

REVIEW FEEDBACK

Ben Gittins 18/08

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Steady – You credibly demonstrated this in the session.

Improving – You did not credibly demonstrate this yet.

GENERAL FEEDBACK

Feedback: You handled the interview exceptionally well. I would recommend jumping onto a code challenge platform to really try and hammer home the practices you displayed during this interview especially your discipline in testing single behaviors at a time and keeping iterations as incremental as possible. Overall great session!

I CAN TDD ANYTHING – Strong

Feedback: Your tests were based on the acceptance criteria (on the expected input and output of the system). This is great as you can change how your implementation works, without breaking the tests. This promotes flexibility in your implementation, which is good from an agile point of view.

I CAN PROGRAM FLUENTLY – Steady

Feedback: You seemed quite comfortable navigating your terminal and editor while setting up your environment. I liked that you initialized git before proceeding with any development. You seem to have a good understanding of core programming concepts such as classes, methods, variables, if statements and loops.

You have a good understanding of basic and intermediate Ruby syntax and generally seem comfortable in the language.

I CAN DEBUG ANYTHING – Steady

Feedback: You seem to have a good debugging process. You seem to understand where to find the most important information in the stack trace, the line number where the error occurs and the error message itself. You seem to have an understanding of the most common error messages and what they mean.

I CAN MODEL ANYTHING – Steady

Feedback: You modeled your solution after a single method encapsulated in a class, this was a simple enough place to start and also provided a great foundation for expanding complexity later on in the software's life-cycle.

I CAN REFACTOR ANYTHING –Steady

Feedback: I felt that you followed a solid Red-Green-Refactor cycle where you were making sure to write good tests that were some evolution of the previous tests. You were then moving onto the Green step where you were solving the test in the most efficient and simplistic way you could. Then looking for opportunities for refactoring after you were hitting Green for your tests, and making refactors to your code where appropriate.

I HAVE A METHODOICAL APPROACH TO SOLVING PROBLEMS – Steady

Feedback: Overall you seemed to have a pretty good methodical process during the session where you were prioritizing tasks that provided immediate value to the user. I liked that you were prioritizing acceptance criteria over edge cases. You worked through tests in a logical manner starting in the most simple of spaces and moving towards more complex spaces. Your TDD cycle is solid, consistent and disciplined.

I USE AN AGILE DEVELOPMENT PROCESS – Strong

Feedback: Your information gathering was good. You asked some good questions about the input/output. You asked some questions about formatting and data types. I liked that you provided a set of inputs and outputs as acceptance criteria for the program. I liked that you asked about some important edge cases in the beginning of the session, as well as, at points during the session when these use cases came up.

I WRITE CODE THAT IS EASY TO CHANGE – Steady

Feedback: Overall you write code that is easy to change and maintain, you had your test suite properly decoupled from your implementation by making sure the tests are based solely on behaviors, this makes changes to the code much easier. I liked your use of git, you committed after every passing test which created a good paper trail for yourself and developers coming after you.

I CAN JUSTIFY THE WAY I WORK – Steady

Feedback: Throughout the session, you were vocalizing your thought process. As a result, I was able to clearly follow you through the session. You seemed to be able to justify your decisions for doing things. You were regularly updating the product owner on your progress through the task.