

SPONSORED PROGRAMS: RELEVANT RATES & GUIDANCE

GRADUATE STUDENT RESEARCH ASSISTANT (RA) SALARY RATES:

SAFS – RA Salary Rates: Variable Schedule | Schedule 1&3 (7/1/2019 – 6/30/2020)

<https://grad.uw.edu/graduate-student-funding/funding-information-for-departments/administering-assistantships/ta-ra-salaries/>

- Pre-Masters: \$2460
- Intermediate (not passed general exams): \$2640
- Candidate (passed general exams): \$2830

QERM – RA Salary Rates: Regular Schedule | Schedule 1 (7/1/2019 – 6/30/2020)

<https://grad.uw.edu/wp-content/uploads/2019/08/2019-2020-RA-TA-SA-Base-Salary-Schedule.pdf>

- Pre-Master: \$2,388
- Intermediate (not passed general exams): \$2567
- Candidate (passed general exams): \$2758

➔ For budgets beginning 7/1/2020, between 2-4% escalation should be added to the above.

➔ Graduate Student Research Assistants may work 50% of their 12-month appointment.

OTHER PERSONNEL SALARY/WAGE RATES:

Hourly Minimum Wage (UW)

- \$16.00

Research Associate (Postdoc) Salary Rates (Effective 8/1/2019)

<https://hr.uw.edu/files/labor/UAW-Combined-TAs-ALL.pdf> (Article XX, page 52)

As of 2018, SAFS' average salary for Research Associates was \$5030 (high of \$6375 and a low of \$4371). As of the recent unionization, the following table is the minimum pay based on the individual's months of experience. If needed, you should check with Ann Corboy or Katie Effert on more recently hired postdocs and their stated experience in SAFS. In general, level of pay is highly variable since it is based on multiple factors such as knowledge, need of the position, the budget, what the person negotiates in addition to their experience, etc.:

Postdoctoral experience level	Minimum annual full-time salary equivalent
0 (0 – 11 months)	\$50,004 (or \$4167/mo)
1 (12 – 23 months)	\$51,004 (or \$4250.33/mo)
2 (24 – 35 months)	\$52,024 (or \$4335.33/mo)
3 (36 – 47 months)	\$53,065 (or \$4422.08/mo)
4 (48 – 59 months)	\$54,126 (or \$4510.50/mo)
5 (60 – 71 months) [by exception]	\$55,208 (or \$4600.66/mo)

➔ For budget periods in 2020 and beyond, between 2-4% escalation should be added to whatever is decided as the starting monthly base rate

➔ Research Associates require a 12-month service period. If hiring a new Research Associate, you must have a plan to support them for 12 months.

Research Scientist/Engineers

<https://hr.uw.edu/comp/professional-staff/job-profiles-and-descriptors/> (under 'Research' table on webpage)

<https://hr.uw.edu/professional-staff-program/> (Salary Grades: Appendix Professional Staff Salaries – Research Scientist/Engineer Monthly and Annual Salaries)

Similarly to Research Associates, you should check with Ann Corboy on SAFS' hiring pay for this position. Otherwise, you'd need to determine the level needed (e.g. 1, 2, 3 etc.) with the level corresponding to experience/need and then the level will determine the starting salary grade for the Job Code (i.e. code associated with the specific payroll title / and or level selected). For example:

- Research Scientist/Engineer 1: Job Code 9692 | Starting Salary Grade 6 which is salary range of \$3390 - \$7180/mo

➔ *For budget periods in 2020 and beyond, between 2-4% escalation should be added to whatever is decided as the starting monthly base rate*

BENEFIT RATES (7/1/2019 – 6/30/2020):

<https://finance.uw.edu/fr/sites/default/files/fy20-load-rates%20on%20the%20web.pdf>

- Faculty Benefit Rate: 23.9%
- Graduate Student Benefit Rate: 21.2%
- Research Associates Benefit Rate: 23.9% (Faculty rate) *at some point, the benefit rate for postdocs may change to their own rate since they are not bucketed in the Faculty category since unionizing
- Professional Staff Benefit Rate: 32.1%
- Hourly/Emeritus Benefit Rate: 20.9%

➔ *For projects with periods beyond 6/30/2020, if the preliminary benefit rates have been released, these should be used (generally released mid-late Spring each year). Otherwise, you should continue to budget using the existing.*

TUITION 2019-2020:

Tuition 2019-2020 Academic Year (Resident – College of the Environment)

<https://www.washington.edu/opb/tuition-fees/current-tuition-and-fees-dashboards/quarterly-tuition-and-fees-pdf-files/>

- Fall Quarter 2019: \$5266
- Winter Quarter 2020: \$5266
- Spring Quarter 2020: \$5266
- Summer Quarter 2020 (2 credits): \$1549.79

QERM Tuition 2019-2020 Academic Year (Resident – Graduate School | Tier 1)

<https://www.washington.edu/opb/tuition-fees/current-tuition-and-fees-dashboards/quarterly-tuition-and-fees-pdf-files/>

- Fall Quarter 2019: \$5135
- Winter Quarter 2020: \$5135
- Spring Quarter 2020: \$5136
- Summer Quarter 2020 (2 credits): \$1514.60

➔ *For future school years, SAFS asks that tuition be escalated between 5-10% where it can be accommodated in the budget.*

➔ *Tuition is also exempt from IDC (aka indirects/overhead/F&A)*

F&A RATES (aka Overhead, Indirect Cost Rate, IDC):

(<https://www.washington.edu/research/policies/gim-13-facilities-and-administrative-fa-rates/>)

On-Campus F&A Rates

On-Campus locations budget calculations use base type Modified Total Direct Cost (MTDC) unless program announcement states otherwise. Review more GIM 13: [F&A Base](#) guidance.

On-Campus Organized Research , Rates, Dates & Fiscal Year (FY)		
54.5%	7/01/2012 – 6/30/2017	FY 2013-2017
55.0%	7/01/2017 – 6/30/2018	FY 2018
55.5%	7/01/2018 – 6/30/2020	FY 2019-2020
On-Campus Other Sponsored Activity , Rates, Dates & Fiscal Year (FY)		
33.8%	7/01/2009–6/30/2016	FY 2010-2016
37.0%	7/01/2016–6/30/2020	FY 2017-2019
On-Campus Instruction , Rates, Dates & Fiscal Year (FY)		
53.0%	7/01/2009–6/30/2020	FY 2010-2020

Off-Campus F&A Rates

Actual performance site locations and Seattle Cancer Care Alliance (SCCA)

Off-Campus locations budget calculations use base type Modified Total Direct Cost (MTDC) unless program announcement states otherwise.

Off-Campus Organized Research , Rates, Dates & Fiscal Year (FY)		
26%	7/01/2009 – 6/30/2020	FY 2010-2020
Off-Campus Other Sponsored Activity , Rates, Dates & Fiscal Year (FY)		
26%	7/01/2009- 6/30/2016	FY 2010-2016
25%	7/01/2016-6/30/2020	FY 2017-2020
Off-Campus Instruction , Rates, Dates & Fiscal Year (FY)		
26%	7/01/2009–6/30/2020	FY 2010-2020

→ To determine whether your project qualifies to use the Off-Campus rate as a single rate or determine whether your project is eligible for split rates (use of multiple rates within a single budget period), please see the following eligibility tool: <https://environment.uw.edu/intranet/research/research-policies/onoff-campus-fa-rate-location-determination/>

→ For projects proposing collaboration with the Applied Physics Laboratory (APL), your APL collaborator should be sure to connect with their APL grants manager/administrator for building their APL portion of the budget. APL uses different rates from the above and these rates are calculated differently in a budget. Connecting with APL administration about this ensures the overall funding request is correct and that APL will be able to approve the GC1 as a unit approver when it routes to them.