

TALENT ACQUISITION

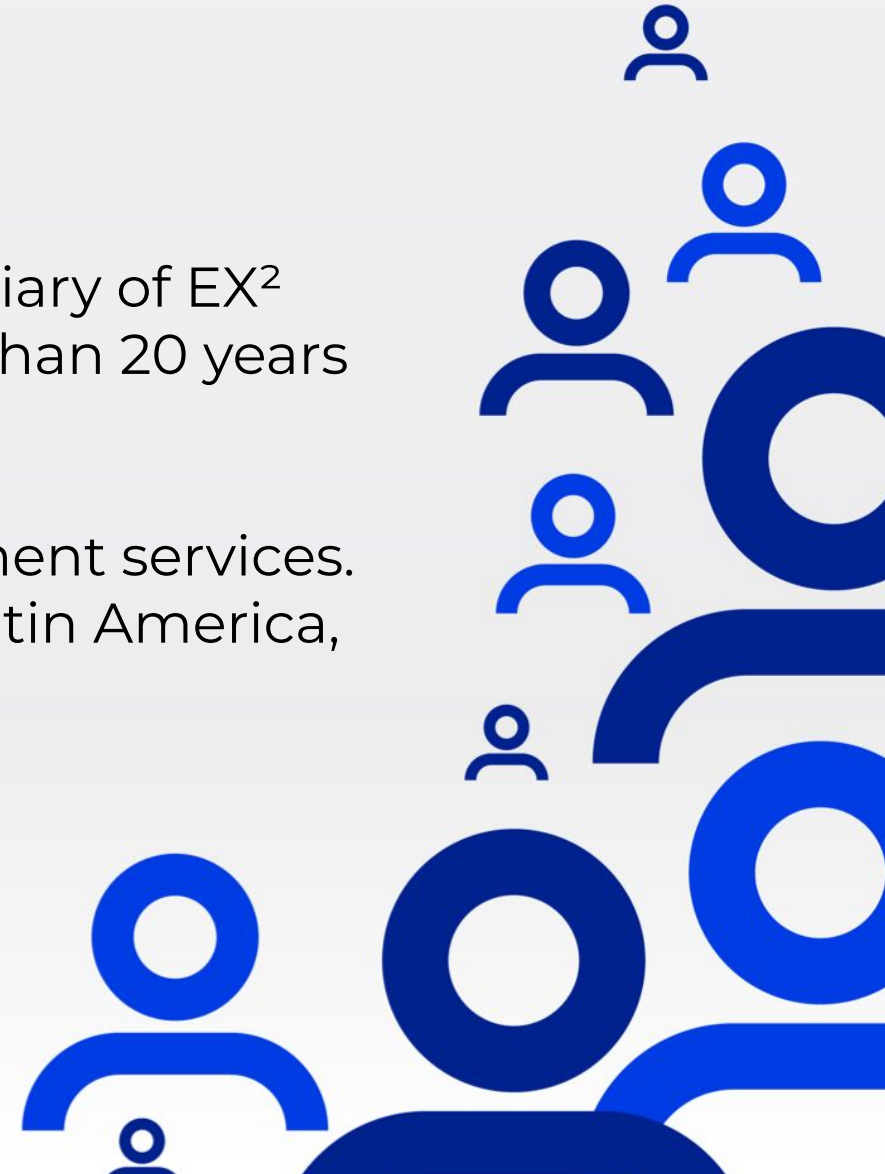
Outcoding
an **FX** **Squared** company

#becomeanoutcoder

Who are we?

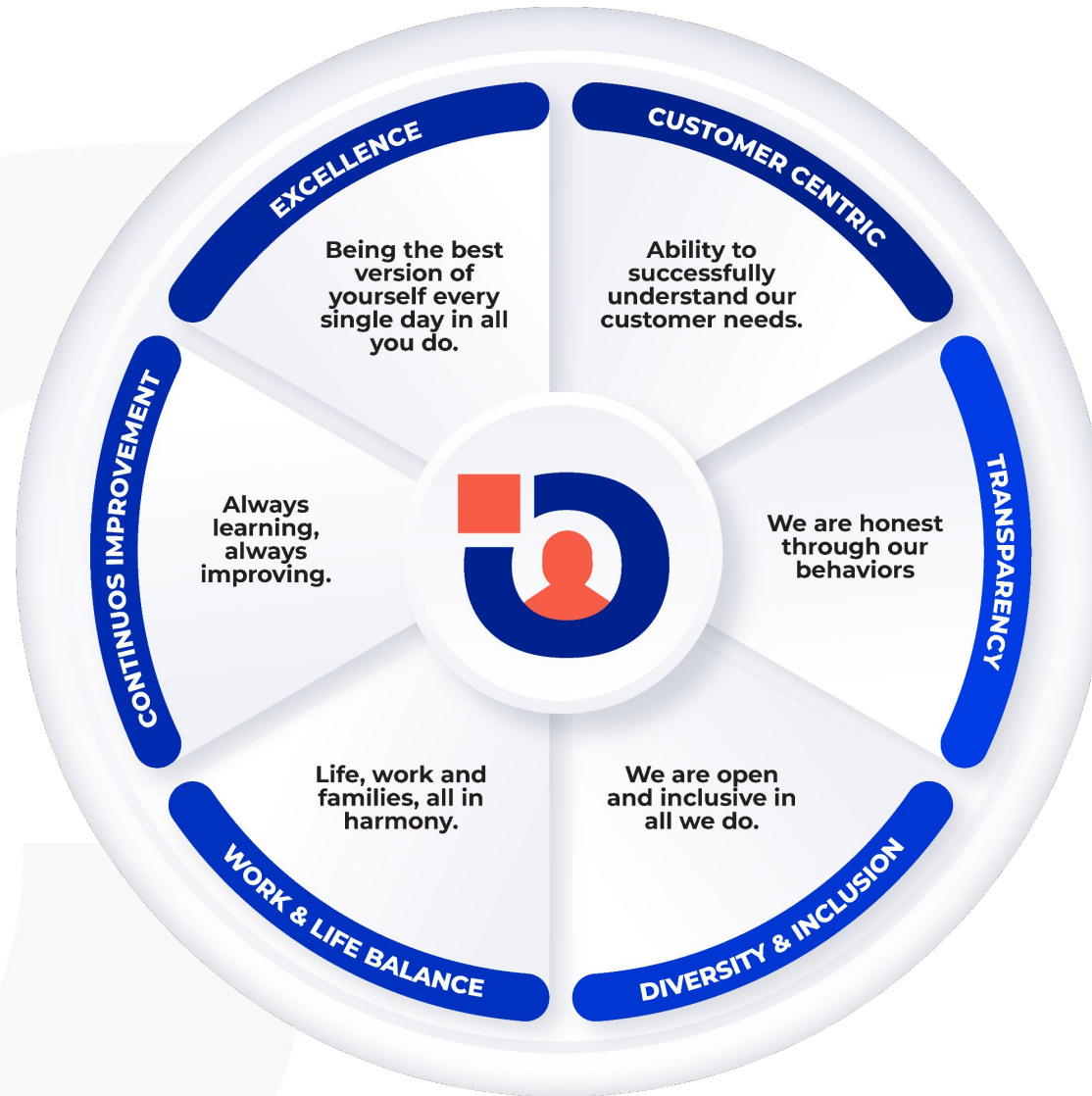
- EX² Outcoding is a Costa Rican company, a subsidiary of EX² Solutions located in Austin, Texas. We have more than 20 years in the technology market
- We offer Technology Staffing, Digital Marketing Transformation, and Enterprise Mobility Management services.
- We are +350 Outcoders in Costa Rica, Peru, and Latin America, offering services to +50 clients in the USA.

Outcoding
an **EX²Squared** company



OUR VISION

A world where talent and opportunities commit



OUR MISSION

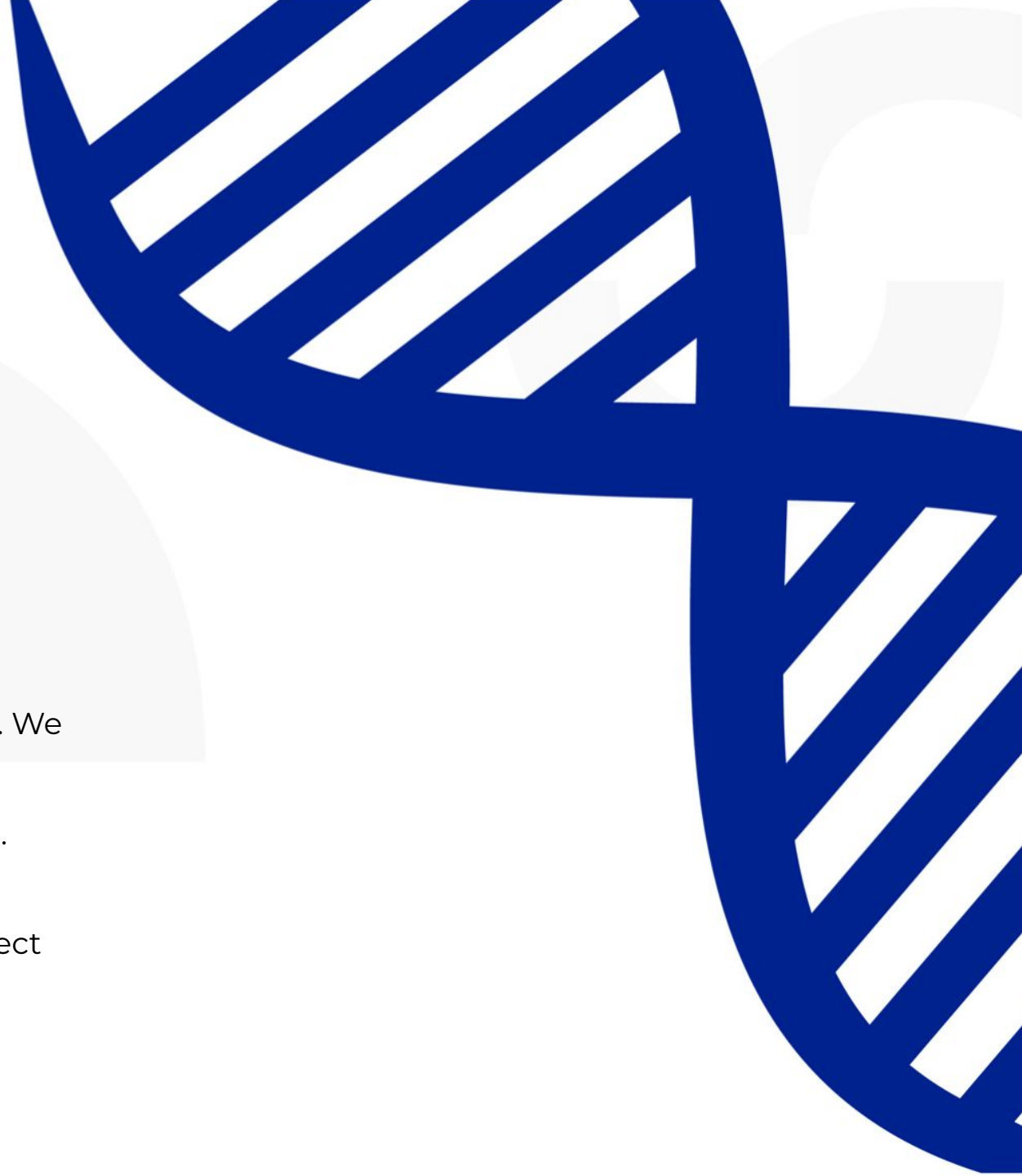
Create innovative solutions through meaningful global connections

Outcoding Careers

DO YOU HAVE OUR OUTCODER DNA?

As Outcoders, we are happy and passionate individuals. We don't sit around and wait for something to happen; we impact through Agility and Proactive Awareness in everything we do to provide the best possible outcome.

As part of a Multicultural team, we display self-management through kindness, fairness, and respect for ourselves and our teammates.



Outcoding Careers

OUR DIVERSITY AND INCLUSION DNA

As a multicultural organization, we have always strived to provide a diverse and inclusive working environment for our team members where everybody can feel happy and comfortable sharing their ideas allowing more wider perspectives to be integrated when brainstorming and problem-solving, thus obtaining greater innovation and creativity.

When we bring someone to our team, It will not be about recruiting a certain type of person that looks a particular way but rather focusing on the skills a person can bring and contribute to our Diversity and their impact on our already multicultural environment.



WHAT HAPPENS NEXT?

Thank you for thinking of EX² Outcoding as your next career move.

We are thrilled to review your application and if we consider there's a skill match with the role you applied for, we will contact you to set up an initial screening to understand your skillset better.

Although we receive a considerable amount of applicants, we typically contact suitable candidates within 2 to 3 business days of your application.

In the meantime, if you have any questions, please contact recruiting@outcoding.com

Best regards,





OUR PEOPLE, OUR PRIORITY

T A L E N T A C Q U I S I T I O N