

29-Aug-2022

To,

**Sraban Kumar Pahadasingh**

Dear Sraban,

It is a pleasure to inform you of your appointment as a **Senior Principal Engineer with Grade 6** in Wissen Infotech Private Limited.

- |    |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | <b>Salary and Emoluments</b>      | Please refer to your offer letter                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 2. | <b>Palace of Posting:</b>         | Administrative office at 4th Floor, Adarsh Eco place, KIADB<br>EPIP 2nd Phase, Bangalore, Karnataka-560066                                                                                                                                                                                                                                                                                                                                                                                    |
| 3. | <b>Date of Posting</b>            | 29-Aug-2022                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 4. | <b>Dress Code</b>                 | Monday through Thursday - Formal wear<br>Friday & Weekends - Casual wear                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 5. | <b>Secrecy and Non-Disclosure</b> | In accepting this appointment, you agree to protect the Company's intellectual property rights and shall not indulge in any act that will compromise the same. This appointment is subject to your signing the prescribed secrecy agreement (agreement as to patents, inventions and other creative property rights and regarding competitive activities etc.) as per the Company's policies and practices at the time of joining the service and as amended from time to time by Management. |
| 6. | <b>Conflict of Interest</b>       | You shall not carry any activity that brings about a Conflict of interest with our business objectives.                                                                                                                                                                                                                                                                                                                                                                                       |

*Sraban Kumar Pahadasingh*

**7. Commitments on behalf of Company**

While making Presentations to prospective Clients and Associates, you will ensure compliance with Directives and guidelines of our Principles, and also ensure that they shall be on the basis of factual information only. You shall not commit on behalf of the Company, any form of service or obligation unless it is part of the clearly laid out list of deliverables and services approved in writing by the Managing Director.

**8. Notice Period**

Please refer to your offer letter.

**9. General**

Observance of punctuality, discipline and a strict code of conduct and ethics are expected of you.

The appointment will also be governed by policies of the Company that may be laid down / modified from time to time.

As a token of your acceptance of this appointment please sign on the duplicate of this letter and return to us.

On behalf of the management and staff of Wissen Infotech, I extend a warm welcome to you and wish you all success in your endeavors.

Sincerely,

For Wissen Infotech Pvt. Ltd.

*Bhanumathi's*

**Bhanumathi Santosh**  
**Manager - HR**

*Shravan Kumar Pakadasingh*