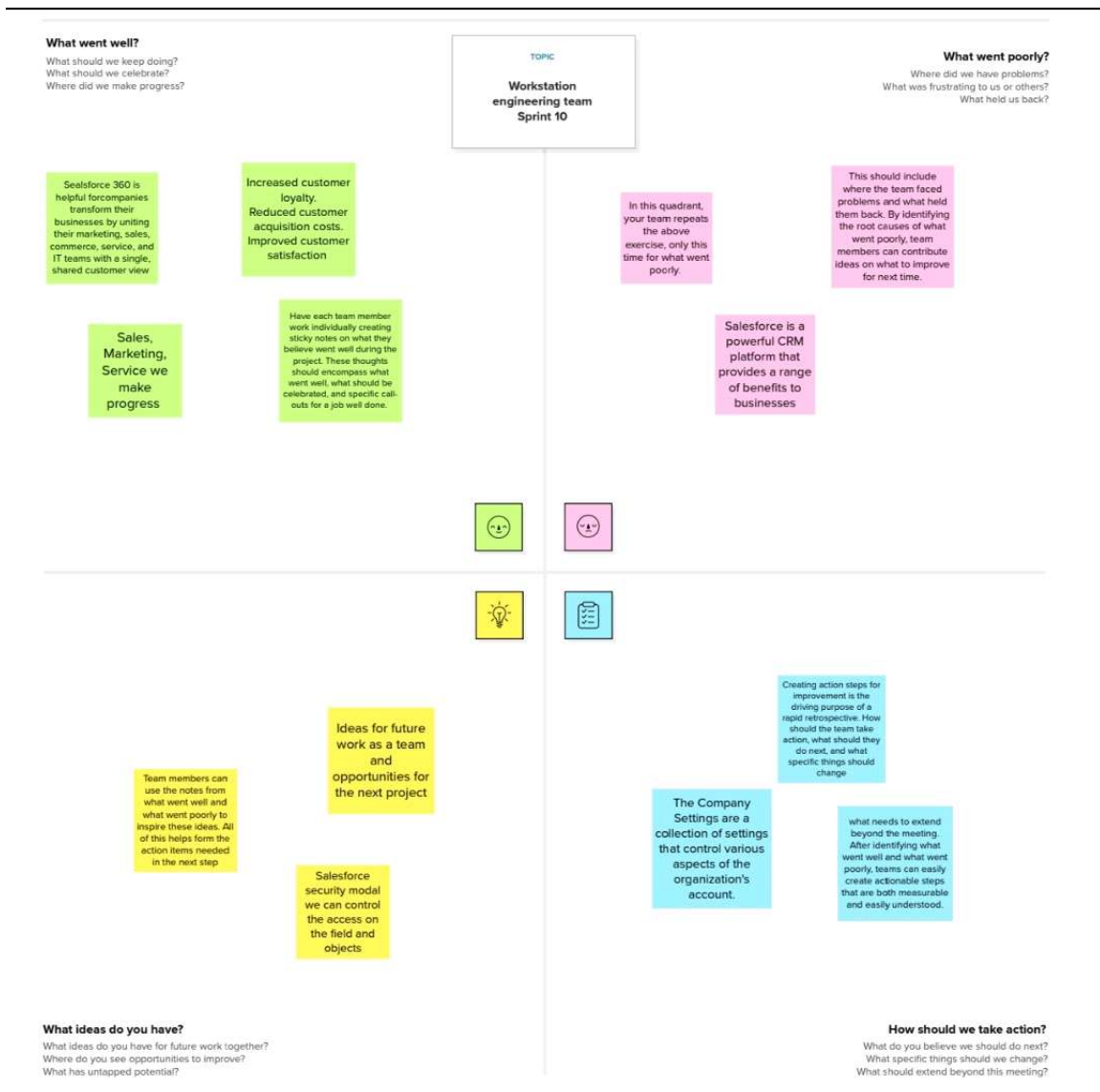


PROJECT REPORT TEMPLATE

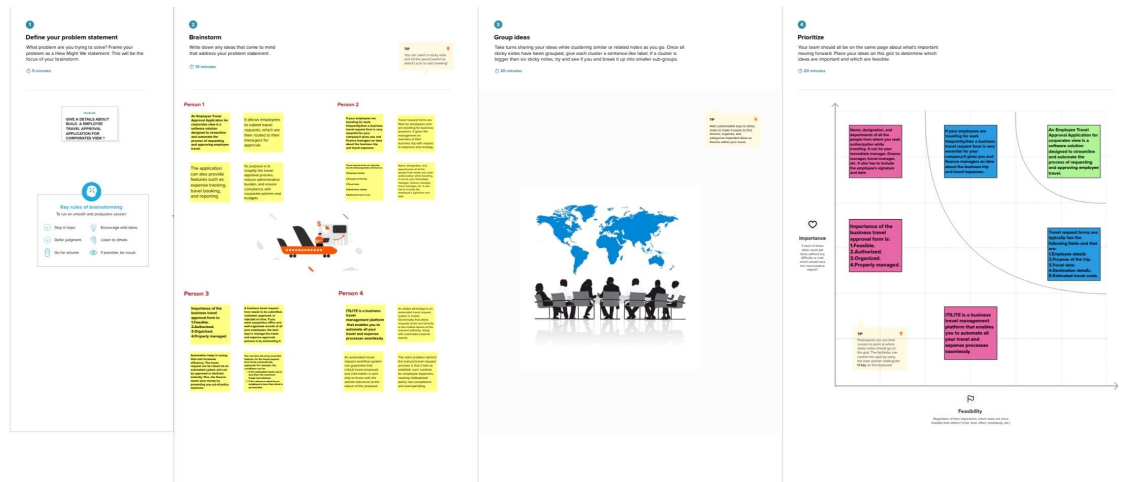
1.INTRODUCTION

HR professionals are leading the workplace revolution. Smarter hiring, workplace culture initiatives and day to day operational excellence are all priorities in the industry, meaning that project management for HR has never been more important. Benefits of project management for HR project management for departmental success.

2.Empathy Map



Ideation and brainstorming Map



3.Data model

Object name	Fields in the Object
Job posting Site	TABLE Job posting Site Reviews
Fields	TABLE Job posting site Status Technical site

OBJECT	TYPE
Review object	Permission Set
Abhilash Garapati	User
Sanjay Gupta	User
Sales profile	Profile
Content	Custom App
Marketing	Custom App
supportforce	Custom App
AllTabSet	Custom App
salesforce	Custom App

ACTIVITY AND SCREENSHOT

The screenshot shows the Salesforce Object Manager interface for the 'Job posting site' object. The browser address bar indicates the URL: <https://gacsalem74-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w00000373Tw/Details/view>. The interface includes a left sidebar with navigation options like 'Details', 'Fields & Relationships', 'Page Layouts', 'Lightning Record Pages', 'Buttons, Links, and Actions', 'Compact Layouts', 'Field Sets', 'Object Limits', 'Record Types', 'Related Lookup Filters', 'Search Layouts', 'List View Button Layout', 'Restriction Rules', 'Scoping Rules', 'Triggers', 'Flow Triggers', and 'Validation Rules'. The main content area displays the 'Details' for the 'Job posting site' object, including fields like 'API Name' (Job_posting_site), 'Custom' (checked), 'Singular Label' (Job posting site), 'Plural Label' (Jobs), and 'Job'. On the right, there are checkboxes for 'Enable Reports' (checked), 'Track Activities' (checked), 'Track Field History' (checked), and 'Deployment Status' (Deployed). A 'Help' link is also visible at the bottom right.

Document | signNow x developers.salesforce.com - Search x Job posting site | Salesforce x

https://gacsalem74-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w00000373Tw/FieldsAndRelationships...

Setup Home Object Manager

Job posting site

Details

Fields & Relationships
9 items, Sorted by Field Label

Quick Find New Deleted Fields Field Dependencies Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedBy	Lookup(User)		
Description	Description_c	URL(255)		
Job posting site URL	Job_posting_site_URL_c	URL(255)		
Job posting site Name	Name	Text(80)		✓
Last Modified By	LastModifiedBy	Lookup(User)		
Owner	OwnerId	Lookup(UserGroup)		✓
Status	Status_c	URL(255)		
status_c	status_c	URL(255)		
Technical site	Technical_site_c	URL(255)		

Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
List View Button Layout
Restriction Rules
Scoping Rules
Triggers
Flow Triggers
Validation Rules

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https://gacsalem74-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w00000373UB/Details/view

Setup Home Object Manager

Review

Details

Edit Delete

Description	
API Name	Review_c
Review_c	Custom
✓	Single Label
Review	Plural Label
Reviews	
Enable Reports	✓
Track Activities	
Track Field History	✓
Deployment Status	Deployed
Help Settings	Standard Salesforce.com Help Window

Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
List View Button Layout
Restriction Rules
Scoping Rules
Triggers
Flow Triggers
Validation Rules

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https://gacsalem74-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w00000373UB/FieldsAndRelationships...

Setup Home Object Manager

Review

Details

Fields & Relationships

4 items, Sorted by Field Label

Quick Find New Deleted Fields Field Dependencies Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedBy	Lookup(User)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User/Group)		✓
Review Number	Name	Auto Number		✓

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Document | signNow x developers.salesforce.com - Search x Validation Rule | Salesforce x

https://gacsalem74-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w00000488IB/FieldsAndRelationships...

Setup Home Object Manager

Validation Rule

Details

Fields & Relationships

4 items, Sorted by Field Label

Quick Find New Deleted Fields Field Dependencies Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedBy	Lookup(User)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User/Group)		✓
Validation Rule Name	Name	Text(80)		✓

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

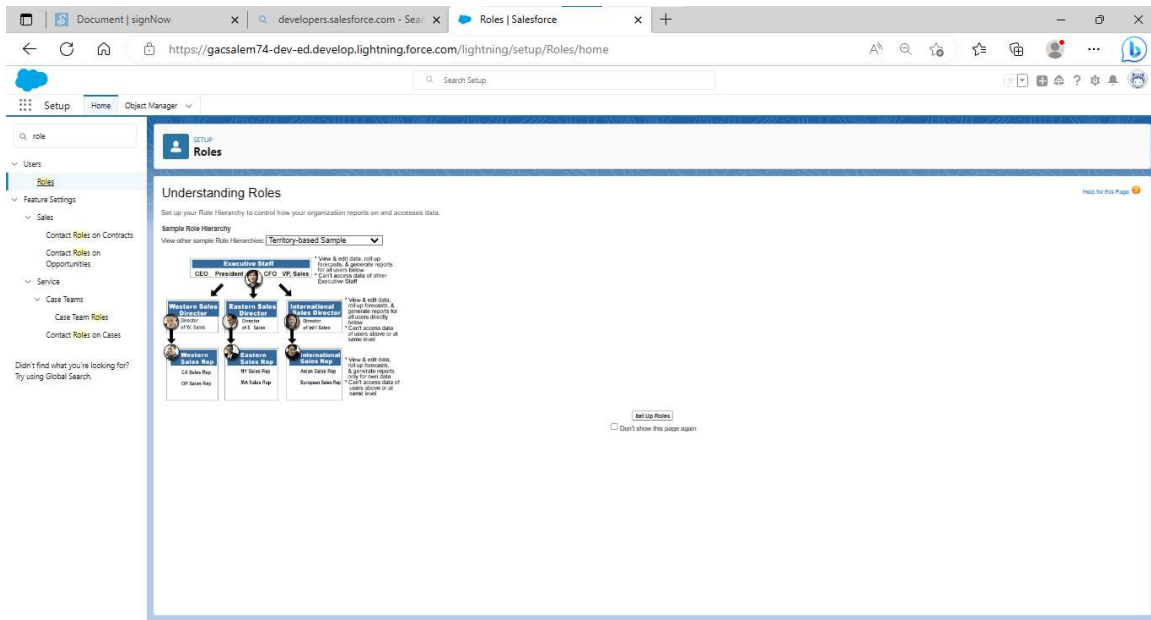
Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules



4.Trailhead Profile Public URL

1. RANJITH.R <https://trailblazer.me/id/ranjith91705>
2. RAGUPATHI.S <https://trailblazer.me/id/ragus48>
3. DINESH.K <https://trailblazer.me/id/dhink27>
4. RAVIKUMAR.E <https://trailblazer.me/id/r Ravikumar29>

5.Advantages

- Employee Development and Training
- Employee Benefit Management
- Applicant Tracking and Recruiting

Disadvantages

- New hire onboarding
- Hiring
- Employee relations

6.Applications

Creation of developer account

Create your salesforce developer org to get started .In order to start with this project you need to have a free salseforce developer account.

Object

Salesforce objects are database tables that permit you to store data that is specific to an organization. It consists of fields (columns) and records (rows)

Salesforce objects are of two types:

- Standard Objects: Standard objects are the kind of objects that are provided by salesforce.com such as users, contracts, reports, dashboards, etc.
- Custom Objects: Custom objects are those objects that are created by users. They supply information that is unique and essential to their organization. They are the heart of any application and provide a structure for sharing data.

Tabs

In Salesforce, a tab is a user interface element that allows users to navigate to different sections of the platform, such as Accounts, Contacts, Leads, and Opportunities. Tabs can also be used to access custom objects and custom pages. They are typically located at the top of the screen and can be customized to fit the needs of the organization.

Fields

Fields in Salesforce represents what the columns represent in relational databases. It can store data values which are required for a particular object in a record.

There are 2 types of fields in salesforce:

- Standard fields: There are four standard fields in every custom object that are Created By, Last Modified By, Owner, and the field created at the time of the creation of an object.

These fields cannot be deleted or edited and they are always required. For standard

objects, the fields which are present by default in them and cannot be deleted from standard objects are standard fields.

- Custom fields: The Custom fields which are added by the administrator/developer to meet the business requirements of any organization. They may or may not be required.

Junction Object

In Salesforce, a junction object is a custom object that is used to create a many-to-many relationship between two other objects. It connects two objects together by creating two one-to-many relationships, allowing data from both objects to be associated with each other in a single record. For example, if you have a custom object for "Projects" and another for "Teams," a junction object could be used to connect individual team members to multiple projects.

Page Layout

In Salesforce, a page layout is a visual design of a page that determines the organization and arrangement of fields, buttons, and other components on a page. Page layouts can be customized to show the fields and related information that are most relevant to different users, roles, and record types. They can also be used to control the visibility and access to fields, buttons, and other components on a page.

Validation Rule

A validation rule is a process which checks out (validate) the inputs given by any user is correct or not according to your requirement.

Profile

A profile is a group/collection of settings and permissions that define what a user can do in salesforce. A profile controls "Object permissions, Field permissions, User permissions, Tab settings, App settings, Apex class access, Visualforce page access, Page layouts, Record Types, Login hours & Login IP ranges. A profile can be assigned to many users, but user can be assigned single profile at a time.

User

A user is anyone who logs in to Salesforce. Users are employees at your company, such as salesreps, managers, and IT specialists, who need access to the company's records. Every user in Salesforce has a user account. The user account identifies the user, and the user account settings determine what features and records the user can access.

Permission set

In Salesforce, a permission set is a collection of settings and permissions that give users access to various tools and functionality in the platform. Permission sets can be used to grant additional access to users beyond what is included in their profile, without modifying the profile itself. This allows for granular control over user access and permissions within the Salesforce environment. Permission sets can be assigned to individual users or to a group of users.

Reports

A report is a list of records that meet the criteria you define. It's displayed in rows and columns, and can be filtered, grouped, or displayed in a graphical chart. Every report is stored in a folder. Folders can be public, hidden, or shared, and can be set to read-only or read/write.

7.Conclusion

In today world. the human resource managment plays a very significantorle in the daily life.On the one hand,the soft and hard human resource managment influence on the business and lets them devolopment rapidly. Itcan improve eployees motivayion in a business and pay attention tocompany's policy and law respectively,which can increas the efficiency of company and get higher profits . On the other hand, trad unions help the employee can negotiate a beeter wages and a good working condition . However,at the present,the employeement law gradually becomes the focus in the world becouse it has more restrictive and more fareble to protecting employee's benifit. inthe future, the human resources managment will continue to palu its role in each business.

8.Future Scope

Entry level recruitment

Mid\Lateral level recruitment

TA Analytics