TITLE: THE SCIENCE OF HAPPINESS & WELL-BEING

Credit: 2-0-2 / Elective (24 lectures and 24 labs = 48 hours)

Time period: Spring and Autumn Semesters

Objectives: To make students aware of why happiness is so important in life; to make them realize that it can be studied scientifically; to understand and get a feel of the practices that can make one happy; to complete the course with a basic training on how to improve one's quality of life.

Broad areas to be covered (48 hours):

Unit 1: Defining happiness and understanding its mechanisms (4 hours lecture +4 hours lab/activities)

Unit 2: Exploring its key ingredients (4 hours lecture +4 hours lab/activities)

Unit 3: Happiness within: key components and how they work (4 hours+4 hours lab/activities)

Unit 4: Happiness without: field testing happiness with people (4 hours+4 hours lab/activities)

Unit 5: Happiness at work: Applying the lessons to every day work life (4 hours+4 hours lab/activities)

Unit 6: A critical reevaluation: Are we happier now and does it make a difference? (4 hours+4 hours lab/activities)

Duration of the course: One Semester

Approach:

The proposed short course attempts to (a) understand happiness scientifically, and (b) develop a handson experience by exploring its various components through introspection, experience, psychometric measures, other scientific tools and project acitivities.

It will start by attempting to understand the meaning of happiness and by exploring its psychology and physiology – to understand what science has to tell about its impact on our body and mind. Next, it looks at the various ingredients that come together to make one happy – again with reference to scientific evidences. Having established the relevance and scientific validity of happiness and its components, next it will attempt to give students a firsthand experience of the practice of different components of happiness. This will be done with the accompaniment of scientific measures. One will look within first, to understand oneself, and then understand how relationships and associated emotions are keys to happiness. The course will end with self-reflection and feedback to make the course more meaningful.

Themes		Lecture Topics	Activities associated with the class	Expected outcomes
1-4	Defining happiness and understanding its	Why should I be happy rather than	- Happiness quiz and baseline measures	Why happiness is important

	mechanisms	successful?	- How the mind works	
		Happiness and the	when happy: the	How it improves our
		mind	psychology	total functioning and
		Happiness and the	- videos about brain	impacts our
		brain	changes – happiness and	performance and
			other states	success
5-8	Exploring its key	Cultural and	- Measuring personality	Understanding how
	ingredients	environmental factors	traits	researchers have
			- Measuring attitudinal	identified its key
		Personality and	components	ingredients
		attitudinal factors;	-	
		Genetic factor		Insight into how it
		Attitudes of happiness		affects our total
				being
9-	Happiness within: Key	Gratitude,	- tools for introspection	A basic
12	components and how	forgiveness, empathy	and self-report	understanding of
	they work	and compassion	-EEG, Polygraph and	how research into
		·	visual measurements	happiness is
		Mindfulness	- Mindfulness training*	conducted
				& learning various
				emotion regulation
				strategies
13-	Happiness without: field	Emotional intelligence	-testing EI and relating it	Social and cultural
16	testing happiness with	and stability	to happiness	activities as well as
	people	Resilience	exercises, activities and	testing how they
			field trips	work – through
		Building relationships	-relationship games	scientific tools
		and developing		
		altruism		
17-	Happiness at work:	Happiness and	- Assessment of various	Development of
20	Applying the lessons to	workplace success	personality dimensions	strategies in order to
	every day work life		related to work life	be happy at
		Developing positive	balance	workplace
		strategies for work-life		
		balance		
21-	Are we happier now?	Discussion, self-	- post assessments &	Feedback about self
24	What changed and why	assessment, feedback	measurements	as well as the course
	it makes a difference?	about course	- assessments tools	for future
	anco a amerence.		tested	improvement
		1	tested	provernent

^{*} Many of the introspective and mindfulness training components will start at the beginning of the course and continue for four weeks till the end of the course.

Team: Professors D. Suar, V. N. Giri, Rajlakshmi Guha, Tuheena Mukherjee/Sushmita Mukherjee, Sangeeta Bhattacharya and P. Patnaik (Coordinator)

Visiting faculty: Professor Manas K. Mandal, DRDO

Special sessions: Profs. A. Basu, A. Routray and P. Rajib

Books

- The How of Happiness, by Sonja Lyubomirsky (Penguin Press, 2008)
- Born to Be Good, by Dacher Keltner (W.W. Norton, 2009
- The Compassionate Instinct, Dacher Keltner, Jason Marsh, Jeremy Adam Smith (eds.) (W.W. Norton, 2010)

List of Articles

Lectures 1-4	Biswas-Diener, R., Diener, E., &Tamir, M. (2004). The psychology of subjective well-being. Daedalus, 133(2), 18-25.
	Diener, E., Suh, E., Lucas, R. E., & Smith, H. L. (1999). Subjective well-being: Three decades of progress. Psychological Bulletin, 125(2), 276-302.
Lectures 5-8	Diener, E., Oishi, S., & Lucas, R. E. (2003). Personality, culture, and subjective well-being: Emotional and cognitive evaluations of life. Annual Review of Psychology, 54(1), 403-425.
	DeNeve, K. M. (1999). Happy as an extraverted clam? The role of personality for subjective well-being. Current Directions in Psychological Science, 8(5), 141-144.
Lectures 9-12	Toussaint, L., & Friedman, P. (2009). Forgiveness, gratitude, and well-being: The mediating role of affect and beliefs. Journal of Happiness Studies, 10(6), 635-654.
	Brown, K. W., & Ryan, R. M. (2003). The benefits of being present: Mindfulness and its role in psychological well-being. Journal of Personality and Social Psychology, 84(4), 822.
Lectures 13-16	Goleman, D. (1998). What makes a leader? Harvard Business Review, 76(6), 93-103.
	Goleman, D. (2000). Leadership that gets results. Harvard Business Review, 78(2), 78-89.
Lectures 17-20	DelleFave, A., Brdar, I., Freire, T., Vella-Brodrick, D., &Wissing, M. P. (2011). The eudaimonic and hedonic components of happiness: Qualitative and quantitative findings. Social Indicators Research, 100(2), 185-207.
Lectures 21-24	Myers, D. G., & Diener, E. (1995). Who is happy? Psychological Science, 6(1), 10-19.

Other related readings

A: Philosophical and Spiritual Views on Happiness

Uchida, Y., & Ogihara, Y. (2012). Personal or interpersonal construal of happiness: A cultural psychological perspective. *International Journal of Wellbeing*, *2*(4), 354-369. doi:10.5502/ijw.v2.i4.5

B: How Science Defines and Measures Happiness

• Kahneman, D. (1999). Objective happiness. *Well-being: The foundations of hedonic psychology*, 3-25. Harker, L., & Keltner, D. (2001).

- Expressions of positive emotion in women's college yearbook pictures and their relationship to personality and life outcomes across adulthood. *Journal of Personality and Social Psychology, 80*(1), 112. doi:10.1037/0022-3514.80.1.112
- Kreiman, G., Koch, C., & and Fried, I. (2000). Imagery Neurons in the Human Brain. *Nature* 408, 357-361.
- Davidson, R. J., et al. (2003). Alterations in brain and immune function produced by mindfulness meditation. *Psychosomatic Medicine*, 65(4), 564–570.

C: Happiness and its benefits:

- Lyubomirsky, S., King, L., & Diener, E. (2005). The benefits of frequent positive affect: Does happiness lead to success? *Psychological Bulletin*, *131*(6), 803. doi:10.1037/0033-2909.131.6.803
- Danner, D. D., Snowdon, D. A., & Friesen, W. V. (2001). Positive emotions in early life and longevity: Findings from the nun study. *Journal of Personality and Social Psychology*, 80(5), 804. doi:10.1037/0022-3514.80.5.804

D: Happiness at Work

- Boehm, J. K., & Lyubomirsky, S. (2008). Does happiness promote career success? Journal of Career Assessment, 16(1), 101-116. doi: 10.1177/1069072707308140
- Warr, Peter, (2009). The Joy of Work? Jobs, Happiness and You. 1st ed: Routledge

D: Contemporary relevance

- Konrath, S. H., O'Brien, E. H., & Hsing, C. (2011). Changes in dispositional empathy in American college students over time: A meta-analysis. *Personality and Social Psychology Review*, 15(2), 180-198. doi:10.1177/1088868310377395
- Kahneman, D. & Deaton, D. (2010). High income improves evaluation of life but not emotional well-being. *Proceedings of the National Academy of Sciences*, 107(38), 16489–16493. doi:10.1073/pnas.1011492107
- Lane, R. E. (2000). The loss of happiness in market democracies. New Haven: Yale University Press.
- Myers, D. G., & Diener, E. (1995). Who is happy? Psychological Science, 6(1), 10-19. doi:10.1111/j.1467-9280.1995.tb00298.x
- Myers, D. G. (2001). *The American paradox: Spiritual hunger in an age of plenty*. Yale University Press.
- Eden, D. & Aviram, A. (1993). Self-efficacy training to speed reemployment: Helping people to help themselves. *Journal of Applied Psychology*, 78(3) 352-360