# Sierra Portlock

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Suffolk, VA 23435 (770) 906-4909

#### **OBJECTIVE**

Motivated Retail Associate Manager with 8+ years of CRM, talent development, and conflict resolution experience seeking to use skills acquired as a marketing student and sales manager to help the team succeed.

#### **EDUCATION**

## **Google Academy**

Google Analytics Individual Qualification

Feb. 2020

#### **Clayton State University**

Bachelor of Business Administration in Marketing

100. 2020

Morrow, GA

Dec. 2019

## **SKILLS**

- Trust & Team Building
- Conflict Resolution
- Microsoft Office
- Talent Development
- Consumer-centric
- Salesforce
- Data Analysis
- Performance Management
- **❖** Organization
- \* Resourceful
- **❖** Analytical
- Creative

#### **EXPERIENCE**

**T-Mobile**Suffolk, VA
Retail Associate Manager
07/2015-Current

- Trains sales associates and mobile experts
  - Uses reports and other resources to explain and correct inventory discrepancies
  - \* Assists team members with closing sales and resolving issues, and trouble shooting
  - Consistently meets weekly and monthly sales quotas
  - ❖ Used coaching, meetings, and skills practices to ensure other's success
  - Generate new business leads through prospecting and cold calls
  - ❖ Uses consumer logic to convince, persuade, & negotiate with customers & team members
  - Creates, modifies and implements development plans for team members

# Spark Wireless, T-Mobile Premium Retailer

Atlanta, GA

Retail Store Manager

06/2011-06/2015

- \* Trained new hires: sales associates, operations associates, & store managers
- \* Recruited, interviewed, and hired talent for different retail positions
- ❖ Analyzed and organized weekly sales reports to track performance
- Used coaching, meetings, and skills practices to ensure performance success
- \* Troubleshooted system and devices to better consumers' experience
- Organized merchandising to promote visually appealing environment
- Completed weekly and monthly inventory counts to maintain a low shrink
- ❖ Acted as floor coach to ensure customers received a high-quality experience & associates were able to maximize sales