

## Contact information

**Best phone number to call:** 4157874589

**Home phone:** 4157874589

**Email address:** cpup22@gmail.com

**Street address:** 309 Broadmoor Rd

**City:** Baltimore

**State:** MD

**Zip code:** 21212

**Skype username:** delucat



**THE DELUCA FAMILY**

## The family

### Mother

**Name:** Lisa DeLuca

**Mobile phone:** 4157874589

**Work phone:** 4157874589

**Email address:** cpup22@gmail.com

**Company:**

**Marital status:** Married

**Industry:**

### Father

**Name:** Steve DeLuca

**Mobile phone:** 4157874589

**Work phone:**

**Email address:**

**Company:**

**Marital status:** Married

**Industry:**

### Child 1

**First name:** Anthony

**Last name:**

**Birth date:** November 06, 2012

**Gender:** Male

**Will the au pair be caring for this child?** Yes

**Does this child have special needs?** No

**Please tell us about your child's personality and interests. Also include any specific dietary, behavioral or other challenges your au pair might need to know about:** twin brother, turns 3 this week.

He will be attending part time school with his brother so won't need to be watched most mornings.

## **Child 2**

**First name:** Nathan

**Last name:**

**Birth date:** November 06, 2012

**Gender:** Male

**Will the au pair be caring for this child?** Yes

**Does this child have special needs?** No

**Please tell us about your child's personality and interests. Also include any specific dietary, behavioral or other challenges your au pair might need to know about:** twin brother

## **Child 3**

**First name:** Emily

**Last name:**

**Birth date:** September 08, 2015

**Gender:** Female

**Will the au pair be caring for this child?** Yes

**Does this child have special needs?** No

**Please tell us about your child's personality and interests. Also include any specific dietary, behavioral or other challenges your au pair might need to know about:** twin sister

## **Child 4**

**First name:** Olivia

**Last name:**

**Birth date:** September 08, 2015

**Gender:** Female

**Will the au pair be caring for this child?** Yes

**Does this child have special needs?** No

**Please tell us about your child's personality and interests. Also include any specific dietary, behavioral or other challenges your au pair might need to know about:** twin sister

## **Additional information**

**Are you currently expecting or do you anticipate adding another child to your home this year (pregnancy or adoption)?** No

**Have you ever had live-in childcare before?** Yes, We've had two au pairs with our family since 2016. Paty, was from Brazil, and extended for the 2 year max. After Paty, we welcomed Maria into our family from Colombia. Maria stayed a full year and extended for an additional year but fell in love and her boyfriend soon became her fiance and was moving out of state so they got married. For that reason she chose to end the program early and now we're looking to complete her extension year with a new au pair. Please reach out to us for their contact information so they can give you a first hand account of what it's like to live with our family.

**Describe your family's interests. What activities are you involved in?** We are a busy family having four children; two sets of twins! But we have a lot of fun as well. We currently have a summer pool membership, tend to go hiking nearby, and try to take the kids to do something new and fun over the weekends. Did I mention we just got a new puppy?!?

**Describe a typical weekday in your home (daily routine, schedule, chores, activities)** A typical day in our home starts around 6 am. The kids get up and want to have breakfast. We'll feed them in our eat-in kitchen area and talk to them about random stuff. Then we start getting them ready for school. We have to be out the door by 7:45 to drive them to a summer camp that is about 6 minutes away. Both the girls and the boys are in full day summer camp and then school in the fall. The majority of the help we need is getting through the morning chaos and then dinner, bedtime preparation, and cleanup. Lisa works from the home but travels for work a few times a month. Lisa and Steve work until around 6 pm each day. We try to eat at the latest by 6:30. Then it's getting the kids ready for bed and putting them down for their bedtime sometime between 7:30 and 8. The rest of the evening we are doing laundry, cleaning up dishes, and getting prepared for the next day.

**Describe a typical weekend in your home.** Lots of play as a family. Often times it's going grocery shopping and doing random chores together, we also try to do fun things with the kids like go to a playground or for a walk. We've found it best to get out of the house so it's not as much work cleaning up.

**Describe the frequency and duration of business travel.** Steve rarely travels for work. Lisa works from home but travels on average twice a month.

**Describe the frequency and duration of evening activities that take you outside the home.** currently no scheduled evening activities outside the house. We try to do a date night at least once a week but are flexible on which day.

**Describe the relationship you would like to develop with your au pair as host parents.** We'd like our next au pair, just like our previous au pairs, to become a part of the family. One thing I regret from previous au pairs is the kids didn't pick up Portuguese or Spanish. If the next au pair can help to get the kids learning more of a new language that'd be a huge perk.

**How would you like your au pair to integrate with your family outside of work hours? Consider which activities you would like to share versus times when you would provide your au pair with independent time.** We are flexible people so we'd be okay with the au pair having their own activities outside of the family in the evenings, that being said they are welcome to be around us as well. We welcome the au pair to eat dinner with us as a family and hang out with us in the evenings such as when we watch television. Our current au pair has a million friends in the neighborhood both from Cultural Care as well as the community.

**What is your communication style as a family? How do you like to resolve challenges and miscommunication?** We talk through everything, good and bad. If there is a challenge or miscommunication we like to talk about it right away rather than let it go ignored. You're welcome to chat with our previous au pair's about their experience living with our family.

**Describe any limits you might have on your au pair inviting friends, visitors or overnight guests to your home.** Occasional guests are fine, we encourage friendships! We'd have to consider the overnight guests on a per guest basis after we had met them. That being said we are very open. If you have a friend or family member from your country that wants to come visit we'll find a way to make them comfortable.

**Please outline any curfews or household rules you would like your au pair to follow.** We want the au pair to enjoy living with us and have fun experiencing Baltimore, Maryland and the United States. We are relaxed people and believe in communication to discuss any issues as they arise. We have a few house rules like being home 8 hours before you'd have to work, latest 11pm, otherwise we're okay with you staying over at a friends house. We want everyone to be happy and enjoy this cultural exchange experience. Again, we encourage you to talk to our previous au pairs to ask for their first hand experience about being our au pair.

## **Household information**

**Are both parents U.S. citizens or legal permanent residents (green card holders)?** Yes

**Has any member of your family been convicted of a crime (excluding minor traffic violations)?** No

**Are the parents fluent in spoken English?** Yes

**Does any member of your family have an illness or condition which is contagious or communicable?**  
No

**Do you have any additional adults living in the home?** No

**Au pairs live with their host families who provide them with room and board plus a weekly stipend of \$195.75 per week. Would you be able to provide the full weekly stipend and a private bedroom for an au pair?** Yes

**What is your religious denomination?** None

**Do you attend services regularly?** Do not attend

**Does your family follow a special diet?** No

**Do you have any pets?** Yes, Dogs

**Is there anything else that you would like to share with au pair candidates about your home and household?** We just got a new puppy! Miniature dachshund. Read more about Lisa at her website: <http://lisaseacat.com>.

## **Home and community: The family**

### **Home**

**Describe your home:** Free-standing house

**Describe your home (size, number of rooms etc).** Our home was built in 1938 in one of the oldest neighborhoods in Baltimore. It has 4 bedrooms and 3.5 baths. We have a finished attic and basement. We renovated our kitchen when we moved in so we have a great space for cooking and hanging out. It seems that our family spends a lot of time in the kitchen! The bedrooms for the kids and us are on the 2nd floor and there is a guest bedroom in the basement.

**Describe your au pair's private bedroom (size, furnishings, location in home).** There is a large bedroom with a queen size bed available down in our basement for our au pairs. It has a private bathroom right next

to it with a shower. The basement is finished with a hardwood floor look and white wood panelling. It's separated from the rest of the family bedrooms (which are on the 2nd floor), which would offer great privacy for the au pair.

**We describe our home as:** Moderately neat

## Community

**Our community is:** Suburban

**Describe your community and what it's like to live there:** We are located in Baltimore Maryland but still away from the city and downtown living. The Homeland neighborhood where we live has some gorgeous homes and is very walkable. Everyone is very friendly. There are a lot of au pair's in the surrounding neighborhood to make friends. I encourage you to reach out to our current au pair with questions about being an au pair for our family.

**Nearest major city:** Baltimore, Maryland

**Travel time to that city:** You can get downtown in 15 to 20 minutes driving

**Describe what public transportation is available.** There are trains, buses, and taxis available. Uber is popular. There is an Amtrak train that runs between Baltimore and other big cities if you'd like to explore more of the United States. Getting to Washington DC takes about an hour on the train, and New York City is 2.5 hours.

**What form of transportation do you expect your au pair to use for au pair meetings, classes, etc.**

Depending on where those classes are located. Our last au pair we helped drive but she also would ride with other au pairs in our neighborhood that went to the same class.

**Describe/list the post-secondary educational opportunities (colleges, universities) in your community:**

There are a number of colleges nearby including: Notre Dame University, Loyola University, and Towson University

**Describe any local networks that your au pair might be able to utilize other than the au pair group (play groups, neighborhood resources, etc):** Nextdoor is a popular app that the neighbors use. There are also neighbors who do play groups and activities. The biggest thing will be other cultural care au pair (and other services) who live nearby. Our current au pair has tons of friends.

## Childcare responsibilities: The family

### Childcare

**Describe the household duties related to the children your au pair will perform and how often they need to be done.** camp/school prep (breakfast, packing lunches, sunscreen, etc) M-F dinner prep, laundry, straightening up kids rooms and toys: Daily After school until bedtime routine: reading books, giving baths, brushing teeth, after dinner cleanup: Daily

**Describe what role your au pair might play in your children's school schedule or educational development.** Would love someone willing to teach the kids their language.

**Describe the types of play or free-time activities you would like your au pair to engage in (or avoid) with your children.** Answered in the question below...

**Describe the relationship you'd like your children to have with your au pair.** We'd love the boys and girls to get excited when the au pair is around. Meaning they enjoy spending time with that person. We want someone who talks to them a lot and is interested in their lives. We want someone who is not afraid to get down and play with the kids. We encourage activities and play. If there is ever any materials you need for a science experiment or art project we will make sure you have them. We DON'T want someone who just watches and rarely interacts. We DON'T want someone who is distracted with their cellphones, a book, or watching television.

**How would you like your au pair to handle challenging behavior from the children?** We'd prefer someone who didn't yell or lose their temper - they get enough of that from their parents. We want someone who is patient and can talk and reason to them. That being said we don't want the kids to walk all over someone. We want them to understand who is boss and consequences for poor behavior as well as rewards for good behavior.

**General comments:** Incomplete

## Schedule: The DeLuca family

### Monday

**5.30 AM to 8.00 AM** Pack lunches for kids for camp/school. Prepare their backpacks with anything they need to bring. Hang out with the kids when they come down for breakfast. Feed them food. Brush the girls hair. Get all kids to get dressed, brush teeth, put on sunscreen, put on shoes and socks, and be ready for school. Steve will take the kids to school for a 8:00am start. During the school year the boys catch a bus at 7:10 am.

**5.00 PM to 8.00 PM** Prepare for kids getting home from school. May need help getting dinner ready. Once kids get home we get their lunch boxes cleaned and wash any clothes from the day. Play with kids and/or help with dinner (Lisa and Steve will likely also be around so you won't be alone). After dinner we need to do all the dishes, get the kids in PJs, read books, do homework, sometimes give them a bath, get everyone in their beds and say goodnight. The goal is a 7:30 pm bedtime but more likely that is pushed to 8pm.

**8.00 AM to 10.00 AM** Flexible when it gets done but when the kids aren't in the house a couple hours a day there will be help needed to straighten up their rooms and toys, organize their craft closet, clean their bathroom, fold laundry and wash new laundry.

**Total: 7.30 hours**

### Tuesday

**5.30 AM to 8.00 AM** Pack lunches for kids for camp/school. Prepare their backpacks with anything they need to bring. Hang out with the kids when they come down for breakfast. Feed them food. Brush the girls hair. Get all kids to get dressed, brush teeth, put on sunscreen, put on shoes and socks, and be ready for school. Steve will take the kids to school for a 8:00am start. During the school year the boys catch a bus at 7:10 am.

**5.00 PM to 8.00 PM** Prepare for kids getting home from school. May need help getting dinner ready. Once kids get home we get their lunch boxes cleaned and wash any clothes from the day. Play with kids and/or help with dinner (Lisa and Steve will likely also be around so you won't be alone). After dinner we need to do all the dishes, get the kids in PJs, read books, do homework, sometimes give them a bath, get everyone in their beds and say goodnight. The goal is a 7:30 pm bedtime but more likely that is pushed to 8pm.

**8.00 AM to 10.00 AM** Flexible when it gets done but when the kids aren't in the house a couple hours a day there will be help needed to straighten up their rooms and toys, organize their craft closet, clean their bathroom, fold laundry and wash new laundry.

**Total: 7.30 hours**

### **Wednesday**

**5.30 AM to 8.00 AM** Pack lunches for kids for camp/school. Prepare their backpacks with anything they need to bring. Hang out with the kids when they come down for breakfast. Feed them food. Brush the girls hair. Get all kids to get dressed, brush teeth, put on sunscreen, put on shoes and socks, and be ready for school. Steve will take the kids to school for a 8:00am start. During the school year the boys catch a bus at 7:10 am.

**5.00 PM to 8.00 PM** Prepare for kids getting home from school. May need help getting dinner ready. Once kids get home we get their lunch boxes cleaned and wash any clothes from the day. Play with kids and/or help with dinner (Lisa and Steve will likely also be around so you won't be alone). After dinner we need to do all the dishes, get the kids in PJs, read books, do homework, sometimes give them a bath, get everyone in their beds and say goodnight. The goal is a 7:30 pm bedtime but more likely that is pushed to 8pm.

**8.00 PM to 9.30 PM** One night a week, not necessarily Wednesdays, Steve and Lisa like to go out on a date night. They typically get home sometime between 8 and 9:30

**8.00 AM to 10.00 AM** Flexible when it gets done but when the kids aren't in the house a couple hours a day there will be help needed to straighten up their rooms and toys, organize their craft closet, clean their bathroom, fold laundry and wash new laundry.

**Total: 9.0 hours**

### **Thursday**

**5.30 AM to 8.00 AM** Pack lunches for kids for camp/school. Prepare their backpacks with anything they need to bring. Hang out with the kids when they come down for breakfast. Feed them food. Brush the girls hair. Get all kids to get dressed, brush teeth, put on sunscreen, put on shoes and socks, and be ready for school. Steve will take the kids to school for a 8:00am start. During the school year the boys catch a bus at 7:10 am.

**5.00 PM to 8.00 PM** Prepare for kids getting home from school. May need help getting dinner ready. Once kids get home we get their lunch boxes cleaned and wash any clothes from the day. Play with kids and/or help with dinner (Lisa and Steve will likely also be around so you won't be alone). After dinner we need to do all the dishes, get the kids in PJs, read books, do homework, sometimes give them a bath, get everyone in their beds and say goodnight. The goal is a 7:30 pm bedtime but more likely that is pushed to 8pm.

**8.00 AM to 10.00 AM** Flexible when it gets done but when the kids aren't in the house a couple hours a day there will be help needed to straighten up their rooms and toys, organize their craft closet, clean their bathroom, fold laundry and wash new laundry.

**Total: 7.30 hours**

### **Friday**

**5.30 AM to 8.00 AM** Pack lunches for kids for camp/school. Prepare their backpacks with anything they need to bring. Hang out with the kids when they come down for breakfast. Feed them food. Brush the girls hair. Get all kids to get dressed, brush teeth, put on sunscreen, put on shoes and socks, and be ready for school. Steve will take the kids to school for a 8:00am start. During the school year the boys catch a bus at 7:10 am.

**5.00 PM to 8.00 PM** Prepare for kids getting home from school. May need help getting dinner ready. Once kids get home we get their lunch boxes cleaned and wash any clothes from the day. Play with kids and/or help with dinner (Lisa and Steve will likely also be around so you won't be alone). After dinner we need to do all the dishes, get the kids in PJs, read books, do homework, sometimes give them a bath, get everyone in their beds and say goodnight. The goal is a 7:30 pm bedtime but more likely that is pushed to 8pm.

**8.00 AM to 10.00 AM** Flexible when it gets done but when the kids aren't in the house a couple hours a day there will be help needed to straighten up their rooms and toys, organize their craft closet, clean their bathroom, fold laundry and wash new laundry.

**Total: 7.30 hours**

### **Saturday**

**8.00 AM to 11.00 AM** Help watching kids in the morning when they wake up and any weekend cleanup from the kids such as laundry, making beds, and cleaning up messes. These hours might change depending on days off. may be all saturday/sunday or moved throughout the week to make sure you get some time to recover.

**Total: 3.0 hours**

### **Sunday**

**8.00 AM to 11.00 AM** Help watching kids in the morning when they wake up and any weekend cleanup from the kids such as laundry, making beds, and cleaning up messes. These hours might change depending on days off. may be all saturday/sunday or moved throughout the week to make sure you get some time to recover.

**Total: 3.0 hours**

Total for the whole week: **45.0 hours**

## **Schedule Details**

**What back-up childcare do you have available in case you require more than 45 hours in a given week?** previous nannies, babysitters, and grandparents



**How often does your schedule change?** Seasonally

**Additional comments about your schedule.** We are very flexible. Since Lisa works from home, we can modify hours if an event comes up.

## Au pair preferences: The DeLuca family

**Would your au pair:**

**Be expected to swim as part of her duties?** No

**Be expected to drive as part of her duties?** No

**Be allowed to use a car when off duty?** No

**Be allowed to smoke in your home?** No

**Be allowed to smoke outside your home?** No

**What region would you like your au pair to come from?** Latin America

**The most important personality traits in a candidate:** Active, Creative, Family-oriented, Intellectual, Outgoing, Flexible, Independent, Organized, Sporty

**When would you like your au pair to arrive?** July 26, 2019

**Your closest airport or bus gateway:** the Baltimore, MD Bus stop

**What are you looking for in an au pair candidate?** Looking for a loving person to join our family and help watch our two sets of twins during non-camp / non-school hours. Majority of the work will be school prep and after school as well as bedtime rituals with occasional sick days, holidays, or weather related days when the kids can't go to school We'd love someone who has been a teacher or has a teacher mentality. We want someone who is willing to get down on the floor and talk to the kids rather than watch. We also need someone willing to keep the house running by doing the children's laundry, packing their lunches, helping with homework and preparing meals.

## Cultural exchange: The family

### Cultural exchange

**How will you promote cultural exchange in your home?** Through story telling. We want to hear all about her home country and answer any questions she might have about our culture.

**How could you address homesickness with your au pair should she experience it?** Encourage communication with home such as video conferencing. She will have access to the internet. Depending on her culture we could try to find local people who she can reach out to.

**How could you work with your au pair to identify and bridge moments of cultural differences?** through open communication and honesty.

**Will you ask your au pair to teach your children her native language and if so, how will you help your au pair to also improve her English?** The kids are pretty little so we're hoping they pick up a few words in another language but don't need to be fluent by any means. If she doesn't know the word for someone maybe the kids can tell her what it is in English and she can tell them what it is in her language.

**Describe any experiences your family has had with other cultures:** we have had a Brazilian au pair with us for two years and absolutely love her.

## References: The DeLuca family

### Reference 1: Personal

**Full name** Patricia Freitas de Lima Matos

**Email address** patricia.freitas1911@gmail.com

**Phone number** 3193325881

**Best time to reach:** All day

### Reference 2: Professional

**Full name** ANN GOTTHEIMER

**Email address** anngottheimer@gmail.com

**Phone number** 443-326-8931

**Best time to reach:** All day

## Change log: The DeLuca family

## Letter to the au pair

Hello future Au Pair!

Please check out our family photos on Instagram to meet our family: <http://instagram.com/cpup22>.

To see a glimpse at what our home looks like and what I do for a living watch this video: <https://www.youtube.com/watch?v=m0ZTJ7Ooflo>

here's another video of our kiddos and the book I wrote (I wrote two Children's books):  
<http://internetofmysteriousthings.com>

We are looking forward to you joining our family. We are a busy household with four kids under the age of 7. However, I work from home and my husband is only a couple miles away, so we are always nearby. All four of our children currently go to school and summer camp so the primary responsibility is helping us with school prep, after school, and bedtime as well as a few date nights here and there and help with laundry and cleanup when the kids are at school. Although during a vacation day or the occasional snow day we'll ask you to watch all four. We have a rare combination of 2 sets of twins! Our sons, Anthony and Nathan, will be 7 years old and the girls, Emily and Olivia, turn 4 in September. Having two sets of twins is going to be a ton of fun as each child has a built in best friend.

A little about us. Steve is a scientist and I am a software engineer. I work from home so I'll be around if things get too overwhelming and another set of hands are needed. We were both athletes in college. Steve played football

and I played basketball and volleyball. Steve is our family cook but I'm sure he wouldn't mind sharing the duties if you love to cook. We're excited about trying some of your local dishes. With the kids, our lives seem to now center around them and their activities. On the weekends we like to spend time with the kids, taking them to the playground, to the zoo, or to the science center. I am an inventor and also like to take photos of our family.

We have two miniature dachshunds named Gracie and Maggie. They are great dogs.

What we DON'T want: someone who smokes, someone who isn't honest, someone who is on their phone all the time, or someone who isn't reliable. We want our kids to be safe and feel loved.

Your space in our home will be in the finished basement. We have a great room down there and a queen sized bed. There is a bathroom with a shower next to the room. The nice thing about the space is it is far away from the rest of the family. The other bedrooms are on the 2nd floor. So you will have your privacy in the evenings if you'd like to escape. We have the internet and there is a tv down there as well.

We've had two au pairs before you. Both of them became part of our family and we still stay in touch. Both of them made a lot of friends from local families with au pairs. It's amazing how many au pairs live nearby - making friends won't be a problem at all.

Lisa

<http://lisaseacat.com>

---