

# Software Licenses

## 1. Policy

### 1.1. Policy Statement

Software products may be used under the terms and conditions of its license agreements only.

Under no circumstances may original licensed software be copied from any source, i.e., desktop or network.

All software installed or upgraded on Providence Health Care hardware must be valid. Original licensed products may not be copied or stored on more than one computer or computer storage media unless permitted under the license agreement.

Health Informatics and its agents (e.g. IMITS) periodically performs software audits on a random basis to ensure compliance. All software in violation of the license agreement is removed.

### 1.2. Software Developed by Providence Health Care Employees

All computer software developed by Providence Health Care employees during the course of their employment with the Corporation and intended for Corporate business, operation or activities is considered works made "under a contract of service" under the copyright laws of Canada and therefore all rights to the software are owned exclusively by the Corporation.

Upon request, employees will waive favour of Providence Health Care in writing all moral rights which that employee may have in and to any computer software developed by the employee as stated above.

At all times, either during or subsequent to the employee's employment with the Corporation, the employee will promptly, on the request of the Corporation, do all things necessary to vest in the Corporation the entire title and interest in and to any such computer software developed by the employee and to enable the Corporation to properly prepare, file and prosecute applications for and to obtain patents, copyrights or other forms of industrial and intellectual property rights in and to that software.

## 2. References

Contact PHC Enterprise Informatics at [PHCCENTERPRISEINFORMATICS@providencehealth.bc.ca](mailto:PHCCENTERPRISEINFORMATICS@providencehealth.bc.ca).

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