WDS CDIS Mapping

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The tables below shows the mapping of CDIS services/views to the current Worker services from CDS.

Any column that is in public (Worker Service) is also in confidential (Worker Confidential).

Click on the service name for a detailed description of the fields and what worker populations are included in the various service offerings.DeptFuncCode

Please note that multiple WWIDs may be retrieved based on your query, if a worker has had multiple roles at Intel. In order to avoid this, using RolePrecedenceNbr = '1' will always return the current or most recent role for a worker.

If there are fields not included in the current offerings and are important to your business needs, you can request an enhancement here: Request an Enhancement

For Location and Finance web services, please see this page.

WorkerPublicExtended

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
1	Agency • CTW and POI only	char(30), not null	The name of the company for which a contractor works.	MyPV/VMS		SupplierDsc	SupplierDsc		Length & Type
2	BadgeType	varchar(2), not null	BB = Blue Badge Employee GB = Contingent Worker aka Green Badge Worker	Derived in CDIS		Deprecated		IF RootPersonRoleTypeCd = 'EMP' THEN 'BB' ELSE 'GB'	Length & Type
3	BldgCode	varchar(5), null	Building code is the identifier of a physical building where Intel work is regularly performed. This can be a plant building, a field sales office or a home office.	HR SOR		WorkLocationBuildingCd	WorkLocationBuildingCd		Length & Type
4	BusTitle • EMP only	varchar(30), not null	Business Title	HR SOR		JobTypeNm	JobTypeNm		Length & Type
5	CampusCode	varchar(4), null	Building code is the identifier of a physical building where Intel work is regularly performed. This can be a plant building, a field sales office or a home office. Example; SC4, FM4, JF3. Alternate names: Fac and FacCode. Note: For a person on work assignment, CampusCode in CDIS will be showing assignment country campus code while in WCDS, WorkLocationCampusCd will be continue to show home country campus code.	HR SOR		WorkLocationCampusCd	WorkLocationCampusCd		Type
6	ccMailName	varchar(80), null	cc:Mail Name is the Outlook display name.	Active Directory		CcMailNm	CcMailNm		Length & Type
7	ccMailPO	varchar(40), null	Exchange domain controller (Active Directory). Alternate name: PostOffice. Values in this field will be AMR, GAR, GER, CCR.	Active Directory		AuthenticationDomain	AuthenticationDomain		Type
8	CDISTermDate	datetime, null	This is the date the termination is recorded in the CDIS Database	Derived in CDIS		Deprecated			Deprecated
9	CellNum	varchar(25), null	Cell phone number	Workday PhoneBook		MobilePhoneNbr	MobilePhoneNbr		Length & Type

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
10	DataSourceName	char(6), not null	Identifies the system where the Employee/CW record was obtained.	CDS = GENI	x				Not Exposed
11	Degree ■ BB only	varchar(7), null	Degree is the unique identifier of an academic title given by an educational institution to a student who has completed a course of study.	HR SOR	x				Not Exposed
12	Department	varchar(10), null	Cost center attributes of business owner + functional area code + company code NOT the supervisory organization			Deprecated		SELECT @geniEntity =rtrim(Company_Code), @geniDept =rtrim(Business_Owner), --always 1111 @geniDeptfunc =rtrim(DBS_Functional_Area_Code), @geniDepartment =rtrim(Company_Code)+'- '+rtrim(Business_Owner)+'- '+rtrim(DBS_Functional_Area_Code) FROM x500.dbo.gl_cost_center_map map WHERE Cost_Center_code = @geniGL_COST_CENTER_CODE	Deprecated
13	DeptChgDate	datetime, null	Date of last department change	Workday		DepartmentStartDt	DepartmentStartDt		
14	DeptCode	varchar(4), null	Cost center business owner, always 1111			Deprecated			Deprecated
15	DeptFuncCode	varchar(1), null	Cost center functional area code (numeric)	EDW	Finance	Deprecated		--COS = 5 --RND = 6 --SNM = 7 --GNA = 8	Deprecated; use finance service : use CostC (https://edvp.intel.com/server/finance/CostCe
16	DirectLaborCode	char(1), null	Identifies a worker as either direct labor or indirect labor. Values: Y=Yes, direct labor worker , N=No, indirect labor worker	HR SOR		DirectLaborInd	DirectLaborInd	WHEN DirectLaborInd = 'Y' THEN 'D' WHEN DirectLaborInd = 'N' THEN 'I'	
17	DomainAddress	varchar(80), null	Intel Email Address	Active Directory		CorporateEmailTxt	CorporateEmailTxt		Length & Type
18	EmpNo	varchar(9), null	At one time used as WWID; last 6 characters of WWID	CDS		Deprecated			Deprecated
19	EmpTypeCode	varchar(3), null	Employee Type is an identifier to differentiate Blue Badge from Contingent Worker Types.	HR SOR		Deprecated	Deprecated - See Transformation Column	In WorkerSnapshotConfidential: WHEN EmployeeClassCd IN ('E','C','T','R') THEN 'REG' WHEN EmployeeClassCd IN ('S') THEN 'SH' WHEN EmployeeClassCd IN ('I') THEN 'ICE' WHEN EmployeeClassCD is NULL (WHEN PersonRoleTypeCd = 'IDP' THEN 'IC' WHEN PersonRoleTypeCd = 'OSR' THEN 'OS' WHEN PersonRoleTypeCd = 'SAG' THEN 'SA' WHEN RootPersonRoleTypeCd = 'POI' THEN 'PV') ELSE 'TMP' Codes no longer used: ACQ, CM, CO, FLX, VSC, VSS	Deprecated
20	EntityCode	varchar(3), null	Company Code	HR SOR		CompanyCd	CompanyCd		Length & Type

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
21	ExportCountryCode	varchar(1), null	U - US Person N - Non-Controlled H - HPC C - Controlled E - Embargoed	HR SOR + logic		ExportCountryStatusCd	ExportCountryStatusCd		Length & Type
22	ExportCountryGroup	varchar(30), null	US Person: This group applies to individuals who are US citizens or US permanent residents for the purpose of administering US export controls Non-Controlled: This group applies to individuals who are citizens or residents of an unrestricted country for the purpose of administering US export controls HPC: This group applies to individuals who are citizens or residents of a group of countries that have stringent US export controls in the specific area of high performance computing Controlled: This group applies to individuals who are citizens or residents of a group of countries that have stringent US export controls in the broad area of electronics, computers, telecommunications and information security. Embargoed: This group applies to individuals who are citizens or residents of a country that is under one or more US and/or international trade related sanctions or embargoes.	HR SOR		ExportCountryGroupDsc	ExportCountryGroupDsc		
23	FaxNum	varchar(25), null	Fax number	Workday PhoneBook		WorkPhoneFaxNbr	WorkPhoneFaxNbr		Length & Type
24	FirstName	varchar(30), null	First name; legal name	HR SOR		FirstNm*	FirstNm*	Special characters removed; * In CDIS, there are 2 first name fields - first name which is the legal first name and nickname. In the WDS public service, the first name provided is the nickname and legal name is only in confidential.	Length & Type
25	FLSA EMP only	char(1), null	FLSA (Fair Labor Standards Act) is a federal law which applies to wages and hours of work. It governs minimum wage, overtime pay, equal pay for men and women in the same jobs, child labor, and record-keeping requirements. Also specifies guidelines for determining exempt and nonexempt status. Values: E (Exempt), N (Non-Exempt)	HR SOR			FLSACd		Length & Type

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
26	FTE_COUNT	decimal(4,1), not null		Derived in CDIS		Deprecated - can be derived from EmployeeClassCd		RETURN CASE WHEN @EMPL_CLASS IN ('E','T','C','I','R') AND @StatCode IN ('A','L','P','S') THEN 1.0 ELSE 0.0 END	Can be derived
27	FullPartTimeInd ▪ BB only	char(1), null	Identifies a worker's work schedule is full time or part time. Values: F=Full Time, P=Part Time	HR SOR			FullTmPartTmCd		Length & Type
28	GENIEmpClassCode ▪ BB only	char(1), null	Classifications at the time of Hire E = Experienced C = (CollGrad) College Grad T = (TechGrad)Technical Grad S = Student/Intern I = (ICE) Intel Contract Employee	HR SOR		EmployeeClassCd	EmployeeClassCd	C, E and T are all R now in Workday CASE WHEN EmployeeClassCd IN ('E','C','T','R') THEN 'REG' WHEN EmployeeClassCd IN ('S') THEN 'SH' WHEN EmployeeClassCd IN ('I') THEN 'ICE' ELSE 'TMP'	Length & Type
29	GENIEmpStatus	char(1), null	Employee Status is an worker`s current work relationship with Intel. Values for BB employees: A=Active L=Leave T = Term (confidential) D = Deceased (confidential) H = Future (confidential) (these values will be the same as the CDIS StatCode) Values for Contingent Workers: A=Active	HR SOR		EmployeeStatusCd This field is populated for employees (EMP) only Only active (A/L) workers are included in the public service	EmployeeStatusCd This field is populated for employees (EMP) only All workers are included in the confidential service	WHEN PS.EmployeeStatusCd IN ('D','R') THEN 'T' WHEN PS.EmployeeStatusCd = 'S' THEN 'A' Please note not all statuses are contained in the public population - only active and leave are In Public: A = active L = leave Also in confidential: T = terminated (includes deceased and retired)	Length & Type
30	GL_COMPANY_CODE	char(4), null	Finance company code	EDW		CompanyCd	CompanyCd		Length & Type
31	GL_COST_CENTER_CODE	char(10), null	Cost center code	HR SOR		CostCenterCd	CostCenterCd		Length & Type
32	GL_COST_CENTER_DESCR	char(40), null	Cost center description	EDW		CostCenterNm	CostCenterNm		
33	GL_DIVISION_CODE	char(8), null	Finance division code	EDW	Finance			Use Finance Web Service	Not Available
34	GL_DIVISION_DESCR	char(40), null	Finance division description	EDW	Finance			Use Finance Web Service	Not Available
35	GL_FUNCTIONAL_AREA	char(3), null	Functional area of cost center	EDW	Finance			Use Finance Web Service	Not Available
36	GL_GROUP_CODE	char(8), null	Finance group code	EDW	Finance			Use Finance Web Service	Not Available
37	GL_GROUP_DESCR	char(40), null	Finance group description	EDW	Finance			Use Finance Web Service	Not Available
38	GL_PROFIT_CENTER_CODE	char(10), null	Finance profit center code	EDW	Finance			Use Finance Web Service	Not Available
39	GL_PROFIT_CENTER_DESCR	char(40), null	Finance profit center description	EDW	Finance			Use Finance Web Service	Not Available
40	GL_SUPER_GROUP_CODE	char(8), null	Finance supergroup code	EDW	Finance			Use Finance Web Service	Not Available
41	GL_SUPER_GROUP_DESCR	char(40), null	Finance supergroup description	EDW	Finance			Use Finance Web Service	Not Available

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
42	HEADCOUNT_TYPE	char(3), not null		Derived in CDIS		Deprecated - Can be derived from FLSACd		RETURN CASE WHEN @FLSA = 'E' THEN 'HEX' WHEN @FLSA = 'N' THEN 'HNE' ELSE ' ' END	Can be derived
43	HomeCompanyCode ▪ BB only	char(3), null	Home Company Code is the employee's GL_COMPANY_CODE before temporary assignments.	HR SOR		GeneralLedgerCompanyCd	GeneralLedgerCompanyCd		Length & Type
44	HomePageURL	varchar(250), null	No longer populated			Deprecated			Deprecated
45	HrdName ▪ EMP only	varchar(50), null	The Name of the Human Resource Development Rep (HRD) associated with the HRD WWID on the Org Unit	HR SOR		HRBusinessPartnerNm Or AssignmentHRBusinessPartnerNm	HRBusinessPartnerNm Or AssignmentHRBusinessPartnerNm	If AssignmentActiveInd = 'Y', you may prefer to use these fields	Length & Type
46	HrdWWID ▪ EMP only	char(8), null	The WWID of the Human Resources Development Rep who provides HR development for the organization.	HR SOR		HRBusinessPartnerWwid Or AssignmentHRBusinessWWID	HRBusinessPartnerWwid Or AssignmentHRBusinessWWID	If AssignmentActiveInd = 'Y', you may prefer to use these fields	Length & Type
47	In_ExpatTypeCode ▪ EMP only	char(2), null	INEXPAT_TYPE Identifies if an employee is an inpatriate or an expatriate as identified from a United States perspective.	HR SOR			AssignmentActiveInd	WHEN PS.AssignmentActiveInd = 'Y' THEN 'E' ELSE 'N'	
48	Initials	varchar(2), null	First characters of first and last name	Derived in CDIS		Deprecated		Substring first characters of first name, middle name and last name	Can be derived
49	InpatHomeBldgCode ▪ BB only	char(6), null	Original home building of a worker on an assignment	HR SOR		WorkLocationBuildingCd or AssignmentDestinationBuildingCd	WorkLocationBuildingCd or AssignmentDestinationBuildingCd	WHEN PS.AssignmentActiveInd = 'Y' AND PS.AssignmentOriginCountryCd <> 'USA' AND PS.AssignmentDestinationCountryCd = 'USA' THEN Substring(PS.WorkLocationTxt,1,6) ELSE ''	Length & Type
50	JobfamilyCode	varchar(6), null	Job Family is an identifier for a set of jobs involving work of the same nature but requiring different levels of skill and responsibility.(e.g. Programmer Analyst, Recruiter, etc.).	HR SOR		JobTrackNm	JobTrackNm	WHEN (PS.JobTrackNm Like 'Non_Tech%' OR Upper(JT.JobTrackNm) = 'NON-TECH') THEN 'NONTEC' WHEN JT.JobTrackNm = 'PS' THEN 'P&S' WHEN JT.JobTrackNm = 'RD' THEN 'R&D' ELSE Upper(PS.JobTrackNm)	Length & Type
51	JobfamilyDescr	varchar(30), null	Job Family is a set of jobs involving work of the same nature but requiring different levels of skill and responsibility.(e.g. Programmer Analyst, Recruiter, etc.).	HR SOR		JobTrackNm	JobTrackNm	WHEN (PS.JobTrackNm Like 'Non_Tech%' OR Upper(JT.JobTrackNm) = 'NON-TECH') THEN 'NONTEC' WHEN JT.JobTrackNm = 'PS' THEN 'P&S' WHEN JT.JobTrackNm = 'RD' THEN 'R&D' ELSE Upper(PS.JobTrackNm)	Length & Type
52	JobTypeCode	char(1), null	(BB Only) FLSA (Fair Labor Standards Act) Values: E (Exempt), N (Non-Exempt) (CW Only) I=Independent Contractor; S=Staff Augmentation; P=Privileged Visitor; O=Outsourced	HR SOR			FLSACd BB Employees only Not available for none-BB employees	IF RootPersonRoleTypeCd = 'EMP' Use the value from FLSACd, 'N', 'E', 'X' --- IF RootPersonRoleTypeCd = 'CTW' CASE PersonRoleTypeCd when 'OSR' then 'O' when 'IDP' then 'I' when 'SAG' then 'S' END --- ELSE default value is 'P'	Valid values 'N' - Non-Exempt 'E' - Exempt 'X' – Unknown 'O' - Outsourced 'I' - Independent Contractor 'S' - Staff Augmentation 'P' - Privileged Visitor
53	LaborCode ▪ BB only	char(1), null	Identifies a worker as either direct labor or indirect labor. Values: I = Indirect, D = Direct Labor	HR SOR		DirectLaborInd	DirectLaborInd		DirectLaborInd = Y means Direct DirectLaborInd = N means Indirect DirectLaborInd for non BB = Null

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
54	LastChgCode	int, null	Last Change Code is a code associating the type(s) of changes made to a row during CDIS last batch update process.	Derived in CDIS		Deprecated			Deprecated
55	LastHireDate	smalldatetime, null	The most recent first day of re-employment with Intel. Alternate name: LastHireDate/RehireDate.	HR SOR			StartDt		
56	LastName	varchar(30), null	Legal Last name	HR SOR		LastNm	LastNm	Special characters removed	Length & Type
57	LastUpdateDate	smalldatetime, null	Last Update Date is the last date the worker's record was updated in CDIS	Derived in CDIS		TransformationDtm	TransformationDtm		
58	LengthOfService ▪ BB only	int, null	Length of Service is the total time based on the employee's service date, which is the employee's date during or prior to current employment that reflects the beginning of all Intel recognized service in any company.	HR SOR	x				Not Exposed
59	Location	varchar(34), null	Physical location occupied by a worker	Tririga				Use SAP MDG Web Service	Not Available
60	LocCountryCode	varchar(3), null	ISO 3 code of the country of the worker's work location	HR SOR		CompanyCountryCd / AssignmentDestinationCountryCd	CompanyCountryCd / AssignmentDestinationCountryCd	These fields are derived from the employee's cost center or destination assigment country for Intel Employees (EMPs) only. **NOTE:** *Consider using RegulatoryCountryCd for non Intel Employees.*	Type
61	LocCountryName	varchar(35), null	Name of the location country code			WorkLocationCountryNm / AssignmentDestinationCountryNm	WorkLocationCountryNm / AssignmentDestinationCountryNm		
62	LongID	varchar(65), null	Full name	HR SOR		FullNm	FullNm		Length & Type
63	MailStop	varchar(50), null	Mailstop is the unique identifier of where an employee's work mail is delivered. It typically includes a location and a box number.	CDS / Phonebook		MailStopTxt	MailStopTxt		Type
64	MAJOR_CD	varchar(10), null	Major Code is the unique identifier of principle field of specialization selected by a student at an educational institution	HR SOR	x				Not Exposed
65	MAJOR_DESCR	varchar(30), null	Description of the MAJOR_CD of the principle field of specialization selected by a student at an educational institution.	HR SOR	x				Not Exposed
66	MandACompany	varchar(3), null	Acquisition company	HR SOR		AcquisitionCompanyNm	AcquisitionCompanyNm		
67	MGR_LVL_JOB	varchar(2), null	Manager Level identifies a job as either a Manager Job (writes reviews for 2 or more directs) or an Individual Contributor Job.	HR SOR		ManagerInd	ManagerInd		Type

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
68	MgrName	varchar(50), null	Name of employee's manager or the manager during temporary assignment; sponsor if CW	HR SOR		NextLevelNm / AssignmentManagerNm	NextLevelNm / AssignmentManagerNm	Note: in CDIS this was the LastName, LegalFirstName initals, in WDS this is NickName LastName	Length & Type
69	MgrWWID	varchar(8), null	WWID of employee's manager or the manager during temporary assignment; sponsor if CW	HR SOR		NextLevelWwid / AssignmentManagerWWID	NextLevelWwid / AssignmentManagerNm		Length & Type
70	MiddleInitial	varchar(2), null	Middle initial of the worker	HR SOR		MiddleInitialTxt	MiddleInitialTxt		Type
71	MsgNum	varchar(25), null	Message phone number	HR SOR		AssistantContactTxt	AssistantContactTxt		Type
72	NickName	varchar(12), null	Preferred first name (only when your preferred first name is different from Legal First Name. Else CDIS Nick name column will have NULL value.	HR SOR		FirstNm	FirstNm	Special characters removed	Length & Type
73	OfficeLoc	varchar(25), null	Office location is the description of where to find an employee's office. It typically includes a location, floor and pole number.	HR SOR		OfficeLocation	OfficeLocation		Length & Type
74	OrgUnitCode	varchar(10), null	Department Code	HR SOR		DepartmentCd / AssignmentDepartmentCd	DepartmentCd / AssignmentDepartmentCd		Type
75	OrgUnitDate	smalldatetime, null	Date employee joined department	HR SOR		DepartmentStartDt	DepartmentStartDt		Length & Type
76	OrgUnitDescr	varchar(30), null	Name of the department	HR SOR		DepartmentNm / AssignmentDepartmentNm	DepartmentNm / AssignmentDepartmentNm		Length & Type
77	OrigHomeCountryCode	varchar(3), null	Original Home Country is the employee's Country of Origin before temporary assignments	HR SOR		RegulatoryCountryCd	RegulatoryCountryCd		Type
78	OrigHomeCountryName	varchar(35), null	Name of the original home country code	HR SOR		WorkLocationCountryNm	WorkLocationCountryNm		Coming soon
79	OriginalHireDate	smalldatetime, null	Original Date of Hire is the original first day of employment with Intel.	HR SOR			OriginalStartDt		
80	PagerNum	varchar(25), null	Pager number	HR SOR		WorkPhonePagerNbr	WorkPhonePagerNbr		Length & Type
81	PhoneNum	varchar(25), null	Work phone number	HR SOR		WorkPhoneNbr	WorkPhoneNbr		Length & Type
82	RegionCode	varchar(4), null	Region is a grouping of sites such as Americas, Europe, etc	HR SOR		Deprecated at enterprise level		CASE WHEN B.GeographyCd = 'AMER' AND B.CountryCd NOT IN ('USA','CAN') THEN 'LAT' WHEN B.GeographyCd = 'AMER' AND B.CountryCd = 'USA' THEN 'US' WHEN B.GeographyCd = 'AMER' AND B.CountryCd = 'CAN' THEN 'CNDA' WHEN B.GeographyCd = 'APAC' THEN B.GeographyCd WHEN B.GeographyCd = 'EMEA' AND B.CountryCd NOT IN ('ISR','IRL') THEN B.GeographyCd WHEN B.CountryCd = 'ISR' THEN 'ISR' WHEN B.CountryCd = 'IRL' THEN 'IRE' END	Deprecated

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
83	RegTempFlag	char(1), null	Identifies a worker as regular (employee) or temporary (contractor) Values: R=Regular, T=Temporary.	HR SOR			RegularTemporaryCd		Length & Type
84	SabbaticalBeginDt	smalldatetime, null	Date employee begins Sabbatical	HR SOR		SabbaticalStartDt	SabbaticalStartDt		
85	SabbaticalEndDt	smalldatetime, null	Date employee ends Sabbatical	HR SOR		SabbaticalEndDt	SabbaticalEndDt		
86	SchedTypeCode	char(2), null	Schedule Type is a code that denotes the work schedule of an employee, i.e., FT` = Full time `PT` = Part time	HR SOR			FullTmPartTmCd	WHEN PS.FullTmPartTmCd = 'F' THEN 'FT' WHEN PS.FullTmPartTmCd = 'P' THEN 'PT'	Length & Type
87	ServicDt	smalldatetime, null	Service date is the employee's date during or prior to current employment that reflects the beginning of all Intel recognized service in any company.	HR SOR		CompanySeniorityDt	CompanySeniorityDt		
88	ShiftCode	char(2), null	Shift Classification is a code that represents the employee's regular shift.	HR SOR			WorkShiftCd	Substring(SubString(PS.WorkShiftCd, Len(PS.WorkShiftCd) - CharIndex('_',Reverse(PS.WorkShiftCd)) + 2, Len(PS.WorkShiftCd)),1,2) WorkShiftCd *** you need to use a SQL CASE Statement here because above statment only work for WorkShiftCd which have a '_' but some WorkShiftCd do not have '_'. For those do not have '_', you need to use the original value	Length & Type
89	ShortID	char(8), null	IDSID	Namespace Manager		Idsid	Idsid		Type
90	SiteCode	char(2), null	Site Code is a grouping of locations that describe a major geography where Intel does business (eg, FM, CA, OR, etc)	HR SOR		WorkLocationSiteCd If worker is on assigment: AssignmentDestinationSiteCd	WorkLocationSiteCd If worker is on assigment: AssignmentDestinationSiteCd		Length & Type
91	StatCode	char(1), null	Worker Status Code is an individual's current work relationship with Intel.	HR SOR		All workers in public service are active	EmployeeStatusCd PersonStatusTypeCd (all worker types)	EmployeeStatusCd is populated for Intel Employees (EMPs) and Subsidiary Workers (SDW) only. Values: A - Active L - Leave (public) T - terminated (confidential) PersonStatusTypeCd is populated for all worker types. Values: ACTIVE/FUTURE/INACTIVE Only ACTIVE is available in public. Future which was H in CDIS and INACTIVE which was T in CDIS are in confidential	Length & Type
92	StatDate	smalldatetime, null	Status Date is the date in which the StatCode took effect.	HR SOR		Deprecated			

	CDIS Field Name	CDIS Type	Description	Source	Available but not exposed	Worker Public(V4)	WorkerSnapshotConfidential(V4)	Transformation	Differences
93	TermDate	smalldatetime, null	Termination date is the most recent date from the worker's job date where the action equals 'T' for termination. Alternate name: Termdt. CW's will have a future date in CDIS based on the Contract End Date in MyPV	HR SOR			EndDt		
94	Title	varchar(30), null	Job code title	HR SOR		JobTypeNm	JobTypeNm		Length & Type
95	TransferFlag	char(1), null	Identifies an Inpatriate long term or short term employee as being transferred. Values: blank, Y =Yes	HR SOR		AssignmentActiveInd	AssignmentActiveInd	CASE WHEN PS.AssignmentActiveInd = 'Y' THEN PS.AssignmentActiveInd ELSE 'N'	
96	upperIDSID	char(8), null	Uppercase version of IDSID value	Namespace Manager		Idsid	Idsid	UPPER(idsid)	Type
97	WorkerCompCode	char(4), null	Workers Compensation Code identifies the classification of a job under the worker`s compensation law.	HR SOR	V4		WorkerCompensationCd		Length & Type
98	WorldTypeCode	char(1), null	Identifies an employee (from the US perspective) as either working in the USA or working in a non USA Intel location. Values: D = Domestic, I = International.	Derived in CDIS		Deprecated		CASE WHEN AssignmentActiveInd = 'Y' AND AssignmentDestinationCountryCd = 'USA' THEN 'D' WHEN AssignmentActiveInd = 'Y' AND AssignmentDestinationCountryCd <> 'USA' THEN 'I' WHEN (AssignmentActiveInd IS NULL OR AssignmentActiveInd <> 'Y' AND RegulatoryCountryCd = 'USA') THEN 'D' WHEN (AssignmentActiveInd IS NULL OR AssignmentActiveInd <> 'Y' AND RegulatoryCountryCd <> 'USA') THEN 'I' ELSE 'D' END	Can be derived
99	WWID	char(8), null	The unique and permanent Worldwide ID that is assigned to Intel workers.	HR SOR		WWID	WWID		Length & Type

v_CDISFutureHires

CDIS Field Name	Description	Source	Available but not exposed	Worker Confidential (FutureHires)	Transformation
HR_HOME_COMPANY • BB only	Home Company Code is the employee's GL_COMPANY_CODE before temporary assignments.	HR SOR		CompanyCd	
EE_NAME	Employee legal full name	HR SOR		LegalFullNm	
START_DT	The most recent first day of re-employment with Intel. Alternate name: LastHireDate/RehireDate.	HR SOR		StartDt	

CDIS Field Name	Description	Source	Available but not exposed	Worker Confidential (FutureHires)	Transformation
TERM_DT	Termination date is the most recent date from the worker's job date where the action equals 'T' for termination. Alternate name: Termdt. CW's will have a future date in CDIS based on the Contract End Date in MyPV	HR SOR		EndDt	
ACTION_CODE	Type of action for this employee			ActionCd	
ACTION_REASON	Type of reason for this action			ActionReasonCd	
JOBCODE	(BB Only) FLSA (Fair Labor Standards Act) Values: E (Exempt), N (Non-Exempt) (CW Only) I=Independent Contractor; S=Staff Augmentation; P=Privileged Visitor; O=Outsourced	HR SOR		FLSACd	
TITLE • BB Only	Business Title	HR SOR		JobTypeNm	
JOB_FUNCTION	Refer to function name of a specific job type	HR SOR		JobFunctionNm	
JOB_FAMILY		HR SOR		JobFamilyDsc	
LABOR_CODE	Identifies a worker as either direct labor or indirect labor. Values: Y=Yes, direct labor worker , N=No, indirect labor worker.	HR SOR		DirectLaborInd	
SHIFT_CLASS	Shift Classification is a code that represents the employee's regular shift.	HR SOR		WorkShiftCd	
WORK_SITE	Identifies worker Intel site code	HR SOR		IntelSiteCd	
EMPL_CLASS	Employee Type is an identifier to differentiate Blue Badge from Contingent Worker Types.	HR SOR		EmployeeClassCd	
STAT_CODE	EMPL_STATUS Employee Status is an worker`s current work relationship with Intel. Values for BB employees: A=Active L=Leave T=Terminated (these values will be the same as the CDIS StatCode) Values for Contingent Workers: A=Active T=Terminated	HR SOR		EmployeeStatusCd	
FLSA_STATUS • BB Only	FLSA (Fair Labor Standards Act) is a federal law which applies to wages and hours of work. It governs minimum wage, overtime pay, equal pay for men and women in the same jobs, child labor, and record-keeping requirements. Also specifies guidelines for determining exempt and nonexempt status. Values: E (Exempt), N (Non-Exempt)	HR SOR		FairLaborStandardsActCd	
GL_COST_CENTER_CODE	Cost center code	HR SOR		CostCenterCd	
GL_COST_CENTER_DESCR	Cost center name	HR SOR		CostCenterNm	

CDIS Field Name	Description	Source	Available but not exposed	Worker Confidential (FutureHires)	Transformation
GL_SUPER_GROUP_CODE	Finance supergroup code	EDW	Use Finance Web Service		
GL_SUPER_GROUP_DESCR	Finance supergroup description	EDW	Use Finance Web Service		
GL_GROUP_CODE	Finance group code	EDW	Use Finance Web Service		
GL_GROUP_DESCR	Finance group description	EDW	Use Finance Web Service		
GL_DIVISION_CODE	Finance division code	EDW	Use Finance Web Service		
GL_DIVISION_DESCR	Finance division description	EDW	Use Finance Web Service		
ORG_UNIT_CODE	Department Code	HR SOR		DepartmentCd	
HOME_COUNTRY	Country code	HR SOR		CountryCd	
MANAGER_WWID	Employee's manager WWID	HR SOR		ManagerWwid	