

# Data Dictionary

This is the information of the worker field names.

	Display Name	Technical Name	Description & Valid Values
1	Name	LegalFullNm	The legal First, Middle, and Last Name of a person strung together.
2	NickName	NickName	Nickname is the name that a person prefers to use such as a nickname or anglicized name.
3	Job	JobTypeNm	The official job title.
4	WWID	WWID	A code that uniquely identifies a worker (employee, contingent worker, subsidiary employee, etc) within Intel, regardless of whether their relationship with Intel changes over time. The WWID is unique throughout the world as it is not specific to country. Therefore, regardless of where a person moves in the world, their worldwide identifier goes with them. This is a permanent assignment and should a person leave Intel and return under any capacity, their worldwide identifier would stay the same once assigned.
5	IDSID	IDSID	Short name used to identify users, mostly for computer account names. IDSIDs are unique to each intel employee similar to WWID.
<b>Contact</b>			
6	Email	CorporateEmailTxt	It is the business email address of an employee either of Intel or of any of its Subsidiary companies, or of a Contingent Worker.
7	Cc Mail Name	CcMailNm	How Microsoft Outlook displays a person's name as determined by Active Directory (LDAP).
8	MailStop	MailStopTxt	A MailStop Text is that information which provides a specific place where Mail may be delivered to and from there distributed to a final destination. Mail is any paper, envelop, package, etc, which may be sent thru either the US Mail or Intel's mail system.
9	Work Phone Number	WorkPhoneNbr	A phone number one would use to contact an employee at its office location, either of Intel or of any of its Subsidiary companies, or of a Contingent Worker. It is also known as Business Telephone Number.
10	Work iNet Number	WorkInetNbr	The internal network phone number one would use to contact an Intel employee at its office location.

	Display Name	Technical Name	Description & Valid Values
11	Work Phone Fax Number	WorkPhoneFaxNbr	A phone number one would use to send a fax to an employee at its office location, either of Intel or of any of its Subsidiary companies, or of a Contingent Worker.
12	Work Phone Pager	WorkPhonePagerNbr	A phone number one would use to send a fax to an

	Number		employee at its office location, either of Intel or of any of its Subsidiary companies, or of a Contingent Worker.
13	Mobile Phone Number	MobilePhoneNbr	A mobile/cell phone number of an employee either of Intel or of any of its Subsidiary companies, or of a Contingent Worker.
14	Assistant Contact	AssistantContactTxt	Describes information one can use to contact the assistant of an employee either of Intel or of any of its Subsidiary companies, or of a Contingent Worker.
15	Authentication Domain	AuthenticationDomain	Indicates the geographical region where and employee's network credentials are valid as determined by Active Directory (LDAP).  Valid values are:  <b>amr</b> - Americas Region <b>gar</b> - Greater Asia Region <b>ger</b> - Greater Europe Region <b>ccr</b> - Controlled Country Region
<b>Location</b>			
16	Office Location	OfficeLocation	The description of where to find an employee's office. It typically includes a location, floor and pole number. (or could be a Grid number- used in NM)
17	Space	WorkLocationSpaceDsc	The description of where to find an employee's office. It typically includes a location, floor and pole number. (or could be a Grid number- used in NM)
18	Building Code	WorkLocationBuildingCd	The building code location where worker is assigned to work.
19	Campus Code	WorkLocationCampusCd	Campus Code is a logical grouping of Intel locations based on their proximity to each other (e.g. Mission campus includes all buildings at the corner of Mission College and San Tomas Expressway, Bowers includes all buildings at Bowers and Central).
20	Site Code	WorkLocationSiteCd	Site Code is a grouping of locations that describe a major geography where Intel does business (eg, FM, CA, OR, etc). Alternate name: Site.
21	Country Name	WorkLocationCountryNm	Indicates the country where a worker is located.

	Display Name	Technical Name	Description & Valid Values
22	Sub Geography Code	SubgeographyCd	A code that identifies a subdivision of a mayor geographic locations where Intel does business.  <b>CAMR</b> - Central America <b>CRBN</b> -The Caribbean

**ENR** - The Caribbean

**NAMR** - North America

**SAMR** - South America

**ANTR** - Antarctica

**ESTA** - East Asia

**OCNA** - Oceania

**SSEA** - South & Southeast Asia

**WCAS** - West & Central Asia

**AFRC** - Africa

**EUEC** - Eastern Europe

**MIDE** - Middle East

**RUSA** - Russia

**WEUR** - Western Europe

23	Regulatory Country Code	RegulatoryCountryCd	Indicates the ISO (3-character) country code where specific laws and regulation are addressed.
24	Time Zone Code	TimeZoneCd	Indicates the time zone where a worker is located.
<b>Position</b>			
25	Root Person Role Type Code	RootPersonRoleTypeCd	<p>A short textual value that serves as a standardized descriptor for a data element. In this case it describes the general classification of the role a person has within the Intel Corporation.</p> <p>This general role category or root role will classify each employee in one of this general categories:</p> <p><b>EMP</b> - Employee</p> <p><b>CTW</b> - Contingent Worker</p> <p><b>SDW</b> - Subsidiary Worker</p> <p><b>POI</b> - Person of Interest</p> <p><b>FAM</b> - Family Member</p>

	Display Name	Technical Name	Description & Valid Values
26	Person Role Type Code	PersonRoleTypeCd	A short textual value that serves as a standardized descriptor for a data element. In this case it describes the specific classification of the role a person has within the Intel Corporation.

			<p>This role category or role will classify each employee in one of this general categories:</p> <p><b>SPV</b> - Subsidiary Privileged Visitor</p> <p><b>JBC</b> - Joint Business Collaboration</p> <p><b>BOD</b> - Intel Board OF Director</p> <p><b>IDP</b> - Independent Contractor</p> <p><b>SAG</b> - Staff Augmentation</p> <p><b>EMT</b> - Emeritus</p> <p><b>GBI</b> - Government Building Inspector</p> <p><b>SDW</b> - Subsidiary Worker</p> <p><b>EMP</b> - Employee</p> <p><b>OSR</b> - Outsourced</p> <p><b>VPS</b> - University Visitor / Visiting Professor</p> <p><b>DAW</b> - Divested OR Aligned Worker</p> <p><b>GTA</b> - Government Tax Auditor</p> <p><b>JOV</b> - Joint Venture</p> <p><b>LEP</b> - Law Enforcement / PUBLIC Safety</p>
27	Start Date	StartDt	First day of the employee on the current department
28	End Date	EndDt	Last day of the employee on the current department
29	Original Start Date	OriginalStartDt	First day of the employee at Intel
30	Job Effective Date	JobEffectiveDt	Start date of current job profile
31	Job Track	JobTrackNm	A secondary number that represents primary job functions, work outcomes and tasks performed by Intel employees.
32	Job Type Code	JobTypeCd	Number that represents primary job functions, work outcomes and tasks performed by Intel employees. Job Type Codes help categorizes employees, enabling Intel to effectively manage the compensation, staffing, development, and organizational needs of its workforce.
33	Work Shift	WorkShiftCd	Shift of the employee Workday Employee data is in the format of <b>USA_1</b> VMS Contingent Worker data is in the format of <b>1</b>
34	Work Status Type	WorkStatusTypeCd	Worker current status: <b>ACTIVE</b> <b>FUTURE</b> <b>INACTIVE</b> <b>LEAVE</b> <b>TERM</b>
35	Standard Work Hours	StandardWorkHoursNbr	Number of weekly hours worked by the the employee depending on the employee type.
36	Full Time Equivalent	FullTimeEquivalentPct	Percentage of weekly hours corresponding to a full time employee.

	Display Name	Technical Name	Description & Valid Values
37	Full Time/Part Time	FullTmPartTmCd	Full time or Part time indicator <b>F</b> - Full time employee <b>P</b> - Part time employee
38	RegularTemporary	RegularTemporaryCd	Indicates whether the employee is hired for just a

			period of indefinitely.
39	Export Country Group	ExportCountryGroupDsc	Description of the ExportCountryStatusCd column
40	Export Country Status Code	ExportCountryStatusCd	<p>Identifies the status of export controls policies in place with the country the employee/person resides or is citizen of.</p> <p><b>U</b> - US Person - This group applies to individuals who are US citizens or US permanent residents for the purpose of administering US export controls.</p> <p><b>N</b> - Non-Controlled - This group applies to individuals who are citizens or residents of an unrestricted country for the purpose of administering US export controls.</p> <p><b>H</b> - HPC - This group applies to individuals who are citizens or residents of a group of countries that have stringent US export controls in the specific area of high performance computing.</p> <p><b>C</b> - Controlled - This group applies to individuals who are citizens or residents of a group of countries that have stringent US export controls in the broad area of electronics, computers, telecommunications and information security.</p> <p><b>E</b> - Embargoed - This group applies to individuals who are citizens or residents of a country that is under one or more US and/or international trade related sanctions or embargoes.</p>
41	Action Reason	ActionCd	Code to identify the reason for hire or termination of an employee.

**Employment**

42	Person Status Type	PersonStatusTypeCd	<p>Describes the current employment relationship between a person and Intel.</p> <p><b>ACTIVE</b> <b>FUTURE</b> <b>INACTIVE</b></p>
43	Employee Status Code	EmployeeStatusCd	<p>Describes the current employment relationship between a person and Intel.</p> <p><b>A</b> - Active <b>D</b> - Deceased <b>L</b> - Leave of Absence <b>P</b> - Leave With Pay <b>R</b> - Retired <b>S</b> - Suspended <b>T</b> - Terminated</p>

	Display Name	Technical Name	Description & Valid Values
44	Employee Class Code	EmployeeClassCd	<p>Describes the experience level of an employee.</p> <p><b>I</b> - Intel Contract Employee <b>R</b> - Regular <b>S</b> - Student/Intern</p>

45	Employment Type Code	EmploymentTypeCd	Describes employee's compensation type.  <b>H</b> - Hourly <b>S</b> - Salaried <b>E</b> - Exception Hourly
46	Direct Labor Indicator	DirectLaborInd	Identifies a worker as either direct labor or indirect labor.  <b>Y</b> - Yes, direct labor worker <b>N</b> - No, indirect labor worker
47	FLSA	FLSACd	<b>E</b> - Exempt <b>N</b> - Non-Exempt <b>X</b>

**Next Level**

48	Next Level Type Code	NextLevelTypeCd	Describes the type of next level management of an employee within the Intel Corporation.  <b>MANAGER</b> - Used for EMP employees only. Means next level of management is employee's direct manager. <b>SPONSOR</b> - Used for CTW, SDW, and POI employees. Means next level of management is employee's sponsor.
49	Next Level Name	NextLevelNm	This is the employee's manager's or sponsor's name.
50	Next Level WWID	NextLevelWwid	This is the employee's manager's or sponsor's Worldwide Identifier (WWID).
51	Next Level Email	NextLevelCorporateEmailTxt	This is the employee's manager's or sponsor's corporate email address.

**Organization**

52	Department Code	DepartmentCd	Code assigned to a group of employees ('filled positions') and/or requisitions ('open positions') who directly report to or are owned by the same Manager.
53	Department Start Date	DepartmentStartDt	First day of the employee on the current department
54	Company Seniority Date	CompanySeniorityDt	Date used to determine the length of time that an individual has worked at Intel
55	Acquisition Company	AcquisitionCompanyNm	M&A Company
56	Supplier	SupplierDsc	Sponsor

**HR Contact**

57	HR Business Partner Name	HRBusinessPartnerNm	The Name of the Human Resource Development Rep (HRD) who provides HR development for the organization.
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	Display Name	Technical Name	Description & Valid Values
58	HR Business Partner WWID	HRBusinessPartnerWwid	The WWID of the Human Resources Development Rep (HRD) who provides HR development for the organization.

**Absence**

59	Sabbatical Start Date	SabbaticalStartDt	Begin date of sabbatical
60	Sabbatical End Date	SabbaticalEndDt	End date of sabbatical
<b>Financial</b>			
61	Cost Center Code	CostCenterCd	Set of numbers used for identifying the lowest level of structure for collecting costs specific to Company Code, Profit Center and Functional Area (COS, SNM, GNA, RND).
62	Company Code	CompanyCd	A unique identifier for an Intel legal organization to facilitate the recording and tracking of financial activity. It can be different than the company code associated with employee's cost center. Also, the country associated with the Company Code is equivalent to REGULATORY COUNTRY CODE.
63	General Ledger Company Code	GeneralLedgerCompanyCd	A general ledger code which provides for geographic identities/groupings. Example: entity 100 for US.
64	Company Country Code	CompanyCountryCd	Indicates the ISO (3-character) code of the country associated with the company code.
65	Pay Group Code	PayGroupCd	
66	Reimbursement Currency Code	ReimbursementCurrencyCd	Currency in which an employee is compensated for an out-of-pocket expense
67	Tax Location Building Code	TaxLocationBuildingCd	
<b>Assignments</b>			
68	Active Assignment	AssignmentActiveInd	Indicates if the worker is currently in assignment or not Indicates whether the assignment is active. <b>Y</b> - Indicates an active Assignment and it's the only possible value in this column
69	Assignment Length Type	AssignmentLengthTypeCd	The assignment length type code is employee's current assignment length type <b>LONG</b> <b>SHORT</b>
70	Assignment Start Date	AssignmentStartDt	Indicates the start date of the employee assignment
71	Assignment End Date	AssignmentEndDt	Indicates the end date of the employee assignment
72	Assignment Manager Wwid	AssignmentManagerWwid	Indicates the current manager World Wide Id number of the department on which the employee will be working for during the assignment.

	Display Name	Technical Name	Description & Valid Values
73	Assignment Manager Name	AssignmentManagerNm	Indicates the current manager name of the department on which the employee will be working for during the assignment.
74	Assignment	AssignmentDepartmentCd	Indicates the department code on which the employee

	Department Code		will be working for during the assignment.
75	Assignment Department Name	AssignmentDepartmentNm	Indicates the department name on which the employee will be working for during the assignment.
76	HR Business Partner Wwid	AssignmentHRBusinessPartnerWwid	Indicates the department's Business Partner World Wide Id number on which the employee will be working for during the assignment.
77	HR Business Partner Name	AssignmentHRBusinessPartnerNm	Indicates the department's Business Partner name on which the employee will be working for during the assignment.
78	Assignment Origin Building Code	AssignmentOriginBuildingCd	Indicates the building code assigned to the employee's home record.
79	Assignment Origin Building Name	AssignmentOriginBuildingNm	Indicates the building name assigned to the employee's home job record.
80	Assignment Origin Site Code	AssignmentOriginSiteCd	Indicates the site code assigned to the employee's home job record.
81	Assignment Origin Site Name	AssignmentOriginSiteNm	Indicates the site name assigned to the employee's home job record.
82	Assignment Origin Country Code	AssignmentOriginCountryCd	Indicates the ISO (3-character) country code derived from the AssignmentOriginBuildingCd value.
83	Assignment Origin Country Name	AssignmentOriginCountryNm	Indicates the country name derived from the AssignmentOriginCountryCd value.
84	Assignment Origin Country Subdivision Code	AssignmentOriginCountrySubdivisionCd	Indicates the country subdivision (state/province) code derived from the AssignmentOriginBuildingCd
85	Assignment Origin Country Subdivision Name	AssignmentOriginCountrySubdivisionNm	Indicates the country subdivision (state/province) name derived from the AssignmentOriginBuildingCd
86	Assignment Origin Subgeography Code	AssignmentOriginSubgeographyCd	Indicates the sub geography code derived from the AssignmentOriginCountryCd
87	Assignment Origin Geography Code	AssignmentOriginGeographyCd	Indicates the geography code derived from the AssignmentOriginCountryCd
88	Assignment Origin Campus Code	AssignmentOriginCampusCd	Indicates the campus code assigned to the employee's home job record.
89	Assignment Origin Campus Name	AssignmentOriginCampusNm	Indicates the campus name assigned to the employee's home job record.
90	Assignment Origin Cost Center	AssignmentOriginCostCenterCd	Indicates the cost center code assigned to the employee's home job record.
91	Assignment Destination Campus Code	AssignmentDestinationCampusCd	Indicates the campus code in which the employee has been conducting business during the assignment.

	Display Name	Technical Name	Description & Valid Values
92	Assignment Destination Campus Name	AssignmentDestinationCampusNm	Indicates the campus name in which the employee has been conducting business during the assignment.
93	Assignment	AssignmentDestinationBuildingCd	Indicates the building code in which the employee will



	Destination Building Code		be conducting business during the assignment.
94	Assignment Destination Building Name	AssignmentDestinationBuildingNm	Indicates the building name on which the employee has been conducting business during the assignment.
95	Assignment Destination Site Code	AssignmentDestinationSiteCd	Indicates the site code on which the employee has been conducting business during the assignment.
96	Assignment Destination Site Name	AssignmentDestinationSiteNm	Indicates the site name on which the employee has been conducting business during the assignment.
97	Assignment Destination Country Subdivision Code	AssignmentDestinationCountrySubdivisionCd	Indicates the country subdivision (state/province) code derived from the AssignmentDestinationBuildingCd
98	Assignment Destination Country Subdivision Name	AssignmentDestinationCountrySubdivisionNm	Indicates the country subdivision (state/province) name derived from the AssignmentDestinationBuildingCd
99	Assignment Destination Country Code	AssignmentDestinationCountryCd	Indicates the ISO (3-character) country code derived from the AssignmentDestinationBuildingCd value.
100	Assignment Destination Country Name	AssignmentDestinationCountryNm	Indicates the country name derived from the AssignmentDestinationCountryCd value.
101	Assignment Destination Subgeography Code	AssignmentDestinationSubgeographyCd	Indicates the sub geography code derived from the AssignmentDestinationCountryCd
102	Assignment Destination Geography Code	AssignmentDestinationGeographyCd	Indicates the geography code derived from the AssignmentDestinationCountryCd
103	Assignment Destination Campus Code	AssignmentDestinationCampusCd	Indicates the campus code in which the employee has been conducting business during the assignment.
104	Assignment Destination Campus Name	AssignmentDestinationCampusNm	Indicates the campus name in which the employee has been conducting business during the assignment.