

Shreyas Bapat
IIT Mandi

Name	Harini G
Department	Human Resources
Telephone	+91 (80) 3313 4836
Fax	+91 (80) 3313 2346
E-mail	Harini.g@siemens.com
Our reference	BAN/HR/STS/HG
Date	Nov 16, 2018

Internship Offer

Dear Shreyas,

We are pleased to accept you as an intern for the period starting from **December 03, 2018 to February 15, 2019**. You will undergo internship in Bangalore in the **CT RDA SSI RSE-IN** business unit of Siemens Technology and Services Pvt. Ltd. Bangalore.

The address and contact details of our organization are as follows:

Siemens Technology and Services Pvt. Ltd.

105, Prestige Aleto,
Hosur Road,
Bangalore - 560100
INDIA

During this period of internship, we shall pay you Rs.40,000/- p.m., monthly compensation. You can avail the bus and canteen facilities provided by the company at no cost.

We observe a policy of flexible office timings. Consequently, employees are given the benefit to choose one of the following timings with prior approval of the Department Head:


- 07:30 am to 04:30 pm
- 09:00 am to 06:00 pm
- 10:00 am to 07:00 pm


In case you need any further information, please feel free to contact us.

Yours faithfully,

For **Siemens Technology and Services Pvt. Ltd.**

Ravi K Madipadaga
Head-Research and Technology


Rajeshwari K
Chief Manager
Human Resources

Accepted By: 
Shreyas Bapat:
Date: 16/11/18

Siemens Technology and Services Pvt. Ltd.
Management: Klaus Trescher

84, Keonics Electronics City
Hosur Road
Bengaluru 560100
Karnataka, India

Tel.: +91 80 33134651
Fax : +91 80 67115261
Web: www.siemens.co.in/sts
E-mail: contact.sts.in@siemens.com

Registered Office: Unit 501/C-1, 5th Floor, Poonam Chambers, A Wing, Dr. Annie Besant Road, Worli, Mumbai – 400018; Telephone +91 22 39677000;
Fax +91 22 24362404; Corporate Identity Number: U99999MH1986PTC093854. Former name: Siemens Information Systems Ltd.
Other Offices: Bengaluru, Chennai, Gurgaon, Kolkata, Mumbai, Noida, Pune.

ANNEXURE – I

TERMS & CONDITIONS OF INTERNSHIP

The Internship employee shall observe and confirm to such duties, directions and instructions as communicated to him/her by the Company and those in authority over him/her.

The Internship employee shall not at any time hereafter, without the consent in writing of the Company except under legal process, divulge or utilize any manner relating to the Company's transactions or dealings, which are of confidential nature.

The Internship employee shall not use any of the designs, drawings, software, literature, machines etc. of the company for any purpose other than Company's business.

All software including packages as well as its associated documentation developed by the Internship employee in the course of the duties shall be sole and exclusive property of the Company.

The Internship employee shall be true and faithful to the Company in all his/her accounts, dealing and transactions relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.

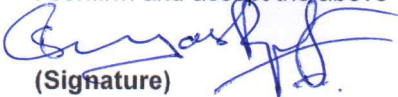
The Internship employee shall not during the continuance of his/her Internship, without the consent of the company in writing, be employed or interested, directly or indirectly, in any other trade or business, employment, or occupation whatsoever and will devote the whole of his/her time and attention to his/her duties.

The Internship employee shall be responsible for safekeeping and return, in good condition and order of all Company" property, which may be in his/her, custody or charge.

A high standard code of conduct is expected from a Intern and any behavior reflecting unfavorably on him/her or the Company is questionable and liable for disciplinary action.

The Internship employee shall also be required to abide by terms and conditions in addition to those mentioned above which are in force for the time being, or may be framed from time to time.

I confirm and accept the above


(Signature)

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TERMS AND CONDITIONS OF INTERSHIP IN RELATION TO INVENTIONS MADE BY THE INTERN

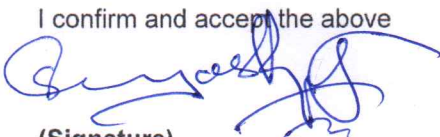
The Internship employee shall disclose to the Company promptly in writing any invention (the work invention is to be understood to mean anything which might be capable of protection, in any country, against copying by a patent, a registered design, copyright, or otherwise) which may occur to him / her either alone or in conjunction with any other person during his/her Internship with the Company, with the exception of inventions which he /she is not precluded by Internship from disclosing to the Company and for which an application for a patent or for a registered design has not yet been made.

The Company will be free to adopt any of the Internship employee's inventions disclosed to the Company, at the commencement of his/her Internship with the Company and conceived during his/her Internship with the Company and to assign to others the right to adopt it and the Company will choose, and he/she shall assist the Company if called upon to do so, to obtain at the Company's cost, such protection right. The Company shall give due inventorship credit to the internship employee and to his/her superiors direct for the internship employee's inventions. All rights associated with the inventions will be in name of the Company and vest with the Company.

The Internship employee shall on the request of the Company execute any necessary assignments, application form or other documents necessary for obtaining any protection right, which the Company will choose and he/she shall assist the Company if called upon to do so to obtain at the Company's cost, such protection right.

The Internship employee shall treat all information relating to any such invention as confidential and disclose it only to his /her superiors or any other person as his/her superiors direct. The Internship employee and his /her superiors or any other person as his/her superiors direct shall agree to the confidentiality clauses as stipulated in Annexure .The Intern shall not publish, except with the written consent of the Company, any information in relation to any such invention.

I confirm and accept the above



(Signature)

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JOINING FORMALITIES

Please bring the following documents along with you at the time of joining. Do carry the originals also for verification.

1. Photocopy of Birth Certificate / S.S.C. Certificate / School Leaving Certificate
2. Photocopy of final year mark sheet
3. Photocopy of Degree / Post Graduate Degree passing certificate
4. Photocopy of relevant pages of Passport or Ration Card
5. Four copies of colored stamp size photograph
6. Photocopy of PAN / Acknowledgement of PAN Application

A few of the forms necessary to complete the joining process at Siemens Technology and Services Pvt. Ltd. are enclosed. Please complete these carefully and bring them along with you at the time of joining. Please note that, incomplete forms tend to delay your joining process. We therefore seek your cooperation in ensuring the forms are complete in all respects. If you require any clarifications, please contact **Shyamsundar LS (080 – 33132339)**.

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