Portal:

* Retain the current state when there is an error (database message considered as error). i.e. the user should not re-enter the fields again.
* It should allow to request 2weeks back.(consider flexibility i.e. changing duration).
* leave should not start on weekend. Prevent the user from typing the weekends days.
* The request can be canceled by the requester if it returned.
* Any changes on vision should be reflected in portal.(to be discuss with Suhaila)
* If the approver requests for a leave for more than 4 days, then he should delegate someone.(should inform HR)
* Employee cannot request for another leave unless his previous leave return is approved.