,282   | 26,768   | 30,254   | 33,740   |
|                   | 66,360  | 81,360             | 120,360            | 15,860   | 16,455  | 23,489   | 27,006   | 30,523   | 34,040   |
|                   | 67,920  | 82,920             | 121,920            | 16,000   | 16,600  | 23,696   | 27,244   | 30,792   | 34,340   |
|                   | 69,480  | 84,480             | 123,480            | 16,140   | 16,745  | 23,903   | 27,482   | 31,061   | 34,640   |
|                   | 71,040  | 86,040             | 125,040            | 16,280   | 16,890  | 24,110   | 27,720   | 31,330   | 34,940   |
|                   | 72,600  | 87,600             | 126,600            | 16,420   | 17,035  | 24,317   | 27,958   | 31,599   | 35,240   |
|                   | 74,160  | 89,160             | 128,160            | 16,560   | 17,180  | 24,524   | 28,196   | 31,868   | 35,540   |
|                   | 75,720  | 90,720             | 129,720            | 16,700   | 17,325  | 24,731   | 28,434   | 32,137   | 35,840   |

| <b>PR 1 -55A</b>  | <b>T 5-8</b> | <b>TA 5-8</b> | <b>TB 5-8</b> | <b>SL 1 - 2006</b> | <b>_</b>          | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> |
|-------------------|--------------|---------------|---------------|--------------------|-------------------|--------------------|--------------------|--------------------|--------------------|
|                   | 132,600      | 147,600       | 206,640       | 26,160             | _                 | 37,412             | 43,038             | 48,664             | 54,290             |
|                   | 135,300      | 150,300       | 210,420       | 26,805             | _                 | 38,333             | 44,097             | 49,861             | 55,625             |
|                   | 138,000      | 153,000       | 214,200       | 27,450             | _                 | 39,254             | 45,156             | 51,058             | 56,960             |
| <b>PR 1 - 56A</b> | <b>T 3-7</b> | <b>TA 3-7</b> | <b>TB 3-7</b> | <b>MN 7-2006</b>   | <b>MN 7-2006A</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> |
|                   | 85,440       | 100,440       | 140,640       | 20,405             | 20,760            | 29,692             | 34,158             | 38,624             | 43,090             |
|                   | 87,900       | 102,900       | 144,120       | 20,730             | 21,125            | 30,213             | 34,757             | 39,301             | 43,845             |
|                   | 90,360       | 105,360       | 147,600       | 21,055             | 21,490            | 30,734             | 35,356             | 39,978             | 44,600             |
|                   | 92,820       | 107,820       | 151,080       | 21,380             | 21,855            | 31,255             | 35,955             | 40,655             | 45,355             |
|                   | 95,280       | 110,280       | 154,560       | 21,705             | 22,220            | 31,776             | 36,554             | 41,332             | 46,110             |
|                   | 97,740       | 112,740       | 158,040       | 22,030             | 22,585            | 32,297             | 37,153             | 42,009             | 46,865             |
|                   | 100,200      | 115,200       | 161,520       | 22,355             | 22,950            | 32,818             | 37,752             | 42,686             | 47,620             |
|                   | 102,660      | 117,660       | 165,000       | 22,680             | 23,315            | 33,339             | 38,351             | 43,363             | 48,375             |
|                   | 105,120      | 120,120       | 168,480       | 23,005             | 23,680            | 33,860             | 38,950             | 44,040             | 49,130             |
|                   | 107,580      | 122,580       | 171,960       | 23,330             | 24,045            | 34,381             | 39,549             | 44,717             | 49,885             |
|                   | 110,040      | 125,040       | 175,440       | 23,655             | 24,545            | 35,093             | 40,367             | 45,641             | 50,915             |
|                   | 112,500      | 127,500       | 178,920       | 23,980             | 25,045            | 35,805             | 41,185             | 46,565             | 51,945             |
|                   | 114,960      | 129,960       | 182,400       | 24,305             | 25,545            | 36,517             | 42,003             | 47,489             | 52,975             |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 57A</b> | <b>T 3-5-2</b>                                  | <b>TA 3-5-2</b>    | <b>TB 3-5-2</b>    | <b>MN 4-2006</b>   | <b>MN 4-2006A</b>   | <b>MN 4 - 2016</b>   | <b>MN 4 - 2016</b>   | <b>MN 4 - 2016</b>   | <b>MN 4 - 2016</b>   |
|                   | 74,160  | 89,160             | 128,160            | 14,850   | 15,215  | 21,725   | 24,980   | 28,235   | 31,490   |
|                   | 76,620  | 91,620             | 130,620            | 15,035   | 15,430  | 22,032   | 25,333   | 28,634   | 31,935   |
|                   | 79,080  | 94,080             | 133,080            | 15,220   | 15,645  | 22,339   | 25,686   | 29,033   | 32,380   |
|                   | 81,540  | 96,540             | 135,540            | 15,405   | 15,860  | 22,646   | 26,039   | 29,432   | 32,825   |
|                   | 84,000  | 99,000             | 139,020            | 15,590   | 16,075  | 22,953   | 26,392   | 29,831   | 33,270   |
|                   | 86,460  | 101,460            | 142,500            | 15,775   | 16,290  | 23,260   | 26,745   | 30,230   | 33,715   |
|                   | 88,920  | 103,920            | 145,980            | 15,960   | 16,505  | 23,567   | 27,098   | 30,629   | 34,160   |
|                   | 91,380  | 106,380            | 149,460            | 16,145   | 16,720  | 23,874   | 27,451   | 31,028   | 34,605   |
|                   | 93,840  | 108,840            | 152,940            | 16,330   | 16,935  | 24,181   | 27,804   | 31,427   | 35,050   |
|                   | 96,300  | 111,300            | 156,420            | 16,515   | 17,150  | 24,488   | 28,157   | 31,826   | 35,495   |
|                   | 98,760  | 113,760            | 159,900            | 16,700   | 17,365  | 24,795   | 28,510   | 32,225   | 35,940   |
|                   | 101,220   | 116,220            | 163,380            | 16,885   | 17,580  | 25,102   | 28,863   | 32,624   | 36,385   |
|                   | 103,680   | 118,680            | 166,860            | 17,070   | 17,795  | 25,409   | 29,216   | 33,023   | 36,830   |
|                   | 106,140   | 121,140            | 170,340            | 17,255   | 18,010  | 25,716   | 29,569   | 33,422   | 37,275   |
|                   | 108,600   | 123,600            | 173,820            | 17,440   | 18,225  | 26,023   | 29,922   | 33,821   | 37,720   |
|                   | 111,060   | 126,060            | 177,300            | 17,625   | 18,440  | 26,330   | 30,275   | 34,220   | 38,165   |
| <b>PR 1 - 58A</b> | <b>T 2-5</b>                                    | <b>TA 2-5</b>      | <b>TB 2-5</b>      | <b>MT 3 -2006</b>  | <b>MT 3-2006A</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   |
|                   | 69,480  | 84,480             | 123,480            | 17,680   | 18,830  | 26,886   | 30,914   | 34,942   | 38,970   |
|                   | 71,040  | 86,040             | 125,040            | 17,890   | 19,070  | 27,254   | 31,346   | 35,438   | 39,530   |
|                   | 72,600  | 87,600             | 126,600            | 18,100   | 19,310  | 27,622   | 31,778   | 35,934   | 40,090   |
|                   | 74,160  | 89,160             | 128,160            | 18,310   | 19,550  | 27,990   | 32,210   | 36,430   | 40,650   |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 75,720 | 90,720  | 129,720 | 18,520 | 19,790 | 28,358 | 32,642 | 36,926 | 41,210 |
|  | 77,280 | 92,280  | 131,280 | 18,730 | 20,030 | 28,726 | 33,074 | 37,422 | 41,770 |
|  | 78,840 | 93,840  | 132,840 | 19,020 | 20,350 | 29,142 | 33,538 | 37,934 | 42,330 |
|  | 80,400 | 95,400  | 134,400 | 19,310 | 20,670 | 29,558 | 34,002 | 38,446 | 42,890 |
|  | 81,960 | 96,960  | 135,960 | 19,600 | 20,990 | 29,974 | 34,466 | 38,958 | 43,450 |
|  | 83,520 | 98,520  | 138,180 | 19,890 | 21,310 | 30,390 | 34,930 | 39,470 | 44,010 |
|  | 85,080 | 100,080 | 140,400 | 20,180 | 21,630 | 30,846 | 35,454 | 40,062 | 44,670 |
|  | 86,640 | 101,640 | 142,620 | 20,470 | 21,950 | 31,302 | 35,978 | 40,654 | 45,330 |
|  | 88,200 | 103,200 | 144,840 | 20,760 | 22,270 | 31,758 | 36,502 | 41,246 | 45,990 |
|  | 90,000 | 105,000 | 147,360 | 21,050 | 22,590 | 32,214 | 37,026 | 41,838 | 46,650 |
|  | 91,800 | 106,800 | 149,880 | 21,340 | 22,910 | 32,670 | 37,550 | 42,430 | 47,310 |
|  | 93,600 | 108,600 | 152,400 | 21,630 | 23,230 | 33,126 | 38,074 | 43,022 | 47,970 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 59A</b> | <b>T 2-3</b>                                    | <b>TA 2-3</b>      | <b>TB 2-3</b>      | <b>MT 3-2006</b>   | <b>MT 3-2006A</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   |
|                   | 59,760  | 74,760             | 113,760            | 15,970   | 16,790  | 23,958   | 27,542   | 31,126   | 34,710   |
|                   | 61,080  | 76,080             | 115,080            | 16,120   | 16,970  | 24,214   | 27,836   | 31,458   | 35,080   |
|                   | 62,400  | 77,400             | 116,400            | 16,270   | 17,150  | 24,470   | 28,130   | 31,790   | 35,450   |
|                   | 63,720  | 78,720             | 117,720            | 16,420   | 17,330  | 24,726   | 28,424   | 32,122   | 35,820   |
|                   | 65,040  | 80,040             | 119,040            | 16,570   | 17,510  | 24,982   | 28,718   | 32,454   | 36,190   |
|                   | 66,360  | 81,360             | 120,360            | 16,720   | 17,690  | 25,238   | 29,012   | 32,786   | 36,560   |
|                   | 67,920  | 82,920             | 121,920            | 16,870   | 17,870  | 25,494   | 29,306   | 33,118   | 36,930   |
|                   | 69,480  | 84,480             | 123,480            | 17,020   | 18,050  | 25,750   | 29,600   | 33,450   | 37,300   |
|                   | 71,040  | 86,040             | 125,040            | 17,170   | 18,230  | 26,006   | 29,894   | 33,782   | 37,670   |
|                   | 72,600  | 87,600             | 126,600            | 17,320   | 18,410  | 26,262   | 30,188   | 34,114   | 38,040   |
|                   | 74,160  | 89,160             | 128,160            | 17,470   | 18,590  | 26,518   | 30,482   | 34,446   | 38,410   |
|                   | 75,720  | 90,720             | 129,720            | 17,620   | 18,770  | 26,774   | 30,776   | 34,778   | 38,780   |
|                   | 77,280  | 92,280             | 131,280            | 17,770   | 18,950  | 27,030   | 31,070   | 35,110   | 39,150   |
|                   | 78,840  | 93,840             | 132,840            | 17,920   | 19,130  | 27,286   | 31,364   | 35,442   | 39,520   |
|                   | 80,400  | 95,400             | 134,400            | 18,070   | 19,310  | 27,542   | 31,658   | 35,774   | 39,890   |
|                   | 81,960  | 96,960             | 135,960            | 18,220   | 19,490  | 27,798   | 31,952   | 36,106   | 40,260   |
|                   | 83,520  | 98,520             | 138,180            | 18,370   | 19,670  | 28,054   | 32,246   | 36,438   | 40,630   |
| <b>PR 1 - 60A</b> | <b>T 2-2</b>                                    | <b>TA 2-2</b>      | <b>TB 2-2</b>      | <b>MT 3-2006</b>   | <b>MT 3-2006A</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   | <b>MT 3 - 2016</b>   |
|                   | 54,480  | 69,480             | 108,480            | 14,420   | 14,910  | 21,282   | 24,468   | 27,654   | 30,840   |
|                   | 55,800  | 70,800             | 109,800            | 14,560   | 15,080  | 21,524   | 24,746   | 27,968   | 31,190   |
|                   | 57,120  | 72,120             | 111,120            | 14,700   | 15,250  | 21,766   | 25,024   | 28,282   | 31,540   |



|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 58,440 | 73,440 | 112,440 | 14,840 | 15,420 | 22,008 | 25,302 | 28,596 | 31,890 |
|  | 59,760 | 74,760 | 113,760 | 14,980 | 15,590 | 22,250 | 25,580 | 28,910 | 32,240 |
|  | 61,080 | 76,080 | 115,080 | 15,120 | 15,760 | 22,492 | 25,858 | 29,224 | 32,590 |
|  | 62,400 | 77,400 | 116,400 | 15,260 | 15,930 | 22,734 | 26,136 | 29,538 | 32,940 |
|  | 63,720 | 78,720 | 117,720 | 15,400 | 16,100 | 22,976 | 26,414 | 29,852 | 33,290 |
|  | 65,040 | 80,040 | 119,040 | 15,540 | 16,270 | 23,218 | 26,692 | 30,166 | 33,640 |
|  | 66,360 | 81,360 | 120,360 | 15,680 | 16,440 | 23,460 | 26,970 | 30,480 | 33,990 |
|  | 67,920 | 82,920 | 121,920 | 15,820 | 16,610 | 23,702 | 27,248 | 30,794 | 34,340 |
|  | 69,480 | 84,480 | 123,480 | 15,960 | 16,780 | 23,944 | 27,526 | 31,108 | 34,690 |
|  | 71,040 | 86,040 | 125,040 | 16,100 | 16,950 | 24,186 | 27,804 | 31,422 | 35,040 |
|  | 72,600 | 87,600 | 126,600 | 16,240 | 17,120 | 24,428 | 28,082 | 31,736 | 35,390 |
|  | 74,160 | 89,160 | 128,160 | 16,380 | 17,290 | 24,670 | 28,360 | 32,050 | 35,740 |
|  | 75,720 | 90,720 | 129,720 | 16,520 | 17,460 | 24,912 | 28,638 | 32,364 | 36,090 |
|  | 77,280 | 92,280 | 131,280 | 16,660 | 17,630 | 25,154 | 28,916 | 32,678 | 36,440 |
|  | 78,840 | 93,840 | 132,840 | 16,800 | 17,800 | 25,396 | 29,194 | 32,992 | 36,790 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 61A</b> | <b>T 2-5</b>                                    | <b>TA 2-5</b>      | <b>TB 2-5</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   |
|                   | 69,480  | 84,480             | 123,480            | 15,870   | 16,680  | 23,802   | 27,363   | 30,924   | 34,485   |
|                   | 71,040  | 86,040             | 125,040            | 16,080   | 16,920  | 24,144   | 27,756   | 31,368   | 34,980   |
|                   | 72,600  | 87,600             | 126,600            | 16,290   | 17,160  | 24,486   | 28,149   | 31,812   | 35,475   |
|                   | 74,160  | 89,160             | 128,160            | 16,500   | 17,400  | 24,828   | 28,542   | 32,256   | 35,970   |
|                   | 75,720  | 90,720             | 129,720            | 16,710   | 17,640  | 25,170   | 28,935   | 32,700   | 36,465   |
|                   | 77,280  | 92,280             | 131,280            | 16,920   | 17,880  | 25,512   | 29,328   | 33,144   | 36,960   |
|                   | 78,840  | 93,840             | 132,840            | 17,130   | 18,120  | 25,854   | 29,721   | 33,588   | 37,455   |
|                   | 80,400  | 95,400             | 134,400            | 17,340   | 18,360  | 26,196   | 30,114   | 34,032   | 37,950   |
|                   | 81,960  | 96,960             | 135,960            | 17,550   | 18,600  | 26,538   | 30,507   | 34,476   | 38,445   |
|                   | 83,520  | 98,520             | 138,180            | 17,760   | 18,840  | 26,880   | 30,900   | 34,920   | 38,940   |
|                   | 85,080  | 100,080            | 140,400            | 18,050   | 19,160  | 27,336   | 31,424   | 35,512   | 39,600   |
|                   | 86,640  | 101,640            | 142,620            | 18,340   | 19,480  | 27,792   | 31,948   | 36,104   | 40,260   |
|                   | 88,200  | 103,200            | 144,840            | 18,630   | 19,800  | 28,248   | 32,472   | 36,696   | 40,920   |
|                   | 90,000  | 105,000            | 147,360            | 18,920   | 20,120  | 28,704   | 32,996   | 37,288   | 41,580   |
|                   | 91,800  | 106,800            | 149,880            | 19,210   | 20,440  | 29,160   | 33,520   | 37,880   | 42,240   |
|                   | 93,600  | 108,600            | 152,400            | 19,500   | 20,760  | 29,616   | 34,044   | 38,472   | 42,900   |
| <b>PR 1 - 62A</b> | <b>T 2-2</b>                                    | <b>TA 2-2</b>      | <b>TB 2-2</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   |
|                   | 54,480  | 69,480             | 108,480            | 14,260   | 14,740  | 21,040   | 24,190   | 27,340   | 30,490   |
|                   | 55,800  | 70,800             | 109,800            | 14,400   | 14,910  | 21,282   | 24,468   | 27,654   | 30,840   |
|                   | 57,120  | 72,120             | 111,120            | 14,540   | 15,080  | 21,524   | 24,746   | 27,968   | 31,190   |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 58,440 | 73,440 | 112,440 | 14,680 | 15,250 | 21,766 | 25,024 | 28,282 | 31,540 |
|  | 59,760 | 74,760 | 113,760 | 14,820 | 15,420 | 22,008 | 25,302 | 28,596 | 31,890 |
|  | 61,080 | 76,080 | 115,080 | 14,960 | 15,590 | 22,250 | 25,580 | 28,910 | 32,240 |
|  | 62,400 | 77,400 | 116,400 | 15,100 | 15,760 | 22,492 | 25,858 | 29,224 | 32,590 |
|  | 63,720 | 78,720 | 117,720 | 15,240 | 15,930 | 22,734 | 26,136 | 29,538 | 32,940 |
|  | 65,040 | 80,040 | 119,040 | 15,380 | 16,100 | 22,976 | 26,414 | 29,852 | 33,290 |
|  | 66,360 | 81,360 | 120,360 | 15,520 | 16,270 | 23,218 | 26,692 | 30,166 | 33,640 |
|  | 67,920 | 82,920 | 121,920 | 15,660 | 16,440 | 23,460 | 26,970 | 30,480 | 33,990 |
|  | 69,480 | 84,480 | 123,480 | 15,800 | 16,610 | 23,702 | 27,248 | 30,794 | 34,340 |
|  | 71,040 | 86,040 | 125,040 | 15,940 | 16,780 | 23,944 | 27,526 | 31,108 | 34,690 |
|  | 72,600 | 87,600 | 126,600 | 16,080 | 16,950 | 24,186 | 27,804 | 31,422 | 35,040 |
|  | 74,160 | 89,160 | 128,160 | 16,220 | 17,120 | 24,428 | 28,082 | 31,736 | 35,390 |
|  | 75,720 | 90,720 | 129,720 | 16,360 | 17,290 | 24,670 | 28,360 | 32,050 | 35,740 |
|  | 77,280 | 92,280 | 131,280 | 16,500 | 17,460 | 24,912 | 28,638 | 32,364 | 36,090 |
|  | 78,840 | 93,840 | 132,840 | 16,640 | 17,630 | 25,154 | 28,916 | 32,678 | 36,440 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 63A</b> | <b>T 2-1</b>                                    | <b>TA 2-1</b>      | <b>TB 2-1</b>      | <b>MN 1 -2006</b>  | <b>MN 1-2006A</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   | <b>MN 1 - 2016</b>   |
|                   | 47,880  | 62,880             | 101,880            | 12,920   | 13,120  | 18,728   | 21,532   | 24,336   | 27,140   |
|                   | 49,200  | 64,200             | 103,200            | 13,040   | 13,265  | 18,935   | 21,770   | 24,605   | 27,440   |
|                   | 50,520  | 65,520             | 104,520            | 13,160   | 13,410  | 19,142   | 22,008   | 24,874   | 27,740   |
|                   | 51,840  | 66,840             | 105,840            | 13,280   | 13,555  | 19,349   | 22,246   | 25,143   | 28,040   |
|                   | 53,160  | 68,160             | 107,160            | 13,400   | 13,700  | 19,556   | 22,484   | 25,412   | 28,340   |
|                   | 54,480  | 69,480             | 108,480            | 13,520   | 13,845  | 19,763   | 22,722   | 25,681   | 28,640   |
|                   | 55,800  | 70,800             | 109,800            | 13,640   | 13,990  | 19,970   | 22,960   | 25,950   | 28,940   |
|                   | 57,120  | 72,120             | 111,120            | 13,760   | 14,135  | 20,177   | 23,198   | 26,219   | 29,240   |
|                   | 58,440  | 73,440             | 112,440            | 13,880   | 14,280  | 20,384   | 23,436   | 26,488   | 29,540   |
|                   | 59,760  | 74,760             | 113,760            | 14,000   | 14,425  | 20,591   | 23,674   | 26,757   | 29,840   |
|                   | 61,080  | 76,080             | 115,080            | 14,120   | 14,570  | 20,798   | 23,912   | 27,026   | 30,140   |
|                   | 62,400  | 77,400             | 116,400            | 14,240   | 14,715  | 21,005   | 24,150   | 27,295   | 30,440   |
|                   | 63,720  | 78,720             | 117,720            | 14,360   | 14,860  | 21,212   | 24,388   | 27,564   | 30,740   |
|                   | 65,040  | 80,040             | 119,040            | 14,480   | 15,005  | 21,419   | 24,626   | 27,833   | 31,040   |
|                   | 66,360  | 81,360             | 120,360            | 14,600   | 15,150  | 21,626   | 24,864   | 28,102   | 31,340   |
|                   | 67,920  | 82,920             | 121,920            | 14,740   | 15,295  | 21,833   | 25,102   | 28,371   | 31,640   |
|                   | 69,480  | 84,480             | 123,480            | 14,880   | 15,440  | 22,040   | 25,340   | 28,640   | 31,940   |
|                   | 71,040  | 86,040             | 125,040            | 15,020   | 15,585  | 22,247   | 25,578   | 28,909   | 32,240   |
|                   | 72,600  | 87,600             | 126,600            | 15,160   | 15,730  | 22,454   | 25,816   | 29,178   | 32,540   |
|                   | 74,160  | 89,160             | 128,160            | 15,300   | 15,875  | 22,661   | 26,054   | 29,447   | 32,840   |

|                   |              |               |               |                  |                   |                    |                    |                    |                    |
|-------------------|--------------|---------------|---------------|------------------|-------------------|--------------------|--------------------|--------------------|--------------------|
|                   | 75,720       | 90,720        | 129,720       | 15,440           | 16,020            | 22,868             | 26,292             | 29,716             | 33,140             |
| <b>PR 1 - 64A</b> | <b>T 3-8</b> | <b>TA 3-8</b> | <b>TB 3-8</b> | <b>MN 7-2006</b> | <b>MN 7-2006A</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> |
|                   | 79,380       | 94,380        | 133,380       | 19,755           | 20,030            | 28,650             | 32,960             | 37,270             | 41,580             |
|                   | 81,840       | 96,840        | 135,840       | 20,080           | 20,395            | 29,171             | 33,559             | 37,947             | 42,335             |
|                   | 84,300       | 99,300        | 139,320       | 20,405           | 20,760            | 29,692             | 34,158             | 38,624             | 43,090             |
|                   | 86,760       | 101,760       | 142,800       | 20,730           | 21,125            | 30,213             | 34,757             | 39,301             | 43,845             |
|                   | 89,220       | 104,220       | 146,280       | 21,055           | 21,490            | 30,734             | 35,356             | 39,978             | 44,600             |
|                   | 91,680       | 106,680       | 149,760       | 21,380           | 21,855            | 31,255             | 35,955             | 40,655             | 45,355             |
|                   | 94,140       | 109,140       | 153,240       | 21,705           | 22,220            | 31,776             | 36,554             | 41,332             | 46,110             |
|                   | 96,600       | 111,600       | 156,720       | 22,030           | 22,585            | 32,297             | 37,153             | 42,009             | 46,865             |
|                   | 99,060       | 114,060       | 160,200       | 22,355           | 22,950            | 32,818             | 37,752             | 42,686             | 47,620             |
|                   | 101,520      | 116,520       | 163,680       | 22,680           | 23,315            | 33,339             | 38,351             | 43,363             | 48,375             |
|                   | 103,980      | 118,980       | 167,160       | 23,005           | 23,680            | 33,860             | 38,950             | 44,040             | 49,130             |
|                   | 106,440      | 121,440       | 170,640       | 23,330           | 24,045            | 34,381             | 39,549             | 44,717             | 49,885             |
|                   | 108,900      | 123,900       | 174,120       | 23,655           | 24,545            | 35,093             | 40,367             | 45,641             | 50,915             |
|                   | 111,360      | 126,360       | 177,600       | 23,980           | 25,045            | 35,805             | 41,185             | 46,565             | 51,945             |
|                   | 113,820      | 128,820       | 181,080       | 24,305           | 25,545            | 36,517             | 42,003             | 47,489             | 52,975             |
|                   | 116,280      | 131,280       | 184,560       | 24,630           | 26,045            | 37,229             | 42,821             | 48,413             | 54,005             |
|                   | 118,740      | 133,740       | 188,040       | 25,030           | 26,545            | 37,941             | 43,639             | 49,337             | 55,035             |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 65A</b> | <b>T 5-5-1</b>                                  | <b>TA 5-5-1</b>    | <b>TB 5-5-1</b>    | <b>MN 6-2006</b>   | <b>MN 6-2006A</b>   | <b>MN 6 - 2016</b>   | <b>MN 6 - 2016</b>   | <b>MN 6 - 2016</b>   | <b>MN 6 - 2016</b>   |
|                   | 119,100   | 134,100            | 187,740            | 23,720   | 25,345  | 36,175   | 41,590   | 47,005   | 52,420   |
|                   | 121,800   | 136,800            | 191,520            | 24,045   | 25,795  | 36,817   | 42,328   | 47,839   | 53,350   |
|                   | 124,500   | 139,500            | 195,300            | 24,370   | 26,245  | 37,459   | 43,066   | 48,673   | 54,280   |
|                   | 127,200   | 142,200            | 199,080            | 24,695   | 26,695  | 38,101   | 43,804   | 49,507   | 55,210   |
|                   | 129,900   | 144,900            | 202,860            | 25,095   | 27,145  | 38,743   | 44,542   | 50,341   | 56,140   |
|                   | 132,600   | 147,600            | 206,640            | 25,495   | 27,595  | 39,385   | 45,280   | 51,175   | 57,070   |
|                   | 135,300   | 150,300            | 210,420            | 25,895   | 28,045  | 40,027   | 46,018   | 52,009   | 58,000   |
|                   | 138,000   | 153,000            | 214,200            | 26,295   | 28,495  | 40,669   | 46,756   | 52,843   | 58,930   |
|                   | 140,700   | 155,700            | 217,980            | 26,695   | 28,945  | 41,311   | 47,494   | 53,677   | 59,860   |
|                   | 143,400   | 158,400            | 221,760            | 27,095   | 29,395  | 41,953   | 48,232   | 54,511   | 60,790   |
|                   | 146,100   | 161,100            | 225,540            | 27,495   | 29,845  | 42,595   | 48,970   | 55,345   | 61,720   |
| <b>PR 1 - 66A</b> | <b>T 3-8-2</b>                                  | <b>TA 3-8-2</b>    | <b>TB 3-8-2</b>    | <b>MN 6-2006</b>   | <b>MN 6-2006A</b>   | <b>MN 6 - 2016</b>   | <b>MN 6 - 2016</b>   | <b>MN 6 - 2016</b>   | <b>MN 6 - 2016</b>   |
|                   | 90,120  | 105,120            | 147,180            | 20,145   | 21,245  | 30,323   | 34,862   | 39,401   | 43,940   |
|                   | 92,580  | 107,580            | 150,660            | 20,470   | 21,610  | 30,844   | 35,461   | 40,078   | 44,695   |
|                   | 95,040  | 110,040            | 154,140            | 20,795   | 21,975  | 31,365   | 36,060   | 40,755   | 45,450   |
|                   | 97,500  | 112,500            | 157,620            | 21,120   | 22,340  | 31,886   | 36,659   | 41,432   | 46,205   |
|                   | 99,960  | 114,960            | 161,100            | 21,445   | 22,705  | 32,407   | 37,258   | 42,109   | 46,960   |
|                   | 102,420   | 117,420            | 164,580            | 21,770   | 23,070  | 32,928   | 37,857   | 42,786   | 47,715   |
|                   | 104,880   | 119,880            | 168,060            | 22,095   | 23,435  | 33,449   | 38,456   | 43,463   | 48,470   |
|                   | 107,340   | 122,340            | 171,540            | 22,420   | 23,800  | 33,970   | 39,055   | 44,140   | 49,225   |
|                   | 109,800   | 124,800            | 175,020            | 22,745   | 24,165  | 34,491   | 39,654   | 44,817   | 49,980   |

|                   |              |               |               |                  |                   |                    |                    |                    |                    |
|-------------------|--------------|---------------|---------------|------------------|-------------------|--------------------|--------------------|--------------------|--------------------|
|                   | 112,260      | 127,260       | 178,500       | 23,070           | 24,530            | 35,012             | 40,253             | 45,494             | 50,735             |
|                   | 114,720      | 129,720       | 181,980       | 23,395           | 24,895            | 35,533             | 40,852             | 46,171             | 51,490             |
|                   | 117,180      | 132,180       | 185,460       | 23,720           | 25,345            | 36,175             | 41,590             | 47,005             | 52,420             |
|                   | 119,640      | 134,640       | 188,940       | 24,045           | 25,795            | 36,817             | 42,328             | 47,839             | 53,350             |
|                   | 122,100      | 137,100       | 192,420       | 24,370           | 26,245            | 37,459             | 43,066             | 48,673             | 54,280             |
|                   | 124,560      | 139,560       | 195,900       | 24,695           | 26,695            | 38,101             | 43,804             | 49,507             | 55,210             |
|                   | 127,020      | 142,020       | 199,380       | 25,095           | 27,145            | 38,743             | 44,542             | 50,341             | 56,140             |
|                   | 129,480      | 144,480       | 202,860       | 25,495           | 27,595            | 39,385             | 45,280             | 51,175             | 57,070             |
| <b>PR 1 - 67A</b> | <b>T 5-3</b> | <b>TA 5-3</b> | <b>TB 5-3</b> | <b>MN 7-2006</b> | <b>MN 7-2006A</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> | <b>MN 7 - 2016</b> |
|                   | 108,300      | 123,300       | 172,620       | 24,305           | 25,545            | 36,517             | 42,003             | 47,489             | 52,975             |
|                   | 111,000      | 126,000       | 176,400       | 24,630           | 26,045            | 37,229             | 42,821             | 48,413             | 54,005             |
|                   | 113,700      | 128,700       | 180,180       | 25,030           | 26,545            | 37,941             | 43,639             | 49,337             | 55,035             |
|                   | 116,400      | 131,400       | 183,960       | 25,430           | 27,045            | 38,653             | 44,457             | 50,261             | 56,065             |
|                   | 119,100      | 134,100       | 187,740       | 25,830           | 27,545            | 39,365             | 45,275             | 51,185             | 57,095             |
|                   | 121,800      | 136,800       | 191,520       | 26,230           | 28,045            | 40,077             | 46,093             | 52,109             | 58,125             |
|                   | 124,500      | 139,500       | 195,300       | 26,630           | 28,545            | 40,789             | 46,911             | 53,033             | 59,155             |
|                   | 127,200      | 142,200       | 199,080       | 27,030           | 29,045            | 41,501             | 47,729             | 53,957             | 60,185             |
|                   | 129,900      | 144,900       | 202,860       | 27,430           | 29,545            | 42,213             | 48,547             | 54,881             | 61,215             |
|                   | 132,600      | 147,600       | 206,640       | 27,830           | 30,045            | 42,925             | 49,365             | 55,805             | 62,245             |
|                   | 135,300      | 150,300       | 210,420       | 28,230           | 30,545            | 43,637             | 50,183             | 56,729             | 63,275             |
|                   | 138,000      | 153,000       | 214,200       | 28,630           | 31,045            | 44,349             | 51,001             | 57,653             | 64,305             |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 70A</b> | <b>T 2-2-3</b>                                  | <b>TA 2-2-3</b>    | <b>TB 2-2-3</b>    | <b>MN 3-2006</b>   | <b>MN 3-2006A</b>   | <b>MN 3 - 2016</b>   | <b>MN 3 - 2016</b>   | <b>MN 3 - 2016</b>   | <b>MN 3 - 2016</b>   |
|                   | 57,120  | 72,120             | 111,120            | 14,510   | 15,005  | 21,419   | 24,626   | 27,833   | 31,040   |
|                   | 58,440  | 73,440             | 112,440            | 14,660   | 15,185  | 21,705   | 24,965   | 28,225   | 31,485   |
|                   | 59,760  | 74,760             | 113,760            | 14,810   | 15,365  | 21,991   | 25,304   | 28,617   | 31,930   |
|                   | 61,080  | 76,080             | 115,080            | 14,960   | 15,545  | 22,277   | 25,643   | 29,009   | 32,375   |
|                   | 62,400  | 77,400             | 116,400            | 15,110   | 15,725  | 22,563   | 25,982   | 29,401   | 32,820   |
|                   | 63,720  | 78,720             | 117,720            | 15,315   | 15,965  | 22,885   | 26,345   | 29,805   | 33,265   |
|                   | 65,040  | 80,040             | 119,040            | 15,520   | 16,205  | 23,207   | 26,708   | 30,209   | 33,710   |
|                   | 66,360  | 81,360             | 120,360            | 15,725   | 16,445  | 23,529   | 27,071   | 30,613   | 34,155   |
|                   | 67,920  | 82,920             | 121,920            | 15,930   | 16,685  | 23,851   | 27,434   | 31,017   | 34,600   |
|                   | 69,480  | 84,480             | 123,480            | 16,135   | 16,925  | 24,173   | 27,797   | 31,421   | 35,045   |
|                   | 71,040  | 86,040             | 125,040            | 16,340   | 17,165  | 24,495   | 28,160   | 31,825   | 35,490   |
|                   | 72,600  | 87,600             | 126,600            | 16,545   | 17,405  | 24,817   | 28,523   | 32,229   | 35,935   |
|                   | 74,160  | 89,160             | 128,160            | 16,750   | 17,645  | 25,139   | 28,886   | 32,633   | 36,380   |
|                   | 75,720  | 90,720             | 129,720            | 16,955   | 17,885  | 25,461   | 29,249   | 33,037   | 36,825   |
|                   | 77,280  | 92,280             | 131,280            | 17,160   | 18,125  | 25,783   | 29,612   | 33,441   | 37,270   |
|                   | 78,840  | 93,840             | 132,840            | 17,365   | 18,365  | 26,105   | 29,975   | 33,845   | 37,715   |
| <b>PR 1 - 71A</b> | <b>T 1-4</b>                                    | <b>TA 1-4</b>      | <b>TB 1-4</b>      | <b>PL 1 - 2006</b>   | <b>PL 1-2006A</b>   | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   |
|                   | 45,180  | 60,180             | 99,180             | 13,950   | 14,375  | 20,525   | 23,600   | 26,675   | 29,750   |
|                   | 46,500  | 61,500             | 100,500            | 14,070   | 14,520  | 20,732   | 23,838   | 26,944   | 30,050   |
|                   | 47,820  | 62,820             | 101,820            | 14,190   | 14,665  | 20,939   | 24,076   | 27,213   | 30,350   |
|                   | 49,140  | 64,140             | 103,140            | 14,310   | 14,810  | 21,146   | 24,314   | 27,482   | 30,650   |



|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 50,460 | 65,460 | 104,460 | 14,430 | 14,955 | 21,353 | 24,552 | 27,751 | 30,950 |
|  | 51,780 | 66,780 | 105,780 | 14,550 | 15,100 | 21,560 | 24,790 | 28,020 | 31,250 |
|  | 53,100 | 68,100 | 107,100 | 14,670 | 15,245 | 21,767 | 25,028 | 28,289 | 31,550 |
|  | 54,420 | 69,420 | 108,420 | 14,790 | 15,390 | 21,974 | 25,266 | 28,558 | 31,850 |
|  | 55,740 | 70,740 | 109,740 | 14,910 | 15,535 | 22,181 | 25,504 | 28,827 | 32,150 |
|  | 57,060 | 72,060 | 111,060 | 15,030 | 15,680 | 22,388 | 25,742 | 29,096 | 32,450 |
|  | 58,380 | 73,380 | 112,380 | 15,150 | 15,825 | 22,595 | 25,980 | 29,365 | 32,750 |
|  | 59,700 | 74,700 | 113,700 | 15,270 | 15,970 | 22,802 | 26,218 | 29,634 | 33,050 |
|  | 61,020 | 76,020 | 115,020 | 15,390 | 16,115 | 23,009 | 26,456 | 29,903 | 33,350 |
|  | 62,340 | 77,340 | 116,340 | 15,510 | 16,260 | 23,216 | 26,694 | 30,172 | 33,650 |
|  | 63,660 | 78,660 | 117,660 | 15,630 | 16,405 | 23,423 | 26,932 | 30,441 | 33,950 |
|  | 64,980 | 79,980 | 118,980 | 15,750 | 16,550 | 23,630 | 27,170 | 30,710 | 34,250 |
|  | 66,300 | 81,300 | 120,300 | 15,870 | 16,695 | 23,837 | 27,408 | 30,979 | 34,550 |
|  | 67,620 | 82,620 | 121,620 | 15,990 | 16,840 | 24,044 | 27,646 | 31,248 | 34,850 |
|  | 68,940 | 83,940 | 122,940 | 16,110 | 16,985 | 24,251 | 27,884 | 31,517 | 35,150 |
|  | 70,260 | 85,260 | 124,260 | 16,230 | 17,130 | 24,458 | 28,122 | 31,786 | 35,450 |
|  | 71,580 | 86,580 | 125,580 | 16,350 | 17,275 | 24,665 | 28,360 | 32,055 | 35,750 |
|  | 72,900 | 87,900 | 126,900 | 16,470 | 17,420 | 24,872 | 28,598 | 32,324 | 36,050 |
|  | 74,220 | 89,220 | 128,220 | 16,590 | 17,565 | 25,079 | 28,836 | 32,593 | 36,350 |
|  | 75,540 | 90,540 | 129,540 | 16,710 | 17,710 | 25,286 | 29,074 | 32,862 | 36,650 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 72A</b> | <b>T 1-3</b>                                    | <b>TA 1-3</b>      | <b>TB 1-3</b>      | <b>PL 1 - 2006</b>   | <b>PL 1 -2006A</b>  | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   |
|                   | 43,680  | 58,680             | 97,680             | 12,840   | 13,060  | 18,644   | 21,436   | 24,228   | 27,020   |
|                   | 44,640  | 59,640             | 98,640             | 12,950   | 13,190  | 18,830   | 21,650   | 24,470   | 27,290   |
|                   | 45,600  | 60,600             | 99,600             | 13,060   | 13,320  | 19,016   | 21,864   | 24,712   | 27,560   |
|                   | 46,560  | 61,560             | 100,560            | 13,170   | 13,450  | 19,202   | 22,078   | 24,954   | 27,830   |
|                   | 47,520  | 62,520             | 101,520            | 13,280   | 13,580  | 19,388   | 22,292   | 25,196   | 28,100   |
|                   | 48,480  | 63,480             | 102,480            | 13,390   | 13,710  | 19,574   | 22,506   | 25,438   | 28,370   |
|                   | 49,440  | 64,440             | 103,440            | 13,500   | 13,840  | 19,760   | 22,720   | 25,680   | 28,640   |
|                   | 50,400  | 65,400             | 104,400            | 13,610   | 13,970  | 19,946   | 22,934   | 25,922   | 28,910   |
|                   | 51,360  | 66,360             | 105,360            | 13,720   | 14,100  | 20,132   | 23,148   | 26,164   | 29,180   |
|                   | 52,320  | 67,320             | 106,320            | 13,830   | 14,230  | 20,318   | 23,362   | 26,406   | 29,450   |
|                   | 53,280  | 68,280             | 107,280            | 13,940   | 14,360  | 20,504   | 23,576   | 26,648   | 29,720   |
|                   | 54,600  | 69,600             | 108,600            | 14,050   | 14,490  | 20,690   | 23,790   | 26,890   | 29,990   |
|                   | 55,920  | 70,920             | 109,920            | 14,160   | 14,620  | 20,876   | 24,004   | 27,132   | 30,260   |
|                   | 57,240  | 72,240             | 111,240            | 14,270   | 14,750  | 21,062   | 24,218   | 27,374   | 30,530   |
|                   | 58,560  | 73,560             | 112,560            | 14,380   | 14,880  | 21,248   | 24,432   | 27,616   | 30,800   |
|                   | 59,880  | 74,880             | 113,880            | 14,490   | 15,010  | 21,434   | 24,646   | 27,858   | 31,070   |
|                   | 61,200  | 76,200             | 115,200            | 14,600   | 15,140  | 21,620   | 24,860   | 28,100   | 31,340   |
|                   | 62,520  | 77,520             | 116,520            | 14,710   | 15,270  | 21,806   | 25,074   | 28,342   | 31,610   |
|                   | 63,840  | 78,840             | 117,840            | 14,820   | 15,400  | 21,992   | 25,288   | 28,584   | 31,880   |
| <b>PR 1 - 73A</b> | <b>T 1-1</b>                                    | <b>TA 1-1</b>      | <b>TB 1-1</b>      | <b>PL 1 - 2006</b>   | <b>PL 1 - 2006A</b>   | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   | <b>PL 1 - 2016</b>   |
|                   | 40,800  | 55,800             | 94,800             | 11,730   | 11,730  | 16,738   | 19,242   | 21,746   | 24,250   |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 41,760 | 56,760 | 95,760  | 11,830 | 11,850 | 16,910 | 19,440 | 21,970 | 24,500 |
|  | 42,720 | 57,720 | 96,720  | 11,930 | 11,970 | 17,082 | 19,638 | 22,194 | 24,750 |
|  | 43,680 | 58,680 | 97,680  | 12,030 | 12,090 | 17,254 | 19,836 | 22,418 | 25,000 |
|  | 44,640 | 59,640 | 98,640  | 12,130 | 12,210 | 17,426 | 20,034 | 22,642 | 25,250 |
|  | 45,600 | 60,600 | 99,600  | 12,230 | 12,330 | 17,598 | 20,232 | 22,866 | 25,500 |
|  | 46,560 | 61,560 | 100,560 | 12,330 | 12,450 | 17,770 | 20,430 | 23,090 | 25,750 |
|  | 47,520 | 62,520 | 101,520 | 12,430 | 12,570 | 17,942 | 20,628 | 23,314 | 26,000 |
|  | 48,480 | 63,480 | 102,480 | 12,530 | 12,690 | 18,114 | 20,826 | 23,538 | 26,250 |
|  | 49,440 | 64,440 | 103,440 | 12,630 | 12,810 | 18,286 | 21,024 | 23,762 | 26,500 |
|  | 50,400 | 65,400 | 104,400 | 12,730 | 12,930 | 18,458 | 21,222 | 23,986 | 26,750 |
|  | 51,360 | 66,360 | 105,360 | 12,830 | 13,050 | 18,630 | 21,420 | 24,210 | 27,000 |
|  | 52,320 | 67,320 | 106,320 | 12,930 | 13,170 | 18,802 | 21,618 | 24,434 | 27,250 |
|  | 53,280 | 68,280 | 107,280 | 13,030 | 13,290 | 18,974 | 21,816 | 24,658 | 27,500 |
|  | 54,240 | 69,240 | 108,240 | 13,130 | 13,410 | 19,146 | 22,014 | 24,882 | 27,750 |
|  | 55,200 | 70,200 | 109,200 | 13,230 | 13,530 | 19,318 | 22,212 | 25,106 | 28,000 |
|  | 56,160 | 71,160 | 110,160 | 13,330 | 13,650 | 19,490 | 22,410 | 25,330 | 28,250 |
|  | 57,120 | 72,120 | 111,120 | 13,430 | 13,770 | 19,662 | 22,608 | 25,554 | 28,500 |
|  | 58,080 | 73,080 | 112,080 | 13,530 | 13,890 | 19,834 | 22,806 | 25,778 | 28,750 |
|  | 59,040 | 74,040 | 113,040 | 13,630 | 14,010 | 20,006 | 23,004 | 26,002 | 29,000 |
|  | 60,000 | 75,000 | 114,000 | 13,730 | 14,130 | 20,178 | 23,202 | 26,226 | 29,250 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 74A</b> | <b>T 2-2</b>                                    | <b>TA 2-2</b>      | <b>TB 2-2</b>      | <b>PL 3 - 2006</b>   | <b>PL 3 - 2006A</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   |
|                   | 54,480  | 69,480             | 108,480            | 14,790   | 15,380  | 21,956   | 25,244   | 28,532   | 31,820   |
|                   | 55,800  | 70,800             | 109,800            | 14,920   | 15,540  | 22,184   | 25,506   | 28,828   | 32,150   |
|                   | 57,120  | 72,120             | 111,120            | 15,050   | 15,700  | 22,412   | 25,768   | 29,124   | 32,480   |
|                   | 58,440  | 73,440             | 112,440            | 15,180   | 15,860  | 22,640   | 26,030   | 29,420   | 32,810   |
|                   | 59,760  | 74,760             | 113,760            | 15,310   | 16,020  | 22,868   | 26,292   | 29,716   | 33,140   |
|                   | 61,080  | 76,080             | 115,080            | 15,440   | 16,180  | 23,096   | 26,554   | 30,012   | 33,470   |
|                   | 62,400  | 77,400             | 116,400            | 15,570   | 16,340  | 23,324   | 26,816   | 30,308   | 33,800   |
|                   | 63,720  | 78,720             | 117,720            | 15,700   | 16,500  | 23,552   | 27,078   | 30,604   | 34,130   |
|                   | 65,040  | 80,040             | 119,040            | 15,830   | 16,660  | 23,780   | 27,340   | 30,900   | 34,460   |
|                   | 66,360  | 81,360             | 120,360            | 15,960   | 16,820  | 24,008   | 27,602   | 31,196   | 34,790   |
|                   | 67,920  | 82,920             | 121,920            | 16,090   | 16,980  | 24,236   | 27,864   | 31,492   | 35,120   |
|                   | 69,480  | 84,480             | 123,480            | 16,220   | 17,140  | 24,464   | 28,126   | 31,788   | 35,450   |
|                   | 71,040  | 86,040             | 125,040            | 16,350   | 17,300  | 24,692   | 28,388   | 32,084   | 35,780   |
|                   | 72,600  | 87,600             | 126,600            | 16,480   | 17,460  | 24,920   | 28,650   | 32,380   | 36,110   |
|                   | 74,160  | 89,160             | 128,160            | 16,610   | 17,620  | 25,148   | 28,912   | 32,676   | 36,440   |
|                   | 75,720  | 90,720             | 129,720            | 16,740   | 17,780  | 25,376   | 29,174   | 32,972   | 36,770   |
|                   | 77,280  | 92,280             | 131,280            | 16,870   | 17,940  | 25,604   | 29,436   | 33,268   | 37,100   |
|                   | 78,840  | 93,840             | 132,840            | 17,000   | 18,100  | 25,832   | 29,698   | 33,564   | 37,430   |
| <b>PR 1 - 75A</b> | <b>T 2-1</b>                                    | <b>TA 2-1</b>      | <b>TB 2-1</b>      | <b>PL 3 - 2006</b>   | <b>PL 3 - 2006A</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   |
|                   | 47,880  | 62,880             | 101,880            | 13,580   | 13,915  | 19,865   | 22,840   | 25,815   | 28,790   |
|                   | 49,200  | 64,200             | 103,200            | 13,700   | 14,060  | 20,072   | 23,078   | 26,084   | 29,090   |
|                   | 50,520  | 65,520             | 104,520            | 13,820   | 14,205  | 20,279   | 23,316   | 26,353   | 29,390   |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 51,840 | 66,840 | 105,840 | 13,940 | 14,350 | 20,486 | 23,554 | 26,622 | 29,690 |
|  | 53,160 | 68,160 | 107,160 | 14,060 | 14,495 | 20,693 | 23,792 | 26,891 | 29,990 |
|  | 54,480 | 69,480 | 108,480 | 14,180 | 14,640 | 20,900 | 24,030 | 27,160 | 30,290 |
|  | 55,800 | 70,800 | 109,800 | 14,300 | 14,785 | 21,107 | 24,268 | 27,429 | 30,590 |
|  | 57,120 | 72,120 | 111,120 | 14,420 | 14,930 | 21,314 | 24,506 | 27,698 | 30,890 |
|  | 58,440 | 73,440 | 112,440 | 14,540 | 15,075 | 21,521 | 24,744 | 27,967 | 31,190 |
|  | 59,760 | 74,760 | 113,760 | 14,660 | 15,220 | 21,728 | 24,982 | 28,236 | 31,490 |
|  | 61,080 | 76,080 | 115,080 | 14,780 | 15,365 | 21,935 | 25,220 | 28,505 | 31,790 |
|  | 62,400 | 77,400 | 116,400 | 14,900 | 15,510 | 22,142 | 25,458 | 28,774 | 32,090 |
|  | 63,720 | 78,720 | 117,720 | 15,020 | 15,655 | 22,349 | 25,696 | 29,043 | 32,390 |
|  | 65,040 | 80,040 | 119,040 | 15,140 | 15,800 | 22,556 | 25,934 | 29,312 | 32,690 |
|  | 66,360 | 81,360 | 120,360 | 15,270 | 15,945 | 22,763 | 26,172 | 29,581 | 32,990 |
|  | 67,920 | 82,920 | 121,920 | 15,400 | 16,090 | 22,970 | 26,410 | 29,850 | 33,290 |
|  | 69,480 | 84,480 | 123,480 | 15,530 | 16,235 | 23,177 | 26,648 | 30,119 | 33,590 |
|  | 71,040 | 86,040 | 125,040 | 15,660 | 16,380 | 23,384 | 26,886 | 30,388 | 33,890 |
|  | 72,600 | 87,600 | 126,600 | 15,790 | 16,525 | 23,591 | 27,124 | 30,657 | 34,190 |
|  | 74,160 | 89,160 | 128,160 | 15,920 | 16,670 | 23,798 | 27,362 | 30,926 | 34,490 |
|  | 75,720 | 90,720 | 129,720 | 16,050 | 16,815 | 24,005 | 27,600 | 31,195 | 34,790 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 76A</b> | <b>T 1-4</b>                                    | <b>TA 1-4</b>      | <b>TB 1-4</b>      | <b>PL 3 - 2006</b>   | <b>PL 3 - 2006A</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   | <b>PL 3 - 2016</b>   |
|                   | 45,180  | 60,180             | 99,180             | 12,360   | 12,470  | 17,798   | 20,462   | 23,126   | 25,790   |
|                   | 46,500  | 61,500             | 100,500            | 12,470   | 12,600  | 17,984   | 20,676   | 23,368   | 26,060   |
|                   | 47,820  | 62,820             | 101,820            | 12,580   | 12,730  | 18,170   | 20,890   | 23,610   | 26,330   |
|                   | 49,140  | 64,140             | 103,140            | 12,690   | 12,860  | 18,356   | 21,104   | 23,852   | 26,600   |
|                   | 50,460  | 65,460             | 104,460            | 12,800   | 12,990  | 18,542   | 21,318   | 24,094   | 26,870   |
|                   | 51,780  | 66,780             | 105,780            | 12,910   | 13,120  | 18,728   | 21,532   | 24,336   | 27,140   |
|                   | 53,100  | 68,100             | 107,100            | 13,020   | 13,250  | 18,914   | 21,746   | 24,578   | 27,410   |
|                   | 54,420  | 69,420             | 108,420            | 13,130   | 13,380  | 19,100   | 21,960   | 24,820   | 27,680   |
|                   | 55,740  | 70,740             | 109,740            | 13,240   | 13,510  | 19,286   | 22,174   | 25,062   | 27,950   |
|                   | 57,060  | 72,060             | 111,060            | 13,350   | 13,640  | 19,472   | 22,388   | 25,304   | 28,220   |
|                   | 58,380  | 73,380             | 112,380            | 13,460   | 13,770  | 19,658   | 22,602   | 25,546   | 28,490   |
|                   | 59,700  | 74,700             | 113,700            | 13,570   | 13,900  | 19,844   | 22,816   | 25,788   | 28,760   |
|                   | 61,020  | 76,020             | 115,020            | 13,680   | 14,030  | 20,030   | 23,030   | 26,030   | 29,030   |
|                   | 62,340  | 77,340             | 116,340            | 13,790   | 14,160  | 20,216   | 23,244   | 26,272   | 29,300   |
|                   | 63,660  | 78,660             | 117,660            | 13,900   | 14,290  | 20,402   | 23,458   | 26,514   | 29,570   |
|                   | 64,980  | 79,980             | 118,980            | 14,010   | 14,420  | 20,588   | 23,672   | 26,756   | 29,840   |
|                   | 66,300  | 81,300             | 120,300            | 14,120   | 14,550  | 20,774   | 23,886   | 26,998   | 30,110   |
|                   | 67,620  | 82,620             | 121,620            | 14,230   | 14,680  | 20,960   | 24,100   | 27,240   | 30,380   |
|                   | 68,940  | 83,940             | 122,940            | 14,340   | 14,810  | 21,146   | 24,314   | 27,482   | 30,650   |
|                   | 70,260  | 85,260             | 124,260            | 14,450   | 14,940  | 21,332   | 24,528   | 27,724   | 30,920   |
|                   | 71,580  | 86,580             | 125,580            | 14,560   | 15,070  | 21,518   | 24,742   | 27,966   | 31,190   |

|                   |                |                 |                 |                  |                   |                    |                    |                    |                    |
|-------------------|----------------|-----------------|-----------------|------------------|-------------------|--------------------|--------------------|--------------------|--------------------|
|                   | 72,900         | 87,900          | 126,900         | 14,670           | 15,200            | 21,704             | 24,956             | 28,208             | 31,460             |
|                   | 74,220         | 89,220          | 128,220         | 14,780           | 15,330            | 21,890             | 25,170             | 28,450             | 31,730             |
|                   | 75,540         | 90,540          | 129,540         | 14,890           | 15,460            | 22,076             | 25,384             | 28,692             | 32,000             |
| <b>PR 1 - 77A</b> | <b>T 3-7-2</b> | <b>TA 3-7-2</b> | <b>TB 3-7-2</b> | <b>MN 5-2006</b> | <b>MN 5-2006A</b> | <b>MN 5 - 2016</b> | <b>MN 5 - 2016</b> | <b>MN 5 - 2016</b> | <b>MN 5 - 2016</b> |
|                   | 90,360         | 105,360         | 147,600         | 19,010           | 20,285            | 28,955             | 33,290             | 37,625             | 41,960             |
|                   | 92,820         | 107,820         | 151,080         | 19,335           | 20,650            | 29,476             | 33,889             | 38,302             | 42,715             |
|                   | 95,280         | 110,280         | 154,560         | 19,660           | 21,015            | 29,997             | 34,488             | 38,979             | 43,470             |
|                   | 97,740         | 112,740         | 158,040         | 19,985           | 21,380            | 30,518             | 35,087             | 39,656             | 44,225             |
|                   | 100,200        | 115,200         | 161,520         | 20,310           | 21,745            | 31,039             | 35,686             | 40,333             | 44,980             |
|                   | 102,660        | 117,660         | 165,000         | 20,635           | 22,110            | 31,560             | 36,285             | 41,010             | 45,735             |
|                   | 105,120        | 120,120         | 168,480         | 20,960           | 22,475            | 32,081             | 36,884             | 41,687             | 46,490             |
|                   | 107,580        | 122,580         | 171,960         | 21,285           | 22,840            | 32,602             | 37,483             | 42,364             | 47,245             |
|                   | 110,040        | 125,040         | 175,440         | 21,610           | 23,205            | 33,123             | 38,082             | 43,041             | 48,000             |
|                   | 112,500        | 127,500         | 178,920         | 21,935           | 23,570            | 33,644             | 38,681             | 43,718             | 48,755             |
|                   | 114,960        | 129,960         | 182,400         | 22,260           | 23,935            | 34,165             | 39,280             | 44,395             | 49,510             |
|                   | 117,420        | 132,420         | 185,880         | 22,585           | 24,385            | 34,807             | 40,018             | 45,229             | 50,440             |
|                   | 119,880        | 134,880         | 189,360         | 22,910           | 24,835            | 35,449             | 40,756             | 46,063             | 51,370             |
|                   | 122,340        | 137,340         | 192,840         | 23,235           | 25,285            | 36,091             | 41,494             | 46,897             | 52,300             |
|                   | 124,800        | 139,800         | 196,320         | 23,560           | 25,735            | 36,733             | 42,232             | 47,731             | 53,230             |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|---|---|---|---|---|---|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |   |   |   |   |   |
| <b>PR 1 - 78A</b> | <b>T 5-3</b>                                    | <b>TA 5-3</b>      | <b>TB 5-3</b>      | <b>MN 7-2006</b>  | <b>MN 7-2006A</b>   | <b>MN 7 -2016</b>   | <b>MN 7 -2016</b>   | <b>MN 7 -2016</b>   | <b>MN 7 -2016</b>   |
|                   | 108,300   | 123,300            | 172,620            | 24,630  | 26,045  | 37,229  | 42,821  | 48,413  | 54,005  |
|                   | 111,000   | 126,000            | 176,400            | 25,030  | 26,545  | 37,941  | 43,639  | 49,337  | 55,035  |
|                   | 113,700   | 128,700            | 180,180            | 25,430  | 27,045  | 38,653  | 44,457  | 50,261  | 56,065  |
|                   | 116,400   | 131,400            | 183,960            | 25,830  | 27,545  | 39,365  | 45,275  | 51,185  | 57,095  |
|                   | 119,100   | 134,100            | 187,740            | 26,230  | 28,045  | 40,077  | 46,093  | 52,109  | 58,125  |
|                   | 121,800   | 136,800            | 191,520            | 26,630  | 28,545  | 40,789  | 46,911  | 53,033  | 59,155  |
|                   | 124,500   | 139,500            | 195,300            | 27,030  | 29,045  | 41,501  | 47,729  | 53,957  | 60,185  |
|                   | 127,200   | 142,200            | 199,080            | 27,430  | 29,545  | 42,213  | 48,547  | 54,881  | 61,215  |
|                   | 129,900   | 144,900            | 202,860            | 27,830  | 30,045  | 42,925  | 49,365  | 55,805  | 62,245  |
|                   | 132,600   | 147,600            | 206,640            | 28,230  | 30,545  | 43,637  | 50,183  | 56,729  | 63,275  |
|                   | 135,300   | 150,300            | 210,420            | 28,630  | 31,045  | 44,349  | 51,001  | 57,653  | 64,305  |
|                   | 138,000   | 153,000            | 214,200            | 29,030  | 31,545  | 45,061  | 51,819  | 58,577  | 65,335  |
| <b>PR 1 - 79A</b> | <b>T 11-3</b>                                   | <b>TA 11-3</b>     | <b>TB 11-3</b>     | <b>MN 3-2006</b>  | <b>MN 3-2006A</b>   | <b>MN 3 -2016</b>   | <b>MN 3 -2016</b>   | <b>MN 3 -2016</b>   | <b>MN 3 -2016</b>   |
|                   | 76,680  | 91,680             | 130,680            | 19,820  | 21,045  | 30,019  | 34,506  | 38,993  | 43,480  |
|                   | 78,240  | 93,240             | 132,240            | 20,110  | 21,405  | 30,527  | 35,088  | 39,649  | 44,210  |
|                   | 79,800  | 94,800             | 133,800            | 20,400  | 21,765  | 31,035  | 35,670  | 40,305  | 44,940  |
|                   | 81,360  | 96,360             | 135,360            | 20,690  | 22,125  | 31,543  | 36,252  | 40,961  | 45,670  |
|                   | 82,920  | 97,920             | 137,580            | 20,980  | 22,485  | 32,051  | 36,834  | 41,617  | 46,400  |
|                   | 85,380  | 100,380            | 141,060            | 21,270  | 22,845  | 32,559  | 37,416  | 42,273  | 47,130  |
|                   | 87,840  | 102,840            | 144,540            | 21,560  | 23,205  | 33,067  | 37,998  | 42,929  | 47,860  |
|                   | 90,300  | 105,300            | 148,020            | 21,850  | 23,565  | 33,575  | 38,580  | 43,585  | 48,590  |
|                   | 92,760  | 107,760            | 151,500            | 22,140  | 23,925  | 34,083  | 39,162  | 44,241  | 49,320  |
|                   | 95,220  | 110,220            | 154,980            | 22,460  | 24,285  | 34,591  | 39,744  | 44,897  | 50,050  |



|                   |               |                |                |                  |                   |                   |                   |                   |                   |
|-------------------|---------------|----------------|----------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                   | 97,680        | 112,680        | 158,460        | 22,780           | 24,645            | 35,107            | 40,338            | 45,569            | 50,800            |
|                   | 100,140       | 115,140        | 161,940        | 23,100           | 25,005            | 35,623            | 40,932            | 46,241            | 51,550            |
|                   | 102,600       | 117,600        | 165,420        | 23,420           | 25,365            | 36,139            | 41,526            | 46,913            | 52,300            |
|                   | 105,060       | 120,060        | 168,900        | 23,740           | 25,725            | 36,655            | 42,120            | 47,585            | 53,050            |
|                   | 107,520       | 122,520        | 172,380        | 24,060           | 26,085            | 37,171            | 42,714            | 48,257            | 53,800            |
|                   | 110,220       | 125,220        | 176,160        | 24,380           | 26,445            | 37,687            | 43,308            | 48,929            | 54,550            |
| <b>PR 1 - 80A</b> | <b>T 11-2</b> | <b>TA 11-2</b> | <b>TB 11-2</b> | <b>MN 3-2006</b> | <b>MN 3-2006A</b> | <b>MN 3 -2016</b> | <b>MN 3 -2016</b> | <b>MN 3 -2016</b> | <b>MN 3 -2016</b> |
|                   | 73,560        | 88,560         | 127,560        | 16,630           | 17,485            | 24,951            | 28,684            | 32,417            | 36,150            |
|                   | 75,120        | 90,120         | 129,120        | 16,920           | 17,805            | 25,407            | 29,208            | 33,009            | 36,810            |
|                   | 76,680        | 91,680         | 130,680        | 17,210           | 18,125            | 25,863            | 29,732            | 33,601            | 37,470            |
|                   | 78,240        | 93,240         | 132,240        | 17,500           | 18,445            | 26,319            | 30,256            | 34,193            | 38,130            |
|                   | 79,800        | 94,800         | 133,800        | 17,790           | 18,765            | 26,775            | 30,780            | 34,785            | 38,790            |
|                   | 81,360        | 96,360         | 135,360        | 18,080           | 19,085            | 27,231            | 31,304            | 35,377            | 39,450            |
|                   | 82,920        | 97,920         | 137,580        | 18,370           | 19,405            | 27,687            | 31,828            | 35,969            | 40,110            |
|                   | 85,380        | 100,380        | 141,060        | 18,660           | 19,725            | 28,143            | 32,352            | 36,561            | 40,770            |
|                   | 87,840        | 102,840        | 144,540        | 18,950           | 20,045            | 28,599            | 32,876            | 37,153            | 41,430            |
|                   | 90,300        | 105,300        | 148,020        | 19,240           | 20,365            | 29,055            | 33,400            | 37,745            | 42,090            |
|                   | 92,760        | 107,760        | 151,500        | 19,530           | 20,685            | 29,511            | 33,924            | 38,337            | 42,750            |
|                   | 95,220        | 110,220        | 154,980        | 19,820           | 21,005            | 29,967            | 34,448            | 38,929            | 43,410            |
|                   | 97,680        | 112,680        | 158,460        | 20,110           | 21,325            | 30,423            | 34,972            | 39,521            | 44,070            |
|                   | 100,140       | 115,140        | 161,940        | 20,400           | 21,645            | 30,879            | 35,496            | 40,113            | 44,730            |
|                   | 102,600       | 117,600        | 165,420        | 20,690           | 21,965            | 31,335            | 36,020            | 40,705            | 45,390            |
|                   | 105,060       | 120,060        | 168,900        | 20,980           | 22,285            | 31,791            | 36,544            | 41,297            | 46,050            |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 81A</b> | <b>T 11-1</b>                                   | <b>TA 11-1</b>     | <b>TB 11-1</b>     | <b>MN 3-2006</b>   | <b>MN 3-2006A</b>   | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  |
|                   | 67,320  | 82,320             | 121,320            | 14,510   | 15,005  | 21,419   | 24,626   | 27,833   | 31,040   |
|                   | 68,880  | 83,880             | 122,880            | 14,660   | 15,185  | 21,705   | 24,965   | 28,225   | 31,485   |
|                   | 70,440  | 85,440             | 124,440            | 14,810   | 15,365  | 21,991   | 25,304   | 28,617   | 31,930   |
|                   | 72,000  | 87,000             | 126,000            | 14,960   | 15,545  | 22,277   | 25,643   | 29,009   | 32,375   |
|                   | 73,560  | 88,560             | 127,560            | 15,110   | 15,725  | 22,563   | 25,982   | 29,401   | 32,820   |
|                   | 75,120  | 90,120             | 129,120            | 15,315   | 15,965  | 22,885   | 26,345   | 29,805   | 33,265   |
|                   | 76,680  | 91,680             | 130,680            | 15,520   | 16,205  | 23,207   | 26,708   | 30,209   | 33,710   |
|                   | 78,240  | 93,240             | 132,240            | 15,725   | 16,445  | 23,529   | 27,071   | 30,613   | 34,155   |
|                   | 79,800  | 94,800             | 133,800            | 15,930   | 16,685  | 23,851   | 27,434   | 31,017   | 34,600   |
|                   | 81,360  | 96,360             | 135,360            | 16,135   | 16,925  | 24,173   | 27,797   | 31,421   | 35,045   |
|                   | 82,920  | 97,920             | 137,580            | 16,340   | 17,165  | 24,495   | 28,160   | 31,825   | 35,490   |
|                   | 85,380  | 100,380            | 141,060            | 16,545   | 17,405  | 24,817   | 28,523   | 32,229   | 35,935   |
|                   | 87,840  | 102,840            | 144,540            | 16,750   | 17,645  | 25,139   | 28,886   | 32,633   | 36,380   |
|                   | 90,300  | 105,300            | 148,020            | 16,955   | 17,885  | 25,461   | 29,249   | 33,037   | 36,825   |
|                   | 92,760  | 107,760            | 151,500            | 17,160   | 18,125  | 25,783   | 29,612   | 33,441   | 37,270   |
|                   | 95,220  | 110,220            | 154,980            | 17,365   | 18,365  | 26,105   | 29,975   | 33,845   | 37,715   |
|                   | 97,680  | 112,680            | 158,460            | 17,570   | 18,605  | 26,427   | 30,338   | 34,249   | 38,160   |
| <b>PR 1 - 82A</b> | <b>T 2-5</b>                                    | <b>TA 2-5</b>      | <b>TB 2-5</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1 -2016</b>  | <b>MN 1 -2016</b>  | <b>MN 1 -2016</b>  | <b>MN 1 -2016</b>  |
|                   | 69,480  | 84,480             | 123,480            | 14,960   | 15,590  | 22,250   | 25,580   | 28,910   | 32,240   |
|                   | 71,040  | 86,040             | 125,040            | 15,100   | 15,760  | 22,492   | 25,858   | 29,224   | 32,590   |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 72,600 | 87,600  | 126,600 | 15,240 | 15,930 | 22,734 | 26,136 | 29,538 | 32,940 |
|  | 74,160 | 89,160  | 128,160 | 15,380 | 16,100 | 22,976 | 26,414 | 29,852 | 33,290 |
|  | 75,720 | 90,720  | 129,720 | 15,520 | 16,270 | 23,218 | 26,692 | 30,166 | 33,640 |
|  | 77,280 | 92,280  | 131,280 | 15,660 | 16,440 | 23,460 | 26,970 | 30,480 | 33,990 |
|  | 78,840 | 93,840  | 132,840 | 15,800 | 16,610 | 23,702 | 27,248 | 30,794 | 34,340 |
|  | 80,400 | 95,400  | 134,400 | 15,940 | 16,780 | 23,944 | 27,526 | 31,108 | 34,690 |
|  | 81,960 | 96,960  | 135,960 | 16,080 | 16,950 | 24,186 | 27,804 | 31,422 | 35,040 |
|  | 83,520 | 98,520  | 138,180 | 16,220 | 17,120 | 24,428 | 28,082 | 31,736 | 35,390 |
|  | 85,080 | 100,080 | 140,400 | 16,360 | 17,290 | 24,670 | 28,360 | 32,050 | 35,740 |
|  | 86,640 | 101,640 | 142,620 | 16,500 | 17,460 | 24,912 | 28,638 | 32,364 | 36,090 |
|  | 88,200 | 103,200 | 144,840 | 16,640 | 17,630 | 25,154 | 28,916 | 32,678 | 36,440 |
|  | 90,000 | 105,000 | 147,360 | 16,780 | 17,800 | 25,396 | 29,194 | 32,992 | 36,790 |
|  | 91,800 | 106,800 | 149,880 | 16,920 | 17,970 | 25,638 | 29,472 | 33,306 | 37,140 |
|  | 93,600 | 108,600 | 152,400 | 17,060 | 18,140 | 25,880 | 29,750 | 33,620 | 37,490 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 83A</b> | <b>T 2-2</b>                                    | <b>TA 2-2</b>      | <b>TB 2-2</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1 -2016</b>  | <b>MN 1 -2016</b>  | <b>MN 1 -2016</b>  | <b>MN 1 -2016</b>  |
|                   | 54,480  | 69,480             | 108,480            | 13,520   | 13,845  | 19,763   | 22,722   | 25,681   | 28,640   |
|                   | 55,800  | 70,800             | 109,800            | 13,640   | 13,990  | 19,970   | 22,960   | 25,950   | 28,940   |
|                   | 57,120  | 72,120             | 111,120            | 13,760   | 14,135  | 20,177   | 23,198   | 26,219   | 29,240   |
|                   | 58,440  | 73,440             | 112,440            | 13,880   | 14,280  | 20,384   | 23,436   | 26,488   | 29,540   |
|                   | 59,760  | 74,760             | 113,760            | 14,000   | 14,425  | 20,591   | 23,674   | 26,757   | 29,840   |
|                   | 61,080  | 76,080             | 115,080            | 14,120   | 14,570  | 20,798   | 23,912   | 27,026   | 30,140   |
|                   | 62,400  | 77,400             | 116,400            | 14,240   | 14,715  | 21,005   | 24,150   | 27,295   | 30,440   |
|                   | 63,720  | 78,720             | 117,720            | 14,360   | 14,860  | 21,212   | 24,388   | 27,564   | 30,740   |
|                   | 65,040  | 80,040             | 119,040            | 14,480   | 15,005  | 21,419   | 24,626   | 27,833   | 31,040   |
|                   | 66,360  | 81,360             | 120,360            | 14,600   | 15,150  | 21,626   | 24,864   | 28,102   | 31,340   |
|                   | 67,920  | 82,920             | 121,920            | 14,740   | 15,295  | 21,833   | 25,102   | 28,371   | 31,640   |
|                   | 69,480  | 84,480             | 123,480            | 14,880   | 15,440  | 22,040   | 25,340   | 28,640   | 31,940   |
|                   | 71,040  | 86,040             | 125,040            | 15,020   | 15,585  | 22,247   | 25,578   | 28,909   | 32,240   |
|                   | 72,600  | 87,600             | 126,600            | 15,160   | 15,730  | 22,454   | 25,816   | 29,178   | 32,540   |
|                   | 74,160  | 89,160             | 128,160            | 15,300   | 15,875  | 22,661   | 26,054   | 29,447   | 32,840   |
|                   | 75,720  | 90,720             | 129,720            | 15,440   | 16,020  | 22,868   | 26,292   | 29,716   | 33,140   |
|                   | 77,280  | 92,280             | 131,280            | 15,580   | 16,165  | 23,075   | 26,530   | 29,985   | 33,440   |
|                   | 78,840  | 93,840             | 132,840            | 15,720   | 16,310  | 23,282   | 26,768   | 30,254   | 33,740   |
| <b>PR 1 - 84A</b> | <b>T 3-7-5</b>                                  | <b>TA 3-7-5</b>    | <b>TB 3-7-5</b>    | <b>MN 7-2006</b>   | <b>MN 7-2006A</b>   | <b>MN 7 - 2016</b>   | <b>MN 7 - 2016</b>   | <b>MN 7 - 2016</b>   | <b>MN 7 - 2016</b>   |
|                   | 92,580  | 107,580            | 150,660            | 20,730   | 21,125  | 30,213   | 34,757   | 39,301   | 43,845   |
|                   | 95,040  | 110,040            | 154,140            | 21,055   | 21,490  | 30,734   | 35,356   | 39,978   | 44,600   |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 97,500  | 112,500 | 157,620 | 21,380 | 21,855 | 31,255 | 35,955 | 40,655 | 45,355 |
|  | 99,960  | 114,960 | 161,100 | 21,705 | 22,220 | 31,776 | 36,554 | 41,332 | 46,110 |
|  | 102,420 | 117,420 | 164,580 | 22,030 | 22,585 | 32,297 | 37,153 | 42,009 | 46,865 |
|  | 104,880 | 119,880 | 168,060 | 22,355 | 22,950 | 32,818 | 37,752 | 42,686 | 47,620 |
|  | 107,340 | 122,340 | 171,540 | 22,680 | 23,315 | 33,339 | 38,351 | 43,363 | 48,375 |
|  | 109,800 | 124,800 | 175,020 | 23,005 | 23,680 | 33,860 | 38,950 | 44,040 | 49,130 |
|  | 112,260 | 127,260 | 178,500 | 23,330 | 24,045 | 34,381 | 39,549 | 44,717 | 49,885 |
|  | 114,720 | 129,720 | 181,980 | 23,655 | 24,545 | 35,093 | 40,367 | 45,641 | 50,915 |
|  | 117,180 | 132,180 | 185,460 | 23,980 | 25,045 | 35,805 | 41,185 | 46,565 | 51,945 |
|  | 119,640 | 134,640 | 188,940 | 24,305 | 25,545 | 36,517 | 42,003 | 47,489 | 52,975 |
|  | 122,100 | 137,100 | 192,420 | 24,630 | 26,045 | 37,229 | 42,821 | 48,413 | 54,005 |
|  | 124,560 | 139,560 | 195,900 | 25,030 | 26,545 | 37,941 | 43,639 | 49,337 | 55,035 |
|  | 127,020 | 142,020 | 199,380 | 25,430 | 27,045 | 38,653 | 44,457 | 50,261 | 56,065 |
|  | 129,480 | 144,480 | 202,860 | 25,830 | 27,545 | 39,365 | 45,275 | 51,185 | 57,095 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 85A</b> | <b>T 3-4-4</b>                                  | <b>TA 3-4-4</b>    | <b>TB 3-4-4</b>    | <b>MN 3-2006</b>   | <b>MN 3-2006A</b>   | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  |
|                   | 74,160  | 89,160             | 128,160            | 19,820   | 21,045  | 30,019   | 34,506   | 38,993   | 43,480   |
|                   | 75,720  | 90,720             | 129,720            | 20,110   | 21,405  | 30,527   | 35,088   | 39,649   | 44,210   |
|                   | 77,280  | 92,280             | 131,280            | 20,400   | 21,765  | 31,035   | 35,670   | 40,305   | 44,940   |
|                   | 78,840  | 93,840             | 132,840            | 20,690   | 22,125  | 31,543   | 36,252   | 40,961   | 45,670   |
|                   | 80,400  | 95,400             | 134,400            | 20,980   | 22,485  | 32,051   | 36,834   | 41,617   | 46,400   |
|                   | 81,960  | 96,960             | 135,960            | 21,270   | 22,845  | 32,559   | 37,416   | 42,273   | 47,130   |
|                   | 83,520  | 98,520             | 138,180            | 21,560   | 23,205  | 33,067   | 37,998   | 42,929   | 47,860   |
|                   | 85,080  | 100,080            | 140,400            | 21,850   | 23,565  | 33,575   | 38,580   | 43,585   | 48,590   |
|                   | 86,640  | 101,640            | 142,620            | 22,140   | 23,925  | 34,083   | 39,162   | 44,241   | 49,320   |
|                   | 88,200  | 103,200            | 144,840            | 22,460   | 24,285  | 34,591   | 39,744   | 44,897   | 50,050   |
|                   | 89,760  | 104,760            | 147,060            | 22,780   | 24,645  | 35,107   | 40,338   | 45,569   | 50,800   |
|                   | 91,320  | 106,320            | 149,280            | 23,100   | 25,005  | 35,623   | 40,932   | 46,241   | 51,550   |
|                   | 92,880  | 107,880            | 151,500            | 23,420   | 25,365  | 36,139   | 41,526   | 46,913   | 52,300   |
|                   | 94,440  | 109,440            | 153,720            | 23,740   | 25,725  | 36,655   | 42,120   | 47,585   | 53,050   |
|                   | 96,900  | 111,900            | 157,200            | 24,060   | 26,085  | 37,171   | 42,714   | 48,257   | 53,800   |
|                   | 99,360  | 114,360            | 160,680            | 24,380   | 26,445  | 37,687   | 43,308   | 48,929   | 54,550   |
|                   | 101,820   | 116,820            | 164,160            | 24,700   | 26,805  | 38,203   | 43,902   | 49,601   | 55,300   |
|                   | 104,280   | 119,280            | 167,640            | 25,020   | 27,165  | 38,719   | 44,496   | 50,273   | 56,050   |
|                   | 106,740   | 121,740            | 171,120            | 25,340   | 27,525  | 39,235   | 45,090   | 50,945   | 56,800   |
| <b>PR 1 - 86A</b> | <b>T 3-2-1</b>                                  | <b>TA 3-2-1</b>    | <b>TB 3-2-1</b>    | <b>MN 3-2006</b>   | <b>MN 3-2006A</b>   | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 58,440 | 73,440 | 112,440 | 16,630 | 17,485 | 24,951 | 28,684 | 32,417 | 36,150 |
|  | 59,760 | 74,760 | 113,760 | 16,920 | 17,805 | 25,407 | 29,208 | 33,009 | 36,810 |
|  | 61,320 | 76,320 | 115,320 | 17,210 | 18,125 | 25,863 | 29,732 | 33,601 | 37,470 |
|  | 62,880 | 77,880 | 116,880 | 17,500 | 18,445 | 26,319 | 30,256 | 34,193 | 38,130 |
|  | 64,440 | 79,440 | 118,440 | 17,790 | 18,765 | 26,775 | 30,780 | 34,785 | 38,790 |
|  | 66,000 | 81,000 | 120,000 | 18,080 | 19,085 | 27,231 | 31,304 | 35,377 | 39,450 |
|  | 67,560 | 82,560 | 121,560 | 18,370 | 19,405 | 27,687 | 31,828 | 35,969 | 40,110 |
|  | 69,120 | 84,120 | 123,120 | 18,660 | 19,725 | 28,143 | 32,352 | 36,561 | 40,770 |
|  | 70,680 | 85,680 | 124,680 | 18,950 | 20,045 | 28,599 | 32,876 | 37,153 | 41,430 |
|  | 72,240 | 87,240 | 126,240 | 19,240 | 20,365 | 29,055 | 33,400 | 37,745 | 42,090 |
|  | 73,800 | 88,800 | 127,800 | 19,530 | 20,685 | 29,511 | 33,924 | 38,337 | 42,750 |
|  | 75,360 | 90,360 | 129,360 | 19,820 | 21,005 | 29,967 | 34,448 | 38,929 | 43,410 |
|  | 76,920 | 91,920 | 130,920 | 20,110 | 21,325 | 30,423 | 34,972 | 39,521 | 44,070 |
|  | 78,480 | 93,480 | 132,480 | 20,400 | 21,645 | 30,879 | 35,496 | 40,113 | 44,730 |
|  | 80,040 | 95,040 | 134,040 | 20,690 | 21,965 | 31,335 | 36,020 | 40,705 | 45,390 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 87A</b> | <b>T 3-1-1</b>                                  | <b>TA 3-1-1</b>    | <b>TB 3-1-1</b>    | <b>MN 3-2006</b>   | <b>MN 3-2006A</b>   | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  | <b>MN 3 -2016</b>  |
|                   | 51,840  | 66,840             | 105,840            | 14,510   | 15,005  | 21,419   | 24,626   | 27,833   | 31,040   |
|                   | 53,160  | 68,160             | 107,160            | 14,660   | 15,185  | 21,705   | 24,965   | 28,225   | 31,485   |
|                   | 54,480  | 69,480             | 108,480            | 14,810   | 15,365  | 21,991   | 25,304   | 28,617   | 31,930   |
|                   | 55,800  | 70,800             | 109,800            | 14,960   | 15,545  | 22,277   | 25,643   | 29,009   | 32,375   |
|                   | 57,120  | 72,120             | 111,120            | 15,110   | 15,725  | 22,563   | 25,982   | 29,401   | 32,820   |
|                   | 58,440  | 73,440             | 112,440            | 15,315   | 15,965  | 22,885   | 26,345   | 29,805   | 33,265   |
|                   | 59,760  | 74,760             | 113,760            | 15,520   | 16,205  | 23,207   | 26,708   | 30,209   | 33,710   |
|                   | 61,080  | 76,080             | 115,080            | 15,725   | 16,445  | 23,529   | 27,071   | 30,613   | 34,155   |
|                   | 62,640  | 77,640             | 116,640            | 15,930   | 16,685  | 23,851   | 27,434   | 31,017   | 34,600   |
|                   | 64,200  | 79,200             | 118,200            | 16,135   | 16,925  | 24,173   | 27,797   | 31,421   | 35,045   |
|                   | 65,760  | 80,760             | 119,760            | 16,340   | 17,165  | 24,495   | 28,160   | 31,825   | 35,490   |
|                   | 67,320  | 82,320             | 121,320            | 16,545   | 17,405  | 24,817   | 28,523   | 32,229   | 35,935   |
|                   | 68,880  | 83,880             | 122,880            | 16,750   | 17,645  | 25,139   | 28,886   | 32,633   | 36,380   |
|                   | 70,440  | 85,440             | 124,440            | 16,955   | 17,885  | 25,461   | 29,249   | 33,037   | 36,825   |
|                   | 72,000  | 87,000             | 126,000            | 17,160   | 18,125  | 25,783   | 29,612   | 33,441   | 37,270   |
|                   | 73,560  | 88,560             | 127,560            | 17,365   | 18,365  | 26,105   | 29,975   | 33,845   | 37,715   |
|                   | 75,120  | 90,120             | 129,120            | 17,570   | 18,605  | 26,427   | 30,338   | 34,249   | 38,160   |
|                   | 76,680  | 91,680             | 130,680            | 17,775   | 18,845  | 26,749   | 30,701   | 34,653   | 38,605   |



| Table No.         | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 29.09.2010 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-------------------|--|-----------------|-----------------|---|---|---|---|---|---|---|
|                   | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(iv)                               | AS per the Cabinet decision dated 23.02.2011    | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                   | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |   |
| <b>PR 1 - 88A</b> | <b>T 3-5-2</b>                               | <b>TA 3-5-2</b> | <b>TB 3-5-2</b> | <b>MN 7-2006</b>                                | <b>MN 7-2006A</b>                               | <b>MN 7-2006A</b>                               | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                |
|                   | 74,160                                       | 89,160          | 128,160         | 19,755  | 20,030  | 20,395  | 29,171  | 33,559  | 37,947  | 42,335  |
|                   | 76,620                                       | 91,620          | 130,620         | 20,080  | 20,395  | 20,760  | 29,692  | 34,158  | 38,624  | 43,090  |
|                   | 79,080                                       | 94,080          | 133,080         | 20,405  | 20,760  | 21,125  | 30,213  | 34,757  | 39,301  | 43,845  |
|                   | 81,540                                       | 96,540          | 135,540         | 20,730  | 21,125  | 21,490  | 30,734  | 35,356  | 39,978  | 44,600  |
|                   | 84,000                                       | 99,000          | 139,020         | 21,055  | 21,490  | 21,855  | 31,255  | 35,955  | 40,655  | 45,355  |
|                   | 86,460                                       | 101,460         | 142,500         | 21,380  | 21,855  | 22,220  | 31,776  | 36,554  | 41,332  | 46,110  |
|                   | 88,920                                       | 103,920         | 145,980         | 21,705  | 22,220  | 22,585  | 32,297  | 37,153  | 42,009  | 46,865  |
|                   | 91,380                                       | 106,380         | 149,460         | 22,030  | 22,585  | 22,950  | 32,818  | 37,752  | 42,686  | 47,620  |
|                   | 93,840                                       | 108,840         | 152,940         | 22,355  | 22,950  | 23,315  | 33,339  | 38,351  | 43,363  | 48,375  |
|                   | 96,300                                       | 111,300         | 156,420         | 22,680  | 23,315  | 23,680  | 33,860  | 38,950  | 44,040  | 49,130  |
|                   | 98,760                                       | 113,760         | 159,900         | 23,005  | 23,680  | 24,045  | 34,381  | 39,549  | 44,717  | 49,885  |
|                   | 101,220                                      | 116,220         | 163,380         | 23,330  | 24,045  | 24,545  | 35,093  | 40,367  | 45,641  | 50,915  |
|                   | 103,680                                      | 118,680         | 166,860         | 23,655  | 24,545  | 25,045  | 35,805  | 41,185  | 46,565  | 51,945  |
|                   | 106,140                                      | 121,140         | 170,340         | 23,980  | 25,045  | 25,545  | 36,517  | 42,003  | 47,489  | 52,975  |
|                   | 108,600                                      | 123,600         | 173,820         | 24,305  | 25,545  | 26,045  | 37,229  | 42,821  | 48,413  | 54,005  |
|                   | 111,060                                      | 126,060         | 177,300         | 24,630  | 26,045  | 26,545  | 37,941  | 43,639  | 49,337  | 55,035  |

| Table No.         | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 29.09.2010 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-------------------|--|-----------------|-----------------|---|---|---|---|---|---|---|
|                   | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(iv)                               | As per Cabinet Decision dated 23.02.2011        | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                   | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |   |
| <b>PR 1 - 89A</b> | <b>T 2-5</b>                                 | <b>TA 2-5</b>   | <b>TB 2-5</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 2-2006A</b>                               | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                |
|                   | 69,480                                       | 84,480          | 123,480         | 15,870  | 16,680  | 17,550  | 25,070  | 28,830  | 32,590  | 36,350  |
|                   | 71,040                                       | 86,040          | 125,040         | 16,080  | 16,920  |   |   |   |   |   |
|                   | 72,600                                       | 87,600          | 126,600         | 16,290  | 17,160  |   |   |   |   |   |
|                   | 74,160                                       | 89,160          | 128,160         | 16,500  | 17,400  |   |   |   |   |   |
|                   | 75,720                                       | 90,720          | 129,720         | 16,710  | 17,640  | 17,790  | 25,438  | 29,262  | 33,086  | 36,910  |
|                   | 77,280                                       | 92,280          | 131,280         | 16,920  | 17,880  | 18,030  | 25,806  | 29,694  | 33,582  | 37,470  |
|                   | 78,840                                       | 93,840          | 132,840         | 17,130  | 18,120  | 18,270  | 26,174  | 30,126  | 34,078  | 38,030  |
|                   | 80,400                                       | 95,400          | 134,400         | 17,340  | 18,360  | 18,510  | 26,542  | 30,558  | 34,574  | 38,590  |
|                   | 81,960                                       | 96,960          | 135,960         | 17,550  | 18,600  | 18,750  | 26,910  | 30,990  | 35,070  | 39,150  |
|                   | 83,520                                       | 98,520          | 138,180         | 17,760  | 18,840  | 19,070  | 27,326  | 31,454  | 35,582  | 39,710  |
|                   | 85,080                                       | 100,080         | 140,400         | 18,050  | 19,160  | 19,390  | 27,742  | 31,918  | 36,094  | 40,270  |
|                   | 86,640                                       | 101,640         | 142,620         | 18,340  | 19,480  | 19,710  | 28,158  | 32,382  | 36,606  | 40,830  |
|                   | 88,200                                       | 103,200         | 144,840         | 18,630  | 19,800  | 20,030  | 28,574  | 32,846  | 37,118  | 41,390  |
|                   | 90,000                                       | 105,000         | 147,360         | 18,920  | 20,120  | 20,350  | 29,030  | 33,370  | 37,710  | 42,050  |
|                   | 91,800                                       | 106,800         | 149,880         | 19,210  | 20,440  | 20,670  | 29,486  | 33,894  | 38,302  | 42,710  |
|                   | 93,600                                       | 108,600         | 152,400         | 19,500  | 20,760  | 20,990  | 29,942  | 34,418  | 38,894  | 43,370  |
| <b>PR 1 - 90A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 2-2006A</b>                               | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                |
|                   | 54,480                                       | 69,480          | 108,480         | 13,520  | 13,845  | 15,610  | 22,282  | 25,618  | 28,954  | 32,290  |
|                   | 55,800                                       | 70,800          | 109,800         | 13,640  | 13,990  |   |   |   |   |   |
|                   | 57,120                                       | 72,120          | 111,120         | 13,760  | 14,135  |   |   |   |   |   |

|  |        |        |         |        |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|
|  | 58,440 | 73,440 | 112,440 | 13,880 | 14,280 |        |        |        |        |        |
|  | 59,760 | 74,760 | 113,760 | 14,000 | 14,425 |        |        |        |        |        |
|  | 61,080 | 76,080 | 115,080 | 14,120 | 14,570 |        |        |        |        |        |
|  | 62,400 | 77,400 | 116,400 | 14,260 | 14,740 |        |        |        |        |        |
|  | 63,720 | 78,720 | 117,720 | 14,400 | 14,910 |        |        |        |        |        |
|  | 65,040 | 80,040 | 119,040 | 14,540 | 15,080 |        |        |        |        |        |
|  | 66,360 | 81,360 | 120,360 | 14,680 | 15,250 |        |        |        |        |        |
|  | 67,920 | 82,920 | 121,920 | 14,820 | 15,420 |        |        |        |        |        |
|  | 69,480 | 84,480 | 123,480 | 14,960 | 15,590 |        |        |        |        |        |
|  | 71,040 | 86,040 | 125,040 | 15,100 | 15,760 | 15,780 | 22,524 | 25,896 | 29,268 | 32,640 |
|  | 72,600 | 87,600 | 126,600 | 15,240 | 15,930 | 15,950 | 22,766 | 26,174 | 29,582 | 32,990 |
|  | 74,160 | 89,160 | 128,160 | 15,380 | 16,100 | 16,120 | 23,008 | 26,452 | 29,896 | 33,340 |
|  | 75,720 | 90,720 | 129,720 | 15,520 | 16,270 | 16,290 | 23,250 | 26,730 | 30,210 | 33,690 |
|  | 77,280 | 92,280 | 131,280 | 15,660 | 16,440 | 16,460 | 23,492 | 27,008 | 30,524 | 34,040 |
|  | 78,840 | 93,840 | 132,840 | 15,800 | 16,610 | 16,630 | 23,734 | 27,286 | 30,838 | 34,390 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 91A</b> | <b>T 5-1</b>                                    | <b>TA 5-1</b>      | <b>TB 5-1</b>      | <b>SL 1-2006</b>   | –   | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   |
|                   | 86,700  | 101,700            | 142,380            | 22,935   | –   | 32,807   | 37,743   | 42,679   | 47,615   |
|                   | 89,400  | 104,400            | 146,160            | 23,580   | –   | 33,728   | 38,802   | 43,876   | 48,950   |
|                   | 92,100  | 107,100            | 149,940            | 24,225   | –   | 34,649   | 39,861   | 45,073   | 50,285   |
|                   | 94,800  | 109,800            | 153,720            | 24,870   | –   | 35,570   | 40,920   | 46,270   | 51,620   |
|                   | 97,500  | 112,500            | 157,500            | 25,515   | –   | 36,491   | 41,979   | 47,467   | 52,955   |
|                   | 100,200   | 115,200            | 161,280            | 26,160   | –   | 37,412   | 43,038   | 48,664   | 54,290   |
|                   | 102,900   | 117,900            | 165,060            | 26,805   | –   | 38,333   | 44,097   | 49,861   | 55,625   |
|                   | 105,600   | 120,600            | 168,840            | 27,450   | –   | 39,254   | 45,156   | 51,058   | 56,960   |
|                   | 108,300   | 123,300            | 172,620            | 28,095   | –   | 40,175   | 46,215   | 52,255   | 58,295   |
|                   | 111,000   | 126,000            | 176,400            | 28,740   | –   | 41,096   | 47,274   | 53,452   | 59,630   |
|                   | 113,700   | 128,700            | 180,180            | 29,385   | –   | 42,017   | 48,333   | 54,649   | 60,965   |
|                   | 116,400   | 131,400            | 183,960            | 30,030   | –   | 42,938   | 49,392   | 55,846   | 62,300   |
|                   | 119,100   | 134,100            | 187,740            | 30,675   | –   | 43,859   | 50,451   | 57,043   | 63,635   |
|                   | 121,800   | 136,800            | 191,520            | 31,320   | –   | 44,780   | 51,510   | 58,240   | 64,970   |
|                   | 124,500   | 139,500            | 195,300            | 31,965   | –   | 45,701   | 52,569   | 59,437   | 66,305   |
|                   | 127,200   | 142,200            | 199,080            | 32,610   | –   | 46,622   | 53,628   | 60,634   | 67,640   |
| <b>PR 1 - 92A</b> | <b>T 6-3</b>                                    | <b>TA 6-3</b>      | <b>TB 6-3</b>      | <b>SL 1-2006</b>   | –   | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   |
|                   | 149,580   | 164,580            | 230,460            | 31,755   | –   | 45,395   | 52,215   | 59,035   | 65,855   |
|                   | 155,100   | 170,700            | 239,040            | 32,545   | –   | 46,521   | 53,509   | 60,497   | 67,485   |
|                   | 160,620   | 176,820            | 247,620            | 33,335   | –   | 47,647   | 54,803   | 61,959   | 69,115   |
|                   | 166,140   | 182,940            | 256,200            | 34,125   | –   | 48,773   | 56,097   | 63,421   | 70,745   |

|                   |                |                 |                 |                  |   |                    |                    |                    |                    |
|-------------------|----------------|-----------------|-----------------|------------------|---|--------------------|--------------------|--------------------|--------------------|
|                   | 171,660        | 189,060         | 264,780         | 34,915           | – | 49,899             | 57,391             | 64,883             | 72,375             |
|                   | 177,180        | 195,180         | 273,360         | 35,705           | – | 51,025             | 58,685             | 66,345             | 74,005             |
| <b>PR 1 - 93A</b> | <b>T 5-5-1</b> | <b>TA 5-5-1</b> | <b>TB 5-5-1</b> | <b>SL 1-2006</b> | – | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> |
|                   | 119,100        | 134,100         | 187,740         | 27,450           | – | 39,254             | 45,156             | 51,058             | 56,960             |
|                   | 121,800        | 136,800         | 191,520         | 28,095           | – | 40,175             | 46,215             | 52,255             | 58,295             |
|                   | 124,500        | 139,500         | 195,300         | 28,740           | – | 41,096             | 47,274             | 53,452             | 59,630             |
|                   | 127,200        | 142,200         | 199,080         | 29,385           | – | 42,017             | 48,333             | 54,649             | 60,965             |
|                   | 129,900        | 144,900         | 202,860         | 30,030           | – | 42,938             | 49,392             | 55,846             | 62,300             |
|                   | 132,600        | 147,600         | 206,640         | 30,675           | – | 43,859             | 50,451             | 57,043             | 63,635             |
|                   | 135,300        | 150,300         | 210,420         | 31,320           | – | 44,780             | 51,510             | 58,240             | 64,970             |
|                   | 138,000        | 153,000         | 214,200         | 31,965           | – | 45,701             | 52,569             | 59,437             | 66,305             |
|                   | 140,700        | 155,700         | 217,980         | 32,610           | – | 46,622             | 53,628             | 60,634             | 67,640             |
|                   | 143,400        | 158,400         | 221,760         | 33,255           | – | 47,543             | 54,687             | 61,831             | 68,975             |
|                   | 146,100        | 161,100         | 225,540         | 33,900           | – | 48,464             | 55,746             | 63,028             | 70,310             |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 94A</b> | <b>T 5-2</b>                                    | <b>TA 5-2</b>      | <b>TB 5-2</b>      | <b>SL 1-2006</b>   | <b>_</b>  | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   | <b>SL 1 - 2016</b>   |
|                   | 102,900   | 117,900            | 165,060            | 24,225   | _   | 34,649   | 39,861   | 45,073   | 50,285   |
|                   | 105,600   | 120,600            | 168,840            | 24,870   | _   | 35,570   | 40,920   | 46,270   | 51,620   |
|                   | 108,300   | 123,300            | 172,620            | 25,515   | _   | 36,491   | 41,979   | 47,467   | 52,955   |
|                   | 111,000   | 126,000            | 176,400            | 26,160   | _   | 37,412   | 43,038   | 48,664   | 54,290   |
|                   | 113,700   | 128,700            | 180,180            | 26,805   | _   | 38,333   | 44,097   | 49,861   | 55,625   |
|                   | 116,400   | 131,400            | 183,960            | 27,450   | _   | 39,254   | 45,156   | 51,058   | 56,960   |
|                   | 119,100   | 134,100            | 187,740            | 28,095   | _   | 40,175   | 46,215   | 52,255   | 58,295   |
|                   | 121,800   | 136,800            | 191,520            | 28,740   | _   | 41,096   | 47,274   | 53,452   | 59,630   |
|                   | 124,500   | 139,500            | 195,300            | 29,385   | _   | 42,017   | 48,333   | 54,649   | 60,965   |
|                   | 127,200   | 142,200            | 199,080            | 30,030   | _   | 42,938   | 49,392   | 55,846   | 62,300   |
|                   | 129,900   | 144,900            | 202,860            | 30,675   | _   | 43,859   | 50,451   | 57,043   | 63,635   |
|                   | 132,600   | 147,600            | 206,640            | 31,320   | _   | 44,780   | 51,510   | 58,240   | 64,970   |
|                   | 135,300   | 150,300            | 210,420            | 31,965   | _   | 45,701   | 52,569   | 59,437   | 66,305   |
|                   | 138,000   | 153,000            | 214,200            | 32,610   | _   | 46,622   | 53,628   | 60,634   | 67,640   |
| <b>PR 1 - 95A</b> | <b>T 3-5-2</b>                                  | <b>TA 3-5-2</b>    | <b>TB 3-5-2</b>    | <b>MN 7-2006</b>   | <b>MN 7-2006A</b>   | <b>MN 7-2016</b>   | <b>MN 7-2016</b>   | <b>MN 7-2016</b>   | <b>MN 7-2016</b>   |
|                   | 74,160  | 89,160             | 128,160            | 20,405   | 20,760  | 29,692   | 34,158   | 38,624   | 43,090   |
|                   | 76,620  | 91,620             | 130,620            | 20,730   | 21,125  | 30,213   | 34,757   | 39,301   | 43,845   |
|                   | 79,080  | 94,080             | 133,080            | 21,055   | 21,490  | 30,734   | 35,356   | 39,978   | 44,600   |
|                   | 81,540  | 96,540             | 135,540            | 21,380   | 21,855  | 31,255   | 35,955   | 40,655   | 45,355   |
|                   | 84,000  | 99,000             | 139,020            | 21,705   | 22,220  | 31,776   | 36,554   | 41,332   | 46,110   |
|                   | 86,460  | 101,460            | 142,500            | 22,030   | 22,585  | 32,297   | 37,153   | 42,009   | 46,865   |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 88,920  | 103,920 | 145,980 | 22,355 | 22,950 | 32,818 | 37,752 | 42,686 | 47,620 |
|  | 91,380  | 106,380 | 149,460 | 22,680 | 23,315 | 33,339 | 38,351 | 43,363 | 48,375 |
|  | 93,840  | 108,840 | 152,940 | 23,005 | 23,680 | 33,860 | 38,950 | 44,040 | 49,130 |
|  | 96,300  | 111,300 | 156,420 | 23,330 | 24,045 | 34,381 | 39,549 | 44,717 | 49,885 |
|  | 98,760  | 113,760 | 159,900 | 23,655 | 24,545 | 35,093 | 40,367 | 45,641 | 50,915 |
|  | 101,220 | 116,220 | 163,380 | 23,980 | 25,045 | 35,805 | 41,185 | 46,565 | 51,945 |
|  | 103,680 | 118,680 | 166,860 | 24,305 | 25,545 | 36,517 | 42,003 | 47,489 | 52,975 |
|  | 106,140 | 121,140 | 170,340 | 24,630 | 26,045 | 37,229 | 42,821 | 48,413 | 54,005 |
|  | 108,600 | 123,600 | 173,820 | 25,030 | 26,545 | 37,941 | 43,639 | 49,337 | 55,035 |
|  | 111,060 | 126,060 | 177,300 | 25,430 | 27,045 | 38,653 | 44,457 | 50,261 | 56,065 |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 96A</b> | <b>T 2-5</b>                                    | <b>TA 2-5</b>      | <b>TB 2-5</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   |
|                   | 69,480  | 84,480             | 123,480            | 16,290   | 17,160  | 24,486   | 28,149   | 31,812   | 35,475   |
|                   | 71,040  | 86,040             | 125,040            | 16,500   | 17,400  | 24,828   | 28,542   | 32,256   | 35,970   |
|                   | 72,600  | 87,600             | 126,600            | 16,710   | 17,640  | 25,170   | 28,935   | 32,700   | 36,465   |
|                   | 74,160  | 89,160             | 128,160            | 16,920   | 17,880  | 25,512   | 29,328   | 33,144   | 36,960   |
|                   | 75,720  | 90,720             | 129,720            | 17,130   | 18,120  | 25,854   | 29,721   | 33,588   | 37,455   |
|                   | 77,280  | 92,280             | 131,280            | 17,340   | 18,360  | 26,196   | 30,114   | 34,032   | 37,950   |
|                   | 78,840  | 93,840             | 132,840            | 17,550   | 18,600  | 26,538   | 30,507   | 34,476   | 38,445   |
|                   | 80,400  | 95,400             | 134,400            | 17,760   | 18,840  | 26,880   | 30,900   | 34,920   | 38,940   |
|                   | 81,960  | 96,960             | 135,960            | 18,050   | 19,160  | 27,336   | 31,424   | 35,512   | 39,600   |
|                   | 83,520  | 98,520             | 138,180            | 18,340   | 19,480  | 27,792   | 31,948   | 36,104   | 40,260   |
|                   | 85,080  | 100,080            | 140,400            | 18,630   | 19,800  | 28,248   | 32,472   | 36,696   | 40,920   |
|                   | 86,640  | 101,640            | 142,620            | 18,920   | 20,120  | 28,704   | 32,996   | 37,288   | 41,580   |
|                   | 88,200  | 103,200            | 144,840            | 19,210   | 20,440  | 29,160   | 33,520   | 37,880   | 42,240   |
|                   | 90,000  | 105,000            | 147,360            | 19,500   | 20,760  | 29,616   | 34,044   | 38,472   | 42,900   |
|                   | 91,800  | 106,800            | 149,880            | 19,790   | 21,080  | 30,072   | 34,568   | 39,064   | 43,560   |
|                   | 93,600  | 108,600            | 152,400            | 20,080   | 21,400  | 30,528   | 35,092   | 39,656   | 44,220   |
| <b>PR 1 - 97A</b> | <b>T 2-3</b>                                    | <b>TA 2-3</b>      | <b>TB 2-3</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   |
|                   | 59,760  | 74,760             | 113,760            | 14,820   | 15,420  | 22,008   | 25,302   | 28,596   | 31,890   |
|                   | 61,080  | 76,080             | 115,080            | 14,960   | 15,590  | 22,250   | 25,580   | 28,910   | 32,240   |



|                   |              |               |               |                  |                   |                  |                  |                  |                  |
|-------------------|--------------|---------------|---------------|------------------|-------------------|------------------|------------------|------------------|------------------|
|                   | 62,400       | 77,400        | 116,400       | 15,100           | 15,760            | 22,492           | 25,858           | 29,224           | 32,590           |
|                   | 63,720       | 78,720        | 117,720       | 15,240           | 15,930            | 22,734           | 26,136           | 29,538           | 32,940           |
|                   | 65,040       | 80,040        | 119,040       | 15,380           | 16,100            | 22,976           | 26,414           | 29,852           | 33,290           |
|                   | 66,360       | 81,360        | 120,360       | 15,520           | 16,270            | 23,218           | 26,692           | 30,166           | 33,640           |
|                   | 67,920       | 82,920        | 121,920       | 15,660           | 16,440            | 23,460           | 26,970           | 30,480           | 33,990           |
|                   | 69,480       | 84,480        | 123,480       | 15,800           | 16,610            | 23,702           | 27,248           | 30,794           | 34,340           |
|                   | 71,040       | 86,040        | 125,040       | 15,940           | 16,780            | 23,944           | 27,526           | 31,108           | 34,690           |
|                   | 72,600       | 87,600        | 126,600       | 16,080           | 16,950            | 24,186           | 27,804           | 31,422           | 35,040           |
|                   | 74,160       | 89,160        | 128,160       | 16,220           | 17,120            | 24,428           | 28,082           | 31,736           | 35,390           |
|                   | 75,720       | 90,720        | 129,720       | 16,360           | 17,290            | 24,670           | 28,360           | 32,050           | 35,740           |
|                   | 77,280       | 92,280        | 131,280       | 16,500           | 17,460            | 24,912           | 28,638           | 32,364           | 36,090           |
|                   | 78,840       | 93,840        | 132,840       | 16,640           | 17,630            | 25,154           | 28,916           | 32,678           | 36,440           |
|                   | 80,400       | 95,400        | 134,400       | 16,780           | 17,800            | 25,396           | 29,194           | 32,992           | 36,790           |
|                   | 81,960       | 96,960        | 135,960       | 16,920           | 17,970            | 25,638           | 29,472           | 33,306           | 37,140           |
|                   | 83,520       | 98,520        | 138,180       | 17,060           | 18,140            | 25,880           | 29,750           | 33,620           | 37,490           |
| <b>PR 1 - 98A</b> | <b>T 2-2</b> | <b>TA 2-2</b> | <b>TB 2-2</b> | <b>MN 1-2006</b> | <b>MN 1-2006A</b> | <b>MN 1-2016</b> | <b>MN 1-2016</b> | <b>MN 1-2016</b> | <b>MN 1-2016</b> |
|                   | 54,480       | 69,480        | 108,480       | 14,540           | 15,080            | 21,524           | 24,746           | 27,968           | 31,190           |
|                   | 55,800       | 70,800        | 109,800       | 14,680           | 15,250            | 21,766           | 25,024           | 28,282           | 31,540           |
|                   | 57,120       | 72,120        | 111,120       | 14,820           | 15,420            | 22,008           | 25,302           | 28,596           | 31,890           |

| Table No.         | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|-------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1 - 99A</b> | <b>T 3-6</b>                                    | <b>TA 3-6</b>      | <b>TB 3-6</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   |
|                   | 79,080  | 94,080             | 133,080            | 16,080   | 16,920  | 24,144   | 27,756   | 31,368   | 34,980   |
|                   | 81,540  | 96,540             | 135,540            | 16,290   | 17,160  | 24,486   | 28,149   | 31,812   | 35,475   |
|                   | 84,000  | 99,000             | 139,020            | 16,500   | 17,400  | 24,828   | 28,542   | 32,256   | 35,970   |
|                   | 86,460  | 101,460            | 142,500            | 16,710   | 17,640  | 25,170   | 28,935   | 32,700   | 36,465   |
|                   | 88,920  | 103,920            | 145,980            | 16,920   | 17,880  | 25,512   | 29,328   | 33,144   | 36,960   |
|                   | 91,380  | 106,380            | 149,460            | 17,130   | 18,120  | 25,854   | 29,721   | 33,588   | 37,455   |
|                   | 93,840  | 108,840            | 152,940            | 17,340   | 18,360  | 26,196   | 30,114   | 34,032   | 37,950   |
|                   | 96,300  | 111,300            | 156,420            | 17,550   | 18,600  | 26,538   | 30,507   | 34,476   | 38,445   |
|                   | 98,760  | 113,760            | 159,900            | 17,760   | 18,840  | 26,880   | 30,900   | 34,920   | 38,940   |
|                   | 101,220   | 116,220            | 163,380            | 18,050   | 19,160  | 27,336   | 31,424   | 35,512   | 39,600   |
|                   | 103,680   | 118,680            | 166,860            | 18,340   | 19,480  | 27,792   | 31,948   | 36,104   | 40,260   |
|                   | 106,140   | 121,140            | 170,340            | 18,630   | 19,800  | 28,248   | 32,472   | 36,696   | 40,920   |
|                   | 108,600   | 123,600            | 173,820            | 18,920   | 20,120  | 28,704   | 32,996   | 37,288   | 41,580   |
| <b>PR 1-100A</b>  | <b>T 2-4</b>                                    | <b>TA 2-4</b>      | <b>TB 2-4</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   |
|                   | 63,720  | 78,720             | 117,720            | 15,240   | 15,930  | 22,734   | 26,136   | 29,538   | 32,940   |
|                   | 65,040  | 80,040             | 119,040            | 15,380   | 16,100  | 22,976   | 26,414   | 29,852   | 33,290   |
|                   | 66,360  | 81,360             | 120,360            | 15,520   | 16,270  | 23,218   | 26,692   | 30,166   | 33,640   |
|                   | 67,920  | 82,920             | 121,920            | 15,660   | 16,440  | 23,460   | 26,970   | 30,480   | 33,990   |
|                   | 69,480  | 84,480             | 123,480            | 15,800   | 16,610  | 23,702   | 27,248   | 30,794   | 34,340   |
|                   | 71,040  | 86,040             | 125,040            | 15,940   | 16,780  | 23,944   | 27,526   | 31,108   | 34,690   |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 72,600 | 87,600  | 126,600 | 16,080 | 16,950 | 24,186 | 27,804 | 31,422 | 35,040 |
|  | 74,160 | 89,160  | 128,160 | 16,220 | 17,120 | 24,428 | 28,082 | 31,736 | 35,390 |
|  | 75,720 | 90,720  | 129,720 | 16,360 | 17,290 | 24,670 | 28,360 | 32,050 | 35,740 |
|  | 77,280 | 92,280  | 131,280 | 16,500 | 17,460 | 24,912 | 28,638 | 32,364 | 36,090 |
|  | 78,840 | 93,840  | 132,840 | 16,640 | 17,630 | 25,154 | 28,916 | 32,678 | 36,440 |
|  | 80,400 | 95,400  | 134,400 | 16,780 | 17,800 | 25,396 | 29,194 | 32,992 | 36,790 |
|  | 81,960 | 96,960  | 135,960 | 16,920 | 17,970 | 25,638 | 29,472 | 33,306 | 37,140 |
|  | 83,520 | 98,520  | 138,180 | 17,060 | 18,140 | 25,880 | 29,750 | 33,620 | 37,490 |
|  | 85,080 | 100,080 | 140,400 | 17,200 | 18,310 | 26,122 | 30,028 | 33,934 | 37,840 |
|  | 86,640 | 101,640 | 142,620 | 17,340 | 18,480 | 26,364 | 30,306 | 34,248 | 38,190 |
|  | 88,200 | 103,200 | 144,840 | 17,480 | 18,650 | 26,606 | 30,584 | 34,562 | 38,540 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1-101A</b> | <b>T 3-5-2</b>                                  | <b>TA 3-5-2</b>    | <b>TB 3-5-2</b>    | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   |
|                  | 74,160  | 89,160             | 128,160            | 15,660   | 16,440  | 23,460   | 26,970   | 30,480   | 33,990   |
|                  | 76,620  | 91,620             | 130,620            | 15,800   | 16,610  | 23,702   | 27,248   | 30,794   | 34,340   |
|                  | 79,080  | 94,080             | 133,080            | 15,940   | 16,780  | 23,944   | 27,526   | 31,108   | 34,690   |
|                  | 81,540  | 96,540             | 135,540            | 16,080   | 16,950  | 24,186   | 27,804   | 31,422   | 35,040   |
|                  | 84,000  | 99,000             | 139,020            | 16,220   | 17,120  | 24,428   | 28,082   | 31,736   | 35,390   |
|                  | 86,460  | 101,460            | 142,500            | 16,360   | 17,290  | 24,670   | 28,360   | 32,050   | 35,740   |
|                  | 88,920  | 103,920            | 145,980            | 16,500   | 17,460  | 24,912   | 28,638   | 32,364   | 36,090   |
|                  | 91,380  | 106,380            | 149,460            | 16,640   | 17,630  | 25,154   | 28,916   | 32,678   | 36,440   |
|                  | 93,840  | 108,840            | 152,940            | 16,780   | 17,800  | 25,396   | 29,194   | 32,992   | 36,790   |
|                  | 96,300  | 111,300            | 156,420            | 16,920   | 17,970  | 25,638   | 29,472   | 33,306   | 37,140   |
|                  | 98,760  | 113,760            | 159,900            | 17,060   | 18,140  | 25,880   | 29,750   | 33,620   | 37,490   |
|                  | 101,220   | 116,220            | 163,380            | 17,200   | 18,310  | 26,122   | 30,028   | 33,934   | 37,840   |
|                  | 103,680   | 118,680            | 166,860            | 17,340   | 18,480  | 26,364   | 30,306   | 34,248   | 38,190   |
|                  | 106,140   | 121,140            | 170,340            | 17,480   | 18,650  | 26,606   | 30,584   | 34,562   | 38,540   |
|                  | 108,600   | 123,600            | 173,820            | 17,620   | 18,820  | 26,848   | 30,862   | 34,876   | 38,890   |
|                  | 111,060   | 126,060            | 177,300            | 17,760   | 18,990  | 27,090   | 31,140   | 35,190   | 39,240   |
| <b>PR 1-102A</b> | <b>T 2-2</b>                                    | <b>TA 2-2</b>      | <b>TB 2-2</b>      | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   |
|                  | 54,480  | 69,480             | 108,480            | 14,540   | 15,080  | 21,524   | 24,746   | 27,968   | 31,190   |
|                  | 55,800  | 70,800             | 109,800            | 14,680   | 15,250  | 21,766   | 25,024   | 28,282   | 31,540   |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 57,120 | 72,120 | 111,120 | 14,820 | 15,420 | 22,008 | 25,302 | 28,596 | 31,890 |
|  | 58,440 | 73,440 | 112,440 | 14,960 | 15,590 | 22,250 | 25,580 | 28,910 | 32,240 |
|  | 59,760 | 74,760 | 113,760 | 15,100 | 15,760 | 22,492 | 25,858 | 29,224 | 32,590 |
|  | 61,080 | 76,080 | 115,080 | 15,240 | 15,930 | 22,734 | 26,136 | 29,538 | 32,940 |
|  | 62,400 | 77,400 | 116,400 | 15,380 | 16,100 | 22,976 | 26,414 | 29,852 | 33,290 |
|  | 63,720 | 78,720 | 117,720 | 15,520 | 16,270 | 23,218 | 26,692 | 30,166 | 33,640 |
|  | 65,040 | 80,040 | 119,040 | 15,660 | 16,440 | 23,460 | 26,970 | 30,480 | 33,990 |
|  | 66,360 | 81,360 | 120,360 | 15,800 | 16,610 | 23,702 | 27,248 | 30,794 | 34,340 |
|  | 67,920 | 82,920 | 121,920 | 15,940 | 16,780 | 23,944 | 27,526 | 31,108 | 34,690 |
|  | 69,480 | 84,480 | 123,480 | 16,080 | 16,950 | 24,186 | 27,804 | 31,422 | 35,040 |
|  | 71,040 | 86,040 | 125,040 | 16,220 | 17,120 | 24,428 | 28,082 | 31,736 | 35,390 |
|  | 72,600 | 87,600 | 126,600 | 16,360 | 17,290 | 24,670 | 28,360 | 32,050 | 35,740 |
|  | 74,160 | 89,160 | 128,160 | 16,500 | 17,460 | 24,912 | 28,638 | 32,364 | 36,090 |
|  | 75,720 | 90,720 | 129,720 | 16,640 | 17,630 | 25,154 | 28,916 | 32,678 | 36,440 |
|  | 77,280 | 92,280 | 131,280 | 16,780 | 17,800 | 25,396 | 29,194 | 32,992 | 36,790 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1-103A</b> | <b>T 2-1-1</b>                                  | <b>TA 2-1-1</b>    | <b>TB 2-1-1</b>    | <b>MN 1-2006</b>   | <b>MN 1-2006A</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   | <b>MN 1-2016</b>   |
|                  | 51,840  | 66,840             | 105,840            | 14,260   | 14,740  | 21,040   | 24,190   | 27,340   | 30,490   |
|                  | 53,160  | 68,160             | 107,160            | 14,400   | 14,910  | 21,282   | 24,468   | 27,654   | 30,840   |
|                  | 54,480  | 69,480             | 108,480            | 14,540   | 15,080  | 21,524   | 24,746   | 27,968   | 31,190   |
|                  | 55,800  | 70,800             | 109,800            | 14,680   | 15,250  | 21,766   | 25,024   | 28,282   | 31,540   |
|                  | 57,120  | 72,120             | 111,120            | 14,820   | 15,420  | 22,008   | 25,302   | 28,596   | 31,890   |
|                  | 58,440  | 73,440             | 112,440            | 14,960   | 15,590  | 22,250   | 25,580   | 28,910   | 32,240   |
|                  | 59,760  | 74,760             | 113,760            | 15,100   | 15,760  | 22,492   | 25,858   | 29,224   | 32,590   |
|                  | 61,080  | 76,080             | 115,080            | 15,240   | 15,930  | 22,734   | 26,136   | 29,538   | 32,940   |
|                  | 62,400  | 77,400             | 116,400            | 15,380   | 16,100  | 22,976   | 26,414   | 29,852   | 33,290   |
|                  | 63,720  | 78,720             | 117,720            | 15,520   | 16,270  | 23,218   | 26,692   | 30,166   | 33,640   |
|                  | 65,040  | 80,040             | 119,040            | 15,660   | 16,440  | 23,460   | 26,970   | 30,480   | 33,990   |
|                  | 66,360  | 81,360             | 120,360            | 15,800   | 16,610  | 23,702   | 27,248   | 30,794   | 34,340   |
|                  | 67,920  | 82,920             | 121,920            | 15,940   | 16,780  | 23,944   | 27,526   | 31,108   | 34,690   |
|                  | 69,480  | 84,480             | 123,480            | 16,080   | 16,950  | 24,186   | 27,804   | 31,422   | 35,040   |
|                  | 71,040  | 86,040             | 125,040            | 16,220   | 17,120  | 24,428   | 28,082   | 31,736   | 35,390   |
|                  | 72,600  | 87,600             | 126,600            | 16,360   | 17,290  | 24,670   | 28,360   | 32,050   | 35,740   |
|                  | 74,160  | 89,160             | 128,160            | 16,500   | 17,460  | 24,912   | 28,638   | 32,364   | 36,090   |
|                  | 75,720  | 90,720             | 129,720            | 16,640   | 17,630  | 25,154   | 28,916   | 32,678   | 36,440   |
|                  | 77,280  | 92,280             | 131,280            | 16,780   | 17,800  | 25,396   | 29,194   | 32,992   | 36,790   |
| <b>PR 1-104A</b> | <b>T 2-1</b>                                    | <b>TA 2-1</b>      | <b>TB 2-1</b>      | <b>PL 2-2006</b>   | <b>PL 2-2006A</b>   | <b>PL 2-2016</b>   | <b>PL 2-2016</b>   | <b>PL 2-2016</b>   | <b>PL 2-2016</b>   |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 47,880 | 62,880 | 101,880 | 12,140 | 12,210 | 17,426 | 20,034 | 22,642 | 25,250 |
|  | 49,200 | 64,200 | 103,200 | 12,250 | 12,340 | 17,612 | 20,248 | 22,884 | 25,520 |
|  | 50,520 | 65,520 | 104,520 | 12,360 | 12,470 | 17,798 | 20,462 | 23,126 | 25,790 |
|  | 51,840 | 66,840 | 105,840 | 12,470 | 12,600 | 17,984 | 20,676 | 23,368 | 26,060 |
|  | 53,160 | 68,160 | 107,160 | 12,580 | 12,730 | 18,170 | 20,890 | 23,610 | 26,330 |
|  | 54,480 | 69,480 | 108,480 | 12,690 | 12,860 | 18,356 | 21,104 | 23,852 | 26,600 |
|  | 55,800 | 70,800 | 109,800 | 12,800 | 12,990 | 18,542 | 21,318 | 24,094 | 26,870 |
|  | 57,120 | 72,120 | 111,120 | 12,910 | 13,120 | 18,728 | 21,532 | 24,336 | 27,140 |
|  | 58,440 | 73,440 | 112,440 | 13,020 | 13,250 | 18,914 | 21,746 | 24,578 | 27,410 |
|  | 59,760 | 74,760 | 113,760 | 13,130 | 13,380 | 19,100 | 21,960 | 24,820 | 27,680 |
|  | 61,080 | 76,080 | 115,080 | 13,240 | 13,510 | 19,286 | 22,174 | 25,062 | 27,950 |
|  | 62,400 | 77,400 | 116,400 | 13,350 | 13,640 | 19,472 | 22,388 | 25,304 | 28,220 |
|  | 63,720 | 78,720 | 117,720 | 13,460 | 13,770 | 19,658 | 22,602 | 25,546 | 28,490 |
|  | 65,040 | 80,040 | 119,040 | 13,570 | 13,900 | 19,844 | 22,816 | 25,788 | 28,760 |
|  | 66,360 | 81,360 | 120,360 | 13,680 | 14,030 | 20,030 | 23,030 | 26,030 | 29,030 |
|  | 67,920 | 82,920 | 121,920 | 13,790 | 14,160 | 20,216 | 23,244 | 26,272 | 29,300 |
|  | 69,480 | 84,480 | 123,480 | 13,900 | 14,290 | 20,402 | 23,458 | 26,514 | 29,570 |
|  | 71,040 | 86,040 | 125,040 | 14,010 | 14,420 | 20,588 | 23,672 | 26,756 | 29,840 |
|  | 72,600 | 87,600 | 126,600 | 14,120 | 14,550 | 20,774 | 23,886 | 26,998 | 30,110 |
|  | 74,160 | 89,160 | 128,160 | 14,230 | 14,680 | 20,960 | 24,100 | 27,240 | 30,380 |
|  | 75,720 | 90,720 | 129,720 | 14,340 | 14,810 | 21,146 | 24,314 | 27,482 | 30,650 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1-105A</b> | <b>T 2-2</b>                                    | <b>TA 2-2</b>      | <b>TB 2-2</b>      | <b>PL 1-2006</b>   | <b>PL 1-2006A</b>   | <b>PL 1-2016</b>   | <b>PL 1-2016</b>   | <b>PL 1-2016</b>   | <b>PL 1-2016</b>   |
|                  | 54,480  | 69,480             | 108,480            | 15,160   | 15,840  | 22,616   | 26,004   | 29,392   | 32,780   |
|                  | 55,800  | 70,800             | 109,800            | 15,290   | 16,000  | 22,844   | 26,266   | 29,688   | 33,110   |
|                  | 57,120  | 72,120             | 111,120            | 15,420   | 16,160  | 23,072   | 26,528   | 29,984   | 33,440   |
|                  | 58,440  | 73,440             | 112,440            | 15,550   | 16,320  | 23,300   | 26,790   | 30,280   | 33,770   |
|                  | 59,760  | 74,760             | 113,760            | 15,680   | 16,480  | 23,528   | 27,052   | 30,576   | 34,100   |
|                  | 61,080  | 76,080             | 115,080            | 15,810   | 16,640  | 23,756   | 27,314   | 30,872   | 34,430   |
|                  | 62,400  | 77,400             | 116,400            | 15,940   | 16,800  | 23,984   | 27,576   | 31,168   | 34,760   |
|                  | 63,720  | 78,720             | 117,720            | 16,070   | 16,960  | 24,212   | 27,838   | 31,464   | 35,090   |
|                  | 65,040  | 80,040             | 119,040            | 16,200   | 17,120  | 24,440   | 28,100   | 31,760   | 35,420   |
|                  | 66,360  | 81,360             | 120,360            | 16,330   | 17,280  | 24,668   | 28,362   | 32,056   | 35,750   |
|                  | 67,920  | 82,920             | 121,920            | 16,460   | 17,440  | 24,896   | 28,624   | 32,352   | 36,080   |
|                  | 69,480  | 84,480             | 123,480            | 16,590   | 17,600  | 25,124   | 28,886   | 32,648   | 36,410   |
|                  | 71,040  | 86,040             | 125,040            | 16,720   | 17,760  | 25,352   | 29,148   | 32,944   | 36,740   |
|                  | 72,600  | 87,600             | 126,600            | 16,850   | 17,920  | 25,580   | 29,410   | 33,240   | 37,070   |
|                  | 74,160  | 89,160             | 128,160            | 16,980   | 18,080  | 25,808   | 29,672   | 33,536   | 37,400   |
|                  | 75,720  | 90,720             | 129,720            | 17,110   | 18,240  | 26,036   | 29,934   | 33,832   | 37,730   |
|                  | 77,280  | 92,280             | 131,280            | 17,240   | 18,400  | 26,264   | 30,196   | 34,128   | 38,060   |
|                  | 78,840  | 93,840             | 132,840            | 17,370   | 18,560  | 26,492   | 30,458   | 34,424   | 38,390   |
| <b>PR 1-106A</b> | <b>T 2-1</b>                                    | <b>TA 2-1</b>      | <b>TB 2-1</b>      | <b>PL 1-2006</b>   | <b>PL 1-2006A</b>   | <b>PL 1-2016</b>   | <b>PL 1-2016</b>   | <b>PL 1-2016</b>   | <b>PL 1-2016</b>   |
|                  | 47,880  | 62,880             | 101,880            | 13,950   | 14,375  | 20,525   | 23,600   | 26,675   | 29,750   |
|                  | 49,200  | 64,200             | 103,200            | 14,070   | 14,520  | 20,732   | 23,838   | 26,944   | 30,050   |



|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 50,520 | 65,520 | 104,520 | 14,190 | 14,665 | 20,939 | 24,076 | 27,213 | 30,350 |
|  | 51,840 | 66,840 | 105,840 | 14,310 | 14,810 | 21,146 | 24,314 | 27,482 | 30,650 |
|  | 53,160 | 68,160 | 107,160 | 14,430 | 14,955 | 21,353 | 24,552 | 27,751 | 30,950 |
|  | 54,480 | 69,480 | 108,480 | 14,550 | 15,100 | 21,560 | 24,790 | 28,020 | 31,250 |
|  | 55,800 | 70,800 | 109,800 | 14,670 | 15,245 | 21,767 | 25,028 | 28,289 | 31,550 |
|  | 57,120 | 72,120 | 111,120 | 14,790 | 15,390 | 21,974 | 25,266 | 28,558 | 31,850 |
|  | 58,440 | 73,440 | 112,440 | 14,910 | 15,535 | 22,181 | 25,504 | 28,827 | 32,150 |
|  | 59,760 | 74,760 | 113,760 | 15,030 | 15,680 | 22,388 | 25,742 | 29,096 | 32,450 |
|  | 61,080 | 76,080 | 115,080 | 15,150 | 15,825 | 22,595 | 25,980 | 29,365 | 32,750 |
|  | 62,400 | 77,400 | 116,400 | 15,270 | 15,970 | 22,802 | 26,218 | 29,634 | 33,050 |
|  | 63,720 | 78,720 | 117,720 | 15,390 | 16,115 | 23,009 | 26,456 | 29,903 | 33,350 |
|  | 65,040 | 80,040 | 119,040 | 15,510 | 16,260 | 23,216 | 26,694 | 30,172 | 33,650 |
|  | 66,360 | 81,360 | 120,360 | 15,630 | 16,405 | 23,423 | 26,932 | 30,441 | 33,950 |
|  | 67,920 | 82,920 | 121,920 | 15,750 | 16,550 | 23,630 | 27,170 | 30,710 | 34,250 |
|  | 69,480 | 84,480 | 123,480 | 15,870 | 16,695 | 23,837 | 27,408 | 30,979 | 34,550 |
|  | 71,040 | 86,040 | 125,040 | 15,990 | 16,840 | 24,044 | 27,646 | 31,248 | 34,850 |
|  | 72,600 | 87,600 | 126,600 | 16,110 | 16,985 | 24,251 | 27,884 | 31,517 | 35,150 |
|  | 74,160 | 89,160 | 128,160 | 16,230 | 17,130 | 24,458 | 28,122 | 31,786 | 35,450 |
|  | 75,720 | 90,720 | 129,720 | 16,350 | 17,275 | 24,665 | 28,360 | 32,055 | 35,750 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.07.2008<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|--|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>06/2006(X<br>II)                                     | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |   |  |  |  |  |  |
| <b>PR 1-107A</b> | <b>T 16-5</b>                                   | <b>TA 16-5</b>     | <b>TB 16-5</b>     | <b>TS 2 - 2006</b>   | <b>TS 2 - 2006A</b>   | <b>GE 2-2006A</b>  | <b>GE 2 -2016</b>  | <b>GE 2 -2016</b>  | <b>GE 2 -2016</b>  | <b>GE 2 -2016</b>  |
|                  | 117,960   | 132,960            | 186,180            | 21,345   | 21,645  | 21,750   | 31,030   | 35,670   | 40,310   | 44,950   |
|                  | 123,480   | 138,480            | 193,920            | 21,990   | 22,290  | 22,395   | 31,951   | 36,729   | 41,507   | 46,285   |
|                  | 129,000   | 144,000            | 201,660            | 22,635   | 22,935  | 23,040   | 32,872   | 37,788   | 42,704   | 47,620   |
|                  | 134,520   | 149,520            | 209,400            | 23,280   | 23,580  | 23,685   | 33,793   | 38,847   | 43,901   | 48,955   |
|                  | 140,040   | 155,040            | 217,140            | 23,925   | 24,225  | 24,330   | 34,714   | 39,906   | 45,098   | 50,290   |
|                  | 145,560   | 160,560            | 224,880            | 24,570   | 24,870  | 24,975   | 35,635   | 40,965   | 46,295   | 51,625   |
|                  | 151,080   | 166,680            | 233,460            | 25,215   | 25,515  | 25,620   | 36,556   | 42,024   | 47,492   | 52,960   |
|                  | 156,600   | 172,800            | 242,040            | 25,860   | 26,160  | 26,265   | 37,477   | 43,083   | 48,689   | 54,295   |
|                  | 162,120   | 178,920            | 250,620            | 26,505   | 26,805  | 26,910   | 38,398   | 44,142   | 49,886   | 55,630   |
|                  | 167,640   | 185,040            | 259,200            | 27,150   | 27,450  | 27,555   | 39,319   | 45,201   | 51,083   | 56,965   |
|                  | 173,160   | 191,160            | 267,780            | 27,795   | 28,095  | 28,200   | 40,240   | 46,260   | 52,280   | 58,300   |
| <b>PR 1-108A</b> | <b>T 16-4</b>                                   | <b>TA 16-4</b>     | <b>TB 16-4</b>     | <b>TS 2 - 2006</b>   | <b>TS 2 - 2006A</b>   | <b>GE-2-2006A</b>  | <b>GE 2 -2016</b>  | <b>GE 2 -2016</b>  | <b>GE 2 -2016</b>  | <b>GE 2 -2016</b>  |
|                  | 90,420  | 105,420            | 147,600            | 17,900   | 18,845  | 18,950   | 27,040   | 31,085   | 35,130   | 39,175   |
|                  | 93,420  | 108,420            | 151,800            | 18,250   | 19,245  | 19,350   | 27,610   | 31,740   | 35,870   | 40,000   |
|                  | 96,420  | 111,420            | 156,000            | 18,600   | 19,645  | 19,750   | 28,180   | 32,395   | 36,610   | 40,825   |
|                  | 99,420  | 114,420            | 160,200            | 18,950   | 20,045  | 20,150   | 28,750   | 33,050   | 37,350   | 41,650   |
|                  | 102,420   | 117,420            | 164,400            | 19,300   | 20,445  | 20,550   | 29,320   | 33,705   | 38,090   | 42,475   |
|                  | 105,420   | 120,420            | 168,600            | 19,650   | 20,845  | 20,950   | 29,890   | 34,360   | 38,830   | 43,300   |
|                  | 108,420   | 123,420            | 172,800            | 20,000   | 21,245  | 21,350   | 30,460   | 35,015   | 39,570   | 44,125   |
|                  | 111,420   | 126,420            | 177,000            | 20,350   | 21,645  | 21,750   | 31,030   | 35,670   | 40,310   | 44,950   |
| <b>PR 1-109A</b> | <b>T 16-3</b>                                   | <b>TA 16-3</b>     | <b>TB 16-3</b>     | <b>TS 2 - 2006</b>   | <b>TS 2 - 2006A</b>   | <b>GE-2-2006</b>   | <b>GE 2 - 2016</b>   | <b>GE 2 -2016</b>  | <b>GE 2 -2016</b>  | <b>GE 2 -2016</b>  |

|  |        |         |         |        |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|--------|
|  | 67,320 | 82,320  | 121,320 | 15,350 | 15,995 | 16,100 | 22,980 | 26,420 | 29,860 | 33,300 |
|  | 69,780 | 84,780  | 123,780 | 15,560 | 16,235 | 16,340 | 23,322 | 26,813 | 30,304 | 33,795 |
|  | 72,240 | 87,240  | 126,240 | 15,770 | 16,475 | 16,580 | 23,664 | 27,206 | 30,748 | 34,290 |
|  | 74,700 | 89,700  | 128,700 | 15,980 | 16,715 | 16,820 | 24,006 | 27,599 | 31,192 | 34,785 |
|  | 77,160 | 92,160  | 131,160 | 16,190 | 16,955 | 17,060 | 24,348 | 27,992 | 31,636 | 35,280 |
|  | 79,620 | 94,620  | 133,620 | 16,400 | 17,195 | 17,300 | 24,690 | 28,385 | 32,080 | 35,775 |
|  | 82,080 | 97,080  | 136,080 | 16,700 | 17,525 | 17,630 | 25,160 | 28,925 | 32,690 | 36,455 |
|  | 84,540 | 99,540  | 139,560 | 17,000 | 17,855 | 17,960 | 25,630 | 29,465 | 33,300 | 37,135 |
|  | 87,000 | 102,000 | 143,040 | 17,300 | 18,185 | 18,290 | 26,100 | 30,005 | 33,910 | 37,815 |
|  | 89,460 | 104,460 | 146,520 | 17,600 | 18,515 | 18,620 | 26,570 | 30,545 | 34,520 | 38,495 |
|  | 91,920 | 106,920 | 150,000 | 17,900 | 18,845 | 18,950 | 27,040 | 31,085 | 35,130 | 39,175 |
|  | 94,380 | 109,380 | 153,480 | 18,200 | 19,175 | 19,280 | 27,510 | 31,625 | 35,740 | 39,855 |
|  | 96,840 | 111,840 | 156,960 | 18,500 | 19,505 | 19,610 | 27,980 | 32,165 | 36,350 | 40,535 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.07.2008<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|---|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>06/2006(X<br>II)                                  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |   |   |  |  |  |  |
| <b>PR 1-110A</b> | <b>T 16-2</b>                                   | <b>TA 16-2</b>     | <b>TB 16-2</b>     | <b>TS 2 - 2006</b>   | <b>TS 2 - 2006A</b>   | <b>GE-1-2006</b>  | <b>GE 1 - 2016</b>   | <b>GE 1 - 2016</b>   | <b>GE 1 - 2016</b>   | <b>GE 1 - 2016</b>   |
|                  | 55,140  | 70,140             | 109,140            | 13,790   | 14,135  | 14,280  | 20,384   | 23,436   | 26,488   | 29,540   |
|                  | 56,460  | 71,460             | 110,460            | 13,940   | 14,315  | 14,460  | 20,644   | 23,736   | 26,828   | 29,920   |
|                  | 57,780  | 72,780             | 111,780            | 14,090   | 14,495  | 14,640  | 20,904   | 24,036   | 27,168   | 30,300   |
|                  | 59,100  | 74,100             | 113,100            | 14,240   | 14,675  | 14,820  | 21,164   | 24,336   | 27,508   | 30,680   |
|                  | 60,420  | 75,420             | 114,420            | 14,390   | 14,855  | 15,000  | 21,424   | 24,636   | 27,848   | 31,060   |
|                  | 61,740  | 76,740             | 115,740            | 14,540   | 15,035  | 15,180  | 21,684   | 24,936   | 28,188   | 31,440   |
|                  | 63,060  | 78,060             | 117,060            | 14,690   | 15,215  | 15,360  | 21,944   | 25,236   | 28,528   | 31,820   |
|                  | 64,380  | 79,380             | 118,380            | 14,840   | 15,395  | 15,540  | 22,204   | 25,536   | 28,868   | 32,200   |
|                  | 65,700  | 80,700             | 119,700            | 14,990   | 15,575  | 15,755  | 22,511   | 25,889   | 29,267   | 32,645   |
|                  | 67,020  | 82,020             | 121,020            | 15,140   | 15,755  | 15,970  | 22,818   | 26,242   | 29,666   | 33,090   |
|                  | 68,580  | 83,580             | 122,580            | 15,290   | 15,935  | 16,185  | 23,125   | 26,595   | 30,065   | 33,535   |
|                  | 70,140  | 85,140             | 124,140            | 15,440   | 16,115  | 16,400  | 23,432   | 26,948   | 30,464   | 33,980   |
|                  | 71,700  | 86,700             | 125,700            | 15,590   | 16,295  | 16,615  | 23,739   | 27,301   | 30,863   | 34,425   |
|                  | 73,260  | 88,260             | 127,260            | 15,740   | 16,475  | 16,830  | 24,046   | 27,654   | 31,262   | 34,870   |
|                  | 74,820  | 89,820             | 128,820            | 15,890   | 16,655  | 17,045  | 24,353   | 28,007   | 31,661   | 35,315   |
|                  | 76,380  | 91,380             | 130,380            | 16,040   | 16,835  | 17,260  | 24,660   | 28,360   | 32,060   | 35,760   |
|                  | 77,940  | 92,940             | 131,940            | 16,190   | 17,015  | 17,475  | 24,967   | 28,713   | 32,459   | 36,205   |
|                  | 79,500  | 94,500             | 133,500            | 16,340   | 17,195  | 17,690  | 25,274   | 29,066   | 32,858   | 36,650   |
| <b>PR 1-111A</b> | <b>T 16-1</b>                                   | <b>TA 16-1</b>     | <b>TB 16-1</b>     | <b>TS 1 - 2006</b>   | <b>TS 1 - 2006A</b>   | <b>GE-1-2006</b>  | <b>GE 1 - 2016</b>   | <b>GE 1 - 2016</b>   | <b>GE 1 - 2016</b>   | <b>GE 1 - 2016</b>   |
|                  | 45,900  | 60,900             | 99,900             | 12,920   | 13,120  | 13,410  | 19,142   | 22,008   | 24,874   | 27,740   |
|                  | 47,220  | 62,220             | 101,220            | 13,040   | 13,265  | 13,555  | 19,349   | 22,246   | 25,143   | 28,040   |
|                  | 48,540  | 63,540             | 102,540            | 13,160   | 13,410  | 13,700  | 19,556   | 22,484   | 25,412   | 28,340   |

|  |        |        |         |        |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|
|  | 49,860 | 64,860 | 103,860 | 13,280 | 13,555 | 13,845 | 19,763 | 22,722 | 25,681 | 28,640 |
|  | 51,180 | 66,180 | 105,180 | 13,400 | 13,700 | 13,990 | 19,970 | 22,960 | 25,950 | 28,940 |
|  | 52,500 | 67,500 | 106,500 | 13,520 | 13,845 | 14,135 | 20,177 | 23,198 | 26,219 | 29,240 |
|  | 53,820 | 68,820 | 107,820 | 13,640 | 13,990 | 14,280 | 20,384 | 23,436 | 26,488 | 29,540 |
|  | 55,140 | 70,140 | 109,140 | 13,760 | 14,135 | 14,425 | 20,591 | 23,674 | 26,757 | 29,840 |
|  | 56,460 | 71,460 | 110,460 | 13,880 | 14,280 | 14,570 | 20,798 | 23,912 | 27,026 | 30,140 |
|  | 57,780 | 72,780 | 111,780 | 14,000 | 14,425 | 14,715 | 21,005 | 24,150 | 27,295 | 30,440 |
|  | 59,100 | 74,100 | 113,100 | 14,120 | 14,570 | 14,860 | 21,212 | 24,388 | 27,564 | 30,740 |
|  | 60,420 | 75,420 | 114,420 | 14,270 | 14,750 | 15,040 | 21,440 | 24,640 | 27,840 | 31,040 |
|  | 61,740 | 76,740 | 115,740 | 14,420 | 14,930 | 15,220 | 21,668 | 24,892 | 28,116 | 31,340 |
|  | 63,060 | 78,060 | 117,060 | 14,570 | 15,110 | 15,400 | 21,896 | 25,144 | 28,392 | 31,640 |
|  | 64,380 | 79,380 | 118,380 | 14,720 | 15,290 | 15,580 | 22,124 | 25,396 | 28,668 | 31,940 |
|  | 65,940 | 80,940 | 119,940 | 14,870 | 15,470 | 15,760 | 22,352 | 25,648 | 28,944 | 32,240 |
|  | 67,500 | 82,500 | 121,500 | 15,020 | 15,650 | 15,940 | 22,580 | 25,900 | 29,220 | 32,540 |
|  | 69,060 | 84,060 | 123,060 | 15,170 | 15,830 | 16,120 | 22,808 | 26,152 | 29,496 | 32,840 |
|  | 70,620 | 85,620 | 124,620 | 15,320 | 16,010 | 16,300 | 23,036 | 26,404 | 29,772 | 33,140 |
|  | 72,180 | 87,180 | 126,180 | 15,470 | 16,190 | 16,480 | 23,264 | 26,656 | 30,048 | 33,440 |
|  | 73,740 | 88,740 | 127,740 | 15,620 | 16,370 | 16,660 | 23,492 | 26,908 | 30,324 | 33,740 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.07.2008<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|---|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>06/2006(X<br>II)                                  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |   |   |  |  |  |  |
| <b>PR 1-112A</b> | <b>T 16-6</b>                                   | <b>TA 16-6</b>     | <b>TB 16-6</b>     | <b>TS 3 - 2006</b>   | <b>TS 3 - 2006A</b>   | <b>GE-4-2006A</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   |
|                  | 123,480   | 138,480            | 193,920            | 21,990   | 22,290  | 23,060  | 32,900   | 37,820   | 42,740   | 47,660   |
|                  | 129,000   | 144,000            | 201,660            | 22,635   | 22,935  | 23,705  | 33,821   | 38,879   | 43,937   | 48,995   |
|                  | 134,520   | 149,520            | 209,400            | 23,280   | 23,580  | 24,350  | 34,742   | 39,938   | 45,134   | 50,330   |
|                  | 140,040   | 155,040            | 217,140            | 23,925   | 24,225  | 24,995  | 35,663   | 40,997   | 46,331   | 51,665   |
|                  | 145,560   | 160,560            | 224,880            | 24,570   | 24,870  | 25,640  | 36,584   | 42,056   | 47,528   | 53,000   |
|                  | 151,080   | 166,680            | 233,460            | 25,215   | 25,515  | 26,285  | 37,505   | 43,115   | 48,725   | 54,335   |
|                  | 156,600   | 172,800            | 242,040            | 25,860   | 26,160  | 26,930  | 38,426   | 44,174   | 49,922   | 55,670   |
|                  | 162,120   | 178,920            | 250,620            | 26,505   | 26,805  | 27,575  | 39,347   | 45,233   | 51,119   | 57,005   |
|                  | 167,640   | 185,040            | 259,200            | 27,150   | 27,450  | 28,220  | 40,268   | 46,292   | 52,316   | 58,340   |
|                  | 173,160   | 191,160            | 267,780            | 27,795   | 28,095  | 28,865  | 41,189   | 47,351   | 53,513   | 59,675   |
|                  | 178,680   | 197,280            | 276,360            | 28,440   | 28,740  | 29,655  | 42,323   | 48,657   | 54,991   | 61,325   |
| <b>PR 1-113A</b> | <b>T 16-5</b>                                   | <b>TA 16-5</b>     | <b>TB 16-5</b>     | <b>TS 3 - 2006</b>   | <b>TS 3 - 2006A</b>   | <b>GE-4-2006A</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   |
|                  | 117,960   | 132,960            | 186,180            | 21,345   | 21,645  | 22,415  | 31,979   | 36,761   | 41,543   | 46,325   |
|                  | 123,480   | 138,480            | 193,920            | 21,990   | 22,290  | 23,060  | 32,900   | 37,820   | 42,740   | 47,660   |
|                  | 129,000   | 144,000            | 201,660            | 22,635   | 22,935  | 23,705  | 33,821   | 38,879   | 43,937   | 48,995   |
|                  | 134,520   | 149,520            | 209,400            | 23,280   | 23,580  | 24,350  | 34,742   | 39,938   | 45,134   | 50,330   |
|                  | 140,040   | 155,040            | 217,140            | 23,925   | 24,225  | 24,995  | 35,663   | 40,997   | 46,331   | 51,665   |
|                  | 145,560   | 160,560            | 224,880            | 24,570   | 24,870  | 25,640  | 36,584   | 42,056   | 47,528   | 53,000   |
|                  | 151,080   | 166,680            | 233,460            | 25,215   | 25,515  | 26,285  | 37,505   | 43,115   | 48,725   | 54,335   |

|  |         |         |         |        |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|--------|
|  | 156,600 | 172,800 | 242,040 | 25,860 | 26,160 | 26,930 | 38,426 | 44,174 | 49,922 | 55,670 |
|  | 162,120 | 178,920 | 250,620 | 26,505 | 26,805 | 27,575 | 39,347 | 45,233 | 51,119 | 57,005 |
|  | 167,640 | 185,040 | 259,200 | 27,150 | 27,450 | 28,220 | 40,268 | 46,292 | 52,316 | 58,340 |
|  | 173,160 | 191,160 | 267,780 | 27,795 | 28,095 | 28,865 | 41,189 | 47,351 | 53,513 | 59,675 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.07.2008<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|---|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>06/2006(X<br>II)                                  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |   |   |  |  |  |  |
| <b>PR 1-114A</b> | <b>T 16-4</b>                                   | <b>TA 16-4</b>     | <b>TB 16-4</b>     | <b>TS 3 - 2006</b>   | <b>TS 3 - 2006A</b>   | <b>GE-4-2006A</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   |
|                  | 90,420  | 105,420            | 147,600            | 17,900   | 18,845  | 19,370  | 27,638   | 31,772   | 35,906   | 40,040   |
|                  | 93,420  | 108,420            | 151,800            | 18,250   | 19,245  | 19,770  | 28,208   | 32,427   | 36,646   | 40,865   |
|                  | 96,420  | 111,420            | 156,000            | 18,600   | 19,645  | 20,170  | 28,778   | 33,082   | 37,386   | 41,690   |
|                  | 99,420  | 114,420            | 160,200            | 18,950   | 20,045  | 20,570  | 29,348   | 33,737   | 38,126   | 42,515   |
|                  | 102,420   | 117,420            | 164,400            | 19,300   | 20,445  | 20,970  | 29,918   | 34,392   | 38,866   | 43,340   |
|                  | 105,420   | 120,420            | 168,600            | 19,650   | 20,845  | 21,370  | 30,488   | 35,047   | 39,606   | 44,165   |
|                  | 108,420   | 123,420            | 172,800            | 20,000   | 21,245  | 21,770  | 31,058   | 35,702   | 40,346   | 44,990   |
|                  | 111,420   | 126,420            | 177,000            | 20,350   | 21,645  | 22,170  | 31,628   | 36,357   | 41,086   | 45,815   |
| <b>PR 1-115A</b> | <b>T 16-3</b>                                   | <b>TA 16-3</b>     | <b>TB 16-3</b>     | <b>TS 3 - 2006</b>   | <b>TS 3 - 2006A</b>   | <b>GE-4-2006A</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   | <b>GE 4 - 2016</b>   |
|                  | 67,320  | 82,320             | 121,320            | 15,350   | 15,995  | 17,06<br>0  | 24,34<br>8   | 27,992   | 31,636   | 35,280   |
|                  | 69,780  | 84,780             | 123,780            | 15,560   | 16,235  |   |  |  |  |  |
|                  | 72,240  | 87,240             | 126,240            | 15,770   | 16,475  |   |  |  |  |  |
|                  | 74,700  | 89,700             | 128,700            | 15,980   | 16,715  |   |  |  |  |  |
|                  | 77,160  | 92,160             | 131,160            | 16,190   | 16,955  | 17,390  | 24,818   | 28,532   | 32,246   | 35,960   |
|                  | 79,620  | 94,620             | 133,620            | 16,400   | 17,195  | 17,720  | 25,288   | 29,072   | 32,856   | 36,640   |
|                  | 82,080  | 97,080             | 136,080            | 16,700   | 17,525  | 18,050  | 25,758   | 29,612   | 33,466   | 37,320   |
|                  | 84,540  | 99,540             | 139,560            | 17,000   | 17,855  | 18,380  | 26,228   | 30,152   | 34,076   | 38,000   |
|                  | 87,000  | 102,000            | 143,040            | 17,300   | 18,185  | 18,710  | 26,698   | 30,692   | 34,686   | 38,680   |



|  |        |         |         |        |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|--------|
|  | 89,460 | 104,460 | 146,520 | 17,600 | 18,515 | 19,040 | 27,168 | 31,232 | 35,296 | 39,360 |
|  | 91,920 | 106,920 | 150,000 | 17,900 | 18,845 | 19,370 | 27,638 | 31,772 | 35,906 | 40,040 |
|  | 94,380 | 109,380 | 153,480 | 18,200 | 19,175 | 19,700 | 28,108 | 32,312 | 36,516 | 40,720 |
|  | 96,840 | 111,840 | 156,960 | 18,500 | 19,505 | 20,030 | 28,578 | 32,852 | 37,126 | 41,400 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|---|--|---|---|---|---|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)                                     | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   | P.A.C.<br>03/2016   |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |   |  |   |   |   |   |
| <b>PR 1-116A</b> | <b>–</b>  | <b>TA 3-8-2</b>    | <b>TB 3-8-2</b>    | <b>MN 7 - 2006</b>  | <b>MN 7-2006A</b>  | <b>MN 7 -2016</b>   | <b>MN 7 -2016</b>   | <b>MN 7 -2016</b>   | <b>MN 7 -2016</b>   |
|                  | -   | 105,120            | 147,180            | 20,080  | 20,395   | 29,171  | 33,559  | 37,947  | 42,335  |
|                  | -   | 107,580            | 150,660            | 20,405  | 20,760   | 29,692  | 34,158  | 38,624  | 43,090  |
|                  | -   | 110,040            | 154,140            | 20,730  | 21,125   | 30,213  | 34,757  | 39,301  | 43,845  |
|                  | -   | 112,500            | 157,620            | 21,055  | 21,490   | 30,734  | 35,356  | 39,978  | 44,600  |
|                  | -   | 114,960            | 161,100            | 21,380  | 21,855   | 31,255  | 35,955  | 40,655  | 45,355  |
|                  | -   | 117,420            | 164,580            | 21,705  | 22,220   | 31,776  | 36,554  | 41,332  | 46,110  |
|                  | -   | 119,880            | 168,060            | 22,030  | 22,585   | 32,297  | 37,153  | 42,009  | 46,865  |
|                  | -   | 122,340            | 171,540            | 22,355  | 22,950   | 32,818  | 37,752  | 42,686  | 47,620  |
|                  | -   | 124,800            | 175,020            | 22,680  | 23,315   | 33,339  | 38,351  | 43,363  | 48,375  |
|                  | -   | 127,260            | 178,500            | 23,005  | 23,680   | 33,860  | 38,950  | 44,040  | 49,130  |
|                  | -   | 129,720            | 181,980            | 23,330  | 24,045   | 34,381  | 39,549  | 44,717  | 49,885  |
|                  | -   | 132,180            | 185,460            | 23,655  | 24,545   | 35,093  | 40,367  | 45,641  | 50,915  |
|                  | -   | 134,640            | 188,940            | 23,980  | 25,045   | 35,805  | 41,185  | 46,565  | 51,945  |
|                  | -   | 137,100            | 192,420            | 24,305  | 25,545   | 36,517  | 42,003  | 47,489  | 52,975  |
|                  | -   | 139,560            | 195,900            | 24,630  | 26,045   | 37,229  | 42,821  | 48,413  | 54,005  |
|                  | -   | 142,020            | 199,380            | 25,030  | 26,545   | 37,941  | 43,639  | 49,337  | 55,035  |
|                  | -   | 144,480            | 202,860            | 25,430  | 27,045   | 38,653  | 44,457  | 50,261  | 56,065  |
| <b>PR 1-117A</b> | <b>–</b>  | <b>TA 3-6-1</b>    | <b>TB 3-6-1</b>    | <b>MN 2 - 2006</b>  | <b>MN 2-2006A</b>  | <b>MN 2-2016</b>  | <b>MN 2-2016</b>  | <b>MN 2-2016</b>  | <b>MN 2-2016</b>  |
|                  | –   | 87,300             | 126,300            | 16,590  | 17,550   | 25,070  | 28,830  | 32,590  | 36,350  |
|                  | -   | 88,860             | 127,860            | 16,800  | 17,790   | 25,438  | 29,262  | 33,086  | 36,910  |
|                  | -   | 90,420             | 129,420            | 17,010  | 18,030   | 25,806  | 29,694  | 33,582  | 37,470  |
|                  | -   | 91,980             | 130,980            | 17,220  | 18,270   | 26,174  | 30,126  | 34,078  | 38,030  |
|                  | -   | 93,540             | 132,540            | 17,430  | 18,510   | 26,542  | 30,558  | 34,574  | 38,590  |

|  |   |         |         |        |        |        |        |        |        |
|--|---|---------|---------|--------|--------|--------|--------|--------|--------|
|  | - | 95,100  | 134,100 | 17,640 | 18,750 | 26,910 | 30,990 | 35,070 | 39,150 |
|  | - | 96,660  | 135,660 | 17,930 | 19,070 | 27,326 | 31,454 | 35,582 | 39,710 |
|  | - | 99,120  | 139,140 | 18,220 | 19,390 | 27,742 | 31,918 | 36,094 | 40,270 |
|  | - | 101,580 | 142,620 | 18,510 | 19,710 | 28,158 | 32,382 | 36,606 | 40,830 |
|  | - | 104,040 | 146,100 | 18,800 | 20,030 | 28,574 | 32,846 | 37,118 | 41,390 |
|  | - | 106,500 | 149,580 | 19,090 | 20,350 | 29,030 | 33,370 | 37,710 | 42,050 |
|  | - | 108,960 | 153,060 | 19,380 | 20,670 | 29,486 | 33,894 | 38,302 | 42,710 |
|  | - | 111,420 | 156,540 | 19,670 | 20,990 | 29,942 | 34,418 | 38,894 | 43,370 |
|  | - | 113,880 | 160,020 | 19,960 | 21,310 | 30,398 | 34,942 | 39,486 | 44,030 |
|  | - | 116,340 | 163,500 | 20,250 | 21,630 | 30,854 | 35,466 | 40,078 | 44,690 |
|  | - | 118,800 | 166,980 | 20,540 | 21,950 | 31,310 | 35,990 | 40,670 | 45,350 |
|  | - | 121,260 | 170,460 | 20,830 | 22,270 | 31,766 | 36,514 | 41,262 | 46,010 |
|  | - | 123,720 | 173,940 | 21,120 | 22,590 | 32,222 | 37,038 | 41,854 | 46,670 |
|  | - | 126,180 | 177,420 | 21,410 | 22,910 | 32,678 | 37,562 | 42,446 | 47,330 |
|  | - | 128,640 | 180,900 | 21,700 | 23,230 | 33,134 | 38,086 | 43,038 | 47,990 |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1-118A</b> | -   | -                  | -                  | <b>MN 2 - 2006</b>   | <b>MN -2006A</b>  | <b>MN 2-2016</b>   | <b>MN 2-2016</b>   | <b>MN 2-2016</b>   | <b>MN 2-2016</b>   |
|                  | -   | 78,720             | 117,720            | 14,980   | 15,610  | 22,282   | 25,618   | 28,954   | 32,290   |
|                  | -   | 80,040             | 119,040            | 15,120   | 15,780  | 22,524   | 25,896   | 29,268   | 32,640   |
|                  | -   | 81,360             | 120,360            | 15,260   | 15,950  | 22,766   | 26,174   | 29,582   | 32,990   |
|                  | -   | 82,680             | 121,680            | 15,400   | 16,120  | 23,008   | 26,452   | 29,896   | 33,340   |
|                  | -   | 84,240             | 123,240            | 15,540   | 16,290  | 23,250   | 26,730   | 30,210   | 33,690   |
|                  | -   | 85,800             | 124,800            | 15,680   | 16,460  | 23,492   | 27,008   | 30,524   | 34,040   |
|                  | -   | 87,360             | 126,360            | 15,820   | 16,630  | 23,734   | 27,286   | 30,838   | 34,390   |
|                  | -   | 88,920             | 127,920            | 15,960   | 16,800  | 23,976   | 27,564   | 31,152   | 34,740   |
|                  | -   | 90,480             | 129,480            | 16,100   | 16,970  | 24,218   | 27,842   | 31,466   | 35,090   |
|                  | -   | 92,040             | 131,040            | 16,240   | 17,140  | 24,460   | 28,120   | 31,780   | 35,440   |
|                  | -   | 93,600             | 132,600            | 16,380   | 17,310  | 24,702   | 28,398   | 32,094   | 35,790   |
|                  | -   | 95,160             | 134,160            | 16,520   | 17,480  | 24,944   | 28,676   | 32,408   | 36,140   |
|                  | -   | 96,720             | 135,720            | 16,730   | 17,720  | 25,228   | 28,982   | 32,736   | 36,490   |
|                  | -   | 98,280             | 137,280            | 16,940   | 17,960  | 25,512   | 29,288   | 33,064   | 36,840   |
|                  | -   | 99,840             | 138,840            | 17,150   | 18,200  | 25,796   | 29,594   | 33,392   | 37,190   |
|                  | -   | 101,400            | 140,400            | 17,360   | 18,440  | 26,080   | 29,900   | 33,720   | 37,540   |
|                  | -   | 102,960            | 141,960            | 17,570   | 18,680  | 26,364   | 30,206   | 34,048   | 37,890   |
|                  | -   | 104,520            | 143,520            | 17,780   | 18,920  | 26,648   | 30,512   | 34,376   | 38,240   |
|                  | -   | 106,080            | 145,080            | 17,990   | 19,160  | 26,932   | 30,818   | 34,704   | 38,590   |
| <b>PR 1-119A</b> | -   | -                  | -                  | <b>MN 2-2006</b>   | <b>MN 2-2006A</b>   | <b>MN 2-2016</b>   | <b>MN 2-2016</b>   | <b>MN 2-2016</b>   | <b>MN 2-2016</b>   |
|                  | -   | 69,480             | 108,480            | 13,640   | 13,990  | 19,970   | 22,960   | 25,950   | 28,940   |
|                  | -   | 70,800             | 109,800            | 13,760   | 14,135  | 20,177   | 23,198   | 26,219   | 29,240   |

|  |   |        |         |        |        |        |        |        |        |
|--|---|--------|---------|--------|--------|--------|--------|--------|--------|
|  | - | 72,120 | 111,120 | 13,880 | 14,280 | 20,384 | 23,436 | 26,488 | 29,540 |
|  | - | 73,440 | 112,440 | 14,000 | 14,425 | 20,591 | 23,674 | 26,757 | 29,840 |
|  | - | 74,760 | 113,760 | 14,120 | 14,570 | 20,798 | 23,912 | 27,026 | 30,140 |
|  | - | 76,080 | 115,080 | 14,240 | 14,715 | 21,005 | 24,150 | 27,295 | 30,440 |
|  | - | 77,400 | 116,400 | 14,360 | 14,860 | 21,212 | 24,388 | 27,564 | 30,740 |
|  | - | 78,720 | 117,720 | 14,480 | 15,005 | 21,419 | 24,626 | 27,833 | 31,040 |
|  | - | 80,040 | 119,040 | 14,600 | 15,150 | 21,626 | 24,864 | 28,102 | 31,340 |
|  | - | 81,360 | 120,360 | 14,720 | 15,295 | 21,833 | 25,102 | 28,371 | 31,640 |
|  | - | 82,680 | 121,680 | 14,840 | 15,440 | 22,040 | 25,340 | 28,640 | 31,940 |
|  | - | 84,000 | 123,000 | 14,960 | 15,585 | 22,247 | 25,578 | 28,909 | 32,240 |
|  | - | 85,320 | 124,320 | 15,080 | 15,730 | 22,454 | 25,816 | 29,178 | 32,540 |
|  | - | 86,640 | 125,640 | 15,200 | 15,875 | 22,661 | 26,054 | 29,447 | 32,840 |
|  | - | 87,960 | 126,960 | 15,320 | 16,020 | 22,868 | 26,292 | 29,716 | 33,140 |
|  | - | 89,280 | 128,280 | 15,440 | 16,165 | 23,075 | 26,530 | 29,985 | 33,440 |
|  | - | 90,840 | 129,840 | 15,580 | 16,310 | 23,282 | 26,768 | 30,254 | 33,740 |
|  | - | 92,400 | 131,400 | 15,720 | 16,455 | 23,489 | 27,006 | 30,523 | 34,040 |
|  | - | 93,960 | 132,960 | 15,860 | 16,600 | 23,696 | 27,244 | 30,792 | 34,340 |
|  | - | 95,520 | 134,520 | 16,000 | 16,745 | 23,903 | 27,482 | 31,061 | 34,640 |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III )                            | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-120A</b> | <b>T 10-4</b>                                | –                                    | –                                     | <b>SL 3 - 2006</b>                              | –   | <b>SL 3 - 2016</b>                              | <b>SL 3 - 2016</b>                              | <b>SL 3 - 2016</b>                              | <b>SL 3 - 2016</b>                              |
|                  | 224,400                                      | 277,440                              | 345,600                               | 42,390  | –   | 60,634  | 69,756  | 78,878  | 88,000  |
|                  | 234,600                                      | 287,640                              | 357,960                               | 43,700  | –   | 62,500  | 71,900  | 81,300  | 90,700  |
|                  | 244,800                                      | 297,840                              | 370,320                               | 45,010  | –   | 64,366  | 74,044  | 83,722  | 93,400  |
|                  | 255,000                                      | 308,040                              | 382,680                               | 46,320  | –   | 66,232  | 76,188  | 86,144  | 96,100  |
|                  | 265,200                                      | 318,240                              | 395,040                               | 47,630  | –   | 68,098  | 78,332  | 88,566  | 98,800  |
|                  | 275,400                                      | 328,440                              | 407,400                               | 48,940  | –   | 69,964  | 80,476  | 90,988  | 101,500   |
|                  | 285,600                                      | 338,640                              | 419,760                               | 50,250  | –   | 71,830  | 82,620  | 93,410  | 104,200   |
|                  | 295,800                                      | 348,840                              | 432,120                               | 51,560  | –   | 73,696  | 84,764  | 95,832  | 106,900   |
|                  | 306,000                                      | 359,040                              | 444,480                               | 52,870  | –   | 75,562  | 86,908  | 98,254  | 109,600   |
| <b>PR 1-121A</b> | <b>T 10-3-2</b>                              | –                                    | <b>TB 10-3-2</b>                      | <b>SL 1-2006</b>                                | –   | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              |
|                  | 179,520                                      | 232,560                              | 276,540                               | 36,755  | –   | 52,523  | 60,407  | 68,291  | 76,175  |
|                  | 187,680                                      | 240,720                              | 288,420                               | 37,805  | –   | 54,021  | 62,129  | 70,237  | 78,345  |
|                  | 195,840                                      | 248,880                              | 300,300                               | 38,855  | –   | 55,519  | 63,851  | 72,183  | 80,515  |
|                  | 204,000                                      | 257,040                              | 312,180                               | 39,905  | –   | 57,017  | 65,573  | 74,129  | 82,685  |
|                  | 212,160                                      | 265,200                              | 324,060                               | 40,955  | –   | 58,515  | 67,295  | 76,075  | 84,855  |
|                  | 220,320                                      | 273,360                              | 335,940                               | 42,005  | –   | 60,013  | 69,017  | 78,021  | 87,025  |
|                  | 228,480                                      | 281,520                              | 347,820                               | 43,055  | –   | 61,511  | 70,739  | 79,967  | 89,195  |
|                  | 236,640                                      | 289,680                              | 359,700                               | 44,105  | –   | 63,009  | 72,461  | 81,913  | 91,365  |
|                  | 244,800                                      | 297,840                              | 371,580                               | 45,155  | –   | 64,507  | 74,183  | 83,859  | 93,535  |
|                  | 252,960                                      | 306,000                              | 383,460                               | 46,205  | –   | 66,005  | 75,905  | 85,805  | 95,705  |

|                  |                 |         |         |                  |   |                    |                    |                    |                    |
|------------------|-----------------|---------|---------|------------------|---|--------------------|--------------------|--------------------|--------------------|
|                  | 261,120         | 314,160 | 395,340 | 47,255           | – | 67,503             | 77,627             | 87,751             | 97,875             |
| <b>PR 1-122A</b> | <b>T 10-3-1</b> | –       | –       | <b>SL 2-2006</b> | – | <b>SL 2 - 2016</b> | <b>SL 2 – 2016</b> | <b>SL 2 – 2016</b> | <b>SL 2 - 2016</b> |
|                  | 166,140         | 219,180 | 263,040 | 34,345           | – | 49,329             | 56,821             | 64,313             | 71,805             |
|                  | 174,300         | 227,340 | 271,944 | 35,395           | – | 50,827             | 58,543             | 66,259             | 73,975             |
|                  | 182,460         | 235,500 | 280,848 | 36,445           | – | 52,325             | 60,265             | 68,205             | 76,145             |
|                  | 190,620         | 243,660 | 289,752 | 37,495           | – | 53,823             | 61,987             | 70,151             | 78,315             |
|                  | 198,780         | 251,820 | 298,656 | 38,545           | – | 55,321             | 63,709             | 72,097             | 80,485             |
|                  | 206,940         | 259,980 | 307,560 | 39,595           | – | 56,819             | 65,431             | 74,043             | 82,655             |
|                  | 215,100         | 268,140 | 316,464 | 40,645           | – | 58,317             | 67,153             | 75,989             | 84,825             |
|                  | 223,260         | 276,300 | 325,368 | 41,695           | – | 59,815             | 68,875             | 77,935             | 86,995             |
|                  | 231,420         | 284,460 | 334,272 | 42,745           | – | 61,313             | 70,597             | 79,881             | 89,165             |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III)                             | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-123A</b> | <b>T 10-2-1</b>                              | –                                    | –                                     | <b>SL 2-2006</b>                                | –   | <b>SL 2 - 2016</b>                              | <b>SL 2 - 2016</b>                              | <b>SL 2 - 2016</b>                              | <b>SL 2 - 2016</b>                              |
|                  | 119,340                                      | 172,380                              | 206,880                               | 28,095  | –   | 40,179  | 46,221  | 52,263  | 58,305  |
|                  | 123,420                                      | 176,460                              | 211,800                               | 28,745  | –   | 41,107  | 47,288  | 53,469  | 59,650  |
|                  | 127,500                                      | 180,540                              | 216,720                               | 29,395  | –   | 42,035  | 48,355  | 54,675  | 60,995  |
|                  | 131,580                                      | 184,620                              | 221,640                               | 30,045  | –   | 42,963  | 49,422  | 55,881  | 62,340  |
|                  | 137,100                                      | 190,140                              | 228,240                               | 30,695  | –   | 43,891  | 50,489  | 57,087  | 63,685  |
|                  | 142,620                                      | 195,660                              | 234,840                               | 31,345  | –   | 44,819  | 51,556  | 58,293  | 65,030  |
|                  | 148,140                                      | 201,180                              | 241,440                               | 31,995  | –   | 45,747  | 52,623  | 59,499  | 66,375  |
|                  | 153,660                                      | 206,700                              | 248,040                               | 32,645  | –   | 46,789  | 53,861  | 60,933  | 68,005  |
|                  | 159,180                                      | 212,220                              | 254,640                               | 33,295  | –   | 47,831  | 55,099  | 62,367  | 69,635  |
| <b>PR 1-124A</b> | <b>T 10-2-2</b>                              | –                                    | –                                     | <b>SL 2-2006</b>                                | –   | <b>SL 2 - 2016</b>                              | <b>SL 2 - 2016</b>                              | <b>SL 2 - 2016</b>                              | <b>SL 2 - 2016</b>                              |
|                  | 107,160                                      | 160,200                              | 192,240                               | 25,515  | –   | 36,491  | 41,979  | 47,467  | 52,955  |
|                  | 109,860                                      | 162,900                              | 195,480                               | 26,160  | –   | 37,412  | 43,038  | 48,664  | 54,290  |
|                  | 112,560                                      | 165,600                              | 198,720                               | 26,805  | –   | 38,333  | 44,097  | 49,861  | 55,625  |
|                  | 115,260                                      | 168,300                              | 201,960                               | 27,450  | –   | 39,254  | 45,156  | 51,058  | 56,960  |
|                  | 119,340                                      | 172,380                              | 206,880                               | 28,095  | –   | 40,179  | 46,221  | 52,263  | 58,305  |
|                  | 123,420                                      | 176,460                              | 211,800                               | 28,745  | –   | 41,107  | 47,288  | 53,469  | 59,650  |
|                  | 127,500                                      | 180,540                              | 216,720                               | 29,395  | –   | 42,035  | 48,355  | 54,675  | 60,995  |
|                  | 131,580                                      | 184,620                              | 221,640                               | 30,045  | –   | 42,963  | 49,422  | 55,881  | 62,340  |
|                  | 137,100                                      | 190,140                              | 228,240                               | 30,695  | –   | 43,891  | 50,489  | 57,087  | 63,685  |



|  |         |         |         |        |   |        |        |        |        |
|--|---------|---------|---------|--------|---|--------|--------|--------|--------|
|  | 142,620 | 195,660 | 234,840 | 31,345 | – | 44,819 | 51,556 | 58,293 | 65,030 |
|  | 148,140 | 201,180 | 241,440 | 31,995 | – | 45,747 | 52,623 | 59,499 | 66,375 |
|  | 153,660 | 206,700 | 248,040 | 32,645 | – | 46,789 | 53,861 | 60,933 | 68,005 |
|  | 159,180 | 212,220 | 254,640 | 33,295 | – | 47,831 | 55,099 | 62,367 | 69,635 |

| Table No.         | Annual salary applied up to 31.12.2005 (Rs.) |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-------------------|--|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                   | From 01.01.1997                              | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                   | P.A.C. 2/97(III)                             | General Circular (Health) 01-20/2002 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1- 125A</b> | <b>T 6-1</b>                                 | –                                    | –                                     | <b>MP 2 - 2006</b>                              | <b>MP 2-2006A</b>                               | <b>MP 2-2016</b>                                | <b>MP 2-2016</b>                                | <b>MP 2-2016</b>                                | <b>MP 2-2016</b>                                |
|                   | 138,540                                      | 156,876                              | 188,280                               | 26,660  | 26,990  | 38,676  | 44,519  | 50,362  | 56,205  |
|                   | 144,060                                      | 163,356                              | 196,080                               | 27,310  | 27,640  | 39,604  | 45,586  | 51,568  | 57,550  |
|                   | 149,580                                      | 169,836                              | 203,880                               | 27,960  | 28,290  | 40,532  | 46,653  | 52,774  | 58,895  |
|                   | 155,100                                      | 176,316                              | 211,680                               | 28,610  | 28,940  | 41,460  | 47,720  | 53,980  | 60,240  |
|                   | 160,620                                      | 182,796                              | 219,480                               | 29,260  | 29,590  | 42,388  | 48,787  | 55,186  | 61,585  |
|                   | 166,140                                      | 189,276                              | 227,280                               | 29,910  | 30,240  | 43,316  | 49,854  | 56,392  | 62,930  |
|                   | 171,660                                      | 195,756                              | 235,080                               | 30,560  | 30,890  | 44,244  | 50,921  | 57,598  | 64,275  |
|                   | 177,180                                      | 202,236                              | 242,880                               | 31,210  | 31,540  | 45,172  | 51,988  | 58,804  | 65,620  |
| <b>PR 1-126A</b>  | <b>T 5-3</b>                                 | –                                    | –                                     | <b>MP 1-2006</b>                                | <b>MP 1-2006A</b>                               | <b>MP 1-2016</b>                                | <b>MP 1-2016</b>                                | <b>MP 1-2016</b>                                | <b>MP 1-2016</b>                                |
|                   | 108,300                                      | 114,000                              | 153,300                               | 20,160  | 21,020  | 30,156  | 34,724  | 39,292  | 43,860  |
|                   | 111,000                                      | 117,000                              | 157,080                               | 20,480  | 21,380  | 30,670  | 35,315  | 39,960  | 44,605  |
|                   | 113,700                                      | 120,000                              | 160,860                               | 20,800  | 21,740  | 31,184  | 35,906  | 40,628  | 45,350  |
|                   | 116,400                                      | 123,000                              | 164,640                               | 21,120  | 22,100  | 31,698  | 36,497  | 41,296  | 46,095  |
|                   | 119,100                                      | 126,000                              | 168,420                               | 21,440  | 22,460  | 32,212  | 37,088  | 41,964  | 46,840  |
|                   | 121,800                                      | 129,000                              | 172,200                               | 21,760  | 22,820  | 32,726  | 37,679  | 42,632  | 47,585  |
|                   | 124,500                                      | 132,000                              | 175,980                               | 22,080  | 23,180  | 33,240  | 38,270  | 43,300  | 48,330  |
|                   | 127,200                                      | 135,000                              | 179,760                               | 22,400  | 23,540  | 33,754  | 38,861  | 43,968  | 49,075  |
|                   | 129,900                                      | 138,000                              | 183,540                               | 22,720  | 23,900  | 34,268  | 39,452  | 44,636  | 49,820  |
|                   | 132,600                                      | 141,000                              | 187,320                               | 23,040  | 24,260  | 34,782  | 40,043  | 45,304  | 50,565  |

|                  |              |         |         |                  |                   |                  |                  |                  |                  |
|------------------|--------------|---------|---------|------------------|-------------------|------------------|------------------|------------------|------------------|
|                  | 135,300      | 144,000 | 191,100 | 23,360           | 24,620            | 35,296           | 40,634           | 45,972           | 51,310           |
|                  | 138,000      | 147,000 | 194,880 | 23,680           | 24,980            | 35,810           | 41,225           | 46,640           | 52,055           |
| <b>PR 1-127A</b> | <b>T 3-7</b> | –       | –       | <b>MP 1-2006</b> | <b>MP 1-2006A</b> | <b>MP 1-2016</b> | <b>MP 1-2016</b> | <b>MP 1-2016</b> | <b>MP 1-2016</b> |
|                  | 85,440       | 94,932  | 130,440 | 16,360           | 16,820            | 24,170           | 27,845           | 31,520           | 35,195           |
|                  | 87,900       | 97,812  | 133,920 | 16,650           | 17,140            | 24,626           | 28,369           | 32,112           | 35,855           |
|                  | 90,360       | 100,692 | 137,400 | 16,940           | 17,460            | 25,082           | 28,893           | 32,704           | 36,515           |
|                  | 92,820       | 103,572 | 140,880 | 17,230           | 17,780            | 25,538           | 29,417           | 33,296           | 37,175           |
|                  | 95,280       | 106,452 | 144,360 | 17,520           | 18,100            | 25,994           | 29,941           | 33,888           | 37,835           |
|                  | 97,740       | 109,332 | 147,840 | 17,810           | 18,420            | 26,450           | 30,465           | 34,480           | 38,495           |
|                  | 100,200      | 112,212 | 151,320 | 18,100           | 18,740            | 26,906           | 30,989           | 35,072           | 39,155           |
|                  | 102,660      | 115,092 | 154,800 | 18,390           | 19,060            | 27,362           | 31,513           | 35,664           | 39,815           |
|                  | 105,120      | 117,972 | 158,280 | 18,680           | 19,380            | 27,818           | 32,037           | 36,256           | 40,475           |
|                  | 107,580      | 120,852 | 161,760 | 18,970           | 19,700            | 28,274           | 32,561           | 36,848           | 41,135           |
|                  | 110,040      | 123,732 | 165,240 | 19,260           | 20,020            | 28,730           | 33,085           | 37,440           | 41,795           |
|                  | 112,500      | 126,612 | 168,720 | 19,550           | 20,340            | 29,186           | 33,609           | 38,032           | 42,455           |
|                  | 114,960      | 129,492 | 172,200 | 19,840           | 20,660            | 29,642           | 34,133           | 38,624           | 43,115           |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III)                             | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-128A</b> | <b>T 17 -2</b>                               | –                                       | –                                    | –                                     | <b>MT 8-2006</b>                                | <b>MT 8 - 2006A</b>                             | <b>MT 8 - 2016</b>                              | <b>MT 8 - 2016</b>                              | <b>MT 8 - 2016</b>                              | <b>MT 8 - 2016</b>                              |
|                  | 121,680                                      | 131,160                                 | 187,920                              | 225,540                               | 25,240  | 25,480  | 36,444  | 41,926  | 47,408  | 52,890  |
|                  | 125,760                                      | 137,640                                 | 194,400                              | 233,340                               | 25,890  | 26,130  | 37,372  | 42,993  | 48,614  | 54,235  |
|                  | 129,840                                      | 144,120                                 | 200,880                              | 241,140                               | 26,540  | 26,780  | 38,300  | 44,060  | 49,820  | 55,580  |
|                  | 133,920                                      | 150,600                                 | 207,360                              | 248,940                               | 27,190  | 27,430  | 39,228  | 45,127  | 51,026  | 56,925  |
|                  | 138,000                                      | 157,080                                 | 213,840                              | 256,740                               | 27,840  | 28,080  | 40,156  | 46,194  | 52,232  | 58,270  |
|                  | 142,080                                      | 163,560                                 | 220,320                              | 264,540                               | 28,490  | 28,730  | 41,084  | 47,261  | 53,438  | 59,615  |
|                  | 146,160                                      | 170,040                                 | 226,800                              | 272,340                               | 29,140  | 29,380  | 42,012  | 48,328  | 54,644  | 60,960  |
|                  |  | 176,520                                 | 233,280                              | 280,140                               | 29,790  | 30,030  | 42,940  | 49,395  | 55,850  | 62,305  |
|                  |  | 183,000                                 | 239,760                              | 287,940                               | 30,440  | 30,680  | 43,868  | 50,462  | 57,056  | 63,650  |
| <b>PR 1-129A</b> | <b>T 3-10-1</b>                              | –                                       | –                                    | –                                     | <b>MT 6-2006</b>                                | <b>MT 6-2006A</b>                               | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                |
|                  | 95,100                                       | 102,000                                 | 156,300                              | 187,560                               | 20,190  | 21,420  | 30,660  | 35,280  | 39,900  | 44,520  |
|                  | 97,800                                       | 105,000                                 | 159,300                              | 191,160                               | 20,510  | 21,780  | 31,168  | 35,862  | 40,556  | 45,250  |
|                  | 100,500                                      | 108,000                                 | 162,300                              | 194,760                               | 20,830  | 22,140  | 31,676  | 36,444  | 41,212  | 45,980  |
|                  | 103,200                                      | 111,000                                 | 165,300                              | 198,360                               | 21,150  | 22,500  | 32,184  | 37,026  | 41,868  | 46,710  |
|                  | 105,900                                      | 114,000                                 | 168,300                              | 201,960                               | 21,470  | 22,860  | 32,692  | 37,608  | 42,524  | 47,440  |
|                  | 108,600                                      | 117,000                                 | 171,300                              | 205,560                               | 21,790  | 23,220  | 33,200  | 38,190  | 43,180  | 48,170  |

|  |         |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 111,300 | 120,000 | 174,300 | 209,160 | 22,110 | 23,580 | 33,708 | 38,772 | 43,836 | 48,900 |
|  | 114,000 | 123,000 | 177,300 | 212,760 | 22,430 | 23,940 | 34,216 | 39,354 | 44,492 | 49,630 |
|  | 116,700 | 126,000 | 180,300 | 216,360 | 22,750 | 24,300 | 34,724 | 39,936 | 45,148 | 50,360 |
|  | 119,400 | 129,000 | 183,300 | 219,960 | 23,070 | 24,660 | 35,232 | 40,518 | 45,804 | 51,090 |
|  | 122,100 | 132,000 | 186,300 | 223,560 | 23,390 | 25,020 | 35,748 | 41,112 | 46,476 | 51,840 |
|  | 124,800 | 135,000 | 189,300 | 227,160 | 23,710 | 25,380 | 36,264 | 41,706 | 47,148 | 52,590 |
|  | 127,500 | 138,000 | 192,300 | 230,760 | 24,030 | 25,740 | 36,780 | 42,300 | 47,820 | 53,340 |
|  | 130,200 | 141,000 | 195,300 | 234,360 | 24,350 | 26,100 | 37,296 | 42,894 | 48,492 | 54,090 |
|  | 132,900 | 144,000 | 198,300 | 237,960 | 24,670 | 26,460 | 37,812 | 43,488 | 49,164 | 54,840 |
|  | 135,600 | 147,000 | 201,300 | 241,560 | 24,990 | 26,820 | 38,328 | 44,082 | 49,836 | 55,590 |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV )                              | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III )                            | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-130A</b> | <b>T 3-7-6</b>                               | <b>-</b>                                | <b>-</b>                             | <b>-</b>                              | <b>MT 6-2006</b>                                | <b>MT 6-2006A</b>                               | <b>MT 6 -2016</b>                               | <b>MT 6 -2016</b>                               | <b>MT 6 -2016</b>                               | <b>MT 6 -2016</b>                               |
|                  | 76,620                                       | 90,000                                  | 131,580                              | 161,580                               | 17,120  | 17,860  | 25,592  | 29,458  | 33,324  | 37,190  |
|                  | 79,080                                       | 92,880                                  | 134,460                              | 164,460                               | 17,360  | 18,180  | 26,048  | 29,982  | 33,916  | 37,850  |
|                  | 81,540                                       | 95,760                                  | 137,340                              | 167,340                               | 17,600  | 18,500  | 26,504  | 30,506  | 34,508  | 38,510  |
|                  | 84,000                                       | 98,640                                  | 140,220                              | 170,220                               | 17,840  | 18,820  | 26,960  | 31,030  | 35,100  | 39,170  |
|                  | 86,460                                       | 101,520                                 | 143,100                              | 173,100                               | 18,130  | 19,140  | 27,416  | 31,554  | 35,692  | 39,830  |
|                  | 88,920                                       | 104,400                                 | 145,980                              | 175,980                               | 18,420  | 19,460  | 27,872  | 32,078  | 36,284  | 40,490  |
|                  | 91,380                                       | 107,280                                 | 148,860                              | 178,860                               | 18,710  | 19,780  | 28,328  | 32,602  | 36,876  | 41,150  |
|                  | 93,840                                       | 110,160                                 | 151,740                              | 182,340                               | 19,000  | 20,100  | 28,784  | 33,126  | 37,468  | 41,810  |
|                  | 96,300                                       | 113,040                                 | 154,620                              | 185,820                               | 19,290  | 20,420  | 29,240  | 33,650  | 38,060  | 42,470  |
|                  | 98,760                                       | 115,920                                 | 157,500                              | 189,300                               | 19,580  | 20,740  | 29,696  | 34,174  | 38,652  | 43,130  |
|                  | 101,220                                      | 118,800                                 | 160,380                              | 192,780                               | 19,870  | 21,060  | 30,152  | 34,698  | 39,244  | 43,790  |
|                  | 103,680                                      | 121,680                                 | 163,260                              | 196,260                               | 20,160  | 21,380  | 30,608  | 35,222  | 39,836  | 44,450  |
|                  | 106,140                                      | 124,560                                 | 166,140                              | 199,740                               | 20,450  | 21,700  | 31,064  | 35,746  | 40,428  | 45,110  |
|                  | 108,600                                      | 127,440                                 | 169,020                              | 203,220                               | 20,740  | 22,020  | 31,520  | 36,270  | 41,020  | 45,770  |
|                  | 111,060                                      | 130,320                                 | 171,900                              | 206,700                               | 21,030  | 22,340  | 31,976  | 36,794  | 41,612  | 46,430  |
|                  | 113,520                                      | 133,200                                 | 174,780                              | 210,180                               | 21,320  | 22,660  | 32,432  | 37,318  | 42,204  | 47,090  |
|                  | 115,980                                      | 136,080                                 | 177,660                              | 213,660                               | 21,610  | 22,980  | 32,888  | 37,842  | 42,796  | 47,750  |

| PR 1-131A | T 3-3-3 | -       | -       | -       | MT 6-2006 | MT 6-2006A | MT 6-2016 | MT 6 -2016 | MT 6 -2016 | MT 6 -2016 |
|-----------|---------|---------|---------|---------|-----------|------------|-----------|------------|------------|------------|
|           | 61,320  | 73,920  | 106,320 | 136,320 | 14,930    | 15,440     | 22,096    | 25,424     | 28,752     | 32,080     |
|           | 62,880  | 75,720  | 108,120 | 138,120 | 15,080    | 15,620     | 22,382    | 25,763     | 29,144     | 32,525     |
|           | 64,440  | 77,520  | 109,920 | 139,920 | 15,230    | 15,800     | 22,668    | 26,102     | 29,536     | 32,970     |
|           | 66,000  | 79,320  | 111,720 | 141,720 | 15,380    | 15,980     | 22,954    | 26,441     | 29,928     | 33,415     |
|           | 67,560  | 81,120  | 113,520 | 143,520 | 15,530    | 16,160     | 23,240    | 26,780     | 30,320     | 33,860     |
|           | 69,120  | 82,920  | 115,320 | 145,320 | 15,680    | 16,340     | 23,526    | 27,119     | 30,712     | 34,305     |
|           | 70,680  | 84,720  | 117,120 | 147,120 | 15,920    | 16,580     | 23,848    | 27,482     | 31,116     | 34,750     |
|           | 72,240  | 86,520  | 118,920 | 148,920 | 16,160    | 16,820     | 24,170    | 27,845     | 31,520     | 35,195     |
|           | 74,700  | 89,400  | 121,800 | 151,800 | 16,400    | 17,060     | 24,492    | 28,208     | 31,924     | 35,640     |
|           | 77,160  | 92,280  | 124,680 | 154,680 | 16,640    | 17,300     | 24,814    | 28,571     | 32,328     | 36,085     |
|           | 79,620  | 95,160  | 127,560 | 157,560 | 16,880    | 17,540     | 25,136    | 28,934     | 32,732     | 36,530     |
|           | 82,080  | 98,040  | 130,440 | 160,440 | 17,120    | 17,780     | 25,458    | 29,297     | 33,136     | 36,975     |
|           | 84,540  | 100,920 | 133,320 | 163,320 | 17,360    | 18,020     | 25,780    | 29,660     | 33,540     | 37,420     |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV )                              | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III )                            | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-132A</b> | <b>T 17-1</b>                                | —                                       | —                                    | —                                     | <b>MT 8-2006</b>                                | <b>MT 8 - 2006A</b>                             | <b>MT 8 - 2016</b>                              | <b>MT 8 - 2016</b>                              | <b>MT 8 - 2016</b>                              | <b>MT 8 - 2016</b>                              |
|                  | 117,600                                      | 131,160                                 | 187,920                              | 225,540                               | 25,240  | 25,480  | 36,444  | 41,926  | 47,408  | 52,890  |
|                  | 121,680                                      | 137,640                                 | 194,400                              | 233,340                               | 25,890  | 26,130  | 37,372  | 42,993  | 48,614  | 54,235  |
|                  | 125,760                                      | 144,120                                 | 200,880                              | 241,140                               | 26,540  | 26,780  | 38,300  | 44,060  | 49,820  | 55,580  |
|                  | 129,840                                      | 150,600                                 | 207,360                              | 248,940                               | 27,190  | 27,430  | 39,228  | 45,127  | 51,026  | 56,925  |
|                  | 133,920                                      | 157,080                                 | 213,840                              | 256,740                               | 27,840  | 28,080  | 40,156  | 46,194  | 52,232  | 58,270  |
|                  | 138,000                                      | 163,560                                 | 220,320                              | 264,540                               | 28,490  | 28,730  | 41,084  | 47,261  | 53,438  | 59,615  |
|                  | 142,080                                      | 170,040                                 | 226,800                              | 272,340                               | 29,140  | 29,380  | 42,012  | 48,328  | 54,644  | 60,960  |
|                  |  | 176,520                                 | 233,280                              | 280,140                               | 29,790  | 30,030  | 42,940  | 49,395  | 55,850  | 62,305  |
|                  |  | 183,000                                 | 239,760                              | 287,940                               | 30,440  | 30,680  | 43,868  | 50,462  | 57,056  | 63,650  |
| <b>PR 1-133A</b> | <b>T 3-10</b>                                | —                                       | —                                    | —                                     | <b>MT 6-2006</b>                                | <b>MT 6-2006A</b>                               | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                |
|                  | 92,400                                       | 102,000                                 | 156,300                              | 187,560                               | 20,190  | 21,420  | 30,660  | 35,280  | 39,900  | 44,520  |
|                  | 95,100                                       | 105,000                                 | 159,300                              | 191,160                               | 20,510  | 21,780  | 31,168  | 35,862  | 40,556  | 45,250  |
|                  | 97,800                                       | 108,000                                 | 162,300                              | 194,760                               | 20,830  | 22,140  | 31,676  | 36,444  | 41,212  | 45,980  |
|                  | 100,500                                      | 111,000                                 | 165,300                              | 198,360                               | 21,150  | 22,500  | 32,184  | 37,026  | 41,868  | 46,710  |
|                  | 103,200                                      | 114,000                                 | 168,300                              | 201,960                               | 21,470  | 22,860  | 32,692  | 37,608  | 42,524  | 47,440  |
|                  | 105,900                                      | 117,000                                 | 171,300                              | 205,560                               | 21,790  | 23,220  | 33,200  | 38,190  | 43,180  | 48,170  |
|                  | 108,600                                      | 120,000                                 | 174,300                              | 209,160                               | 22,110  | 23,580  | 33,708  | 38,772  | 43,836  | 48,900  |



|  |         |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 111,300 | 123,000 | 177,300 | 212,760 | 22,430 | 23,940 | 34,216 | 39,354 | 44,492 | 49,630 |
|  | 114,000 | 126,000 | 180,300 | 216,360 | 22,750 | 24,300 | 34,724 | 39,936 | 45,148 | 50,360 |
|  | 116,700 | 129,000 | 183,300 | 219,960 | 23,070 | 24,660 | 35,232 | 40,518 | 45,804 | 51,090 |
|  | 119,400 | 132,000 | 186,300 | 223,560 | 23,390 | 25,020 | 35,748 | 41,112 | 46,476 | 51,840 |
|  | 122,100 | 135,000 | 189,300 | 227,160 | 23,710 | 25,380 | 36,264 | 41,706 | 47,148 | 52,590 |
|  | 124,800 | 138,000 | 192,300 | 230,760 | 24,030 | 25,740 | 36,780 | 42,300 | 47,820 | 53,340 |
|  | 127,500 | 141,000 | 195,300 | 234,360 | 24,350 | 26,100 | 37,296 | 42,894 | 48,492 | 54,090 |
|  | 130,200 | 144,000 | 198,300 | 237,960 | 24,670 | 26,460 | 37,812 | 43,488 | 49,164 | 54,840 |
|  | 132,900 | 147,000 | 201,300 | 241,560 | 24,990 | 26,820 | 38,328 | 44,082 | 49,836 | 55,590 |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV )                              | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III )                            | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-134A</b> | <b>T 3-7-7</b>                               | -                                       | -                                    | -                                     | <b>MT 6-2006</b>                                | <b>MT 6-2006A</b>                               | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                |
|                  | 74,160                                       | 90,000                                  | 131,580                              | 161,580                               | 17,120  | 17,860  | 25,592  | 29,458  | 33,324  | 37,190  |
|                  | 76,620                                       | 92,880                                  | 134,460                              | 164,460                               | 17,360  | 18,180  | 26,048  | 29,982  | 33,916  | 37,850  |
|                  | 79,080                                       | 95,760                                  | 137,340                              | 167,340                               | 17,600  | 18,500  | 26,504  | 30,506  | 34,508  | 38,510  |
|                  | 81,540                                       | 98,640                                  | 140,220                              | 170,220                               | 17,840  | 18,820  | 26,960  | 31,030  | 35,100  | 39,170  |
|                  | 84,000                                       | 101,520                                 | 143,100                              | 173,100                               | 18,130  | 19,140  | 27,416  | 31,554  | 35,692  | 39,830  |
|                  | 86,460                                       | 104,400                                 | 145,980                              | 175,980                               | 18,420  | 19,460  | 27,872  | 32,078  | 36,284  | 40,490  |
|                  | 88,920                                       | 107,280                                 | 148,860                              | 178,860                               | 18,710  | 19,780  | 28,328  | 32,602  | 36,876  | 41,150  |
|                  | 91,380                                       | 110,160                                 | 151,740                              | 182,340                               | 19,000  | 20,100  | 28,784  | 33,126  | 37,468  | 41,810  |
|                  | 93,840                                       | 113,040                                 | 154,620                              | 185,820                               | 19,290  | 20,420  | 29,240  | 33,650  | 38,060  | 42,470  |
|                  | 96,300                                       | 115,920                                 | 157,500                              | 189,300                               | 19,580  | 20,740  | 29,696  | 34,174  | 38,652  | 43,130  |
|                  | 98,760                                       | 118,800                                 | 160,380                              | 192,780                               | 19,870  | 21,060  | 30,152  | 34,698  | 39,244  | 43,790  |
|                  | 101,220                                      | 121,680                                 | 163,260                              | 196,260                               | 20,160  | 21,380  | 30,608  | 35,222  | 39,836  | 44,450  |
|                  | 103,680                                      | 124,560                                 | 166,140                              | 199,740                               | 20,450  | 21,700  | 31,064  | 35,746  | 40,428  | 45,110  |
|                  | 106,140                                      | 127,440                                 | 169,020                              | 203,220                               | 20,740  | 22,020  | 31,520  | 36,270  | 41,020  | 45,770  |
|                  | 108,600                                      | 130,320                                 | 171,900                              | 206,700                               | 21,030  | 22,340  | 31,976  | 36,794  | 41,612  | 46,430  |
|                  | 111,060                                      | 133,200                                 | 174,780                              | 210,180                               | 21,320  | 22,660  | 32,432  | 37,318  | 42,204  | 47,090  |
|                  | 113,520                                      | 136,080                                 | 177,660                              | 213,660                               | 21,610  | 22,980  | 32,888  | 37,842  | 42,796  | 47,750  |
| <b>PR 1-135A</b> | <b>T 3-3-2</b>                               | -                                       | -                                    | -                                     | <b>MT 6-2006</b>                                | <b>MT 6-2006A</b>                               | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                |
|                  | 59,760                                       | 73,920                                  | 106,320                              | 136,320                               | 14,930  | 15,440  | 22,096  | 25,424  | 28,752  | 32,080  |

|  |        |         |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 61,320 | 75,720  | 108,120 | 138,120 | 15,080 | 15,620 | 22,382 | 25,763 | 29,144 | 32,525 |
|  | 62,880 | 77,520  | 109,920 | 139,920 | 15,230 | 15,800 | 22,668 | 26,102 | 29,536 | 32,970 |
|  | 64,440 | 79,320  | 111,720 | 141,720 | 15,380 | 15,980 | 22,954 | 26,441 | 29,928 | 33,415 |
|  | 66,000 | 81,120  | 113,520 | 143,520 | 15,530 | 16,160 | 23,240 | 26,780 | 30,320 | 33,860 |
|  | 67,560 | 82,920  | 115,320 | 145,320 | 15,680 | 16,340 | 23,526 | 27,119 | 30,712 | 34,305 |
|  | 69,120 | 84,720  | 117,120 | 147,120 | 15,920 | 16,580 | 23,848 | 27,482 | 31,116 | 34,750 |
|  | 70,680 | 86,520  | 118,920 | 148,920 | 16,160 | 16,820 | 24,170 | 27,845 | 31,520 | 35,195 |
|  | 73,140 | 89,400  | 121,800 | 151,800 | 16,400 | 17,060 | 24,492 | 28,208 | 31,924 | 35,640 |
|  | 75,600 | 92,280  | 124,680 | 154,680 | 16,640 | 17,300 | 24,814 | 28,571 | 32,328 | 36,085 |
|  | 78,060 | 95,160  | 127,560 | 157,560 | 16,880 | 17,540 | 25,136 | 28,934 | 32,732 | 36,530 |
|  | 80,520 | 98,040  | 130,440 | 160,440 | 17,120 | 17,780 | 25,458 | 29,297 | 33,136 | 36,975 |
|  | 82,980 | 100,920 | 133,320 | 163,320 | 17,360 | 18,020 | 25,780 | 29,660 | 33,540 | 37,420 |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III)                             | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-136A</b> | <b>T 17-1</b>                                | –                                       | –                                    | –                                     | <b>MT 8-2006</b>                                | <b>MT 8-2006A</b>                               | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                |
|                  | 117,600                                      | 124,680                                 | 181,440                              | 217,740                               | 24,590  | 24,830  | 35,516  | 40,859  | 46,202  | 51,545  |
|                  | 121,680                                      | 131,160                                 | 187,920                              | 225,540                               | 25,240  | 25,480  | 36,444  | 41,926  | 47,408  | 52,890  |
|                  | 125,760                                      | 137,640                                 | 194,400                              | 233,340                               | 25,890  | 26,130  | 37,372  | 42,993  | 48,614  | 54,235  |
|                  | 129,840                                      | 144,120                                 | 200,880                              | 241,140                               | 26,540  | 26,780  | 38,300  | 44,060  | 49,820  | 55,580  |
|                  | 133,920                                      | 150,600                                 | 207,360                              | 248,940                               | 27,190  | 27,430  | 39,228  | 45,127  | 51,026  | 56,925  |
|                  | 138,000                                      | 157,080                                 | 213,840                              | 256,740                               | 27,840  | 28,080  | 40,156  | 46,194  | 52,232  | 58,270  |
|                  | 142,080                                      | 163,560                                 | 220,320                              | 264,540                               | 28,490  | 28,730  | 41,084  | 47,261  | 53,438  | 59,615  |
|                  |  | 170,040                                 | 226,800                              | 272,340                               | 29,140  | 29,380  | 42,012  | 48,328  | 54,644  | 60,960  |
|                  |  | 176,520                                 | 233,280                              | 280,140                               | 29,790  | 30,030  | 42,940  | 49,395  | 55,850  | 62,305  |
| <b>PR 1-137A</b> | <b>T 3-10</b>                                | –                                       | –                                    | –                                     | <b>MT 5-2006</b>                                | <b>MT 5 - 2006A</b>                             | <b>MT 5 - 2016</b>                              | <b>MT 5 - 2016</b>                              | <b>MT 5 - 2016</b>                              | <b>MT 5 - 2016</b>                              |
|                  | 92,400                                       | 99,120                                  | 153,300                              | 183,960                               | 19,900  | 21,180  | 30,338  | 34,917  | 39,496  | 44,075  |
|                  | 95,100                                       | 102,120                                 | 156,300                              | 187,560                               | 20,220  | 21,540  | 30,846  | 35,499  | 40,152  | 44,805  |
|                  | 97,800                                       | 105,120                                 | 159,300                              | 191,160                               | 20,540  | 21,900  | 31,354  | 36,081  | 40,808  | 45,535  |
|                  | 100,500                                      | 108,120                                 | 162,300                              | 194,760                               | 20,860  | 22,260  | 31,862  | 36,663  | 41,464  | 46,265  |
|                  | 103,200                                      | 111,120                                 | 165,300                              | 198,360                               | 21,180  | 22,620  | 32,370  | 37,245  | 42,120  | 46,995  |
|                  | 105,900                                      | 114,120                                 | 168,300                              | 201,960                               | 21,500  | 22,980  | 32,878  | 37,827  | 42,776  | 47,725  |
|                  | 108,600                                      | 117,120                                 | 171,300                              | 205,560                               | 21,820  | 23,340  | 33,386  | 38,409  | 43,432  | 48,455  |

|  |         |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 111,300 | 120,120 | 174,300 | 209,160 | 22,140 | 23,700 | 33,894 | 38,991 | 44,088 | 49,185 |
|  | 114,000 | 123,120 | 177,300 | 212,760 | 22,460 | 24,060 | 34,402 | 39,573 | 44,744 | 49,915 |
|  | 116,700 | 126,120 | 180,300 | 216,360 | 22,780 | 24,420 | 34,910 | 40,155 | 45,400 | 50,645 |
|  | 119,400 | 129,120 | 183,300 | 219,960 | 23,100 | 24,780 | 35,426 | 40,749 | 46,072 | 51,395 |
|  | 122,100 | 132,120 | 186,300 | 223,560 | 23,420 | 25,140 | 35,942 | 41,343 | 46,744 | 52,145 |
|  | 124,800 | 135,120 | 189,300 | 227,160 | 23,740 | 25,500 | 36,458 | 41,937 | 47,416 | 52,895 |
|  | 127,500 | 138,120 | 192,300 | 230,760 | 24,060 | 25,860 | 36,974 | 42,531 | 48,088 | 53,645 |
|  | 130,200 | 141,120 | 195,300 | 234,360 | 24,380 | 26,220 | 37,490 | 43,125 | 48,760 | 54,395 |
|  | 132,900 | 144,120 | 198,300 | 237,960 | 24,700 | 26,580 | 38,006 | 43,719 | 49,432 | 55,145 |

| Table No.         | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                   | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                   | P.A.C. 2/97(III)                             | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1 –138A</b> | <b>T 3-7-7</b>                               | –                                       | –                                    | –                                     | <b>MT 5-2006</b>                                | <b>MT 5 - 2006A</b>                             | <b>MT 5 - 2016</b>                              | <b>MT 5 - 2016</b>                              | <b>MT 5 - 2016</b>                              | <b>MT 5 - 2016</b>                              |
|                   | 74,160                                       | 87,120                                  | 128,700                              | 158,700                               | 16,880  | 17,620  | 25,270  | 29,095  | 32,920  | 36,745  |
|                   | 76,620                                       | 90,000                                  | 131,580                              | 161,580                               | 17,120  | 17,940  | 25,726  | 29,619  | 33,512  | 37,405  |
|                   | 79,080                                       | 92,880                                  | 134,460                              | 164,460                               | 17,360  | 18,260  | 26,182  | 30,143  | 34,104  | 38,065  |
|                   | 81,540                                       | 95,760                                  | 137,340                              | 167,340                               | 17,600  | 18,580  | 26,638  | 30,667  | 34,696  | 38,725  |
|                   | 84,000                                       | 98,640                                  | 140,220                              | 170,220                               | 17,840  | 18,900  | 27,094  | 31,191  | 35,288  | 39,385  |
|                   | 86,460                                       | 101,520                                 | 143,100                              | 173,100                               | 18,130  | 19,220  | 27,550  | 31,715  | 35,880  | 40,045  |
|                   | 88,920                                       | 104,400                                 | 145,980                              | 175,980                               | 18,420  | 19,540  | 28,006  | 32,239  | 36,472  | 40,705  |
|                   | 91,380                                       | 107,280                                 | 148,860                              | 179,460                               | 18,710  | 19,860  | 28,462  | 32,763  | 37,064  | 41,365  |
|                   | 93,840                                       | 110,160                                 | 151,740                              | 182,940                               | 19,000  | 20,180  | 28,918  | 33,287  | 37,656  | 42,025  |
|                   | 96,300                                       | 113,040                                 | 154,620                              | 186,420                               | 19,290  | 20,500  | 29,374  | 33,811  | 38,248  | 42,685  |
|                   | 98,760                                       | 115,920                                 | 157,500                              | 189,900                               | 19,580  | 20,820  | 29,830  | 34,335  | 38,840  | 43,345  |
|                   | 101,220                                      | 118,800                                 | 160,380                              | 193,380                               | 19,870  | 21,140  | 30,286  | 34,859  | 39,432  | 44,005  |
|                   | 103,680                                      | 121,680                                 | 163,260                              | 196,860                               | 20,160  | 21,460  | 30,742  | 35,383  | 40,024  | 44,665  |
|                   | 106,140                                      | 124,560                                 | 166,140                              | 200,340                               | 20,450  | 21,780  | 31,198  | 35,907  | 40,616  | 45,325  |
|                   | 108,600                                      | 127,440                                 | 169,020                              | 203,820                               | 20,740  | 22,100  | 31,654  | 36,431  | 41,208  | 45,985  |
|                   | 111,060                                      | 130,320                                 | 171,900                              | 207,300                               | 21,030  | 22,420  | 32,110  | 36,955  | 41,800  | 46,645  |
|                   | 113,520                                      | 133,200                                 | 174,780                              | 210,780                               | 21,320  | 22,740  | 32,566  | 37,479  | 42,392  | 47,305  |
| <b>PR 1-139A</b>  | <b>T 3-3-2</b>                               | –                                       | –                                    | –                                     | <b>MT 5-2006</b>                                | <b>MT 5-2006A</b>                               | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                |

|  |        |        |         |         |        |        |        |        |        |        |
|--|--------|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 59,760 | 72,120 | 104,520 | 134,520 | 14,780 | 15,260 | 21,810 | 25,085 | 28,360 | 31,635 |
|  | 61,320 | 73,920 | 106,320 | 136,320 | 14,930 | 15,440 | 22,096 | 25,424 | 28,752 | 32,080 |
|  | 62,880 | 75,720 | 108,120 | 138,120 | 15,080 | 15,620 | 22,382 | 25,763 | 29,144 | 32,525 |
|  | 64,440 | 77,520 | 109,920 | 139,920 | 15,230 | 15,800 | 22,668 | 26,102 | 29,536 | 32,970 |
|  | 66,000 | 79,320 | 111,720 | 141,720 | 15,380 | 15,980 | 22,954 | 26,441 | 29,928 | 33,415 |
|  | 67,560 | 81,120 | 113,520 | 143,520 | 15,530 | 16,160 | 23,240 | 26,780 | 30,320 | 33,860 |
|  | 69,120 | 82,920 | 115,320 | 145,320 | 15,680 | 16,340 | 23,526 | 27,119 | 30,712 | 34,305 |
|  | 70,680 | 84,720 | 117,120 | 147,120 | 15,920 | 16,580 | 23,848 | 27,482 | 31,116 | 34,750 |
|  | 73,140 | 87,600 | 120,000 | 150,000 | 16,160 | 16,820 | 24,170 | 27,845 | 31,520 | 35,195 |
|  | 75,600 | 90,480 | 122,880 | 152,880 | 16,400 | 17,060 | 24,492 | 28,208 | 31,924 | 35,640 |
|  | 78,060 | 93,360 | 125,760 | 155,760 | 16,640 | 17,300 | 24,814 | 28,571 | 32,328 | 36,085 |
|  | 80,520 | 96,240 | 128,640 | 158,640 | 16,880 | 17,540 | 25,136 | 28,934 | 32,732 | 36,530 |
|  | 82,980 | 99,120 | 131,520 | 161,520 | 17,120 | 17,780 | 25,458 | 29,297 | 33,136 | 36,975 |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III)                             | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-140A</b> | <b>T 17-1</b>                                | –                                       | –                                    | –                                     | <b>MT 8-2006</b>                                | <b>MT 8-2006A</b>                               | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                |
|                  | 117,600                                      | 118,200                                 | 174,960                              | 209,940                               | 23,940  | 24,180  | 34,588  | 39,792  | 44,996  | 50,200  |
|                  | 121,680                                      | 124,680                                 | 181,440                              | 217,740                               | 24,590  | 24,830  | 35,516  | 40,859  | 46,202  | 51,545  |
|                  | 125,760                                      | 131,160                                 | 187,920                              | 225,540                               | 25,240  | 25,480  | 36,444  | 41,926  | 47,408  | 52,890  |
|                  | 129,840                                      | 137,640                                 | 194,400                              | 233,340                               | 25,890  | 26,130  | 37,372  | 42,993  | 48,614  | 54,235  |
|                  | 133,920                                      | 144,120                                 | 200,880                              | 241,140                               | 26,540  | 26,780  | 38,300  | 44,060  | 49,820  | 55,580  |
|                  | 138,000                                      | 150,600                                 | 207,360                              | 248,940                               | 27,190  | 27,430  | 39,228  | 45,127  | 51,026  | 56,925  |
|                  | 142,080                                      | 157,080                                 | 213,840                              | 256,740                               | 27,840  | 28,080  | 40,156  | 46,194  | 52,232  | 58,270  |
|                  |  | 163,560                                 | 220,320                              | 264,540                               | 28,490  | 28,730  | 41,084  | 47,261  | 53,438  | 59,615  |
|                  |  | 170,040                                 | 226,800                              | 272,340                               | 29,140  | 29,380  | 42,012  | 48,328  | 54,644  | 60,960  |
| <b>PR 1-141A</b> | <b>T 3-10</b>                                | –                                       | –                                    | –                                     | <b>MT 4-2006</b>                                | <b>MT 4 - 2006A</b>                             | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              |
|                  | 92,400                                       | 96,000                                  | 150,300                              | 180,360                               | 19,580  | 20,940  | 30,016  | 34,554  | 39,092  | 43,630  |
|                  | 95,100                                       | 99,000                                  | 153,300                              | 183,960                               | 19,900  | 21,300  | 30,524  | 35,136  | 39,748  | 44,360  |
|                  | 97,800                                       | 102,000                                 | 156,300                              | 187,560                               | 20,220  | 21,660  | 31,032  | 35,718  | 40,404  | 45,090  |
|                  | 100,500                                      | 105,000                                 | 159,300                              | 191,160                               | 20,540  | 22,020  | 31,540  | 36,300  | 41,060  | 45,820  |
|                  | 103,200                                      | 108,000                                 | 162,300                              | 194,760                               | 20,860  | 22,380  | 32,048  | 36,882  | 41,716  | 46,550  |
|                  | 105,900                                      | 111,000                                 | 165,300                              | 198,360                               | 21,180  | 22,740  | 32,556  | 37,464  | 42,372  | 47,280  |
|                  | 108,600                                      | 114,000                                 | 168,300                              | 201,960                               | 21,500  | 23,100  | 33,064  | 38,046  | 43,028  | 48,010  |



|  |         |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 111,300 | 117,000 | 171,300 | 205,560 | 21,820 | 23,460 | 33,572 | 38,628 | 43,684 | 48,740 |
|  | 114,000 | 120,000 | 174,300 | 209,160 | 22,140 | 23,820 | 34,080 | 39,210 | 44,340 | 49,470 |
|  | 116,700 | 123,000 | 177,300 | 212,760 | 22,460 | 24,180 | 34,588 | 39,792 | 44,996 | 50,200 |
|  | 119,400 | 126,000 | 180,300 | 216,360 | 22,780 | 24,540 | 35,104 | 40,386 | 45,668 | 50,950 |
|  | 122,100 | 129,000 | 183,300 | 219,960 | 23,100 | 24,900 | 35,620 | 40,980 | 46,340 | 51,700 |
|  | 124,800 | 132,000 | 186,300 | 223,560 | 23,420 | 25,260 | 36,136 | 41,574 | 47,012 | 52,450 |
|  | 127,500 | 135,000 | 189,300 | 227,160 | 23,740 | 25,620 | 36,652 | 42,168 | 47,684 | 53,200 |
|  | 130,200 | 138,000 | 192,300 | 230,760 | 24,060 | 25,980 | 37,168 | 42,762 | 48,356 | 53,950 |
|  | 132,900 | 141,000 | 195,300 | 234,360 | 24,380 | 26,340 | 37,684 | 43,356 | 49,028 | 54,700 |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III)                             | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-142A</b> | <b>T 3-7-7</b>                               | –                                       | –                                    | –                                     | <b>MT 4-2006</b>                                | <b>MT 4 - 2006A</b>                             | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              |
|                  | 74,160                                       | 84,240                                  | 125,820                              | 155,820                               | 16,640  | 17,380  | 24,948  | 28,732  | 32,516  | 36,300  |
|                  | 76,620                                       | 87,120                                  | 128,700                              | 158,700                               | 16,880  | 17,700  | 25,404  | 29,256  | 33,108  | 36,960  |
|                  | 79,080                                       | 90,000                                  | 131,580                              | 161,580                               | 17,120  | 18,020  | 25,860  | 29,780  | 33,700  | 37,620  |
|                  | 81,540                                       | 92,880                                  | 134,460                              | 164,460                               | 17,360  | 18,340  | 26,316  | 30,304  | 34,292  | 38,280  |
|                  | 84,000                                       | 95,760                                  | 137,340                              | 167,340                               | 17,600  | 18,660  | 26,772  | 30,828  | 34,884  | 38,940  |
|                  | 86,460                                       | 98,640                                  | 140,220                              | 170,220                               | 17,840  | 18,980  | 27,228  | 31,352  | 35,476  | 39,600  |
|                  | 88,920                                       | 101,520                                 | 143,100                              | 173,100                               | 18,130  | 19,300  | 27,684  | 31,876  | 36,068  | 40,260  |
|                  | 91,380                                       | 104,400                                 | 145,980                              | 176,580                               | 18,420  | 19,620  | 28,140  | 32,400  | 36,660  | 40,920  |
|                  | 93,840                                       | 107,280                                 | 148,860                              | 180,060                               | 18,710  | 19,940  | 28,596  | 32,924  | 37,252  | 41,580  |
|                  | 96,300                                       | 110,160                                 | 151,740                              | 183,540                               | 19,000  | 20,260  | 29,052  | 33,448  | 37,844  | 42,240  |
|                  | 98,760                                       | 113,040                                 | 154,620                              | 187,020                               | 19,290  | 20,580  | 29,508  | 33,972  | 38,436  | 42,900  |
|                  | 101,220                                      | 115,920                                 | 157,500                              | 190,500                               | 19,580  | 20,900  | 29,964  | 34,496  | 39,028  | 43,560  |
|                  | 103,680                                      | 118,800                                 | 160,380                              | 193,980                               | 19,870  | 21,220  | 30,420  | 35,020  | 39,620  | 44,220  |
|                  | 106,140                                      | 121,680                                 | 163,260                              | 197,460                               | 20,160  | 21,540  | 30,876  | 35,544  | 40,212  | 44,880  |
|                  | 108,600                                      | 124,560                                 | 166,140                              | 200,940                               | 20,450  | 21,860  | 31,332  | 36,068  | 40,804  | 45,540  |
|                  | 111,060                                      | 127,440                                 | 169,020                              | 204,420                               | 20,740  | 22,180  | 31,788  | 36,592  | 41,396  | 46,200  |
|                  | 113,520                                      | 130,320                                 | 171,900                              | 207,900                               | 21,030  | 22,500  | 32,244  | 37,116  | 41,988  | 46,860  |
| <b>PR 1-143A</b> | <b>T 3-3-1</b>                               | –                                       | –                                    | –                                     | <b>MT 4-2006</b>                                | <b>MT 4 - 2006A</b>                             | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              | <b>MT 4 - 2016</b>                              |
|                  | 58,200                                       | 70,320                                  | 102,720                              | 132,720                               | 14,630  | 15,080  | 21,524  | 24,746  | 27,968  | 31,190  |

|  |        |        |         |         |        |        |        |        |        |        |
|--|--------|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 59,760 | 72,120 | 104,520 | 134,520 | 14,780 | 15,260 | 21,810 | 25,085 | 28,360 | 31,635 |
|  | 61,320 | 73,920 | 106,320 | 136,320 | 14,930 | 15,440 | 22,096 | 25,424 | 28,752 | 32,080 |
|  | 62,880 | 75,720 | 108,120 | 138,120 | 15,080 | 15,620 | 22,382 | 25,763 | 29,144 | 32,525 |
|  | 64,440 | 77,520 | 109,920 | 139,920 | 15,230 | 15,800 | 22,668 | 26,102 | 29,536 | 32,970 |
|  | 66,000 | 79,320 | 111,720 | 141,720 | 15,380 | 15,980 | 22,954 | 26,441 | 29,928 | 33,415 |
|  | 67,560 | 81,120 | 113,520 | 143,520 | 15,530 | 16,160 | 23,240 | 26,780 | 30,320 | 33,860 |
|  | 69,120 | 82,920 | 115,320 | 145,320 | 15,680 | 16,340 | 23,526 | 27,119 | 30,712 | 34,305 |
|  | 71,580 | 85,800 | 118,200 | 148,200 | 15,920 | 16,580 | 23,848 | 27,482 | 31,116 | 34,750 |
|  | 74,040 | 88,680 | 121,080 | 151,080 | 16,160 | 16,820 | 24,170 | 27,845 | 31,520 | 35,195 |
|  | 76,500 | 91,560 | 123,960 | 153,960 | 16,400 | 17,060 | 24,492 | 28,208 | 31,924 | 35,640 |
|  | 78,960 | 94,440 | 126,840 | 156,840 | 16,640 | 17,300 | 24,814 | 28,571 | 32,328 | 36,085 |
|  | 81,420 | 97,320 | 129,720 | 159,720 | 16,880 | 17,540 | 25,136 | 28,934 | 32,732 | 36,530 |

| Table No.        | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|------------------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|                  | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                  | P.A.C. 2/97(III)                             | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| <b>PR 1-144A</b> | <b>T 12-7-2</b>                              | –                                       | –                                    | –                                     | <b>MT 8-2006</b>                                | <b>MT 8-2006A</b>                               | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                |
|                  | 127,200                                      | 131,160                                 | 194,400                              | 233,280                               | 25,890  | 26,130  | 37,372  | 42,993  | 48,614  | 54,235  |
|                  | 132,720                                      | 137,640                                 | 200,880                              | 241,080                               | 26,540  | 26,780  | 38,300  | 44,060  | 49,820  | 55,580  |
|                  | 138,240                                      | 144,120                                 | 207,360                              | 248,880                               | 27,190  | 27,430  | 39,228  | 45,127  | 51,026  | 56,925  |
|                  | 143,760                                      | 150,600                                 | 213,840                              | 256,680                               | 27,840  | 28,080  | 40,156  | 46,194  | 52,232  | 58,270  |
|                  | 149,280                                      | 157,080                                 | 220,320                              | 264,480                               | 28,490  | 28,730  | 41,084  | 47,261  | 53,438  | 59,615  |
|                  | 154,800                                      | 163,560                                 | 226,800                              | 272,280                               | 29,140  | 29,380  | 42,012  | 48,328  | 54,644  | 60,960  |
|                  | 160,320                                      | 170,040                                 | 233,280                              | 280,080                               | 29,790  | 30,030  | 42,940  | 49,395  | 55,850  | 62,305  |
|                  |  | 176,520                                 | 239,760                              | 287,880                               | 30,440  | 30,680  | 43,868  | 50,462  | 57,056  | 63,650  |
|                  |  | 183,000                                 | 246,240                              | 295,680                               | 31,155  | 31,470  | 44,994  | 51,756  | 58,518  | 65,280  |
| <b>PR 1-145A</b> | <b>T 5-1-2</b>                               | –                                       | –                                    | –                                     | <b>MT 7-2006</b>                                | <b>MT 7-2006A</b>                               | <b>MT 7-2016</b>                                | <b>MT 7-2016</b>                                | <b>MT 7-2016</b>                                | <b>MT 7-2016</b>                                |
|                  | 97,500                                       | 102,000                                 | 159,300                              | 191,160                               | 20,340  | 21,660  | 30,982  | 35,643  | 40,304  | 44,965  |
|                  | 100,200                                      | 105,000                                 | 162,300                              | 194,760                               | 20,660  | 22,020  | 31,490  | 36,225  | 40,960  | 45,695  |
|                  | 102,900                                      | 108,000                                 | 165,300                              | 198,360                               | 20,980  | 22,380  | 31,998  | 36,807  | 41,616  | 46,425  |
|                  | 105,600                                      | 111,000                                 | 168,300                              | 201,960                               | 21,300  | 22,740  | 32,506  | 37,389  | 42,272  | 47,155  |
|                  | 108,300                                      | 114,000                                 | 171,300                              | 205,560                               | 21,620  | 23,100  | 33,014  | 37,971  | 42,928  | 47,885  |
|                  | 111,000                                      | 117,000                                 | 174,300                              | 209,160                               | 21,940  | 23,460  | 33,522  | 38,553  | 43,584  | 48,615  |
|                  | 113,700                                      | 120,000                                 | 177,300                              | 212,760                               | 22,260  | 23,820  | 34,030  | 39,135  | 44,240  | 49,345  |
|                  | 116,400                                      | 123,000                                 | 180,300                              | 216,360                               | 22,580  | 24,180  | 34,538  | 39,717  | 44,896  | 50,075  |

|  |         |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 119,100 | 126,000 | 183,300 | 219,960 | 22,900 | 24,540 | 35,046 | 40,299 | 45,552 | 50,805 |
|  | 121,800 | 129,000 | 186,300 | 223,560 | 23,220 | 24,900 | 35,554 | 40,881 | 46,208 | 51,535 |
|  | 124,500 | 132,000 | 189,300 | 227,160 | 23,540 | 25,260 | 36,070 | 41,475 | 46,880 | 52,285 |
|  | 127,200 | 135,000 | 192,300 | 230,760 | 23,860 | 25,620 | 36,586 | 42,069 | 47,552 | 53,035 |
|  | 129,900 | 138,000 | 195,300 | 234,360 | 24,180 | 25,980 | 37,102 | 42,663 | 48,224 | 53,785 |
|  | 132,600 | 141,000 | 198,300 | 237,960 | 24,500 | 26,340 | 37,618 | 43,257 | 48,896 | 54,535 |
|  | 135,300 | 144,000 | 201,300 | 241,560 | 24,820 | 26,700 | 38,134 | 43,851 | 49,568 | 55,285 |
|  | 138,000 | 147,000 | 204,300 | 245,160 | 25,140 | 27,060 | 38,650 | 44,445 | 50,240 | 56,035 |

| Table No. | Annual salary applied up to 31.12.2005 (Rs.) |   |                                      |                                       | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------|--|---|--------------------------------------|---------------------------------------|---|---|---|---|---|---|
|           | From 01.01.1997                              | From 01.01.1997                         | From 01.01.2004                      | From 01.12.2004                       | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|           | P.A.C. 2/97(III)                             | General Circular (Health) 02-45/2002(I) | General Circular (Health) 01-02/2004 | General Circular (Health) 02-130/2005 |   |   |   |   |   |   |
| PR 1-146A | T 3-7-4                                      | -                                       | -                                    | -                                     | MT 7-2006                                       | MT 7-2006A                                      | MT 7-2016                                       | MT 7-2016                                       | MT 7-2016                                       | MT 7-2016                                       |
|           | 84,000                                       | 92,880                                  | 134,460                              | 164,460                               | 17,270  | 18,100  | 25,914  | 29,821  | 33,728  | 37,635  |
|           | 86,460                                       | 95,760                                  | 137,340                              | 167,340                               | 17,510  | 18,420  | 26,370  | 30,345  | 34,320  | 38,295  |
|           | 88,920                                       | 98,640                                  | 140,220                              | 170,220                               | 17,750  | 18,740  | 26,826  | 30,869  | 34,912  | 38,955  |
|           | 91,380                                       | 101,520                                 | 143,100                              | 173,100                               | 17,990  | 19,060  | 27,282  | 31,393  | 35,504  | 39,615  |
|           | 93,840                                       | 104,400                                 | 145,980                              | 175,980                               | 18,280  | 19,380  | 27,738  | 31,917  | 36,096  | 40,275  |
|           | 96,300                                       | 107,280                                 | 148,860                              | 178,860                               | 18,570  | 19,700  | 28,194  | 32,441  | 36,688  | 40,935  |
|           | 98,760                                       | 110,160                                 | 151,740                              | 182,340                               | 18,860  | 20,020  | 28,650  | 32,965  | 37,280  | 41,595  |
|           | 101,220                                      | 113,040                                 | 154,620                              | 185,820                               | 19,150  | 20,340  | 29,106  | 33,489  | 37,872  | 42,255  |
|           | 103,680                                      | 115,920                                 | 157,500                              | 189,300                               | 19,440  | 20,660  | 29,562  | 34,013  | 38,464  | 42,915  |
|           | 106,140                                      | 118,800                                 | 160,380                              | 192,780                               | 19,730  | 20,980  | 30,018  | 34,537  | 39,056  | 43,575  |
|           | 108,600                                      | 121,680                                 | 163,260                              | 196,260                               | 20,020  | 21,300  | 30,474  | 35,061  | 39,648  | 44,235  |
|           | 111,060                                      | 124,560                                 | 166,140                              | 199,740                               | 20,310  | 21,620  | 30,930  | 35,585  | 40,240  | 44,895  |
|           | 113,520                                      | 127,440                                 | 169,020                              | 203,220                               | 20,600  | 21,940  | 31,386  | 36,109  | 40,832  | 45,555  |
|           | 115,980                                      | 130,320                                 | 171,900                              | 206,700                               | 20,890  | 22,260  | 31,842  | 36,633  | 41,424  | 46,215  |
|           | 118,440                                      | 133,200                                 | 174,780                              | 210,180                               | 21,180  | 22,580  | 32,298  | 37,157  | 42,016  | 46,875  |
|           | 120,900                                      | 136,080                                 | 177,660                              | 213,660                               | 21,470  | 22,900  | 32,754  | 37,681  | 42,608  | 47,535  |

|                  |              |          |          |          |                  |                   |                  |                  |                  |                  |
|------------------|--------------|----------|----------|----------|------------------|-------------------|------------------|------------------|------------------|------------------|
|                  | 123,360      | 138,960  | 180,540  | 217,140  | 21,760           | 23,220            | 33,210           | 38,205           | 43,200           | 48,195           |
| <b>PR 1-147A</b> | <b>T 3-4</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>MT 7-2006</b> | <b>MT 7-2006A</b> | <b>MT 7-2016</b> | <b>MT 7-2016</b> | <b>MT 7-2016</b> | <b>MT 7-2016</b> |
|                  | 66000        | 75,720   | 108,120  | 138,120  | 15,080           | 15,620            | 22,382           | 25,763           | 29,144           | 32,525           |
|                  | 67560        | 77,520   | 109,920  | 139,920  | 15,230           | 15,800            | 22,668           | 26,102           | 29,536           | 32,970           |
|                  | 69120        | 79,320   | 111,720  | 141,720  | 15,380           | 15,980            | 22,954           | 26,441           | 29,928           | 33,415           |
|                  | 70680        | 81,120   | 113,520  | 143,520  | 15,530           | 16,160            | 23,240           | 26,780           | 30,320           | 33,860           |
|                  | 72240        | 82,920   | 115,320  | 145,320  | 15,680           | 16,340            | 23,526           | 27,119           | 30,712           | 34,305           |
|                  | 73800        | 84,720   | 117,120  | 147,120  | 15,830           | 16,580            | 23,848           | 27,482           | 31,116           | 34,750           |
|                  | 75360        | 86,520   | 118,920  | 148,920  | 16,070           | 16,820            | 24,170           | 27,845           | 31,520           | 35,195           |
|                  | 76920        | 88,320   | 120,720  | 150,720  | 16,310           | 17,060            | 24,492           | 28,208           | 31,924           | 35,640           |
|                  | 79380        | 91,200   | 123,600  | 153,600  | 16,550           | 17,300            | 24,814           | 28,571           | 32,328           | 36,085           |
|                  | 81840        | 94,080   | 126,480  | 156,480  | 16,790           | 17,540            | 25,136           | 28,934           | 32,732           | 36,530           |
|                  | 84300        | 96,960   | 129,360  | 159,360  | 17,030           | 17,780            | 25,458           | 29,297           | 33,136           | 36,975           |
|                  | 86760        | 99,840   | 132,240  | 162,240  | 17,270           | 18,020            | 25,780           | 29,660           | 33,540           | 37,420           |
|                  | 89220        | 102,720  | 135,120  | 165,120  | 17,510           | 18,260            | 26,102           | 30,023           | 33,944           | 37,865           |

| Table No.        | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------------|---|--------------------|--------------------|--|---|--|--|--|--|
|                  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|                  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |   |  |  |  |  |
| <b>PR 1-148A</b> | <b>T-2-5</b>                                    | <b>TA-2-5</b>      | <b>TB-2-5</b>      | <b>MN-3-2006</b>   | <b>MN-3-2006A</b>   | <b>MN-3-2016</b>   | <b>MN-3-2016</b>   | <b>MN-3-2016</b>   | <b>MN-3-2016</b>   |
|                  | 69,480  | 84,480             | 123,480            | 15,520   | 16,205  | 23,207   | 26,708   | 30,209   | 33,710   |
|                  | 71,040  | 86,040             | 125,040            | 15,725   | 16,445  | 23,529   | 27,071   | 30,613   | 34,155   |
|                  | 72,600  | 87,600             | 126,600            | 15,930   | 16,685  | 23,851   | 27,434   | 31,017   | 34,600   |
|                  | 74,160  | 89,160             | 128,160            | 16,135   | 16,925  | 24,173   | 27,797   | 31,421   | 35,045   |
|                  | 75,720  | 90,720             | 129,720            | 16,340   | 17,165  | 24,495   | 28,160   | 31,825   | 35,490   |
|                  | 77,280  | 92,280             | 131,280            | 16,545   | 17,405  | 24,817   | 28,523   | 32,229   | 35,935   |
|                  | 78,840  | 93,840             | 132,840            | 16,750   | 17,645  | 25,139   | 28,886   | 32,633   | 36,380   |
|                  | 80,400  | 95,400             | 134,400            | 16,955   | 17,885  | 25,461   | 29,249   | 33,037   | 36,825   |
|                  | 81,960  | 96,960             | 135,960            | 17,160   | 18,125  | 25,783   | 29,612   | 33,441   | 37,270   |
|                  | 83,520  | 98,520             | 138,180            | 17,365   | 18,365  | 26,105   | 29,975   | 33,845   | 37,715   |
|                  | 85,080  | 100,080            | 140,400            | 17,570   | 18,605  | 26,427   | 30,338   | 34,249   | 38,160   |
|                  | 86,640  | 101,640            | 142,620            | 17,775   | 18,845  | 26,749   | 30,701   | 34,653   | 38,605   |
|                  | 88,200  | 103,200            | 144,840            | 17,980   | 19,085  | 27,071   | 31,064   | 35,057   | 39,050   |
|                  | 90,000  | 105,000            | 147,360            | 18,185   | 19,325  | 27,393   | 31,427   | 35,461   | 39,495   |
|                  | 91,800  | 106,800            | 149,880            | 18,390   | 19,565  | 27,715   | 31,790   | 35,865   | 39,940   |
|                  | 93,600  | 108,600            | 152,400            | 18,595   | 19,805  | 28,037   | 32,153   | 36,269   | 40,385   |
| <b>PR 1-149A</b> | <b>T-3-5-2</b>                                  | <b>TA-3-5-2</b>    | <b>TB-3-5-2</b>    | <b>MN-3-2006</b>   | <b>MN-3-2006A</b>   | <b>MN-3-2016A</b>  | <b>MN-3-2016A</b>  | <b>MN-3-2016A</b>  | <b>MN-3-2016A</b>  |
|                  | 74,160  | 89,160             | 128,160            | 16,630   | 17,485  | 24,951   | 28,684   | 32,417   | 36,150   |
|                  | 76,620  | 91,620             | 130,620            | 16,920   | 17,805  | 25,407   | 29,208   | 33,009   | 36,810   |
|                  | 79,080  | 94,080             | 133,080            | 17,210   | 18,125  | 25,863   | 29,732   | 33,601   | 37,470   |



|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 81,540  | 96,540  | 135,540 | 17,500 | 18,445 | 26,319 | 30,256 | 34,193 | 38,130 |
|  | 84,000  | 99,000  | 139,020 | 17,790 | 18,765 | 26,775 | 30,780 | 34,785 | 38,790 |
|  | 86,460  | 101,460 | 142,500 | 18,080 | 19,085 | 27,231 | 31,304 | 35,377 | 39,450 |
|  | 88,920  | 103,920 | 145,980 | 18,370 | 19,405 | 27,687 | 31,828 | 35,969 | 40,110 |
|  | 91,380  | 106,380 | 149,460 | 18,660 | 19,725 | 28,143 | 32,352 | 36,561 | 40,770 |
|  | 93,840  | 108,840 | 152,940 | 18,950 | 20,045 | 28,599 | 32,876 | 37,153 | 41,430 |
|  | 96,300  | 111,300 | 156,420 | 19,240 | 20,365 | 29,055 | 33,400 | 37,745 | 42,090 |
|  | 98,760  | 113,760 | 159,900 | 19,530 | 20,685 | 29,511 | 33,924 | 38,337 | 42,750 |
|  | 101,220 | 116,220 | 163,380 | 19,820 | 21,005 | 29,967 | 34,448 | 38,929 | 43,410 |
|  | 103,680 | 118,680 | 166,860 | 20,110 | 21,325 | 30,423 | 34,972 | 39,521 | 44,070 |
|  | 106,140 | 121,140 | 170,340 | 20,400 | 21,645 | 30,879 | 35,496 | 40,113 | 44,730 |
|  | 108,600 | 123,600 | 173,820 | 20,690 | 21,965 | 31,335 | 36,020 | 40,705 | 45,390 |
|  | 111,060 | 126,060 | 177,300 | 20,980 | 22,285 | 31,791 | 36,544 | 41,297 | 46,050 |

| Table No.          | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.09.2008 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|--------------------|--|-----------------|-----------------|---|---|---|---|---|---|---|
|                    | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(i v)                              | As per the Cabinet decision dated 27.08.2008    | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                    | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |   |
| <b>PR 1 - 150A</b> | <b>T 3-8</b>                                 | <b>TA 3-8</b>   | <b>TB 3-8</b>   | <b>MN 7-2006</b>                                | <b>MN 7-2006A</b>                               | <b>MN 7-2006A</b>                               | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                |
|                    | 79,380                                       | 94,380          | 133,380         | 19,755  | 20,030  | 21,125  | 30,213  | 34,757  | 39,301  | 43,845  |
|                    | 81,840                                       | 96,840          | 135,840         | 20,080  | 20,395  |   |   |   |   |   |
|                    | 84,300                                       | 99,300          | 139,320         | 20,405  | 20,760  |   |   |   |   |   |
|                    | 86,760                                       | 101,760         | 142,800         | 20,730  | 21,125  | 21,490  | 30,734  | 35,356  | 39,978  | 44,600  |
|                    | 89,220                                       | 104,220         | 146,280         | 21,055  | 21,490  | 21,855  | 31,255  | 35,955  | 40,655  | 45,355  |
|                    | 91,680                                       | 106,680         | 149,760         | 21,380  | 21,855  | 22,220  | 31,776  | 36,554  | 41,332  | 46,110  |
|                    | 94,140                                       | 109,140         | 153,240         | 21,705  | 22,220  | 22,585  | 32,297  | 37,153  | 42,009  | 46,865  |
|                    | 96,600                                       | 111,600         | 156,720         | 22,030  | 22,585  | 22,950  | 32,818  | 37,752  | 42,686  | 47,620  |
|                    | 99,060                                       | 114,060         | 160,200         | 22,355  | 22,950  | 23,315  | 33,339  | 38,351  | 43,363  | 48,375  |
|                    | 101,520                                      | 116,520         | 163,680         | 22,680  | 23,315  | 23,680  | 33,860  | 38,950  | 44,040  | 49,130  |
|                    | 103,980                                      | 118,980         | 167,160         | 23,005  | 23,680  | 24,045  | 34,381  | 39,549  | 44,717  | 49,885  |
|                    | 106,440                                      | 121,440         | 170,640         | 23,330  | 24,045  | 24,545  | 35,093  | 40,367  | 45,641  | 50,915  |
|                    | 108,900                                      | 123,900         | 174,120         | 23,655  | 24,545  | 25,045  | 35,805  | 41,185  | 46,565  | 51,945  |
|                    | 111,360                                      | 126,360         | 177,600         | 23,980  | 25,045  | 25,545  | 36,517  | 42,003  | 47,489  | 52,975  |
|                    | 113,820                                      | 128,820         | 181,080         | 24,305  | 25,545  | 26,045  | 37,229  | 42,821  | 48,413  | 54,005  |
|                    | 116,280                                      | 131,280         | 184,560         | 24,630  | 26,045  | 26,545  | 37,941  | 43,639  | 49,337  | 55,035  |
|                    | 118,740                                      | 133,740         | 188,040         | 25,030  | 26,545  | 27,045  | 38,653  | 44,457  | 50,261  | 56,065  |
| <b>PR 1 - 151A</b> | <b>T 2-5</b>                                 | <b>TA 2-5</b>   | <b>TB 2-5</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 3-2006A</b>                               | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                |
|                    | 69,480                                       | 84,480          | 123,480         | 15,870  | 16,680  |   |   |   |   |   |
|                    | 71,040                                       | 86,040          | 125,040         | 16,080  | 16,920  |   |   |   |   |   |

|  |        |         |         |        |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|--------|
|  | 72,600 | 87,600  | 126,600 | 16,290 | 17,160 | 21,045 | 30,019 | 34,506 | 38,993 | 43,480 |
|  | 74,160 | 89,160  | 128,160 | 16,500 | 17,400 |        |        |        |        |        |
|  | 75,720 | 90,720  | 129,720 | 16,710 | 17,640 |        |        |        |        |        |
|  | 77,280 | 92,280  | 131,280 | 16,920 | 17,880 |        |        |        |        |        |
|  | 78,840 | 93,840  | 132,840 | 17,130 | 18,120 |        |        |        |        |        |
|  | 80,400 | 95,400  | 134,400 | 17,340 | 18,360 |        |        |        |        |        |
|  | 81,960 | 96,960  | 135,960 | 17,550 | 18,600 |        |        |        |        |        |
|  | 83,520 | 98,520  | 138,180 | 17,760 | 18,840 |        |        |        |        |        |
|  | 85,080 | 100,080 | 140,400 | 18,050 | 19,160 |        |        |        |        |        |
|  | 86,640 | 101,640 | 142,620 | 18,340 | 19,480 |        |        |        |        |        |
|  | 88,200 | 103,200 | 144,840 | 18,630 | 19,800 |        |        |        |        |        |
|  | 90,000 | 105,000 | 147,360 | 18,920 | 20,120 |        |        |        |        |        |
|  | 91,800 | 106,800 | 149,880 | 19,210 | 20,440 |        |        |        |        |        |
|  | 93,600 | 108,600 | 152,400 | 19,500 | 20,760 |        |        |        |        |        |

| Table No.          | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.09.2008 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|--------------------|--|-----------------|-----------------|---|---|---|---|---|---|---|
|                    | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(i v)                              | As per the Cabinet decision dated 27.08.2008    | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                    | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |   |
| <b>PR 1 - 152A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 3-2006A</b>                               | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                |
|                    | 54,480                                       | 69,480          | 108,480         | 14,260  | 14,740  | 17,485  | 24,951  | 28,684  | 32,417  | 36,150  |
|                    | 55,800                                       | 70,800          | 109,800         | 14,400  | 14,910  |   |   |   |   |   |
|                    | 57,120                                       | 72,120          | 111,120         | 14,540  | 15,080  |   |   |   |   |   |
|                    | 58,440                                       | 73,440          | 112,440         | 14,680  | 15,250  |   |   |   |   |   |
|                    | 59,760                                       | 74,760          | 113,760         | 14,820  | 15,420  |   |   |   |   |   |
|                    | 61,080                                       | 76,080          | 115,080         | 14,960  | 15,590  |   |   |   |   |   |
|                    | 62,400                                       | 77,400          | 116,400         | 15,100  | 15,760  |   |   |   |   |   |
|                    | 63,720                                       | 78,720          | 117,720         | 15,240  | 15,930  |   |   |   |   |   |
|                    | 65,040                                       | 80,040          | 119,040         | 15,380  | 16,100  |   |   |   |   |   |
|                    | 66,360                                       | 81,360          | 120,360         | 15,520  | 16,270  |   |   |   |   |   |
|                    | 67,920                                       | 82,920          | 121,920         | 15,660  | 16,440  |   |   |   |   |   |
|                    | 69,480                                       | 84,480          | 123,480         | 15,800  | 16,610  |   |   |   |   |   |
|                    | 71,040                                       | 86,040          | 125,040         | 15,940  | 16,780  |   |   |   |   |   |
|                    | 72,600                                       | 87,600          | 126,600         | 16,080  | 16,950  |   |   |   |   |   |
|                    | 74,160                                       | 89,160          | 128,160         | 16,220  | 17,120  |   |   |   |   |   |
|                    | 75,720                                       | 90,720          | 129,720         | 16,360  | 17,290  |   |   |   |   |   |
|                    | 77,280                                       | 92,280          | 131,280         | 16,500  | 17,460  |   |   |   |   |   |
|                    | 78,840                                       | 93,840          | 132,840         | 16,640  | 17,630  | 17,805  | 25,407  | 29,208  | 33,009  | 36,810  |
| <b>PR 1 - 153A</b> | <b>T 2-1</b>                                 | <b>TA 2-1</b>   | <b>TB 2-1</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 3-2006A</b>                               | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                |
|                    | 47,880                                       | 62,880          | 101,880         | 12,920  | 13,120  |   |   |   |   |   |
|                    | 49,200                                       | 64,200          | 103,200         | 13,040  | 13,265  |   |   |   |   |   |

|  |        |        |         |        |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|
|  | 50,520 | 65,520 | 104,520 | 13,160 | 13,410 | 15,005 | 21,419 | 24,626 | 27,833 | 31,040 |
|  | 51,840 | 66,840 | 105,840 | 13,280 | 13,555 |        |        |        |        |        |
|  | 53,160 | 68,160 | 107,160 | 13,400 | 13,700 |        |        |        |        |        |
|  | 54,480 | 69,480 | 108,480 | 13,520 | 13,845 |        |        |        |        |        |
|  | 55,800 | 70,800 | 109,800 | 13,640 | 13,990 |        |        |        |        |        |
|  | 57,120 | 72,120 | 111,120 | 13,760 | 14,135 |        |        |        |        |        |
|  | 58,440 | 73,440 | 112,440 | 13,880 | 14,280 |        |        |        |        |        |
|  | 59,760 | 74,760 | 113,760 | 14,000 | 14,425 |        |        |        |        |        |
|  | 61,080 | 76,080 | 115,080 | 14,120 | 14,570 |        |        |        |        |        |
|  | 62,400 | 77,400 | 116,400 | 14,240 | 14,715 |        |        |        |        |        |
|  | 63,720 | 78,720 | 117,720 | 14,360 | 14,860 |        |        |        |        |        |
|  | 65,040 | 80,040 | 119,040 | 14,480 | 15,005 | 15,185 | 21,705 | 24,965 | 28,225 | 31,485 |
|  | 66,360 | 81,360 | 120,360 | 14,600 | 15,150 |        |        |        |        |        |
|  | 67,920 | 82,920 | 121,920 | 14,740 | 15,295 | 15,365 | 21,991 | 25,304 | 28,617 | 31,930 |
|  | 69,480 | 84,480 | 123,480 | 14,880 | 15,440 | 15,545 | 22,277 | 25,643 | 29,009 | 32,375 |
|  | 71,040 | 86,040 | 125,040 | 15,020 | 15,585 | 15,725 | 22,563 | 25,982 | 29,401 | 32,820 |
|  | 72,600 | 87,600 | 126,600 | 15,160 | 15,730 | 15,965 | 22,885 | 26,345 | 29,805 | 33,265 |
|  | 74,160 | 89,160 | 128,160 | 15,300 | 15,875 |        |        |        |        |        |
|  | 75,720 | 90,720 | 129,720 | 15,440 | 16,020 | 16,205 | 23,207 | 26,708 | 30,209 | 33,710 |

| Table No.          | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2012             | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|--------------------|--|-----------------|-----------------|---|---|---|---|---|---|---|
|                    | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(i v)                              | In accordance with the revision of the Service Minute | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                    | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |   |
| <b>PR 1 - 154A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2006A</b>                                     | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                    | 54,480                                       | 69,480          | 108,480         | 15,160  | 15,840  | 16,730  | 23,878  | 27,452  | 31,026  | 34,600  |
|                    | 55,800                                       | 70,800          | 109,800         | 15,290  | 16,000  |   |   |   |   |   |
|                    | 57,120                                       | 72,120          | 111,120         | 15,420  | 16,160  |   |   |   |   |   |
|                    | 58,440                                       | 73,440          | 112,440         | 15,550  | 16,320  |   |   |   |   |   |
|                    | 59,760                                       | 74,760          | 113,760         | 15,680  | 16,480  |   |   |   |   |   |
|                    | 61,080                                       | 76,080          | 115,080         | 15,810  | 16,640  |   |   |   |   |   |
|                    | 62,400                                       | 77,400          | 116,400         | 15,940  | 16,800  | 16,900  | 24,120  | 27,730  | 31,340  | 34,950  |
|                    | 63,720                                       | 78,720          | 117,720         | 16,070  | 16,960  | 17,070  | 24,362  | 28,008  | 31,654  | 35,300  |
|                    | 65,040                                       | 80,040          | 119,040         | 16,200  | 17,120  | 17,240  | 24,604  | 28,286  | 31,968  | 35,650  |
|                    | 66,360                                       | 81,360          | 120,360         | 16,330  | 17,280  | 17,410  | 24,846  | 28,564  | 32,282  | 36,000  |
|                    | 67,920                                       | 82,920          | 121,920         | 16,460  | 17,440  | 17,580  | 25,088  | 28,842  | 32,596  | 36,350  |
|                    | 69,480                                       | 84,480          | 123,480         | 16,590  | 17,600  | 17,750  | 25,330  | 29,120  | 32,910  | 36,700  |
|                    | 71,040                                       | 86,040          | 125,040         | 16,720  | 17,760  | 17,920  | 25,572  | 29,398  | 33,224  | 37,050  |
|                    | 72,600                                       | 87,600          | 126,600         | 16,850  | 17,920  |   |   |   |   |   |
|                    | 74,160                                       | 89,160          | 128,160         | 16,980  | 18,080  | 18,090  | 25,814  | 29,676  | 33,538  | 37,400  |
|                    | 75,720                                       | 90,720          | 129,720         | 17,110  | 18,240  | 18,260  | 26,056  | 29,954  | 33,852  | 37,750  |
|                    | 77,280                                       | 92,280          | 131,280         | 17,240  | 18,400  | 18,430  | 26,298  | 30,232  | 34,166  | 38,100  |
|                    | 78,840                                       | 93,840          | 132,840         | 17,370  | 18,560  | 18,600  | 26,540  | 30,510  | 34,480  | 38,450  |
| <b>PR 1 - 155A</b> | <b>T 2-1</b>                                 | <b>TA 2-1</b>   | <b>TB 2-1</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 2 - 2006A</b>                                   | <b>PL 2 - 2016</b>                              | <b>PL 2 - 2016</b>                              | <b>PL 2 - 2016</b>                              | <b>PL 2 - 2016</b>                              |
|                    | 47,880                                       | 62,880          | 101,880         | 13,950  | 14,375  | 15,120  | 21,584  | 24,816  | 28,048  | 31,280  |
|                    | 49,200                                       | 64,200          | 103,200         | 14,070  | 14,520  |   |   |   |   |   |
|                    | 50,520                                       | 65,520          | 104,520         | 14,190  | 14,665  |   |   |   |   |   |

|                  |              |               |               |                    |                    |                     |                    |                    |                    |                    |
|------------------|--------------|---------------|---------------|--------------------|--------------------|---------------------|--------------------|--------------------|--------------------|--------------------|
|                  | 51,840       | 66,840        | 105,840       | 14,310             | 14,810             |                     |                    |                    |                    |                    |
|                  | 53,160       | 68,160        | 107,160       | 14,430             | 14,955             |                     |                    |                    |                    |                    |
|                  | 54,480       | 69,480        | 108,480       | 14,550             | 15,100             |                     |                    |                    |                    |                    |
|                  | 55,800       | 70,800        | 109,800       | 14,670             | 15,245             | 15,280              | 21,812             | 25,078             | 28,344             | 31,610             |
|                  | 57,120       | 72,120        | 111,120       | 14,790             | 15,390             | 15,440              | 22,040             | 25,340             | 28,640             | 31,940             |
|                  | 58,440       | 73,440        | 112,440       | 14,910             | 15,535             | 15,600              | 22,268             | 25,602             | 28,936             | 32,270             |
|                  | 59,760       | 74,760        | 113,760       | 15,030             | 15,680             | 15,760              | 22,496             | 25,864             | 29,232             | 32,600             |
|                  | 61,080       | 76,080        | 115,080       | 15,150             | 15,825             | 15,920              | 22,724             | 26,126             | 29,528             | 32,930             |
|                  | 62,400       | 77,400        | 116,400       | 15,270             | 15,970             | 16,080              | 22,952             | 26,388             | 29,824             | 33,260             |
|                  | 63,720       | 78,720        | 117,720       | 15,390             | 16,115             | 16,240              | 23,180             | 26,650             | 30,120             | 33,590             |
|                  | 65,040       | 80,040        | 119,040       | 15,510             | 16,260             | 16,400              | 23,408             | 26,912             | 30,416             | 33,920             |
|                  | 66,360       | 81,360        | 120,360       | 15,630             | 16,405             | 16,560              | 23,636             | 27,174             | 30,712             | 34,250             |
|                  | 67,920       | 82,920        | 121,920       | 15,750             | 16,550             |                     |                    |                    |                    |                    |
|                  | 69,480       | 84,480        | 123,480       | 15,870             | 16,695             | 16,720              | 23,864             | 27,436             | 31,008             | 34,580             |
|                  | 71,040       | 86,040        | 125,040       | 15,990             | 16,840             | 16,880              | 24,092             | 27,698             | 31,304             | 34,910             |
|                  | 72,600       | 87,600        | 126,600       | 16,110             | 16,985             | 17,040              | 24,320             | 27,960             | 31,600             | 35,240             |
|                  | 74,160       | 89,160        | 128,160       | 16,230             | 17,130             | 17,200              | 24,548             | 28,222             | 31,896             | 35,570             |
|                  | 75,720       | 90,720        | 129,720       | 16,350             | 17,275             | 17,360              | 24,776             | 28,484             | 32,192             | 35,900             |
| <b>PR 1-156A</b> | <b>T 1-3</b> | <b>TA 1-3</b> | <b>TB 1-3</b> | <b>PL 1 - 2006</b> | <b>PL 1 -2006A</b> | <b>PL 2 - 2006A</b> | <b>PL 2 - 2016</b> | <b>PL 2 - 2016</b> | <b>PL 2 - 2016</b> | <b>PL 2 - 2016</b> |
|                  | 43,680       | 58,680        | 97,680        | 12,840             | 13,060             | 13,655              | 19,493             | 22,412             | 25,331             | 28,250             |
|                  | 44,640       | 59,640        | 98,640        | 12,950             | 13,190             |                     |                    |                    |                    |                    |
|                  | 45,600       | 60,600        | 99,600        | 13,060             | 13,320             |                     |                    |                    |                    |                    |
|                  | 46,560       | 61,560        | 100,560       | 13,170             | 13,450             |                     |                    |                    |                    |                    |
|                  | 47,520       | 62,520        | 101,520       | 13,280             | 13,580             |                     |                    |                    |                    |                    |
|                  | 48,480       | 63,480        | 102,480       | 13,390             | 13,710             | 13,800              | 19,700             | 22,650             | 25,600             | 28,550             |
|                  | 49,440       | 64,440        | 103,440       | 13,500             | 13,840             | 13,945              | 19,907             | 22,888             | 25,869             | 28,850             |
|                  | 50,400       | 65,400        | 104,400       | 13,610             | 13,970             | 14,090              | 20,114             | 23,126             | 26,138             | 29,150             |
|                  | 51,360       | 66,360        | 105,360       | 13,720             | 14,100             | 14,235              | 20,321             | 23,364             | 26,407             | 29,450             |
|                  | 52,320       | 67,320        | 106,320       | 13,830             | 14,230             |                     |                    |                    |                    |                    |
|                  | 53,280       | 68,280        | 107,280       | 13,940             | 14,360             | 14,380              | 20,528             | 23,602             | 26,676             | 29,750             |
|                  | 54,600       | 69,600        | 108,600       | 14,050             | 14,490             | 14,525              | 20,735             | 23,840             | 26,945             | 30,050             |
|                  | 55,920       | 70,920        | 109,920       | 14,160             | 14,620             | 14,670              | 20,942             | 24,078             | 27,214             | 30,350             |
|                  | 57,240       | 72,240        | 111,240       | 14,270             | 14,750             | 14,815              | 21,149             | 24,316             | 27,483             | 30,650             |
|                  | 58,560       | 73,560        | 112,560       | 14,380             | 14,880             | 14,960              | 21,356             | 24,554             | 27,752             | 30,950             |
|                  | 59,880       | 74,880        | 113,880       | 14,490             | 15,010             | 15,105              | 21,563             | 24,792             | 28,021             | 31,250             |
|                  | 61,200       | 76,200        | 115,200       | 14,600             | 15,140             | 15,250              | 21,770             | 25,030             | 28,290             | 31,550             |
|                  | 62,520       | 77,520        | 116,520       | 14,710             | 15,270             | 15,395              | 21,977             | 25,268             | 28,559             | 31,850             |

|                  |              |               |               |                    |                     |                     |                    |                    |                    |                    |
|------------------|--------------|---------------|---------------|--------------------|---------------------|---------------------|--------------------|--------------------|--------------------|--------------------|
|                  | 63,840       | 78,840        | 117,840       | 14,820             | 15,400              | 15,540              | 22,184             | 25,506             | 28,828             | 32,150             |
| <b>PR 1-157A</b> | <b>T 1-1</b> | <b>TA 1-1</b> | <b>TB 1-1</b> | <b>PL 1 - 2006</b> | <b>PL 1 - 2006A</b> | <b>PL 2 - 2006A</b> | <b>PL 2 - 2016</b> | <b>PL 2 - 2016</b> | <b>PL 2 - 2016</b> | <b>PL 2 - 2016</b> |
|                  | 40,800       | 55,800        | 94,800        | 11,730             | 11,730              | 12,210              | 17,426             | 20,034             | 22,642             | 25,250             |
|                  | 41,760       | 56,760        | 95,760        | 11,830             | 11,850              |                     |                    |                    |                    |                    |
|                  | 42,720       | 57,720        | 96,720        | 11,930             | 11,970              |                     |                    |                    |                    |                    |
|                  | 43,680       | 58,680        | 97,680        | 12,030             | 12,090              |                     |                    |                    |                    |                    |
|                  | 44,640       | 59,640        | 98,640        | 12,130             | 12,210              |                     |                    |                    |                    |                    |
|                  | 45,600       | 60,600        | 99,600        | 12,230             | 12,330              | 12,340              | 17,612             | 20,248             | 22,884             | 25,520             |
|                  | 46,560       | 61,560        | 100,560       | 12,330             | 12,450              | 12,470              | 17,798             | 20,462             | 23,126             | 25,790             |
|                  | 47,520       | 62,520        | 101,520       | 12,430             | 12,570              | 12,600              | 17,984             | 20,676             | 23,368             | 26,060             |
|                  | 48,480       | 63,480        | 102,480       | 12,530             | 12,690              | 12,730              | 18,170             | 20,890             | 23,610             | 26,330             |
|                  | 49,440       | 64,440        | 103,440       | 12,630             | 12,810              | 12,860              | 18,356             | 21,104             | 23,852             | 26,600             |
|                  | 50,400       | 65,400        | 104,400       | 12,730             | 12,930              | 12,990              | 18,542             | 21,318             | 24,094             | 26,870             |
|                  | 51,360       | 66,360        | 105,360       | 12,830             | 13,050              | 13,120              | 18,728             | 21,532             | 24,336             | 27,140             |
|                  | 52,320       | 67,320        | 106,320       | 12,930             | 13,170              | 13,250              | 18,914             | 21,746             | 24,578             | 27,410             |
|                  | 53,280       | 68,280        | 107,280       | 13,030             | 13,290              | 13,380              | 19,100             | 21,960             | 24,820             | 27,680             |
|                  | 54,240       | 69,240        | 108,240       | 13,130             | 13,410              | 13,510              | 19,286             | 22,174             | 25,062             | 27,950             |
|                  | 55,200       | 70,200        | 109,200       | 13,230             | 13,530              | 13,640              | 19,472             | 22,388             | 25,304             | 28,220             |
|                  | 56,160       | 71,160        | 110,160       | 13,330             | 13,650              | 13,770              | 19,658             | 22,602             | 25,546             | 28,490             |
|                  | 57,120       | 72,120        | 111,120       | 13,430             | 13,770              |                     |                    |                    |                    |                    |
|                  | 58,080       | 73,080        | 112,080       | 13,530             | 13,890              | 13,900              | 19,844             | 22,816             | 25,788             | 28,760             |
|                  | 59,040       | 74,040        | 113,040       | 13,630             | 14,010              | 14,030              | 20,030             | 23,030             | 26,030             | 29,030             |
|                  | 60,000       | 75,000        | 114,000       | 13,730             | 14,130              | 14,160              | 20,216             | 23,244             | 26,272             | 29,300             |



| Table No.  | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2016<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>26.09.2016<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|------------|---|--------------------|--------------------|--|--|--|--|--|--|--|--|
|            | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/200<br>6   | P.A.C.<br>6/2006(iv)   | P.A.C.<br>03/2016  | As per the<br>revision of<br>the Service<br>Minute             | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  | P.A.C.<br>03/2016  |
|            | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C.<br>9/2004   |  |  |  |  |  |  |  |  |
| PR 1 -158A | T 2-2   | TA 2-2             | TB 2-2             | MN 1-2006  | MN 1-2006A   | MN 1 -2016   | MT 2 -2016   | MT 2 -2016   | MT 2 -2016   | MT 2 -2016   | MT 2 -2016   |
|            | 54,480  | 69,480             | 108,480            | 13,520   | 13,845   | 16,804   | 17,684   | 20,798   | 23,912   | 27,026   | 30,140   |
|            | 55,800  | 70,800             | 109,800            | 13,640   | 13,990   | 16,980   |  |  |  |  |  |
|            | 57,120  | 72,120             | 111,120            | 13,760   | 14,135   | 17,156   |  |  |  |  |  |
|            | 58,440  | 73,440             | 112,440            | 13,880   | 14,280   | 17,332   |  |  |  |  |  |
|            | 59,760  | 74,760             | 113,760            | 14,000   | 14,425   | 17,508   |  |  |  |  |  |
|            | 61,080  | 76,080             | 115,080            | 14,120   | 14,570   | 17,684   |  |  |  |  |  |
|            | 62,400  | 77,400             | 116,400            | 14,240   | 14,715   | 17,860   | 17,890   | 21,040   | 24,190   | 27,340   | 30,490   |
|            | 63,720  | 78,720             | 117,720            | 14,360   | 14,860   | 18,036   | 18,096   | 21,282   | 24,468   | 27,654   | 30,840   |
|            | 65,040  | 80,040             | 119,040            | 14,480   | 15,005   | 18,212   | 18,302   | 21,524   | 24,746   | 27,968   | 31,190   |
|            | 66,360  | 81,360             | 120,360            | 14,600   | 15,150   | 18,388   | 18,508   | 21,766   | 25,024   | 28,282   | 31,540   |
|            | 67,920  | 82,920             | 121,920            | 14,740   | 15,295   | 18,564   | 18,714   | 22,008   | 25,302   | 28,596   | 31,890   |
|            | 69,480  | 84,480             | 123,480            | 14,880   | 15,440   | 18,740   | 18,920   | 22,250   | 25,580   | 28,910   | 32,240   |
|            | 71,040  | 86,040             | 125,040            | 15,020   | 15,585   | 18,916   |  |  |  |  |  |
|            | 72,600  | 87,600             | 126,600            | 15,160   | 15,730   | 19,092   | 19,126   | 22,492   | 25,858   | 29,224   | 32,590   |
|            | 74,160  | 89,160             | 128,160            | 15,300   | 15,875   | 19,268   | 19,332   | 22,734   | 26,136   | 29,538   | 32,940   |
|            | 75,720  | 90,720             | 129,720            | 15,440   | 16,020   | 19,444   | 19,538   | 22,976   | 26,414   | 29,852   | 33,290   |
|            | 77,280  | 92,280             | 131,280            | 15,580   | 16,165   | 19,620   | 19,744   | 23,218   | 26,692   | 30,166   | 33,640   |

|                  |                |                 |                 |                  |                   |                   |                   |                   |                   |                   |                   |
|------------------|----------------|-----------------|-----------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                  | 78,840         | 93,840          | 132,840         | 15,720           | 16,310            | 19,796            | 19,950            | 23,460            | 26,970            | 30,480            | 33,990            |
| <b>PR 1-159A</b> | <b>T-3-5-2</b> | <b>TA-3-5-2</b> | <b>TB-3-5-2</b> | <b>MN-3-2006</b> | <b>MN-3-2006A</b> | <b>MN 3 -2016</b> | <b>MN 7 -2016</b> | <b>MN 7 -2016</b> | <b>MN 7 -2016</b> | <b>MN 7 -2016</b> | <b>MN 7 -2016</b> |
|                  | 74,160         | 89,160          | 128,160         | 16,630           | 17,485            | 21,218            | 24,340            | 28,650            | 32,960            | 37,270            | 41,580            |
|                  | 76,620         | 91,620          | 130,620         | 16,920           | 17,805            | 21,606            |                   |                   |                   |                   |                   |
|                  | 79,080         | 94,080          | 133,080         | 17,210           | 18,125            | 21,994            |                   |                   |                   |                   |                   |
|                  | 81,540         | 96,540          | 135,540         | 17,500           | 18,445            | 22,382            |                   |                   |                   |                   |                   |
|                  | 84,000         | 99,000          | 139,020         | 17,790           | 18,765            | 22,770            |                   |                   |                   |                   |                   |
|                  | 86,460         | 101,460         | 142,500         | 18,080           | 19,085            | 23,158            |                   |                   |                   |                   |                   |
|                  | 88,920         | 103,920         | 145,980         | 18,370           | 19,405            | 23,546            |                   |                   |                   |                   |                   |
|                  | 91,380         | 106,380         | 149,460         | 18,660           | 19,725            | 23,934            |                   |                   |                   |                   |                   |
|                  | 93,840         | 108,840         | 152,940         | 18,950           | 20,045            | 24,322            |                   |                   |                   |                   |                   |
|                  | 96,300         | 111,300         | 156,420         | 19,240           | 20,365            | 24,710            | 24,783            | 29,171            | 33,559            | 37,947            | 42,335            |
|                  | 98,760         | 113,760         | 159,900         | 19,530           | 20,685            | 25,098            | 25,226            | 29,692            | 34,158            | 38,624            | 43,090            |
|                  | 101,220        | 116,220         | 163,380         | 19,820           | 21,005            | 25,486            | 25,669            | 30,213            | 34,757            | 39,301            | 43,845            |
|                  | 103,680        | 118,680         | 166,860         | 20,110           | 21,325            | 25,874            | 26,112            | 30,734            | 35,356            | 39,978            | 44,600            |
|                  | 106,140        | 121,140         | 170,340         | 20,400           | 21,645            | 26,262            | 26,555            | 31,255            | 35,955            | 40,655            | 45,355            |
|                  | 108,600        | 123,600         | 173,820         | 20,690           | 21,965            | 26,650            | 26,998            | 31,776            | 36,554            | 41,332            | 46,110            |
|                  | 111,060        | 126,060         | 177,300         | 20,980           | 22,285            | 27,038            | 27,441            | 32,297            | 37,153            | 42,009            | 46,865            |
|                  |                |                 |                 | 21,270           | 22,605            | 27,426            |                   |                   |                   |                   |                   |

**Annex 02 - "B"**

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(i v)                              | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-1A</b> | <b>T 7-1</b>                                 | <b>TA 7-1</b>   | <b>TB 7-1</b>   | <b>SL 1 - 2006</b>                              | <b>_</b>  | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              |
|                | 179,520                                      | 197,520         | 276,540         | 36,755  | _   | 52,523  | 60,407  | 68,291  | 76,175  |
|                | 187,680                                      | 206,520         | 288420+708      | 37,805  | _   | 54,021  | 62,129  | 70,237  | 78,345  |
|                | 195,840                                      | 215,520         | 300300+1428     | 38,855  | _   | 55,519  | 63,851  | 72,183  | 80,515  |
|                | 204,000                                      | 224,520         | 3121800+2148    | 39,905  | _   | 57,017  | 65,573  | 74,129  | 82,685  |
|                | 212,160                                      | 233,520         | 324060+2868     | 40,955  | _   | 58,515  | 67,295  | 76,075  | 84,855  |
|                | 220,320                                      | 242,520         | 335940+3588     | 42,005  | _   | 60,013  | 69,017  | 78,021  | 87,025  |
|                | 228,480                                      | 251,520         | 347820+4308     | 43,055  | _   | 61,511  | 70,739  | 79,967  | 89,195  |
|                | 236,640                                      | 260,520         | 359700+5028     | 44,105  | _   | 63,009  | 72,461  | 81,913  | 91,365  |
|                | 244,800                                      | 269,520         | 371580+5748     | 45,155  | _   | 64,507  | 74,183  | 83,859  | 93,535  |
|                | 252,960                                      | 278,520         | 383460+3060     | 46,205  | _   | 66,005  | 75,905  | 85,805  | 95,705  |
|                | 261,120                                      | 287,520         | 395340+180      | 47,255  | _   | 67,503  | 77,627  | 87,751  | 97,875  |
| <b>PR 2-2A</b> | <b>T 5-5</b>                                 | <b>TA 5-5</b>   | <b>TB 5-5</b>   | <b>SL 1 - 2006</b>                              | <b>_</b>  | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              |
|                | 119,100                                      | 134,100         | 187,740         | 26,160  | _   | 37,412  | 43,038  | 48,664  | 54,290  |
|                | 121,800                                      | 136,800         | 191,520         | 26,805  | _   | 38,333  | 44,097  | 49,861  | 55,625  |

|                |                |                 |                 |                    |   |                    |                    |                    |                    |
|----------------|----------------|-----------------|-----------------|--------------------|---|--------------------|--------------------|--------------------|--------------------|
|                | 124,500        | 139,500         | 195,300         | 27,450             | – | 39,254             | 45,156             | 51,058             | 56,960             |
|                | 127,200        | 142,200         | 199,080         | 28,095             | – | 40,175             | 46,215             | 52,255             | 58,295             |
|                | 129,900        | 144,900         | 202,860         | 28,740             | – | 41,096             | 47,274             | 53,452             | 59,630             |
|                | 132,600        | 147,600         | 206,640         | 29,385             | – | 42,017             | 48,333             | 54,649             | 60,965             |
|                | 135,300        | 150,300         | 210,420         | 30,030             | – | 42,938             | 49,392             | 55,846             | 62,300             |
|                | 138,000        | 153,000         | 214,200         | 30,675             | – | 43,859             | 50,451             | 57,043             | 63,635             |
| <b>PR 2-3A</b> | <b>T 3-7-2</b> | <b>TA 3-7-2</b> | <b>TB 3-7-2</b> | <b>SL 1 - 2006</b> |   | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> | <b>SL 1 - 2016</b> |
|                | 90,360         | 105,360         | 147,600         | 22,935             | – | 32,807             | 37,743             | 42,679             | 47,615             |
|                | 92,820         | 107,820         | 151,080         | 23,580             | – | 33,728             | 38,802             | 43,876             | 48,950             |
|                | 95,280         | 110,280         | 154,560         | 24,225             | – | 34,649             | 39,861             | 45,073             | 50,285             |
|                | 97,740         | 112,740         | 158,040         | 24,870             | – | 35,570             | 40,920             | 46,270             | 51,620             |
|                | 100,200        | 115,200         | 161,520         | 25,515             | – | 36,491             | 41,979             | 47,467             | 52,955             |
|                | 102,660        | 117,660         | 165,000         | 26,160             | – | 37,412             | 43,038             | 48,664             | 54,290             |
|                | 105,120        | 120,120         | 168,480         | 26,805             | – | 38,333             | 44,097             | 49,861             | 55,625             |
|                | 107,580        | 122,580         | 171,960         | 27,450             | – | 39,254             | 45,156             | 51,058             | 56,960             |
|                | 110,040        | 125,040         | 175,440         | 28,095             | – | 40,175             | 46,215             | 52,255             | 58,295             |
|                | 112,500        | 127,500         | 178,920         | 28,740             | – | 41,096             | 47,274             | 53,452             | 59,630             |
|                | 114,960        | 129,960         | 182,400         | 29,385             | – | 42,017             | 48,333             | 54,649             | 60,965             |
|                | 117,420        | 132,420         | 185,880         | 30,030             | – | 42,938             | 49,392             | 55,846             | 62,300             |
|                | 119,880        | 134,880         | 189,360         | 30,675             | – | 43,859             | 50,451             | 57,043             | 63,635             |
|                | 122,340        | 137,340         | 192,840         | 31,320             | – | 44,780             | 51,510             | 58,240             | 64,970             |
|                | 124,800        | 139,800         | 196,320         | 31,965             | – | 45,701             | 52,569             | 59,437             | 66,305             |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-4A</b> | <b>T 5-8</b>                                 | <b>TA 5-8</b>   | <b>TB 5-8</b>   | <b>SL 1 - 2006</b>                              | –   | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              | <b>SL 1 - 2016</b>                              |
|                | 132,600                                      | 147,600         | 206,640         | 28,740  | –   | 41,096  | 47,274  | 53,452  | 59,630  |
|                | 135,300                                      | 150,300         | 210,420         | 29,385  | –   | 42,017  | 48,333  | 54,649  | 60,965  |
|                | 138,000                                      | 153,000         | 214,200         | 30,030  | –   | 42,938  | 49,392  | 55,846  | 62,300  |
| <b>PR 2-5A</b> | <b>T 11-6</b>                                | <b>TA 11-6</b>  | <b>TB 11-6</b>  | <b>RS 2-2006</b>                                | <b>RS 2-2006A</b>                               | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                |
|                | 94,980                                       | 109,980         | 154,020         | 19,465  | 20,525  | 29,285  | 33,665  | 38,045  | 42,425  |
|                | 97,440                                       | 112,440         | 157,500         | 19,790  | 20,900  | 29,820  | 34,280  | 38,740  | 43,200  |
|                | 99,900                                       | 114,900         | 160,980         | 20,115  | 21,275  | 30,355  | 34,895  | 39,435  | 43,975  |
|                | 102,360                                      | 117,360         | 164,460         | 20,440  | 21,650  | 30,890  | 35,510  | 40,130  | 44,750  |
|                | 104,820                                      | 119,820         | 167,940         | 20,765  | 22,025  | 31,425  | 36,125  | 40,825  | 45,525  |
|                | 107,280                                      | 122,280         | 171,420         | 21,090  | 22,400  | 31,960  | 36,740  | 41,520  | 46,300  |
|                | 109,740                                      | 124,740         | 174,900         | 21,415  | 22,775  | 32,495  | 37,355  | 42,215  | 47,075  |
|                | 112,200                                      | 127,200         | 178,380         | 21,740  | 23,150  | 33,030  | 37,970  | 42,910  | 47,850  |
|                | 114,900                                      | 129,900         | 182,160         | 22,065  | 23,525  | 33,565  | 38,585  | 43,605  | 48,625  |
|                | 117,600                                      | 132,600         | 185,940         | 22,390  | 23,900  | 34,100  | 39,200  | 44,300  | 49,400  |
|                | 120,300                                      | 135,300         | 189,720         | 22,715  | 24,275  | 34,635  | 39,815  | 44,995  | 50,175  |
|                | 123,000                                      | 138,000         | 193,500         | 23,040  | 24,650  | 35,170  | 40,430  | 45,690  | 50,950  |
| <b>PR 2-6A</b> | <b>T 3-7-1</b>                               | <b>TA 3-7-1</b> | <b>TB 3-7-1</b> | <b>RS 2-2006</b>                                | <b>RS 2-2006A</b>                               | <b>RS 4-2016</b>                                | <b>RS 4-2016</b>                                | <b>RS 4-2016</b>                                | <b>RS 4-2016</b>                                |
|                | 85,440                                       | 100,440         | 140,640         | 17,110  | 17,910  | 25,558  | 29,382  | 33,206  | 37,030  |
|                | 87,900                                       | 102,900         | 144,120         | 17,400  | 18,230  | 26,014  | 29,906  | 33,798  | 37,690  |
|                | 90,360                                       | 105,360         | 147,600         | 17,690  | 18,550  | 26,470  | 30,430  | 34,390  | 38,350  |
|                | 92,820                                       | 107,820         | 151,080         | 17,980  | 18,870  | 26,926  | 30,954  | 34,982  | 39,010  |
|                | 95,280                                       | 110,280         | 154,560         | 18,270  | 19,190  | 27,382  | 31,478  | 35,574  | 39,670  |
|                | 97,740                                       | 112,740         | 158,040         | 18,560  | 19,510  | 27,838  | 32,002  | 36,166  | 40,330  |

| PR 2-7A | T 3-4  | TA 3-4  | TB 3-4  | RS 2-2006 | RS 2-2006A | RS 3-2016 | RS 3-2016 | RS 3-2016 | RS 3-2016 |
|---------|--------|---------|---------|-----------|------------|-----------|-----------|-----------|-----------|
|         | 66,000 | 81,000  | 120,000 | 15,350    | 15,850     | 22,626    | 26,014    | 29,402    | 32,790    |
|         | 67,560 | 82,560  | 121,560 | 15,500    | 16,030     | 22,882    | 26,308    | 29,734    | 33,160    |
|         | 69,120 | 84,120  | 123,120 | 15,650    | 16,210     | 23,138    | 26,602    | 30,066    | 33,530    |
|         | 70,680 | 85,680  | 124,680 | 15,800    | 16,390     | 23,394    | 26,896    | 30,398    | 33,900    |
|         | 72,240 | 87,240  | 126,240 | 15,950    | 16,570     | 23,650    | 27,190    | 30,730    | 34,270    |
|         | 73,800 | 88,800  | 127,800 | 16,100    | 16,750     | 23,906    | 27,484    | 31,062    | 34,640    |
|         | 75,360 | 90,360  | 129,360 | 16,250    | 16,930     | 24,162    | 27,778    | 31,394    | 35,010    |
|         | 76,920 | 91,920  | 130,920 | 16,400    | 17,110     | 24,418    | 28,072    | 31,726    | 35,380    |
|         | 79,380 | 94,380  | 133,380 | 16,610    | 17,350     | 24,760    | 28,465    | 32,170    | 35,875    |
|         | 81,840 | 96,840  | 135,840 | 16,820    | 17,590     | 25,102    | 28,858    | 32,614    | 36,370    |
|         | 84,300 | 99,300  | 139,320 | 17,110    | 17,910     | 25,558    | 29,382    | 33,206    | 37,030    |
|         | 86,760 | 101,760 | 142,800 | 17,400    | 18,230     | 26,014    | 29,906    | 33,798    | 37,690    |
|         | 89,220 | 104,220 | 146,280 | 17,690    | 18,550     | 26,470    | 30,430    | 34,390    | 38,350    |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-8A</b> | <b>T 3-7-2</b>                               | <b>TA 3-7-2</b> | <b>TB 3-7-2</b> | <b>RS 2-2006</b>                                | <b>RS 2-2006A</b>                               | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                |
|                | 90,360                                       | 105,360         | 147,600         | 19,465  | 20,525  | 29,285  | 33,665  | 38,045  | 42,425  |
|                | 92,820                                       | 107,820         | 151,080         | 19,790  | 20,900  | 29,820  | 34,280  | 38,740  | 43,200  |
|                | 95,280                                       | 110,280         | 154,560         | 20,115  | 21,275  | 30,355  | 34,895  | 39,435  | 43,975  |
|                | 97,740                                       | 112,740         | 158,040         | 20,440  | 21,650  | 30,890  | 35,510  | 40,130  | 44,750  |
|                | 100,200                                      | 115,200         | 161,520         | 20,765  | 22,025  | 31,425  | 36,125  | 40,825  | 45,525  |
|                | 102,660                                      | 117,660         | 165,000         | 21,090  | 22,400  | 31,960  | 36,740  | 41,520  | 46,300  |
|                | 105,120                                      | 120,120         | 168,480         | 21,415  | 22,775  | 32,495  | 37,355  | 42,215  | 47,075  |
|                | 107,580                                      | 122,580         | 171,960         | 21,740  | 23,150  | 33,030  | 37,970  | 42,910  | 47,850  |
|                | 110,040                                      | 125,040         | 175,440         | 22,065  | 23,525  | 33,565  | 38,585  | 43,605  | 48,625  |
|                | 112,500                                      | 127,500         | 178,920         | 22,390  | 23,900  | 34,100  | 39,200  | 44,300  | 49,400  |
|                | 114,960                                      | 129,960         | 182,400         | 22,715  | 24,275  | 34,635  | 39,815  | 44,995  | 50,175  |
|                | 117,420                                      | 132,420         | 185,880         | 23,040  | 24,650  | 35,170  | 40,430  | 45,690  | 50,950  |
|                | 119,880                                      | 134,880         | 189,360         | 23,365  | 25,025  | 35,705  | 41,045  | 46,385  | 51,725  |
|                | 122,340                                      | 137,340         | 192,840         | 23,690  | 25,400  | 36,240  | 41,660  | 47,080  | 52,500  |
|                | 124,800                                      | 139,800         | 196,320         | 24,015  | 25,775  | 36,775  | 42,275  | 47,775  | 53,275  |
| <b>PR 2-9A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>RS 1-2006</b>                                | <b>RS 1-2006A</b>                               | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                |
|                | 54,480                                       | 69,480          | 108,480         | 14,870  | 15,475  | 22,089  | 25,396  | 28,703  | 32,010  |
|                | 55,800                                       | 70,800          | 109,800         | 15,020  | 15,655  | 22,345  | 25,690  | 29,035  | 32,380  |
|                | 57,120                                       | 72,120          | 111,120         | 15,170  | 15,835  | 22,601  | 25,984  | 29,367  | 32,750  |
|                | 58,440                                       | 73,440          | 112,440         | 15,320  | 16,015  | 22,857  | 26,278  | 29,699  | 33,120  |
|                | 59,760                                       | 74,760          | 113,760         | 15,470  | 16,195  | 23,113  | 26,572  | 30,031  | 33,490  |
|                | 61,080                                       | 76,080          | 115,080         | 15,620  | 16,375  | 23,369  | 26,866  | 30,363  | 33,860  |
|                | 62,400                                       | 77,400          | 116,400         | 15,770  | 16,555  | 23,625  | 27,160  | 30,695  | 34,230  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 63,720 | 78,720 | 117,720 | 15,920 | 16,735 | 23,881 | 27,454 | 31,027 | 34,600 |
|  | 65,040 | 80,040 | 119,040 | 16,070 | 16,915 | 24,137 | 27,748 | 31,359 | 34,970 |
|  | 66,360 | 81,360 | 120,360 | 16,220 | 17,095 | 24,393 | 28,042 | 31,691 | 35,340 |
|  | 67,920 | 82,920 | 121,920 | 16,430 | 17,335 | 24,735 | 28,435 | 32,135 | 35,835 |
|  | 69,480 | 84,480 | 123,480 | 16,640 | 17,575 | 25,077 | 28,828 | 32,579 | 36,330 |
|  | 71,040 | 86,040 | 125,040 | 16,850 | 17,815 | 25,419 | 29,221 | 33,023 | 36,825 |
|  | 72,600 | 87,600 | 126,600 | 17,060 | 18,055 | 25,761 | 29,614 | 33,467 | 37,320 |
|  | 74,160 | 89,160 | 128,160 | 17,270 | 18,295 | 26,103 | 30,007 | 33,911 | 37,815 |
|  | 75,720 | 90,720 | 129,720 | 17,480 | 18,535 | 26,445 | 30,400 | 34,355 | 38,310 |
|  | 77,280 | 92,280 | 131,280 | 17,690 | 18,775 | 26,787 | 30,793 | 34,799 | 38,805 |
|  | 78,840 | 93,840 | 132,840 | 17,900 | 19,015 | 27,129 | 31,186 | 35,243 | 39,300 |



| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-10A</b> | <b>T 2-1</b>                                 | <b>TA 2-1</b>   | <b>TB 2-1</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 47,880                                       | 62,880          | 101,880         | 12,920  | 13,120  | 18,728  | 21,532  | 24,336  | 27,140  |
|                 | 49,200                                       | 64,200          | 103,200         | 13,040  | 13,265  | 18,935  | 21,770  | 24,605  | 27,440  |
|                 | 50,520                                       | 65,520          | 104,520         | 13,160  | 13,410  | 19,142  | 22,008  | 24,874  | 27,740  |
|                 | 51,840                                       | 66,840          | 105,840         | 13,280  | 13,555  | 19,349  | 22,246  | 25,143  | 28,040  |
|                 | 53,160                                       | 68,160          | 107,160         | 13,400  | 13,700  | 19,556  | 22,484  | 25,412  | 28,340  |
|                 | 54,480                                       | 69,480          | 108,480         | 13,520  | 13,845  | 19,763  | 22,722  | 25,681  | 28,640  |
|                 | 55,800                                       | 70,800          | 109,800         | 13,640  | 13,990  | 19,970  | 22,960  | 25,950  | 28,940  |
|                 | 57,120                                       | 72,120          | 111,120         | 13,760  | 14,135  | 20,177  | 23,198  | 26,219  | 29,240  |
|                 | 58,440                                       | 73,440          | 112,440         | 13,880  | 14,280  | 20,384  | 23,436  | 26,488  | 29,540  |
|                 | 59,760                                       | 74,760          | 113,760         | 14,000  | 14,425  | 20,591  | 23,674  | 26,757  | 29,840  |
|                 | 61,080                                       | 76,080          | 115,080         | 14,120  | 14,570  | 20,798  | 23,912  | 27,026  | 30,140  |
|                 | 62,400                                       | 77,400          | 116,400         | 14,240  | 14,715  | 21,005  | 24,150  | 27,295  | 30,440  |
|                 | 63,720                                       | 78,720          | 117,720         | 14,360  | 14,860  | 21,212  | 24,388  | 27,564  | 30,740  |
|                 | 65,040                                       | 80,040          | 119,040         | 14,480  | 15,005  | 21,419  | 24,626  | 27,833  | 31,040  |
|                 | 66,360                                       | 81,360          | 120,360         | 14,600  | 15,150  | 21,626  | 24,864  | 28,102  | 31,340  |
|                 | 67,920                                       | 82,920          | 121,920         | 14,740  | 15,295  | 21,833  | 25,102  | 28,371  | 31,640  |
|                 | 69,480                                       | 84,480          | 123,480         | 14,880  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 71,040                                       | 86,040          | 125,040         | 15,020  | 15,585  | 22,247  | 25,578  | 28,909  | 32,240  |
|                 | 72,600                                       | 87,600          | 126,600         | 15,160  | 15,730  | 22,454  | 25,816  | 29,178  | 32,540  |
|                 | 74,160                                       | 89,160          | 128,160         | 15,300  | 15,875  | 22,661  | 26,054  | 29,447  | 32,840  |
|                 | 75,720                                       | 90,720          | 129,720         | 15,440  | 16,020  | 22,868  | 26,962  | 29,716  | 33,140  |
| <b>PR 2-11A</b> | <b>T 3-2</b>                                 | <b>TA 3-2</b>   | <b>TB 3-2</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 55,800 | 70,800 | 109,800 | 14,820 | 15,420 | 22,008 | 25,302 | 28,596 | 31,890 |
|  | 57,120 | 72,120 | 111,120 | 14,960 | 15,590 | 22,250 | 25,580 | 28,910 | 32,240 |
|  | 58,440 | 73,440 | 112,440 | 15,100 | 15,760 | 22,492 | 25,858 | 29,224 | 32,590 |
|  | 59,760 | 74,760 | 113,760 | 15,240 | 15,930 | 22,734 | 26,136 | 29,538 | 32,940 |
|  | 61,320 | 76,320 | 115,320 | 15,380 | 16,100 | 22,976 | 26,414 | 29,852 | 33,290 |
|  | 62,880 | 77,880 | 116,880 | 15,520 | 16,270 | 23,218 | 26,692 | 30,166 | 33,640 |
|  | 64,440 | 79,440 | 118,440 | 15,660 | 16,440 | 23,460 | 26,970 | 30,480 | 33,990 |
|  | 66,000 | 81,000 | 120,000 | 15,800 | 16,610 | 23,702 | 27,248 | 30,794 | 34,340 |
|  | 67,560 | 82,560 | 121,560 | 15,940 | 16,780 | 23,944 | 27,526 | 31,108 | 34,690 |
|  | 69,120 | 84,120 | 123,120 | 16,080 | 16,950 | 24,186 | 27,804 | 31,422 | 35,040 |
|  | 70,680 | 85,680 | 124,680 | 16,220 | 17,120 | 24,428 | 28,082 | 31,736 | 35,390 |
|  | 72,240 | 87,240 | 126,240 | 16,360 | 17,290 | 24,670 | 28,360 | 32,050 | 35,740 |
|  | 73,800 | 88,800 | 127,800 | 16,500 | 17,460 | 24,912 | 28,638 | 32,364 | 36,090 |
|  | 75,360 | 90,360 | 129,360 | 16,640 | 17,630 | 25,154 | 28,916 | 32,678 | 36,440 |
|  | 76,920 | 91,920 | 130,920 | 16,780 | 17,800 | 25,396 | 29,194 | 32,992 | 36,790 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-12A</b> | <b>T 3-1</b>                                 | <b>TA 3-1</b>   | <b>TB 3-1</b>   | <b>RS 1-2006</b>                                | <b>RS 1-2006A</b>                               | <b>RS 1-2016</b>                                | <b>RS 1-2016</b>                                | <b>RS 1-2016</b>                                | <b>RS 1-2016</b>                                |
|                 | 50,520                                       | 65,520          | 104,520         | 13,880  | 14,280  | 20,384  | 23,436  | 26,488  | 29,540  |
|                 | 51,840                                       | 66,840          | 105,840         | 14,000  | 14,425  | 20,591  | 23,674  | 26,757  | 29,840  |
|                 | 53,160                                       | 68,160          | 107,160         | 14,120  | 14,570  | 20,798  | 23,912  | 27,026  | 30,140  |
|                 | 54,480                                       | 69,480          | 108,480         | 14,240  | 14,715  | 21,005  | 24,150  | 27,295  | 30,440  |
|                 | 55,800                                       | 70,800          | 109,800         | 14,360  | 14,860  | 21,212  | 24,388  | 27,564  | 30,740  |
|                 | 57,120                                       | 72,120          | 111,120         | 14,480  | 15,005  | 21,419  | 24,626  | 27,833  | 31,040  |
|                 | 58,440                                       | 73,440          | 112,440         | 14,600  | 15,150  | 21,626  | 24,864  | 28,102  | 31,340  |
|                 | 59,760                                       | 74,760          | 113,760         | 14,720  | 15,295  | 21,833  | 25,102  | 28,371  | 31,640  |
|                 | 61,320                                       | 76,320          | 115,320         | 14,870  | 15,475  | 22,089  | 25,396  | 28,703  | 32,010  |
|                 | 62,880                                       | 77,880          | 116,880         | 15,020  | 15,655  | 22,345  | 25,690  | 29,035  | 32,380  |
|                 | 64,440                                       | 79,440          | 118,440         | 15,170  | 15,835  | 22,601  | 25,984  | 29,367  | 32,750  |
|                 | 66,000                                       | 81,000          | 120,000         | 15,320  | 16,015  | 22,857  | 26,278  | 29,699  | 33,120  |
|                 | 67,560                                       | 82,560          | 121,560         | 15,470  | 16,195  | 23,113  | 26,572  | 30,031  | 33,490  |
|                 | 69,120                                       | 84,120          | 123,120         | 15,620  | 16,375  | 23,369  | 26,866  | 30,363  | 33,860  |
|                 | 70,680                                       | 85,680          | 124,680         | 15,770  | 16,555  | 23,625  | 27,160  | 30,695  | 34,230  |
|                 | 72,240                                       | 87,240          | 126,240         | 15,920  | 16,735  | 23,881  | 27,454  | 31,027  | 34,600  |
|                 | 73,800                                       | 88,800          | 127,800         | 16,070  | 16,915  | 24,137  | 27,748  | 31,359  | 34,970  |
|                 | 75,360                                       | 90,360          | 129,360         | 16,220  | 17,095  | 24,393  | 28,042  | 31,691  | 35,340  |
| <b>PR 2-13A</b> | <b>T 1-4</b>                                 | <b>TA 1-4</b>   | <b>TB 1-4</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 45,180                                       | 60,180          | 99,180          | 13,280  | 13,580  | 19,388  | 22,292  | 25,196  | 28,100  |
|                 | 46,500                                       | 61,500          | 100,500         | 13,390  | 13,710  | 19,574  | 22,506  | 25,438  | 28,370  |
|                 | 47,820                                       | 62,820          | 101,820         | 13,500  | 13,840  | 19,760  | 22,720  | 25,680  | 28,640  |
|                 | 49,140                                       | 64,140          | 103,140         | 13,610  | 13,970  | 19,946  | 22,934  | 25,922  | 28,910  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 50,460 | 65,460 | 104,460 | 13,720 | 14,100 | 20,132 | 23,148 | 26,164 | 29,180 |
|  | 51,780 | 66,780 | 105,780 | 13,830 | 14,230 | 20,318 | 23,362 | 26,406 | 29,450 |
|  | 53,100 | 68,100 | 107,100 | 13,940 | 14,360 | 20,504 | 23,576 | 26,648 | 29,720 |
|  | 54,420 | 69,420 | 108,420 | 14,050 | 14,490 | 20,690 | 23,790 | 26,890 | 29,990 |
|  | 55,740 | 70,740 | 109,740 | 14,160 | 14,620 | 20,876 | 24,004 | 27,132 | 30,260 |
|  | 57,060 | 72,060 | 111,060 | 14,270 | 14,750 | 21,062 | 24,218 | 27,374 | 30,530 |
|  | 58,380 | 73,380 | 112,380 | 14,380 | 14,880 | 21,248 | 24,432 | 27,616 | 30,800 |
|  | 59,700 | 74,700 | 113,700 | 14,490 | 15,010 | 21,434 | 24,646 | 27,858 | 31,070 |
|  | 61,020 | 76,020 | 115,020 | 14,600 | 15,140 | 21,620 | 24,860 | 28,100 | 31,340 |
|  | 62,340 | 77,340 | 116,340 | 14,710 | 15,270 | 21,806 | 25,074 | 28,342 | 31,610 |
|  | 63,660 | 78,660 | 117,660 | 14,820 | 15,400 | 21,992 | 25,288 | 28,584 | 31,880 |
|  | 64,980 | 79,980 | 118,980 | 14,930 | 15,530 | 22,178 | 25,502 | 28,826 | 32,150 |
|  | 66,300 | 81,300 | 120,300 | 15,040 | 15,660 | 22,364 | 25,716 | 29,068 | 32,420 |
|  | 67,620 | 82,620 | 121,620 | 15,150 | 15,790 | 22,550 | 25,930 | 29,310 | 32,690 |
|  | 68,940 | 83,940 | 122,940 | 15,260 | 15,920 | 22,736 | 26,144 | 29,552 | 32,960 |
|  | 70,260 | 85,260 | 124,260 | 15,370 | 16,050 | 22,922 | 26,358 | 29,794 | 33,230 |
|  | 71,580 | 86,580 | 125,580 | 15,480 | 16,180 | 23,108 | 26,572 | 30,036 | 33,500 |
|  | 72,900 | 87,900 | 126,900 | 15,590 | 16,310 | 23,294 | 26,786 | 30,278 | 33,770 |
|  | 74,220 | 89,220 | 128,220 | 15,700 | 16,440 | 23,480 | 27,000 | 30,520 | 34,040 |
|  | 75,540 | 90,540 | 129,540 | 15,810 | 16,570 | 23,666 | 27,214 | 30,762 | 34,310 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-14A</b> | <b>T 1-3</b>                                 | <b>TA 1-3</b>   | <b>TB 1-3</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 43,680                                       | 58,680          | 97,680          | 12,840  | 13,060  | 18,644  | 21,436  | 24,228  | 27,020  |
|                 | 44,640                                       | 59,640          | 98,640          | 12,950  | 13,190  | 18,830  | 21,650  | 24,470  | 27,290  |
|                 | 45,600                                       | 60,600          | 99,600          | 13,060  | 13,320  | 19,016  | 21,864  | 24,712  | 27,560  |
|                 | 46,560                                       | 61,560          | 100,560         | 13,170  | 13,450  | 19,202  | 22,078  | 24,954  | 27,830  |
|                 | 47,520                                       | 62,520          | 101,520         | 13,280  | 13,580  | 19,388  | 22,292  | 25,196  | 28,100  |
|                 | 48,480                                       | 63,480          | 102,480         | 13,390  | 13,710  | 19,574  | 22,506  | 25,438  | 28,370  |
|                 | 49,440                                       | 64,440          | 103,440         | 13,500  | 13,840  | 19,760  | 22,720  | 25,680  | 28,640  |
|                 | 50,400                                       | 65,400          | 104,400         | 13,610  | 13,970  | 19,946  | 22,934  | 25,922  | 28,910  |
|                 | 51,360                                       | 66,360          | 105,360         | 13,720  | 14,100  | 20,132  | 23,148  | 26,164  | 29,180  |
|                 | 52,320                                       | 67,320          | 106,320         | 13,830  | 14,230  | 20,318  | 23,362  | 26,406  | 29,450  |
|                 | 53,280                                       | 68,280          | 107,280         | 13,940  | 14,360  | 20,504  | 23,576  | 26,648  | 29,720  |
|                 | 54,600                                       | 69,600          | 108,600         | 14,050  | 14,490  | 20,690  | 23,790  | 26,890  | 29,990  |
|                 | 55,920                                       | 70,920          | 109,920         | 14,160  | 14,620  | 20,876  | 24,004  | 27,132  | 30,260  |
|                 | 57,240                                       | 72,240          | 111,240         | 14,270  | 14,750  | 21,062  | 24,218  | 27,374  | 30,530  |
|                 | 58,560                                       | 73,560          | 112,560         | 14,380  | 14,880  | 21,248  | 24,432  | 27,616  | 30,800  |
|                 | 59,880                                       | 74,880          | 113,880         | 14,490  | 15,010  | 21,434  | 24,646  | 27,858  | 31,070  |
|                 | 61,200                                       | 76,200          | 115,200         | 14,600  | 15,140  | 21,620  | 24,860  | 28,100  | 31,340  |
|                 | 62,520                                       | 77,520          | 116,520         | 14,710  | 15,270  | 21,806  | 25,074  | 28,342  | 31,610  |
|                 | 63,840                                       | 78,840          | 117,840         | 14,820  | 15,400  | 21,992  | 25,288  | 28,584  | 31,880  |
| <b>PR 2-15A</b> | <b>T 1-3</b>                                 | <b>TA 1-3</b>   | <b>TB 1-3</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 43,680                                       | 58,680          | 97,680          | 12,800  | 12,990  | 18,542  | 21,318  | 24,094  | 26,870  |
|                 | 44,640                                       | 59,640          | 98,640          | 12,910  | 13,120  | 18,728  | 21,532  | 24,336  | 27,140  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 45,600 | 60,600 | 99,600  | 13,020 | 13,250 | 18,914 | 21,746 | 24,578 | 27,410 |
|  | 46,560 | 61,560 | 100,560 | 13,130 | 13,380 | 19,100 | 21,960 | 24,820 | 27,680 |
|  | 47,520 | 62,520 | 101,520 | 13,240 | 13,510 | 19,286 | 22,174 | 25,062 | 27,950 |
|  | 48,480 | 63,480 | 102,480 | 13,350 | 13,640 | 19,472 | 22,388 | 25,304 | 28,220 |
|  | 49,440 | 64,440 | 103,440 | 13,460 | 13,770 | 19,658 | 22,602 | 25,546 | 28,490 |
|  | 50,400 | 65,400 | 104,400 | 13,570 | 13,900 | 19,844 | 22,816 | 25,788 | 28,760 |
|  | 51,360 | 66,360 | 105,360 | 13,680 | 14,030 | 20,030 | 23,030 | 26,030 | 29,030 |
|  | 52,320 | 67,320 | 106,320 | 13,790 | 14,160 | 20,216 | 23,244 | 26,272 | 29,300 |
|  | 53,280 | 68,280 | 107,280 | 13,900 | 14,290 | 20,402 | 23,458 | 26,514 | 29,570 |
|  | 54,600 | 69,600 | 108,600 | 14,010 | 14,420 | 20,588 | 23,672 | 26,756 | 29,840 |
|  | 55,920 | 70,920 | 109,920 | 14,120 | 14,550 | 20,774 | 23,886 | 26,998 | 30,110 |
|  | 57,240 | 72,240 | 111,240 | 14,230 | 14,680 | 20,960 | 24,100 | 27,240 | 30,380 |
|  | 58,560 | 73,560 | 112,560 | 14,340 | 14,810 | 21,146 | 24,314 | 27,482 | 30,650 |
|  | 59,880 | 74,880 | 113,880 | 14,450 | 14,940 | 21,332 | 24,528 | 27,724 | 30,920 |
|  | 61,200 | 76,200 | 115,200 | 14,560 | 15,070 | 21,518 | 24,742 | 27,966 | 31,190 |
|  | 62,520 | 77,520 | 116,520 | 14,670 | 15,200 | 21,704 | 24,956 | 28,208 | 31,460 |
|  | 63,840 | 78,840 | 117,840 | 14,780 | 15,330 | 21,890 | 25,170 | 28,450 | 31,730 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-16A</b> | <b>T 1-1</b>                                 | <b>TA 1-1</b>   | <b>TB 1-1</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 40,800                                       | 55,800          | 94,800          | 11,730  | 11,730  | 16,738  | 19,242  | 21,746  | 24,250  |
|                 | 41,760                                       | 56,760          | 95,760          | 11,830  | 11,850  | 16,910  | 19,440  | 21,970  | 24,500  |
|                 | 42,720                                       | 57,720          | 96,720          | 11,930  | 11,970  | 17,082  | 19,638  | 22,194  | 24,750  |
|                 | 43,680                                       | 58,680          | 97,680          | 12,030  | 12,090  | 17,254  | 19,836  | 22,418  | 25,000  |
|                 | 44,640                                       | 59,640          | 98,640          | 12,130  | 12,210  | 17,426  | 20,034  | 22,642  | 25,250  |
|                 | 45,600                                       | 60,600          | 99,600          | 12,230  | 12,330  | 17,598  | 20,232  | 22,866  | 25,500  |
|                 | 46,560                                       | 61,560          | 100,560         | 12,330  | 12,450  | 17,770  | 20,430  | 23,090  | 25,750  |
|                 | 47,520                                       | 62,520          | 101,520         | 12,430  | 12,570  | 17,942  | 20,628  | 23,314  | 26,000  |
|                 | 48,480                                       | 63,480          | 102,480         | 12,530  | 12,690  | 18,114  | 20,826  | 23,538  | 26,250  |
|                 | 49,440                                       | 64,440          | 103,440         | 12,630  | 12,810  | 18,286  | 21,024  | 23,762  | 26,500  |
|                 | 50,400                                       | 65,400          | 104,400         | 12,730  | 12,930  | 18,458  | 21,222  | 23,986  | 26,750  |
|                 | 51,360                                       | 66,360          | 105,360         | 12,830  | 13,050  | 18,630  | 21,420  | 24,210  | 27,000  |
|                 | 52,320                                       | 67,320          | 106,320         | 12,930  | 13,170  | 18,802  | 21,618  | 24,434  | 27,250  |
|                 | 53,280                                       | 68,280          | 107,280         | 13,030  | 13,290  | 18,974  | 21,816  | 24,658  | 27,500  |
|                 | 54,240                                       | 69,240          | 108,240         | 13,130  | 13,410  | 19,146  | 22,014  | 24,882  | 27,750  |
|                 | 55,200                                       | 70,200          | 109,200         | 13,230  | 13,530  | 19,318  | 22,212  | 25,106  | 28,000  |
|                 | 56,160                                       | 71,160          | 110,160         | 13,330  | 13,650  | 19,490  | 22,410  | 25,330  | 28,250  |
|                 | 57,120                                       | 72,120          | 111,120         | 13,430  | 13,770  | 19,662  | 22,608  | 25,554  | 28,500  |
|                 | 58,080                                       | 73,080          | 112,080         | 13,530  | 13,890  | 19,834  | 22,806  | 25,778  | 28,750  |
|                 | 59,040                                       | 74,040          | 113,040         | 13,630  | 14,010  | 20,006  | 23,004  | 26,002  | 29,000  |
|                 | 60,000                                       | 75,000          | 114,000         | 13,730  | 14,130  | 20,178  | 23,202  | 26,226  | 29,250  |
| <b>PR 2-17A</b> | <b>T 2-5</b>                                 | <b>TA 2-5</b>   | <b>TB 2-5</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 69,480                                       | 84,480          | 123,480         | 15,870  | 16,680  | 23,802  | 27,363  | 30,924  | 34,485  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 71,040 | 86,040  | 125,040 | 16,080 | 16,920 | 24,144 | 27,756 | 31,368 | 34,980 |
|  | 72,600 | 87,600  | 126,600 | 16,290 | 17,160 | 24,486 | 28,149 | 31,812 | 35,475 |
|  | 74,160 | 89,160  | 128,160 | 16,500 | 17,400 | 24,828 | 28,542 | 32,256 | 35,970 |
|  | 75,720 | 90,720  | 129,720 | 16,710 | 17,640 | 25,170 | 28,935 | 32,700 | 36,465 |
|  | 77,280 | 92,280  | 131,280 | 16,920 | 17,880 | 25,512 | 29,328 | 33,144 | 36,960 |
|  | 78,840 | 93,840  | 132,840 | 17,130 | 18,120 | 25,854 | 29,721 | 33,588 | 37,455 |
|  | 80,400 | 95,400  | 134,400 | 17,340 | 18,360 | 26,196 | 30,114 | 34,032 | 37,950 |
|  | 81,960 | 96,960  | 135,960 | 17,550 | 18,600 | 26,538 | 30,507 | 34,476 | 38,445 |
|  | 83,520 | 98,520  | 138,180 | 17,760 | 18,840 | 26,880 | 30,900 | 34,920 | 38,940 |
|  | 85,080 | 100,080 | 140,400 | 18,050 | 19,160 | 27,336 | 31,424 | 35,512 | 39,600 |
|  | 86,640 | 101,640 | 142,620 | 18,340 | 19,480 | 27,792 | 31,948 | 36,104 | 40,260 |
|  | 88,200 | 103,200 | 144,840 | 18,630 | 19,800 | 28,248 | 32,472 | 36,696 | 40,920 |
|  | 90,000 | 105,000 | 147,360 | 18,920 | 20,120 | 28,704 | 32,996 | 37,288 | 41,580 |
|  | 91,800 | 106,800 | 149,880 | 19,210 | 20,440 | 29,160 | 33,520 | 37,880 | 42,240 |
|  | 93,600 | 108,600 | 152,400 | 19,500 | 20,760 | 29,616 | 34,044 | 38,472 | 42,900 |



| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-18A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 54,480                                       | 69,480          | 108,480         | 14,260  | 14,740  | 21,040  | 24,190  | 27,340  | 30,490  |
|                 | 55,800                                       | 70,800          | 109,800         | 14,400  | 14,910  | 21,282  | 24,468  | 27,654  | 30,840  |
|                 | 57,120                                       | 72,120          | 111,120         | 14,540  | 15,080  | 21,524  | 24,746  | 27,968  | 31,190  |
|                 | 58,440                                       | 73,440          | 112,440         | 14,680  | 15,250  | 21,766  | 25,024  | 28,282  | 31,540  |
|                 | 59,760                                       | 74,760          | 113,760         | 14,820  | 15,420  | 22,008  | 25,302  | 28,596  | 31,890  |
|                 | 61,080                                       | 76,080          | 115,080         | 14,960  | 15,590  | 22,250  | 25,580  | 28,910  | 32,240  |
|                 | 62,400                                       | 77,400          | 116,400         | 15,100  | 15,760  | 22,492  | 25,858  | 29,224  | 32,590  |
|                 | 63,720                                       | 78,720          | 117,720         | 15,240  | 15,930  | 22,734  | 26,136  | 29,538  | 32,940  |
|                 | 65,040                                       | 80,040          | 119,040         | 15,380  | 16,100  | 22,976  | 26,414  | 29,852  | 33,290  |
|                 | 66,360                                       | 81,360          | 120,360         | 15,520  | 16,270  | 23,218  | 26,692  | 30,166  | 33,640  |
|                 | 67,920                                       | 82,920          | 121,920         | 15,660  | 16,440  | 23,460  | 26,970  | 30,480  | 33,990  |
|                 | 69,480                                       | 84,480          | 123,480         | 15,800  | 16,610  | 23,702  | 27,248  | 30,794  | 34,340  |
|                 | 71,040                                       | 86,040          | 125,040         | 15,940  | 16,780  | 23,944  | 27,526  | 31,108  | 34,690  |
|                 | 72,600                                       | 87,600          | 126,600         | 16,080  | 16,950  | 24,186  | 27,804  | 31,422  | 35,040  |
|                 | 74,160                                       | 89,160          | 128,160         | 16,220  | 17,120  | 24,428  | 28,082  | 31,736  | 35,390  |
|                 | 75,720                                       | 90,720          | 129,720         | 16,360  | 17,290  | 24,670  | 28,360  | 32,050  | 35,740  |
|                 | 77,280                                       | 92,280          | 131,280         | 16,500  | 17,460  | 24,912  | 28,638  | 32,364  | 36,090  |
|                 | 78,840                                       | 93,840          | 132,840         | 16,640  | 17,630  | 25,154  | 28,916  | 32,678  | 36,440  |
| <b>PR 2-19A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>RS 1-2006</b>                                | <b>RS 1-2006A</b>                               | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                |
|                 | 54,480                                       | 69,480          | 108,480         | 15,320  | 16,015  | 22,857  | 26,278  | 29,699  | 33,120  |
|                 | 55,800                                       | 70,800          | 109,800         | 15,470  | 16,195  | 23,113  | 26,572  | 30,031  | 33,490  |
|                 | 57,120                                       | 72,120          | 111,120         | 15,620  | 16,375  | 23,369  | 26,866  | 30,363  | 33,860  |
|                 | 58,440                                       | 73,440          | 112,440         | 15,770  | 16,555  | 23,625  | 27,160  | 30,695  | 34,230  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 59,760 | 74,760 | 113,760 | 15,920 | 16,735 | 23,881 | 27,454 | 31,027 | 34,600 |
|  | 61,080 | 76,080 | 115,080 | 16,070 | 16,915 | 24,137 | 27,748 | 31,359 | 34,970 |
|  | 62,400 | 77,400 | 116,400 | 16,220 | 17,095 | 24,393 | 28,042 | 31,691 | 35,340 |
|  | 63,720 | 78,720 | 117,720 | 16,430 | 17,335 | 24,735 | 28,435 | 32,135 | 35,835 |
|  | 65,040 | 80,040 | 119,040 | 16,640 | 17,575 | 25,077 | 28,828 | 32,579 | 36,330 |
|  | 66,360 | 81,360 | 120,360 | 16,850 | 17,815 | 25,419 | 29,221 | 33,023 | 36,825 |
|  | 67,920 | 82,920 | 121,920 | 17,060 | 18,055 | 25,761 | 29,614 | 33,467 | 37,320 |
|  | 69,480 | 84,480 | 123,480 | 17,270 | 18,295 | 26,103 | 30,007 | 33,911 | 37,815 |
|  | 71,040 | 86,040 | 125,040 | 17,480 | 18,535 | 26,445 | 30,400 | 34,355 | 38,310 |
|  | 72,600 | 87,600 | 126,600 | 17,690 | 18,775 | 26,787 | 30,793 | 34,799 | 38,805 |
|  | 74,160 | 89,160 | 128,160 | 17,900 | 19,015 | 27,129 | 31,186 | 35,243 | 39,300 |
|  | 75,720 | 90,720 | 129,720 | 18,110 | 19,255 | 27,471 | 31,579 | 35,687 | 39,795 |
|  | 77,280 | 92,280 | 131,280 | 18,320 | 19,495 | 27,813 | 31,972 | 36,131 | 40,290 |
|  | 78,840 | 93,840 | 132,840 | 18,530 | 19,735 | 28,155 | 32,365 | 36,575 | 40,785 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 2-20A</b> | <b>T 2-1</b>                                 | <b>TA 2-1</b>   | <b>TB 2-1</b>   | <b>MT 2-2006</b>                                | <b>MT 2-2006A</b>                               | <b>MT 2-2016</b>                                | <b>MT 2-2016</b>                                | <b>MT 2-2016</b>                                | <b>MT 2-2016</b>                                |
|                 | 47,880                                       | 62,880          | 101,880         | 14,140  | 14,570  | 20,798  | 23,912  | 27,026  | 30,140  |
|                 | 49,200                                       | 64,200          | 103,200         | 14,280  | 14,740  | 21,040  | 24,190  | 27,340  | 30,490  |
|                 | 50,520                                       | 65,520          | 104,520         | 14,420  | 14,910  | 21,282  | 24,468  | 27,654  | 30,840  |
|                 | 51,840                                       | 66,840          | 105,840         | 14,560  | 15,080  | 21,524  | 24,746  | 27,968  | 31,190  |
|                 | 53,160                                       | 68,160          | 107,160         | 14,700  | 15,250  | 21,766  | 25,024  | 28,282  | 31,540  |
|                 | 54,480                                       | 69,480          | 108,480         | 14,840  | 15,420  | 22,008  | 25,302  | 28,596  | 31,890  |
|                 | 55,800                                       | 70,800          | 109,800         | 14,980  | 15,590  | 22,250  | 25,580  | 28,910  | 32,240  |
|                 | 57,120                                       | 72,120          | 111,120         | 15,120  | 15,760  | 22,492  | 25,858  | 29,224  | 32,590  |
|                 | 58,440                                       | 73,440          | 112,440         | 15,260  | 15,930  | 22,734  | 26,136  | 29,538  | 32,940  |
|                 | 59,760                                       | 74,760          | 113,760         | 15,400  | 16,100  | 22,976  | 26,414  | 29,852  | 33,290  |
|                 | 61,080                                       | 76,080          | 115,080         | 15,540  | 16,270  | 23,218  | 26,692  | 30,166  | 33,640  |
|                 | 62,400                                       | 77,400          | 116,400         | 15,680  | 16,440  | 23,460  | 26,970  | 30,480  | 33,990  |
|                 | 63,720                                       | 78,720          | 117,720         | 15,820  | 16,610  | 23,702  | 27,248  | 30,794  | 34,340  |
|                 | 65,040                                       | 80,040          | 119,040         | 15,960  | 16,780  | 23,944  | 27,526  | 31,108  | 34,690  |
|                 | 66,360                                       | 81,360          | 120,360         | 16,100  | 16,950  | 24,186  | 27,804  | 31,422  | 35,040  |
|                 | 67,920                                       | 82,920          | 121,920         | 16,240  | 17,120  | 24,428  | 28,082  | 31,736  | 35,390  |
|                 | 69,480                                       | 84,480          | 123,480         | 16,380  | 17,290  | 24,670  | 28,360  | 32,050  | 35,740  |
|                 | 71,040                                       | 86,040          | 125,040         | 16,520  | 17,460  | 24,912  | 28,638  | 32,364  | 36,090  |
|                 | 72,600                                       | 87,600          | 126,600         | 16,660  | 17,630  | 25,154  | 28,916  | 32,678  | 36,440  |
|                 | 74,160                                       | 89,160          | 128,160         | 16,800  | 17,800  | 25,396  | 29,194  | 32,992  | 36,790  |
|                 | 75,720                                       | 90,720          | 129,720         | 16,940  | 17,970  | 25,638  | 29,472  | 33,306  | 37,140  |
| <b>PR 2-21</b>  | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 54,480                                       | 69,480          | 108,480         | 13,520  | 13,845  | 19,763  | 22,722  | 25,681  | 28,640  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 55,800 | 70,800 | 109,800 | 13,640 | 13,990 | 19,970 | 22,960 | 25,950 | 28,940 |
|  | 57,120 | 72,120 | 111,120 | 13,760 | 14,135 | 20,177 | 23,198 | 26,219 | 29,240 |
|  | 58,440 | 73,440 | 112,440 | 13,880 | 14,280 | 20,384 | 23,436 | 26,488 | 29,540 |
|  | 59,760 | 74,760 | 113,760 | 14,000 | 14,425 | 20,591 | 23,674 | 26,757 | 29,840 |
|  | 61,080 | 76,080 | 115,080 | 14,120 | 14,570 | 20,798 | 23,912 | 27,026 | 30,140 |
|  | 62,400 | 77,400 | 116,400 | 14,240 | 14,715 | 21,005 | 24,150 | 27,295 | 30,440 |
|  | 63,720 | 78,720 | 117,720 | 14,360 | 14,860 | 21,212 | 24,388 | 27,564 | 30,740 |
|  | 65,040 | 80,040 | 119,040 | 14,480 | 15,005 | 21,419 | 24,626 | 27,833 | 31,040 |
|  | 66,360 | 81,360 | 120,360 | 14,600 | 15,150 | 21,626 | 24,864 | 28,102 | 31,340 |
|  | 67,920 | 82,920 | 121,920 | 14,740 | 15,295 | 21,833 | 25,102 | 28,371 | 31,640 |
|  | 69,480 | 84,480 | 123,480 | 14,880 | 15,440 | 22,040 | 25,340 | 28,640 | 31,940 |
|  | 71,040 | 86,040 | 125,040 | 15,020 | 15,585 | 22,247 | 25,578 | 28,909 | 32,240 |
|  | 72,600 | 87,600 | 126,600 | 15,160 | 15,730 | 22,454 | 25,816 | 29,178 | 32,540 |
|  | 74,160 | 89,160 | 128,160 | 15,300 | 15,875 | 22,661 | 26,054 | 29,447 | 32,840 |
|  | 75,720 | 90,720 | 129,720 | 15,440 | 16,020 | 22,868 | 26,292 | 29,716 | 33,140 |
|  | 77,280 | 92,280 | 131,280 | 15,580 | 16,165 | 23,075 | 26,530 | 29,985 | 33,440 |
|  | 78,840 | 93,840 | 132,840 | 15,720 | 16,310 | 23,282 | 26,768 | 30,254 | 33,740 |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-1A</b> | <b>T 5-1-2</b>                               | <b>TA 5-1-2</b> | <b>TB 5-1-2</b> | <b>SL 1-2006</b>                                | –   | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                |
|                | 97,500                                       | 112,500         | 157,500         | 22,935  | –   | 32,807  | 37,743  | 42,679  | 47,615  |
|                | 100,200                                      | 115,200         | 161,280         | 23,580  | –   | 33,728  | 38,802  | 43,876  | 48,950  |
|                | 102,900                                      | 117,900         | 165,060         | 24,225  | –   | 34,649  | 39,861  | 45,073  | 50,285  |
|                | 105,600                                      | 120,600         | 168,840         | 24,870  | –   | 35,570  | 40,920  | 46,270  | 51,620  |
|                | 108,300                                      | 123,300         | 172,620         | 25,515  | –   | 36,491  | 41,979  | 47,467  | 52,955  |
|                | 111,000                                      | 126,000         | 176,400         | 26,160  | –   | 37,412  | 43,038  | 48,664  | 54,290  |
|                | 113,700                                      | 128,700         | 180,180         | 26,805  | –   | 38,333  | 44,097  | 49,861  | 55,625  |
|                | 116,400                                      | 131,400         | 183,960         | 27,450  | –   | 39,254  | 45,156  | 51,058  | 56,960  |
|                | 119,100                                      | 134,100         | 187,740         | 28,095  | –   | 40,175  | 46,215  | 52,255  | 58,295  |
|                | 121,800                                      | 136,800         | 191,520         | 28,740  | –   | 41,096  | 47,274  | 53,452  | 59,630  |
|                | 124,500                                      | 139,500         | 195,300         | 29,385  | –   | 42,017  | 48,333  | 54,649  | 60,965  |
|                | 127,200                                      | 142,200         | 199,080         | 30,030  | –   | 42,938  | 49,392  | 55,846  | 62,300  |
|                | 129,900                                      | 144,900         | 202,860         | 30,675  | –   | 43,859  | 50,451  | 57,043  | 63,635  |
|                | 132,600                                      | 147,600         | 206,640         | 31,320  | –   | 44,780  | 51,510  | 58,240  | 64,970  |
|                | 135,300                                      | 150,300         | 210,420         | 31,965  | –   | 45,701  | 52,569  | 59,437  | 66,305  |
|                | 138,000                                      | 153,000         | 214,200         | 32,610  | –   | 46,622  | 53,628  | 60,634  | 67,640  |
| <b>PR 3-2A</b> | <b>T 2-5</b>                                 | <b>TA 2-5</b>   | <b>TB 2-5</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                | 69,480                                       | 84,480          | 123,480         | 15,870  | 16,680  | 23,802  | 27,363  | 30,924  | 34,485  |
|                | 71,040                                       | 86,040          | 125,040         | 16,080  | 16,920  | 24,144  | 27,756  | 31,368  | 34,980  |
|                | 72,600                                       | 87,600          | 126,600         | 16,290  | 17,160  | 24,486  | 28,149  | 31,812  | 35,475  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 74,160 | 89,160  | 128,160 | 16,500 | 17,400 | 24,828 | 28,542 | 32,256 | 35,970 |
|  | 75,720 | 90,720  | 129,720 | 16,710 | 17,640 | 25,170 | 28,935 | 32,700 | 36,465 |
|  | 77,280 | 92,280  | 131,280 | 16,920 | 17,880 | 25,512 | 29,328 | 33,144 | 36,960 |
|  | 78,840 | 93,840  | 132,840 | 17,130 | 18,120 | 25,854 | 29,721 | 33,588 | 37,455 |
|  | 80,400 | 95,400  | 134,400 | 17,340 | 18,360 | 26,196 | 30,114 | 34,032 | 37,950 |
|  | 81,960 | 96,960  | 135,960 | 17,550 | 18,600 | 26,538 | 30,507 | 34,476 | 38,445 |
|  | 83,520 | 98,520  | 138,180 | 17,760 | 18,840 | 26,880 | 30,900 | 34,920 | 38,940 |
|  | 85,080 | 100,080 | 140,400 | 18,050 | 19,160 | 27,336 | 31,424 | 35,512 | 39,600 |
|  | 86,640 | 101,640 | 142,620 | 18,340 | 19,480 | 27,792 | 31,948 | 36,104 | 40,260 |
|  | 88,200 | 103,200 | 144,840 | 18,630 | 19,800 | 28,248 | 32,472 | 36,696 | 40,920 |
|  | 90,000 | 105,000 | 147,360 | 18,920 | 20,120 | 28,704 | 32,996 | 37,288 | 41,580 |
|  | 91,800 | 106,800 | 149,880 | 19,210 | 20,440 | 29,160 | 33,520 | 37,880 | 42,240 |
|  | 93,600 | 108,600 | 152,400 | 19,500 | 20,760 | 29,616 | 34,044 | 38,472 | 42,900 |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-3A</b> | <b>T 2-3</b>                                 | <b>TA 2-3</b>   | <b>TB 2-3</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                | 59,760                                       | 74,760          | 113,760         | 14,260  | 14,740  | 21,040  | 24,190  | 27,340  | 30,490  |
|                | 61,080                                       | 76,080          | 115,080         | 14,400  | 14,910  | 21,282  | 24,468  | 27,654  | 30,840  |
|                | 62,400                                       | 77,400          | 116,400         | 14,540  | 15,080  | 21,524  | 24,746  | 27,968  | 31,190  |
|                | 63,720                                       | 78,720          | 117,720         | 14,680  | 15,250  | 21,766  | 25,024  | 28,282  | 31,540  |
|                | 65,040                                       | 80,040          | 119,040         | 14,820  | 15,420  | 22,008  | 25,302  | 28,596  | 31,890  |
|                | 66,360                                       | 81,360          | 120,360         | 14,960  | 15,590  | 22,250  | 25,580  | 28,910  | 32,240  |
|                | 67,920                                       | 82,920          | 121,920         | 15,100  | 15,760  | 22,492  | 25,858  | 29,224  | 32,590  |
|                | 69,480                                       | 84,480          | 123,480         | 15,240  | 15,930  | 22,734  | 26,136  | 29,538  | 32,940  |
|                | 71,040                                       | 86,040          | 125,040         | 15,380  | 16,100  | 22,976  | 26,414  | 29,852  | 33,290  |
|                | 72,600                                       | 87,600          | 126,600         | 15,520  | 16,270  | 23,218  | 26,692  | 30,166  | 33,640  |
|                | 74,160                                       | 89,160          | 128,160         | 15,660  | 16,440  | 23,460  | 26,970  | 30,480  | 33,990  |
|                | 75,720                                       | 90,720          | 129,720         | 15,800  | 16,610  | 23,702  | 27,248  | 30,794  | 34,340  |
|                | 77,280                                       | 92,280          | 131,280         | 15,940  | 16,780  | 23,944  | 27,526  | 31,108  | 34,690  |
|                | 78,840                                       | 93,840          | 132,840         | 16,080  | 16,950  | 24,186  | 27,804  | 31,422  | 35,040  |
|                | 80,400                                       | 95,400          | 134,400         | 16,220  | 17,120  | 24,428  | 28,082  | 31,736  | 35,390  |
|                | 81,960                                       | 96,960          | 135,960         | 16,360  | 17,290  | 24,670  | 28,360  | 32,050  | 35,740  |
|                | 83,520                                       | 98,520          | 138,180         | 16,500  | 17,460  | 24,912  | 28,638  | 32,364  | 36,090  |
| <b>PR 3-4A</b> | <b>T 3-7</b>                                 | <b>TA 3-7</b>   | <b>TB 3-7</b>   | <b>MN 7-2006</b>                                | <b>MN 7-2006A</b>                               | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                |
|                | 85,440                                       | 100,440         | 140,640         | 19,755  | 20,030  | 28,650  | 32,960  | 37,270  | 41,580  |
|                | 87,900                                       | 102,900         | 144,120         | 20,080  | 20,395  | 29,171  | 33,559  | 37,947  | 42,335  |
|                | 90,360                                       | 105,360         | 147,600         | 20,405  | 20,760  | 29,692  | 34,158  | 38,624  | 43,090  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 92,820  | 107,820 | 151,080 | 20,730 | 21,125 | 30,213 | 34,757 | 39,301 | 43,845 |
|  | 95,280  | 110,280 | 154,560 | 21,055 | 21,490 | 30,734 | 35,356 | 39,978 | 44,600 |
|  | 97,740  | 112,740 | 158,040 | 21,380 | 21,855 | 31,255 | 35,955 | 40,655 | 45,355 |
|  | 100,200 | 115,200 | 161,520 | 21,705 | 22,220 | 31,776 | 36,554 | 41,332 | 46,110 |
|  | 102,660 | 117,660 | 165,000 | 22,030 | 22,585 | 32,297 | 37,153 | 42,009 | 46,865 |
|  | 105,120 | 120,120 | 168,480 | 22,355 | 22,950 | 32,818 | 37,752 | 42,686 | 47,620 |
|  | 107,580 | 122,580 | 171,960 | 22,680 | 23,315 | 33,339 | 38,351 | 43,363 | 48,375 |
|  | 110,040 | 125,040 | 175,440 | 23,005 | 23,680 | 33,860 | 38,950 | 44,040 | 49,130 |
|  | 112,500 | 127,500 | 178,920 | 23,330 | 24,045 | 34,381 | 39,549 | 44,717 | 49,885 |
|  | 114,960 | 129,960 | 182,400 | 23,655 | 24,545 | 35,093 | 40,367 | 45,641 | 50,915 |



| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-5A</b> | <b>T 2-5</b>                                 | <b>TA 2-5</b>   | <b>TB 2-5</b>   | <b>MT 1-2006</b>                                | <b>MT 1-2006A</b>                               | <b>MT 1-2016</b>                                | <b>MT 1-2016</b>                                | <b>MT 1-2016</b>                                | <b>MT 1-2016</b>                                |
|                | 69,480                                       | 84,480          | 123,480         | 16,950  | 17,985  | 25,691  | 29,544  | 33,397  | 37,250  |
|                | 71,040                                       | 86,040          | 125,040         | 17,160  | 18,225  | 26,059  | 29,976  | 33,893  | 37,810  |
|                | 72,600                                       | 87,600          | 126,600         | 17,370  | 18,465  | 26,427  | 30,408  | 34,389  | 38,370  |
|                | 74,160                                       | 89,160          | 128,160         | 17,580  | 18,705  | 26,795  | 30,840  | 34,885  | 38,930  |
|                | 75,720                                       | 90,720          | 129,720         | 17,790  | 18,945  | 27,163  | 31,272  | 35,381  | 39,490  |
|                | 77,280                                       | 92,280          | 131,280         | 18,000  | 19,185  | 27,531  | 31,704  | 35,877  | 40,050  |
|                | 78,840                                       | 93,840          | 132,840         | 18,290  | 19,505  | 27,947  | 32,168  | 36,389  | 40,610  |
|                | 80,400                                       | 95,400          | 134,400         | 18,580  | 19,825  | 28,363  | 32,632  | 36,901  | 41,170  |
|                | 81,960                                       | 96,960          | 135,960         | 18,870  | 20,145  | 28,779  | 33,096  | 37,413  | 41,730  |
|                | 83,520                                       | 98,520          | 138,180         | 19,160  | 20,465  | 29,195  | 33,560  | 37,925  | 42,290  |
|                | 85,080                                       | 100,080         | 140,400         | 19,450  | 20,785  | 29,651  | 34,084  | 38,517  | 42,950  |
|                | 86,640                                       | 101,640         | 142,620         | 19,740  | 21,105  | 30,107  | 34,608  | 39,109  | 43,610  |
|                | 88,200                                       | 103,200         | 144,840         | 20,030  | 21,425  | 30,563  | 35,132  | 39,701  | 44,270  |
|                | 90,000                                       | 105,000         | 147,360         | 20,320  | 21,745  | 31,019  | 35,656  | 40,293  | 44,930  |
|                | 91,800                                       | 106,800         | 149,880         | 20,610  | 22,065  | 31,475  | 36,180  | 40,885  | 45,590  |
|                | 93,600                                       | 108,600         | 152,400         | 20,900  | 22,385  | 31,931  | 36,704  | 41,477  | 46,250  |
| <b>PR 3-6A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>MT 1-2006</b>                                | <b>MT 1-2006A</b>                               | <b>MT 1-2016</b>                                | <b>MT 1-2016</b>                                | <b>MT 1-2016</b>                                | <b>MT 1-2016</b>                                |
|                | 54,480                                       | 69,480          | 108,480         | 15,340  | 16,045  | 22,903  | 26,332  | 29,761  | 33,190  |
|                | 55,800                                       | 70,800          | 109,800         | 15,480  | 16,215  | 23,145  | 26,610  | 30,075  | 33,540  |
|                | 57,120                                       | 72,120          | 111,120         | 15,620  | 16,385  | 23,387  | 26,888  | 30,389  | 33,890  |
|                | 58,440                                       | 73,440          | 112,440         | 15,760  | 16,555  | 23,629  | 27,166  | 30,703  | 34,240  |
|                | 59,760                                       | 74,760          | 113,760         | 15,900  | 16,725  | 23,871  | 27,444  | 31,017  | 34,590  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 61,080 | 76,080 | 115,080 | 16,040 | 16,895 | 24,113 | 27,722 | 31,331 | 34,940 |
|  | 62,400 | 77,400 | 116,400 | 16,180 | 17,065 | 24,355 | 28,000 | 31,645 | 35,290 |
|  | 63,720 | 78,720 | 117,720 | 16,320 | 17,235 | 24,597 | 28,278 | 31,959 | 35,640 |
|  | 65,040 | 80,040 | 119,040 | 16,460 | 17,405 | 24,839 | 28,556 | 32,273 | 35,990 |
|  | 66,360 | 81,360 | 120,360 | 16,600 | 17,575 | 25,081 | 28,834 | 32,587 | 36,340 |
|  | 67,920 | 82,920 | 121,920 | 16,740 | 17,745 | 25,323 | 29,112 | 32,901 | 36,690 |
|  | 69,480 | 84,480 | 123,480 | 16,880 | 17,915 | 25,565 | 29,390 | 33,215 | 37,040 |
|  | 71,040 | 86,040 | 125,040 | 17,020 | 18,085 | 25,807 | 29,668 | 33,529 | 37,390 |
|  | 72,600 | 87,600 | 126,600 | 17,160 | 18,255 | 26,049 | 29,946 | 33,843 | 37,740 |
|  | 74,160 | 89,160 | 128,160 | 17,300 | 18,425 | 26,291 | 30,224 | 34,157 | 38,090 |
|  | 75,720 | 90,720 | 129,720 | 17,440 | 18,595 | 26,533 | 30,502 | 34,471 | 38,440 |
|  | 77,280 | 92,280 | 131,280 | 17,580 | 18,765 | 26,775 | 30,780 | 34,785 | 38,790 |
|  | 78,840 | 93,840 | 132,840 | 17,720 | 18,935 | 27,017 | 31,058 | 35,099 | 39,140 |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-7A</b> | <b>T 2-1</b>                                 | <b>TA 2-1</b>   | <b>TB 2-1</b>   | <b>MT 1 -2006</b>                               | <b>MT 1 -2006A</b>                              | <b>MT 1 -2016</b>                               | <b>MT 1 -2016</b>                               | <b>MT 1 -2016</b>                               | <b>MT 1 -2016</b>                               |
|                | 47,880                                       | 62,880          | 101,880         | 14,000  | 14,425  | 20,591  | 23,674  | 26,757  | 29,840  |
|                | 49,200                                       | 64,200          | 103,200         | 14,120  | 14,570  | 20,798  | 23,912  | 27,026  | 30,140  |
|                | 50,520                                       | 65,520          | 104,520         | 14,240  | 14,715  | 21,005  | 24,150  | 27,295  | 30,440  |
|                | 51,840                                       | 66,840          | 105,840         | 14,360  | 14,860  | 21,212  | 24,388  | 27,564  | 30,740  |
|                | 53,160                                       | 68,160          | 107,160         | 14,480  | 15,005  | 21,419  | 24,626  | 27,833  | 31,040  |
|                | 54,480                                       | 69,480          | 108,480         | 14,600  | 15,150  | 21,626  | 24,864  | 28,102  | 31,340  |
|                | 55,800                                       | 70,800          | 109,800         | 14,720  | 15,295  | 21,833  | 25,102  | 28,371  | 31,640  |
|                | 57,120                                       | 72,120          | 111,120         | 14,840  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                | 58,440                                       | 73,440          | 112,440         | 14,960  | 15,585  | 22,247  | 25,578  | 28,909  | 32,240  |
|                | 59,760                                       | 74,760          | 113,760         | 15,080  | 15,730  | 22,454  | 25,816  | 29,178  | 32,540  |
|                | 61,080                                       | 76,080          | 115,080         | 15,200  | 15,875  | 22,661  | 26,054  | 29,447  | 32,840  |
|                | 62,400                                       | 77,400          | 116,400         | 15,340  | 16,020  | 22,868  | 26,292  | 29,716  | 33,140  |
|                | 63,720                                       | 78,720          | 117,720         | 15,480  | 16,165  | 23,075  | 26,530  | 29,985  | 33,440  |
|                | 65,040                                       | 80,040          | 119,040         | 15,620  | 16,310  | 23,282  | 26,768  | 30,254  | 33,740  |
|                | 66,360                                       | 81,360          | 120,360         | 15,760  | 16,455  | 23,489  | 27,006  | 30,523  | 34,040  |
|                | 67,920                                       | 82,920          | 121,920         | 15,900  | 16,600  | 23,696  | 27,244  | 30,792  | 34,340  |
|                | 69,480                                       | 84,480          | 123,480         | 16,040  | 16,745  | 23,903  | 27,482  | 31,061  | 34,640  |
|                | 71,040                                       | 86,040          | 125,040         | 16,180  | 16,890  | 24,110  | 27,720  | 31,330  | 34,940  |
|                | 72,600                                       | 87,600          | 126,600         | 16,320  | 17,035  | 24,317  | 27,958  | 31,599  | 35,240  |
|                | 74,160                                       | 89,160          | 128,160         | 16,460  | 17,180  | 24,524  | 28,196  | 31,868  | 35,540  |
|                | 75,720                                       | 90,720          | 129,720         | 16,600  | 17,325  | 24,731  | 28,434  | 32,137  | 35,840  |
| <b>PR 3-8A</b> | <b>T 2-1</b>                                 | <b>TA 2-1</b>   | <b>TB 2-1</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                | 47,880                                       | 62,880          | 101,880         | 13,360  | 13,655  | 19,493  | 22,412  | 25,331  | 28,250  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 49,200 | 64,200 | 103,200 | 13,480 | 13,800 | 19,700 | 22,650 | 25,600 | 28,550 |
|  | 50,520 | 65,520 | 104,520 | 13,600 | 13,945 | 19,907 | 22,888 | 25,869 | 28,850 |
|  | 51,840 | 66,840 | 105,840 | 13,720 | 14,090 | 20,114 | 23,126 | 26,138 | 29,150 |
|  | 53,160 | 68,160 | 107,160 | 13,840 | 14,235 | 20,321 | 23,364 | 26,407 | 29,450 |
|  | 54,480 | 69,480 | 108,480 | 13,960 | 14,380 | 20,528 | 23,602 | 26,676 | 29,750 |
|  | 55,800 | 70,800 | 109,800 | 14,080 | 14,525 | 20,735 | 23,840 | 26,945 | 30,050 |
|  | 57,120 | 72,120 | 111,120 | 14,200 | 14,670 | 20,942 | 24,078 | 27,214 | 30,350 |
|  | 58,440 | 73,440 | 112,440 | 14,320 | 14,815 | 21,149 | 24,316 | 27,483 | 30,650 |
|  | 59,760 | 74,760 | 113,760 | 14,440 | 14,960 | 21,356 | 24,554 | 27,752 | 30,950 |
|  | 61,080 | 76,080 | 115,080 | 14,560 | 15,105 | 21,563 | 24,792 | 28,021 | 31,250 |
|  | 62,400 | 77,400 | 116,400 | 14,680 | 15,250 | 21,770 | 25,030 | 28,290 | 31,550 |
|  | 63,720 | 78,720 | 117,720 | 14,800 | 15,395 | 21,977 | 25,268 | 28,559 | 31,850 |
|  | 65,040 | 80,040 | 119,040 | 14,920 | 15,540 | 22,184 | 25,506 | 28,828 | 32,150 |
|  | 66,360 | 81,360 | 120,360 | 15,050 | 15,685 | 22,391 | 25,744 | 29,097 | 32,450 |
|  | 67,920 | 82,920 | 121,920 | 15,180 | 15,830 | 22,598 | 25,982 | 29,366 | 32,750 |
|  | 69,480 | 84,480 | 123,480 | 15,310 | 15,975 | 22,805 | 26,220 | 29,635 | 33,050 |
|  | 71,040 | 86,040 | 125,040 | 15,440 | 16,120 | 23,012 | 26,458 | 29,904 | 33,350 |
|  | 72,600 | 87,600 | 126,600 | 15,570 | 16,265 | 23,219 | 26,696 | 30,173 | 33,650 |
|  | 74,160 | 89,160 | 128,160 | 15,700 | 16,410 | 23,426 | 26,934 | 30,442 | 33,950 |
|  | 75,720 | 90,720 | 129,720 | 15,830 | 16,555 | 23,633 | 27,172 | 30,711 | 34,250 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-9A</b>  | <b>T 1-3</b>                                 | <b>TA 1-3</b>   | <b>TB 1-3</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 43,680                                       | 58,680          | 97,680          | 12,840  | 13,060  | 18,644  | 21,436  | 24,228  | 27,020  |
|                 | 44,640                                       | 59,640          | 98,640          | 12,950  | 13,190  | 18,830  | 21,650  | 24,470  | 27,290  |
|                 | 45,600                                       | 60,600          | 99,600          | 13,060  | 13,320  | 19,016  | 21,864  | 24,712  | 27,560  |
|                 | 46,560                                       | 61,560          | 100,560         | 13,170  | 13,450  | 19,202  | 22,078  | 24,954  | 27,830  |
|                 | 47,520                                       | 62,520          | 101,520         | 13,280  | 13,580  | 19,388  | 22,292  | 25,196  | 28,100  |
|                 | 48,480                                       | 63,480          | 102,480         | 13,390  | 13,710  | 19,574  | 22,506  | 25,438  | 28,370  |
|                 | 49,440                                       | 64,440          | 103,440         | 13,500  | 13,840  | 19,760  | 22,720  | 25,680  | 28,640  |
|                 | 50,400                                       | 65,400          | 104,400         | 13,610  | 13,970  | 19,946  | 22,934  | 25,922  | 28,910  |
|                 | 51,360                                       | 66,360          | 105,360         | 13,720  | 14,100  | 20,132  | 23,148  | 26,164  | 29,180  |
|                 | 52,320                                       | 67,320          | 106,320         | 13,830  | 14,230  | 20,318  | 23,362  | 26,406  | 29,450  |
|                 | 53,280                                       | 68,280          | 107,280         | 13,940  | 14,360  | 20,504  | 23,576  | 26,648  | 29,720  |
|                 | 54,600                                       | 69,600          | 108,600         | 14,050  | 14,490  | 20,690  | 23,790  | 26,890  | 29,990  |
|                 | 55,920                                       | 70,920          | 109,920         | 14,160  | 14,620  | 20,876  | 24,004  | 27,132  | 30,260  |
|                 | 57,240                                       | 72,240          | 111,240         | 14,270  | 14,750  | 21,062  | 24,218  | 27,374  | 30,530  |
|                 | 58,560                                       | 73,560          | 112,560         | 14,380  | 14,880  | 21,248  | 24,432  | 27,616  | 30,800  |
|                 | 59,880                                       | 74,880          | 113,880         | 14,490  | 15,010  | 21,434  | 24,646  | 27,858  | 31,070  |
|                 | 61,200                                       | 76,200          | 115,200         | 14,600  | 15,140  | 21,620  | 24,860  | 28,100  | 31,340  |
|                 | 62,520                                       | 77,520          | 116,520         | 14,710  | 15,270  | 21,806  | 25,074  | 28,342  | 31,610  |
|                 | 63,840                                       | 78,840          | 117,840         | 14,820  | 15,400  | 21,992  | 25,288  | 28,584  | 31,880  |
| <b>PR 3-10A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 54,480                                       | 69,480          | 108,480         | 14,570  | 15,120  | 21,584  | 24,816  | 28,048  | 31,280  |
|                 | 55,800                                       | 70,800          | 109,800         | 14,700  | 15,280  | 21,812  | 25,078  | 28,344  | 31,610  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 57,120 | 72,120 | 111,120 | 14,830 | 15,440 | 22,040 | 25,340 | 28,640 | 31,940 |
|  | 58,440 | 73,440 | 112,440 | 14,960 | 15,600 | 22,268 | 25,602 | 28,936 | 32,270 |
|  | 59,760 | 74,760 | 113,760 | 15,090 | 15,760 | 22,496 | 25,864 | 29,232 | 32,600 |
|  | 61,080 | 76,080 | 115,080 | 15,220 | 15,920 | 22,724 | 26,126 | 29,528 | 32,930 |
|  | 62,400 | 77,400 | 116,400 | 15,350 | 16,080 | 22,952 | 26,388 | 29,824 | 33,260 |
|  | 63,720 | 78,720 | 117,720 | 15,480 | 16,240 | 23,180 | 26,650 | 30,120 | 33,590 |
|  | 65,040 | 80,040 | 119,040 | 15,610 | 16,400 | 23,408 | 26,912 | 30,416 | 33,920 |
|  | 66,360 | 81,360 | 120,360 | 15,740 | 16,560 | 23,636 | 27,174 | 30,712 | 34,250 |
|  | 67,920 | 82,920 | 121,920 | 15,870 | 16,720 | 23,864 | 27,436 | 31,008 | 34,580 |
|  | 69,480 | 84,480 | 123,480 | 16,000 | 16,880 | 24,092 | 27,698 | 31,304 | 34,910 |
|  | 71,040 | 86,040 | 125,040 | 16,130 | 17,040 | 24,320 | 27,960 | 31,600 | 35,240 |
|  | 72,600 | 87,600 | 126,600 | 16,260 | 17,200 | 24,548 | 28,222 | 31,896 | 35,570 |
|  | 74,160 | 89,160 | 128,160 | 16,390 | 17,360 | 24,776 | 28,484 | 32,192 | 35,900 |
|  | 75,720 | 90,720 | 129,720 | 16,520 | 17,520 | 25,004 | 28,746 | 32,488 | 36,230 |
|  | 77,280 | 92,280 | 131,280 | 16,650 | 17,680 | 25,232 | 29,008 | 32,784 | 36,560 |
|  | 78,840 | 93,840 | 132,840 | 16,780 | 17,840 | 25,460 | 29,270 | 33,080 | 36,890 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-11A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 54,480                                       | 69,480          | 108,480         | 13,520  | 13,845  | 19,763  | 22,722  | 25,681  | 28,640  |
|                 | 55,800                                       | 70,800          | 109,800         | 13,640  | 13,990  | 19,970  | 22,960  | 25,950  | 28,940  |
|                 | 57,120                                       | 72,120          | 111,120         | 13,760  | 14,135  | 20,177  | 23,198  | 26,219  | 29,240  |
|                 | 58,440                                       | 73,440          | 112,440         | 13,880  | 14,280  | 20,384  | 23,436  | 26,488  | 29,540  |
|                 | 59,760                                       | 74,760          | 113,760         | 14,000  | 14,425  | 20,591  | 23,674  | 26,757  | 29,840  |
|                 | 61,080                                       | 76,080          | 115,080         | 14,120  | 14,570  | 20,798  | 23,912  | 27,026  | 30,140  |
|                 | 62,400                                       | 77,400          | 116,400         | 14,240  | 14,715  | 21,005  | 24,150  | 27,295  | 30,440  |
|                 | 63,720                                       | 78,720          | 117,720         | 14,360  | 14,860  | 21,212  | 24,388  | 27,564  | 30,740  |
|                 | 65,040                                       | 80,040          | 119,040         | 14,480  | 15,005  | 21,419  | 24,626  | 27,833  | 31,040  |
|                 | 66,360                                       | 81,360          | 120,360         | 14,600  | 15,150  | 21,626  | 24,864  | 28,102  | 31,340  |
|                 | 67,920                                       | 82,920          | 121,920         | 14,740  | 15,295  | 21,833  | 25,102  | 28,371  | 31,640  |
|                 | 69,480                                       | 84,480          | 123,480         | 14,880  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 71,040                                       | 86,040          | 125,040         | 15,020  | 15,585  | 22,247  | 25,578  | 28,909  | 32,240  |
|                 | 72,600                                       | 87,600          | 126,600         | 15,160  | 15,730  | 22,454  | 25,816  | 29,178  | 32,540  |
|                 | 74,160                                       | 89,160          | 128,160         | 15,300  | 15,875  | 22,661  | 26,054  | 29,447  | 32,840  |
|                 | 75,720                                       | 90,720          | 129,720         | 15,440  | 16,020  | 22,868  | 26,292  | 29,716  | 33,140  |
|                 | 77,280                                       | 92,280          | 131,280         | 15,580  | 16,165  | 23,075  | 26,530  | 29,985  | 33,440  |
|                 | 78,840                                       | 93,840          | 132,840         | 15,720  | 16,310  | 23,282  | 26,768  | 30,254  | 33,740  |
| <b>PR 3-12A</b> | <b>T 1-3</b>                                 | <b>TA 1-3</b>   | <b>TB 1-3</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 43,680                                       | 58,680          | 97,680          | 12,800  | 12,990  | 18,542  | 21,318  | 24,094  | 26,870  |
|                 | 44,640                                       | 59,640          | 98,640          | 12,910  | 13,120  | 18,728  | 21,532  | 24,336  | 27,140  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 45,600 | 60,600 | 99,600  | 13,020 | 13,250 | 18,914 | 21,746 | 24,578 | 27,410 |
|  | 46,560 | 61,560 | 100,560 | 13,130 | 13,380 | 19,100 | 21,960 | 24,820 | 27,680 |
|  | 47,520 | 62,520 | 101,520 | 13,240 | 13,510 | 19,286 | 22,174 | 25,062 | 27,950 |
|  | 48,480 | 63,480 | 102,480 | 13,350 | 13,640 | 19,472 | 22,388 | 25,304 | 28,220 |
|  | 49,440 | 64,440 | 103,440 | 13,460 | 13,770 | 19,658 | 22,602 | 25,546 | 28,490 |
|  | 50,400 | 65,400 | 104,400 | 13,570 | 13,900 | 19,844 | 22,816 | 25,788 | 28,760 |
|  | 51,360 | 66,360 | 105,360 | 13,680 | 14,030 | 20,030 | 23,030 | 26,030 | 29,030 |
|  | 52,320 | 67,320 | 106,320 | 13,790 | 14,160 | 20,216 | 23,244 | 26,272 | 29,300 |
|  | 53,280 | 68,280 | 107,280 | 13,900 | 14,290 | 20,402 | 23,458 | 26,514 | 29,570 |
|  | 54,600 | 69,600 | 108,600 | 14,010 | 14,420 | 20,588 | 23,672 | 26,756 | 29,840 |
|  | 55,920 | 70,920 | 109,920 | 14,120 | 14,550 | 20,774 | 23,886 | 26,998 | 30,110 |
|  | 57,240 | 72,240 | 111,240 | 14,230 | 14,680 | 20,960 | 24,100 | 27,240 | 30,380 |
|  | 58,560 | 73,560 | 112,560 | 14,340 | 14,810 | 21,146 | 24,314 | 27,482 | 30,650 |
|  | 59,880 | 74,880 | 113,880 | 14,450 | 14,940 | 21,332 | 24,528 | 27,724 | 30,920 |
|  | 61,200 | 76,200 | 115,200 | 14,560 | 15,070 | 21,518 | 24,742 | 27,966 | 31,190 |
|  | 62,520 | 77,520 | 116,520 | 14,670 | 15,200 | 21,704 | 24,956 | 28,208 | 31,460 |
|  | 63,840 | 78,840 | 117,840 | 14,780 | 15,330 | 21,890 | 25,170 | 28,450 | 31,730 |



| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-13A</b> | <b>T 1-4</b>                                 | <b>TA 1-4</b>   | <b>TB 1-4</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 45,180                                       | 60,180          | 99,180          | 13,020  | 13,250  | 18,914  | 21,746  | 24,578  | 27,410  |
|                 | 46,500                                       | 61,500          | 100,500         | 13,130  | 13,380  | 19,100  | 21,960  | 24,820  | 27,680  |
|                 | 47,820                                       | 62,820          | 101,820         | 13,240  | 13,510  | 19,286  | 22,174  | 25,062  | 27,950  |
|                 | 49,140                                       | 64,140          | 103,140         | 13,350  | 13,640  | 19,472  | 22,388  | 25,304  | 28,220  |
|                 | 50,460                                       | 65,460          | 104,460         | 13,460  | 13,770  | 19,658  | 22,602  | 25,546  | 28,490  |
|                 | 51,780                                       | 66,780          | 105,780         | 13,570  | 13,900  | 19,844  | 22,816  | 25,788  | 28,760  |
|                 | 53,100                                       | 68,100          | 107,100         | 13,680  | 14,030  | 20,030  | 23,030  | 26,030  | 29,030  |
|                 | 54,420                                       | 69,420          | 108,420         | 13,790  | 14,160  | 20,216  | 23,244  | 26,272  | 29,300  |
|                 | 55,740                                       | 70,740          | 109,740         | 13,900  | 14,290  | 20,402  | 23,458  | 26,514  | 29,570  |
|                 | 57,060                                       | 72,060          | 111,060         | 14,010  | 14,420  | 20,588  | 23,672  | 26,756  | 29,840  |
|                 | 58,380                                       | 73,380          | 112,380         | 14,120  | 14,550  | 20,774  | 23,886  | 26,998  | 30,110  |
|                 | 59,700                                       | 74,700          | 113,700         | 14,230  | 14,680  | 20,960  | 24,100  | 27,240  | 30,380  |
|                 | 61,020                                       | 76,020          | 115,020         | 14,340  | 14,810  | 21,146  | 24,314  | 27,482  | 30,650  |
|                 | 62,340                                       | 77,340          | 116,340         | 14,450  | 14,940  | 21,332  | 24,528  | 27,724  | 30,920  |
|                 | 63,660                                       | 78,660          | 117,660         | 14,560  | 15,070  | 21,518  | 24,742  | 27,966  | 31,190  |
|                 | 64,980                                       | 79,980          | 118,980         | 14,670  | 15,200  | 21,704  | 24,956  | 28,208  | 31,460  |
|                 | 66,300                                       | 81,300          | 120,300         | 14,780  | 15,330  | 21,890  | 25,170  | 28,450  | 31,730  |
|                 | 67,620                                       | 82,620          | 121,620         | 14,890  | 15,460  | 22,076  | 25,384  | 28,692  | 32,000  |
|                 | 68,940                                       | 83,940          | 122,940         | 15,000  | 15,590  | 22,262  | 25,598  | 28,934  | 32,270  |
|                 | 70,260                                       | 85,260          | 124,260         | 15,110  | 15,720  | 22,448  | 25,812  | 29,176  | 32,540  |
|                 | 71,580                                       | 86,580          | 125,580         | 15,220  | 15,850  | 22,634  | 26,026  | 29,418  | 32,810  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 72,900 | 87,900 | 126,900 | 15,330 | 15,980 | 22,820 | 26,240 | 29,660 | 33,080 |
|  | 74,220 | 89,220 | 128,220 | 15,440 | 16,110 | 23,006 | 26,454 | 29,902 | 33,350 |
|  | 75,540 | 90,540 | 129,540 | 15,550 | 16,240 | 23,192 | 26,668 | 30,144 | 33,620 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-14A</b> | <b>T 1-4</b>                                 | <b>TA 1-4</b>   | <b>TB 1-4</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 45,180                                       | 60,180          | 99,180          | 13,950  | 14,375  | 20,525  | 23,600  | 26,675  | 29,750  |
|                 | 46,500                                       | 61,500          | 100,500         | 14,070  | 14,520  | 20,732  | 23,838  | 26,944  | 30,050  |
|                 | 47,820                                       | 62,820          | 101,820         | 14,190  | 14,665  | 20,939  | 24,076  | 27,213  | 30,350  |
|                 | 49,140                                       | 64,140          | 103,140         | 14,310  | 14,810  | 21,146  | 24,314  | 27,482  | 30,650  |
|                 | 50,460                                       | 65,460          | 104,460         | 14,430  | 14,955  | 21,353  | 24,552  | 27,751  | 30,950  |
|                 | 51,780                                       | 66,780          | 105,780         | 14,550  | 15,100  | 21,560  | 24,790  | 28,020  | 31,250  |
|                 | 53,100                                       | 68,100          | 107,100         | 14,670  | 15,245  | 21,767  | 25,028  | 28,289  | 31,550  |
|                 | 54,420                                       | 69,420          | 108,420         | 14,790  | 15,390  | 21,974  | 25,266  | 28,558  | 31,850  |
|                 | 55,740                                       | 70,740          | 109,740         | 14,910  | 15,535  | 22,181  | 25,504  | 28,827  | 32,150  |
|                 | 57,060                                       | 72,060          | 111,060         | 15,030  | 15,680  | 22,388  | 25,742  | 29,096  | 32,450  |
|                 | 58,380                                       | 73,380          | 112,380         | 15,150  | 15,825  | 22,595  | 25,980  | 29,365  | 32,750  |
|                 | 59,700                                       | 74,700          | 113,700         | 15,270  | 15,970  | 22,802  | 26,218  | 29,634  | 33,050  |
|                 | 61,020                                       | 76,020          | 115,020         | 15,390  | 16,115  | 23,009  | 26,456  | 29,903  | 33,350  |
|                 | 62,340                                       | 77,340          | 116,340         | 15,510  | 16,260  | 23,216  | 26,694  | 30,172  | 33,650  |
|                 | 63,660                                       | 78,660          | 117,660         | 15,630  | 16,405  | 23,423  | 26,932  | 30,441  | 33,950  |
|                 | 64,980                                       | 79,980          | 118,980         | 15,750  | 16,550  | 23,630  | 27,170  | 30,710  | 34,250  |
|                 | 66,300                                       | 81,300          | 120,300         | 15,870  | 16,695  | 23,837  | 27,408  | 30,979  | 34,550  |
|                 | 67,620                                       | 82,620          | 121,620         | 15,990  | 16,840  | 24,044  | 27,646  | 31,248  | 34,850  |
|                 | 68,940                                       | 83,940          | 122,940         | 16,110  | 16,985  | 24,251  | 27,884  | 31,517  | 35,150  |
|                 | 70,260                                       | 85,260          | 124,260         | 16,230  | 17,130  | 24,458  | 28,122  | 31,786  | 35,450  |
|                 | 71,580                                       | 86,580          | 125,580         | 16,350  | 17,275  | 24,665  | 28,360  | 32,055  | 35,750  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 72,900 | 87,900 | 126,900 | 16,470 | 17,420 | 24,872 | 28,598 | 32,324 | 36,050 |
|  | 74,220 | 89,220 | 128,220 | 16,590 | 17,565 | 25,079 | 28,836 | 32,593 | 36,350 |
|  | 75,540 | 90,540 | 129,540 | 16,710 | 17,710 | 25,286 | 29,074 | 32,862 | 36,650 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 3-15A</b> | <b>T 1-1</b>                                 | <b>TA 1-1</b>   | <b>TB 1-1</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 40,800                                       | 55,800          | 94,800          | 11,730  | 11,730  | 16,738  | 19,242  | 21,746  | 24,250  |
|                 | 41,760                                       | 56,760          | 95,760          | 11,830  | 11,850  | 16,910  | 19,440  | 21,970  | 24,500  |
|                 | 42,720                                       | 57,720          | 96,720          | 11,930  | 11,970  | 17,082  | 19,638  | 22,194  | 24,750  |
|                 | 43,680                                       | 58,680          | 97,680          | 12,030  | 12,090  | 17,254  | 19,836  | 22,418  | 25,000  |
|                 | 44,640                                       | 59,640          | 98,640          | 12,130  | 12,210  | 17,426  | 20,034  | 22,642  | 25,250  |
|                 | 45,600                                       | 60,600          | 99,600          | 12,230  | 12,330  | 17,598  | 20,232  | 22,866  | 25,500  |
|                 | 46,560                                       | 61,560          | 100,560         | 12,330  | 12,450  | 17,770  | 20,430  | 23,090  | 25,750  |
|                 | 47,520                                       | 62,520          | 101,520         | 12,430  | 12,570  | 17,942  | 20,628  | 23,314  | 26,000  |
|                 | 48,480                                       | 63,480          | 102,480         | 12,530  | 12,690  | 18,114  | 20,826  | 23,538  | 26,250  |
|                 | 49,440                                       | 64,440          | 103,440         | 12,630  | 12,810  | 18,286  | 21,024  | 23,762  | 26,500  |
|                 | 50,400                                       | 65,400          | 104,400         | 12,730  | 12,930  | 18,458  | 21,222  | 23,986  | 26,750  |
|                 | 51,360                                       | 66,360          | 105,360         | 12,830  | 13,050  | 18,630  | 21,420  | 24,210  | 27,000  |
|                 | 52,320                                       | 67,320          | 106,320         | 12,930  | 13,170  | 18,802  | 21,618  | 24,434  | 27,250  |
|                 | 53,280                                       | 68,280          | 107,280         | 13,030  | 13,290  | 18,974  | 21,816  | 24,658  | 27,500  |
|                 | 54,240                                       | 69,240          | 108,240         | 13,130  | 13,410  | 19,146  | 22,014  | 24,882  | 27,750  |
|                 | 55,200                                       | 70,200          | 109,200         | 13,230  | 13,530  | 19,318  | 22,212  | 25,106  | 28,000  |
|                 | 56,160                                       | 71,160          | 110,160         | 13,330  | 13,650  | 19,490  | 22,410  | 25,330  | 28,250  |
|                 | 57,120                                       | 72,120          | 111,120         | 13,430  | 13,770  | 19,662  | 22,608  | 25,554  | 28,500  |
|                 | 58,080                                       | 73,080          | 112,080         | 13,530  | 13,890  | 19,834  | 22,806  | 25,778  | 28,750  |
|                 | 59,040                                       | 74,040          | 113,040         | 13,630  | 14,010  | 20,006  | 23,004  | 26,002  | 29,000  |
|                 | 60,000                                       | 75,000          | 114,000         | 13,730  | 14,130  | 20,178  | 23,202  | 26,226  | 29,250  |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|--|---|---|---|---|---|---|---|
|                | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-1A</b> | <b>T 7-1</b>                                 | -  | -   | <b>SL 1-2006</b>                                | -   | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                |
|                | 179,520                                      | 276,660                                    | 276,540                                     | 36,755  | -   | 52,523  | 60,407  | 68,291  | 76,175  |
|                | 187,680                                      | 284,820                                    | 288,420                                     | 37,805  | -   | 54,021  | 62,129  | 70,237  | 78,345  |
|                | 195,840                                      | 292,980                                    | 300,300                                     | 38,855  | -   | 55,519  | 63,851  | 72,183  | 80,515  |
|                | 204,000                                      | 301,140                                    | 312,180                                     | 39,905  | -   | 57,017  | 65,573  | 74,129  | 82,685  |
|                | 212,160                                      | 309,300                                    | 324,060                                     | 40,955  | -   | 58,515  | 67,295  | 76,075  | 84,855  |
|                | 220,320                                      | 317,460                                    | 335,940                                     | 42,005  | -   | 60,013  | 69,017  | 78,021  | 87,025  |
|                | 228,480                                      | 325,620                                    | 347,820                                     | 43,055  | -   | 61,511  | 70,739  | 79,967  | 89,195  |
|                | 236,640                                      | 333,780                                    | 359,700                                     | 44,105  | -   | 63,009  | 72,461  | 81,913  | 91,365  |
|                | 244,800                                      | 341,940                                    | 371,580                                     | 45,155  | -   | 64,507  | 74,183  | 83,859  | 93,535  |
|                | 252,960                                      | 350,100                                    | 383,460                                     | 46,205  | -   | 66,005  | 75,905  | 85,805  | 95,705  |
|                | 261,120                                      | 358,260                                    | 395,340                                     | 47,255  | -   | 67,503  | 77,627  | 87,751  | 97,875  |
| <b>PR 4-2A</b> | <b>T 6-1</b>                                 | -  | -   | <b>SL 1-2006</b>                                | -   | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                |
|                | 138,540                                      | 215,760                                    | 214,980                                     | 30,175  | -   | 43,143  | 49,627  | 56,111  | 62,595  |
|                | 144,060                                      | 221,280                                    | 222,720                                     | 30,965  | -   | 44,269  | 50,921  | 57,573  | 64,225  |
|                | 149,580                                      | 226,800                                    | 230,460                                     | 31,755  | -   | 45,395  | 52,215  | 59,035  | 65,855  |
|                | 155,100                                      | 232,320                                    | 239,040                                     | 32,545  | -   | 46,521  | 53,509  | 60,497  | 67,485  |
|                | 160,620                                      | 237,840                                    | 247,620                                     | 33,335  | -   | 47,647  | 54,803  | 61,959  | 69,115  |

|                |                |          |          |                  |          |                  |                  |                  |                  |
|----------------|----------------|----------|----------|------------------|----------|------------------|------------------|------------------|------------------|
|                | 166,140        | 243,360  | 256,200  | 34,125           | –        | 48,773           | 56,097           | 63,421           | 70,745           |
|                | 171,660        | 248,880  | 264,780  | 34,915           | –        | 49,899           | 57,391           | 64,883           | 72,375           |
|                | 177,180        | 254,400  | 273,360  | 35,705           | –        | 51,025           | 58,685           | 66,345           | 74,005           |
| <b>PR 4-3A</b> | <b>T 5-1-2</b> | <b>–</b> | <b>–</b> | <b>SL 1-2006</b> | <b>–</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> |
|                | 97,500         | 156,300  | 157,500  | 22,935           | –        | 32,807           | 37,743           | 42,679           | 47,615           |
|                | 100,200        | 159,000  | 161,280  | 23,580           | –        | 33,728           | 38,802           | 43,876           | 48,950           |
|                | 102,900        | 161,700  | 165,060  | 24,225           | –        | 34,649           | 39,861           | 45,073           | 50,285           |
|                | 105,600        | 164,400  | 168,840  | 24,870           | –        | 35,570           | 40,920           | 46,270           | 51,620           |
|                | 108,300        | 167,100  | 172,620  | 25,515           | –        | 36,491           | 41,979           | 47,467           | 52,955           |
|                | 111,000        | 169,800  | 176,400  | 26,160           | –        | 37,412           | 43,038           | 48,664           | 54,290           |
|                | 113,700        | 172,500  | 180,180  | 26,805           | –        | 38,333           | 44,097           | 49,861           | 55,625           |
|                | 116,400        | 175,200  | 183,960  | 27,450           | –        | 39,254           | 45,156           | 51,058           | 56,960           |
|                | 119,100        | 177,900  | 187,740  | 28,095           | –        | 40,175           | 46,215           | 52,255           | 58,295           |
|                | 121,800        | 180,600  | 191,520  | 28,740           | –        | 41,096           | 47,274           | 53,452           | 59,630           |
|                | 124,500        | 183,300  | 195,300  | 29,385           | –        | 42,017           | 48,333           | 54,649           | 60,965           |
|                | 127,200        | 186,000  | 199,080  | 30,030           | –        | 42,938           | 49,392           | 55,846           | 62,300           |
|                | 129,900        | 188,700  | 202,860  | 30,675           | –        | 43,859           | 50,451           | 57,043           | 63,635           |
|                | 132,600        | 191,400  | 206,640  | 31,320           | –        | 44,780           | 51,510           | 58,240           | 64,970           |
|                | 135,300        | 194,100  | 210,420  | 31,965           | –        | 45,701           | 52,569           | 59,437           | 66,305           |
|                | 138,000        | 196,800  | 214,200  | 32,610           | –        | 46,622           | 53,628           | 60,634           | 67,640           |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |   |  | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|---|--|---|---|---|---|---|---|
|                | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                            | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                | P.A.C. 2/97(III )                            | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 -130/2005 |   |   |   |   |   |   |
| <b>PR 4-4A</b> | <b>T 12-10</b>                               | <b>-</b>                                  | <b>-</b>                                   | <b>SL 1-2006</b>                                | <b>-</b>  | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                |
|                | 124,500                                      | 187,200                                   | 224,640                                    | 28,095  | -   | 40,175  | 46,215  | 52,255  | 58,295  |
|                | 127,200                                      | 190,500                                   | 228,600                                    | 28,740  | -   | 41,096  | 47,274  | 53,452  | 59,630  |
|                | 129,900                                      | 193,800                                   | 232,560                                    | 29,385  | -   | 42,017  | 48,333  | 54,649  | 60,965  |
|                | 132,600                                      | 197,100                                   | 236,520                                    | 30,030  | -   | 42,938  | 49,392  | 55,846  | 62,300  |
|                | 135,300                                      | 200,400                                   | 240,480                                    | 30,675  | -   | 43,859  | 50,451  | 57,043  | 63,635  |
|                | 139,380                                      | 205,080                                   | 246,120                                    | 31,320  | -   | 44,780  | 51,510  | 58,240  | 64,970  |
|                | 143,460                                      | 209,760                                   | 251,760                                    | 31,965  | -   | 45,701  | 52,569  | 59,437  | 66,305  |
|                | 148,980                                      | 216,240                                   | 258,540                                    | 32,610  | -   | 46,622  | 53,628  | 60,634  | 67,640  |
|                | 154,500                                      | 222,720                                   | 265,320                                    | 33,255  | -   | 47,543  | 54,687  | 61,831  | 68,975  |
|                | 160,020                                      | 229,200                                   | 272,100                                    | 33,900  | -   | 48,464  | 55,746  | 63,028  | 70,310  |
|                | 165,540                                      | 235,680                                   | 278,880                                    | 34,545  | -   | 49,385  | 56,805  | 64,225  | 71,645  |
|                |  | 242,160                                   | 285,660                                    | 35,190  | -   | 50,306  | 57,864  | 65,422  | 72,980  |
|                |  | 248,640                                   | 292,440                                    | 35,835  | -   | 51,227  | 58,923  | 66,619  | 74,315  |
| <b>PR 4-5A</b> | <b>T 6-1</b>                                 | <b>-</b>                                  | <b>-</b>                                   | <b>SL 1-2006</b>                                | <b>-</b>  | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                |
|                | 138,540                                      | 215,760                                   | 258,960                                    | 30,175  | -   | 43,143  | 49,627  | 56,111  | 62,595  |
|                | 144,060                                      | 221,280                                   | 265,560                                    | 30,965  | -   | 44,269  | 50,921  | 57,573  | 64,225  |
|                | 149,580                                      | 226,800                                   | 272,160                                    | 31,755  | -   | 45,395  | 52,215  | 59,035  | 65,855  |
|                | 155,100                                      | 232,320                                   | 278,760                                    | 32,545  | -   | 46,521  | 53,509  | 60,497  | 67,485  |
|                | 160,620                                      | 237,840                                   | 285,360                                    | 33,335  | -   | 47,647  | 54,803  | 61,959  | 69,115  |
|                | 166,140                                      | 243,360                                   | 291,960                                    | 34,125  | -   | 48,773  | 56,097  | 63,421  | 70,745  |



|                |                 |          |          |                  |          |                  |                  |                  |                  |
|----------------|-----------------|----------|----------|------------------|----------|------------------|------------------|------------------|------------------|
|                | 171,660         | 248,880  | 298,560  | 34,915           | –        | 49,899           | 57,391           | 64,883           | 72,375           |
|                | 177,180         | 254,400  | 305,160  | 35,705           | –        | 51,025           | 58,685           | 66,345           | 74,005           |
| <b>PR 4-6A</b> | <b>T 10-2-1</b> | <b>–</b> | <b>–</b> | <b>SL 1-2006</b> | <b>–</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> | <b>SL 1-2016</b> |
|                | 119,340         | 172,260  | 206,760  | 22,935           | –        | 32,807           | 37,743           | 42,679           | 47,615           |
|                | 123,420         | 176,340  | 211,680  | 23,580           | –        | 33,728           | 38,802           | 43,876           | 48,950           |
|                | 127,500         | 180,420  | 216,600  | 24,225           | –        | 34,649           | 39,861           | 45,073           | 50,285           |
|                | 131,580         | 184,500  | 221,520  | 24,870           | –        | 35,570           | 40,920           | 46,270           | 51,620           |
|                | 137,100         | 190,020  | 228,120  | 25,515           | –        | 36,491           | 41,979           | 47,467           | 52,955           |
|                | 142,620         | 195,540  | 234,720  | 26,160           | –        | 37,412           | 43,038           | 48,664           | 54,290           |
|                | 148,140         | 201,060  | 241,320  | 26,805           | –        | 38,333           | 44,097           | 49,861           | 55,625           |
|                | 153,660         | 206,580  | 247,920  | 27,450           | –        | 39,254           | 45,156           | 51,058           | 56,960           |
|                | 159,180         | 212,100  | 254,520  | 28,095           | –        | 40,175           | 46,215           | 52,255           | 58,295           |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|--|---|---|---|---|---|---|---|
|                | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-7A</b> | <b>T 3-10-1</b>                              | <b>-</b>                                   | <b>-</b>                                    | <b>MT 8-2006</b>                                | <b>MT 8-2006A</b>                               | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                | <b>MT 8-2016</b>                                |
|                | 95,100                                       | 156,300                                    | 187,560                                     | 23,940  | 24,180  | 34,588  | 39,792  | 44,996  | 50,200  |
|                | 97,800                                       | 159,300                                    | 191,160                                     | 24,590  | 24,830  | 35,516  | 40,859  | 46,202  | 51,545  |
|                | 100,500                                      | 162,300                                    | 194,760                                     | 25,240  | 25,480  | 36,444  | 41,926  | 47,408  | 52,890  |
|                | 103,200                                      | 165,300                                    | 198,360                                     | 25,890  | 26,130  | 37,372  | 42,993  | 48,614  | 54,235  |
|                | 105,900                                      | 168,300                                    | 201,960                                     | 26,540  | 26,780  | 38,300  | 44,060  | 49,820  | 55,580  |
|                | 108,600                                      | 171,300                                    | 205,560                                     | 27,190  | 27,430  | 39,228  | 45,127  | 51,026  | 56,925  |
|                | 111,300                                      | 174,300                                    | 209,160                                     | 27,840  | 28,080  | 40,156  | 46,194  | 52,232  | 58,270  |
|                | 114,000                                      | 177,300                                    | 212,760                                     | 28,490  | 28,730  | 41,084  | 47,261  | 53,438  | 59,615  |
|                | 116,700                                      | 180,300                                    | 216,360                                     | 29,140  | 29,380  | 42,012  | 48,328  | 54,644  | 60,960  |
|                | 119,400                                      | 183,300                                    | 219,960                                     | 29,790  | 30,030  | 42,940  | 49,395  | 55,850  | 62,305  |
|                | 122,100                                      | 186,300                                    | 223,560                                     | 30,440  | 30,680  | 43,868  | 50,462  | 57,056  | 63,650  |
|                | 124,800                                      | 189,300                                    | 227,160                                     | 31,155  | 31,470  | 44,994  | 51,756  | 58,518  | 65,280  |
|                | 127,500                                      | 192,300                                    | 230,760                                     | 31,870  | 32,260  | 46,120  | 53,050  | 59,980  | 66,910  |
|                | 130,200                                      | 195,300                                    | 234,360                                     | 32,585  | 33,050  | 47,246  | 54,344  | 61,442  | 68,540  |
|                | 132,900                                      | 198,300                                    | 237,960                                     | 33,300  | 33,840  | 48,372  | 55,638  | 62,904  | 70,170  |
|                | 135,600                                      | 201,300                                    | 241,560                                     | 34,015  | 34,630  | 49,498  | 56,932  | 64,366  | 71,800  |
| <b>PR 4-8A</b> | <b>T 5-1-2</b>                               | <b>-</b>                                   | <b>-</b>                                    | <b>MT 6-2006</b>                                | <b>MT 6-2006A</b>                               | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                |
|                | 97,500                                       | 178,860                                    | 214,680                                     | 20,190  | 21,420  | 30,660  | 35,280  | 39,900  | 44,520  |
|                | 100,200                                      | 181,560                                    | 217,920                                     | 20,510  | 21,780  | 31,168  | 35,862  | 40,556  | 45,250  |
|                | 102,900                                      | 184,260                                    | 221,160                                     | 20,830  | 22,140  | 31,676  | 36,444  | 41,212  | 45,980  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 105,600 | 186,960 | 224,400 | 21,150 | 22,500 | 32,184 | 37,026 | 41,868 | 46,710 |
|  | 108,300 | 189,660 | 227,640 | 21,470 | 22,860 | 32,692 | 37,608 | 42,524 | 47,440 |
|  | 111,000 | 192,360 | 230,880 | 21,790 | 23,220 | 33,200 | 38,190 | 43,180 | 48,170 |
|  | 113,700 | 195,060 | 234,120 | 22,110 | 23,580 | 33,708 | 38,772 | 43,836 | 48,900 |
|  | 116,400 | 197,760 | 237,360 | 22,430 | 23,940 | 34,216 | 39,354 | 44,492 | 49,630 |
|  | 119,100 | 200,460 | 240,600 | 22,750 | 24,300 | 34,724 | 39,936 | 45,148 | 50,360 |
|  | 121,800 | 203,160 | 243,840 | 23,070 | 24,660 | 35,232 | 40,518 | 45,804 | 51,090 |
|  | 124,500 | 205,860 | 247,080 | 23,390 | 25,020 | 35,748 | 41,112 | 46,476 | 51,840 |
|  | 127,200 | 208,560 | 250,320 | 23,710 | 25,380 | 36,264 | 41,706 | 47,148 | 52,590 |
|  | 129,900 | 211,260 | 253,560 | 24,030 | 25,740 | 36,780 | 42,300 | 47,820 | 53,340 |
|  | 132,600 | 213,960 | 256,800 | 24,350 | 26,100 | 37,296 | 42,894 | 48,492 | 54,090 |
|  | 135,300 | 216,660 | 260,040 | 24,670 | 26,460 | 37,812 | 43,488 | 49,164 | 54,840 |
|  | 138,000 | 219,360 | 263,280 | 24,990 | 26,820 | 38,328 | 44,082 | 49,836 | 55,590 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-9A</b>  | <b>T 11-5</b>                                | <b>-</b>                                   | <b>-</b>                                    | <b>MT 6-2006</b>                                | <b>MT 6-2006A</b>                               | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                | <b>MT 6-2016</b>                                |
|                 | 87,840                                       | 156,300                                    | 187,560                                     | 17,120  | 17,860  | 25,592  | 29,458  | 33,324  | 37,190  |
|                 | 90,300                                       | 159,000                                    | 190,800                                     | 17,360  | 18,180  | 26,048  | 29,982  | 33,916  | 37,850  |
|                 | 92,760                                       | 161,700                                    | 194,040                                     | 17,600  | 18,500  | 26,504  | 30,506  | 34,508  | 38,510  |
|                 | 95,220                                       | 164,400                                    | 197,280                                     | 17,840  | 18,820  | 26,960  | 31,030  | 35,100  | 39,170  |
|                 | 97,680                                       | 167,100                                    | 200,520                                     | 18,130  | 19,140  | 27,416  | 31,554  | 35,692  | 39,830  |
|                 | 100,140                                      | 169,800                                    | 203,760                                     | 18,420  | 19,460  | 27,872  | 32,078  | 36,284  | 40,490  |
|                 | 102,600                                      | 172,500                                    | 207,000                                     | 18,710  | 19,780  | 28,328  | 32,602  | 36,876  | 41,150  |
|                 | 105,060                                      | 175,200                                    | 210,240                                     | 19,000  | 20,100  | 28,784  | 33,126  | 37,468  | 41,810  |
|                 | 107,520                                      | 177,900                                    | 213,480                                     | 19,290  | 20,420  | 29,240  | 33,650  | 38,060  | 42,470  |
|                 | 110,220                                      | 180,600                                    | 216,720                                     | 19,580  | 20,740  | 29,696  | 34,174  | 38,652  | 43,130  |
|                 | 112,920                                      | 183,300                                    | 219,960                                     | 19,870  | 21,060  | 30,152  | 34,698  | 39,244  | 43,790  |
|                 | 115,620                                      | 186,000                                    | 223,200                                     | 20,160  | 21,380  | 30,608  | 35,222  | 39,836  | 44,450  |
|                 | 118,320                                      | 188,700                                    | 226,440                                     | 20,450  | 21,700  | 31,064  | 35,746  | 40,428  | 45,110  |
|                 | 121,020                                      | 191,400                                    | 229,680                                     | 20,740  | 22,020  | 31,520  | 36,270  | 41,020  | 45,770  |
|                 | 123,720                                      | 194,100                                    | 232,920                                     | 21,030  | 22,340  | 31,976  | 36,794  | 41,612  | 46,430  |
|                 | 126,420                                      | 196,800                                    | 236,160                                     | 21,320  | 22,660  | 32,432  | 37,318  | 42,204  | 47,090  |
| <b>PR 4-10A</b> | <b>T 11-5</b>                                | <b>-</b>                                   | <b>-</b>                                    | <b>MT 5-2006</b>                                | <b>MT 5-2006A</b>                               | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                |
|                 | 87,840                                       | 153,300                                    | 183,960                                     | 19,900  | 21,180  | 30,338  | 34,917  | 39,496  | 44,075  |
|                 | 90,300                                       | 156,300                                    | 187,560                                     | 20,220  | 21,540  | 30,846  | 35,499  | 40,152  | 44,805  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 92,760  | 159,300 | 191,160 | 20,540 | 21,900 | 31,354 | 36,081 | 40,808 | 45,535 |
|  | 95,220  | 162,300 | 194,760 | 20,860 | 22,260 | 31,862 | 36,663 | 41,464 | 46,265 |
|  | 97,680  | 165,300 | 198,360 | 21,180 | 22,620 | 32,370 | 37,245 | 42,120 | 46,995 |
|  | 100,140 | 168,300 | 201,960 | 21,500 | 22,980 | 32,878 | 37,827 | 42,776 | 47,725 |
|  | 102,600 | 171,300 | 205,560 | 21,820 | 23,340 | 33,386 | 38,409 | 43,432 | 48,455 |
|  | 105,060 | 174,300 | 209,160 | 22,140 | 23,700 | 33,894 | 38,991 | 44,088 | 49,185 |
|  | 107,520 | 177,300 | 212,760 | 22,460 | 24,060 | 34,402 | 39,573 | 44,744 | 49,915 |
|  | 110,220 | 180,300 | 216,360 | 22,780 | 24,420 | 34,910 | 40,155 | 45,400 | 50,645 |
|  | 112,920 | 183,300 | 219,960 | 23,100 | 24,780 | 35,426 | 40,749 | 46,072 | 51,395 |
|  | 115,620 | 186,300 | 223,560 | 23,420 | 25,140 | 35,942 | 41,343 | 46,744 | 52,145 |
|  | 118,320 | 189,300 | 227,160 | 23,740 | 25,500 | 36,458 | 41,937 | 47,416 | 52,895 |
|  | 121,020 | 192,300 | 230,760 | 24,060 | 25,860 | 36,974 | 42,531 | 48,088 | 53,645 |
|  | 123,720 | 195,300 | 234,360 | 24,380 | 26,220 | 37,490 | 43,125 | 48,760 | 54,395 |
|  | 126,420 | 198,300 | 237,960 | 24,700 | 26,580 | 38,006 | 43,719 | 49,432 | 55,145 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-11A</b> | <b>T 3-3-3</b>                               | –  | –   | <b>MT 5-2006</b>                                | <b>MT 5-2006A</b>                               | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                | <b>MT 5-2016</b>                                |
|                 | 61,320                                       | 106,320                                    | 136,320                                     | 14,780  | 15,260  | 21,810  | 25,085  | 28,360  | 31,635  |
|                 | 62,880                                       | 108,120                                    | 138,120                                     | 14,930  | 15,440  | 22,096  | 25,424  | 28,752  | 32,080  |
|                 | 64,440                                       | 109,920                                    | 139,920                                     | 15,080  | 15,620  | 22,382  | 25,763  | 29,144  | 32,525  |
|                 | 66,000                                       | 111,720                                    | 141,720                                     | 15,230  | 15,800  | 22,668  | 26,102  | 29,536  | 32,970  |
|                 | 67,560                                       | 113,520                                    | 143,520                                     | 15,380  | 15,980  | 22,954  | 26,441  | 29,928  | 33,415  |
|                 | 69,120                                       | 115,320                                    | 145,320                                     | 15,530  | 16,160  | 23,240  | 26,780  | 30,320  | 33,860  |
|                 | 70,680                                       | 117,120                                    | 147,120                                     | 15,680  | 16,340  | 23,526  | 27,119  | 30,712  | 34,305  |
|                 | 72,240                                       | 118,920                                    | 148,920                                     | 15,920  | 16,580  | 23,848  | 27,482  | 31,116  | 34,750  |
|                 | 74,700                                       | 121,800                                    | 151,800                                     | 16,160  | 16,820  | 24,170  | 27,845  | 31,520  | 35,195  |
|                 | 77,160                                       | 124,680                                    | 154,680                                     | 16,400  | 17,060  | 24,492  | 28,208  | 31,924  | 35,640  |
|                 | 79,620                                       | 127,560                                    | 157,560                                     | 16,640  | 17,300  | 24,814  | 28,571  | 32,328  | 36,085  |
|                 | 82,080                                       | 130,440                                    | 160,440                                     | 16,880  | 17,540  | 25,136  | 28,934  | 32,732  | 36,530  |
|                 | 84,540                                       | 133,320                                    | 163,320                                     | 17,120  | 17,780  | 25,458  | 29,297  | 33,136  | 36,975  |
| <b>PR 4-12A</b> | <b>T 3-8-2</b>                               | –  | –   | <b>MN 7-2006</b>                                | <b>MN 7-2006A</b>                               | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                |
|                 | 90,120                                       | 106,320                                    | 173,580                                     | 19,755  | 20,030  | 28,650  | 32,960  | 37,270  | 41,580  |
|                 | 92,580                                       | 107,820                                    | 176,280                                     | 20,080  | 20,395  | 29,171  | 33,559  | 37,947  | 42,335  |
|                 | 95,040                                       | 109,320                                    | 178,980                                     | 20,405  | 20,760  | 29,692  | 34,158  | 38,624  | 43,090  |
|                 | 97,500                                       | 110,820                                    | 182,220                                     | 20,730  | 21,125  | 30,213  | 34,757  | 39,301  | 43,845  |
|                 | 99,960                                       | 112,320                                    | 185,460                                     | 21,055  | 21,490  | 30,734  | 35,356  | 39,978  | 44,600  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 102,420 | 113,820 | 188,700 | 21,380 | 21,855 | 31,255 | 35,955 | 40,655 | 45,355 |
|  | 104,880 | 115,320 | 191,940 | 21,705 | 22,220 | 31,776 | 36,554 | 41,332 | 46,110 |
|  | 107,340 | 116,820 | 195,180 | 22,030 | 22,585 | 32,297 | 37,153 | 42,009 | 46,865 |
|  | 109,800 | 119,280 | 198,420 | 22,355 | 22,950 | 32,818 | 37,752 | 42,686 | 47,620 |
|  | 112,260 | 121,740 | 201,660 | 22,680 | 23,315 | 33,339 | 38,351 | 43,363 | 48,375 |
|  | 114,720 | 124,200 | 204,900 | 23,005 | 23,680 | 33,860 | 38,950 | 44,040 | 49,130 |
|  | 117,180 | 126,660 | 208,140 | 23,330 | 24,045 | 34,381 | 39,549 | 44,717 | 49,885 |
|  | 119,640 | 129,120 | 211,380 | 23,655 | 24,545 | 35,093 | 40,367 | 45,641 | 50,915 |
|  | 122,100 | 131,580 | 214,620 | 23,980 | 25,045 | 35,805 | 41,185 | 46,565 | 51,945 |
|  | 124,560 | 134,040 | 217,860 | 24,305 | 25,545 | 36,517 | 42,003 | 47,489 | 52,975 |
|  | 127,020 | 136,500 | 221,100 | 24,630 | 26,045 | 37,229 | 42,821 | 48,413 | 54,005 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III )                            | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-13A</b> | <b>T 3-7-5</b>                               | –  | –   | <b>MN 6-2006</b>                                | <b>MN 6-2006A</b>                               | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                |
|                 | 92,580                                       | 138,300                                    | 172,680                                     | 20,145  | 21,245  | 30,323  | 34,862  | 39,401  | 43,940  |
|                 | 95,040                                       | 140,760                                    | 175,140                                     | 20,470  | 21,610  | 30,844  | 35,461  | 40,078  | 44,695  |
|                 | 97,500                                       | 143,220                                    | 177,600                                     | 20,795  | 21,975  | 31,365  | 36,060  | 40,755  | 45,450  |
|                 | 99,960                                       | 145,680                                    | 180,600                                     | 21,120  | 22,340  | 31,886  | 36,659  | 41,432  | 46,205  |
|                 | 102,420                                      | 148,140                                    | 183,600                                     | 21,445  | 22,705  | 32,407  | 37,258  | 42,109  | 46,960  |
|                 | 104,880                                      | 150,600                                    | 186,600                                     | 21,770  | 23,070  | 32,928  | 37,857  | 42,786  | 47,715  |
|                 | 107,340                                      | 153,060                                    | 189,600                                     | 22,095  | 23,435  | 33,449  | 38,456  | 43,463  | 48,470  |
|                 | 109,800                                      | 155,520                                    | 192,600                                     | 22,420  | 23,800  | 33,970  | 39,055  | 44,140  | 49,225  |
|                 | 112,260                                      | 157,980                                    | 195,600                                     | 22,745  | 24,165  | 34,491  | 39,654  | 44,817  | 49,980  |
|                 | 114,720                                      | 160,440                                    | 198,600                                     | 23,070  | 24,530  | 35,012  | 40,253  | 45,494  | 50,735  |
|                 | 117,180                                      | 162,900                                    | 201,600                                     | 23,395  | 24,895  | 35,533  | 40,852  | 46,171  | 51,490  |
|                 | 119,640                                      | 165,360                                    | 204,600                                     | 23,720  | 25,345  | 36,175  | 41,590  | 47,005  | 52,420  |
|                 | 122,100                                      | 167,820                                    | 207,600                                     | 24,045  | 25,795  | 36,817  | 42,328  | 47,839  | 53,350  |
|                 | 124,560                                      | 170,280                                    | 210,600                                     | 24,370  | 26,245  | 37,459  | 43,066  | 48,673  | 54,280  |
|                 | 127,020                                      | 172,740                                    | 213,600                                     | 24,695  | 26,695  | 38,101  | 43,804  | 49,507  | 55,210  |
|                 | 129,480                                      | 175,200                                    | 216,600                                     | 25,095  | 27,145  | 38,743  | 44,542  | 50,341  | 56,140  |
| <b>PR 4-14A</b> | <b>T 11-3</b>                                | –  | –   | <b>MN 6-2006</b>                                | <b>MN 6-2006A</b>                               | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                |
|                 | 76,680                                       | 108,600                                    | 138,600                                     | 16,920  | 17,680  | 25,242  | 29,023  | 32,804  | 36,585  |
|                 | 78,240                                       | 110,160                                    | 140,160                                     | 17,210  | 18,000  | 25,698  | 29,547  | 33,396  | 37,245  |



|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 79,800  | 111,720 | 141,720 | 17,500 | 18,320 | 26,154 | 30,071 | 33,988 | 37,905 |
|  | 81,360  | 113,280 | 143,280 | 17,790 | 18,640 | 26,610 | 30,595 | 34,580 | 38,565 |
|  | 82,920  | 114,840 | 144,840 | 18,080 | 18,960 | 27,066 | 31,119 | 35,172 | 39,225 |
|  | 85,380  | 116,400 | 146,400 | 18,370 | 19,280 | 27,522 | 31,643 | 35,764 | 39,885 |
|  | 87,840  | 117,960 | 147,960 | 18,660 | 19,600 | 27,978 | 32,167 | 36,356 | 40,545 |
|  | 90,300  | 120,420 | 150,420 | 18,950 | 19,920 | 28,434 | 32,691 | 36,948 | 41,205 |
|  | 92,760  | 122,880 | 152,880 | 19,240 | 20,240 | 28,890 | 33,215 | 37,540 | 41,865 |
|  | 95,220  | 125,340 | 155,340 | 19,530 | 20,560 | 29,346 | 33,739 | 38,132 | 42,525 |
|  | 97,680  | 127,800 | 157,800 | 19,820 | 20,880 | 29,802 | 34,263 | 38,724 | 43,185 |
|  | 100,140 | 130,260 | 160,260 | 20,110 | 21,200 | 30,258 | 34,787 | 39,316 | 43,845 |
|  | 102,600 | 132,720 | 162,720 | 20,400 | 21,520 | 30,714 | 35,311 | 39,908 | 44,505 |
|  | 105,060 | 135,180 | 165,180 | 20,690 | 21,840 | 31,170 | 35,835 | 40,500 | 45,165 |
|  | 107,520 | 137,640 | 167,640 | 20,980 | 22,160 | 31,626 | 36,359 | 41,092 | 45,825 |
|  | 110,220 | 140,100 | 170,100 | 21,270 | 22,480 | 32,082 | 36,883 | 41,684 | 46,485 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-15A</b> | <b>T 3-8-2</b>                               | <b>-</b>                                   | <b>-</b>                                    | <b>MN 5-2006</b>                                | <b>MN 5-2006A</b>                               | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                |
|                 | 90,120                                       | 138,180                                    | 168,180                                     | 19,010  | 20,285  | 28,955  | 33,290  | 37,625  | 41,960  |
|                 | 92,580                                       | 140,640                                    | 170,640                                     | 19,335  | 20,650  | 29,476  | 33,889  | 38,302  | 42,715  |
|                 | 95,040                                       | 143,100                                    | 173,100                                     | 19,660  | 21,015  | 29,997  | 34,488  | 38,979  | 43,470  |
|                 | 97,500                                       | 145,560                                    | 175,560                                     | 19,985  | 21,380  | 30,518  | 35,087  | 39,656  | 44,225  |
|                 | 99,960                                       | 148,020                                    | 178,020                                     | 20,310  | 21,745  | 31,039  | 35,686  | 40,333  | 44,980  |
|                 | 102,420                                      | 150,480                                    | 181,020                                     | 20,635  | 22,110  | 31,560  | 36,285  | 41,010  | 45,735  |
|                 | 104,880                                      | 152,940                                    | 184,020                                     | 20,960  | 22,475  | 32,081  | 36,884  | 41,687  | 46,490  |
|                 | 107,340                                      | 155,400                                    | 187,020                                     | 21,285  | 22,840  | 32,602  | 37,483  | 42,364  | 47,245  |
|                 | 109,800                                      | 157,860                                    | 190,020                                     | 21,610  | 23,205  | 33,123  | 38,082  | 43,041  | 48,000  |
|                 | 112,260                                      | 160,320                                    | 193,020                                     | 21,935  | 23,570  | 33,644  | 38,681  | 43,718  | 48,755  |
|                 | 114,720                                      | 162,780                                    | 196,020                                     | 22,260  | 23,935  | 34,165  | 39,280  | 44,395  | 49,510  |
|                 | 117,180                                      | 165,240                                    | 199,020                                     | 22,585  | 24,385  | 34,807  | 40,018  | 45,229  | 50,440  |
|                 | 119,640                                      | 167,700                                    | 202,020                                     | 22,910  | 24,835  | 35,449  | 40,756  | 46,063  | 51,370  |
|                 | 122,100                                      | 170,160                                    | 205,020                                     | 23,235  | 25,285  | 36,091  | 41,494  | 46,897  | 52,300  |
|                 | 124,560                                      | 172,620                                    | 208,020                                     | 23,560  | 25,735  | 36,733  | 42,232  | 47,731  | 53,230  |
|                 | 127,020                                      | 175,080                                    | 211,020                                     | 23,960  | 26,185  | 37,375  | 42,970  | 48,565  | 54,160  |
|                 | 129,480                                      | 177,540                                    | 214,020                                     | 24,360  | 26,635  | 38,017  | 43,708  | 49,399  | 55,090  |
| <b>PR 4-16A</b> | <b>T 5-1</b>                                 | <b>-</b>                                   | <b>-</b>                                    | <b>MN 5-2006</b>                                | <b>MN 5-2006A</b>                               | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                |
|                 | 86,700                                       | 159,300                                    | 191,160                                     | 19,010  | 20,285  | 28,955  | 33,290  | 37,625  | 41,960  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 89,400  | 162,300 | 194,760 | 19,335 | 20,650 | 29,476 | 33,889 | 38,302 | 42,715 |
|  | 92,100  | 165,300 | 198,360 | 19,660 | 21,015 | 29,997 | 34,488 | 38,979 | 43,470 |
|  | 94,800  | 168,300 | 201,960 | 19,985 | 21,380 | 30,518 | 35,087 | 39,656 | 44,225 |
|  | 97,500  | 171,300 | 205,560 | 20,310 | 21,745 | 31,039 | 35,686 | 40,333 | 44,980 |
|  | 100,200 | 174,300 | 209,160 | 20,635 | 22,110 | 31,560 | 36,285 | 41,010 | 45,735 |
|  | 102,900 | 177,300 | 212,760 | 20,960 | 22,475 | 32,081 | 36,884 | 41,687 | 46,490 |
|  | 105,600 | 180,300 | 216,360 | 21,285 | 22,840 | 32,602 | 37,483 | 42,364 | 47,245 |
|  | 108,300 | 183,300 | 219,960 | 21,610 | 23,205 | 33,123 | 38,082 | 43,041 | 48,000 |
|  | 111,000 | 186,300 | 223,560 | 21,935 | 23,570 | 33,644 | 38,681 | 43,718 | 48,755 |
|  | 113,700 | 189,300 | 227,160 | 22,260 | 23,935 | 34,165 | 39,280 | 44,395 | 49,510 |
|  | 116,400 | 192,300 | 230,760 | 22,585 | 24,385 | 34,807 | 40,018 | 45,229 | 50,440 |
|  | 119,100 | 195,300 | 234,360 | 22,910 | 24,835 | 35,449 | 40,756 | 46,063 | 51,370 |
|  | 121,800 | 198,300 | 237,960 | 23,235 | 25,285 | 36,091 | 41,494 | 46,897 | 52,300 |
|  | 124,500 | 201,300 | 241,560 | 23,560 | 25,735 | 36,733 | 42,232 | 47,731 | 53,230 |
|  | 127,200 | 204,300 | 245,160 | 23,960 | 26,185 | 37,375 | 42,970 | 48,565 | 54,160 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-17A</b> | <b>T 3-5</b>                                 | -  | -   | <b>MN 5-2006</b>                                | <b>MN 5-2006A</b>                               | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                | <b>MN 5-2016</b>                                |
|                 | 72,240                                       | 129,120                                    | 159,120                                     | 15,785  | 16,720  | 23,874  | 27,451  | 31,028  | 34,605  |
|                 | 74,700                                       | 131,580                                    | 161,580                                     | 16,075  | 17,040  | 24,330  | 27,975  | 31,620  | 35,265  |
|                 | 77,160                                       | 134,040                                    | 164,040                                     | 16,365  | 17,360  | 24,786  | 28,499  | 32,212  | 35,925  |
|                 | 79,620                                       | 136,500                                    | 166,500                                     | 16,655  | 17,680  | 25,242  | 29,023  | 32,804  | 36,585  |
|                 | 82,080                                       | 138,960                                    | 168,960                                     | 16,945  | 18,000  | 25,698  | 29,547  | 33,396  | 37,245  |
|                 | 84,540                                       | 141,420                                    | 171,420                                     | 17,235  | 18,320  | 26,154  | 30,071  | 33,988  | 37,905  |
|                 | 87,000                                       | 143,880                                    | 173,880                                     | 17,525  | 18,640  | 26,610  | 30,595  | 34,580  | 38,565  |
|                 | 89,460                                       | 146,340                                    | 176,340                                     | 17,815  | 18,960  | 27,066  | 31,119  | 35,172  | 39,225  |
|                 | 91,920                                       | 148,800                                    | 178,800                                     | 18,105  | 19,280  | 27,522  | 31,643  | 35,764  | 39,885  |
|                 | 94,380                                       | 151,260                                    | 181,800                                     | 18,395  | 19,600  | 27,978  | 32,167  | 36,356  | 40,545  |
|                 | 96,840                                       | 153,720                                    | 184,800                                     | 18,685  | 19,920  | 28,434  | 32,691  | 36,948  | 41,205  |
|                 | 99,300                                       | 156,180                                    | 187,800                                     | 18,975  | 20,240  | 28,890  | 33,215  | 37,540  | 41,865  |
|                 | 101,760                                      | 158,640                                    | 190,800                                     | 19,265  | 20,560  | 29,346  | 33,739  | 38,132  | 42,525  |
| <b>PR 4-18A</b> | <b>T 2-5</b>                                 | -  | -   | <b>MN 4-2006</b>                                | <b>MN 4-2006A</b>                               | <b>MN 4-2016</b>                                | <b>MN 4-2016</b>                                | <b>MN 4-2016</b>                                | <b>MN 4-2016</b>                                |
|                 | 69,480                                       | 156,300                                    | 187,560                                     | 14,850  | 15,215  | 21,725  | 24,980  | 28,235  | 31,490  |
|                 | 71,040                                       | 159,000                                    | 190,800                                     | 15,035  | 15,430  | 22,032  | 25,333  | 28,634  | 31,935  |
|                 | 72,600                                       | 161,700                                    | 194,040                                     | 15,220  | 15,645  | 22,339  | 25,686  | 29,033  | 32,380  |
|                 | 74,160                                       | 164,400                                    | 197,280                                     | 15,405  | 15,860  | 22,646  | 26,039  | 29,432  | 32,825  |
|                 | 75,720                                       | 167,100                                    | 200,520                                     | 15,590  | 16,075  | 22,953  | 26,392  | 29,831  | 33,270  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 77,280 | 169,800 | 203,760 | 15,775 | 16,290 | 23,260 | 26,745 | 30,230 | 33,715 |
|  | 78,840 | 172,500 | 207,000 | 15,960 | 16,505 | 23,567 | 27,098 | 30,629 | 34,160 |
|  | 80,400 | 175,200 | 210,240 | 16,145 | 16,720 | 23,874 | 27,451 | 31,028 | 34,605 |
|  | 81,960 | 177,900 | 213,480 | 16,330 | 16,935 | 24,181 | 27,804 | 31,427 | 35,050 |
|  | 83,520 | 180,600 | 216,720 | 16,515 | 17,150 | 24,488 | 28,157 | 31,826 | 35,495 |
|  | 85,080 | 183,300 | 219,960 | 16,700 | 17,365 | 24,795 | 28,510 | 32,225 | 35,940 |
|  | 86,640 | 186,000 | 223,200 | 16,885 | 17,580 | 25,102 | 28,863 | 32,624 | 36,385 |
|  | 88,200 | 188,700 | 226,440 | 17,070 | 17,795 | 25,409 | 29,216 | 33,023 | 36,830 |
|  | 90,000 | 191,400 | 229,680 | 17,255 | 18,010 | 25,716 | 29,569 | 33,422 | 37,275 |
|  | 91,800 | 194,100 | 232,920 | 17,440 | 18,225 | 26,023 | 29,922 | 33,821 | 37,720 |
|  | 93,600 | 196,800 | 236,160 | 17,625 | 18,440 | 26,330 | 30,275 | 34,220 | 38,165 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III )                            | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-19A</b> | <b>T 3-4</b>                                 | –  | –   | <b>MN 4-2006</b>                                | <b>MN 4-2006A</b>                               | <b>MN 4-2016</b>                                | <b>MN 4-2016</b>                                | <b>MN 4-2016</b>                                | <b>MN 4-2016</b>                                |
|                 | 66,000                                       | 153,300                                    | 183,960                                     | 14,850  | 15,215  | 21,725  | 24,980  | 28,235  | 31,490  |
|                 | 67,560                                       | 156,300                                    | 187,560                                     | 15,035  | 15,430  | 22,032  | 25,333  | 28,634  | 31,935  |
|                 | 69,120                                       | 159,300                                    | 191,160                                     | 15,220  | 15,645  | 22,339  | 25,686  | 29,033  | 32,380  |
|                 | 70,680                                       | 162,300                                    | 194,760                                     | 15,405  | 15,860  | 22,646  | 26,039  | 29,432  | 32,825  |
|                 | 72,240                                       | 165,300                                    | 198,360                                     | 15,590  | 16,075  | 22,953  | 26,392  | 29,831  | 33,270  |
|                 | 73,800                                       | 168,300                                    | 201,960                                     | 15,775  | 16,290  | 23,260  | 26,745  | 30,230  | 33,715  |
|                 | 75,360                                       | 171,300                                    | 205,560                                     | 15,960  | 16,505  | 23,567  | 27,098  | 30,629  | 34,160  |
|                 | 76,920                                       | 174,300                                    | 209,160                                     | 16,145  | 16,720  | 23,874  | 27,451  | 31,028  | 34,605  |
|                 | 79,380                                       | 177,300                                    | 212,760                                     | 16,330  | 16,935  | 24,181  | 27,804  | 31,427  | 35,050  |
|                 | 81,840                                       | 180,300                                    | 216,360                                     | 16,515  | 17,150  | 24,488  | 28,157  | 31,826  | 35,495  |
|                 | 84,300                                       | 183,300                                    | 219,960                                     | 16,700  | 17,365  | 24,795  | 28,510  | 32,225  | 35,940  |
|                 | 86,760                                       | 186,300                                    | 223,560                                     | 16,885  | 17,580  | 25,102  | 28,863  | 32,624  | 36,385  |
|                 | 89,220                                       | 189,300                                    | 227,160                                     | 17,070  | 17,795  | 25,409  | 29,216  | 33,023  | 36,830  |
|                 | 91,680                                       | 192,300                                    | 230,760                                     | 17,255  | 18,010  | 25,716  | 29,569  | 33,422  | 37,275  |
|                 | 94,140                                       | 195,300                                    | 234,360                                     | 17,440  | 18,225  | 26,023  | 29,922  | 33,821  | 37,720  |
|                 | 96,600                                       | 198,300                                    | 237,960                                     | 17,625  | 18,440  | 26,330  | 30,275  | 34,220  | 38,165  |
| <b>PR 4-20A</b> | <b>T 2-4</b>                                 | –  | –   | <b>MN 3-2006</b>                                | <b>MN 3-2006A</b>                               | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                |
|                 | 63,720                                       | 120,420                                    | 150,420                                     | 14,810  | 15,365  | 21,991  | 25,304  | 28,617  | 31,930  |
|                 | 65,040                                       | 121,980                                    | 151,980                                     | 14,960  | 15,545  | 22,277  | 25,643  | 29,009  | 32,375  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 66,360 | 123,540 | 153,540 | 15,110 | 15,725 | 22,563 | 25,982 | 29,401 | 32,820 |
|  | 67,920 | 125,100 | 155,100 | 15,315 | 15,965 | 22,885 | 26,345 | 29,805 | 33,265 |
|  | 69,480 | 126,660 | 156,660 | 15,520 | 16,205 | 23,207 | 26,708 | 30,209 | 33,710 |
|  | 71,040 | 128,220 | 158,220 | 15,725 | 16,445 | 23,529 | 27,071 | 30,613 | 34,155 |
|  | 72,600 | 129,780 | 159,780 | 15,930 | 16,685 | 23,851 | 27,434 | 31,017 | 34,600 |
|  | 74,160 | 131,340 | 161,340 | 16,135 | 16,925 | 24,173 | 27,797 | 31,421 | 35,045 |
|  | 75,720 | 132,900 | 162,900 | 16,340 | 17,165 | 24,495 | 28,160 | 31,825 | 35,490 |
|  | 77,280 | 134,460 | 164,460 | 16,545 | 17,405 | 24,817 | 28,523 | 32,229 | 35,935 |
|  | 78,840 | 136,020 | 166,020 | 16,750 | 17,645 | 25,139 | 28,886 | 32,633 | 36,380 |
|  | 80,400 | 137,580 | 167,580 | 16,955 | 17,885 | 25,461 | 29,249 | 33,037 | 36,825 |
|  | 81,960 | 139,140 | 169,140 | 17,160 | 18,125 | 25,783 | 29,612 | 33,441 | 37,270 |
|  | 83,520 | 140,940 | 170,940 | 17,365 | 18,365 | 26,105 | 29,975 | 33,845 | 37,715 |
|  | 85,080 | 142,740 | 172,740 | 17,570 | 18,605 | 26,427 | 30,338 | 34,249 | 38,160 |
|  | 86,640 | 144,540 | 174,540 | 17,775 | 18,845 | 26,749 | 30,701 | 34,653 | 38,605 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-21A</b> | <b>T 3-10-1</b>                              | –  | –   | <b>MN 7-2006</b>                                | <b>MN 7-2006A</b>                               | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                |
|                 | 95,100                                       | 143,580                                    | 173,580                                     | 20,080  | 20,395  | 29,171  | 33,559  | 37,947  | 42,335  |
|                 | 97,800                                       | 146,280                                    | 176,280                                     | 20,405  | 20,760  | 29,692  | 34,158  | 38,624  | 43,090  |
|                 | 100,500                                      | 148,980                                    | 178,980                                     | 20,730  | 21,125  | 30,213  | 34,757  | 39,301  | 43,845  |
|                 | 103,200                                      | 151,680                                    | 182,220                                     | 21,055  | 21,490  | 30,734  | 35,356  | 39,978  | 44,600  |
|                 | 105,900                                      | 154,380                                    | 185,460                                     | 21,380  | 21,855  | 31,255  | 35,955  | 40,655  | 45,355  |
|                 | 108,600                                      | 157,080                                    | 188,700                                     | 21,705  | 22,220  | 31,776  | 36,554  | 41,332  | 46,110  |
|                 | 111,300                                      | 159,780                                    | 191,940                                     | 22,030  | 22,585  | 32,297  | 37,153  | 42,009  | 46,865  |
|                 | 114,000                                      | 162,480                                    | 195,180                                     | 22,355  | 22,950  | 32,818  | 37,752  | 42,686  | 47,620  |
|                 | 116,700                                      | 165,180                                    | 198,420                                     | 22,680  | 23,315  | 33,339  | 38,351  | 43,363  | 48,375  |
|                 | 119,400                                      | 167,880                                    | 201,660                                     | 23,005  | 23,680  | 33,860  | 38,950  | 44,040  | 49,130  |
|                 | 122,100                                      | 170,580                                    | 204,900                                     | 23,330  | 24,045  | 34,381  | 39,549  | 44,717  | 49,885  |
|                 | 124,800                                      | 173,280                                    | 208,140                                     | 23,655  | 24,545  | 35,093  | 40,367  | 45,641  | 50,915  |
|                 | 127,500                                      | 175,980                                    | 211,380                                     | 23,980  | 25,045  | 35,805  | 41,185  | 46,565  | 51,945  |
|                 | 130,200                                      | 178,680                                    | 214,620                                     | 24,305  | 25,545  | 36,517  | 42,003  | 47,489  | 52,975  |
|                 | 132,900                                      | 181,380                                    | 217,860                                     | 24,630  | 26,045  | 37,229  | 42,821  | 48,413  | 54,005  |
|                 | 135,600                                      | 184,080                                    | 221,100                                     | 25,030  | 26,545  | 37,941  | 43,639  | 49,337  | 55,035  |
| <b>PR 4-22A</b> | <b>T 11-2</b>                                | –  | –   | <b>MN 2-2006</b>                                | <b>MN 2-2006A</b>                               | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                |
|                 | 73,560                                       | 125,100                                    | 155,100                                     | 16,590  | 17,550  | 25,070  | 28,830  | 32,590  | 36,350  |
|                 | 75,120                                       | 126,660                                    | 156,660                                     | 16,800  | 17,790  | 25,438  | 29,262  | 33,086  | 36,910  |



|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 76,680  | 128,220 | 158,220 | 17,010 | 18,030 | 25,806 | 29,694 | 33,582 | 37,470 |
|  | 78,240  | 129,780 | 159,780 | 17,220 | 18,270 | 26,174 | 30,126 | 34,078 | 38,030 |
|  | 79,800  | 131,340 | 161,340 | 17,430 | 18,510 | 26,542 | 30,558 | 34,574 | 38,590 |
|  | 81,360  | 132,900 | 162,900 | 17,640 | 18,750 | 26,910 | 30,990 | 35,070 | 39,150 |
|  | 82,920  | 134,460 | 164,460 | 17,930 | 19,070 | 27,326 | 31,454 | 35,582 | 39,710 |
|  | 85,380  | 136,920 | 166,920 | 18,220 | 19,390 | 27,742 | 31,918 | 36,094 | 40,270 |
|  | 87,840  | 139,380 | 169,380 | 18,510 | 19,710 | 28,158 | 32,382 | 36,606 | 40,830 |
|  | 90,300  | 141,840 | 171,840 | 18,800 | 20,030 | 28,574 | 32,846 | 37,118 | 41,390 |
|  | 92,760  | 144,300 | 174,300 | 19,090 | 20,350 | 29,030 | 33,370 | 37,710 | 42,050 |
|  | 95,220  | 146,760 | 177,240 | 19,380 | 20,670 | 29,486 | 33,894 | 38,302 | 42,710 |
|  | 97,680  | 149,220 | 180,180 | 19,670 | 20,990 | 29,942 | 34,418 | 38,894 | 43,370 |
|  | 100,140 | 151,680 | 183,120 | 19,960 | 21,310 | 30,398 | 34,942 | 39,486 | 44,030 |
|  | 102,600 | 154,140 | 186,060 | 20,250 | 21,630 | 30,854 | 35,466 | 40,078 | 44,690 |
|  | 105,060 | 156,600 | 189,000 | 20,540 | 21,950 | 31,310 | 35,990 | 40,670 | 45,350 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-23A</b> | <b>T 2-2-2</b>                               | <b>-</b>                                   | <b>-</b>                                    | <b>MN 2-2006</b>                                | <b>MN 2-2006A</b>                               | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                | <b>MN 2-2016</b>                                |
|                 | 57,120                                       | 106,020                                    | 136,020                                     | 14,980  | 15,610  | 22,282  | 25,618  | 28,954  | 32,290  |
|                 | 58,440                                       | 107,340                                    | 137,340                                     | 15,120  | 15,780  | 22,524  | 25,896  | 29,268  | 32,640  |
|                 | 59,760                                       | 108,660                                    | 138,660                                     | 15,260  | 15,950  | 22,766  | 26,174  | 29,582  | 32,990  |
|                 | 61,080                                       | 109,980                                    | 139,980                                     | 15,400  | 16,120  | 23,008  | 26,452  | 29,896  | 33,340  |
|                 | 62,400                                       | 111,300                                    | 141,300                                     | 15,540  | 16,290  | 23,250  | 26,730  | 30,210  | 33,690  |
|                 | 63,720                                       | 112,620                                    | 142,620                                     | 15,680  | 16,460  | 23,492  | 27,008  | 30,524  | 34,040  |
|                 | 65,040                                       | 113,940                                    | 143,940                                     | 15,820  | 16,630  | 23,734  | 27,286  | 30,838  | 34,390  |
|                 | 66,360                                       | 115,260                                    | 145,260                                     | 15,960  | 16,800  | 23,976  | 27,564  | 31,152  | 34,740  |
|                 | 67,920                                       | 116,820                                    | 146,820                                     | 16,100  | 16,970  | 24,218  | 27,842  | 31,466  | 35,090  |
|                 | 69,480                                       | 118,380                                    | 148,380                                     | 16,240  | 17,140  | 24,460  | 28,120  | 31,780  | 35,440  |
|                 | 71,040                                       | 119,940                                    | 149,940                                     | 16,380  | 17,310  | 24,702  | 28,398  | 32,094  | 35,790  |
|                 | 72,600                                       | 121,500                                    | 151,500                                     | 16,520  | 17,480  | 24,944  | 28,676  | 32,408  | 36,140  |
|                 | 74,160                                       | 123,060                                    | 153,060                                     | 16,730  | 17,720  | 25,228  | 28,982  | 32,736  | 36,490  |
|                 | 75,720                                       | 124,620                                    | 154,620                                     | 16,940  | 17,960  | 25,512  | 29,288  | 33,064  | 36,840  |
|                 | 77,280                                       | 126,180                                    | 156,180                                     | 17,150  | 18,200  | 25,796  | 29,594  | 33,392  | 37,190  |
|                 | 78,840                                       | 127,740                                    | 157,740                                     | 17,360  | 18,440  | 26,080  | 29,900  | 33,720  | 37,540  |
|                 | 80,400                                       | 129,300                                    | 159,300                                     | 17,570  | 18,680  | 26,364  | 30,206  | 34,048  | 37,890  |
|                 | 81,960                                       | 130,860                                    | 160,860                                     | 17,780  | 18,920  | 26,648  | 30,512  | 34,376  | 38,240  |
|                 | 83,520                                       | 132,420                                    | 162,420                                     | 17,990  | 19,160  | 26,932  | 30,818  | 34,704  | 38,590  |
|                 | 85,080                                       | 133,980                                    | 163,980                                     | 18,200  | 19,400  | 27,216  | 31,124  | 35,032  | 38,940  |

|                 |                |          |          |                  |                   |                  |                  |                  |                  |
|-----------------|----------------|----------|----------|------------------|-------------------|------------------|------------------|------------------|------------------|
|                 | 86,640         | 135,540  | 165,540  | 18,410           | 19,640            | 27,500           | 31,430           | 35,360           | 39,290           |
|                 | 88,200         | 137,100  | 167,100  | 18,620           | 19,880            | 27,784           | 31,736           | 35,688           | 39,640           |
|                 | 89,760         | 138,660  | 168,660  | 18,830           | 20,120            | 28,068           | 32,042           | 36,016           | 39,990           |
| <b>PR 4-24A</b> | <b>T 2-1-1</b> | <b>-</b> | <b>-</b> | <b>MN 2-2006</b> | <b>MN 2-2006A</b> | <b>MN 2-2016</b> | <b>MN 2-2016</b> | <b>MN 2-2016</b> | <b>MN 2-2016</b> |
|                 | 51,840         | 89,220   | 119,220  | 13,640           | 13,990            | 19,970           | 22,960           | 25,950           | 28,940           |
|                 | 53,160         | 90,540   | 120,540  | 13,760           | 14,135            | 20,177           | 23,198           | 26,219           | 29,240           |
|                 | 54,480         | 91,860   | 121,860  | 13,880           | 14,280            | 20,384           | 23,436           | 26,488           | 29,540           |
|                 | 55,800         | 93,180   | 123,180  | 14,000           | 14,425            | 20,591           | 23,674           | 26,757           | 29,840           |
|                 | 57,120         | 94,500   | 124,500  | 14,120           | 14,570            | 20,798           | 23,912           | 27,026           | 30,140           |
|                 | 58,440         | 95,820   | 125,820  | 14,240           | 14,715            | 21,005           | 24,150           | 27,295           | 30,440           |
|                 | 59,760         | 97,140   | 127,140  | 14,360           | 14,860            | 21,212           | 24,388           | 27,564           | 30,740           |
|                 | 61,080         | 98,460   | 128,460  | 14,480           | 15,005            | 21,419           | 24,626           | 27,833           | 31,040           |
|                 | 62,400         | 100,020  | 130,020  | 14,600           | 15,150            | 21,626           | 24,864           | 28,102           | 31,340           |
|                 | 63,720         | 101,580  | 131,580  | 14,720           | 15,295            | 21,833           | 25,102           | 28,371           | 31,640           |
|                 | 65,040         | 103,140  | 133,140  | 14,840           | 15,440            | 22,040           | 25,340           | 28,640           | 31,940           |
|                 | 66,360         | 104,700  | 134,700  | 14,960           | 15,585            | 22,247           | 25,578           | 28,909           | 32,240           |
|                 | 67,920         | 106,260  | 136,260  | 15,080           | 15,730            | 22,454           | 25,816           | 29,178           | 32,540           |
|                 | 69,480         | 107,820  | 137,820  | 15,200           | 15,875            | 22,661           | 26,054           | 29,447           | 32,840           |
|                 | 71,040         | 109,380  | 139,380  | 15,320           | 16,020            | 22,868           | 26,292           | 29,716           | 33,140           |
|                 | 72,600         | 110,940  | 140,940  | 15,440           | 16,165            | 23,075           | 26,530           | 29,985           | 33,440           |
|                 | 74,160         | 112,500  | 142,500  | 15,580           | 16,310            | 23,282           | 26,768           | 30,254           | 33,740           |
|                 | 75,720         | 114,060  | 144,060  | 15,720           | 16,455            | 23,489           | 27,006           | 30,523           | 34,040           |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-25A</b> | <b>T 3-8</b>                                 | <b>-</b>                                   | <b>-</b>                                    | <b>MN 7-2006</b>                                | <b>MN 7-2006A</b>                               | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                |
|                 | 79,380                                       | 123,900                                    | 153,900                                     | 19,755  | 20,030  | 28,650  | 32,960  | 37,270  | 41,580  |
|                 | 81,840                                       | 126,360                                    | 156,360                                     | 20,080  | 20,395  | 29,171  | 33,559  | 37,947  | 42,335  |
|                 | 84,300                                       | 128,820                                    | 158,820                                     | 20,405  | 20,760  | 29,692  | 34,158  | 38,624  | 43,090  |
|                 | 86,760                                       | 131,280                                    | 161,280                                     | 20,730  | 21,125  | 30,213  | 34,757  | 39,301  | 43,845  |
|                 | 89,220                                       | 133,740                                    | 163,740                                     | 21,055  | 21,490  | 30,734  | 35,356  | 39,978  | 44,600  |
|                 | 91,680                                       | 136,200                                    | 166,200                                     | 21,380  | 21,855  | 31,255  | 35,955  | 40,655  | 45,355  |
|                 | 94,140                                       | 138,660                                    | 168,660                                     | 21,705  | 22,220  | 31,776  | 36,554  | 41,332  | 46,110  |
|                 | 96,600                                       | 141,120                                    | 171,120                                     | 22,030  | 22,585  | 32,297  | 37,153  | 42,009  | 46,865  |
|                 | 99,060                                       | 143,580                                    | 173,580                                     | 22,355  | 22,950  | 32,818  | 37,752  | 42,686  | 47,620  |
|                 | 101,520                                      | 146,040                                    | 176,040                                     | 22,680  | 23,315  | 33,339  | 38,351  | 43,363  | 48,375  |
|                 | 103,980                                      | 148,500                                    | 178,500                                     | 23,005  | 23,680  | 33,860  | 38,950  | 44,040  | 49,130  |
|                 | 106,440                                      | 150,960                                    | 181,500                                     | 23,330  | 24,045  | 34,381  | 39,549  | 44,717  | 49,885  |
|                 | 108,900                                      | 153,420                                    | 184,500                                     | 23,655  | 24,545  | 35,093  | 40,367  | 45,641  | 50,915  |
|                 | 111,360                                      | 155,880                                    | 187,500                                     | 23,980  | 25,045  | 35,805  | 41,185  | 46,565  | 51,945  |
|                 | 113,820                                      | 158,340                                    | 190,500                                     | 24,305  | 25,545  | 36,517  | 42,003  | 47,489  | 52,975  |
|                 | 116,280                                      | 160,800                                    | 193,500                                     | 24,630  | 26,045  | 37,229  | 42,821  | 48,413  | 54,005  |
| <b>PR 4-26A</b> | <b>T 2-5</b>                                 | <b>-</b>                                   | <b>-</b>                                    | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 69,480                                       | 120,420                                    | 150,420                                     | 15,870  | 16,680  | 23,802  | 27,363  | 30,924  | 34,485  |
|                 | 71,040                                       | 121,980                                    | 151,980                                     | 16,080  | 16,920  | 24,144  | 27,756  | 31,368  | 34,980  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 72,600 | 123,540 | 153,540 | 16,290 | 17,160 | 24,486 | 28,149 | 31,812 | 35,475 |
|  | 74,160 | 125,100 | 155,100 | 16,500 | 17,400 | 24,828 | 28,542 | 32,256 | 35,970 |
|  | 75,720 | 126,660 | 156,660 | 16,710 | 17,640 | 25,170 | 28,935 | 32,700 | 36,465 |
|  | 77,280 | 128,220 | 158,220 | 16,920 | 17,880 | 25,512 | 29,328 | 33,144 | 36,960 |
|  | 78,840 | 129,780 | 159,780 | 17,130 | 18,120 | 25,854 | 29,721 | 33,588 | 37,455 |
|  | 80,400 | 131,340 | 161,340 | 17,340 | 18,360 | 26,196 | 30,114 | 34,032 | 37,950 |
|  | 81,960 | 132,900 | 162,900 | 17,550 | 18,600 | 26,538 | 30,507 | 34,476 | 38,445 |
|  | 83,520 | 134,460 | 164,460 | 17,760 | 18,840 | 26,880 | 30,900 | 34,920 | 38,940 |
|  | 85,080 | 136,020 | 166,020 | 18,050 | 19,160 | 27,336 | 31,424 | 35,512 | 39,600 |
|  | 86,640 | 137,580 | 167,580 | 18,340 | 19,480 | 27,792 | 31,948 | 36,104 | 40,260 |
|  | 88,200 | 139,140 | 169,140 | 18,630 | 19,800 | 28,248 | 32,472 | 36,696 | 40,920 |
|  | 90,000 | 140,940 | 170,940 | 18,920 | 20,120 | 28,704 | 32,996 | 37,288 | 41,580 |
|  | 91,800 | 142,740 | 172,740 | 19,210 | 20,440 | 29,160 | 33,520 | 37,880 | 42,240 |
|  | 93,600 | 144,540 | 174,540 | 19,500 | 20,760 | 29,616 | 34,044 | 38,472 | 42,900 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III )                            | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-27A</b> | <b>T 2-2</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 54,480                                       | 103,380                                   | 133,380                                     | 14,680  | 15,250  | 21,766  | 25,024  | 28,282  | 31,540  |
|                 | 55,800                                       | 104,700                                   | 134,700                                     | 14,820  | 15,420  | 22,008  | 25,302  | 28,596  | 31,890  |
|                 | 57,120                                       | 106,020                                   | 136,020                                     | 14,960  | 15,590  | 22,250  | 25,580  | 28,910  | 32,240  |
|                 | 58,440                                       | 107,340                                   | 137,340                                     | 15,100  | 15,760  | 22,492  | 25,858  | 29,224  | 32,590  |
|                 | 59,760                                       | 108,660                                   | 138,660                                     | 15,240  | 15,930  | 22,734  | 26,136  | 29,538  | 32,940  |
|                 | 61,080                                       | 109,980                                   | 139,980                                     | 15,380  | 16,100  | 22,976  | 26,414  | 29,852  | 33,290  |
|                 | 62,400                                       | 111,300                                   | 141,300                                     | 15,520  | 16,270  | 23,218  | 26,692  | 30,166  | 33,640  |
|                 | 63,720                                       | 112,620                                   | 142,620                                     | 15,660  | 16,440  | 23,460  | 26,970  | 30,480  | 33,990  |
|                 | 65,040                                       | 113,940                                   | 143,940                                     | 15,800  | 16,610  | 23,702  | 27,248  | 30,794  | 34,340  |
|                 | 66,360                                       | 115,260                                   | 145,260                                     | 15,940  | 16,780  | 23,944  | 27,526  | 31,108  | 34,690  |
|                 | 67,920                                       | 116,820                                   | 146,820                                     | 16,080  | 16,950  | 24,186  | 27,804  | 31,422  | 35,040  |
|                 | 69,480                                       | 118,380                                   | 148,380                                     | 16,220  | 17,120  | 24,428  | 28,082  | 31,736  | 35,390  |
|                 | 71,040                                       | 119,940                                   | 149,940                                     | 16,360  | 17,290  | 24,670  | 28,360  | 32,050  | 35,740  |
|                 | 72,600                                       | 121,500                                   | 151,500                                     | 16,500  | 17,460  | 24,912  | 28,638  | 32,364  | 36,090  |
|                 | 74,160                                       | 123,060                                   | 153,060                                     | 16,640  | 17,630  | 25,154  | 28,916  | 32,678  | 36,440  |
|                 | 75,720                                       | 124,620                                   | 154,620                                     | 16,780  | 17,800  | 25,396  | 29,194  | 32,992  | 36,790  |
|                 | 77,280                                       | 126,180                                   | 156,180                                     | 16,920  | 17,970  | 25,638  | 29,472  | 33,306  | 37,140  |
|                 | 78,840                                       | 127,740                                   | 157,740                                     | 17,060  | 18,140  | 25,880  | 29,750  | 33,620  | 37,490  |
| <b>PR 4-28A</b> | <b>T 2-1</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 47,880 | 85,260  | 115,260 | 12,920 | 13,120 | 18,728 | 21,532 | 24,336 | 27,140 |
|  | 49,200 | 86,580  | 116,580 | 13,040 | 13,265 | 18,935 | 21,770 | 24,605 | 27,440 |
|  | 50,520 | 87,900  | 117,900 | 13,160 | 13,410 | 19,142 | 22,008 | 24,874 | 27,740 |
|  | 51,840 | 89,220  | 119,220 | 13,280 | 13,555 | 19,349 | 22,246 | 25,143 | 28,040 |
|  | 53,160 | 90,540  | 120,540 | 13,400 | 13,700 | 19,556 | 22,484 | 25,412 | 28,340 |
|  | 54,480 | 91,860  | 121,860 | 13,520 | 13,845 | 19,763 | 22,722 | 25,681 | 28,640 |
|  | 55,800 | 93,180  | 123,180 | 13,640 | 13,990 | 19,970 | 22,960 | 25,950 | 28,940 |
|  | 57,120 | 94,500  | 124,500 | 13,760 | 14,135 | 20,177 | 23,198 | 26,219 | 29,240 |
|  | 58,440 | 95,820  | 125,820 | 13,880 | 14,280 | 20,384 | 23,436 | 26,488 | 29,540 |
|  | 59,760 | 97,140  | 127,140 | 14,000 | 14,425 | 20,591 | 23,674 | 26,757 | 29,840 |
|  | 61,080 | 98,460  | 128,460 | 14,120 | 14,570 | 20,798 | 23,912 | 27,026 | 30,140 |
|  | 62,400 | 99,780  | 129,780 | 14,240 | 14,715 | 21,005 | 24,150 | 27,295 | 30,440 |
|  | 63,720 | 101,100 | 131,100 | 14,360 | 14,860 | 21,212 | 24,388 | 27,564 | 30,740 |
|  | 65,040 | 102,420 | 132,420 | 14,480 | 15,005 | 21,419 | 24,626 | 27,833 | 31,040 |
|  | 66,360 | 103,740 | 133,740 | 14,600 | 15,150 | 21,626 | 24,864 | 28,102 | 31,340 |
|  | 67,920 | 105,300 | 135,300 | 14,740 | 15,295 | 21,833 | 25,102 | 28,371 | 31,640 |
|  | 69,480 | 106,860 | 136,860 | 14,880 | 15,440 | 22,040 | 25,340 | 28,640 | 31,940 |
|  | 71,040 | 108,420 | 138,420 | 15,020 | 15,585 | 22,247 | 25,578 | 28,909 | 32,240 |
|  | 72,600 | 109,980 | 139,980 | 15,160 | 15,730 | 22,454 | 25,816 | 29,178 | 32,540 |
|  | 74,160 | 111,540 | 141,540 | 15,300 | 15,875 | 22,661 | 26,054 | 29,447 | 32,840 |
|  | 75,720 | 113,100 | 143,100 | 15,440 | 16,020 | 22,868 | 26,292 | 29,716 | 33,140 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-29A</b> | <b>T 2-2</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 54,480                                       | 103,380                                   | 133,380                                     | 14,260  | 14,740  | 21,040  | 24,190  | 27,340  | 30,490  |
|                 | 55,800                                       | 104,700                                   | 134,700                                     | 14,400  | 14,910  | 21,282  | 24,468  | 27,654  | 30,840  |
|                 | 57,120                                       | 106,020                                   | 136,020                                     | 14,540  | 15,080  | 21,524  | 24,746  | 27,968  | 31,190  |
|                 | 58,440                                       | 107,340                                   | 137,340                                     | 14,680  | 15,250  | 21,766  | 25,024  | 28,282  | 31,540  |
|                 | 59,760                                       | 108,660                                   | 138,660                                     | 14,820  | 15,420  | 22,008  | 25,302  | 28,596  | 31,890  |
|                 | 61,080                                       | 109,980                                   | 139,980                                     | 14,960  | 15,590  | 22,250  | 25,580  | 28,910  | 32,240  |
|                 | 62,400                                       | 111,300                                   | 141,300                                     | 15,100  | 15,760  | 22,492  | 25,858  | 29,224  | 32,590  |
|                 | 63,720                                       | 112,620                                   | 142,620                                     | 15,240  | 15,930  | 22,734  | 26,136  | 29,538  | 32,940  |
|                 | 65,040                                       | 113,940                                   | 143,940                                     | 15,380  | 16,100  | 22,976  | 26,414  | 29,852  | 33,290  |
|                 | 66,360                                       | 115,260                                   | 145,260                                     | 15,520  | 16,270  | 23,218  | 26,692  | 30,166  | 33,640  |
|                 | 67,920                                       | 116,820                                   | 146,820                                     | 15,660  | 16,440  | 23,460  | 26,970  | 30,480  | 33,990  |
|                 | 69,480                                       | 118,380                                   | 148,380                                     | 15,800  | 16,610  | 23,702  | 27,248  | 30,794  | 34,340  |
|                 | 71,040                                       | 119,940                                   | 149,940                                     | 15,940  | 16,780  | 23,944  | 27,526  | 31,108  | 34,690  |
|                 | 72,600                                       | 121,500                                   | 151,500                                     | 16,080  | 16,950  | 24,186  | 27,804  | 31,422  | 35,040  |
|                 | 74,160                                       | 123,060                                   | 153,060                                     | 16,220  | 17,120  | 24,428  | 28,082  | 31,736  | 35,390  |
|                 | 75,720                                       | 124,620                                   | 154,620                                     | 16,360  | 17,290  | 24,670  | 28,360  | 32,050  | 35,740  |
|                 | 77,280                                       | 126,180                                   | 156,180                                     | 16,500  | 17,460  | 24,912  | 28,638  | 32,364  | 36,090  |
|                 | 78,840                                       | 127,740                                   | 157,740                                     | 16,640  | 17,630  | 25,154  | 28,916  | 32,678  | 36,440  |
| <b>PR 4-30A</b> | <b>T 2-2</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |



|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 54,480 | 103,380 | 133,380 | 13,520 | 13,845 | 19,763 | 22,722 | 25,681 | 28,640 |
|  | 55,800 | 104,700 | 134,700 | 13,640 | 13,990 | 19,970 | 22,960 | 25,950 | 28,940 |
|  | 57,120 | 106,020 | 136,020 | 13,760 | 14,135 | 20,177 | 23,198 | 26,219 | 29,240 |
|  | 58,440 | 107,340 | 137,340 | 13,880 | 14,280 | 20,384 | 23,436 | 26,488 | 29,540 |
|  | 59,760 | 108,660 | 138,660 | 14,000 | 14,425 | 20,591 | 23,674 | 26,757 | 29,840 |
|  | 61,080 | 109,980 | 139,980 | 14,120 | 14,570 | 20,798 | 23,912 | 27,026 | 30,140 |
|  | 62,400 | 111,300 | 141,300 | 14,240 | 14,715 | 21,005 | 24,150 | 27,295 | 30,440 |
|  | 63,720 | 112,620 | 142,620 | 14,360 | 14,860 | 21,212 | 24,388 | 27,564 | 30,740 |
|  | 65,040 | 113,940 | 143,940 | 14,480 | 15,005 | 21,419 | 24,626 | 27,833 | 31,040 |
|  | 66,360 | 115,260 | 145,260 | 14,600 | 15,150 | 21,626 | 24,864 | 28,102 | 31,340 |
|  | 67,920 | 116,820 | 146,820 | 14,740 | 15,295 | 21,833 | 25,102 | 28,371 | 31,640 |
|  | 69,480 | 118,380 | 148,380 | 14,880 | 15,440 | 22,040 | 25,340 | 28,640 | 31,940 |
|  | 71,040 | 119,940 | 149,940 | 15,020 | 15,585 | 22,247 | 25,578 | 28,909 | 32,240 |
|  | 72,600 | 121,500 | 151,500 | 15,160 | 15,730 | 22,454 | 25,816 | 29,178 | 32,540 |
|  | 74,160 | 123,060 | 153,060 | 15,300 | 15,875 | 22,661 | 26,054 | 29,447 | 32,840 |
|  | 75,720 | 124,620 | 154,620 | 15,440 | 16,020 | 22,868 | 26,292 | 29,716 | 33,140 |
|  | 77,280 | 126,180 | 156,180 | 15,580 | 16,165 | 23,075 | 26,530 | 29,985 | 33,440 |
|  | 78,840 | 127,740 | 157,740 | 15,720 | 16,310 | 23,282 | 26,768 | 30,254 | 33,740 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-31A</b> | <b>T 2-2</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 54,480                                       | 106,320                                   | 136,320                                     | 13,520  | 13,845  | 19,763  | 22,722  | 25,681  | 28,640  |
|                 | 55,800                                       | 107,820                                   | 137,820                                     | 13,640  | 13,990  | 19,970  | 22,960  | 25,950  | 28,940  |
|                 | 57,120                                       | 109,320                                   | 139,320                                     | 13,760  | 14,135  | 20,177  | 23,198  | 26,219  | 29,240  |
|                 | 58,440                                       | 110,820                                   | 140,820                                     | 13,880  | 14,280  | 20,384  | 23,436  | 26,488  | 29,540  |
|                 | 59,760                                       | 112,320                                   | 142,320                                     | 14,000  | 14,425  | 20,591  | 23,674  | 26,757  | 29,840  |
|                 | 61,080                                       | 113,820                                   | 143,820                                     | 14,120  | 14,570  | 20,798  | 23,912  | 27,026  | 30,140  |
|                 | 62,400                                       | 115,320                                   | 145,320                                     | 14,240  | 14,715  | 21,005  | 24,150  | 27,295  | 30,440  |
|                 | 63,720                                       | 116,820                                   | 146,820                                     | 14,360  | 14,860  | 21,212  | 24,388  | 27,564  | 30,740  |
|                 | 65,040                                       | 119,280                                   | 149,280                                     | 14,480  | 15,005  | 21,419  | 24,626  | 27,833  | 31,040  |
|                 | 66,360                                       | 121,740                                   | 151,740                                     | 14,600  | 15,150  | 21,626  | 24,864  | 28,102  | 31,340  |
|                 | 67,920                                       | 124,200                                   | 154,200                                     | 14,740  | 15,295  | 21,833  | 25,102  | 28,371  | 31,640  |
|                 | 69,480                                       | 126,660                                   | 156,660                                     | 14,880  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 71,040                                       | 129,120                                   | 159,120                                     | 15,020  | 15,585  | 22,247  | 25,578  | 28,909  | 32,240  |
| <b>PR 4-32A</b> | <b>T 2-2</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>PL 3-2006</b>                                | <b>PL 3-2006A</b>                               | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                |
|                 | 54,480                                       | 103,380                                   | 133,380                                     | 14,790  | 15,380  | 21,956  | 25,244  | 28,532  | 31,820  |
|                 | 55,800                                       | 104,700                                   | 134,700                                     | 14,920  | 15,540  | 22,184  | 25,506  | 28,828  | 32,150  |
|                 | 57,120                                       | 106,020                                   | 136,020                                     | 15,050  | 15,700  | 22,412  | 25,768  | 29,124  | 32,480  |
|                 | 58,440                                       | 107,340                                   | 137,340                                     | 15,180  | 15,860  | 22,640  | 26,030  | 29,420  | 32,810  |
|                 | 59,760                                       | 108,660                                   | 138,660                                     | 15,310  | 16,020  | 22,868  | 26,292  | 29,716  | 33,140  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 61,080 | 109,980 | 139,980 | 15,440 | 16,180 | 23,096 | 26,554 | 30,012 | 33,470 |
|  | 62,400 | 111,300 | 141,300 | 15,570 | 16,340 | 23,324 | 26,816 | 30,308 | 33,800 |
|  | 63,720 | 112,620 | 142,620 | 15,700 | 16,500 | 23,552 | 27,078 | 30,604 | 34,130 |
|  | 65,040 | 113,940 | 143,940 | 15,830 | 16,660 | 23,780 | 27,340 | 30,900 | 34,460 |
|  | 66,360 | 115,260 | 145,260 | 15,960 | 16,820 | 24,008 | 27,602 | 31,196 | 34,790 |
|  | 67,920 | 116,820 | 146,820 | 16,090 | 16,980 | 24,236 | 27,864 | 31,492 | 35,120 |
|  | 69,480 | 118,380 | 148,380 | 16,220 | 17,140 | 24,464 | 28,126 | 31,788 | 35,450 |
|  | 71,040 | 119,940 | 149,940 | 16,350 | 17,300 | 24,692 | 28,388 | 32,084 | 35,780 |
|  | 72,600 | 121,500 | 151,500 | 16,480 | 17,460 | 24,920 | 28,650 | 32,380 | 36,110 |
|  | 74,160 | 123,060 | 153,060 | 16,610 | 17,620 | 25,148 | 28,912 | 32,676 | 36,440 |
|  | 75,720 | 124,620 | 154,620 | 16,740 | 17,780 | 25,376 | 29,174 | 32,972 | 36,770 |
|  | 77,280 | 126,180 | 156,180 | 16,870 | 17,940 | 25,604 | 29,436 | 33,268 | 37,100 |
|  | 78,840 | 127,740 | 157,740 | 17,000 | 18,100 | 25,832 | 29,698 | 33,564 | 37,430 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006IV )                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III )                            | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-33A</b> | <b>T 2-1</b>                                 | <b>–</b>                                  | <b>–</b>                                    | <b>PL 3-2006</b>                                | <b>PL 3-2006A</b>                               | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                |
|                 | 47,880                                       | 85,260                                    | 115,260                                     | 13,580  | 13,915  | 19,865  | 22,840  | 25,815  | 28,790  |
|                 | 49,200                                       | 86,580                                    | 116,580                                     | 13,700  | 14,060  | 20,072  | 23,078  | 26,084  | 29,090  |
|                 | 50,520                                       | 87,900                                    | 117,900                                     | 13,820  | 14,205  | 20,279  | 23,316  | 26,353  | 29,390  |
|                 | 51,840                                       | 89,220                                    | 119,220                                     | 13,940  | 14,350  | 20,486  | 23,554  | 26,622  | 29,690  |
|                 | 53,160                                       | 90,540                                    | 120,540                                     | 14,060  | 14,495  | 20,693  | 23,792  | 26,891  | 29,990  |
|                 | 54,480                                       | 91,860                                    | 121,860                                     | 14,180  | 14,640  | 20,900  | 24,030  | 27,160  | 30,290  |
|                 | 55,800                                       | 93,180                                    | 123,180                                     | 14,300  | 14,785  | 21,107  | 24,268  | 27,429  | 30,590  |
|                 | 57,120                                       | 94,500                                    | 124,500                                     | 14,420  | 14,930  | 21,314  | 24,506  | 27,698  | 30,890  |
|                 | 58,440                                       | 95,820                                    | 125,820                                     | 14,540  | 15,075  | 21,521  | 24,744  | 27,967  | 31,190  |
|                 | 59,760                                       | 97,140                                    | 127,140                                     | 14,660  | 15,220  | 21,728  | 24,982  | 28,236  | 31,490  |
|                 | 61,080                                       | 98,460                                    | 128,460                                     | 14,780  | 15,365  | 21,935  | 25,220  | 28,505  | 31,790  |
|                 | 62,400                                       | 99,780                                    | 129,780                                     | 14,900  | 15,510  | 22,142  | 25,458  | 28,774  | 32,090  |
|                 | 63,720                                       | 101,100                                   | 131,100                                     | 15,020  | 15,655  | 22,349  | 25,696  | 29,043  | 32,390  |
|                 | 65,040                                       | 102,420                                   | 132,420                                     | 15,140  | 15,800  | 22,556  | 25,934  | 29,312  | 32,690  |
|                 | 66,360                                       | 103,740                                   | 133,740                                     | 15,270  | 15,945  | 22,763  | 26,172  | 29,581  | 32,990  |
|                 | 67,920                                       | 105,300                                   | 135,300                                     | 15,400  | 16,090  | 22,970  | 26,410  | 29,850  | 33,290  |
|                 | 69,480                                       | 106,860                                   | 136,860                                     | 15,530  | 16,235  | 23,177  | 26,648  | 30,119  | 33,590  |
|                 | 71,040                                       | 108,420                                   | 138,420                                     | 15,660  | 16,380  | 23,384  | 26,886  | 30,388  | 33,890  |
|                 | 72,600                                       | 109,980                                   | 139,980                                     | 15,790  | 16,525  | 23,591  | 27,124  | 30,657  | 34,190  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 74,160 | 111,540 | 141,540 | 15,920 | 16,670 | 23,798 | 27,362 | 30,926 | 34,490 |
|  | 75,720 | 113,100 | 143,100 | 16,050 | 16,815 | 24,005 | 27,600 | 31,195 | 34,790 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |  | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|-----------------|--|---|--|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                            | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 -130/2005 |   |   |   |   |   |   |
| <b>PR 4-34A</b> | <b>T 1-4</b>                                 | <b>–</b>                                  | <b>–</b>                                   | <b>PL 3-2006</b>                                | <b>PL 3-2006A</b>                               | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                | <b>PL 3-2016</b>                                |
|                 | 45,180                                       | 81,120                                    | 111,120                                    | 13,580  | 13,915  | 19,865  | 22,840  | 25,815  | 28,790  |
|                 | 46,500                                       | 82,440                                    | 112,440                                    | 13,700  | 14,060  | 20,072  | 23,078  | 26,084  | 29,090  |
|                 | 47,820                                       | 83,760                                    | 113,760                                    | 13,820  | 14,205  | 20,279  | 23,316  | 26,353  | 29,390  |
|                 | 49,140                                       | 85,080                                    | 115,080                                    | 13,940  | 14,350  | 20,486  | 23,554  | 26,622  | 29,690  |
|                 | 50,460                                       | 86,400                                    | 116,400                                    | 14,060  | 14,495  | 20,693  | 23,792  | 26,891  | 29,990  |
|                 | 51,780                                       | 87,720                                    | 117,720                                    | 14,180  | 14,640  | 20,900  | 24,030  | 27,160  | 30,290  |
|                 | 53,100                                       | 89,040                                    | 119,040                                    | 14,300  | 14,785  | 21,107  | 24,268  | 27,429  | 30,590  |
|                 | 54,420                                       | 90,360                                    | 120,360                                    | 14,420  | 14,930  | 21,314  | 24,506  | 27,698  | 30,890  |
|                 | 55,740                                       | 91,680                                    | 121,680                                    | 14,540  | 15,075  | 21,521  | 24,744  | 27,967  | 31,190  |
|                 | 57,060                                       | 93,000                                    | 123,000                                    | 14,660  | 15,220  | 21,728  | 24,982  | 28,236  | 31,490  |
|                 | 58,380                                       | 94,320                                    | 124,320                                    | 14,780  | 15,365  | 21,935  | 25,220  | 28,505  | 31,790  |
|                 | 59,700                                       | 95,640                                    | 125,640                                    | 14,900  | 15,510  | 22,142  | 25,458  | 28,774  | 32,090  |
|                 | 61,020                                       | 96,960                                    | 126,960                                    | 15,020  | 15,655  | 22,349  | 25,696  | 29,043  | 32,390  |
|                 | 62,340                                       | 98,280                                    | 128,280                                    | 15,140  | 15,800  | 22,556  | 25,934  | 29,312  | 32,690  |
|                 | 63,660                                       | 99,600                                    | 129,600                                    | 15,270  | 15,945  | 22,763  | 26,172  | 29,581  | 32,990  |
|                 | 64,980                                       | 100,920                                   | 130,920                                    | 15,400  | 16,090  | 22,970  | 26,410  | 29,850  | 33,290  |
|                 | 66,300                                       | 102,240                                   | 132,240                                    | 15,530  | 16,235  | 23,177  | 26,648  | 30,119  | 33,590  |
|                 | 67,620                                       | 103,560                                   | 133,560                                    | 15,660  | 16,380  | 23,384  | 26,886  | 30,388  | 33,890  |
|                 | 68,940                                       | 104,880                                   | 134,880                                    | 15,790  | 16,525  | 23,591  | 27,124  | 30,657  | 34,190  |
|                 | 70,260                                       | 106,200                                   | 136,200                                    | 15,920  | 16,670  | 23,798  | 27,362  | 30,926  | 34,490  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 71,580 | 107,520 | 137,520 | 16,050 | 16,815 | 24,005 | 27,600 | 31,195 | 34,790 |
|  | 72,900 | 108,840 | 138,840 | 16,180 | 16,960 | 24,212 | 27,838 | 31,464 | 35,090 |
|  | 74,220 | 110,160 | 140,160 | 16,310 | 17,105 | 24,419 | 28,076 | 31,733 | 35,390 |
|  | 75,540 | 111,480 | 141,480 | 16,440 | 17,250 | 24,626 | 28,314 | 32,002 | 35,690 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-35A</b> | <b>T 2-2</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 54,480                                       | 103,380                                   | 133,380                                     | 14,700  | 15,280  | 21,812  | 25,078  | 28,344  | 31,610  |
|                 | 55,800                                       | 104,700                                   | 134,700                                     | 14,830  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 57,120                                       | 106,020                                   | 136,020                                     | 14,960  | 15,600  | 22,268  | 25,602  | 28,936  | 32,270  |
|                 | 58,440                                       | 107,340                                   | 137,340                                     | 15,090  | 15,760  | 22,496  | 25,864  | 29,232  | 32,600  |
|                 | 59,760                                       | 108,660                                   | 138,660                                     | 15,220  | 15,920  | 22,724  | 26,126  | 29,528  | 32,930  |
|                 | 61,080                                       | 109,980                                   | 139,980                                     | 15,350  | 16,080  | 22,952  | 26,388  | 29,824  | 33,260  |
|                 | 62,400                                       | 111,300                                   | 141,300                                     | 15,480  | 16,240  | 23,180  | 26,650  | 30,120  | 33,590  |
|                 | 63,720                                       | 112,620                                   | 142,620                                     | 15,610  | 16,400  | 23,408  | 26,912  | 30,416  | 33,920  |
|                 | 65,040                                       | 113,940                                   | 143,940                                     | 15,740  | 16,560  | 23,636  | 27,174  | 30,712  | 34,250  |
|                 | 66,360                                       | 115,260                                   | 145,260                                     | 15,870  | 16,720  | 23,864  | 27,436  | 31,008  | 34,580  |
|                 | 67,920                                       | 116,820                                   | 146,820                                     | 16,000  | 16,880  | 24,092  | 27,698  | 31,304  | 34,910  |
|                 | 69,480                                       | 118,380                                   | 148,380                                     | 16,130  | 17,040  | 24,320  | 27,960  | 31,600  | 35,240  |
|                 | 71,040                                       | 119,940                                   | 149,940                                     | 16,260  | 17,200  | 24,548  | 28,222  | 31,896  | 35,570  |
|                 | 72,600                                       | 121,500                                   | 151,500                                     | 16,390  | 17,360  | 24,776  | 28,484  | 32,192  | 35,900  |
|                 | 74,160                                       | 123,060                                   | 153,060                                     | 16,520  | 17,520  | 25,004  | 28,746  | 32,488  | 36,230  |
|                 | 75,720                                       | 124,620                                   | 154,620                                     | 16,650  | 17,680  | 25,232  | 29,008  | 32,784  | 36,560  |
|                 | 77,280                                       | 126,180                                   | 156,180                                     | 16,780  | 17,840  | 25,460  | 29,270  | 33,080  | 36,890  |
|                 | 78,840                                       | 127,740                                   | 157,740                                     | 16,910  | 18,000  | 25,688  | 29,532  | 33,376  | 37,220  |
| <b>PR 4-36A</b> | <b>T 2-2</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |



|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 54,480 | 103,380 | 133,380 | 14,570 | 15,120 | 21,584 | 24,816 | 28,048 | 31,280 |
|  | 55,800 | 104,700 | 134,700 | 14,700 | 15,280 | 21,812 | 25,078 | 28,344 | 31,610 |
|  | 57,120 | 106,020 | 136,020 | 14,830 | 15,440 | 22,040 | 25,340 | 28,640 | 31,940 |
|  | 58,440 | 107,340 | 137,340 | 14,960 | 15,600 | 22,268 | 25,602 | 28,936 | 32,270 |
|  | 59,760 | 108,660 | 138,660 | 15,090 | 15,760 | 22,496 | 25,864 | 29,232 | 32,600 |
|  | 61,080 | 109,980 | 139,980 | 15,220 | 15,920 | 22,724 | 26,126 | 29,528 | 32,930 |
|  | 62,400 | 111,300 | 141,300 | 15,350 | 16,080 | 22,952 | 26,388 | 29,824 | 33,260 |
|  | 63,720 | 112,620 | 142,620 | 15,480 | 16,240 | 23,180 | 26,650 | 30,120 | 33,590 |
|  | 65,040 | 113,940 | 143,940 | 15,610 | 16,400 | 23,408 | 26,912 | 30,416 | 33,920 |
|  | 66,360 | 115,260 | 145,260 | 15,740 | 16,560 | 23,636 | 27,174 | 30,712 | 34,250 |
|  | 67,920 | 116,820 | 146,820 | 15,870 | 16,720 | 23,864 | 27,436 | 31,008 | 34,580 |
|  | 69,480 | 118,380 | 148,380 | 16,000 | 16,880 | 24,092 | 27,698 | 31,304 | 34,910 |
|  | 71,040 | 119,940 | 149,940 | 16,130 | 17,040 | 24,320 | 27,960 | 31,600 | 35,240 |
|  | 72,600 | 121,500 | 151,500 | 16,260 | 17,200 | 24,548 | 28,222 | 31,896 | 35,570 |
|  | 74,160 | 123,060 | 153,060 | 16,390 | 17,360 | 24,776 | 28,484 | 32,192 | 35,900 |
|  | 75,720 | 124,620 | 154,620 | 16,520 | 17,520 | 25,004 | 28,746 | 32,488 | 36,230 |
|  | 77,280 | 126,180 | 156,180 | 16,650 | 17,680 | 25,232 | 29,008 | 32,784 | 36,560 |
|  | 78,840 | 127,740 | 157,740 | 16,780 | 17,840 | 25,460 | 29,270 | 33,080 | 36,890 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-37A</b> | <b>T 1-4</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 45,180                                       | 81,120                                    | 111,120                                     | 13,360  | 13,655  | 19,493  | 22,412  | 25,331  | 28,250  |
|                 | 46,500                                       | 82,440                                    | 112,440                                     | 13,480  | 13,800  | 19,700  | 22,650  | 25,600  | 28,550  |
|                 | 47,820                                       | 83,760                                    | 113,760                                     | 13,600  | 13,945  | 19,907  | 22,888  | 25,869  | 28,850  |
|                 | 49,140                                       | 85,080                                    | 115,080                                     | 13,720  | 14,090  | 20,114  | 23,126  | 26,138  | 29,150  |
|                 | 50,460                                       | 86,400                                    | 116,400                                     | 13,840  | 14,235  | 20,321  | 23,364  | 26,407  | 29,450  |
|                 | 51,780                                       | 87,720                                    | 117,720                                     | 13,960  | 14,380  | 20,528  | 23,602  | 26,676  | 29,750  |
|                 | 53,100                                       | 89,040                                    | 119,040                                     | 14,080  | 14,525  | 20,735  | 23,840  | 26,945  | 30,050  |
|                 | 54,420                                       | 90,360                                    | 120,360                                     | 14,200  | 14,670  | 20,942  | 24,078  | 27,214  | 30,350  |
|                 | 55,740                                       | 91,680                                    | 121,680                                     | 14,320  | 14,815  | 21,149  | 24,316  | 27,483  | 30,650  |
|                 | 57,060                                       | 93,000                                    | 123,000                                     | 14,440  | 14,960  | 21,356  | 24,554  | 27,752  | 30,950  |
|                 | 58,380                                       | 94,320                                    | 124,320                                     | 14,560  | 15,105  | 21,563  | 24,792  | 28,021  | 31,250  |
|                 | 59,700                                       | 95,640                                    | 125,640                                     | 14,680  | 15,250  | 21,770  | 25,030  | 28,290  | 31,550  |
|                 | 61,020                                       | 96,960                                    | 126,960                                     | 14,800  | 15,395  | 21,977  | 25,268  | 28,559  | 31,850  |
|                 | 62,340                                       | 98,280                                    | 128,280                                     | 14,920  | 15,540  | 22,184  | 25,506  | 28,828  | 32,150  |
|                 | 63,660                                       | 99,600                                    | 129,600                                     | 15,050  | 15,685  | 22,391  | 25,744  | 29,097  | 32,450  |
|                 | 64,980                                       | 100,920                                   | 130,920                                     | 15,180  | 15,830  | 22,598  | 25,982  | 29,366  | 32,750  |
|                 | 66,300                                       | 102,240                                   | 132,240                                     | 15,310  | 15,975  | 22,805  | 26,220  | 29,635  | 33,050  |
|                 | 67,620                                       | 103,560                                   | 133,560                                     | 15,440  | 16,120  | 23,012  | 26,458  | 29,904  | 33,350  |
|                 | 68,940                                       | 104,880                                   | 134,880                                     | 15,570  | 16,265  | 23,219  | 26,696  | 30,173  | 33,650  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 70,260 | 106,200 | 136,200 | 15,700 | 16,410 | 23,426 | 26,934 | 30,442 | 33,950 |
|  | 71,580 | 107,520 | 137,520 | 15,830 | 16,555 | 23,633 | 27,172 | 30,711 | 34,250 |
|  | 72,900 | 108,840 | 138,840 | 15,960 | 16,700 | 23,840 | 27,410 | 30,980 | 34,550 |
|  | 74,220 | 110,160 | 140,160 | 16,090 | 16,845 | 24,047 | 27,648 | 31,249 | 34,850 |
|  | 75,540 | 111,480 | 141,480 | 16,220 | 16,990 | 24,254 | 27,886 | 31,518 | 35,150 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-38A</b> | <b>T 2-1</b>                                 | <b>–</b>                                  | <b>–</b>                                    | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 47,880                                       | 85,260                                    | 115,260                                     | 13,360  | 13,655  | 19,493  | 22,412  | 25,331  | 28,250  |
|                 | 49,200                                       | 86,580                                    | 116,580                                     | 13,480  | 13,800  | 19,700  | 22,650  | 25,600  | 28,550  |
|                 | 50,520                                       | 87,900                                    | 117,900                                     | 13,600  | 13,945  | 19,907  | 22,888  | 25,869  | 28,850  |
|                 | 51,840                                       | 89,220                                    | 119,220                                     | 13,720  | 14,090  | 20,114  | 23,126  | 26,138  | 29,150  |
|                 | 53,160                                       | 90,540                                    | 120,540                                     | 13,840  | 14,235  | 20,321  | 23,364  | 26,407  | 29,450  |
|                 | 54,480                                       | 91,860                                    | 121,860                                     | 13,960  | 14,380  | 20,528  | 23,602  | 26,676  | 29,750  |
|                 | 55,800                                       | 93,180                                    | 123,180                                     | 14,080  | 14,525  | 20,735  | 23,840  | 26,945  | 30,050  |
|                 | 57,120                                       | 94,500                                    | 124,500                                     | 14,200  | 14,670  | 20,942  | 24,078  | 27,214  | 30,350  |
|                 | 58,440                                       | 95,820                                    | 125,820                                     | 14,320  | 14,815  | 21,149  | 24,316  | 27,483  | 30,650  |
|                 | 59,760                                       | 97,140                                    | 127,140                                     | 14,440  | 14,960  | 21,356  | 24,554  | 27,752  | 30,950  |
|                 | 61,080                                       | 98,460                                    | 128,460                                     | 14,560  | 15,105  | 21,563  | 24,792  | 28,021  | 31,250  |
|                 | 62,400                                       | 99,780                                    | 129,780                                     | 14,680  | 15,250  | 21,770  | 25,030  | 28,290  | 31,550  |
|                 | 63,720                                       | 101,100                                   | 131,100                                     | 14,800  | 15,395  | 21,977  | 25,268  | 28,559  | 31,850  |
|                 | 65,040                                       | 102,420                                   | 132,420                                     | 14,920  | 15,540  | 22,184  | 25,506  | 28,828  | 32,150  |
|                 | 66,360                                       | 103,740                                   | 133,740                                     | 15,050  | 15,685  | 22,391  | 25,744  | 29,097  | 32,450  |
|                 | 67,920                                       | 105,300                                   | 135,300                                     | 15,180  | 15,830  | 22,598  | 25,982  | 29,366  | 32,750  |
|                 | 69,480                                       | 106,860                                   | 136,860                                     | 15,310  | 15,975  | 22,805  | 26,220  | 29,635  | 33,050  |
|                 | 71,040                                       | 108,420                                   | 138,420                                     | 15,440  | 16,120  | 23,012  | 26,458  | 29,904  | 33,350  |
|                 | 72,600                                       | 109,980                                   | 139,980                                     | 15,570  | 16,265  | 23,219  | 26,696  | 30,173  | 33,650  |
|                 | 74,160                                       | 111,540                                   | 141,540                                     | 15,700  | 16,410  | 23,426  | 26,934  | 30,442  | 33,950  |

|                 |              |          |          |                  |                   |                  |                  |                  |                  |
|-----------------|--------------|----------|----------|------------------|-------------------|------------------|------------------|------------------|------------------|
|                 | 75,720       | 113,100  | 143,100  | 15,830           | 16,555            | 23,633           | 27,172           | 30,711           | 34,250           |
| <b>PR 4-39A</b> | <b>T 1-3</b> | <b>-</b> | <b>-</b> | <b>PL 2-2006</b> | <b>PL 2-2006A</b> | <b>PL 2-2016</b> | <b>PL 2-2016</b> | <b>PL 2-2016</b> | <b>PL 2-2016</b> |
|                 | 43,680       | 78,300   | 108,300  | 12,910           | 13,120            | 18,728           | 21,532           | 24,336           | 27,140           |
|                 | 44,640       | 79,260   | 109,260  | 13,020           | 13,250            | 18,914           | 21,746           | 24,578           | 27,410           |
|                 | 45,600       | 80,220   | 110,220  | 13,130           | 13,380            | 19,100           | 21,960           | 24,820           | 27,680           |
|                 | 46,560       | 81,180   | 111,180  | 13,240           | 13,510            | 19,286           | 22,174           | 25,062           | 27,950           |
|                 | 47,520       | 82,140   | 112,140  | 13,350           | 13,640            | 19,472           | 22,388           | 25,304           | 28,220           |
|                 | 48,480       | 83,100   | 113,100  | 13,460           | 13,770            | 19,658           | 22,602           | 25,546           | 28,490           |
|                 | 49,440       | 84,060   | 114,060  | 13,570           | 13,900            | 19,844           | 22,816           | 25,788           | 28,760           |
|                 | 50,400       | 85,020   | 115,020  | 13,680           | 14,030            | 20,030           | 23,030           | 26,030           | 29,030           |
|                 | 51,360       | 85,980   | 115,980  | 13,790           | 14,160            | 20,216           | 23,244           | 26,272           | 29,300           |
|                 | 52,320       | 86,940   | 116,940  | 13,900           | 14,290            | 20,402           | 23,458           | 26,514           | 29,570           |
|                 | 53,280       | 87,900   | 117,900  | 14,010           | 14,420            | 20,588           | 23,672           | 26,756           | 29,840           |
|                 | 54,600       | 89,220   | 119,220  | 14,120           | 14,550            | 20,774           | 23,886           | 26,998           | 30,110           |
|                 | 55,920       | 90,540   | 120,540  | 14,230           | 14,680            | 20,960           | 24,100           | 27,240           | 30,380           |
|                 | 57,240       | 91,860   | 121,860  | 14,340           | 14,810            | 21,146           | 24,314           | 27,482           | 30,650           |
|                 | 58,560       | 93,180   | 123,180  | 14,450           | 14,940            | 21,332           | 24,528           | 27,724           | 30,920           |
|                 | 59,880       | 94,500   | 124,500  | 14,560           | 15,070            | 21,518           | 24,742           | 27,966           | 31,190           |
|                 | 61,200       | 95,820   | 125,820  | 14,670           | 15,200            | 21,704           | 24,956           | 28,208           | 31,460           |
|                 | 62,520       | 97,140   | 127,140  | 14,780           | 15,330            | 21,890           | 25,170           | 28,450           | 31,730           |
|                 | 63,840       | 98,460   | 128,460  | 14,890           | 15,460            | 22,076           | 25,384           | 28,692           | 32,000           |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |  |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|--|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                            | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 - 02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-40A</b> | <b>T 2-2</b>                                 | <b>-</b>                                   | <b>-</b>                                    | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 54,480                                       | 103,380                                    | 133,380                                     | 15,160  | 15,840  | 22,616  | 26,004  | 29,392  | 32,780  |
|                 | 55,800                                       | 104,700                                    | 134,700                                     | 15,290  | 16,000  | 22,844  | 26,266  | 29,688  | 33,110  |
|                 | 57,120                                       | 106,020                                    | 136,020                                     | 15,420  | 16,160  | 23,072  | 26,528  | 29,984  | 33,440  |
|                 | 58,440                                       | 107,340                                    | 137,340                                     | 15,550  | 16,320  | 23,300  | 26,790  | 30,280  | 33,770  |
|                 | 59,760                                       | 108,660                                    | 138,660                                     | 15,680  | 16,480  | 23,528  | 27,052  | 30,576  | 34,100  |
|                 | 61,080                                       | 109,980                                    | 139,980                                     | 15,810  | 16,640  | 23,756  | 27,314  | 30,872  | 34,430  |
|                 | 62,400                                       | 111,300                                    | 141,300                                     | 15,940  | 16,800  | 23,984  | 27,576  | 31,168  | 34,760  |
|                 | 63,720                                       | 112,620                                    | 142,620                                     | 16,070  | 16,960  | 24,212  | 27,838  | 31,464  | 35,090  |
|                 | 65,040                                       | 113,940                                    | 143,940                                     | 16,200  | 17,120  | 24,440  | 28,100  | 31,760  | 35,420  |
|                 | 66,360                                       | 115,260                                    | 145,260                                     | 16,330  | 17,280  | 24,668  | 28,362  | 32,056  | 35,750  |
|                 | 67,920                                       | 116,820                                    | 146,820                                     | 16,460  | 17,440  | 24,896  | 28,624  | 32,352  | 36,080  |
|                 | 69,480                                       | 118,380                                    | 148,380                                     | 16,590  | 17,600  | 25,124  | 28,886  | 32,648  | 36,410  |
|                 | 71,040                                       | 119,940                                    | 149,940                                     | 16,720  | 17,760  | 25,352  | 29,148  | 32,944  | 36,740  |
|                 | 72,600                                       | 121,500                                    | 151,500                                     | 16,850  | 17,920  | 25,580  | 29,410  | 33,240  | 37,070  |
|                 | 74,160                                       | 123,060                                    | 153,060                                     | 16,980  | 18,080  | 25,808  | 29,672  | 33,536  | 37,400  |
|                 | 75,720                                       | 124,620                                    | 154,620                                     | 17,110  | 18,240  | 26,036  | 29,934  | 33,832  | 37,730  |
|                 | 77,280                                       | 126,180                                    | 156,180                                     | 17,240  | 18,400  | 26,264  | 30,196  | 34,128  | 38,060  |
|                 | 78,840                                       | 127,740                                    | 157,740                                     | 17,370  | 18,560  | 26,492  | 30,458  | 34,424  | 38,390  |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-41A</b> | <b>T 1-4</b>                                 | <b>-</b>                                  | <b>-</b>                                    | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 45,180                                       | 81,120                                    | 111,120                                     | 13,950  | 14,375  | 20,525  | 23,600  | 26,675  | 29,750  |
|                 | 46,500                                       | 82,440                                    | 112,440                                     | 14,070  | 14,520  | 20,732  | 23,838  | 26,944  | 30,050  |
|                 | 47,820                                       | 83,760                                    | 113,760                                     | 14,190  | 14,665  | 20,939  | 24,076  | 27,213  | 30,350  |
|                 | 49,140                                       | 85,080                                    | 115,080                                     | 14,310  | 14,810  | 21,146  | 24,314  | 27,482  | 30,650  |
|                 | 50,460                                       | 86,400                                    | 116,400                                     | 14,430  | 14,955  | 21,353  | 24,552  | 27,751  | 30,950  |
|                 | 51,780                                       | 87,720                                    | 117,720                                     | 14,550  | 15,100  | 21,560  | 24,790  | 28,020  | 31,250  |
|                 | 53,100                                       | 89,040                                    | 119,040                                     | 14,670  | 15,245  | 21,767  | 25,028  | 28,289  | 31,550  |
|                 | 54,420                                       | 90,360                                    | 120,360                                     | 14,790  | 15,390  | 21,974  | 25,266  | 28,558  | 31,850  |
|                 | 55,740                                       | 91,680                                    | 121,680                                     | 14,910  | 15,535  | 22,181  | 25,504  | 28,827  | 32,150  |
|                 | 57,060                                       | 93,000                                    | 123,000                                     | 15,030  | 15,680  | 22,388  | 25,742  | 29,096  | 32,450  |
|                 | 58,380                                       | 94,320                                    | 124,320                                     | 15,150  | 15,825  | 22,595  | 25,980  | 29,365  | 32,750  |
|                 | 59,700                                       | 95,640                                    | 125,640                                     | 15,270  | 15,970  | 22,802  | 26,218  | 29,634  | 33,050  |
|                 | 61,020                                       | 96,960                                    | 126,960                                     | 15,390  | 16,115  | 23,009  | 26,456  | 29,903  | 33,350  |
|                 | 62,340                                       | 98,280                                    | 128,280                                     | 15,510  | 16,260  | 23,216  | 26,694  | 30,172  | 33,650  |
|                 | 63,660                                       | 99,600                                    | 129,600                                     | 15,630  | 16,405  | 23,423  | 26,932  | 30,441  | 33,950  |
|                 | 64,980                                       | 100,920                                   | 130,920                                     | 15,750  | 16,550  | 23,630  | 27,170  | 30,710  | 34,250  |
|                 | 66,300                                       | 102,240                                   | 132,240                                     | 15,870  | 16,695  | 23,837  | 27,408  | 30,979  | 34,550  |
|                 | 67,620                                       | 103,560                                   | 133,560                                     | 15,990  | 16,840  | 24,044  | 27,646  | 31,248  | 34,850  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 68,940 | 104,880 | 134,880 | 16,110 | 16,985 | 24,251 | 27,884 | 31,517 | 35,150 |
|  | 70,260 | 106,200 | 136,200 | 16,230 | 17,130 | 24,458 | 28,122 | 31,786 | 35,450 |
|  | 71,580 | 107,520 | 137,520 | 16,350 | 17,275 | 24,665 | 28,360 | 32,055 | 35,750 |
|  | 72,900 | 108,840 | 138,840 | 16,470 | 17,420 | 24,872 | 28,598 | 32,324 | 36,050 |
|  | 74,220 | 110,160 | 140,160 | 16,590 | 17,565 | 25,079 | 28,836 | 32,593 | 36,350 |
|  | 75,540 | 111,480 | 141,480 | 16,710 | 17,710 | 25,286 | 29,074 | 32,862 | 36,650 |



| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|---|---|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| <b>PR 4-42A</b> | <b>T 1-3</b>                                 | <b>–</b>                                  | <b>–</b>                                    | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 43,680                                       | 78,300                                    | 108,300                                     | 12,840  | 13,060  | 18,644  | 21,436  | 24,228  | 27,020  |
|                 | 44,640                                       | 79,260                                    | 109,260                                     | 12,950  | 13,190  | 18,830  | 21,650  | 24,470  | 27,290  |
|                 | 45,600                                       | 80,220                                    | 110,220                                     | 13,060  | 13,320  | 19,016  | 21,864  | 24,712  | 27,560  |
|                 | 46,560                                       | 81,180                                    | 111,180                                     | 13,170  | 13,450  | 19,202  | 22,078  | 24,954  | 27,830  |
|                 | 47,520                                       | 82,140                                    | 112,140                                     | 13,280  | 13,580  | 19,388  | 22,292  | 25,196  | 28,100  |
|                 | 48,480                                       | 83,100                                    | 113,100                                     | 13,390  | 13,710  | 19,574  | 22,506  | 25,438  | 28,370  |
|                 | 49,440                                       | 84,060                                    | 114,060                                     | 13,500  | 13,840  | 19,760  | 22,720  | 25,680  | 28,640  |
|                 | 50,400                                       | 85,020                                    | 115,020                                     | 13,610  | 13,970  | 19,946  | 22,934  | 25,922  | 28,910  |
|                 | 51,360                                       | 85,980                                    | 115,980                                     | 13,720  | 14,100  | 20,132  | 23,148  | 26,164  | 29,180  |
|                 | 52,320                                       | 86,940                                    | 116,940                                     | 13,830  | 14,230  | 20,318  | 23,362  | 26,406  | 29,450  |
|                 | 53,280                                       | 87,900                                    | 117,900                                     | 13,940  | 14,360  | 20,504  | 23,576  | 26,648  | 29,720  |
|                 | 54,600                                       | 89,220                                    | 119,220                                     | 14,050  | 14,490  | 20,690  | 23,790  | 26,890  | 29,990  |
|                 | 55,920                                       | 90,540                                    | 120,540                                     | 14,160  | 14,620  | 20,876  | 24,004  | 27,132  | 30,260  |
|                 | 57,240                                       | 91,860                                    | 121,860                                     | 14,270  | 14,750  | 21,062  | 24,218  | 27,374  | 30,530  |
|                 | 58,560                                       | 93,180                                    | 123,180                                     | 14,380  | 14,880  | 21,248  | 24,432  | 27,616  | 30,800  |
|                 | 59,880                                       | 94,500                                    | 124,500                                     | 14,490  | 15,010  | 21,434  | 24,646  | 27,858  | 31,070  |
|                 | 61,200                                       | 95,820                                    | 125,820                                     | 14,600  | 15,140  | 21,620  | 24,860  | 28,100  | 31,340  |
|                 | 62,520                                       | 97,140                                    | 127,140                                     | 14,710  | 15,270  | 21,806  | 25,074  | 28,342  | 31,610  |
|                 | 63,840                                       | 98,460                                    | 128,460                                     | 14,820  | 15,400  | 21,992  | 25,288  | 28,584  | 31,880  |

| Table No. | Annual salary applied up to 31.12.2005 (Rs.) |   |   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------|--|---|---|---|---|---|---|---|---|
|           | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                             | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|           | P.A.C. 2/97(III)                             | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 - 130/2005 |   |   |   |   |   |   |
| PR 4-43A  | T 1-1  | -   | -   | PL 1-2006                                       | PL 1-2006A                                      | PL 1-2016                                       | PL 1-2016                                       | PL 1-2016                                       | PL 1-2016                                       |
|           | 40,800                                       | 74,160                                    | 104,160                                     | 11,730  | 11,730  | 16,738  | 19,242  | 21,746  | 24,250  |
|           | 41,760                                       | 75,120                                    | 105,120                                     | 11,830  | 11,850  | 16,910  | 19,440  | 21,970  | 24,500  |
|           | 42,720                                       | 76,080                                    | 106,080                                     | 11,930  | 11,970  | 17,082  | 19,638  | 22,194  | 24,750  |
|           | 43,680                                       | 77,040                                    | 107,040                                     | 12,030  | 12,090  | 17,254  | 19,836  | 22,418  | 25,000  |
|           | 44,640                                       | 78,000                                    | 108,000                                     | 12,130  | 12,210  | 17,426  | 20,034  | 22,642  | 25,250  |
|           | 45,600                                       | 78,960                                    | 108,960                                     | 12,230  | 12,330  | 17,598  | 20,232  | 22,866  | 25,500  |
|           | 46,560                                       | 79,920                                    | 109,920                                     | 12,330  | 12,450  | 17,770  | 20,430  | 23,090  | 25,750  |
|           | 47,520                                       | 80,880                                    | 110,880                                     | 12,430  | 12,570  | 17,942  | 20,628  | 23,314  | 26,000  |
|           | 48,480                                       | 81,840                                    | 111,840                                     | 12,530  | 12,690  | 18,114  | 20,826  | 23,538  | 26,250  |
|           | 49,440                                       | 82,800                                    | 112,800                                     | 12,630  | 12,810  | 18,286  | 21,024  | 23,762  | 26,500  |
|           | 50,400                                       | 83,760                                    | 113,760                                     | 12,730  | 12,930  | 18,458  | 21,222  | 23,986  | 26,750  |
|           | 51,360                                       | 84,720                                    | 114,720                                     | 12,830  | 13,050  | 18,630  | 21,420  | 24,210  | 27,000  |
|           | 52,320                                       | 85,680                                    | 115,680                                     | 12,930  | 13,170  | 18,802  | 21,618  | 24,434  | 27,250  |
|           | 53,280                                       | 86,640                                    | 116,640                                     | 13,030  | 13,290  | 18,974  | 21,816  | 24,658  | 27,500  |
|           | 54,240                                       | 87,600                                    | 117,600                                     | 13,130  | 13,410  | 19,146  | 22,014  | 24,882  | 27,750  |
|           | 55,200                                       | 88,560                                    | 118,560                                     | 13,230  | 13,530  | 19,318  | 22,212  | 25,106  | 28,000  |
|           | 56,160                                       | 89,520                                    | 119,520                                     | 13,330  | 13,650  | 19,490  | 22,410  | 25,330  | 28,250  |
|           | 57,120                                       | 90,480                                    | 120,480                                     | 13,430  | 13,770  | 19,662  | 22,608  | 25,554  | 28,500  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 58,080 | 91,440 | 121,440 | 13,530 | 13,890 | 19,834 | 22,806 | 25,778 | 28,750 |
|  | 59,040 | 92,400 | 122,400 | 13,630 | 14,010 | 20,006 | 23,004 | 26,002 | 29,000 |
|  | 60,000 | 93,360 | 123,360 | 13,730 | 14,130 | 20,178 | 23,202 | 26,226 | 29,250 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |   |  | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|-----------------|--|---|--|---|---|---|---|---|---|
|                 | As at 01.01.1997                             | From 01.01.1997                           | From 01.12.2004                            | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   | P.A.C. 3/2016                                   |
|                 | P.A.C. 2/97(III )                            | General Circular (Health) No. 01 -02/2004 | General Circular (Health) No. 02 -130/2005 |   |   |   |   |   |   |
| <b>PR 4-44A</b> | <b>T 2-1</b>                                 | <b>-</b>                                  | <b>-</b>                                   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 47,880                                       | 85,260                                    | 115,260                                    | 13,960  | 14,380  | 20,528  | 23,602  | 26,676  | 29,750  |
|                 | 49,200                                       | 86,580                                    | 116,580                                    | 14,080  | 14,525  | 20,735  | 23,840  | 26,945  | 30,050  |
|                 | 50,520                                       | 87,900                                    | 117,900                                    | 14,200  | 14,670  | 20,942  | 24,078  | 27,214  | 30,350  |
|                 | 51,840                                       | 89,220                                    | 119,220                                    | 14,320  | 14,815  | 21,149  | 24,316  | 27,483  | 30,650  |
|                 | 53,160                                       | 90,540                                    | 120,540                                    | 14,440  | 14,960  | 21,356  | 24,554  | 27,752  | 30,950  |
|                 | 54,480                                       | 91,860                                    | 121,860                                    | 14,560  | 15,105  | 21,563  | 24,792  | 28,021  | 31,250  |
|                 | 55,800                                       | 93,180                                    | 123,180                                    | 14,680  | 15,250  | 21,770  | 25,030  | 28,290  | 31,550  |
|                 | 57,120                                       | 94,500                                    | 124,500                                    | 14,800  | 15,395  | 21,977  | 25,268  | 28,559  | 31,850  |
|                 | 58,440                                       | 95,820                                    | 125,820                                    | 14,920  | 15,540  | 22,184  | 25,506  | 28,828  | 32,150  |
|                 | 59,760                                       | 97,140                                    | 127,140                                    | 15,050  | 15,685  | 22,391  | 25,744  | 29,097  | 32,450  |
|                 | 61,080                                       | 98,460                                    | 128,460                                    | 15,180  | 15,830  | 22,598  | 25,982  | 29,366  | 32,750  |
|                 | 62,400                                       | 99,780                                    | 129,780                                    | 15,310  | 15,975  | 22,805  | 26,220  | 29,635  | 33,050  |
|                 | 63,720                                       | 101,100                                   | 131,100                                    | 15,440  | 16,120  | 23,012  | 26,458  | 29,904  | 33,350  |
|                 | 65,040                                       | 102,420                                   | 132,420                                    | 15,570  | 16,265  | 23,219  | 26,696  | 30,173  | 33,650  |
|                 | 66,360                                       | 103,740                                   | 133,740                                    | 15,700  | 16,410  | 23,426  | 26,934  | 30,442  | 33,950  |
|                 | 67,920                                       | 105,300                                   | 135,300                                    | 15,830  | 16,555  | 23,633  | 27,172  | 30,711  | 34,250  |
|                 | 69,480                                       | 106,860                                   | 136,860                                    | 15,960  | 16,700  | 23,840  | 27,410  | 30,980  | 34,550  |
|                 | 71,040                                       | 108,420                                   | 138,420                                    | 16,090  | 16,845  | 24,047  | 27,648  | 31,249  | 34,850  |
|                 | 72,600                                       | 109,980                                   | 139,980                                    | 16,220  | 16,990  | 24,254  | 27,886  | 31,518  | 35,150  |
|                 | 74,160                                       | 111,540                                   | 141,540                                    | 16,350  | 17,135  | 24,461  | 28,124  | 31,787  | 35,450  |
|                 | 75,720                                       | 113,100                                   | 143,100                                    | 16,480  | 17,280  | 24,668  | 28,362  | 32,056  | 35,750  |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-1A</b> | <b>T 5- 9</b>                                | <b>TA 5- 9</b>  | <b>TB 5- 9</b>  | <b>SL 1-2006</b>                                |   | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                |
|                | 135,300                                      | 150,300         | 210,420         | 28,095  | —   | 40,175  | 46,215  | 52,255  | 58,295  |
|                | 138,000                                      | 153,000         | 214,200         | 28,740  | —   | 41,096  | 47,274  | 53,452  | 59,630  |
| <b>PR 5-2A</b> | <b>T 5-6</b>                                 | <b>TA 5-6</b>   | <b>TB 5-6</b>   | <b>SL 1-2006</b>                                |   | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                | <b>SL 1-2016</b>                                |
|                | 124,500                                      | 139,500         | 195,300         | 25,515  | —   | 36,491  | 41,979  | 47,467  | 52,955  |
|                | 127,200                                      | 142,200         | 199,080         | 26,160  | —   | 37,412  | 43,038  | 48,664  | 54,290  |
|                | 129,900                                      | 144,900         | 202,860         | 26,805  | —   | 38,333  | 44,097  | 49,861  | 55,625  |
|                | 132,600                                      | 147,600         | 206,640         | 27,450  | —   | 39,254  | 45,156  | 51,058  | 56,960  |
|                | 135,300                                      | 150,300         | 210,420         | 28,095  | —   | 40,175  | 46,215  | 52,255  | 58,295  |
|                | 138,000                                      | 153,000         | 214,200         | 28,740  | —   | 41,096  | 47,274  | 53,452  | 59,630  |
| <b>PR 5-3A</b> | <b>T 3 - 5 - 2</b>                           | <b>TA 3-5-2</b> | <b>TB 3-5-2</b> | <b>RS 2-2006</b>                                | <b>RS 2-2006A</b>                               | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                | <b>RS 5-2016</b>                                |
|                | 74,160                                       | 89,160          | 128,160         | 19,465  | 20,525  | 29,285  | 33,665  | 38,045  | 42,425  |
|                | 76,620                                       | 91,620          | 130,620         | 19,790  | 20,900  | 29,820  | 34,280  | 38,740  | 43,200  |
|                | 79,080                                       | 94,080          | 133,080         | 20,115  | 21,275  | 30,355  | 34,895  | 39,435  | 43,975  |
|                | 81,540                                       | 96,540          | 135,540         | 20,440  | 21,650  | 30,890  | 35,510  | 40,130  | 44,750  |
|                | 84,000                                       | 99,000          | 139,020         | 20,765  | 22,025  | 31,425  | 36,125  | 40,825  | 45,525  |
|                | 86,460                                       | 101,460         | 142,500         | 21,090  | 22,400  | 31,960  | 36,740  | 41,520  | 46,300  |
|                | 88,920                                       | 103,920         | 145,980         | 21,415  | 22,775  | 32,495  | 37,355  | 42,215  | 47,075  |
|                | 91,380                                       | 106,380         | 149,460         | 21,740  | 23,150  | 33,030  | 37,970  | 42,910  | 47,850  |
|                | 93,840                                       | 108,840         | 152,940         | 22,065  | 23,525  | 33,565  | 38,585  | 43,605  | 48,625  |

|                |                |               |               |                  |                   |                  |                  |                  |                  |
|----------------|----------------|---------------|---------------|------------------|-------------------|------------------|------------------|------------------|------------------|
|                | 96,300         | 111,300       | 156,420       | 22,390           | 23,900            | 34,100           | 39,200           | 44,300           | 49,400           |
|                | 98,760         | 113,760       | 159,900       | 22,715           | 24,275            | 34,635           | 39,815           | 44,995           | 50,175           |
|                | 101,220        | 116,220       | 163,380       | 23,040           | 24,650            | 35,170           | 40,430           | 45,690           | 50,950           |
|                | 103,680        | 118,680       | 166,860       | 23,365           | 25,025            | 35,705           | 41,045           | 46,385           | 51,725           |
|                | 106,140        | 121,140       | 170,340       | 23,690           | 25,400            | 36,240           | 41,660           | 47,080           | 52,500           |
|                | 108,600        | 123,600       | 173,820       | 24,015           | 25,775            | 36,775           | 42,275           | 47,775           | 53,275           |
|                | 111,060        | 126,060       | 177,300       | 24,340           | 26,150            | 37,310           | 42,890           | 48,470           | 54,050           |
| <b>PR 5-4A</b> | <b>T 2 - 5</b> | <b>TA 2-5</b> | <b>TB 2-5</b> | <b>RS 2-2006</b> | <b>RS 2-2006A</b> | <b>RS 4-2016</b> | <b>RS 4-2016</b> | <b>RS 4-2016</b> | <b>RS 4-2016</b> |
|                | 69,480         | 84,480        | 123,480       | 17,110           | 17,910            | 25,558           | 29,382           | 33,206           | 37,030           |
|                | 71,040         | 86,040        | 125,040       | 17,400           | 18,230            | 26,014           | 29,906           | 33,798           | 37,690           |
|                | 72,600         | 87,600        | 126,600       | 17,690           | 18,550            | 26,470           | 30,430           | 34,390           | 38,350           |
|                | 74,160         | 89,160        | 128,160       | 17,980           | 18,870            | 26,926           | 30,954           | 34,982           | 39,010           |
|                | 75,720         | 90,720        | 129,720       | 18,270           | 19,190            | 27,382           | 31,478           | 35,574           | 39,670           |
|                | 77,280         | 92,280        | 131,280       | 18,560           | 19,510            | 27,838           | 32,002           | 36,166           | 40,330           |
|                | 78,840         | 93,840        | 132,840       | 18,850           | 19,830            | 28,294           | 32,526           | 36,758           | 40,990           |
|                | 80,400         | 95,400        | 134,400       | 19,140           | 20,150            | 28,750           | 33,050           | 37,350           | 41,650           |
|                | 81,960         | 96,960        | 135,960       | 19,430           | 20,470            | 29,206           | 33,574           | 37,942           | 42,310           |
|                | 83,520         | 98,520        | 138,180       | 19,720           | 20,790            | 29,662           | 34,098           | 38,534           | 42,970           |
|                | 85,080         | 100,080       | 140,400       | 20,010           | 21,110            | 30,118           | 34,622           | 39,126           | 43,630           |
|                | 86,640         | 101,640       | 142,620       | 20,300           | 21,430            | 30,574           | 35,146           | 39,718           | 44,290           |
|                | 88,200         | 103,200       | 144,840       | 20,590           | 21,750            | 31,030           | 35,670           | 40,310           | 44,950           |
|                | 90,000         | 105,000       | 147,360       | 20,880           | 22,070            | 31,486           | 36,194           | 40,902           | 45,610           |
|                | 91,800         | 106,800       | 149,880       | 21,170           | 22,390            | 31,942           | 36,718           | 41,494           | 46,270           |
|                | 93,600         | 108,600       | 152,400       | 21,460           | 22,710            | 32,398           | 37,242           | 42,086           | 46,930           |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/200 6                                  | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-5A</b> | <b>T 3-3</b>                                 | <b>TA 3-3</b>   | <b>TB 3-3</b>   | <b>RS 2-2006</b>                                | <b>RS 2-2006A</b>                               | <b>RS 3-2016</b>                                | <b>RS 3-2016</b>                                | <b>RS 3-2016</b>                                | <b>RS 3-2016</b>                                |
|                | 61,320                                       | 76,320          | 115,320         | 15,350  | 15,850  | 22,626  | 26,014  | 29,402  | 32,790  |
|                | 62,880                                       | 77,880          | 116,880         | 15,500  | 16,030  | 22,882  | 26,308  | 29,734  | 33,160  |
|                | 64,440                                       | 79,440          | 118,440         | 15,650  | 16,210  | 23,138  | 26,602  | 30,066  | 33,530  |
|                | 66,000                                       | 81,000          | 120,000         | 15,800  | 16,390  | 23,394  | 26,896  | 30,398  | 33,900  |
|                | 67,560                                       | 82,560          | 121,560         | 15,950  | 16,570  | 23,650  | 27,190  | 30,730  | 34,270  |
|                | 69,120                                       | 84,120          | 123,120         | 16,100  | 16,750  | 23,906  | 27,484  | 31,062  | 34,640  |
|                | 70,680                                       | 85,680          | 124,680         | 16,250  | 16,930  | 24,162  | 27,778  | 31,394  | 35,010  |
|                | 72,240                                       | 87,240          | 126,240         | 16,400  | 17,110  | 24,418  | 28,072  | 31,726  | 35,380  |
|                | 73,800                                       | 88,800          | 127,800         | 16,610  | 17,350  | 24,760  | 28,465  | 32,170  | 35,875  |
|                | 75,360                                       | 90,360          | 129,360         | 16,820  | 17,590  | 25,102  | 28,858  | 32,614  | 36,370  |
|                | 76,920                                       | 91,920          | 130,920         | 17,110  | 17,910  | 25,558  | 29,382  | 33,206  | 37,030  |
|                | 79,380                                       | 94,380          | 133,380         | 17,400  | 18,230  | 26,014  | 29,906  | 33,798  | 37,690  |
|                | 81,840                                       | 96,840          | 135,840         | 17,690  | 18,550  | 26,470  | 30,430  | 34,390  | 38,350  |
| <b>PR 5-6A</b> | <b>T 2-3</b>                                 | <b>TA 2-3</b>   | <b>TB 2-3</b>   | <b>RS 1-2006</b>                                | <b>RS 1-2006A</b>                               | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                | <b>RS 2-2016</b>                                |
|                | 59,760                                       | 74,760          | 113,760         | 14,870  | 15,475  | 22,089  | 25,396  | 28,703  | 32,010  |
|                | 61,080                                       | 76,080          | 115,080         | 15,020  | 15,655  | 22,345  | 25,690  | 29,035  | 32,380  |
|                | 62,400                                       | 77,400          | 116,400         | 15,170  | 15,835  | 22,601  | 25,984  | 29,367  | 32,750  |
|                | 63,720                                       | 78,720          | 117,720         | 15,320  | 16,015  | 22,857  | 26,278  | 29,699  | 33,120  |
|                | 65,040                                       | 80,040          | 119,040         | 15,470  | 16,195  | 23,113  | 26,572  | 30,031  | 33,490  |
|                | 66,360                                       | 81,360          | 120,360         | 15,620  | 16,375  | 23,369  | 26,866  | 30,363  | 33,860  |
|                | 67,920                                       | 82,920          | 121,920         | 15,770  | 16,555  | 23,625  | 27,160  | 30,695  | 34,230  |
|                | 69,480                                       | 84,480          | 123,480         | 15,920  | 16,735  | 23,881  | 27,454  | 31,027  | 34,600  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 71,040 | 86,040 | 125,040 | 16,070 | 16,915 | 24,137 | 27,748 | 31,359 | 34,970 |
|  | 72,600 | 87,600 | 126,600 | 16,220 | 17,095 | 24,393 | 28,042 | 31,691 | 35,340 |
|  | 74,160 | 89,160 | 128,160 | 16,430 | 17,335 | 24,735 | 28,435 | 32,135 | 35,835 |
|  | 75,720 | 90,720 | 129,720 | 16,640 | 17,575 | 25,077 | 28,828 | 32,579 | 36,330 |
|  | 77,280 | 92,280 | 131,280 | 16,850 | 17,815 | 25,419 | 29,221 | 33,023 | 36,825 |
|  | 78,840 | 93,840 | 132,840 | 17,060 | 18,055 | 25,761 | 29,614 | 33,467 | 37,320 |
|  | 80,400 | 95,400 | 134,400 | 17,270 | 18,295 | 26,103 | 30,007 | 33,911 | 37,815 |
|  | 81,960 | 96,960 | 135,960 | 17,480 | 18,535 | 26,445 | 30,400 | 34,355 | 38,310 |
|  | 83,520 | 98,520 | 138,180 | 17,690 | 18,775 | 26,787 | 30,793 | 34,799 | 38,805 |



| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-7A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>RS 1-2006</b>                                | <b>RS 1-2006A</b>                               | <b>RS 1-2016</b>                                | <b>RS 1-2016</b>                                | <b>RS 1-2016</b>                                | <b>RS 1-2016</b>                                |
|                | 54,480                                       | 69,480          | 108,480         | 14,240  | 14,715  | 21,005  | 24,150  | 27,295  | 30,440  |
|                | 55,800                                       | 70,800          | 109,800         | 14,360  | 14,860  | 21,212  | 24,388  | 27,564  | 30,740  |
|                | 57,120                                       | 72,120          | 111,120         | 14,480  | 15,005  | 21,419  | 24,626  | 27,833  | 31,040  |
|                | 58,440                                       | 73,440          | 112,440         | 14,600  | 15,150  | 21,626  | 24,864  | 28,102  | 31,340  |
|                | 59,760                                       | 74,760          | 113,760         | 14,720  | 15,295  | 21,833  | 25,102  | 28,371  | 31,640  |
|                | 61,080                                       | 76,080          | 115,080         | 14,870  | 15,475  | 22,089  | 25,396  | 28,703  | 32,010  |
|                | 62,400                                       | 77,400          | 116,400         | 15,020  | 15,655  | 22,345  | 25,690  | 29,035  | 32,380  |
|                | 63,720                                       | 78,720          | 117,720         | 15,170  | 15,835  | 22,601  | 25,984  | 29,367  | 32,750  |
|                | 65,040                                       | 80,040          | 119,040         | 15,320  | 16,015  | 22,857  | 26,278  | 29,699  | 33,120  |
|                | 66,360                                       | 81,360          | 120,360         | 15,470  | 16,195  | 23,113  | 26,572  | 30,031  | 33,490  |
|                | 67,920                                       | 82,920          | 121,920         | 15,620  | 16,375  | 23,369  | 26,866  | 30,363  | 33,860  |
|                | 69,480                                       | 84,480          | 123,480         | 15,770  | 16,555  | 23,625  | 27,160  | 30,695  | 34,230  |
|                | 71,040                                       | 86,040          | 125,040         | 15,920  | 16,735  | 23,881  | 27,454  | 31,027  | 34,600  |
|                | 72,600                                       | 87,600          | 126,600         | 16,070  | 16,915  | 24,137  | 27,748  | 31,359  | 34,970  |
|                | 74,160                                       | 89,160          | 128,160         | 16,220  | 17,095  | 24,393  | 28,042  | 31,691  | 35,340  |
|                | 75,720                                       | 90,720          | 129,720         | 16,370  | 17,275  | 24,649  | 28,336  | 32,023  | 35,710  |
|                | 77,280                                       | 92,280          | 131,280         | 16,520  | 17,455  | 24,905  | 28,630  | 32,355  | 36,080  |
|                | 78,840                                       | 93,840          | 132,840         | 16,670  | 17,635  | 25,161  | 28,924  | 32,687  | 36,450  |
| <b>PR 5-8A</b> | <b>T 3 - 7 - 5</b>                           | <b>TA 3-7-5</b> | <b>TB 3-7-5</b> | <b>MN 7-2006</b>                                | <b>MN 7-2006A</b>                               | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                | <b>MN 7-2016</b>                                |
|                | 92,580                                       | 107,580         | 150,660         | 20,730  | 21,125  | 30,213  | 34,757  | 39,301  | 43,845  |
|                | 95,040                                       | 110,040         | 154,140         | 21,055  | 21,490  | 30,734  | 35,356  | 39,978  | 44,600  |
|                | 97,500                                       | 112,500         | 157,620         | 21,380  | 21,855  | 31,255  | 35,955  | 40,655  | 45,355  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 99,960  | 114,960 | 161,100 | 21,705 | 22,220 | 31,776 | 36,554 | 41,332 | 46,110 |
|  | 102,420 | 117,420 | 164,580 | 22,030 | 22,585 | 32,297 | 37,153 | 42,009 | 46,865 |
|  | 104,880 | 119,880 | 168,060 | 22,355 | 22,950 | 32,818 | 37,752 | 42,686 | 47,620 |
|  | 107,340 | 122,340 | 171,540 | 22,680 | 23,315 | 33,339 | 38,351 | 43,363 | 48,375 |
|  | 109,800 | 124,800 | 175,020 | 23,005 | 23,680 | 33,860 | 38,950 | 44,040 | 49,130 |
|  | 112,260 | 127,260 | 178,500 | 23,330 | 24,045 | 34,381 | 39,549 | 44,717 | 49,885 |
|  | 114,720 | 129,720 | 181,980 | 23,655 | 24,545 | 35,093 | 40,367 | 45,641 | 50,915 |
|  | 117,180 | 132,180 | 185,460 | 23,980 | 25,045 | 35,805 | 41,185 | 46,565 | 51,945 |
|  | 119,640 | 134,640 | 188,940 | 24,305 | 25,545 | 36,517 | 42,003 | 47,489 | 52,975 |
|  | 122,100 | 137,100 | 192,420 | 24,630 | 26,045 | 37,229 | 42,821 | 48,413 | 54,005 |
|  | 124,560 | 139,560 | 195,900 | 25,030 | 26,545 | 37,941 | 43,639 | 49,337 | 55,035 |
|  | 127,020 | 142,020 | 199,380 | 25,430 | 27,045 | 38,653 | 44,457 | 50,261 | 56,065 |
|  | 129,480 | 144,480 | 202,860 | 25,830 | 27,545 | 39,365 | 45,275 | 51,185 | 57,095 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-9A</b>  | <b>T 3-4-4</b>                               | <b>TA 3-4-4</b> | <b>TB 3-4-4</b> | <b>MN 3-2006</b>                                | <b>MN 3-2006A</b>                               | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                |
|                 | 74,160                                       | 89,160          | 128,160         | 19,820  | 21,045  | 30,019  | 34,506  | 38,993  | 43,480  |
|                 | 75,720                                       | 90,720          | 129,720         | 20,110  | 21,405  | 30,527  | 35,088  | 39,649  | 44,210  |
|                 | 77,280                                       | 92,280          | 131,280         | 20,400  | 21,765  | 31,035  | 35,670  | 40,305  | 44,940  |
|                 | 78,840                                       | 93,840          | 132,840         | 20,690  | 22,125  | 31,543  | 36,252  | 40,961  | 45,670  |
|                 | 80,400                                       | 95,400          | 134,400         | 20,980  | 22,485  | 32,051  | 36,834  | 41,617  | 46,400  |
|                 | 81,960                                       | 96,960          | 135,960         | 21,270  | 22,845  | 32,559  | 37,416  | 42,273  | 47,130  |
|                 | 83,520                                       | 98,520          | 138,180         | 21,560  | 23,205  | 33,067  | 37,998  | 42,929  | 47,860  |
|                 | 85,080                                       | 100,080         | 140,400         | 21,850  | 23,565  | 33,575  | 38,580  | 43,585  | 48,590  |
|                 | 86,640                                       | 101,640         | 142,620         | 22,140  | 23,925  | 34,083  | 39,162  | 44,241  | 49,320  |
|                 | 88,200                                       | 103,200         | 144,840         | 22,460  | 24,285  | 34,591  | 39,744  | 44,897  | 50,050  |
|                 | 89,760                                       | 104,760         | 147,060         | 22,780  | 24,645  | 35,107  | 40,338  | 45,569  | 50,800  |
|                 | 91,320                                       | 106,320         | 149,280         | 23,100  | 25,005  | 35,623  | 40,932  | 46,241  | 51,550  |
|                 | 92,880                                       | 107,880         | 151,500         | 23,420  | 25,365  | 36,139  | 41,526  | 46,913  | 52,300  |
|                 | 94,440                                       | 109,440         | 153,720         | 23,740  | 25,725  | 36,655  | 42,120  | 47,585  | 53,050  |
|                 | 96,900                                       | 111,900         | 157,200         | 24,060  | 26,085  | 37,171  | 42,714  | 48,257  | 53,800  |
|                 | 99,360                                       | 114,360         | 160,680         | 24,380  | 26,445  | 37,687  | 43,308  | 48,929  | 54,550  |
|                 | 101,820                                      | 116,820         | 164,160         | 24,700  | 26,805  | 38,203  | 43,902  | 49,601  | 55,300  |
|                 | 104,280                                      | 119,280         | 167,640         | 25,020  | 27,165  | 38,719  | 44,496  | 50,273  | 56,050  |
|                 | 106,740                                      | 121,740         | 171,120         | 25,340  | 27,525  | 39,235  | 45,090  | 50,945  | 56,800  |
| <b>PR 5-10A</b> | <b>T 3-2-1</b>                               | <b>TA 3-2-1</b> | <b>TB 3-2-1</b> | <b>MN 3-2006</b>                                | <b>MN 3-2006A</b>                               | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 58,440 | 73,440 | 112,440 | 16,630 | 17,485 | 24,951 | 28,684 | 32,417 | 36,150 |
|  | 59,760 | 74,760 | 113,760 | 16,920 | 17,805 | 25,407 | 29,208 | 33,009 | 36,810 |
|  | 61,320 | 76,320 | 115,320 | 17,210 | 18,125 | 25,863 | 29,732 | 33,601 | 37,470 |
|  | 62,880 | 77,880 | 116,880 | 17,500 | 18,445 | 26,319 | 30,256 | 34,193 | 38,130 |
|  | 64,440 | 79,440 | 118,440 | 17,790 | 18,765 | 26,775 | 30,780 | 34,785 | 38,790 |
|  | 66,000 | 81,000 | 120,000 | 18,080 | 19,085 | 27,231 | 31,304 | 35,377 | 39,450 |
|  | 67,560 | 82,560 | 121,560 | 18,370 | 19,405 | 27,687 | 31,828 | 35,969 | 40,110 |
|  | 69,120 | 84,120 | 123,120 | 18,660 | 19,725 | 28,143 | 32,352 | 36,561 | 40,770 |
|  | 70,680 | 85,680 | 124,680 | 18,950 | 20,045 | 28,599 | 32,876 | 37,153 | 41,430 |
|  | 72,240 | 87,240 | 126,240 | 19,240 | 20,365 | 29,055 | 33,400 | 37,745 | 42,090 |
|  | 73,800 | 88,800 | 127,800 | 19,530 | 20,685 | 29,511 | 33,924 | 38,337 | 42,750 |
|  | 75,360 | 90,360 | 129,360 | 19,820 | 21,005 | 29,967 | 34,448 | 38,929 | 43,410 |
|  | 76,920 | 91,920 | 130,920 | 20,110 | 21,325 | 30,423 | 34,972 | 39,521 | 44,070 |
|  | 78,480 | 93,480 | 132,480 | 20,400 | 21,645 | 30,879 | 35,496 | 40,113 | 44,730 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-11A</b> | <b>T 2-2</b>                                 | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>MN 3-2006</b>                                | <b>MN 3-2006A</b>                               | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                | <b>MN 3-2016</b>                                |
|                 | 54,480                                       | 69,480          | 108,480         | 14,510  | 15,005  | 21,419  | 24,626  | 27,833  | 31,040  |
|                 | 55,800                                       | 70,800          | 109,800         | 14,660  | 15,185  | 21,705  | 24,965  | 28,225  | 31,485  |
|                 | 57,120                                       | 72,120          | 111,120         | 14,810  | 15,365  | 21,991  | 25,304  | 28,617  | 31,930  |
|                 | 58,440                                       | 73,440          | 112,440         | 14,960  | 15,545  | 22,277  | 25,643  | 29,009  | 32,375  |
|                 | 59,760                                       | 74,760          | 113,760         | 15,110  | 15,725  | 22,563  | 25,982  | 29,401  | 32,820  |
|                 | 61,080                                       | 76,080          | 115,080         | 15,315  | 15,965  | 22,885  | 26,345  | 29,805  | 33,265  |
|                 | 62,400                                       | 77,400          | 116,400         | 15,520  | 16,205  | 23,207  | 26,708  | 30,209  | 33,710  |
|                 | 63,720                                       | 78,720          | 117,720         | 15,725  | 16,445  | 23,529  | 27,071  | 30,613  | 34,155  |
|                 | 65,040                                       | 80,040          | 119,040         | 15,930  | 16,685  | 23,851  | 27,434  | 31,017  | 34,600  |
|                 | 66,360                                       | 81,360          | 120,360         | 16,135  | 16,925  | 24,173  | 27,797  | 31,421  | 35,045  |
|                 | 67,920                                       | 82,920          | 121,920         | 16,340  | 17,165  | 24,495  | 28,160  | 31,825  | 35,490  |
|                 | 69,480                                       | 84,480          | 123,480         | 16,545  | 17,405  | 24,817  | 28,523  | 32,229  | 35,935  |
|                 | 71,040                                       | 86,040          | 125,040         | 16,750  | 17,645  | 25,139  | 28,886  | 32,633  | 36,380  |
|                 | 72,600                                       | 87,600          | 126,600         | 16,955  | 17,885  | 25,461  | 29,249  | 33,037  | 36,825  |
|                 | 74,160                                       | 89,160          | 128,160         | 17,160  | 18,125  | 25,783  | 29,612  | 33,441  | 37,270  |
|                 | 75,720                                       | 90,720          | 129,720         | 17,365  | 18,365  | 26,105  | 29,975  | 33,845  | 37,715  |
|                 | 77,280                                       | 92,280          | 131,280         | 17,570  | 18,605  | 26,427  | 30,338  | 34,249  | 38,160  |
|                 | 78,840                                       | 93,840          | 132,840         | 17,775  | 18,845  | 26,749  | 30,701  | 34,653  | 38,605  |
| <b>PR 5-12A</b> | <b>T 3 - 7 - 5</b>                           | <b>TA 3-7-5</b> | <b>TB 3-7-5</b> | <b>MN 6-2006</b>                                | <b>MN 6-2006A</b>                               | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                | <b>MN 6-2016</b>                                |
|                 | 92,580                                       | 107,580         | 150,660         | 20,145  | 21,245  | 30,323  | 34,862  | 39,401  | 43,940  |
|                 | 95,040                                       | 110,040         | 154,140         | 20,470  | 21,610  | 30,844  | 35,461  | 40,078  | 44,695  |
|                 | 97,500                                       | 112,500         | 157,620         | 20,795  | 21,975  | 31,365  | 36,060  | 40,755  | 45,450  |

|  |         |         |         |        |        |        |        |        |        |
|--|---------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 99,960  | 114,960 | 161,100 | 21,120 | 22,340 | 31,886 | 36,659 | 41,432 | 46,205 |
|  | 102,420 | 117,420 | 164,580 | 21,445 | 22,705 | 32,407 | 37,258 | 42,109 | 46,960 |
|  | 104,880 | 119,880 | 168,060 | 21,770 | 23,070 | 32,928 | 37,857 | 42,786 | 47,715 |
|  | 107,340 | 122,340 | 171,540 | 22,095 | 23,435 | 33,449 | 38,456 | 43,463 | 48,470 |
|  | 109,800 | 124,800 | 175,020 | 22,420 | 23,800 | 33,970 | 39,055 | 44,140 | 49,225 |
|  | 112,260 | 127,260 | 178,500 | 22,745 | 24,165 | 34,491 | 39,654 | 44,817 | 49,980 |
|  | 114,720 | 129,720 | 181,980 | 23,070 | 24,530 | 35,012 | 40,253 | 45,494 | 50,735 |
|  | 117,180 | 132,180 | 185,460 | 23,395 | 24,895 | 35,533 | 40,852 | 46,171 | 51,490 |
|  | 119,640 | 134,640 | 188,940 | 23,720 | 25,345 | 36,175 | 41,590 | 47,005 | 52,420 |
|  | 122,100 | 137,100 | 192,420 | 24,045 | 25,795 | 36,817 | 42,328 | 47,839 | 53,350 |
|  | 124,560 | 139,560 | 195,900 | 24,370 | 26,245 | 37,459 | 43,066 | 48,673 | 54,280 |
|  | 127,020 | 142,020 | 199,380 | 24,695 | 26,695 | 38,101 | 43,804 | 49,507 | 55,210 |
|  | 129,480 | 144,480 | 202,860 | 25,095 | 27,145 | 38,743 | 44,542 | 50,341 | 56,140 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-13A</b> | <b>T 2 - 5</b>                               | <b>TA 2-5</b>   | <b>TB 2-5</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 69,480                                       | 84,480          | 123,480         | 15,870  | 16,680  | 23,802  | 27,363  | 30,924  | 34,485  |
|                 | 71,040                                       | 86,040          | 125,040         | 16,080  | 16,920  | 24,144  | 27,756  | 31,368  | 34,980  |
|                 | 72,600                                       | 87,600          | 126,600         | 16,290  | 17,160  | 24,486  | 28,149  | 31,812  | 35,475  |
|                 | 74,160                                       | 89,160          | 128,160         | 16,500  | 17,400  | 24,828  | 28,542  | 32,256  | 35,970  |
|                 | 75,720                                       | 90,720          | 129,720         | 16,710  | 17,640  | 25,170  | 28,935  | 32,700  | 36,465  |
|                 | 77,280                                       | 92,280          | 131,280         | 16,920  | 17,880  | 25,512  | 29,328  | 33,144  | 36,960  |
|                 | 78,840                                       | 93,840          | 132,840         | 17,130  | 18,120  | 25,854  | 29,721  | 33,588  | 37,455  |
|                 | 80,400                                       | 95,400          | 134,400         | 17,340  | 18,360  | 26,196  | 30,114  | 34,032  | 37,950  |
|                 | 81,960                                       | 96,960          | 135,960         | 17,550  | 18,600  | 26,538  | 30,507  | 34,476  | 38,445  |
|                 | 83,520                                       | 98,520          | 138,180         | 17,760  | 18,840  | 26,880  | 30,900  | 34,920  | 38,940  |
|                 | 85,080                                       | 100,080         | 140,400         | 18,050  | 19,160  | 27,336  | 31,424  | 35,512  | 39,600  |
|                 | 86,640                                       | 101,640         | 142,620         | 18,340  | 19,480  | 27,792  | 31,948  | 36,104  | 40,260  |
|                 | 88,200                                       | 103,200         | 144,840         | 18,630  | 19,800  | 28,248  | 32,472  | 36,696  | 40,920  |
|                 | 90,000                                       | 105,000         | 147,360         | 18,920  | 20,120  | 28,704  | 32,996  | 37,288  | 41,580  |
|                 | 91,800                                       | 106,800         | 149,880         | 19,210  | 20,440  | 29,160  | 33,520  | 37,880  | 42,240  |
|                 | 93,600                                       | 108,600         | 152,400         | 19,500  | 20,760  | 29,616  | 34,044  | 38,472  | 42,900  |
| <b>PR 5-14A</b> | <b>T 2 - 5 - 1</b>                           | <b>TA 2-5-1</b> | <b>TB 2-5-1</b> | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 72,600                                       | 87,600          | 126,600         | 15,870  | 16,680  | 23,802  | 27,363  | 30,924  | 34,485  |
|                 | 74,160                                       | 89,160          | 128,160         | 16,080  | 16,920  | 24,144  | 27,756  | 31,368  | 34,980  |
|                 | 75,720                                       | 90,720          | 129,720         | 16,290  | 17,160  | 24,486  | 28,149  | 31,812  | 35,475  |

|  |        |         |         |        |        |        |        |        |        |
|--|--------|---------|---------|--------|--------|--------|--------|--------|--------|
|  | 77,280 | 92,280  | 131,280 | 16,500 | 17,400 | 24,828 | 28,542 | 32,256 | 35,970 |
|  | 78,840 | 93,840  | 132,840 | 16,710 | 17,640 | 25,170 | 28,935 | 32,700 | 36,465 |
|  | 80,400 | 95,400  | 134,400 | 16,920 | 17,880 | 25,512 | 29,328 | 33,144 | 36,960 |
|  | 81,960 | 96,960  | 135,960 | 17,130 | 18,120 | 25,854 | 29,721 | 33,588 | 37,455 |
|  | 83,520 | 98,520  | 138,180 | 17,340 | 18,360 | 26,196 | 30,114 | 34,032 | 37,950 |
|  | 85,080 | 100,080 | 140,400 | 17,550 | 18,600 | 26,538 | 30,507 | 34,476 | 38,445 |
|  | 86,640 | 101,640 | 142,620 | 17,760 | 18,840 | 26,880 | 30,900 | 34,920 | 38,940 |
|  | 88,200 | 103,200 | 144,840 | 18,050 | 19,160 | 27,336 | 31,424 | 35,512 | 39,600 |
|  | 90,000 | 105,000 | 147,360 | 18,340 | 19,480 | 27,792 | 31,948 | 36,104 | 40,260 |
|  | 91,800 | 106,800 | 149,880 | 18,630 | 19,800 | 28,248 | 32,472 | 36,696 | 40,920 |
|  | 93,600 | 108,600 | 152,400 | 18,920 | 20,120 | 28,704 | 32,996 | 37,288 | 41,580 |



| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-15A</b> | <b>T 2 - 2</b>                               | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                 | 54,480                                       | 69,480          | 108,480         | 13,520  | 13,845  | 19,763  | 22,722  | 25,681  | 28,640  |
|                 | 55,800                                       | 70,800          | 109,800         | 13,640  | 13,990  | 19,970  | 22,960  | 25,950  | 28,940  |
|                 | 57,120                                       | 72,120          | 111,120         | 13,760  | 14,135  | 20,177  | 23,198  | 26,219  | 29,240  |
|                 | 58,440                                       | 73,440          | 112,440         | 13,880  | 14,280  | 20,384  | 23,436  | 26,488  | 29,540  |
|                 | 59,760                                       | 74,760          | 113,760         | 14,000  | 14,425  | 20,591  | 23,674  | 26,757  | 29,840  |
|                 | 61,080                                       | 76,080          | 115,080         | 14,120  | 14,570  | 20,798  | 23,912  | 27,026  | 30,140  |
|                 | 62,400                                       | 77,400          | 116,400         | 14,240  | 14,715  | 21,005  | 24,150  | 27,295  | 30,440  |
|                 | 63,720                                       | 78,720          | 117,720         | 14,360  | 14,860  | 21,212  | 24,388  | 27,564  | 30,740  |
|                 | 65,040                                       | 80,040          | 119,040         | 14,480  | 15,005  | 21,419  | 24,626  | 27,833  | 31,040  |
|                 | 66,360                                       | 81,360          | 120,360         | 14,600  | 15,150  | 21,626  | 24,864  | 28,102  | 31,340  |
|                 | 67,920                                       | 82,920          | 121,920         | 14,740  | 15,295  | 21,833  | 25,102  | 28,371  | 31,640  |
|                 | 69,480                                       | 84,480          | 123,480         | 14,880  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 71,040                                       | 86,040          | 125,040         | 15,020  | 15,585  | 22,247  | 25,578  | 28,909  | 32,240  |
|                 | 72,600                                       | 87,600          | 126,600         | 15,160  | 15,730  | 22,454  | 25,816  | 29,178  | 32,540  |
|                 | 74,160                                       | 89,160          | 128,160         | 15,300  | 15,875  | 22,661  | 26,054  | 29,447  | 32,840  |
|                 | 75,720                                       | 90,720          | 129,720         | 15,440  | 16,020  | 22,868  | 26,292  | 29,716  | 33,140  |
|                 | 77,280                                       | 92,280          | 131,280         | 15,580  | 16,165  | 23,075  | 26,530  | 29,985  | 33,440  |
|                 | 78,840                                       | 93,840          | 132,840         | 15,720  | 16,310  | 23,282  | 26,768  | 30,254  | 33,740  |
| <b>PR 5-16A</b> | <b>T 2 - 3</b>                               | <b>TA 2-3</b>   | <b>TB 2-3</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 59,760                                       | 74,760          | 113,760         | 15,880  | 16,730  | 23,878  | 27,452  | 31,026  | 34,600  |
|                 | 61,080                                       | 76,080          | 115,080         | 16,020  | 16,900  | 24,120  | 27,730  | 31,340  | 34,950  |
|                 | 62,400                                       | 77,400          | 116,400         | 16,160  | 17,070  | 24,362  | 28,008  | 31,654  | 35,300  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 63,720 | 78,720 | 117,720 | 16,300 | 17,240 | 24,604 | 28,286 | 31,968 | 35,650 |
|  | 65,040 | 80,040 | 119,040 | 16,440 | 17,410 | 24,846 | 28,564 | 32,282 | 36,000 |
|  | 66,360 | 81,360 | 120,360 | 16,580 | 17,580 | 25,088 | 28,842 | 32,596 | 36,350 |
|  | 67,920 | 82,920 | 121,920 | 16,720 | 17,750 | 25,330 | 29,120 | 32,910 | 36,700 |
|  | 69,480 | 84,480 | 123,480 | 16,860 | 17,920 | 25,572 | 29,398 | 33,224 | 37,050 |
|  | 71,040 | 86,040 | 125,040 | 17,000 | 18,090 | 25,814 | 29,676 | 33,538 | 37,400 |
|  | 72,600 | 87,600 | 126,600 | 17,140 | 18,260 | 26,056 | 29,954 | 33,852 | 37,750 |
|  | 74,160 | 89,160 | 128,160 | 17,280 | 18,430 | 26,298 | 30,232 | 34,166 | 38,100 |
|  | 75,720 | 90,720 | 129,720 | 17,420 | 18,600 | 26,540 | 30,510 | 34,480 | 38,450 |
|  | 77,280 | 92,280 | 131,280 | 17,560 | 18,770 | 26,782 | 30,788 | 34,794 | 38,800 |
|  | 78,840 | 93,840 | 132,840 | 17,700 | 18,940 | 27,024 | 31,066 | 35,108 | 39,150 |
|  | 80,400 | 95,400 | 134,400 | 17,840 | 19,110 | 27,266 | 31,344 | 35,422 | 39,500 |
|  | 81,960 | 96,960 | 135,960 | 17,980 | 19,280 | 27,508 | 31,622 | 35,736 | 39,850 |
|  | 83,520 | 98,520 | 138,180 | 18,120 | 19,450 | 27,750 | 31,900 | 36,050 | 40,200 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-17A</b> | <b>T 2 -2 -3</b>                             | <b>TA 2-2-3</b> | <b>TB 2-2-3</b> | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 57,120                                       | 72,120          | 111,120         | 14,830  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 58,440                                       | 73,440          | 112,440         | 14,960  | 15,600  | 22,268  | 25,602  | 28,936  | 32,270  |
|                 | 59,760                                       | 74,760          | 113,760         | 15,090  | 15,760  | 22,496  | 25,864  | 29,232  | 32,600  |
|                 | 61,080                                       | 76,080          | 115,080         | 15,220  | 15,920  | 22,724  | 26,126  | 29,528  | 32,930  |
|                 | 62,400                                       | 77,400          | 116,400         | 15,350  | 16,080  | 22,952  | 26,388  | 29,824  | 33,260  |
|                 | 63,720                                       | 78,720          | 117,720         | 15,480  | 16,240  | 23,180  | 26,650  | 30,120  | 33,590  |
|                 | 65,040                                       | 80,040          | 119,040         | 15,610  | 16,400  | 23,408  | 26,912  | 30,416  | 33,920  |
|                 | 66,360                                       | 81,360          | 120,360         | 15,740  | 16,560  | 23,636  | 27,174  | 30,712  | 34,250  |
|                 | 67,920                                       | 82,920          | 121,920         | 15,870  | 16,720  | 23,864  | 27,436  | 31,008  | 34,580  |
|                 | 69,480                                       | 84,480          | 123,480         | 16,000  | 16,880  | 24,092  | 27,698  | 31,304  | 34,910  |
|                 | 71,040                                       | 86,040          | 125,040         | 16,130  | 17,040  | 24,320  | 27,960  | 31,600  | 35,240  |
|                 | 72,600                                       | 87,600          | 126,600         | 16,260  | 17,200  | 24,548  | 28,222  | 31,896  | 35,570  |
|                 | 74,160                                       | 89,160          | 128,160         | 16,390  | 17,360  | 24,776  | 28,484  | 32,192  | 35,900  |
|                 | 75,720                                       | 90,720          | 129,720         | 16,520  | 17,520  | 25,004  | 28,746  | 32,488  | 36,230  |
|                 | 77,280                                       | 92,280          | 131,280         | 16,650  | 17,680  | 25,232  | 29,008  | 32,784  | 36,560  |
|                 | 78,840                                       | 93,840          | 132,840         | 16,780  | 17,840  | 25,460  | 29,270  | 33,080  | 36,890  |
| <b>PR 5-18A</b> | <b>T 2 - 2</b>                               | <b>TA 2-2</b>   | <b>TB 2-2</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 54,480                                       | 69,480          | 108,480         | 14,570  | 15,120  | 21,584  | 24,816  | 28,048  | 31,280  |
|                 | 55,800                                       | 70,800          | 109,800         | 14,700  | 15,280  | 21,812  | 25,078  | 28,344  | 31,610  |
|                 | 57,120                                       | 72,120          | 111,120         | 14,830  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 58,440                                       | 73,440          | 112,440         | 14,960  | 15,600  | 22,268  | 25,602  | 28,936  | 32,270  |
|                 | 59,760                                       | 74,760          | 113,760         | 15,090  | 15,760  | 22,496  | 25,864  | 29,232  | 32,600  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 61,080 | 76,080 | 115,080 | 15,220 | 15,920 | 22,724 | 26,126 | 29,528 | 32,930 |
|  | 62,400 | 77,400 | 116,400 | 15,350 | 16,080 | 22,952 | 26,388 | 29,824 | 33,260 |
|  | 63,720 | 78,720 | 117,720 | 15,480 | 16,240 | 23,180 | 26,650 | 30,120 | 33,590 |
|  | 65,040 | 80,040 | 119,040 | 15,610 | 16,400 | 23,408 | 26,912 | 30,416 | 33,920 |
|  | 66,360 | 81,360 | 120,360 | 15,740 | 16,560 | 23,636 | 27,174 | 30,712 | 34,250 |
|  | 67,920 | 82,920 | 121,920 | 15,870 | 16,720 | 23,864 | 27,436 | 31,008 | 34,580 |
|  | 69,480 | 84,480 | 123,480 | 16,000 | 16,880 | 24,092 | 27,698 | 31,304 | 34,910 |
|  | 71,040 | 86,040 | 125,040 | 16,130 | 17,040 | 24,320 | 27,960 | 31,600 | 35,240 |
|  | 72,600 | 87,600 | 126,600 | 16,260 | 17,200 | 24,548 | 28,222 | 31,896 | 35,570 |
|  | 74,160 | 89,160 | 128,160 | 16,390 | 17,360 | 24,776 | 28,484 | 32,192 | 35,900 |
|  | 75,720 | 90,720 | 129,720 | 16,520 | 17,520 | 25,004 | 28,746 | 32,488 | 36,230 |
|  | 77,280 | 92,280 | 131,280 | 16,650 | 17,680 | 25,232 | 29,008 | 32,784 | 36,560 |
|  | 78,840 | 93,840 | 132,840 | 16,780 | 17,840 | 25,460 | 29,270 | 33,080 | 36,890 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-19A</b> | <b>T 2 - 1</b>                               | <b>TA 2-1</b>   | <b>TB 2-1</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 47,880                                       | 62,880          | 101,880         | 14,570  | 15,120  | 21,584  | 24,816  | 28,048  | 31,280  |
|                 | 49,200                                       | 64,200          | 103,200         | 14,700  | 15,280  | 21,812  | 25,078  | 28,344  | 31,610  |
|                 | 50,520                                       | 65,520          | 104,520         | 14,830  | 15,440  | 22,040  | 25,340  | 28,640  | 31,940  |
|                 | 51,840                                       | 66,840          | 105,840         | 14,960  | 15,600  | 22,268  | 25,602  | 28,936  | 32,270  |
|                 | 53,160                                       | 68,160          | 107,160         | 15,090  | 15,760  | 22,496  | 25,864  | 29,232  | 32,600  |
|                 | 54,480                                       | 69,480          | 108,480         | 15,220  | 15,920  | 22,724  | 26,126  | 29,528  | 32,930  |
|                 | 55,800                                       | 70,800          | 109,800         | 15,350  | 16,080  | 22,952  | 26,388  | 29,824  | 33,260  |
|                 | 57,120                                       | 72,120          | 111,120         | 15,480  | 16,240  | 23,180  | 26,650  | 30,120  | 33,590  |
|                 | 58,440                                       | 73,440          | 112,440         | 15,610  | 16,400  | 23,408  | 26,912  | 30,416  | 33,920  |
|                 | 59,760                                       | 74,760          | 113,760         | 15,740  | 16,560  | 23,636  | 27,174  | 30,712  | 34,250  |
|                 | 61,080                                       | 76,080          | 115,080         | 15,870  | 16,720  | 23,864  | 27,436  | 31,008  | 34,580  |
|                 | 62,400                                       | 77,400          | 116,400         | 16,000  | 16,880  | 24,092  | 27,698  | 31,304  | 34,910  |
|                 | 63,720                                       | 78,720          | 117,720         | 16,130  | 17,040  | 24,320  | 27,960  | 31,600  | 35,240  |
|                 | 65,040                                       | 80,040          | 119,040         | 16,260  | 17,200  | 24,548  | 28,222  | 31,896  | 35,570  |
|                 | 66,360                                       | 81,360          | 120,360         | 16,390  | 17,360  | 24,776  | 28,484  | 32,192  | 35,900  |
|                 | 67,920                                       | 82,920          | 121,920         | 16,520  | 17,520  | 25,004  | 28,746  | 32,488  | 36,230  |
|                 | 69,480                                       | 84,480          | 123,480         | 16,650  | 17,680  | 25,232  | 29,008  | 32,784  | 36,560  |
|                 | 71,040                                       | 86,040          | 125,040         | 16,780  | 17,840  | 25,460  | 29,270  | 33,080  | 36,890  |
|                 | 72,600                                       | 87,600          | 126,600         | 16,910  | 18,000  | 25,688  | 29,532  | 33,376  | 37,220  |
|                 | 74,160                                       | 89,160          | 128,160         | 17,040  | 18,160  | 25,916  | 29,794  | 33,672  | 37,550  |
|                 | 75,720                                       | 90,720          | 129,720         | 17,170  | 18,320  | 26,144  | 30,056  | 33,968  | 37,880  |
| <b>PR 5-20A</b> | <b>T 3 - 2</b>                               | <b>TA 3-2</b>   | <b>TB 3-2</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 55,800 | 70,800 | 109,800 | 14,570 | 15,120 | 21,584 | 24,816 | 28,048 | 31,280 |
|  | 57,120 | 72,120 | 111,120 | 14,700 | 15,280 | 21,812 | 25,078 | 28,344 | 31,610 |
|  | 58,440 | 73,440 | 112,440 | 14,830 | 15,440 | 22,040 | 25,340 | 28,640 | 31,940 |
|  | 59,760 | 74,760 | 113,760 | 14,960 | 15,600 | 22,268 | 25,602 | 28,936 | 32,270 |
|  | 61,320 | 76,320 | 115,320 | 15,090 | 15,760 | 22,496 | 25,864 | 29,232 | 32,600 |
|  | 62,880 | 77,880 | 116,880 | 15,220 | 15,920 | 22,724 | 26,126 | 29,528 | 32,930 |
|  | 64,440 | 79,440 | 118,440 | 15,350 | 16,080 | 22,952 | 26,388 | 29,824 | 33,260 |
|  | 66,000 | 81,000 | 120,000 | 15,480 | 16,240 | 23,180 | 26,650 | 30,120 | 33,590 |
|  | 67,560 | 82,560 | 121,560 | 15,610 | 16,400 | 23,408 | 26,912 | 30,416 | 33,920 |
|  | 69,120 | 84,120 | 123,120 | 15,740 | 16,560 | 23,636 | 27,174 | 30,712 | 34,250 |
|  | 70,680 | 85,680 | 124,680 | 15,870 | 16,720 | 23,864 | 27,436 | 31,008 | 34,580 |
|  | 72,240 | 87,240 | 126,240 | 16,000 | 16,880 | 24,092 | 27,698 | 31,304 | 34,910 |
|  | 73,800 | 88,800 | 127,800 | 16,130 | 17,040 | 24,320 | 27,960 | 31,600 | 35,240 |
|  | 75,360 | 90,360 | 129,360 | 16,260 | 17,200 | 24,548 | 28,222 | 31,896 | 35,570 |
|  | 76,920 | 91,920 | 130,920 | 16,390 | 17,360 | 24,776 | 28,484 | 32,192 | 35,900 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-21A</b> | <b>T 3- 1</b>                                | <b>TA 3-1</b>   | <b>TB 3-1</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 50,520                                       | 65,520          | 104,520         | 14,080  | 14,525  | 20,735  | 23,840  | 26,945  | 30,050  |
|                 | 51,840                                       | 66,840          | 105,840         | 14,200  | 14,670  | 20,942  | 24,078  | 27,214  | 30,350  |
|                 | 53,160                                       | 68,160          | 107,160         | 14,320  | 14,815  | 21,149  | 24,316  | 27,483  | 30,650  |
|                 | 54,480                                       | 69,480          | 108,480         | 14,440  | 14,960  | 21,356  | 24,554  | 27,752  | 30,950  |
|                 | 55,800                                       | 70,800          | 109,800         | 14,560  | 15,105  | 21,563  | 24,792  | 28,021  | 31,250  |
|                 | 57,120                                       | 72,120          | 111,120         | 14,680  | 15,250  | 21,770  | 25,030  | 28,290  | 31,550  |
|                 | 58,440                                       | 73,440          | 112,440         | 14,800  | 15,395  | 21,977  | 25,268  | 28,559  | 31,850  |
|                 | 59,760                                       | 74,760          | 113,760         | 14,920  | 15,540  | 22,184  | 25,506  | 28,828  | 32,150  |
|                 | 61,320                                       | 76,320          | 115,320         | 15,050  | 15,685  | 22,391  | 25,744  | 29,097  | 32,450  |
|                 | 62,880                                       | 77,880          | 116,880         | 15,180  | 15,830  | 22,598  | 25,982  | 29,366  | 32,750  |
|                 | 64,440                                       | 79,440          | 118,440         | 15,310  | 15,975  | 22,805  | 26,220  | 29,635  | 33,050  |
|                 | 66,000                                       | 81,000          | 120,000         | 15,440  | 16,120  | 23,012  | 26,458  | 29,904  | 33,350  |
|                 | 67,560                                       | 82,560          | 121,560         | 15,570  | 16,265  | 23,219  | 26,696  | 30,173  | 33,650  |
|                 | 69,120                                       | 84,120          | 123,120         | 15,700  | 16,410  | 23,426  | 26,934  | 30,442  | 33,950  |
|                 | 70,680                                       | 85,680          | 124,680         | 15,830  | 16,555  | 23,633  | 27,172  | 30,711  | 34,250  |
|                 | 72,240                                       | 87,240          | 126,240         | 15,960  | 16,700  | 23,840  | 27,410  | 30,980  | 34,550  |
|                 | 73,800                                       | 88,800          | 127,800         | 16,090  | 16,845  | 24,047  | 27,648  | 31,249  | 34,850  |
|                 | 75,360                                       | 90,360          | 129,360         | 16,220  | 16,990  | 24,254  | 27,886  | 31,518  | 35,150  |
| <b>PR 5-22A</b> | <b>T 1 - 4</b>                               | <b>TA 1-4</b>   | <b>TB 1-4</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 45,180                                       | 60,180          | 99,180          | 13,960  | 14,380  | 20,528  | 23,602  | 26,676  | 29,750  |
|                 | 46,500                                       | 61,500          | 100,500         | 14,080  | 14,525  | 20,735  | 23,840  | 26,945  | 30,050  |
|                 | 47,820                                       | 62,820          | 101,820         | 14,200  | 14,670  | 20,942  | 24,078  | 27,214  | 30,350  |
|                 | 49,140                                       | 64,140          | 103,140         | 14,320  | 14,815  | 21,149  | 24,316  | 27,483  | 30,650  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 50,460 | 65,460 | 104,460 | 14,440 | 14,960 | 21,356 | 24,554 | 27,752 | 30,950 |
|  | 51,780 | 66,780 | 105,780 | 14,560 | 15,105 | 21,563 | 24,792 | 28,021 | 31,250 |
|  | 53,100 | 68,100 | 107,100 | 14,680 | 15,250 | 21,770 | 25,030 | 28,290 | 31,550 |
|  | 54,420 | 69,420 | 108,420 | 14,800 | 15,395 | 21,977 | 25,268 | 28,559 | 31,850 |
|  | 55,740 | 70,740 | 109,740 | 14,920 | 15,540 | 22,184 | 25,506 | 28,828 | 32,150 |
|  | 57,060 | 72,060 | 111,060 | 15,050 | 15,685 | 22,391 | 25,744 | 29,097 | 32,450 |
|  | 58,380 | 73,380 | 112,380 | 15,180 | 15,830 | 22,598 | 25,982 | 29,366 | 32,750 |
|  | 59,700 | 74,700 | 113,700 | 15,310 | 15,975 | 22,805 | 26,220 | 29,635 | 33,050 |
|  | 61,020 | 76,020 | 115,020 | 15,440 | 16,120 | 23,012 | 26,458 | 29,904 | 33,350 |
|  | 62,340 | 77,340 | 116,340 | 15,570 | 16,265 | 23,219 | 26,696 | 30,173 | 33,650 |
|  | 63,660 | 78,660 | 117,660 | 15,700 | 16,410 | 23,426 | 26,934 | 30,442 | 33,950 |
|  | 64,980 | 79,980 | 118,980 | 15,830 | 16,555 | 23,633 | 27,172 | 30,711 | 34,250 |
|  | 66,300 | 81,300 | 120,300 | 15,960 | 16,700 | 23,840 | 27,410 | 30,980 | 34,550 |
|  | 67,620 | 82,620 | 121,620 | 16,090 | 16,845 | 24,047 | 27,648 | 31,249 | 34,850 |
|  | 68,940 | 83,940 | 122,940 | 16,220 | 16,990 | 24,254 | 27,886 | 31,518 | 35,150 |
|  | 70,260 | 85,260 | 124,260 | 16,350 | 17,135 | 24,461 | 28,124 | 31,787 | 35,450 |
|  | 71,580 | 86,580 | 125,580 | 16,480 | 17,280 | 24,668 | 28,362 | 32,056 | 35,750 |
|  | 72,900 | 87,900 | 126,900 | 16,610 | 17,425 | 24,875 | 28,600 | 32,325 | 36,050 |
|  | 74,220 | 89,220 | 128,220 | 16,740 | 17,570 | 25,082 | 28,838 | 32,594 | 36,350 |
|  | 75,540 | 90,540 | 129,540 | 16,870 | 17,715 | 25,289 | 29,076 | 32,863 | 36,650 |



| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-23A</b> | <b>T 1 - 4</b>                               | <b>TA 1-4</b>   | <b>TB 1-4</b>   | <b>PL 2-2006</b>                                | <b>PL 2-2006A</b>                               | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                | <b>PL 2-2016</b>                                |
|                 | 45,180                                       | 60,180          | 99,180          | 13,360  | 13,655  | 19,493  | 22,412  | 25,331  | 28,250  |
|                 | 46,500                                       | 61,500          | 100,500         | 13,480  | 13,800  | 19,700  | 22,650  | 25,600  | 28,550  |
|                 | 47,820                                       | 62,820          | 101,820         | 13,600  | 13,945  | 19,907  | 22,888  | 25,869  | 28,850  |
|                 | 49,140                                       | 64,140          | 103,140         | 13,720  | 14,090  | 20,114  | 23,126  | 26,138  | 29,150  |
|                 | 50,460                                       | 65,460          | 104,460         | 13,840  | 14,235  | 20,321  | 23,364  | 26,407  | 29,450  |
|                 | 51,780                                       | 66,780          | 105,780         | 13,960  | 14,380  | 20,528  | 23,602  | 26,676  | 29,750  |
|                 | 53,100                                       | 68,100          | 107,100         | 14,080  | 14,525  | 20,735  | 23,840  | 26,945  | 30,050  |
|                 | 54,420                                       | 69,420          | 108,420         | 14,200  | 14,670  | 20,942  | 24,078  | 27,214  | 30,350  |
|                 | 55,740                                       | 70,740          | 109,740         | 14,320  | 14,815  | 21,149  | 24,316  | 27,483  | 30,650  |
|                 | 57,060                                       | 72,060          | 111,060         | 14,440  | 14,960  | 21,356  | 24,554  | 27,752  | 30,950  |
|                 | 58,380                                       | 73,380          | 112,380         | 14,560  | 15,105  | 21,563  | 24,792  | 28,021  | 31,250  |
|                 | 59,700                                       | 74,700          | 113,700         | 14,680  | 15,250  | 21,770  | 25,030  | 28,290  | 31,550  |
|                 | 61,020                                       | 76,020          | 115,020         | 14,800  | 15,395  | 21,977  | 25,268  | 28,559  | 31,850  |
|                 | 62,340                                       | 77,340          | 116,340         | 14,920  | 15,540  | 22,184  | 25,506  | 28,828  | 32,150  |
|                 | 63,660                                       | 78,660          | 117,660         | 15,050  | 15,685  | 22,391  | 25,744  | 29,097  | 32,450  |
|                 | 64,980                                       | 79,980          | 118,980         | 15,180  | 15,830  | 22,598  | 25,982  | 29,366  | 32,750  |
|                 | 66,300                                       | 81,300          | 120,300         | 15,310  | 15,975  | 22,805  | 26,220  | 29,635  | 33,050  |
|                 | 67,620                                       | 82,620          | 121,620         | 15,440  | 16,120  | 23,012  | 26,458  | 29,904  | 33,350  |
|                 | 68,940                                       | 83,940          | 122,940         | 15,570  | 16,265  | 23,219  | 26,696  | 30,173  | 33,650  |
|                 | 70,260                                       | 85,260          | 124,260         | 15,700  | 16,410  | 23,426  | 26,934  | 30,442  | 33,950  |
|                 | 71,580                                       | 86,580          | 125,580         | 15,830  | 16,555  | 23,633  | 27,172  | 30,711  | 34,250  |

|                 |                |               |               |                  |                   |                 |                 |                 |                 |
|-----------------|----------------|---------------|---------------|------------------|-------------------|-----------------|-----------------|-----------------|-----------------|
|                 | 72,900         | 87,900        | 126,900       | 15,960           | 16,700            | 23,840          | 27,410          | 30,980          | 34,550          |
|                 | 74,220         | 89,220        | 128,220       | 16,090           | 16,845            | 24,047          | 27,648          | 31,249          | 34,850          |
|                 | 75,540         | 90,540        | 129,540       | 16,220           | 16,990            | 24,254          | 27,886          | 31,518          | 35,150          |
| <b>PR 5-24A</b> | <b>T 2 - 1</b> | <b>TA 2-1</b> | <b>TB 2-1</b> | <b>PL 1-2006</b> | <b>PL 1-2006A</b> | <b>PL1-2016</b> | <b>PL1-2016</b> | <b>PL1-2016</b> | <b>PL1-2016</b> |
|                 | 47,880         | 62,880        | 101,880       | 13,950           | 14,375            | 20,525          | 23,600          | 26,675          | 29,750          |
|                 | 49,200         | 64,200        | 103,200       | 14,070           | 14,520            | 20,732          | 23,838          | 26,944          | 30,050          |
|                 | 50,520         | 65,520        | 104,520       | 14,190           | 14,665            | 20,939          | 24,076          | 27,213          | 30,350          |
|                 | 51,840         | 66,840        | 105,840       | 14,310           | 14,810            | 21,146          | 24,314          | 27,482          | 30,650          |
|                 | 53,160         | 68,160        | 107,160       | 14,430           | 14,955            | 21,353          | 24,552          | 27,751          | 30,950          |
|                 | 54,480         | 69,480        | 108,480       | 14,550           | 15,100            | 21,560          | 24,790          | 28,020          | 31,250          |
|                 | 55,800         | 70,800        | 109,800       | 14,670           | 15,245            | 21,767          | 25,028          | 28,289          | 31,550          |
|                 | 57,120         | 72,120        | 111,120       | 14,790           | 15,390            | 21,974          | 25,266          | 28,558          | 31,850          |
|                 | 58,440         | 73,440        | 112,440       | 14,910           | 15,535            | 22,181          | 25,504          | 28,827          | 32,150          |
|                 | 59,760         | 74,760        | 113,760       | 15,030           | 15,680            | 22,388          | 25,742          | 29,096          | 32,450          |
|                 | 61,080         | 76,080        | 115,080       | 15,150           | 15,825            | 22,595          | 25,980          | 29,365          | 32,750          |
|                 | 62,400         | 77,400        | 116,400       | 15,270           | 15,970            | 22,802          | 26,218          | 29,634          | 33,050          |
|                 | 63,720         | 78,720        | 117,720       | 15,390           | 16,115            | 23,009          | 26,456          | 29,903          | 33,350          |
|                 | 65,040         | 80,040        | 119,040       | 15,510           | 16,260            | 23,216          | 26,694          | 30,172          | 33,650          |
|                 | 66,360         | 81,360        | 120,360       | 15,630           | 16,405            | 23,423          | 26,932          | 30,441          | 33,950          |
|                 | 67,920         | 82,920        | 121,920       | 15,750           | 16,550            | 23,630          | 27,170          | 30,710          | 34,250          |
|                 | 69,480         | 84,480        | 123,480       | 15,870           | 16,695            | 23,837          | 27,408          | 30,979          | 34,550          |
|                 | 71,040         | 86,040        | 125,040       | 15,990           | 16,840            | 24,044          | 27,646          | 31,248          | 34,850          |
|                 | 72,600         | 87,600        | 126,600       | 16,110           | 16,985            | 24,251          | 27,884          | 31,517          | 35,150          |
|                 | 74,160         | 89,160        | 128,160       | 16,230           | 17,130            | 24,458          | 28,122          | 31,786          | 35,450          |
|                 | 75,720         | 90,720        | 129,720       | 16,350           | 17,275            | 24,665          | 28,360          | 32,055          | 35,750          |

| Table No. | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------|--|-----------------|-----------------|---|---|---|---|---|---|
|           | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|           | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| PR 5-25A  | T 1 - 4                                      | TA 1-4          | TB 1-4          | PL 1-2006                                       | PL 1-2006A                                      | PL 1-2016                                       | PL 1-2016                                       | PL 1-2016                                       | PL 1-2016                                       |
|           | 45,180                                       | 60,180          | 99,180          | 13,390  | 13,710  | 19,574  | 22,506  | 25,438  | 28,370  |
|           | 46,500                                       | 61,500          | 100,500         | 13,500  | 13,840  | 19,760  | 22,720  | 25,680  | 28,640  |
|           | 47,820                                       | 62,820          | 101,820         | 13,610  | 13,970  | 19,946  | 22,934  | 25,922  | 28,910  |
|           | 49,140                                       | 64,140          | 103,140         | 13,720  | 14,100  | 20,132  | 23,148  | 26,164  | 29,180  |
|           | 50,460                                       | 65,460          | 104,460         | 13,830  | 14,230  | 20,318  | 23,362  | 26,406  | 29,450  |
|           | 51,780                                       | 66,780          | 105,780         | 13,940  | 14,360  | 20,504  | 23,576  | 26,648  | 29,720  |
|           | 53,100                                       | 68,100          | 107,100         | 14,050  | 14,490  | 20,690  | 23,790  | 26,890  | 29,990  |
|           | 54,420                                       | 69,420          | 108,420         | 14,160  | 14,620  | 20,876  | 24,004  | 27,132  | 30,260  |
|           | 55,740                                       | 70,740          | 109,740         | 14,270  | 14,750  | 21,062  | 24,218  | 27,374  | 30,530  |
|           | 57,060                                       | 72,060          | 111,060         | 14,380  | 14,880  | 21,248  | 24,432  | 27,616  | 30,800  |
|           | 58,380                                       | 73,380          | 112,380         | 14,490  | 15,010  | 21,434  | 24,646  | 27,858  | 31,070  |
|           | 59,700                                       | 74,700          | 113,700         | 14,600  | 15,140  | 21,620  | 24,860  | 28,100  | 31,340  |
|           | 61,020                                       | 76,020          | 115,020         | 14,710  | 15,270  | 21,806  | 25,074  | 28,342  | 31,610  |
|           | 62,340                                       | 77,340          | 116,340         | 14,820  | 15,400  | 21,992  | 25,288  | 28,584  | 31,880  |
|           | 63,660                                       | 78,660          | 117,660         | 14,930  | 15,530  | 22,178  | 25,502  | 28,826  | 32,150  |
|           | 64,980                                       | 79,980          | 118,980         | 15,040  | 15,660  | 22,364  | 25,716  | 29,068  | 32,420  |
|           | 66,300                                       | 81,300          | 120,300         | 15,150  | 15,790  | 22,550  | 25,930  | 29,310  | 32,690  |
|           | 67,620                                       | 82,620          | 121,620         | 15,260  | 15,920  | 22,736  | 26,144  | 29,552  | 32,960  |
|           | 68,940                                       | 83,940          | 122,940         | 15,370  | 16,050  | 22,922  | 26,358  | 29,794  | 33,230  |
|           | 70,260                                       | 85,260          | 124,260         | 15,480  | 16,180  | 23,108  | 26,572  | 30,036  | 33,500  |
|           | 71,580                                       | 86,580          | 125,580         | 15,590  | 16,310  | 23,294  | 26,786  | 30,278  | 33,770  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 72,900 | 87,900 | 126,900 | 15,700 | 16,440 | 23,480 | 27,000 | 30,520 | 34,040 |
|  | 74,220 | 89,220 | 128,220 | 15,810 | 16,570 | 23,666 | 27,214 | 30,762 | 34,310 |
|  | 75,540 | 90,540 | 129,540 | 15,920 | 16,700 | 23,852 | 27,428 | 31,004 | 34,580 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-26A</b> | <b>T 1-4-1</b>                               | <b>TA 1-4-1</b> | <b>TB 1-4-1</b> | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 47,820                                       | 62,820          | 101,820         | 13,720  | 14,100  | 20,132  | 23,148  | 26,164  | 29,180  |
|                 | 49,140                                       | 64,140          | 103,140         | 13,830  | 14,230  | 20,318  | 23,362  | 26,406  | 29,450  |
|                 | 50,460                                       | 65,460          | 104,460         | 13,940  | 14,360  | 20,504  | 23,576  | 26,648  | 29,720  |
|                 | 51,780                                       | 66,780          | 105,780         | 14,050  | 14,490  | 20,690  | 23,790  | 26,890  | 29,990  |
|                 | 53,100                                       | 68,100          | 107,100         | 14,160  | 14,620  | 20,876  | 24,004  | 27,132  | 30,260  |
|                 | 54,420                                       | 69,420          | 108,420         | 14,270  | 14,750  | 21,062  | 24,218  | 27,374  | 30,530  |
|                 | 55,740                                       | 70,740          | 109,740         | 14,380  | 14,880  | 21,248  | 24,432  | 27,616  | 30,800  |
|                 | 57,060                                       | 72,060          | 111,060         | 14,490  | 15,010  | 21,434  | 24,646  | 27,858  | 31,070  |
|                 | 58,380                                       | 73,380          | 112,380         | 14,600  | 15,140  | 21,620  | 24,860  | 28,100  | 31,340  |
|                 | 59,700                                       | 74,700          | 113,700         | 14,710  | 15,270  | 21,806  | 25,074  | 28,342  | 31,610  |
|                 | 61,020                                       | 76,020          | 115,020         | 14,820  | 15,400  | 21,992  | 25,288  | 28,584  | 31,880  |
|                 | 62,340                                       | 77,340          | 116,340         | 14,930  | 15,530  | 22,178  | 25,502  | 28,826  | 32,150  |
|                 | 63,660                                       | 78,660          | 117,660         | 15,040  | 15,660  | 22,364  | 25,716  | 29,068  | 32,420  |
|                 | 64,980                                       | 79,980          | 118,980         | 15,150  | 15,790  | 22,550  | 25,930  | 29,310  | 32,690  |
|                 | 66,300                                       | 81,300          | 120,300         | 15,260  | 15,920  | 22,736  | 26,144  | 29,552  | 32,960  |
|                 | 67,620                                       | 82,620          | 121,620         | 15,370  | 16,050  | 22,922  | 26,358  | 29,794  | 33,230  |
|                 | 68,940                                       | 83,940          | 122,940         | 15,480  | 16,180  | 23,108  | 26,572  | 30,036  | 33,500  |
|                 | 70,260                                       | 85,260          | 124,260         | 15,590  | 16,310  | 23,294  | 26,786  | 30,278  | 33,770  |
|                 | 71,580                                       | 86,580          | 125,580         | 15,700  | 16,440  | 23,480  | 27,000  | 30,520  | 34,040  |
|                 | 72,900                                       | 87,900          | 126,900         | 15,810  | 16,570  | 23,666  | 27,214  | 30,762  | 34,310  |
|                 | 74,220                                       | 89,220          | 128,220         | 15,920  | 16,700  | 23,852  | 27,428  | 31,004  | 34,580  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 75,540 | 90,540 | 129,540 | 16,030 | 16,830 | 24,038 | 27,642 | 31,246 | 34,850 |
|  | 76,860 | 91,860 | 130,860 | 16,140 | 16,960 | 24,224 | 27,856 | 31,488 | 35,120 |
|  | 78,180 | 93,180 | 132,180 | 16,250 | 17,090 | 24,410 | 28,070 | 31,730 | 35,390 |

| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                   |                   | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-------------------|-------------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004   | From 01.12.2004   | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003    | P.A.C. 9/2004     |   |   |   |   |   |   |
| <b>PR 5-27A</b> | <b>T 1 - 3-2</b>                             | <b>TA 1 - 3-2</b> | <b>TB 1 - 3-2</b> | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 46,560                                       | 61,560            | 100,560           | 13,170  | 13,450  | 19,202  | 22,078  | 24,954  | 27,830  |
|                 | 47,520                                       | 62,520            | 101,520           | 13,280  | 13,580  | 19,388  | 22,292  | 25,196  | 28,100  |
|                 | 48,480                                       | 63,480            | 102,480           | 13,390  | 13,710  | 19,574  | 22,506  | 25,438  | 28,370  |
|                 | 49,440                                       | 64,440            | 103,440           | 13,500  | 13,840  | 19,760  | 22,720  | 25,680  | 28,640  |
|                 | 50,400                                       | 65,400            | 104,400           | 13,610  | 13,970  | 19,946  | 22,934  | 25,922  | 28,910  |
|                 | 51,360                                       | 66,360            | 105,360           | 13,720  | 14,100  | 20,132  | 23,148  | 26,164  | 29,180  |
|                 | 52,320                                       | 67,320            | 106,320           | 13,830  | 14,230  | 20,318  | 23,362  | 26,406  | 29,450  |
|                 | 53,280                                       | 68,280            | 107,280           | 13,940  | 14,360  | 20,504  | 23,576  | 26,648  | 29,720  |
|                 | 54,240                                       | 69,240            | 108,240           | 14,050  | 14,490  | 20,690  | 23,790  | 26,890  | 29,990  |
|                 | 55,200                                       | 70,200            | 109,200           | 14,160  | 14,620  | 20,876  | 24,004  | 27,132  | 30,260  |
|                 | 56,160                                       | 71,160            | 110,160           | 14,270  | 14,750  | 21,062  | 24,218  | 27,374  | 30,530  |
|                 | 57,480                                       | 72,480            | 111,480           | 14,380  | 14,880  | 21,248  | 24,432  | 27,616  | 30,800  |
|                 | 58,800                                       | 73,800            | 112,800           | 14,490  | 15,010  | 21,434  | 24,646  | 27,858  | 31,070  |
|                 | 60,120                                       | 75,120            | 114,120           | 14,600  | 15,140  | 21,620  | 24,860  | 28,100  | 31,340  |
|                 | 61,440                                       | 76,440            | 115,440           | 14,710  | 15,270  | 21,806  | 25,074  | 28,342  | 31,610  |
|                 | 62,760                                       | 77,760            | 116,760           | 14,820  | 15,400  | 21,992  | 25,288  | 28,584  | 31,880  |
|                 | 64,080                                       | 79,080            | 118,080           | 14,930  | 15,530  | 22,178  | 25,502  | 28,826  | 32,150  |
|                 | 65,400                                       | 80,400            | 119,400           | 15,040  | 15,660  | 22,364  | 25,716  | 29,068  | 32,420  |
|                 | 66,720                                       | 81,720            | 120,720           | 15,150  | 15,790  | 22,550  | 25,930  | 29,310  | 32,690  |
| <b>PR 5-28A</b> | <b>T 1 - 3</b>                               | <b>TA 1-3</b>     | <b>TB 1-3</b>     | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 43,680                                       | 58,680            | 97,680            | 12,840  | 13,060  | 18,644  | 21,436  | 24,228  | 27,020  |
|                 | 44,640                                       | 59,640            | 98,640            | 12,950  | 13,190  | 18,830  | 21,650  | 24,470  | 27,290  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 45,600 | 60,600 | 99,600  | 13,060 | 13,320 | 19,016 | 21,864 | 24,712 | 27,560 |
|  | 46,560 | 61,560 | 100,560 | 13,170 | 13,450 | 19,202 | 22,078 | 24,954 | 27,830 |
|  | 47,520 | 62,520 | 101,520 | 13,280 | 13,580 | 19,388 | 22,292 | 25,196 | 28,100 |
|  | 48,480 | 63,480 | 102,480 | 13,390 | 13,710 | 19,574 | 22,506 | 25,438 | 28,370 |
|  | 49,440 | 64,440 | 103,440 | 13,500 | 13,840 | 19,760 | 22,720 | 25,680 | 28,640 |
|  | 50,400 | 65,400 | 104,400 | 13,610 | 13,970 | 19,946 | 22,934 | 25,922 | 28,910 |
|  | 51,360 | 66,360 | 105,360 | 13,720 | 14,100 | 20,132 | 23,148 | 26,164 | 29,180 |
|  | 52,320 | 67,320 | 106,320 | 13,830 | 14,230 | 20,318 | 23,362 | 26,406 | 29,450 |
|  | 53,280 | 68,280 | 107,280 | 13,940 | 14,360 | 20,504 | 23,576 | 26,648 | 29,720 |
|  | 54,600 | 69,600 | 108,600 | 14,050 | 14,490 | 20,690 | 23,790 | 26,890 | 29,990 |
|  | 55,920 | 70,920 | 109,920 | 14,160 | 14,620 | 20,876 | 24,004 | 27,132 | 30,260 |
|  | 57,240 | 72,240 | 111,240 | 14,270 | 14,750 | 21,062 | 24,218 | 27,374 | 30,530 |
|  | 58,560 | 73,560 | 112,560 | 14,380 | 14,880 | 21,248 | 24,432 | 27,616 | 30,800 |
|  | 59,880 | 74,880 | 113,880 | 14,490 | 15,010 | 21,434 | 24,646 | 27,858 | 31,070 |
|  | 61,200 | 76,200 | 115,200 | 14,600 | 15,140 | 21,620 | 24,860 | 28,100 | 31,340 |
|  | 62,520 | 77,520 | 116,520 | 14,710 | 15,270 | 21,806 | 25,074 | 28,342 | 31,610 |
|  | 63,840 | 78,840 | 117,840 | 14,820 | 15,400 | 21,992 | 25,288 | 28,584 | 31,880 |



| Table No.       | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|-----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                 | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                 | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-29A</b> | <b>T 2 - 1</b>                               | <b>TA 2-1</b>   | <b>TB 2-1</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 47,880                                       | 62,880          | 101,880         | 12,840  | 13,060  | 18,644  | 21,436  | 24,228  | 27,020  |
|                 | 49,200                                       | 64,200          | 103,200         | 12,950  | 13,190  | 18,830  | 21,650  | 24,470  | 27,290  |
|                 | 50,520                                       | 65,520          | 104,520         | 13,060  | 13,320  | 19,016  | 21,864  | 24,712  | 27,560  |
|                 | 51,840                                       | 66,840          | 105,840         | 13,170  | 13,450  | 19,202  | 22,078  | 24,954  | 27,830  |
|                 | 53,160                                       | 68,160          | 107,160         | 13,280  | 13,580  | 19,388  | 22,292  | 25,196  | 28,100  |
|                 | 54,480                                       | 69,480          | 108,480         | 13,390  | 13,710  | 19,574  | 22,506  | 25,438  | 28,370  |
|                 | 55,800                                       | 70,800          | 109,800         | 13,500  | 13,840  | 19,760  | 22,720  | 25,680  | 28,640  |
|                 | 57,120                                       | 72,120          | 111,120         | 13,610  | 13,970  | 19,946  | 22,934  | 25,922  | 28,910  |
|                 | 58,440                                       | 73,440          | 112,440         | 13,720  | 14,100  | 20,132  | 23,148  | 26,164  | 29,180  |
|                 | 59,760                                       | 74,760          | 113,760         | 13,830  | 14,230  | 20,318  | 23,362  | 26,406  | 29,450  |
|                 | 61,080                                       | 76,080          | 115,080         | 13,940  | 14,360  | 20,504  | 23,576  | 26,648  | 29,720  |
|                 | 62,400                                       | 77,400          | 116,400         | 14,050  | 14,490  | 20,690  | 23,790  | 26,890  | 29,990  |
|                 | 63,720                                       | 78,720          | 117,720         | 14,160  | 14,620  | 20,876  | 24,004  | 27,132  | 30,260  |
|                 | 65,040                                       | 80,040          | 119,040         | 14,270  | 14,750  | 21,062  | 24,218  | 27,374  | 30,530  |
|                 | 66,360                                       | 81,360          | 120,360         | 14,380  | 14,880  | 21,248  | 24,432  | 27,616  | 30,800  |
|                 | 67,920                                       | 82,920          | 121,920         | 14,490  | 15,010  | 21,434  | 24,646  | 27,858  | 31,070  |
|                 | 69,480                                       | 84,480          | 123,480         | 14,600  | 15,140  | 21,620  | 24,860  | 28,100  | 31,340  |
|                 | 71,040                                       | 86,040          | 125,040         | 14,710  | 15,270  | 21,806  | 25,074  | 28,342  | 31,610  |
|                 | 72,600                                       | 87,600          | 126,600         | 14,820  | 15,400  | 21,992  | 25,288  | 28,584  | 31,880  |
|                 | 74,160                                       | 89,160          | 128,160         | 14,930  | 15,530  | 22,178  | 25,502  | 28,826  | 32,150  |
|                 | 75,720                                       | 90,720          | 129,720         | 15,040  | 15,660  | 22,364  | 25,716  | 29,068  | 32,420  |
| <b>PR 5-30A</b> | <b>T 1-1</b>                                 | <b>TA 1-1</b>   | <b>TB 1-1</b>   | <b>PL 1-2006</b>                                | <b>PL 1-2006A</b>                               | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                | <b>PL 1-2016</b>                                |
|                 | 40,800                                       | 55,800          | 94,800          | 11,730  | 11,730  | 16,738  | 19,242  | 21,746  | 24,250  |

|  |        |        |         |        |        |        |        |        |        |
|--|--------|--------|---------|--------|--------|--------|--------|--------|--------|
|  | 41,760 | 56,760 | 95,760  | 11,830 | 11,850 | 16,910 | 19,440 | 21,970 | 24,500 |
|  | 42,720 | 57,720 | 96,720  | 11,930 | 11,970 | 17,082 | 19,638 | 22,194 | 24,750 |
|  | 43,680 | 58,680 | 97,680  | 12,030 | 12,090 | 17,254 | 19,836 | 22,418 | 25,000 |
|  | 44,640 | 59,640 | 98,640  | 12,130 | 12,210 | 17,426 | 20,034 | 22,642 | 25,250 |
|  | 45,600 | 60,600 | 99,600  | 12,230 | 12,330 | 17,598 | 20,232 | 22,866 | 25,500 |
|  | 46,560 | 61,560 | 100,560 | 12,330 | 12,450 | 17,770 | 20,430 | 23,090 | 25,750 |
|  | 47,520 | 62,520 | 101,520 | 12,430 | 12,570 | 17,942 | 20,628 | 23,314 | 26,000 |
|  | 48,480 | 63,480 | 102,480 | 12,530 | 12,690 | 18,114 | 20,826 | 23,538 | 26,250 |
|  | 49,440 | 64,440 | 103,440 | 12,630 | 12,810 | 18,286 | 21,024 | 23,762 | 26,500 |
|  | 50,400 | 65,400 | 104,400 | 12,730 | 12,930 | 18,458 | 21,222 | 23,986 | 26,750 |
|  | 51,360 | 66,360 | 105,360 | 12,830 | 13,050 | 18,630 | 21,420 | 24,210 | 27,000 |
|  | 52,320 | 67,320 | 106,320 | 12,930 | 13,170 | 18,802 | 21,618 | 24,434 | 27,250 |
|  | 53,280 | 68,280 | 107,280 | 13,030 | 13,290 | 18,974 | 21,816 | 24,658 | 27,500 |
|  | 54,240 | 69,240 | 108,240 | 13,130 | 13,410 | 19,146 | 22,014 | 24,882 | 27,750 |
|  | 55,200 | 70,200 | 109,200 | 13,230 | 13,530 | 19,318 | 22,212 | 25,106 | 28,000 |
|  | 56,160 | 71,160 | 110,160 | 13,330 | 13,650 | 19,490 | 22,410 | 25,330 | 28,250 |
|  | 57,120 | 72,120 | 111,120 | 13,430 | 13,770 | 19,662 | 22,608 | 25,554 | 28,500 |
|  | 58,080 | 73,080 | 112,080 | 13,530 | 13,890 | 19,834 | 22,806 | 25,778 | 28,750 |
|  | 59,040 | 74,040 | 113,040 | 13,630 | 14,010 | 20,006 | 23,004 | 26,002 | 29,000 |
|  | 60,000 | 75,000 | 114,000 | 13,730 | 14,130 | 20,178 | 23,202 | 26,226 | 29,250 |

| Table No.      | Annual salary applied up to 31.12.2005 (Rs.) |                 |                 | Monthly salary applicable from 01.01.2006 (Rs.) | Monthly salary applicable from 01.06.2007 (Rs.) | Monthly salary applicable from 01.01.2017 (Rs.) | Monthly salary applicable from 01.01.2018 (Rs.) | Monthly salary applicable from 01.01.2019 (Rs.) | Monthly salary applicable from 01.01.2020 (Rs.) |
|----------------|--|-----------------|-----------------|---|---|---|---|---|---|
|                | From 01.01.1997                              | From 01.01.2004 | From 01.12.2004 | P.A.C. 6/2006                                   | P.A.C. 6/2006(IV)                               | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  | P.A.C. 03/2016                                  |
|                | P.A.C. 2/97(III)                             | P.A.C. 15/2003  | P.A.C. 9/2004   |   |   |   |   |   |   |
| <b>PR 5-31</b> | <b>T 3-8</b>                                 | <b>TA 3-8</b>   | <b>TB 3-8</b>   | <b>MN 1-2006</b>                                | <b>MN 1-2006A</b>                               | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                | <b>MN 1-2016</b>                                |
|                | 79,380                                       | 94,380          | 133,380         | 17,760  | 18,840  | 26,880  | 30,900  | 34,920  | 38,940  |
|                | 81,840                                       | 96,840          | 135,840         | 18,050  | 19,160  | 27,336  | 31,424  | 35,512  | 39,600  |
|                | 84,300                                       | 99,300          | 139,320         | 18,340  | 19,480  | 27,792  | 31,948  | 36,104  | 40,260  |
|                | 86,760                                       | 101,760         | 142,800         | 18,630  | 19,800  | 28,248  | 32,472  | 36,696  | 40,920  |
|                | 89,220                                       | 104,220         | 146,280         | 18,920  | 20,120  | 28,704  | 32,996  | 37,288  | 41,580  |
|                | 91,680                                       | 106,680         | 149,760         | 19,210  | 20,440  | 29,160  | 33,520  | 37,880  | 42,240  |
|                | 94,140                                       | 109,140         | 153,240         | 19,500  | 20,760  | 29,616  | 34,044  | 38,472  | 42,900  |
|                | 96,600                                       | 111,600         | 156,720         | 19,790  | 21,080  | 30,072  | 34,568  | 39,064  | 43,560  |
|                | 99,060                                       | 114,060         | 160,200         | 20,080  | 21,400  | 30,528  | 35,092  | 39,656  | 44,220  |
|                | 101,520                                      | 116,520         | 163,680         | 20,370  | 21,720  | 30,984  | 35,616  | 40,248  | 44,880  |
|                | 103,980                                      | 118,980         | 167,160         | 20,660  | 22,040  | 31,440  | 36,140  | 40,840  | 45,540  |
|                | 106,440                                      | 121,440         | 170,640         | 20,950  | 22,360  | 31,896  | 36,664  | 41,432  | 46,200  |
|                | 108,900                                      | 123,900         | 174,120         | 21,240  | 22,680  | 32,352  | 37,188  | 42,024  | 46,860  |
|                | 111,360                                      | 126,360         | 177,600         | 21,530  | 23,000  | 32,808  | 37,712  | 42,616  | 47,520  |
|                | 113,820                                      | 128,820         | 181,080         | 21,820  | 23,320  | 33,264  | 38,236  | 43,208  | 48,180  |
|                | 116,280                                      | 131,280         | 184,560         | 22,110  | 23,640  | 33,720  | 38,760  | 43,800  | 48,840  |
|                | 118,740                                      | 133,740         | 188,040         | 22,400  | 23,960  | 34,176  | 39,284  | 44,392  | 49,500  |



# **Salary Conversion Tables for Armed Forces**

## Annex 03

| Post   | Annual salary applied up to 31.12.2005<br>(Rs.) |                             |                             | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|--|---|-----------------------------|-----------------------------|---|--|---|---|---|---|
|  | From<br>01.01.1997                              | From<br>01.01.2004          | From<br>01.12.2004          | P.A.C.<br>6/2006  | P.A.C.<br>6/2006(IV)   | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            |
|  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003           | P.A.C. 9/2004               |   |  |   |   |   |   |
| <b>General/ Admiral/<br/>Air<br/>Chief Marshal</b>               | <b>T 8-1 (6th<br/>step)</b>                     | <b>TA 8-1(6th<br/>step)</b> | <b>TB 8-1(6th<br/>step)</b> | <b>SL 3-2006(6th<br/>step)</b>                              | –  | <b>R 10-2016</b>  | <b>R 10-2016</b>  | <b>R 10-2016</b>  | <b>R 10-2016</b>  |
|  | 275,400   | 302,940                     | 407,400+3540                | 48,940  | –  | 69,964  | 80,476  | 90,988  | 101,500   |
|  | 285,600   | 314,160                     | 419,760+2400                | 50,250  | –  | 71,830  | 82,620  | 93,410  | 104,200   |
|  | 295,800   | 325,380                     | 432,120+1260                | 51,560  | –  | 73,696  | 84,764  | 95,832  | 106,900   |
|  | 306,000   | 336,600                     | 444,480+120                 | 52,870  | –  | 75,562  | 86,908  | 98,254  | 109,600   |
| <b>Lieutenant<br/>General/ Vice<br/>Admiral/ Air<br/>Marshal</b> | <b>T 8-1(3rd step)</b>                          | <b>TA 8-1(3rd<br/>step)</b> | <b>TB 8-1(3rd<br/>step)</b> | <b>SL 3-2006(3rd<br/>step)</b>                              | –  | <b>R 9-2016</b>   | <b>R 9-2016</b>   | <b>R 9-2016</b>   | <b>R 9-2016</b>   |
|  | 244,800   | 269,280                     | 370320+6672                 | 45,010  | –  | 64,366  | 74,044  | 83,722  | 93,400  |
|  | 255,000   | 280,500                     | 382680+5820                 | 46,320  | –  | 66,232  | 76,188  | 86,144  | 96,100  |
|  | 265,200   | 291,720                     | 395040+4680                 | 47,630  | –  | 68,098  | 78,332  | 88,566  | 98,800  |
|  | 275,400   | 302,940                     | 407400+3540                 | 48,940  | –  | 69,964  | 80,476  | 90,988  | 101,500   |
|  | 285,600   | 314,160                     | 419760+2400                 | 50,250  | –  | 71,830  | 82,620  | 93,410  | 104,200   |
| <b>Major General/ Rear<br/>Admiral / Air Vice<br/>Marshal</b>    | <b>T 8-1</b>                                    | <b>TA 8-1</b>               | <b>TB 8-1</b>               | <b>SL 3-2006</b>  | –  | <b>R 8-2016</b>   | <b>R 8-2016</b>   | <b>R 8-2016</b>   | <b>R 8-2016</b>   |
|  | 224,400   | 246,840                     | 345600                      | 42,390  | –  | 60,634  | 69,756  | 78,878  | 88,000  |
|  | 234,600   | 258,060                     | 357960+3324                 | 43,700  | –  | 62,500  | 71,900  | 81,300  | 90,700  |
|  | 244,800   | 269,280                     | 370320+6672                 | 45,010  | –  | 64,366  | 74,044  | 83,722  | 93,400  |

|  |         |         |             |        |   |        |        |        |         |
|--|---------|---------|-------------|--------|---|--------|--------|--------|---------|
|  | 255,000 | 280,500 | 382680+5820 | 46,320 | – | 66,232 | 76,188 | 86,144 | 96,100  |
|  | 265,200 | 291,720 | 395040+4680 | 47,630 | – | 68,098 | 78,332 | 88,566 | 98,800  |
|  | 275,400 | 302,940 | 407400+3540 | 48,940 | – | 69,964 | 80,476 | 90,988 | 101,500 |
|  | 285,600 | 314,160 | 419760+2400 | 50,250 | – | 71,830 | 82,620 | 93,410 | 104,200 |

| Post   | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable from<br>01.01.2006 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|--|---|--------------------|--------------------|---|--|--|--|--|--|
|  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006                                      | P.A.C.<br>6/2006(IV)   | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               |
|  | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C. 9/2004      |   |  |  |  |  |  |
| <b>Brigadier/<br/>Commodore/ Air<br/>Commodore</b> | <b>T 7-3</b>                                    | <b>-</b>           | <b>-</b>           | <b>SL 1 - 2006</b>                                    | <b>-</b>   | <b>R 7-2016</b>  | <b>R 7-2016</b>  | <b>R 7-2016</b>  | <b>R 7-2016</b>  |
|  | 195,840   | 215,460            | 300300+1344        | 39,905  | -  | 57,017   | 65,573   | 74,129   | 82,685   |
|  | 204,000   | 224,460            | 312180+2064        | 40,955  | -  | 58,515   | 67,295   | 76,075   | 84,855   |
|  | 212,160   | 233,460            | 324060+2060        | 42,005  | -  | 60,013   | 69,017   | 78,021   | 87,025   |
|  | 220,320   | 242,460            | 335940+2784        | 43,055  | -  | 61,511   | 70,739   | 79,967   | 89,195   |
|  | 228,480   | 251,460            | 347820+3504        | 44,105  | -  | 63,009   | 72,461   | 81,913   | 91,365   |
|  | 236,640   | 260,460            | 359700+4224        | 45,155  | -  | 64,507   | 74,183   | 83,859   | 93,535   |
|  | 244,800   | 269,460            | 371580+4944        | 46,205  | -  | 66,005   | 75,905   | 85,805   | 95,705   |
|  | 252,960   | 278,460            | 383460+5664        | 47,255  | -  | 67,503   | 77,627   | 87,751   | 97,875   |
|  | 261,120   | 287,460            | 395340+3000        | 48,305  | -  | 69,001   | 79,349   | 89,697   | 100,045  |
| <b>Colonel/ Captain/<br/>Group Captain</b>         | <b>T 7-1</b>                                    | <b>TA 7-1</b>      | <b>TB 7-1</b>      | <b>SL 1 - 2006</b>                                    | <b>-</b>   | <b>R 6-2016</b>  | <b>R 6-2016</b>  | <b>R 6-2016</b>  | <b>R 6-2016</b>  |
|  | 179,520   | 197,520            | 276,540            | 37,805  | -  | 54,021   | 62,129   | 70,237   | 78,345   |
|  | 187,680   | 206,520            | 288420+708         | 38,855  | -  | 55,519   | 63,851   | 72,183   | 80,515   |
|  | 195,840   | 215,520            | 300300+1428        | 39,905  | -  | 57,017   | 65,573   | 74,129   | 82,685   |
|  | 204,000   | 224,520            | 312180+2148        | 40,955  | -  | 58,515   | 67,295   | 76,075   | 84,855   |
|  | 212,160   | 233,520            | 324060+2868        | 42,005  | -  | 60,013   | 69,017   | 78,021   | 87,025   |
|  | 220,320   | 242,520            | 335940+3588        | 43,055  | -  | 61,511   | 70,739   | 79,967   | 89,195   |
|  | 228,480   | 251,520            | 347820+4308        | 44,105  | -  | 63,009   | 72,461   | 81,913   | 91,365   |
|  | 236,640   | 260,520            | 359700+5028        | 45,155  | -  | 64,507   | 74,183   | 83,859   | 93,535   |



| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | From<br>01.01.2006<br>(Rs.)<br>Monthly<br>salary<br>applicable | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable from<br>01.01.2018 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|--------------------|--------------------|--|--|---|---|--|---|
|   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)   | Managem<br>ent Services<br>Circular<br>03/2016(I)           | Managemen<br>t Services<br>Circular<br>03/2016(I)     | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)            |
|   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |  |   |   |  |   |
| <b>Lieutenant<br/>Colonel/Commander<br/>/ Wing Commander</b>    | <b>T 6-1</b>                                    | <b>TA 6-1</b>      | <b>TB 6-1</b>      | <b>SL 1 - 2006</b>   | –  | <b>R 5-2016</b>   | <b>R 5-2016</b>                                       | <b>R 5-2016</b>  | <b>R 5-2016</b>   |
|   | 138,540   | 153,540            | 214,980            | 32,545   | –  | 46,521  | 53,509  | 60,497   | 67,485  |
|   | 144,060   | 159,060            | 222,720            | 33,335   | –  | 47,647  | 54,803  | 61,959   | 69,115  |
|   | 149,580   | 164,580            | 230,460            | 34,125   | –  | 48,773  | 56,097  | 63,421   | 70,745  |
|   | 155,100   | 170,700            | 239,040            | 34,915   | –  | 49,899  | 57,391  | 64,883   | 72,375  |
|   | 160,620   | 176,820            | 247,620            | 35,705   | –  | 51,025  | 58,685  | 66,345   | 74,005  |
|   | 166,140   | 182,940            | 256,200            | 36,495   | –  | 52,151  | 59,979  | 67,807   | 75,635  |
|   | 171,660   | 189,060            | 264,780            | 37,285   | –  | 53,277  | 61,273  | 69,269   | 77,265  |
|   | 177,180   | 195,180            | 273,360            | 38,075   | –  | 54,403  | 62,567  | 70,731   | 78,895  |
| <b>Major/ Lieutenant<br/>Commander/<br/>Squadron<br/>Leader</b> | <b>T 5-7</b>                                    | –                  | –                  | <b>SL 1 - 2006</b>   | –  | <b>R 4- 2016</b>  | <b>R 4- 2016</b>                                      | <b>R 4- 2016</b>   | <b>R 4- 2016</b>  |
|   | 129,900   | 144,900            | 202,860            | 30,675   | –  | 43,859  | 50,451  | 57,043   | 63,635  |
|   | 132,600   | 147,600            | 206,640            | 31,320   | –  | 44,780  | 51,510  | 58,240   | 64,970  |
|   | 135,300   | 150,300            | 210,420            | 31,965   | –  | 45,701  | 52,569  | 59,437   | 66,305  |
|   | 138,000   | 153,000            | 214,200            | 32,610   | –  | 46,622  | 53,628  | 60,634   | 67,640  |
|   | 140,700   | 155,700            | 217,980            | 33,255   | –  | 47,543  | 54,687  | 61,831   | 68,975  |
|   | 143,400   | 158,400            | 221,760            | 33,900   | –  | 48,464  | 55,746  | 63,028   | 70,310  |
|   | 146,100   | 161,100            | 225,540            | 34,545   | –  | 49,385  | 56,805  | 64,225   | 71,645  |
|   | 148,800   | 163,800            | 229,320            | 35,190   | –  | 50,306  | 57,864  | 65,422   | 72,980  |
|   | 151,500   | 166,500            | 233,520            | 35,835   | –  | 51,227  | 58,923  | 66,619   | 74,315  |
|   | 154,200   | 171,900            | 239,820            | 36,480   | –  | 52,148  | 59,982  | 67,816   | 75,650  |

| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                                |                                | Monthly salary<br>applicable from<br>01.01.2006 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|--------------------------------|--------------------------------|---|--|---|--|--|--|
|   | From<br>01.01.1997                              | From<br>01.01.2004             | From<br>01.12.2004             | P.A.C.<br>6/2006                                      | P.A.C.<br>6/2006(IV)   | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               |
|   | P.A.C. 2/97(III)                                | P.A.C.<br>15/2003              | P.A.C. 9/2004                  |   |  |   |  |  |  |
| <b>Captain/ Lieutenant/<br/>Flight Lieutenant</b> | <b>T 5-4</b>                                    | <b>TA 5-4</b>                  | <b>TB 5-4</b>                  | <b>SL 1 - 2006</b>                                    | <b>_</b>   | <b>R 3- 2016</b>  | <b>R 3- 2016</b>   | <b>R 3- 2016</b>   | <b>R 3- 2016</b>   |
|   | 113,700   | 128,700                        | 180,180                        | 26,805  | _  | 38,333  | 44,097   | 49,861   | 55,625   |
|   | 116,400   | 131,400                        | 183,960                        | 27,450  | _  | 39,254  | 45,156   | 51,058   | 56,960   |
|   | 119,100   | 134,100                        | 187,740                        | 28,095  | _  | 40,175  | 46,215   | 52,255   | 58,295   |
|   | 121,800   | 136,800                        | 191,520                        | 28,740  | _  | 41,096  | 47,274   | 53,452   | 59,630   |
|   | 124,500   | 139,500                        | 195,300                        | 29,385  | _  | 42,017  | 48,333   | 54,649   | 60,965   |
|   | 127,200   | 142,200                        | 199,080                        | 30,030  | _  | 42,938  | 49,392   | 55,846   | 62,300   |
|   | 129,900   | 144,900                        | 202,860                        | 30,675  | _  | 43,859  | 50,451   | 57,043   | 63,635   |
|   | 132,600   | 147,600                        | 206,640                        | 31,320  | _  | 44,780  | 51,510   | 58,240   | 64,970   |
|   | 135,300   | 150,300                        | 210,420                        | 31,965  | _  | 45,701  | 52,569   | 59,437   | 66,305   |
|   | 138,000   | 153,000                        | 214,200                        | 32,610  | _  | 46,622  | 53,628   | 60,634   | 67,640   |
| <b>Quarter Master</b>                             | <b>T 5-1-1<br/>(2nd step)</b>                   | <b>TA 5-1-1<br/>(2nd step)</b> | <b>TB 5-1-1<br/>(2nd step)</b> | <b>SL1 - 2006</b>                                     | <b>_</b>   | <b>R 2- 2016</b>  | <b>R 2- 2016</b>   | <b>R 2- 2016</b>   | <b>R 2- 2016</b>   |
|   | 100,200   | 115,200                        | 161,280                        | 23,580  | _  | 33,728  | 38,802   | 43,876   | 48,950   |
|   | 102,900   | 117,900                        | 165,060                        | 24,225  | _  | 34,649  | 39,861   | 45,073   | 50,285   |
|   | 105,600   | 120,600                        | 168,840                        | 24,870  | _  | 35,570  | 40,920   | 46,270   | 51,620   |
|   | 108,300   | 123,300                        | 172,620                        | 25,515  | _  | 36,491  | 41,979   | 47,467   | 52,955   |
|   | 111,000   | 126,000                        | 176,400                        | 26,160  | _  | 37,412  | 43,038   | 48,664   | 54,290   |

| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable from<br>01.06.2007 (Rs.) | Monthly salary<br>applicable from<br>01.01.2017 (Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|--------------------|--------------------|--|---|---|---|--|--|
|   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)                                  | Managemen<br>t Services<br>Circular<br>03/2016(I)     | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               |
|   | P.A.C. 2/97(III)                                | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |   |   |   |  |  |
| <b>Lieutenant/ Sub<br/>Lieutenant/ Flying<br/>Officer</b>             | <b>T 5-1-1</b>                                  | <b>TA 5-1-1</b>    | <b>TB 5-1-1</b>    | <b>SL 1 - 2006</b>   | <b>_</b>  | <b>R 1-2016</b>                                       | <b>R 1-2016</b>   | <b>R 1-2016</b>  | <b>R 1-2016</b>  |
|   | 97,500  | 112,500            | 157,500            | 22,935   | _   | 32,807  | 37,743  | 42,679   | 47,615   |
|   | 100,200   | 115,200            | 161,280            | 23,580   | _   | 33,728  | 38,802  | 43,876   | 48,950   |
|   | 102,900   | 117,900            | 165,060            | 24,225   | _   | 34,649  | 39,861  | 45,073   | 50,285   |
|   | 105,600   | 120,600            | 168,840            | 24,870   | _   | 35,570  | 40,920  | 46,270   | 51,620   |
|   | 108,300   | 123,300            | 172,620            | 25,515   | _   | 36,491  | 41,979  | 47,467   | 52,955   |
|   | 111,000   | 126,000            | 176,400            | 26,160   | _   | 37,412  | 43,038  | 48,664   | 54,290   |
|   | 113,700   | 128,700            | 180,180            | 26,805   | _   | 38,333  | 44,097  | 49,861   | 55,625   |
|   | 116,400   | 131,400            | 183,960            | 27,450   | _   | 39,254  | 45,156  | 51,058   | 56,960   |
|   | 119,100   | 134,100            | 187,740            | 28,095   | _   | 40,175  | 46,215  | 52,255   | 58,295   |
|   | 121,800   | 136,800            | 191,520            | 28,740   | _   | 41,096  | 47,274  | 53,452   | 59,630   |
| <b>2nd Lieutenant<br/>(cadet)<br/>/ Pilot Officer (cadet)</b>         | 70,680  | 85,680             | 124,680            | 17,650   | 18,625  | 26,617  | 30,613  | 34,609   | 38,605   |
| <b>2nd Lieutenant (non<br/>cadet) / Pilot Officer<br/>(non cadet)</b> | 79,380  | 94,380             | 133,380            | 19,100   | 20,225  | 28,897  | 33,233  | 37,569   | 41,905   |

| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                        |                        | Monthly salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable from<br>01.01.2017 (Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|------------------------|------------------------|---|--|---|---|---|---|
|   | From<br>01.01.1997                              | From<br>01.01.2004     | From<br>01.12.2004     | P.A.C.<br>6/2006  | P.A.C. 6/2006(IV)  | Management<br>Services Circular<br>03/2016(I)         | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            |
|   | P.A.C. 2/97(III)                                | P.A.C.<br>15/2003      | P.A.C. 9/2004          |   |  |   |   |   |   |
| Other Ranks   |   |                        |                        |   |  |   |   |   |   |
| Warrant Officer I<br>/Master Chief Petty<br>Officer / Master<br>Warrant Officer | T 3-4-2<br>(4th step)                           | TA 3-4-2<br>(4th step) | TB 3-4-2<br>(4th step) | -   | -  | OR 7-2016   | OR 7-2016   | OR 7-2016   | OR 7-2016   |
|   | 70,680  | 85,680                 | 124,680                | 17,650  | 18,625   | 26,617  | 30,613  | 34,609  | 38,605  |
|   | 72,240  | 87,240                 | 126,240                | 17,940  | 18,945   | 27,073  | 31,137  | 35,201  | 39,265  |
|   | 73,800  | 88,800                 | 127,800                | 18,230  | 19,265   | 27,529  | 31,661  | 35,793  | 39,925  |
|   | 75,360  | 90,360                 | 129,360                | 18,520  | 19,585   | 27,985  | 32,185  | 36,385  | 40,585  |
|   | 76,920  | 91,920                 | 130,920                | 18,810  | 19,905   | 28,441  | 32,709  | 36,977  | 41,245  |
|   | 79,380  | 94,380                 | 133,380                | 19,100  | 20,225   | 28,897  | 33,233  | 37,569  | 41,905  |
|   | 81,840  | 96,840                 | 135,840                | 19,390  | 20,545   | 29,353  | 33,757  | 38,161  | 42,565  |
|   | 84,300  | 99,300                 | 139,320                | 19,680  | 20,865   | 29,809  | 34,281  | 38,753  | 43,225  |
|   | 86,760  | 101,760                | 142,800                | 19,970  | 21,185   | 30,265  | 34,805  | 39,345  | 43,885  |
|   | 89,220  | 104,220                | 146,280                | 20,260  | 21,505   | 30,721  | 35,329  | 39,937  | 44,545  |
|   | 91,680  | 106,680                | 149,760                | 20,550  | 21,825   | 31,177  | 35,853  | 40,529  | 45,205  |
|   | 94,140  | 109,140                | 153,240                | 20,840  | 22,145   | 31,633  | 36,377  | 41,121  | 45,865  |
|   | 96,600  | 111,600                | 156,720                | 21,130  | 22,465   | 32,089  | 36,901  | 41,713  | 46,525  |
|   | 99,060  | 114,060                | 160,200                | 21,420  | 22,785   | 32,545  | 37,425  | 42,305  | 47,185  |

| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                              |                              | Monthly salary<br>applicable from<br>01.01.2006 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable from<br>01.01.2017 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|------------------------------|------------------------------|---|--|---|--|--|--|
|   | From<br>01.01.1997                              | From<br>01.01.2004           | From<br>01.12.2004           | P.A.C.<br>6/2006                                      | P.A.C.<br>6/2006(IV)   | Management<br>Services Circular<br>03/2016(I)         | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               |
|   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003            | P.A.C. 9/2004                |   |  |   |  |  |  |
| <b>Regimental Quarter<br/>Master Sergeant Major<br/>(Sri Lanka Army only)</b> | <b>T 3-4<br/>(2nd step)</b>                     | <b>TA 3-4<br/>(2nd step)</b> | <b>TB 3-4<br/>(2nd step)</b> | -   | -  | <b>OR 6A-2016</b>                                     | <b>OR 6A-2016</b>  | <b>OR 6A-2016</b>  | <b>OR 6A-2016</b>  |
|   | 67,560  | 82,560                       | 121,560                      | 16,100  | 16,865   | 24,109  | 27,731   | 31,353   | 34,975   |
|   | 69,120  | 84,120                       | 123,120                      | 16,310  | 17,105   | 24,451  | 28,124   | 31,797   | 35,470   |
|   | 70,680  | 85,680                       | 124,680                      | 16,520  | 17,345   | 24,793  | 28,517   | 32,241   | 35,965   |
|   | 72,240  | 87,240                       | 126,240                      | 16,730  | 17,585   | 25,135  | 28,910   | 32,685   | 36,460   |
|   | 73,800  | 88,800                       | 127,800                      | 16,940  | 17,825   | 25,477  | 29,303   | 33,129   | 36,955   |
|   | 75,360  | 90,360                       | 129,360                      | 17,150  | 18,065   | 25,819  | 29,696   | 33,573   | 37,450   |
|   | 76,920  | 91,920                       | 130,920                      | 17,360  | 18,305   | 26,161  | 30,089   | 34,017   | 37,945   |
|   | 79,380  | 94,380                       | 133,380                      | 17,650  | 18,625   | 26,617  | 30,613   | 34,609   | 38,605   |
|   | 81,840  | 96,840                       | 135,840                      | 17,940  | 18,945   | 27,073  | 31,137   | 35,201   | 39,265   |
|   | 84,300  | 99,300                       | 139,320                      | 18,230  | 19,265   | 27,529  | 31,661   | 35,793   | 39,925   |
|   | 86,760  | 101,760                      | 142,800                      | 18,520  | 19,585   | 27,985  | 32,185   | 36,385   | 40,585   |
|   | 89,220  | 104,220                      | 146,280                      | 18,810  | 19,905   | 28,441  | 32,709   | 36,977   | 41,245   |
|   | 91,680  | 106,680                      | 149,760                      | 19,100  | 20,225   | 28,897  | 33,233   | 37,569   | 41,905   |

| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|--------------------|--------------------|--|--|---|---|---|---|
|   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)   | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            |
|   | P.A.C. 2/97(III)                                | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |  |   |   |   |   |
| <b>Warrant Officer II/<br/>Fleet Chief<br/>Petty Officer/<br/>Warrant Officer</b> | <b>T 3-4</b>                                    | <b>TA 3-4</b>      | <b>TB 3-4</b>      | <b>-</b>   | <b>-</b>   | <b>OR 6-2016</b>  | <b>OR 6-2016</b>  | <b>OR 6-2016</b>  | <b>OR 6-2016</b>  |
|   | 66,000  | 81,000             | 120,000            | 15,890   | 16,625   | 23,767  | 27,338  | 30,909  | 34,480  |
|   | 67,560  | 82,560             | 121,560            | 16,100   | 16,865   | 24,109  | 27,731  | 31,353  | 34,975  |
|   | 69,120  | 84,120             | 123,120            | 16,310   | 17,105   | 24,451  | 28,124  | 31,797  | 35,470  |
|   | 70,680  | 85,680             | 124,680            | 16,520   | 17,345   | 24,793  | 28,517  | 32,241  | 35,965  |
|   | 72,240  | 87,240             | 126,240            | 16,730   | 17,585   | 25,135  | 28,910  | 32,685  | 36,460  |
|   | 73,800  | 88,800             | 127,800            | 16,940   | 17,825   | 25,477  | 29,303  | 33,129  | 36,955  |
|   | 75,360  | 90,360             | 129,360            | 17,150   | 18,065   | 25,819  | 29,696  | 33,573  | 37,450  |
|   | 76,920  | 91,920             | 130,920            | 17,360   | 18,305   | 26,161  | 30,089  | 34,017  | 37,945  |
|   | 79,380  | 94,380             | 133,380            | 17,650   | 18,625   | 26,617  | 30,613  | 34,609  | 38,605  |
|   | 81,840  | 96,840             | 135,840            | 17,940   | 18,945   | 27,073  | 31,137  | 35,201  | 39,265  |
|   | 84,300  | 99,300             | 139,320            | 18,230   | 19,265   | 27,529  | 31,661  | 35,793  | 39,925  |
|   | 86,760  | 101,760            | 142,800            | 18,520   | 19,585   | 27,985  | 32,185  | 36,385  | 40,585  |
|   | 89,220  | 104,220            | 146,280            | 18,810   | 19,905   | 28,441  | 32,709  | 36,977  | 41,245  |
|   | 91,680  | 106,680            | 149,760            | 19,100   | 20,225   | 28,897  | 33,233  | 37,569  | 41,905  |

| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                              |                              | Monthly salary<br>applicable from<br>01.01.2006 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|------------------------------|------------------------------|---|--|---|---|--|---|
|   | From<br>01.01.1997                              | From<br>01.01.2004           | From<br>01.12.2004           | P.A.C.<br>6/2006                                      | P.A.C.<br>6/2006(IV)   | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)            |
|   | P.A.C. 2/97(III)                                | P.A.C.<br>15/2003            | P.A.C. 9/2004                |   |  |   |   |  |   |
| <b>Staff Sergeant/Chief<br/>Petty Officer/Flight<br/>Sergeant</b> | <b>T 3-3<br/>(3rd step)</b>                     | <b>TA 3-3<br/>(3rd step)</b> | <b>TB 3-3<br/>(3rd step)</b> | <b>-</b>  | <b>-</b>   | <b>OR 5-2016</b>  | <b>OR 5-2016</b>  | <b>OR 5-2016</b>   | <b>OR 5-2016</b>  |
|   | 64,440  | 79,440                       | 118,440                      | 15,320  | 15,975   | 22,833  | 26,262  | 29,691   | 33,120  |
|   | 66,000  | 81,000                       | 120,000                      | 15,470  | 16,145   | 23,083  | 26,552  | 30,021   | 33,490  |
|   | 67,560  | 82,560                       | 121,560                      | 15,680  | 16,385   | 23,425  | 26,945  | 30,465   | 33,985  |
|   | 69,120  | 84,120                       | 123,120                      | 15,890  | 16,625   | 23,767  | 27,338  | 30,909   | 34,480  |
|   | 70,680  | 85,680                       | 124,680                      | 16,100  | 16,865   | 24,109  | 27,731  | 31,353   | 34,975  |
|   | 72,240  | 87,240                       | 126,240                      | 16,310  | 17,105   | 24,451  | 28,124  | 31,797   | 35,470  |
|   | 73,800  | 88,800                       | 127,800                      | 16,520  | 17,345   | 24,793  | 28,517  | 32,241   | 35,965  |
|   | 75,360  | 90,360                       | 129,360                      | 16,730  | 17,585   | 25,135  | 28,910  | 32,685   | 36,460  |
|   | 76,920  | 91,920                       | 130,920                      | 16,940  | 17,825   | 25,477  | 29,303  | 33,129   | 36,955  |
|   | 79,380  | 94,380                       | 133,380                      | 17,150  | 18,065   | 25,819  | 29,696  | 33,573   | 37,450  |
|   | 81,840  | 96,840                       | 135,840                      | 17,360  | 18,305   | 26,161  | 30,089  | 34,017   | 37,945  |
|   | 84,300  | 99,300                       | 139,320                      | 17,650  | 18,625   | 26,617  | 30,613  | 34,609   | 38,605  |
|   | 86,760  | 101,760                      | 142,800                      | 17,940  | 18,945   | 27,073  | 31,137  | 35,201   | 39,265  |
|   | 89,220  | 104,220                      | 146,280                      | 18,230  | 19,265   | 27,529  | 31,661  | 35,793   | 39,925  |

| Post   | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly salary<br>applicable from<br>01.01.2006 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.06.2007<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2017<br>(Rs.) | Monthly salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|--|---|--------------------|--------------------|---|--|---|---|--|--|
|  | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006                                      | P.A.C.<br>6/2006(IV)   | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)            | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               |
|  | P.A.C. 2/97(III)                                | P.A.C.<br>15/2003  | P.A.C. 9/2004      |   |  |   |   |  |  |
| <b>Sergeant/ Petty<br/>Officer/<br/>Sergeant</b> | <b>T 3-3</b>                                    | <b>TA 3-3</b>      | <b>TB 3-3</b>      | <b>-</b>  | <b>-</b>   | <b>OR 4-2016</b>  | <b>OR 4-2016</b>  | <b>OR 4-2016</b>   | <b>OR 4-2016</b>   |
|  | 61,320  | 76,320             | 115,320            | 15,020  | 15,635   | 22,333  | 25,682  | 29,031   | 32,380   |
|  | 62,880  | 77,880             | 116,880            | 15,170  | 15,805   | 22,583  | 25,972  | 29,361   | 32,750   |
|  | 64,440  | 79,440             | 118,440            | 15,320  | 15,975   | 22,833  | 26,262  | 29,691   | 33,120   |
|  | 66,000  | 81,000             | 120,000            | 15,470  | 16,145   | 23,083  | 26,552  | 30,021   | 33,490   |
|  | 67,560  | 82,560             | 121,560            | 15,680  | 16,385   | 23,425  | 26,945  | 30,465   | 33,985   |
|  | 69,120  | 84,120             | 123,120            | 15,890  | 16,625   | 23,767  | 27,338  | 30,909   | 34,480   |
|  | 70,680  | 85,680             | 124,680            | 16,100  | 16,865   | 24,109  | 27,731  | 31,353   | 34,975   |
|  | 72,240  | 87,240             | 126,240            | 16,310  | 17,105   | 24,451  | 28,124  | 31,797   | 35,470   |
|  | 73,800  | 88,800             | 127,800            | 16,520  | 17,345   | 24,793  | 28,517  | 32,241   | 35,965   |
|  | 75,360  | 90,360             | 129,360            | 16,730  | 17,585   | 25,135  | 28,910  | 32,685   | 36,460   |
|  | 76,920  | 91,920             | 130,920            | 16,940  | 17,825   | 25,477  | 29,303  | 33,129   | 36,955   |
|  | 79,380  | 94,380             | 133,380            | 17,150  | 18,065   | 25,819  | 29,696  | 33,573   | 37,450   |
|  | 81,840  | 96,840             | 135,840            | 17,360  | 18,305   | 26,161  | 30,089  | 34,017   | 37,945   |
|  | 84,300  | 99,300             | 139,320            | 17,650  | 18,625   | 26,617  | 30,613  | 34,609   | 38,605   |



| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable from<br>01.06.2007 (Rs.) | Monthly salary<br>applicable from<br>01.01.2017 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|--------------------|--------------------|--|---|---|--|--|--|
|   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)                                  | Management<br>Services Circular<br>03/2016(I)         | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               |
|   | P.A.C. 2/97(III)                                | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |   |   |  |  |  |
| <b>Corporal/ Leading<br/>Seaman/ Corporal</b> | <b>T 3-2-1</b>                                  | <b>TA 3-2-1</b>    | <b>TB 3-2-1</b>    | <b>-</b>   | <b>-</b>  | <b>OR 3-2016</b>                                      | <b>OR 3-2016</b>   | <b>OR 3-2016</b>   | <b>OR 3-2016</b>   |
|   | 58,440  | 73,440             | 112,440            | 14,720   | 15,150  | 21,626  | 24,864   | 28,102   | 31,340   |
|   | 59,760  | 74,760             | 113,760            | 14,870   | 15,295  | 21,833  | 25,102   | 28,371   | 31,640   |
|   | 61,320  | 76,320             | 115,320            | 15,020   | 15,465  | 22,083  | 25,392   | 28,701   | 32,010   |
|   | 62,880  | 77,880             | 116,880            | 15,170   | 15,635  | 22,333  | 25,682   | 29,031   | 32,380   |
|   | 64,440  | 79,440             | 118,440            | 15,320   | 15,805  | 22,583  | 25,972   | 29,361   | 32,750   |
|   | 66,000  | 81,000             | 120,000            | 15,470   | 15,975  | 22,833  | 26,262   | 29,691   | 33,120   |
|   | 67,560  | 82,560             | 121,560            | 15,620   | 16,145  | 23,083  | 26,552   | 30,021   | 33,490   |
|   | 69,120  | 84,120             | 123,120            | 15,770   | 16,315  | 23,333  | 26,842   | 30,351   | 33,860   |
|   | 70,680  | 85,680             | 124,680            | 15,920   | 16,485  | 23,583  | 27,132   | 30,681   | 34,230   |
|   | 72,240  | 87,240             | 126,240            | 16,070   | 16,655  | 23,833  | 27,422   | 31,011   | 34,600   |
|   | 73,800  | 88,800             | 127,800            | 16,220   | 16,825  | 24,083  | 27,712   | 31,341   | 34,970   |
|   | 75,360  | 90,360             | 129,360            | 16,430   | 16,995  | 24,333  | 28,002   | 31,671   | 35,340   |
|   | 76,920  | 91,920             | 130,920            | 16,640   | 17,235  | 24,675  | 28,395   | 32,115   | 35,835   |
|   | 78,480  | 93,480             | 132,480            | 16,850   | 17,475  | 25,017  | 28,788   | 32,559   | 36,330   |
|   | 80,040  | 95,040             | 134,040            | 17,060   | 17,715  | 25,359  | 29,181   | 33,003   | 36,825   |

| Post   | Annual salary applied up to<br>31.12.2005 (Rs.) |                      |                      | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable from<br>01.06.2007 (Rs.) | Monthly salary<br>applicable from<br>01.01.2017 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|--|---|----------------------|----------------------|--|---|---|--|--|--|
|  | From<br>01.01.1997                              | From<br>01.01.2004   | From<br>01.12.2004   | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)                                  | Management<br>Services Circular<br>03/2016(I)         | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               |
|  | P.A.C. 2/97(III)                                | P.A.C.<br>15/2003    | P.A.C. 9/2004        |  |   |   |  |  |  |
| Lance Corporal/<br>Able Seaman/<br>Leading Air<br>Craftman | T 3-1<br>(4th step)                             | TA 3-1<br>(4th step) | TB 3-1<br>(4th step) | -  | -   | OR 2-2016   | OR 2-2016  | OR 2-2016  | OR 2-2016  |
|  | 54,480  | 69,480               | 108,480              | 14,360   | 14,715  | 21,005  | 24,150   | 27,295   | 30,440   |
|  | 55,800  | 70,800               | 109,800              | 14,480   | 14,860  | 21,212  | 24,388   | 27,564   | 30,740   |
|  | 57,120  | 72,120               | 111,120              | 14,600   | 15,005  | 21,419  | 24,626   | 27,833   | 31,040   |
|  | 58,440  | 73,440               | 112,440              | 14,720   | 15,150  | 21,626  | 24,864   | 28,102   | 31,340   |
|  | 59,760  | 74,760               | 113,760              | 14,870   | 15,295  | 21,833  | 25,102   | 28,371   | 31,640   |
|  | 61,320  | 76,320               | 115,320              | 15,020   | 15,465  | 22,083  | 25,392   | 28,701   | 32,010   |
|  | 62,880  | 77,880               | 116,880              | 15,170   | 15,635  | 22,333  | 25,682   | 29,031   | 32,380   |
|  | 64,440  | 79,440               | 118,440              | 15,320   | 15,805  | 22,583  | 25,972   | 29,361   | 32,750   |
|  | 66,000  | 81,000               | 120,000              | 15,470   | 15,975  | 22,833  | 26,262   | 29,691   | 33,120   |
|  | 67,560  | 82,560               | 121,560              | 15,620   | 16,145  | 23,083  | 26,552   | 30,021   | 33,490   |
|  | 69,120  | 84,120               | 123,120              | 15,770   | 16,315  | 23,333  | 26,842   | 30,351   | 33,860   |
|  | 70,680  | 85,680               | 124,680              | 15,920   | 16,485  | 23,583  | 27,132   | 30,681   | 34,230   |
|  | 72,240  | 87,240               | 126,240              | 16,070   | 16,655  | 23,833  | 27,422   | 31,011   | 34,600   |
|  | 73,800  | 88,800               | 127,800              | 16,220   | 16,825  | 24,083  | 27,712   | 31,341   | 34,970   |
|  | 75,360  | 90,360               | 129,360              | 16,430   | 16,995  | 24,333  | 28,002   | 31,671   | 35,340   |
|  | 76,920  | 91,920               | 130,920              | 16,640   | 17,165  | 24,583  | 28,292   | 32,001   | 35,710   |

| Post  | Annual salary applied up to<br>31.12.2005 (Rs.) |                    |                    | Monthly<br>salary<br>applicable<br>from<br>01.01.2006<br>(Rs.) | Monthly salary<br>applicable from<br>01.06.2007 (Rs.) | Monthly salary<br>applicable from<br>01.01.2017 (Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2018<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2019<br>(Rs.) | Monthly<br>salary<br>applicable<br>from<br>01.01.2020<br>(Rs.) |
|---|---|--------------------|--------------------|--|---|---|--|--|--|
|   | From<br>01.01.1997                              | From<br>01.01.2004 | From<br>01.12.2004 | P.A.C.<br>6/2006   | P.A.C.<br>6/2006(IV)                                  | Management<br>Services Circular<br>03/2016(I)         | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               | Management<br>Services<br>Circular<br>03/2016(I)               |
|   | P.A.C.<br>2/97(III)                             | P.A.C.<br>15/2003  | P.A.C. 9/2004      |  |   |   |  |  |  |
| <b>Private/ Ordinary<br/>Seaman/ Air Craftman</b> | <b>T 3-1</b>                                    | <b>TA 3-1</b>      | <b>TB 3-1</b>      | <b>-</b>   | <b>-</b>  | <b>OR 1-2016</b>                                      | <b>OR 1-2016</b>   | <b>OR 1-2016</b>   | <b>OR 1-2016</b>   |
|   | 50,520  | 65,520             | 104,520            | 14,000   | 14,425  | 20,591  | 23,674   | 26,757   | 29,840   |
|   | 51,840  | 66,840             | 105,840            | 14,120   | 14,570  | 20,798  | 23,912   | 27,026   | 30,140   |
|   | 53,160  | 68,160             | 107,160            | 14,240   | 14,715  | 21,005  | 24,150   | 27,295   | 30,440   |
|   | 54,480  | 69,480             | 108,480            | 14,360   | 14,860  | 21,212  | 24,388   | 27,564   | 30,740   |
|   | 55,800  | 70,800             | 109,800            | 14,480   | 15,005  | 21,419  | 24,626   | 27,833   | 31,040   |
|   | 57,120  | 72,120             | 111,120            | 14,600   | 15,150  | 21,626  | 24,864   | 28,102   | 31,340   |
|   | 58,440  | 73,440             | 112,440            | 14,720   | 15,295  | 21,833  | 25,102   | 28,371   | 31,640   |
|   | 59,760  | 74,760             | 113,760            | 14,870   | 15,465  | 22,083  | 25,392   | 28,701   | 32,010   |
|   | 61,320  | 76,320             | 115,320            | 15,020   | 15,635  | 22,333  | 25,682   | 29,031   | 32,380   |
|   | 62,880  | 77,880             | 116,880            | 15,170   | 15,805  | 22,583  | 25,972   | 29,361   | 32,750   |
|   | 64,440  | 79,440             | 118,440            | 15,320   | 15,975  | 22,833  | 26,262   | 29,691   | 33,120   |
|   | 66,000  | 81,000             | 120,000            | 15,470   | 16,145  | 23,083  | 26,552   | 30,021   | 33,490   |
|   | 67,560  | 82,560             | 121,560            | 15,620   | 16,315  | 23,333  | 26,842   | 30,351   | 33,860   |
|   | 69,120  | 84,120             | 123,120            | 15,770   | 16,485  | 23,583  | 27,132   | 30,681   | 34,230   |
|   | 70,680  | 85,680             | 124,680            | 15,920   | 16,655  | 23,833  | 27,422   | 31,011   | 34,600   |
|   | 72,240  | 87,240             | 126,240            | 16,070   | 16,825  | 24,083  | 27,712   | 31,341   | 34,970   |
|   | 73,800  | 88,800             | 127,800            | 16,220   | 16,995  | 24,333  | 28,002   | 31,671   | 35,340   |
|   | 75,360  | 90,360             | 129,360            | 16,370   | 17,165  | 24,583  | 28,292   | 32,001   | 35,710   |