

# Emerging Managers Programme

Learn To Lead.



**Congratulations, you're a manager.  
What happens now?**

## PROGRAMME DETAILS

The Emerging Managers Programme is designed to give first-time managers the support they need to become great leaders

### WHEN

Applications close 7 May | Orientation bootcamp 9 May | Programme commences 12 May

### HOW LONG?

4 weeks part-time (running Tues & Thurs 5:30-8:30pm, Saturday 9am-1pm)

### HOW MUCH?

For upfront payment, the programme is 40,000KSH inclusive of a 5,000KSH discount. Installment plans are available, please contact our team at [admissions@spire.is](mailto:admissions@spire.is) so that we can find a payment plan that suits your situation

**Apply at [www.spire.is](http://www.spire.is) today!  
Spaces are limited.**

Our team of experienced managers has conducted management training for organizations such as:

**Goodlife Pharmaceuticals**

**M-KOPA SOLAR**



## Benefits of Spire



### Network Of High Performers

Learn from experts and gain connections with other managers that will last a lifetime.



### Skills To Succeed

Get practical training in the leadership skills that improve team performance.



### Personal Roadmap

Take a skills gap analysis and get a personal action plan for development.

## What You Will Learn.

Managerial Self-Reflection What does the transition need from me?	Learning From The Best What does a manager look like?	Building The Material Toolkit What does the transition to manager mean for my team?	Coaching And Leading How do I bring the best out of my team?	Reflecting And Learning How have I changed my ways?
<ol style="list-style-type: none"> <li>1. Analyzing gaps in my skills</li> <li>2. Adopting a growth mindset</li> <li>3. Understanding my leadership style</li> </ol>	<ol style="list-style-type: none"> <li>1. Management best practices</li> <li>2. Principles of management</li> <li>3. Managing stress</li> <li>4. Managing my time effectively</li> </ol>	<ol style="list-style-type: none"> <li>1. Delegating to my team</li> <li>2. Listening and learning</li> <li>3. Creating feedback loops</li> </ol>	<ol style="list-style-type: none"> <li>1. Performance conversations</li> <li>2. Coaching struggling employees</li> <li>3. Motivating my team</li> <li>4. Creating the team I want</li> </ol>	<ol style="list-style-type: none"> <li>1. One-on-ones with coaches with management experience</li> <li>2. Self-assessment at end of programme</li> </ol>

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