

Tel: 714.502.4853 Email: info@spotlessmanagement.com 1001 W. Imperial Hwy Suite 3792 La Habra, CA 90632

Application for Employment

Ast Name First Name Middle didress City State Zip Come Phone:	Position You Are Applying For	Desired Salary	Desired Salary			
ast Name First Name Middle ddress City State Zip ome Phone:	Date Available for Work:					
ddress City State Zip mme Phone: Cell Phone: Email address: cotal Security Number: re you a U.S. Citizan? [] Yes [] No ave you ever been convicted of a felony? [] Yes [] No selected for employment are you willing to submit to a pre-employment drug screening test? [] Yes [] No DUCATION School Name Location Years Attended Degree Received Major Wher training, certifications or licenses held: MPLOYMENT mployer: Dates Employed: fork Phone: Pay Rate: S to ddress: ity: State: Zip: upervisors Name and Title: eason for leaving: ay we contact them? [] Yes [] No LEFERENCES Name Title Company Phone cknowledgement and Authorization	PERSONAL INFORMATION					
ddress City State Zip mme Phone: Cell Phone: Email address: cotal Security Number: re you a U.S. Citizan? [] Yes [] No ave you ever been convicted of a felony? [] Yes [] No selected for employment are you willing to submit to a pre-employment drug screening test? [] Yes [] No DUCATION School Name Location Years Attended Degree Received Major Wher training, certifications or licenses held: MPLOYMENT mployer: Dates Employed: fork Phone: Pay Rate: S to ddress: ity: State: Zip: upervisors Name and Title: eason for leaving: ay we contact them? [] Yes [] No LEFERENCES Name Title Company Phone cknowledgement and Authorization						
ome Phone:	Last Name		First Name	Middle	Middle	
ocial Security Number: re you at U.S. Citizen?	Address		City	State	Zip	
re you a U.S. Citizen? [] Yes [] No ave you ever been convicted of a felony? [] Yes [] No selected for employment are you willing to submit to a pre-employment drug screening test? [] Yes [] No DUCATION School Name	Home Phone:	Cell Phone:	Email address:			
ave you ever been convicted of a felony? [] Yes [] No selected for employment are you willing to submit to a pre-employment drug screening test? [] Yes [] No DUCATION	Social Security Number:					
School Name Location Years Attended Degree Received Major	Are you a U.S. Citizen?	Yes [] No				
School Name	Have you ever been convicted of a fe	lony? [] Yes [] No	0			
School Name Location Years Attended Degree Received Major	f selected for employment are you w	rilling to submit to a pre-employmen	nt drug screening test?	[] Yes [] No		
School Name Location Years Attended Degree Received Major	EDUCATION					
Other training, certifications or licenses held: MPLOYMENT	$\overline{}$	Location	Years Attended	Degree Received	Major	
In the event of employment, I understand that false or misleading information given in my application or interview(s) may Dates Employed:	Ochoor Hame	Location	Tours Attenued	Begree Rederved	major	
In the event of employment, I understand that false or misleading information given in my application or interview(s) may Dates Employed:			TM TM			
In the event of employment, I understand that false or misleading information given in my application or interview(s) may Dates Employed:						
In the event of employment, I understand that false or misleading information given in my application or interview(s) may Dates Employed:	Other training cortifications	or licences held:				
Dates Employed:	other training, certifications (or licenses held:	\			
fork Phone: Pay Rate: State: Zip:	EMPLOYMENT					
ddress: ity:	Employer:			Dates Employed:		
ity:	Work Phone:		Pay Rate: \$	to		
osition: uties Performed: upervisors Name and Title: eason for leaving: lay we contact them? [] Yes [] No REFERENCES Name Title Company Phone Company Phone	Address:	MANAGE	MENT INC.			
uties Performed: upervisors Name and Title: eason for leaving: lay we contact them? Yes[] No Yes[] No Title Company Phone Phone Company Phone	City:		State:	Zip:		
upervisors Name and Title: eason for leaving: lay we contact them? [] Yes[] No REFERENCES Name Title Company Phone	Position:					
I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I certify that ell answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.	Outies Performed:					
REFERENCES Name Title Company Phone	Supervisors Name and Title:					
Name Title Company Phone Cknowledgement and Authorization I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may	Reason for leaving:					
Name Title Company Phone Acknowledgement and Authorization I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may	May we contact them? [] Yes	[] No				
I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may	REFERENCES					
I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may	Name	Title	Company	F	Phone	
I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may						
I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may						
I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may						
I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may						
I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may	Acknowledgement and Autho	orization				
I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may	I cortify that all answers give	on haroin are true and complete t	o the hest of my knowledge			
an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may						
		all statements contained in this ap	pplication for employment as may	be necessary in arriving	at	
		, I understand that false or mislea	ding information given in my app	lication or interview(s) ma	ay	

Form W-4 (2017)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2017 expires February 15, 2018. See Pub. 505, Tax Withholding and Estimated Tax.

Note: If another person can claim you as a dependent on his or her tax return, you can't claim exemption from withholding if your total income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions . An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions don't apply to supplemental wages greater than \$1,000,000.

Basic instructions. If you aren't exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2017. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w4.

itemiz	zed deductions, on his	or her tax return.	credits into withholding allow	ances.	at www.ii	s.gov/w4 .	crease it, iiii se postea	
		Personal <i>i</i>	Allowances Worksheet	(Keep fo	r your records.)			
Α	Enter "1" for you	ırself if no one else can cla	im you as a dependent				A	
	(You're single and have or	•)		
В	Enter "1" if:		one job, and your spouse		ork; or	} .	В	
			d job or your spouse's wage			0 or less.		
C		ur spouse. But, you may o			and have either a w	orking spouse	or more	
_	-	tering "-0-" may help you av	_				· · C	
D		dependents (other than y	, , ,	•			D	
E F	-	ill file as head of househo	•				E	
Г	•	ave at least \$ 2,000 of chi clude child support payme	·		ich you plan to claim		г	
G		including additional child						
J		ome will be less than \$ 70					vou	
	•	eligible children or less "			-		,	
	• If your total inco	me will be between \$70,000 a	and \$84,000 (\$100,000 and \$	119,000 if marrie	d), enter "1" for each (eligible child	. G	
Н	Add lines A throug	h G and enter total here. (N	ote: This may be different fro	m the number of	exemptions you claim	on your tax returr	n.) H	
	For accuracy,	If you plan to itemize and Adjustments Workshop	or claim adjustments to inco eet on page 2.	me and want	to reduce your withh	olding, see the	Deductions	
	complete all worksheets that apply. • If you are single and have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$50,000 (\$20,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld.							
		 If neither of the above 	situations applies, stop he	ere and enter the	number from line H	on line 5 of Form	W-4 below.	
	Separate here and give Form W-4 to your employer. Keep the top part for your records.							
	\\/_/\	Employee	e's Withholding	Allowance	Certificate		OMB No. 1545-0074	
Form	V V ——	. ,	J	lowances or exemption from withholding is			20 17	
	tment of the Treasury al Revenue Service		RS. Your employer may be requir				20 17	
1	Your first name an	d middle initial	Last name			2 Your social se	curity number	
	Home address (number and street or rural route) 3 Single Married Married, but withhold at higher Single rate.							
	Note: If married, but legally separated, or spouse is a nonresident alien, check the "Single" box. City or town, state, and ZIP code 4. If your last name differs from that shown on your social security card.							
	4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card.					·		
	5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2) 5							
	6 Additional amount, if any, you want withheld from each paycheck							
7								
	• Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and							
	This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.							
	If you meet both conditions, write "Exempt" here							
Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.								
	Employee's signature (This form is not valid unless you sign it.)					Date		
(This form is not valid difficulty)					lentification number (EIN)			
3			1 3.1.4 10 0.1., 11 30.141119 to		2 2ee eede (optional)	2	, (EIII)	

Notice to Job Applicant

Please read this notice entirely. Be sure to sign and date this notice in ink at the bottom and return it to the job interviewer.

Pursuant to law you are hereby notified that as a part of your job application evaluation, a consumer credit report will be obtained from any or all the following consumer credit reporting agencies:

Experian Credit Bureau:

P.O. Box 2104 Allen, TX 75013-2104 800.682.7654

Equifax:

P.O. Box 105873 Atlanta, GA 30348 800.685.1111

Trans Union Credit Info. Co.:

P.O. Box 390, Springfield, PA 19064 800.916.8800

The U.D. Registry, Inc.:

P.O. Box 9140, Van Nuys, CA 91409 818.875.3905

If you want to receive a copy of the consumer report(s), check this box () and the consumer reporting agency will mail you a copy of the report to the address you have indicated as you present address. Failure to check this box will indicate that you have decline a copy of the consumer report(s).

Date:	Time:	Time:			
Job-Applicant's Signature		15			