



MARIGOLD
Contracting • Services



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CHAIRMAN'S MESSAGE

The vision of the founders of Marigold contracting and to contributes to implementing the development projects in the State of Doha Qatar, and to gain confidence of all parties who work with us, and whom we work for, in order to implement our projects with the highest workmanship and professional standards and business ethics.

Accordingly, our main mission was, and will remain, to maintain quality of our work to ensure our customers' satisfaction and confidence and to enhance shareholders' rights, based on the well reputation of Marigold contracting and services.

In conclusion, I extend my thanks to the governmental and the private sector owners of present and future projects, subcontractors, vendors, our partners, shareholders and members of the family of Marigold contracting and services.

AHAMAD ABDUL
CHAIRMAN



MANAGING DIRECTOR'S MESSAGE

Welcome to the world of Marigold contracting and services. To begin with, I would like to express my heartfelt gratitude to our esteemed client, financiers and also to record my sincere appreciation for the employees who work diligently and deliver the projects to everyone's delight. Further, I would also like to thank you all for visiting our profile.

When it comes to our Never-Ending and Ever-Expanding success stories, such are available in leaps and bounds in the following sectors

- Finishing Of General Amenities
- Construction Of Residential and
- Commercial Projects
- Highest Standards of Workmanship

Our vision is to be a world class construction company committed and establish a much stronger foothold amongst our other respected competitors. Last but not the least, with a wonderful army of our clients and workforce, we aim to expand at a healthy pace in the years ahead by adhering to our habit of timely deliveries within the budgets.

**Heartiest Wishes,
Mr. Umesh
Managing Director,
Marigold contracting and services.**



EXECUTIVE DIRECTOR'S MESSAGE

Welcome to the world of Marigold contracting and services. To begin with, I would like to express my heartfelt gratitude to our esteemed client, We are proud to be a proactive managers of problems before they arise, with our professional team, Marygold began providing different services to various clienteles.

We are proud to be one of renowned Project/Construction Management, Architectural & Engineering companies having successfully managed wide range of projects in locations throughout the region.

We employ experienced professionals, understand our client's requirement and objective, then take ownership of each and every project where we are involved.

No matter large or small, Building or Civil Engineering projects, our mission is to deliver our client's vision.

**Heartiest Wishes,
Mr. Rajkumar
Executive Director,
Marigold contracting and services.**



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1. Introduction

Construction is a business where success is measured by the ability to complete projects on time and within budgets.

MARIGOLD CONTRACTING AND SERVICES has been incorporated to cater the growing needs of specialized companies involved in industrial projects, infrastructures, real estate's projects and various services, supervision, installation & commissioning of projects in Qatar.

As a professional and best quality organization, we commit the following business clusters namely:

- ◆ BUILDING CONSTRUCTION
- ◆ INFRASTRUCTURE
- ◆ MANPOWER SUPPLY
- ◆ SERVICES

MARIGOLD CONTRACTING AND SERVICES Qatar construction division is started with the aim of providing a spectrum of Civil Engineering services related to all kind of building construction, Infrastructure, with its flagship company is essentially a group of trading & contracting companies, having begun its journey of success in the year 2007. It is promoted by Mr. Raj Kumar Khatri a Nepali Entrepreneur who is Founder and Managing Director of this company.



Marigold which has its strong base in Qatar for the last 5 years in the area of supply professional hiring of Manpower, and Construction to mega projects across in the state of Qatar

These divisions cooperate either together to execute turnkey projects or independently execute projects in their respective areas. Marigold contracting and services continues to incorporate new ideas and modernization efforts whilst drawing simultaneously on the experience, industry knowledge and customer loyalty build up. The company has established its roots in the Qatar region with a corporate philosophy dedicated to high quality services that comply with the specified and embedded requirements of our clients. Today "MARIGOLD CONTRACTING AND SERVICES" is a truly multifaceted firm gaining and executing civil construction contracts in private sectors, mainly multinational companies. Keeping in view of the experience, expertise, financial resources, and equipment, we are capable and confident to undertake any Civil & Infrastructural works.

The commitment to uncompromising quality and monitoring of each project at all stages has led to a high level of client satisfaction and this has aided to get repeat orders and unending support from companies like MEDCO, QDC, NCC (National Contracting Co.), L&T Constructions, Samsung, Hyundai, Midmac, AMMICO, Gulfar Al Misnad, and Gulf Contracting, who are themselves market leaders in Infrastructure Industry

Keeping this rapport from our Clients in Mind and Developments anticipated during the preparation for Qatar's ambitious and realistic aspiration to host FIFA 2022, we have decided to expand and formed to carry out exclusively all types of Civil Engineering activities limited to Infrastructure field.



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We committed to providing professional and high-quality services with the aim of achieving the following

Team 'MARIGOLD CONTRACTING AND SERVICES' with its dedication

For excellence in fast track Project Execution has as its Vision:

- a: Achieve high standards of professionalism
- b: Have a long-term growth and relationship perspectives.
- c: Ensure timely completion of projects.
- d: Achieve cost optimization and high-quality engineering Work towards enhanced client satisfaction, every time.

MARIGOLD Construction is poised to grow faster owing to its unrelenting quest for excellence, quality, perfection, positive attitude and team spirit and all these focus towards enhanced Client Satisfaction.





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2. Operations



Our company has the dedicate team of Project Managers, Engineers & Skilled technicians and Manpower Resources to undertake the projects of wider magnitude. We offer you technical expertise and on time attention to every job. Work together with our customers to ensure an efficient, trouble- free and safe working environment by excellent customer service at cost effective prices on time to our valued customers. We ensure the delivery of value-added services to all our valued customers.



Building Construction Division:

MARIGOLD CONTRACTING was founded in 2013 Doha, Qatar. Medium sized Civil projects/ Multi stories structural works. We are capable of performing all kind of construction projects with specialization in civil & interior, however added very capable

General Manager, Specialized Managers and Engineers for the team.

The company's management strongly believe in rapid and sustained growth.

Marigold Specialized in the construction industry undertaking all types of projects with specialization in all type of Building construction, infrastructural, MEP & Other services. Apart from this, we are experts in interior design projects as well. We worked with many prestigious projects of Ashghal with our clients like Galfnar Al Misnad, Gulf Contracting company etc.





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QUALITY POLICY

Our Policy is to consistently endeavour to meet the standards set by Civil Engineering Clients & Industry. MARIGOLD Construction is committed to apply quality management systems within its business to meet the requirements of our Clients.

Our Quality policy reads as:

- ◆ Identify the changing needs and expectations of our clients.
- ◆ Maintain processes and procedures which ensure that these changes are accommodated.
- ◆ Provide services on time and at the cost specified or less.
Provide an employment environment where continuous improvement is encouraged.
- ◆ Train all staff and contracts to act in accordance with the requirements of this policy.
- ◆ To render services of international standards and contract

The safety policy of Truth Construction laid out with a view to provide everyone a safe working environment. We recognize our responsibility for the physical wellbeing of our employees as established by regulations. We further recognize the vital role that effective accident prevention measures play in an efficiently run projects.



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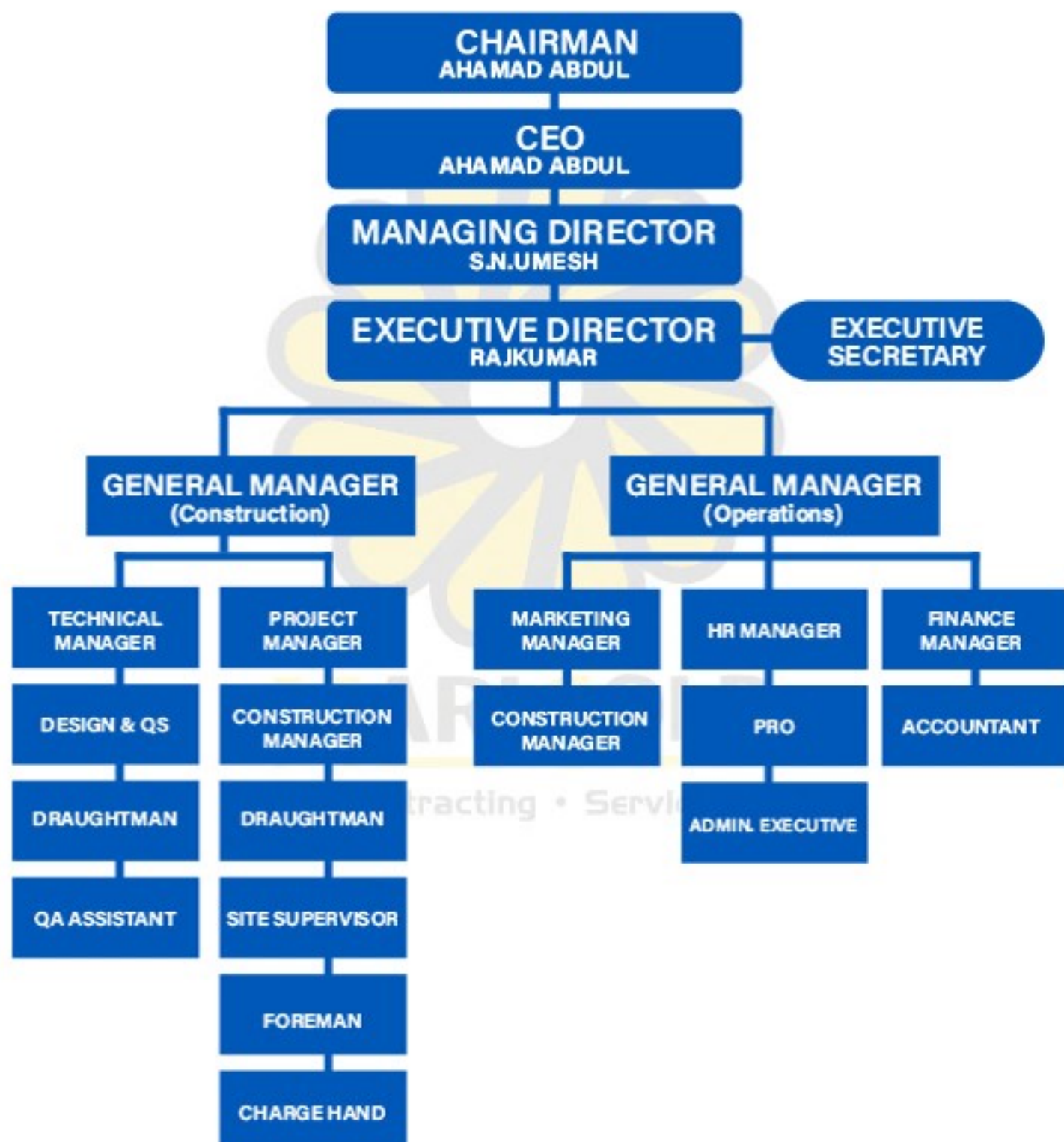
3. Projects

Project Title	Client	Main Contractor
Cable laying & Termination @ MOIHQ Project	MOI	WCT, Berhad
Mozoon Tower	Qatar General Insurance & Re Insurance	ORIENTAL ENTERPRISES
Katara Energy center & Car Park	Katara	GULF CONTRACTING CO
Doha South Treatment Plant	Ashghal	Galfar Al Misnad
DDCP work at school (AC Controls)	ASHGHAL	GALFAR AL MISNAD
MEP work @ 8 Kindergartens	ASHGHAL	GALFAR AL MISNAD
Metro Red Line Project	Qatar Rail	ISG JV
JGC On Shore Project	RasGas	Japan Gas Corporation
Nakilat Port Project	Nakilat ShipCorporation	Gulf contracting
Fire Protection and HVAC Work GWC Warehouse @ Logistic Village	GWC	ITTC
Fire Alarm & Fire Fighting work at Factory Building @ Industrial Area	Jodran Building Co.	Direct with Client
Al Bayath Stadium	Supreme committee for delivery and legacy	GSIC
QP School	Qatar Petroleum	GALFAR ALMISNAD
Kindergarten School	Ashagl	GALFAR ALMISNAD
Electrical & Fire Protection Work @QPMC UMSAIED Project	QPMC	Petroserv
Electro Mechanical Works for Villa	Private Villa	Direct with Owner



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4. Organization Chart





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5. Quality, Safety & HSE Policy.

MARIGOLD CONTRACTING AND SERVICES is committed to quality. Our objective is to safely deliver 100 percent complete construction projects that meet all contract and customer expectations every time. Our commitment to quality means:

Our Quality policy reads as:

- ◆ Every MARIGOLD CONTRACTING AND SERVICES employee is responsible for fully implementing and complying with all provisions of the MARIGOLD CONTRACTING Quality Manual.
- ◆ Our quality standards meet or exceed all applicable regulations, codes, industry standards, and manufacturer specifications as well as with our customer's contract and individual requirements
- ◆ We stand behind our work. We inspect every phase of construction so that our projects are built.
- ◆ To ensure that all the requirements and recommendations of statutory and regulatory bodies and other requirements are followed.



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MARIGOLD CONTRACTING documents its Quality system by three integrated and coordinated components

- 1. The Quality Manual documents how MARIGOLD CONTRACTING institutes its construction quality management process as a company.*
- 2. The Standard Operating Procedures document work steps and form for recording operation of the Quality System.*
- 3. The Site-Specific Project Quality Control Plan provides details of how MARIGOLD CONTRACTING Will apply its Quality System to meet the unique requirements of each specific construction project.*

Key elements of the MARIGOLD CONTRACTING Quality System include

Quality Management and Responsibilities: MARIGOLD CONTRACTING AND SERVICES fully integrates its quality management system into the organizational structure and performance management systems for each project.

We:

- **Maintain a documented quality system consisting of a quality manual with policies and procedures.**
- **Have well-defined quality responsibilities for every employee with specific quality responsibilities for key job positions.**
- **Tightly control exceptions to the quality system so company standards are applied uniformly to every project.**
- **Systematically maintains quality system documents and records.**
- **Three Phases of Control: MARIGOLD CONTRACTING uses as system of three phases of control for each feature of work:**
- **Preparatory Phase: In advance of the work, we conduct preparatory phase planning which includes inspecting the jobsite before work begins and conducting a meeting to review details, specifications, expectations, and items for heightened awareness.**
- **Initial Phase: When work is ready to start, we conduct an initial phase inspection that ensures that the necessary site conditions, materials, equipment, and personnel are in place and ready for work to begin.**



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Follow-up Phase: As work proceeds we perform follow-up inspections to ensure that work proceeds according to specifications until the feature of work is complete

Qualified Employees: MARIGOLD CONTRACTING ensures that only knowledgeable, capable employees carry out the planning, execution, and control of our projects.

We Identify employee qualification requirements including licensing requirements, training qualifications, responsibilities, and authority for each job position.

- *Train field employees on construction quality standards and procedures.*
- *Validate employee capabilities before they are assigned to carry out quality job responsibilities*
- *Review ongoing employee qualifications and evaluate quality performance as part of the employee performance management process*

Project Quality Control Plan: MARIGOLD CONTRACTING prepares a plan that specifies how applies its Quality System to each project. We:

- *Appoint a Quality Manager, Project Superintendent, and/or Project Manager to each project, and with well-defined quality responsibilities and the authority to carry them out.*
- *Institute three phases of control for every Task.*
- *Identify required inspections and test at key milestones during construction and closeout.*
- *Identify each project construction track that is subject to a series of inspections and quality control activities.*



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- *Plan communications through meetings, reporting requirements, and points of contact.*
- *Plan project quality records and documentation that will be maintained.*
- *Plan training required to assure all personnel understand quality requirements of the project.*

Contract Specifications: MARIGOLD CONTRACTING ensures that the information in customer contracts clearly defines customer expectations. We:

- *Ensure that technical specifications and drawing clearly define customer expectations.*
- *Have a formal submittal system that further defines customer selections, agreed upon details, and clarifications as the project proceeds.*
- *Specify quality and certification requirements for materials and equipment that effect quality.*
- *Identify special requirements calibration of measuring devices.*

Supplement the contract and published standards with MARIGOLD CONTRACTING quality standards as required to assure the highest quality results

- *Clearly define subcontractor and supplier qualification requirements including licensing requirements, compliance with specific quality standards, responsibilities, qualification of personnel and quality improvement processes.*
- *Validate subcontractor's and supplier's capabilities to meet project requirements at planned production levels.*
- *Verify ongoing subcontractor's and supplier's qualifications*



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Construction Process Control: MARIGOLD CONTRACTING tightly controls the construction process to ensure quality results. We:

- *Have a Preconstruction meeting to communicate project goals and expectations.*
- *Conduct preparatory meetings in advance of each scheduled work construction task to communicate requirement details and coordinate construction activities.*
- *Enforce policies that monitor work conditions before and during work so that quality results are assured.*

Inspections and Tests: MARIGOLD CONTRACTING inspection processes ensure that all construction activities comply with the documented standards and specifications. We:

- *Conduct a series of inspection for each construction task; before work begins, at first article completion, while work is in process, and at completion.*
- *Inspect all materials before use.*
- *Record the result of each inspection and test.*

Control of Non-conformances: MARIGOLD CONTRACTING non-conformance control processes ensure that we prevent all non-conformances from cover-up, inadvertent use, and corrected. We:

- *Mark the non-conformance item to clearly identify it for correction.*
- *Correct non-conformance in a timely manner.*
- *Validate corrections.*
- *Require customer approval before accepting any nonconforming items.*



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PREVENTIONS OF NON CONFIRMANCES

- *Track non-conformance data found during inspections and warranty repairs*
- *Identify and prioritize nonconformance items for future prevention.*
- *Address nonconformance causes systematically by updating standards and specifications; improving process and employee capabilities; setting new requirements for subcontractors and suppliers; and enhancing the effectiveness of field and third party inspections.*
- *Train employees, subcontractors, and suppliers on methods and procedures that prevent nonconformance.*
- *Validate actions taken to prevent nonconformance and their effectiveness.*

Quality System Audits: MARIGOLD CONTRACTING audits the quality system to assure it is operating effectively. We:

- *Audit the operation of the quality system on each project for conformance to the Project Quality Control Plan and the MARIGOLD CONTRACTING Quality System requirements.*
- *Conduct annual company-wide audits to evaluate effectiveness of the MARIGOLD CONTRACTING Quality System and improve its operation.*



Project Quality Management

After MARIGOLD CONTRACTING is awarded a contract to carry out a construction project, the CEO forms a project team consisting of a Quality Personnel, Project Manager and Superintendent.

First, the Quality Personnel develops a set of project specifications that align project requirements with customer specifications and requirements, regulations, industry standards, product instructions, and MARIGOLD CONTRACTING quality standards.

The Quality Personnel evaluates personnel, subcontractors, materials, and suppliers, and ensures that only those that are capable and qualified are included on the project. Training is provided to ensure that all personnel involved in the project understand their quality responsibilities and authorities.

The Quality Personnel then details how the quality is controlled throughout the construction process through an inspection and test plan that specifies requirements and pass/fail criteria for quality control inspections and tests.

MARIGOLD CONTRACTING operating policies assure compliance to the project specification.

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OCCUPATIONAL HEALTH & SAFETY POLICY

The Organization's OH&S Policy is a commitment to comply with the requirements of the OH & S Management System and to continually improve its effectiveness.

The principles and objectives of the OH & S policy are:

- *To build a work culture where safety always comes first – the safety of employees and public shall take precedence over the Organization's commercial interests.*
- *To provide and maintain safe and healthy working conditions.*
- *To regard all industrial incidents as preventable*
- *To provide adequate facilities, equipment, safety gear and ensure its right usage.*
- *To carry out regularly safety inspections and safety audits.*

This policy shall be made known to all Organization employees through open access to system documentation in all operations.

The management believes that all employees and clients persons are very valuable and must return home safely; therefore, the management actively encourages total personal commitment and a responsible safe attitude to achieve a safe working and healthy environment for its employees and clients.



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COST REDUCTION - TEAM WORK - CONTINUOUS IMPROVEMENT

Our managers and supervisors are responsible and accountable for the implementation of safe work procedures and maintenance of a job site free from hazards that would endanger people or property. Support of this objective is a condition of employment.

- *The organizational and individual responsibility for accident prevention.*
- *Guidelines for pre - job planning*
- *Requirements for conducting weekly job site safety inspections. Specific safety rules for supervisors and Craftsman.*
Specific policy requiring that each newly hired employee receives orientation in the company's accident prevention
- *Program. Emergency procedures, including the requirements of each superintendent to hold a valid, current certification on first aid.*
- *Procedures for investigating and reporting accidents.*
- *Compiling of incidence rates for monitoring safety performance.*
- *A recognition program for business groups showing significant improvement in safety & environment standard.*

6. Manpower

Manpower & Equipment's are a pivotal for any organization special while performing for any kind of projects. We have an expertise and well experienced manpower source for all the cadres to reach our target smoothly. We supply skilled and unskilled resource like PRO, Foreman, Electrician, Steel fixers, Carpenters, Manson & Helpers to the various projects for execution of work. A summary of the Manpower is given below.



Sl.No.	Profession	No. of Employees
1.	PRO	1
2.	Foreman	2
3.	Electrician	1
4.	Supervisors	2
5.	Steel Fixers	12
6.	Carpenters	19
7.	Mason	16
8.	Labor	29



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7. Company Certificates

Manpower & Equipment's are a pivotal for any organization special while performing for any kind of projects. We have an expertise and well experienced manpower source for all the cadres to reach our target smoothly. We supply skilled and unskilled resource like PRO, Foreman, Electrician, Steel fixers, Carpenters, Manson & Helpers to the various projects for execution of work.

A summary of the Manpower is given below.

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**MARIGOLD**

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وزارة التجارة والصناعة

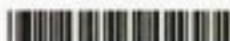
Ministry of Commerce and Industry

Registration and Commercial
Licenses Department

إدارة التسجيل
والتراخيص التجارية

مستخرج ببعض بيانات السجل التجارى

تاريخ الطبع: 2021/ 1/08



5000208322

بقدر المستطاع الضروي:

11/11/2022

تاريخ انتهاء العقد:

1000C

باسم الملائكة:

doi

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معلومات الاتصال

4574

أوقات الصلاة:

117728

ما هي قواعد المقاولان والخدمات

16/05/2018

شبكة ذات مسؤولية محدودة

1000

1

وذكر المصنف الكتاب:

الأسماء المتطرفة

تاريخ النشاء المصدق :

الشكاى، اقامه:

حالة السبط :

عدد السور

تعداد کل: ۱۰۰

المشركاء

الاسم	رقم الإناء	رقم الأسفل	الخصية	المسحة	التأليف
إبراهيم كمال	27452407954		إبراهيم	49	نشط
أحمد عبدالله بن عبد الله العزبي	26343400429		فهم	51	نشط

المدرّاء (المخولون بالتقصير)

الاسم	رقم الهاتف	رقم السجل	لجنه	المدة (الطاقة)
محمد عبد الله بن عبد الله	2656340042*		قادر	200

Page 1 of 2

117728: 117728



DATA CHAMBER

تُشهر لجنة تيار و صناعة قمار بان المشايخ المذكورة اعلاه سجلت قمارا

Qatar Chamber certifies that the above mentioned establishment has been registered



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وزارة التجارة والصناعة

Ministry of Commerce and Industry

Registration and Commercial
Licenses Department

إدارة التسجيل
والتراخيص التجارية

مستخرج بعض بيانات السجل التجاري

كشفاً	2745240795	ريال	مخارج كاملة ومناقشة - دجر
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الفروع

الرقم التسلسلي	اسم الفرع	رقم السجل للفرع	تأريخ الفرع
1	مربي غولاد للمشاوولات والتدريبات	117728/1	نقط

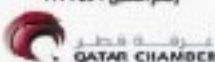
الأنشطة التجارية

الرقم	إسم النشاط
5516301	خدمات تصياف

الرقم	إسم النشاط
8121000	السياحة العام التجاري
4100001	الانشاءات والمشاوولات العامة



Page 2 of 2
رقم السجل : 117720



تشهد غرفة تجارة و صناعة قطر بأن المنشأة المذكورة اعلاه سجلت لديها

Qatar Chamber certifies that the above mentioned establishment has been registered



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STATE OF QATAR
MINISTRY OF INTERIOR
General Directorate of Passport



دولة قطر
وزارة الداخلية
الادارة العامة للجوازات

بطاقة قيد المنشأة Establishment Card	
Est. ID	17-1626-40 رقم قيد المنشأة
اسم المنشأة : ماري فولد للمقاولات والخدمات	
Est. Name : MARI GOLD CONTRACTING AND SERVICES	
Sector : COMMERCIAL	القطاع : تجاري
First issue :	2018-06-27 تاريخ اول اصدار :
Expiry Date :	2022-12-01 تاريخ الصلاحية :
مدير عام الادارة العامة للجوازات	 * 1 7 1 6 2 6 4 0 *

المفوضين Authorizers	
رقم الوثيقة	الاسم
26363400429	احمد عبدالله تليهي عبدالله العوي AHMAD ABDULLA AL-EJJI
Cards 1 / 1 عدد البطاقات Instruction تعليمات	
• على من يجد هذه البطاقة ان يقرم بتسليمها الى اي مركز للشرطة • Whoever finds this card should deliver it to any police station.	



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9. Our Prestigious Clients





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MIDDLE EAST DREDGING
COMPANY (MEDCO)



LARSEN & TOUBRO

It's all about engineering

LARSEN & TOUBRO LTD



WCT BERHAD

SAMSUNG C&T



SAMSUNG C&T ENGINEERING
&
CONSTRUCTION GROUP



NATIONAL
CONTRACTING CO LTD



HYUNDAI ENGINEERING
& C
ONSTRUCTION CO.LTD



AL-JABAR TRADING
&
CONTRACTING CO

Ammico

AMMICO



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nscc
nscc international

NSCC INTERNATIONAL

VOLTAGE
ENGINEERING

VOLTAGE ENGINEERINGS

como

COMO

Marubeni
CORPORATION

MARUBENI CORPORATION

df
DUTCH
FOUNDATION

DUTCH FOUNDATION CO WLL



MANAR AL OMRAN

Qcon

QATAR ENGINEERING
&
CONSTRUCTION COMPANY

ETA

No. 1 MEP Contractor
ETA ENGINEERING
&
CONTRACTING



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