

## **LOCUM TENENS IN THE SURGICAL PROGRAM AT PROVIDENCE HEALTH CARE**

### **Policy**

To qualify as a locum tenens in the Surgical Program at Providence Health Care the individual must have the ability to provide consistent high-quality patient care in an academic environment. Therefore, the impact on UBC teaching programs must be considered.

Locum tenens will only be considered where there is an agreement within the Division/Division of a manpower need.

Consideration may be given to appointing a physician in the absence of manpower need as a locum tenens as a means to evaluate that individual as a candidate for future staff privileges. Under these special circumstances the locum tenens will be for a period of time not longer than 6 months. All locum tenens appointments will be for a defined period of time and normally will be for a period of longer than two weeks.

The granting of locum tenens privileges requires the approval of the Physician Program Director and Program Director, Surgical Program or their designates.

Extensions to the defined period of time require reapplication of the locum tenens.

A locum tenens is for coverage of the practice of the PHC physician who has engaged them. Therefore the locum tenens physician is expected to cover only the practice of the engaging physician and is not to bring patients from an outside practice to PHC.

It is expected that patients assessed and treated by the locum tenens will remain within the practice of the physician that is being covered.

All locum tenens must be orientated to the PHC Operating Rooms by OR staff (OR Educator and/or OR Supervisor).

In the operating room, the locum tenens is expected to use the same equipment and supplies as the surgeon whose practice is being covered. New products and equipment will not be brought in at the request of the locum tenens.

The locum tenens is expected to know and comply with the procedures and policies of the surgical program, and Providence Health Care.