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Associate React Developer
(Work-from-Anywhere)

Number of Openings:
2 (Two)

Type of Job:
Remote (Work-from-Anywhere)

Job Posting Date:
31/05/2022

Company Address

416, Dattani Prism 1 (IT Park)
Behind Dattani Mall,
Vasai West, Mumbai - 401202

Other Positions Available?

Create a profile on our
candidate portal at
grow.kraftpixel.com

Careers Email & Website

grow@kraftpixel.com
www.kraftpixel.com

What do we expect from you?

your core responsibilities in the simplest words possible

1. Responsible for writing readable, optimized and manageable React, HTML/CSS code that results in an optimized output (and following coding standards always!)
2. Reviewing and co-ordinating with stakeholders (client-side and internal) to understand application requirements and interface designs for implementation.
3. Developing and implementing highly responsive user interface components using React.
4. Writing application interface code using JavaScript following react.js standards.
5. Developing and implementing front-end architecture to support user interface concepts.
6. Monitoring and improving front-end performance.
7. Documenting application changes and developing updates.
8. Learning to guide and supervise a small team, giving them feedback informally and officially.
9. Exercising high ownership and accountability in your work at KraftPixel

Role Requirements

1. Min. 1 to 3+ year working experience of JavaScript, CSS, HTML.
2. Experience with React tools such as Webpack, Babel, NPM.
3. Familiarity with common React workflows - e.g. Redux.
4. Some knowledge of UI design, some knowledge of PHP.
5. Experience with browser-based debugging and performance testing software.
6. Excellent troubleshooting skills.
7. Good observation and communication skills

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What can you expect from us?

An employment with benefits

KraftPixel 'Golden Years' Program

X% of CTC bonus every year declared on KraftPixel Foundation Day (26th July), where X = number of years an employee has fully completed at KraftPixel as on that day. More information on working of this in the policies.

Build your own work machine

We'll give you a budget, you can select the parts, submit them for evaluation to the CTO and the parts or the laptop will be delivered to you.
(Expert help will be available to you for selecting parts too)

Rs. 5 Lakh Medical Insurance

Health and wellbeing is important and we've got you covered. Your mediclaim insurance of Rs. 5 Lakh will be sponsored and activated directly by the company

Compensation

Rs. 1,80,000 - Rs. 5,40,000
Overall CTC range per annum determined by merit & working knowledge, salary appraisal in July every year

Upto Rs. 60,000/year
as variable CTC, performance based bonus credited on the first day of every year; this is apart from the Golden Years programme.

What More?

An employment with benefits

Permits to Freelance on weekends

At KraftPixel, we don't mind if you freelance on the weekends to earn more; this is as long as you can keep yourself well rested, focused and committed to your full-time job at KraftPixel.

After 6 months at KraftPixel, you will be allowed to apply for 3 month permits by emailing PeopleOps.

Overtime gets you Paid Leaves in 1:1 ratio

There will be times in all IT companies where they need you beyond your regular work hours. Overtime for 1 hour above your shift schedule, you get 1 hour of paid leave. These leaves can be used just like the other paid leaves and as per the company policies.

Company's Contribution to Utility Bills

The Company contributes a no-questions-asked Rs. 500 on a monthly basis to utility expense increase for due to WFH on top of CTC for full-time employees

What does success look like in this role?

Successful people in this role are the following

1. They have a good ability to get unstuck – for example, they will call a client point-of-contact directly to clarify doubts or get information if they are stuck.

2. They are able to troubleshoot and debug application code quickly.

3. They give priority to performance metrics while taking development approach-related decisions

4. They are mobile-responsiveness masters!

5. They consistently exercise high-accountability and ownership in their role; for them the overall outcome (timeliness, client happiness) of their work is more important than their personal output

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before finalising the JD

Skills	Javascript coding, HTML, CSS, Coding standards
Knowledge	Optimisation (Pagespeed etc),
Self-Image	Loves to learn, Loves code cleanliness
Traits	Logical thinker, carries accountability and ownership
Motives	Wants to grow to the level of a full stack developer eventually, a decent drive to learn new things

About KraftPixel

7 interesting points about our company

1. **KraftPixel's first project itself was a social good project**; we helped a 17-year-old Karate prodigy raise Rs. 6.89 Lakh (directly to her mom's account). Every 1.5 years, we dedicate our efforts for a social good project. See latest appreciation from State Election Commission of Maharashtra.

2. KraftPixel provides one of the **highest number of paid leaves in the industry at a total 2 paid leaves per month**, that's 24 days in a year. Apart from this, we also have up to 5 bereavement, 1 floating holiday etc. paid leaves in a year.

3. **Mistakes are okay at KraftPixel**, but not repeating the same mistake more than twice.

4. **Our founders believe that you should take a short vacation using your leaves every year.** In CY2021, KraftPixel had 100% leave approval rate at all levels; this is thanks to our team's dynamism, proper planning and regular knowledge transfers.

5. **Our CTO is a commerce graduate and our CEO is an IT engineer.** Our CTO is the all-tech-friendly nuclear tech powerhouse and our CEO doesn't code much. Quite a flip, isn't it? We just believe in looking for strengths than flaws.

6. Our founders are **continuously building the company culture**. In that, the latest focus is having **high-ownership and accountability** teammates as a default. And also rewarding those who carry these qualities consistently.

7. Our company works on **meritocracy** and is open to **cultural diversity**; we have Christians, Tamilians, Gujaratis, Maharashtrians on the team and look forward to having people from different cultures on the team.

Ready to Grow?

Step 1: Visit <u>here</u> and click I'm Interested,
Step 2: Click the button below

<u>Not a relevant role for you?
Check out other open
positions by clicking here!</u>