

📖 Storytelling Report Structure

You can write this in Jupyter using Markdown cells alongside the plots.

1. Executive Summary

- Total employees: X
- Attrition Rate: Y%
- Key Findings: OverTime, Low JobSatisfaction, and Low Income drive attrition.

2. Attrition Insights

- Employees with **OverTime** are twice as likely to leave.
- **Sales and HR** departments have the highest attrition.
- Employees with <2 years at company are at highest risk.

3. Employee Profile Analysis

- **Age group 25–35** is most affected.
- **JobSatisfaction < 3** correlates with higher turnover.
- **Lower income** groups show higher attrition.

4. Department-Level View

- Sales: High attrition, lower job involvement.
- R&D: Stable, with higher satisfaction.
- HR: Small team but higher volatility.

5. Recommendations

- Improve work-life balance (reduce OverTime).
- Review compensation for low-income groups.
- Launch employee engagement programs.