

# About myself

I am a polyglot Software Engineer, with expertise in the JavaScript ecosystem. As a Team Lead my goal is to create highly efficient and autonomous teams, and to contribute to the shaping of an impactful roadmap. As an Individual Contributor my focus is to find and solve the most impactful technical challenges, by delivering well architected and scalable solutions, written with high quality, readable and testable code. I also have a strong background in UI/UX, and I am delighted to work in an Agile environment with teams and people from all over the world.

## In my previous roles, I had the following responsibilities

- Acted as a hands-on Engineer, dedicating 30-100% of my time to deliver features with development lifecycles ranging from 1-2 months to 1-2 years, contributing from ideation to production, with involvement across multiple teams and tech stacks
- Rearchitected software products to ensure scalability, not only from a user's perspective but also from a developer's point of view, anticipating the needs of our growing engineering team
- Conducted code reviews to maintain code quality and promote best practices
- Evaluated various tools and libraries, making recommendations for adaptation or replacement to enhance our development processes
- Proposed changes to keep our technical stack up-to-date, ensuring we remained current with industry trends and advancements.
- Mentored team members both on technical and non-technical level, providing guidance and support to foster their professional growth.
- Explored new languages and technologies, continuously expanding my skill set to adapt to evolving industry demands.
- Established testing frameworks to improve the quality and reliability of our software, streamlining our testing processes.

## What sets me apart as a Software Engineer

- **Ownership and Collaboration:** I thrive on taking ownership and actively participating in the end-to-end creation of features. From ideation to delivery and post-production monitoring, I am fully engaged in the process. I excel at proactive and effective communication with both technical and non-technical stakeholders, ensuring everyone is aligned and informed throughout the development lifecycle.
- **User-Focused Technical Decisions:** My passion for product is on par with my love for engineering. I always consider the end-users in my technical decision-making process. Striving to add value to the customer experience while maintaining development-friendly solutions, I contribute to high engineering standards. This user-centric approach enables me to create products that align with both business objectives and customer needs.
- **Emphasis on Testing and Quality:** Testing, including Test-Driven Development (TDD), is a vital part of my workflow. I firmly believe that thorough testing keeps us honest and focused on delivering high-quality products with confidence and speed in the long run. In fact, my commitment to testing has led me to establish the SDET (Software Development Engineer in Test) hiring process in my previous role. I conducted 90% of the SDET interviews, resulting in successful hires, and trained other Software Engineers and QAs to contribute to and maintain this process.
- **Continuous Improvement and Efficiency:** Efficiency is ingrained in my approach to work. I possess a keen eye for identifying opportunities for improvement, not only within the codebase but also in various aspects of development processes. I am naturally driven to optimize workflows and enhance overall efficiency. Whether it's streamlining code, refining processes, or finding innovative solutions, I constantly strive to improve and deliver impactful results.

## Things you should know about me

- I can be the best version of myself when I get the opportunity to take ownership, be trusted and manage my own time
- I ask many questions as I would like to understand deeply the problem that I'm trying to solve and every detail behind the workings of a system/process

- I thrive in a collaborative environment, with a no-blame culture and no politics or hidden agendas
- I'm **very** honest, straight forward and transparent; what you see is what you get.
- “No-hello” fan (<https://nohello.net/en/>)