



FINANCE

INCENTIVE PROCESSING

Process Incentive Pilot

Incentive

Client ▼

Year ▼

Month ▼

view ▶

File No.	Client	Year	Month	Status	Actions.
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Incentive Process

tbl_incentive_file
inc_file_id
client_id
month
year
approval status
file status
week_id_list
Create_date
Create_by

tbl_incentive
incentive_id
month
year
rec_payroll_id
net_margin
recruiter_inc_amt
recruiter_id
tl_inc_amt
tl_id
onb_mgr_inc_amt
onb_mgr_id
admin_inc_amt
admin_id

$$\begin{aligned}
 \text{net_margin} = & (\text{Reg-hr} * \text{Reg Bill Rate}) \\
 & - \text{wk} \\
 & - (\text{Reg-hr} * \text{Reg Pay Rate}) \\
 & - (\text{Reg-hr} * \text{Reg-pay-rate}) * 0.14 \\
 & - (\text{Reg-hr} * \text{Reg-Bill-rate}) * 0.04 \\
 & - \text{bonus}
 \end{aligned}$$

$$\text{net_margin} = \sum \text{net_margin_wk}$$

$$\text{recruiter_inc_amt} = \text{net_margin} * 0.07$$

$$\text{tl_inc_amt} = \text{net_margin} * 0.03$$

$$\text{onb_mgr_inc_amt} = \text{net_margin} * 0.0075$$

$$\text{admin_inc_amt} = \text{net_margin} * 0.02$$

Process Incentive

Process Incentive		
Client <input type="text"/>	Month <input type="text"/>	Year <input type="text"/>
Remarks :		
Incentives are processed for following weeks.		
1. <wk-start-date> - <wk-end-date>		
2. <w-----> - <----->		
3. <-----> - <----->		
4. <-----> - <----->		
<input type="button" value="Back"/> <input type="button" value="Generate"/>		

* In case, bill are not processed for all the weeks of that month, then incentive will not be generated. And remarks will show that ~~at~~ "Bills are not generated for all weeks"

Download (in Excel)

Header Part.

1. Client
2. File no.
3. Month.
4. Year.
5. Week - List.
6. Created date
7. Created by -

1. Recruitee - name
2. Recruiter - name
3. Team lead name
4. Onboarding Name
5. Manager Name.
6. ~~Start~~ Month start date
7. Month end-date -
8. ~~Regulate~~ Bill Amount (Reg)
9. Pay Amount (Reg)
10. 14% of Pay Amt
11. 4% of Bill Amt.
12. Bonus
13. Net Margin

14. Recruiter-Incentive (7%)
15. TL Incentive (3%)
16. Admin Incentive (2%)
17. Onboarding Incentive (0.75%)