

IS R&D RISKY?

PHILIP BROMILEY,^{1*} DEVAKI RAU,² and YU ZHANG³

¹ Merage School of Business, University of California, Irvine, Irvine, California, U.S.A.

² Department of Management, College of Business, Northern Illinois University, De Kalb, Illinois, U.S.A.

³ China Europe International Business School, Shanghai, China

Research summary: Many studies use research and development (R&D) intensity or R&D spending as a proxy for risk taking, but we have little evidence that either associates positively with firm risk. We analyze the relations between R&D intensity (R&D spending to sales) and R&D spending on the one hand and 11 different indicators of firm risk on the other, using data from 1,907 to 3,908 firms in various industries over 13 years. The analysis finds a general lack of consistent positive association between R&D and firm risk, making the use of R&D as an indicator of risk taking questionable. Furthermore, R&D intensity and spending do not correlate positively, suggesting they measure different constructs. We discuss potential reasons for these nonsignificant results. Our study demonstrates that researchers should avoid casual use of R&D as a proxy for risk taking without explicitly providing a clear definition and measurement model for risk.

Managerial summary: Risk is a key construct in strategic management research. Many studies in this area measure risk taking by research and development (R&D) intensity (the ratio of R&D spending to sales) or R&D spending. However, since R&D intensity and spending have also been used to measure various other things such as information processing demands, this raises the question of whether R&D intensity and spending are valid indicators of firm risk. We examine this issue by considering the associations of R&D intensity and R&D spending with conventional measures of firm risk. We find a general lack of consistent positive association between R&D and firm risk, making the use of R&D as an indicator of risk taking questionable. Furthermore, R&D intensity and spending do not correlate positively, suggesting they measure different things. Copyright © 2016 John Wiley & Sons, Ltd.

INTRODUCTION

Since Bowman (1980), a substantial research tradition in strategy has addressed risk. Most of the literature attempts either to explain firm risk taking or to estimate the influence of risk taking on firm performance (Bromiley and Rau, 2010).

Strategic management research has adopted a number of measures of risk and risk taking (Bromiley and Rau, 2010). Many studies measure risk taking by research and development (R&D) intensity or R&D spending (Barker and Mueller, 2002; Chen and Miller, 2007; Devers *et al.*, 2008; Hoskisson, Hitt, and Hill, 1993; Miller and Bromiley, 1990). However, researchers also use R&D spending or intensity to measure other constructs, including time horizon (Bushee, 1998; Lundstrom, 2002), resources as defined by the resource-based view (Mahoney and Pandian, 1992), information processing demands (Henderson and Fredrickson, 1998), and other constructs. Indeed, Ketchen, Ireland, and Baker (2013) question interpreting

Keywords: risk; R&D intensity; R&D spending; construct measurement; validity

*Correspondence to: P. Bromiley, Merage School of Business, University of California, Irvine, Irvine CA, 92697-3125. E-mail: bromiley@uci.edu

[Correction added on 30 May 2016, after first online publication: The corresponding author's address has been corrected.]

R&D as reflecting any specific construct given that scholars have claimed it reflects so many different constructs.

We adopt a different perspective on this problem, considering whether R&D intensity or R&D spending as an indicator of firm risk taking associates positively with other measures of firm risk—its nomological validity. We begin by considering the conceptualization of the risk construct in strategic management research. Strategy discussions sometimes use the terms *risk* and *risk taking* interchangeably, and mix a variety of concepts, including preference for a desired level of risk, behaviors, or activities that increase risk; lack of ability to predict performance; and variability in performance outcomes. We also review some theories used in strategic management research that portray R&D as a means to reduce risk, and more particularly, potential variability in a firm's outcomes and discuss their implications for our analyses and expected findings.

Following these discussions of R&D and risk in strategic management scholarship, we present analyses that test four potential relations between R&D spending or intensity, and other measures (both *ex ante* and *ex post*) of firm risk. These include models in which R&D spending or intensity creates risk so that R&D positively influences contemporaneous or subsequent firm risk, and models in which a general risk propensity influences R&D so firm risk influences contemporaneous or subsequent R&D spending or intensity. While we think R&D spending or intensity influencing current or subsequent firm risk best fits arguments that R&D is risky, we include the additional relations for completeness. For robustness, we perform the analyses with 11 different risk metrics, including ones based on stock price, variation in ROA, downside risk in terms of ROA, and analyst forecasts.

This article contributes to strategic management research by examining the validity of R&D intensity and R&D spending as proxies for risk taking. Evaluating measurement validity is critical in generating credible research (Boyd, Gove, and Hitt, 2005a, 2005b; Boyd *et al.*, 2013; Ketchen *et al.*, 2013; Podsakoff, Shen, and Podsakoff, 2006; Venkatraman and Grant, 1986). Despite the recognition of the importance of rigorous construct measurement in strategic management, however, "... as to date, relatively little emphasis has been placed on measurement issues within strategic management" (Boyd *et al.*, 2013: 3). Our study thus represents a

step toward addressing an important measurement issue in strategic management research.

RISK PREFERENCES, BEHAVIORS, AND OUTCOMES

Many studies across strategy, accounting, and finance have used R&D as a proxy for risk taking, or equivalently, used risk taking theoretical arguments to develop hypotheses to explain R&D (see, e.g., Barker and Mueller, 2002; Baysinger and Hoskisson, 1989; Chen, 2008; Chrisman and Patel, 2012; Devers *et al.*, 2008; Eberhart, Maxwell, and Siddique, 2008; Gentry and Shen, 2013; Hill and Snell, 1988; Hoskisson and Hitt, 1988; Hoskisson *et al.*, 1993; Kor, 2006; McAlister, Srinivasan, and Kim, 2007; Wedig, 1990).

When we describe a firm activity as risky, we implicitly claim that doing this activity increases firm risk. That is, if a firm action is a legitimate form of firm risk taking, it should positively influence firm risk. However, the term *risk* has several different connotations in strategic management research. *Risk* can refer to firm preferences, behaviors or actions, or outcomes.

Let us begin by examining the treatment of firm risk preferences, that is, firms' desired levels of risk, in strategic management theories. The most commonly used theories to generate hypotheses regarding firm risk taking do not have risk preference as a construct. For example, in expected utility theory, decision-makers do not have an explicit value or preference associated with risk; rather, risk preference is a derived description that reflects the curvature of the utility function. In the behavioral theory of the firm (Cyert and March, 1963), risk does not appear as a construct. The behavioral theory of the firm explicitly assumes that organizations do not have consistent preferences, which rules out their having consistent risk preferences. Prospect theory, also often used to explain firm risk, is an individual level theory that explains choice based on how one values specific potential outcomes and weights their probabilities. Again, risk preference per se is not a construct in the theory, although we can infer a risk preference from the pattern of choices predicted by the theory (see Bromiley, 2010).

These theories without direct risk preferences differ from both agency theory's treatment of risk and the prescriptive literature on risk. Agency

theorists often assume managers are risk averse and that managerial risk aversion influences firm behavior. However, explicit model derivations based on agency theory and managerial risk aversion often reflect risk aversion as the curvature of a utility function (e.g., Shavell, 1979).

The prescriptive literature on risk management often assumes a consistent firm risk preference (Andersen, Garvey, and Roggi, 2014; Andersen and Schroder, 2010; Fraser and Simkins, 2010). Regulators and advisory organizations call for firms to have explicit “risk appetites” (Fraser and Simkins, 2010). However, what risk appetite means and how to measure it in practice remain controversial (Hubbard, 2009). Bromiley, Rau, and McShane (2016) distinguish between operational risks that the firm should manage risk if it improves the expected value of outcomes, and strategic risks where management cares about the risk itself because the potential damage of events exceeds what the firm finds acceptable.

That risk preference per se does not appear in the theories used to predict risk creates problems when we want to develop proxies for risk preference. Instead of attempting to develop proxies for a core concept of the underlying theory, the proxies relate to a derived characteristic generally of behavior or outcomes.

Empirical measures of firm level risk fall broadly into four camps. First, some measures depend on stock price (c.f. Chatterjee and Lubatkin, 1990; Montgomery and Singh, 1984). Most commonly, these reflect systematic and unsystematic risk. *Systematic risk* refers to the portion of the variability in the stock price associated with market variations while *unsystematic risk* includes the remainder of stock price variation.

Second, some measures depend on accounting returns. Most of these use variability in return on assets (ROA) although some use return on equity or other metrics (Bowman, 1980; Fiegenbaum and Thomas, 1986, 1988). Building on March and Shapira (1987), Miller and Reuer (1996) added measures of downside risk.

Third, some studies use the variability in stock analyst forecasts of firm income or return on assets, arguing that variability in these forecasts should associate positively with uncertainty of the income streams, a concept of risk (Bromiley, 1991).

Fourth, some studies have used various indicators based on levels of discretionary firm activity as reflected in firm accounting data, including R&D

(Miller and Bromiley, 1990; Palmer and Wiseman, 1999).

These risk measures appear to address different constructs. Stock-based measures derive from investor behavior in response to firm and other information. Here, the risk appears as the risk to stockholders of the firm’s equity. In the capital asset pricing model, systematic risk should influence stockholder returns while unsystematic risk should not. More recent finance scholarship has extended the set of firm measures considered to influence stock returns and claimed that these are associated with systematic risk (Fama and French, 2015).

The measures based on variability in actual firm performance (both variability of performance and downside risk) attempt to reflect uncertainty about the firm’s income stream, sometimes termed *income stream uncertainty*.

Measures based on variability in analyst forecasts appear to reflect uncertainty about the firm’s future income stream. However, the extent to which these measures reflect good estimates of such uncertainty or income variability remains unclear.

Measures based on firm spending or ratios of firm spending attempt to reflect firm risk-related behaviors. These measures tie more closely to firm decisions than more distant measures such as variability in ROA, but the extent to which they actually reflect risk rather than other factors remains an open question. Most such measures have been used as proxies for other concepts in addition to risk (Ketchen *et al.*, 2013).

If we distinguish among firm preference, behavior, and outcomes, all the measures deal with actual or predicted behavior and outcomes rather than preferences per se. Researchers may want to develop unobtrusive measures of firm risk preference based on letters to the shareholders in annual reports, chief executive officer (CEO) discussions with analysts, and so on, as they have in other domains.¹

Compounding this issue, studies using R&D intensity or spending as a proxy for risk taking (or using risk-related arguments to explain R&D intensity or spending) seldom specify their risk constructs. Miller and Bromiley (1990), for example, claimed to have found three risk dimensions: income stream variability, equity risk (both stock market beta and unsystematic risk), and strategic

¹We thank one of the reviewers for this point. This may be a promising avenue for future research.

risk that included R&D intensity, capital intensity, and leverage. While Miller and Bromiley (1990) labeled this third dimension a form of risk, the study had no direct evidence that the dimension reflected risk.

From a measurement standpoint, not clearly specifying a construct makes it difficult to assess the validity and reliability of measures for the construct. Specifically, the relations between R&D intensity or spending and the other empirical measures of risk that we discuss above become open to question. We now turn to R&D and the construct of risk in strategy scholarship.

THEORETICAL TREATMENTS OF RISK TAKING AND R&D

Many strategy studies associate R&D with risk taking, even though the underlying theory may not explicitly make this connection. Consider again the behavioral theory of the firm (Cyert and March, 1963), perhaps the most common theory underlying strategy work on risk. As we discussed earlier, this theory does not assume a firm risk preference. Rather, firms with performance below aspirations look for ways to raise performance above aspirations. Bromiley (1991) claims that such actions generally increase firm risk. Likewise, strategy applications of prospect theory relate firm conditions to the subsequent action or outcome (see Holmes *et al.*, 2011, for a review of these studies).

There are two issues here. First, these theories do not assume firms have consistent risk preferences. Rather, we observe factors that theory argues may influence observed behaviors that may reflect an implicit risk preference, or factors that theory argues will influence observed behaviors that are risky. This leads to the second issue, that these theories do not specifically explain R&D. Rather, the theories explain a general orientation of the firm to taking risky actions or having risky outcomes; researchers extend these theories to explain an observed behavior, namely R&D, under the assumption that R&D equates to risk taking. For example, Chen and Miller (2007) directly track March and Shapira's (1987) and Shapira's (1995) explanation for managerial risk taking up to the end where Chen and Miller (2007) replace risk taking with R&D intensity. If, at a given time, a firm has a predilection toward risky activities, we would expect it to undertake a number of risky

actions. Indeed, Bowman (1982, 1984) examines the conditions of the firm that should encourage risky actions and finds a positive association with several forms of risky action including acquisitions and litigation. Alternatively, performance below aspirations has been shown to increase risk taking (e.g., Bowman, 1984; Fiegenbaum and Thomas, 1988; Singh, 1986; Wiseman and Bromiley, 1996), but there is no reason that risk taking would only appear in R&D.

At the other extreme, some theories suggest a null or even negative relation between firm risk and R&D. For example, competitors' technological innovation might explain R&D but would not necessarily associate with an increase in other forms of risky activity or firm risk. In some rapidly changing industries, not doing R&D may increase a firm's chances of low performance. Cohen and Levinthal (1989) highlight industry conditions, finding that an industry's technological opportunity and appropriability influence firm R&D spending, a relation mediated by the firm's capacity to recognize, assimilate, and exploit information.

Alternatively, R&D might reduce firm risk, the opposite of R&D as risk taking. A firm's R&D projects are individually risky, so the aggregation of such projects constitutes a portfolio. If project size were constant, higher R&D means a larger portfolio and lower overall risk, that is, less variable average performance. This follows the fundamental insight of portfolio theories in finance that portfolios (e.g., of R&D projects) can buffer the investor from the unsystematic (i.e., uncorrelated) risk associated with the portfolio's constituent investments. This logic would result in a negative influence of R&D on firm risk. Some scholars seeing R&D as increasing risk may implicitly mix the two levels of analysis (project and firm).

Strategy work based on real options logic uses a similar reasoning. In a real options logic, spending on R&D creates options for firms in new technologies. Additional options may let the firm reduce its risk in the same way investors can use options to reduce the risk associated with stocks.² While the use of real options by strategy researchers and practitioners appears to be gaining in popularity (Driouchi and Bennett, 2012), the evidence for the real options logic is somewhat mixed. Using a sample of Japanese manufacturing firms and their

²On the other hand, having additional alternatives may simply let managers improve firm performance.

overseas affiliates, Belderbos, Tong, and Wu (2014) find that, under certain conditions, multinational operations (which give firms options) enable firms to reduce downside risk. Huchzermeier and Loch (2001) develop a model that identifies the kinds of operational uncertainty that may reduce real option value. In contrast, Reuer and Leiblein (2000) find that, contradictory to the predictions of real options theory, U.S. manufacturing firms' investments in foreign direct investment (FDI) and international joint ventures (both seen as creating real options) do not reduce firm downside risk. Hartmann and Hassan (2006) surveyed the largest pharmaceutical companies, arguing that such firms are the ones most likely to use real options. Considering the use of various techniques across 20 decision categories, Hartmann and Hassan (2006) find the most common valuation method is net present value (NPV), used at a minimum by twice as many firms as use real options. Across 20 areas of application, real options were never reported as being used by more than 36 percent of firms and had an average reported usage of 14 percent. Indeed, a majority of the respondents in their study reported not even knowing about real options. Miller and Shapira (2003) find that outside of the classroom for instruction on options, even MBAs trained in options facing clearly defined options problems often do not behave in ways consistent with options theory.

More fundamentally, in a real options logic, increased variance in the outcomes of R&D investments is a positive, not a negative, because the firm can choose to exploit the high positive outcomes and not undertake the negative (McGrath and Nerkar, 2004). This resembles thinking in the field of enterprise risk management (an evolution of the concept of risk management from a focus on insurance and hazards to include operational and strategic risks) that advocates both reducing some risks while profiting from risk management in risks where the firm has an advantage (Bromiley *et al.*, 2015). Specifically, in the context of an individual firm, risk management and innovation (measured as R&D spending) are "contemporaneous phenomena and self-reinforcing processes. This may speak to the dynamic nature of total risk management whereby effective risk management leads to higher performance outcomes, while higher performance provides the means for excess liquidity that can be invested in innovation, which in turn can enhance the corporate risk management

capabilities, and so forth" (Andersen, 2008: 172). However, the real options logic seldom appears in practitioner or academic discussions of enterprise risk management. Instead, academic studies adopt real options as a theoretical frame to explain risk outcomes. The positive value associated with variability in outcomes from the options logic goes against the risk reduction emphasis in almost all practitioner discussions of risk management (see Fraser and Simkins, 2010).

Under the argument that R&D creates options and options reduce firm risk, we would not use a theory associated with increased risk taking to explain R&D. Rather, firms wanting to reduce risk would increase R&D to create options that increase strategic flexibility, making the firm less dependent on any given project (Wiltbank *et al.*, 2006). Associating R&D with a desire to reduce risk is directly contrary to the immense majority of the strategy work that uses R&D as a proxy for risk taking.

The relation between R&D and other risk constructs

To the extent that R&D constitutes risk taking, it could have two basic relations to other risk constructs. First, R&D could be an activity that incurs risk. R&D projects often fail. Alternatively, R&D may develop new products, but new product introductions frequently fail. Under this logic, R&D results in activities that increase contemporaneous or subsequent firm risk. We see this argument most consistent with studies that view R&D as a proxy for risk taking.

Second, firm risk might influence current or subsequent R&D. A firm's preference for risk could take a variety of forms—new product introduction, changes in sales process, and so on. In this case, we might expect a contemporaneous association of R&D with other measures of firm risk. Firm risk might influence subsequent R&D if changes in the firm's desired risk level influenced other risky activities faster than it influenced R&D.

In summary, our article examines whether R&D positively influences contemporaneous or subsequent firm risk, or firm risk positively influences contemporaneous or subsequent R&D. We examine these relations for both R&D intensity and spending, but due to space limitations, we present R&D intensity results here and other results in Appendix S1.

MEASURES

We used all data available in Compustat from 2000 to 2012. Since calculation of some of the risk variables uses multiple years of data, the number of usable firms and observations vary from roughly 1,900 to 3,900 firms, and 10,000 to 25,000 observations. As noted, studies assuming R&D is risky sometimes do not specify their risk constructs. Consequently, we explore the association of R&D with several firm risk indicators associated with variability in stock price, income stream, and analyst forecasts.

- Stock market beta—the conventional risk measure in capital asset pricing models from finance (Lintner, 1965; Sharpe, 1964), estimated as β_i by the following formula: $R_{it} = \alpha_i + \beta_i R_{mt} + \varepsilon_{it}$, where R_{it} is the rate of return for stock i during period t and R_{mt} is the market rate of return during the period. We estimate firm betas with both daily and monthly data. The daily estimates use one year of daily stock return data, while the monthly estimates use current and four subsequent years of monthly data. Many in finance prefer to use monthly data across multiple years to estimate betas, claiming this gives more reliable estimates of beta than daily data. However, using multiple years of data to estimate betas makes linking beta to a specific year problematic.
- Stock market unsystematic risk. We use the standard deviation of the error terms as estimated in the equation above to estimate unsystematic risk.
- Income stream uncertainty as reflected in variability in analyst forecasts. We include both the coefficient of variation in analyst forecasts for earnings per share (standard deviation of the forecasts divided by the mean of the forecasts, used in Brown, Richardson, and Schwager [1987] as a risk measure), and the standard deviation in analyst forecasts for earnings per share without normalization (Bromiley, 1991). The coefficient of variation has undesirable properties when variables can have mean values near zero.
- Income stream uncertainty as reflected in variability in accounting performance (Bowman, 1980, 1982). Following the majority of strategy research literature on risk, we measure performance by ROA. We calculated the variability using the standard deviation of ROA across years t to $t + 2$, t to $t + 3$, and t to $t + 4$, giving three measures of variability.

- Downside risk as defined by Miller and Leiblein (1996) measured as the magnitude of performance shortfalls relative to prior year, calculated over years t to $t + 4$. As suggested by Miller and Leiblein (1996), we calculated both first-order and second-order root lower partial moments, defined as the following formula:

$$RLPM_{\alpha}(\tau; j) = [(1/5) \sum_{t=1}^5 \delta_{jt}^{\alpha}]^{1/\alpha}, \quad (1)$$

where δ_{jt} is the downside performance discrepancy as a function of aspired-to-target return (τ_{jt} , measured by historical ROA) and actual return of the firm (r_{jt} , measured by current period ROA), calculated as $\tau_{jt} - r_{jt}$ if $\tau_{jt} > r_{jt}$, and zero otherwise. Again, following the most common practice in the literature, we use ROA as the performance metric.

Scholars generally represent R&D in one of two ways: actual spending and the ratio of R&D spending to sales (termed *R&D intensity*). Frequently, research has not offered a strong justification for using one measure rather than the other, although some studies argued that R&D intensity might be more desirable as it controls for firm size. Consequently, we perform the analysis using both R&D intensity and R&D spending (in U.S. dollars billion, deflated by the dollar's value in year 2009), but report the results using R&D intensity as primary results in the study. The results using R&D spending, reported in Appendix S1, are very similar or even more supportive for our findings and claims. We handle missing data on R&D expenditures in two ways. In the primary results, we code missing data on R&D expenditures as missing, dropping such observations from the analysis. In the robustness checks, we code missing data on R&D expenditures as zero R&D expenditures. The two approaches give similar results.

Our models include several conventional control variables. We include firm growth opportunity, measured by the ratio of market to book value since high growth firms may face higher risk. To control for firm size, we include the number of employees along with total assets and sales (in \$ billion). We control liquidity with the ratio of current liabilities to total assets and the ratio of current assets to total assets. We include year dummies for possible unobserved year effects. We include firm fixed effects in the estimation, making industry dummies redundant.

We consider both models that allow an immediate association between risk and R&D and ones in

which all the explanatory variables are lagged one year from the period over which the dependent variables are calculated. All nonratio financial measures were converted into constant U.S. dollars using the dollar value in 2009 as the deflator. Given the substantial differences in scale, some of the parameter estimates either appeared the same across estimates when rounded or rounded to zero. Consequently, we rescaled R&D intensity for the different tables. In Rows 1 and 2 of Table 2, we rescaled R&D intensity by dividing it by 1,000. Rescaling makes the parameter values not comparable across tables, but does not change statistical significance.

ESTIMATION

We use a panel regression estimator with fixed effects for firms for several reasons. First, studies using R&D as a risk indicator often use panel estimation and a Hausman test to choose between random and fixed effects. Consequently, researchers both try to explain within-firm variation in R&D and use R&D to explain within-firm variation in outcomes. Second, a panel estimate controls for stable firm factors that may influence both R&D and risk levels. Our Hausman tests favored the fixed over the random effects specification. While some of the dependent variables cannot be negative, none took the value of zero, making a tobit or similar estimator unnecessary.

We found strong evidence of serial correlation in the errors. Consequently, the results use the Stata xtregar procedure with a correction for serial correlation. The estimates of serial correlation, ρ , in Table 2 were positive and statistically significant ranging from 0.23 to 0.73 with a mean of 0.48 supporting use of the estimator with a serial correlation correction. The results used robust standard errors clustered by firm.

Outliers were handled by winsorizing the data at top and bottom one percent. Stock return data were winsorized at the one-percent level before calculation of beta and unsystematic risk.

RESULTS

Table 1 presents the descriptive statistics. With the large sample size, all the correlations are statistically significant. The mean correlation among the risk measures is 0.23.

Table 1 offers one outcome that some may find surprising: R&D spending and R&D intensity have a very small negative correlation where we might expect a positive association. We wondered if this might be an artifact of our data selection, so we downloaded all the R&D spending and sales data available in Compustat, and looked at the correlation between R&D spending and R&D to sales. It was still negative. We tried a panel estimation with fixed effects for firms. In both R&D spending explained by R&D intensity and R&D intensity explained by R&D spending, the parameter estimate on the independent variable was negative but statistically insignificant.

This lack of association calls into question the casual use of R&D spending and R&D intensity interchangeably. While our intent in this note was not to explore the differences between using R&D spending and R&D intensity in strategy research, we note that though both measures relate to the amount of resources a firm devotes to formal R&D efforts, R&D intensity accounts for the size of the firm, whereas R&D spending does not. Cohen and Klepper (1996) support the use of R&D intensity rather than R&D spending as a measure of R&D efforts; this study finds that larger firms have an advantage in R&D because of “the larger output over which they can apply the results—and thus spread the costs—of their R&D” (p. 241).

The negative correlation between R&D spending and R&D intensity highlights the need for greater theoretical clarity about the underlying constructs measured. While the use of R&D spending as an indicator of outlays for research and development appears undisputable, the problem comes when we want to use such indicators as proxies for other constructs.

Table 2 summarizes the estimation results using lagged and contemporaneous R&D intensity explaining Risk in t .³

First, we consider the influence of R&D intensity on firm risk. For contemporaneous influence, Row 1 of Table 2, we find four negative statistically significant coefficients ($p < .05$, beta with monthly data, standard deviation of ROA with a three-year horizon, and coefficient of variation and standard deviation of analyst forecasts), two positive statistically significant coefficient estimates (the two downside risk measures), and five statistically insignificant.

³To conserve space, we summarize the results omitting all parameter estimates except those directly related to our discussion.

Table 1. Descriptive statistics

Variable	Mean	Std. dev.	1)	2)	3)	4)	5)	6)	7)	8)
1) Stock market beta (monthly)	1.39	0.94								
2) SD of error term (monthly)	0.16	0.10	0.59							
3) Stock market beta (daily)	0.92	0.59	0.48	0.25						
4) SD of error term (daily)	0.03	0.02	0.54	0.69	0.31					
5) SD of ROA (three years)	0.11	0.17	0.36	0.50	0.21	0.38				
6) SD of ROA (four years)	0.12	0.17	0.36	0.53	0.21	0.37	0.93			
7) SD of ROA (five years)	0.12	0.17	0.36	0.53	0.23	0.37	0.86	0.94		
8) Coefficient of variation of analyst forecasts	30.39	38.04	-0.40	-0.48	-0.31	-0.43	-0.31	-0.33	-0.35	-0.31
9) SD of analyst forecasts	0.08	0.15	0.18	0.31	0.08	0.19	0.31	0.34	0.35	-0.34
10) Downside risk ($\alpha = 1$)	0.05	0.08	0.29	0.46	0.22	0.30	0.59	0.69	0.78	-0.33
11) Downside risk ($\alpha = 2$)	0.09	0.13	0.29	0.44	0.23	0.29	0.60	0.70	0.79	-0.16
12) R&D spending	0.07	0.24	-0.10	-0.22	-0.03	-0.19	-0.05	-0.06	-0.06	0.16
13) R&D intensity	0.005	0.19	0.01	0.06	0.00	0.01	0.03	0.07	0.11	-0.03
14) Growth opportunity	1.80	1.94	0.16	0.26	0.22	0.33	0.21	0.21	0.21	-0.06
15) Total assets	2.49	11.06	-0.15	-0.25	-0.11	-0.26	-0.09	-0.10	-0.11	0.17
16) Total sales	2.49	13.20	-0.15	-0.22	-0.10	-0.22	-0.10	-0.10	-0.11	0.17
17) Total employee	0.01	0.04	-0.13	-0.20	-0.10	-0.19	-0.10	-0.11	-0.11	0.21
18) Current ratio	0.53	0.21	0.17	0.31	0.24	0.28	0.15	0.18	0.20	-0.29
19) Debt ratio	0.22	0.14	-0.10	-0.15	-0.15	-0.18	-0.13	-0.14	-0.16	0.22
Variable	9)	10)	11)	12)	13)	14)	15)	16)	17)	18)
10) Downside risk ($\alpha = 1$)	0.37									
11) Downside risk ($\alpha = 2$)	0.34									
12) R&D spending	-0.02	0.98	-0.07	-0.01						
13) R&D intensity	0.20	0.12	0.11	0.03	0.01					
14) Growth opportunity	0.03	0.15	0.14	0.58	-0.01	-0.09				
15) Total assets	0.03	-0.12	-0.11	0.36	-0.01	-0.09	0.84			
16) Total sales	0.03	-0.11	-0.11	0.24	-0.01	-0.09	0.56	0.73		
17) Total assets	-0.04	-0.12	-0.11	-0.13	0.06	0.37	-0.24	-0.16	-0.19	
18) Current ratio	0.10	0.24	0.22	0.11	-0.03	-0.09	0.10	0.18	0.15	0.08
19) Debt ratio	-0.05	-0.16	-0.16							

N = 29,836.

Table 2. R&D intensity influencing risk and risk influencing R&D intensity

Risk metrics	Stock market beta (monthly)	Stock market beta (daily)	SD of error term (daily)	SD of ROA (three years)	SD of ROA (four years)	SD of ROA (five years)	Coeff. of variation of analyst forecasts	S.D. of analyst forecasts	Downside risk ($\alpha = 1$)	Downside risk ($\alpha = 2$)
R&D intensity in t or $t - 1$ influences firm risk in t^a										
1 R&D intensity $t-1$	5.21 (2.17)	0.35 (1.48)	0.01 (0.03)	1.70 (0.43)	1.02 (0.38)	1.33 (0.36)	-39.23 (151.95)	3.39 (0.49)	-0.18 (0.26)	-0.03 (0.45)
2 R&D intensity t	-7.54 (2.29)	-0.20 (1.56)	0.00 (0.03)	-1.65 (0.45)	-0.22 (0.40)	-0.03 (0.38)	-383.57 (164.94)	-2.19 (0.53)	0.94 (0.27)	1.08 (0.47)
Firm risk in t influences R&D intensity in t or $t + 1^b$										
3 Risk metric $t-1$	0.04 (0.04)	0.06 (0.03)	1.91 (1.82)	0.47 (0.16)	0.00 (0.19)	0.03 (0.23)	0.00 (0.00)	0.20 (0.19)	-0.20 (0.36)	-0.16 (0.21)
4 Risk metric t	-0.09 (0.04)	-0.02 (0.03)	-0.32 (1.87)	0.32 (0.15)	0.21 (0.19)	-0.49 (0.22)	0.00 (0.00)	-0.87 (0.20)	0.81 (0.33)	0.37 (0.19)
Range of # of observations	~14,006	~24,458	~24,644	~18,071	~15,271	~12,718	~11,158	~11,188	~10,409	~10,409
Range of # of firms	2,561 ~2,794	3,800 ~3,810	3,801 ~3,840	2,736 ~3,022	2,446 ~2,737	2,146 ~2,445	1,859 ~1,891	1,861 ~1,891	1,901 ~2,145	1,901 ~2,145

^a Coefficients on R&D spending or R&D intensity (rescaled by dividing it by 1,000) in panel estimation. Each coefficient comes from a separate model estimation. Year dummies and control variables omitted.

^b Dependent variable R&D intensity. Explanatory variable is the risk metric at the top of the column. Each coefficient comes from a separate model estimation. Year dummies and control variables omitted.

Standard errors in parentheses.

For delayed influence, in Row 2 of Table 2, we find five positive statistically significant coefficients (in the equations explaining the stock market beta using monthly data, the standard deviation of ROA using all three horizons, and the standard deviation of analyst forecasts), none negative and statistically significant, and six statistically insignificant. In total, of the 22 parameter estimates, we have 7 positive and statistically significant, 4 negative and statistically significant, and 11 statistically insignificant.

The results for contemporaneous and one-period lag influences, in many cases, have opposing signs. Thus, R&D intensity has negative and statistically significant influences on contemporaneous beta forecasts (calculated using monthly data), standard deviation of ROA on a three-year horizon, and standard deviation of analyst forecasts, but positive and statistically significant influences on delayed values of these variables.

Second, we consider the influence of firm risk on R&D intensity. For contemporaneous influence, Row 3 of Table 2, we find two positive statistically significant coefficients (standard deviation of ROA with a three-year horizon and one of the downside risk variables), four negative statistically significant (monthly beta, standard deviation of ROA with a five-year horizon, standard deviation and coefficient of variation in analyst forecasts), and five statistically insignificant. For subsequent R&D, Row 4 of Table 2, we find two positive statistically significant coefficients (beta with daily data, standard deviation of ROA with a three-year horizon) and nine statistically insignificant. In total, of the 22 parameter estimates, we have 4 positive and statistically significant, 4 negative and statistically significant, and 14 statistically insignificant.

Considering all the parameters in Table 2, we have 11 positive statistically significant parameters, eight negative statistically significant parameters, and 25 statistically insignificant parameters. The results do not support a general positive association between R&D intensity and firm risk.

Results using R&D spending appear in Appendix S1 (see Table 2a). The results are substantively similar to those using R&D intensity. Specifically, with R&D spending, across all four sets of estimates, we have 11 positive statistically significant parameters, 7 negative statistically significant parameters, and 26 statistically insignificant parameters. The results thus do not support a general positive association between R&D spending and firm risk.

To assess robustness, we also ran the first model (R&D intensity influences contemporaneous and subsequent risk) with several alternative specifications. First, we examined whether our results varied for industries with different levels of R&D intensity (see Rows 2 and 3 in Tables 3a and 3b, Appendix S1). Second, we used random effects instead of fixed effects (Row 4 in Tables 3a and 3b, Appendix S1). Third, we included linear and squares on R&D (Row 5 in Tables 3a and 3b, Appendix S1). Fourth, we controlled for variation in exogenous factors by industry and year by including the industry mean of the dependent variable (calculated without the firm of interest) as a control variable⁴ (Row 6 in Tables 3a and 3b, Appendix S1). Fifth, we allowed for the possibility that R&D expenditures are determined endogenously with risk. Here, we instrumented R&D intensity using two period lags on growth, assets, current assets, debt, employees, and sales (Row 7 in Tables 3a and 3b, Appendix S1). Sixth, we estimated the models treating nonreports of R&D as zero R&D expenditures (instead of missing as done in the previous analyses; see Row 8 in Tables 3a and 3b, Appendix S1). In addition, we repeated all the above specifications for the alternative model: R&D spending influences contemporaneous and subsequent firm risk (Tables 4a and 4b, Appendix S1).

The results from these robustness checks are similar to those obtained from our analyses above. Aggregating across all 176 parameter estimates in Tables 3a and 3b, in Appendix S1 we have 61 positive statistically significant coefficients, 26 negative statistically significant coefficients, and 89 statistically insignificant coefficients. While there are more positive, statistically significant parameter estimates than negative, they still constitute only one third of the parameters estimated. Aggregating across the 176 parameter estimates in Tables 4a and 4b, in Appendix S1 we have similar results with 48 positive statistically significant coefficients, 35 negative statistically significant coefficients, and 93 statistically insignificant coefficients.

DISCUSSION

The results provide two major findings. First, R&D spending and R&D intensity have a close to zero

⁴We also replicated all our analyses with this control. The results are very similar to those reported in the study, with some of them having fewer positive coefficients and more negative coefficients.

correlation that highlights a need to differentiate between the two more clearly. Second, R&D (measured either as R&D spending or R&D intensity) does not have a consistent, positive association with the standard measures of firm risk. This stands in stark contrast to the many studies that explicitly or implicitly assume firm R&D spending or R&D intensity reflect risk taking.

The low correlation between R&D spending and R&D intensity suggests we need different theories for the two. If explaining firm decisions on R&D activity, then R&D spending seems the more appropriate measure because firms explicitly choose levels of R&D spending. If dealing with the effects of exploration or innovation efforts, then R&D intensity appears more reasonable.

While R&D spending and R&D intensity do not correlate positively, examination of the correlations among the risk measures in Table 1 indicates that all the risk measures correlate positively except for coefficient of variation of analyst forecasts. Consequently, while not all the risk measures may reflect the same underlying construct, they may reflect related constructs.

The second major finding relates to results on both R&D spending and R&D intensity; these differ substantially across risk measures. Different time structures of R&D-risk relations change the results. Even results on closely related risk measures differ. For example, the results for beta calculated using monthly data differ from the results for beta calculated using daily data. The results from R&D intensity explaining contemporaneous monthly beta are statistically significant but with the opposite sign to results from R&D intensity explaining next year's beta, even though much of the data used to estimate the two is identical. Likewise, the statistically significant negative parameter on R&D intensity explaining contemporaneous standard deviation of ROA with a three-year horizon is almost identical but with the opposite sign to lagged R&D intensity explaining the same variable.

The modest correlations among the risk metrics along with these results that vary substantially across risk metrics support Miller and Bromiley's (1990) conclusion that the different measures of firm risk reflect different constructs and that the theorizing underlying risk-related research on R&D spending and R&D intensity needs a much higher level of differentiation. Theorizing that attempts to explain the R&D risk associations in Table 2 needs to include explanations consistent with no

R&D risk association for some measures of risk and potentially negative R&D risk associations for other measures. A single theory of R&D and risk seems unlikely to explain these diverse results. While our purpose here is not to present such theories, let us offer suggestions for what such theorizing might look like.

Consider R&D and variation in analyst forecasts. Analyst forecasts are the only risk metric we examined based on *ex ante* rather than *ex post* information. Further, the forecasts reflect an asymmetry in information between analysts and the firm's managers. Analyst reactions may reflect historical expectations of investors, and therefore, not accurately reflect current firm R&D (Benner and Ranganathan, 2013). Alternatively, variation in analysts' forecasts means variation in forecasts of one year or less in the future. Such variation might reflect uncertainty about firm outcomes over the short term, which might differ substantially from uncertainty about firm outcomes in the long term. Another possibility is that analyst predictions and the variability in analyst predictions may influence strategic investments including R&D, especially during periods of uncertain technological change (Benner and Ranganathan, 2012). These hypothesized relations may point to a dynamic model in which analyst forecasts both react to and influence firm R&D and risk (see Washburn and Bromiley [2014] for a similar model).

Theorizing regarding beta and unsystematic risk appears likewise to call for theories specifically related to these risk measures. Much of the uncertainty associated with R&D should appear as unsystematic risk. While we can develop a theory where technological advancement buffers a firm from general market changes and so influences beta, most of the normal kinds of uncertainty associated with R&D (e.g., uncertainty about the future success of projects or new product introductions) appear to fit unsystematic risk better than systematic.

Previous studies of the association between R&D and risk have tended to beta rather than use other risk metrics (Ho, Xu, and Yap, 2004; McAlister *et al.*, 2007; Wedig, 1990). Wedig (1990), for example, finds a positive relation between R&D intensity and systematic risk in a sample of 214 manufacturing firms using three years of data from 1972, 1977, and 1982. Firm size and market concentration reduce the influence of R&D on risk. However, Wedig (1990) used five-year moving averages of monthly betas with a correction for firm

leverage, five-year capitalization of R&D assuming R&D depreciated at 20 percent per year, and industry fixed effects, not firm effects. Given various methodological differences and differences in sample, we are not surprised that Wedig (1990) found results that differ partially from our results. Note that our use of R&D along with firm fixed effects follows the common practice in strategy research whereas the capitalization of R&D and industry effects appear rarely (usually in productivity studies that try to calculate a measure of firm-level knowledge stock).

McAlister *et al.* (2007) find consistently negative influences of R&D intensity on systematic risk directly contradicting the hypothesis that R&D positively associates with firm risk. Being interested in advertising, they restricted their sample to New York Stock Exchange listed firms reporting advertising, resulting in a substantially smaller sample than ours (roughly 3,200 observations versus our 14,500). They also used monthly data aggregated over several years to calculate their measures of systematic risk, whereas we used both monthly data over five years and daily data over a single year. They used five-year moving averages for all their predictor variables, whereas we used single year observations. The differences in method and sample may explain the differences in results. However, since their results agree with our results in not supporting a general positive R&D risk relation, we will not explore the reasons for these differences further.

The assumption that R&D increases firm risk may derive from scholars implicitly mixing levels of analysis. While individual R&D projects may be risky, portfolio effects could make firm-level technological risk independent of, or even negatively associated with, R&D. A strong portfolio effect could result in relatively low variability in aggregate outcomes even with highly variable project outcomes. This may explain R&D spending or R&D intensity—both of which capture R&D at a firm, not project, level—associating negatively with some forms of firm risk. However, the mix of positive and negative parameter estimates means the results also do not support the alternative argument that a firm's R&D efforts primarily provides a portfolio of options that reduce risk.

The lack of association between R&D and risk refers to within-firm variation in R&D and firm risk. A cross-sectional analysis could find different results, but many if not most strategy applications

of R&D as risk taking use the within firm approach. Our robustness check using random effects, which includes cross-firm variation, finds far more positive statistically significant coefficients than the other analyses.

R&D projects also differ substantially. While some R&D projects involve high levels of risk, other projects do not. For example, many product line extensions require R&D spending, even though most of the funds go to low risk development activities. The proportion of high and low risk R&D projects probably varies across firms and potentially within firms over time. Perhaps a finer-grained analysis of R&D activities that differentiated between high risk research and lower risk development might better explain some forms of firm risk.

Implications for measurement

In addition to substantive reasons, we also consider the possibility that the observed results might result from R&D spending or intensity being a formative rather than a reflective measures of risk.

The standard reflective measure approach assumes that the unobserved construct determines the measure. Thus, if construct A, with *reflective* indicators X, Y, and Z, correlates positively with construct B, for the most part X, Y, and Z should correlate with one another and positively with B. Consider what happens when, as is common practice with R&D, a study uses one measured indicator for a construct. With reflective indicators, the lack of multiple measures creates a noisy measure resulting in potential biases and low reliability, but the sign of the relations between the measured indicator and other constructs should generally be the same as the sign of the relation between the construct and other constructs.

R&D spending or intensity might be formative rather than reflective measures of risk. In formative measures, the construct equals a sum of factors that may not be correlated, just as an individual's wealth equals the sum of different assets. That is, if construct C with *formative* indicators T, U, and V correlates positively with construct D, there is no general assumption that T, U, and V correlate positively with one another or with D. Indeed, Podsakoff *et al.* (2006) argue that good formative indicators should not correlate highly and should not have the same correlations with other constructs.

However, assuming R&D spending or intensity are formative measures for risk creates other

difficulties. For formative measures, Podsakoff *et al.* (2006: 214) claim the “omission of one of the measures could alter the conceptual domain of the construct.” This means we cannot use a single formative indicator of construct C to test a theory that relates formative construct C to construct D.

A study claiming to use R&D intensity or spending as a formative indicator of risk must explicitly offer a theory of risk as a formative concept (the sum of independent dimensions). We could envision such a theory where firm risk depended on a sum of technological, financial, and so on, factors. However, a study cannot test a theory about risk as part of a formative measure using a single formative measure such as R&D spending or intensity. R&D spending or intensity could have correlations of opposite sign and different magnitude with other constructs than the aggregate risk construct or other formative measures of the risk construct. In short, the formative argument does not save R&D spending or intensity as a proxy for firm risk.

Alternatively, we might argue that R&D spending or R&D intensity influence firm risk, but only indirectly. This argument leads to a fuller model that includes the intervening variables, but does not lead to R&D expenditures as a legitimate proxy for risk taking.

The R&D intensity results raise a variety of questions about how we should normalize R&D and variables in general (see Wiseman [2009] for a general discussion of ratio variables). As shown in Table 1, R&D intensity does not have strong positive associations with R&D spending or sales, so it is unlikely to proxy for these factors. In some fields, scholars generally normalize all the variables in a model by the same factor, for example, transforming national data into per capita (Firebaugh and Gibbs, 1985). Strategy scholars seldom normalize all their variables by the same denominator using income to equity, R&D to sales, working capital to total assets, and so on. We might question explaining a dependent variable normalized by sales with variables normalized by assets (like ROA) or equity (like debt/equity). Kennedy (2003) sees normalizing all variables by the same factor rather than by differing factors as simple common sense. We lack research comparing, for example, alternative normalizations for R&D (sales, assets, employees, etc.). The entire question of normalization requires

additional consideration both in the R&D context and in other measures.

These comments and findings do not pertain to using R&D spending as an indicator of spending *per se* or to studies that circumvent the issue of underlying construct completely. For example, Bromiley and Washburn (2011) offer an explanation of R&D spending that emphasizes the firm's budget problem and treats R&D spending as a spending category. Alternatively, Ketchen, Thomas, and Snow (1993) use hospitals' research and development efforts (measured as the amount of direct medical education divided by the number of full time interns and residents) to identify groups without claiming R&D reflects an underlying construct, a lack of specificity that avoids the pitfalls associated with using R&D as a risk measure. However, researchers must take care if their interpretations do assume a positive link between R&D and firm risk.

CONCLUSION

Our findings directly challenge the plethora of studies that use R&D as a proxy for risk taking, or equivalently, use a risk preference explanation for R&D. At a broader level, our study draws attention to the important issue of the relations between constructs and measure in strategic management research. Rather than simply relying on casual arguments, strategy scholars using measures devised for other purposes (such as accounting measures) should offer clear and explicit theories linking their constructs and their measures, and should try to assess the validity of measures whenever possible. In some cases, knowing what not to do may be as important as knowing what to do. Our study demonstrates that researchers should avoid the casual use of R&D as a proxy for risk taking unless they provide clear definitions and a measurement model tying R&D to a specific kind of risk and evidence of the validity of R&D as a measure of that kind of risk. Scholars need to reconsider the interpretation of the large number of findings based on such use, an immense task we leave for future research.

ACKNOWLEDGEMENTS

We wish to thank Ann Clark for her assistance on this article and the organizations faculty at Université Dauphin for helpful comments.

REFERENCES

- Andersen TJ. 2008. The performance relationship of effective risk management: exploring the firm-specific investment rationale. *Long Range Planning* **41**(2): 155–176.
- Andersen TJ, Garvey M, Roggi O. 2014. *Managing Risk and Opportunity: The Governance of Strategic Risk-Taking*. Oxford University Press: Oxford, UK.
- Andersen TJ, Schroder PW. 2010. *Strategic Risk Management Practice: How to Deal with Major Corporate Exposures*. Cambridge University Press: Cambridge, UK.
- Barker VL III, Mueller GC. 2002. CEO characteristics and firm R&D spending. *Management Science* **48**(6): 782–801.
- Baysinger B, Hoskisson RE. 1989. Diversification strategy and R&D intensity in multiproduct firms. *Academy of Management Journal* **32**(2): 310–332.
- Belderbos R, Tong TW, Wu S. 2014. Multinationality and downside risk: the roles of option portfolio and organization. *Strategic Management Journal* **35**: 88–106.
- Benner MJ, Ranganathan R. 2012. Offsetting illegitimacy? How pressures from security analysts influence incumbents in the face of new technologies. *Academy of Management Journal* **55**(1): 213–233.
- Benner MJ, Ranganathan R. 2013. Divergent reactions to convergent strategies: investor beliefs and analyst reactions during technological change. *Organization Science* **24**(2): 378–394.
- Bowman EH. 1980. A risk/return paradox for strategic management. *Sloan Management Review* **21**: 17–31.
- Bowman EH. 1982. Risk seeking by troubled firms. *Sloan Management Review* **23**: 33–42.
- Bowman EH. 1984. Content analysis of annual reports for corporate strategy and risk. *Interfaces* **14**: 61–71.
- Boyd BK, Bergh DD, Ireland RD, Ketchen DJ Jr. 2013. Constructs in strategic management. *Organizational Research Methods* **16**(1): 3–14.
- Boyd BK, Gove S, Hitt MA. 2005a. Construct measurement in strategic management research: illusion or reality? *Strategic Management Journal* **26**: 239–257.
- Boyd BK, Gove S, Hitt MA. 2005b. Consequences of measurement problems in strategic management research: the case of Amihud and Lev. *Strategic Management Journal* **26**: 367–375.
- Bromiley P. 1991. Testing a causal model of corporate risk taking and performance. *Academy of Management Journal* **34**: 37–59.
- Bromiley P. 2010. Looking at prospect theory. *Strategic Management Journal* **31**(12): 1357–1370.
- Bromiley P, McShane M, Nair A., Rustambekov E. 2015. Enterprise risk management: review, critique, and research directions. *Long Range Planning* **48**: 265–276.
- Bromiley P, Rau D. 2010. Risk taking and strategic decision making. In *Handbook of Decision Making*, Nutt PC, Wilson DC (eds). John Wiley & Sons, Ltd.: Chichester, UK; 307–326.
- Bromiley P, Rau D, McShane M. 2016. Can strategic risk management contribute to enterprise risk management? A strategic management perspective. In *Routledge Companion on Strategic Risk Management*, Andersen TJ (ed). Routledge: New York, NY; 140–156.
- Bromiley P, Washburn M. 2011. Cost reduction vs. innovative search in R&D. *Journal of Strategy and Management* **4**(3): 196–214.
- Brown L, Richardson G, Schwager S. 1987. An information interpretation of financial analyst superiority in forecasting earnings. *Journal of Accounting Research* **25**: 49–67.
- Bushee B. 1998. The influence of institutional investors on myopic R&D investment behavior. *Accounting Review* **73**: 305–333.
- Chatterjee S, Lubatkin M. 1990. Corporate mergers, stockholder diversification, and changes in systematic risk. *Strategic Management Journal* **11**(4): 255–268.
- Chen W-R. 2008. Determinants of firms' backward- and forward-looking R&D search behavior. *Organization Science* **19**(4): 609–622.
- Chen W, Miller KD. 2007. Situational and institutional determinants of firms' R&D search intensity. *Strategic Management Journal* **28**: 369–381.
- Chrisman JJ, Patel PC. 2012. Variations in R&D investments of family and nonfamily firms: behavioral agency and myopic loss aversion perspectives. *Academy of Management Journal* **55**(4): 976–997.
- Cohen WM, Klepper S. 1996. Firm size and the nature of innovation within industries: the case of process and product R&D. *Review of Economics and Statistics* **78**(2): 232–243.
- Cohen WM, Levinthal DA. 1989. Innovation and learning: the two faces of R&D. *Strategic Management Journal* **99**: 569–596.
- Cyert RM, March JG. 1963. *A Behavioral Theory of the Firm*. Prentice Hall: Englewood Cliffs, NJ.
- Devers CE, McNamara G, Wiseman RM, Arrfelt M. 2008. Moving closer to the action: examining compensation design effects on firm risk. *Organization Science* **19**(4): 548–566.
- Driouchi T, Bennett DJ. 2012. Real options in management and organizational strategy: a review of decision making and performance implications. *International Journal of Management Reviews* **14**: 39–62.
- Eberhart A, Maxwell W, Siddique A. 2008. A reexamination of the tradeoff between the future benefit and riskiness of R&D increases. *Journal of Accounting Research* **46**(1): 27–52.
- Fama EF, French KR. 2015. A five-factor asset pricing model. *Journal of Financial Economics* **116**: 1–22.
- Fiengenbaum A, Thomas H. 1986. Dynamic and risk measurement perspectives on Bowman's risk-return paradox for strategic management: an empirical study. *Strategic Management Journal* **7**: 395–407.
- Fiengenbaum A, Thomas H. 1988. Attitudes toward risk and the risk-return paradox: prospect theory explanations. *Academy of Management Journal* **31**: 85–106.
- Firebaugh G, Gibbs JP. 1985. User's guide to ratio variables. *American Sociological Review* **50**(5): 713–722.
- Fraser J, Simkins B. 2010. *Enterprise Risk Management: Today's Leading Research and Best Practices for Tomorrow's Executives*. John Wiley & Sons, Inc.: Hoboken, NJ.

- Gentry RJ, Shen W. 2013. The impacts of performance relative to analyst forecasts and analyst coverage on firm R&D intensity. *Strategic Management Journal* **34**(1): 121–130.
- Hartmann M, Hassan A. 2006. Application of real options analysis for pharmaceutical R&D project valuation—Empirical results from a survey. *Research Policy* **35**(3): 343–354.
- Henderson AD, Fredrickson JW. 1998. Information-processing demands as a determinant of CEO compensation. *Academy of Management Journal* **39**(3): 575–606.
- Hill CWL, Snell SA. 1988. External control, corporate strategy, and firm performance in research-intensive industries. *Strategic Management Journal* **9**(6): 577–590.
- Ho YK, Xu Z, Yap CM. 2004. R&D investment and systematic risk. *Accounting and Finance* **44**(3): 393–418.
- Holmes RM, Bromiley P, Devers CE, Holcomb TR, McGuire JB. 2011. Management theory applications of prospect theory: accomplishments, challenges, and opportunities. *Journal of Management* **37**(4): 1069–1107.
- Hoskisson RE, Hitt MA. 1988. Strategic control systems and relative R&D investment in large multi-product firms. *Strategic Management Journal* **9**(6): 605–621.
- Hoskisson RE, Hitt MA, Hill CWL. 1993. Managerial incentives and investment in R&D in large multiproduct firms. *Organization Science* **4**(2): 325–341.
- Hubbard DW. 2009. *The Failure of Risk Management: Why It's Broken and How to Fix It*. John Wiley and Sons, Inc.: Hoboken NJ.
- Huchzermeier A, Loch CH. 2001. Project management under risk: using the real options approach to evaluate flexibility in R&D. *Management Science* **47**(1): 85–101.
- Kennedy P. 2003. *A Guide to Econometrics* (5th edn). MIT Press: Boston, MA.
- Ketchen DJ Jr, Ireland RD, Baker LT. 2013. The use of archival proxies in strategic management studies: castles made of sand? *Organizational Research Methods* **16**(1): 32–42.
- Ketchen DJ Jr, Thomas JB, Snow CC. 1993. Organizational configurations and performance: a comparison of theoretical approaches. *Academy of Management Journal* **36**(6): 1278–1313.
- Kor Y. 2006. Direct and interaction effects of top management team and board compositions on R&D investment strategy. *Strategic Management Journal* **27**(11): 1081–1099.
- Lintner J. 1965. The valuation of risk assets and the selection of risky investments in stock portfolios and capital budgets. *Review of Economics and Statistics* **47**(1): 13–37.
- Lundstrom LL. 2002. Corporate investment myopia: a horserace of the theories. *Journal of Corporate Finance* **8**: 353–371.
- Mahoney JT, Pandian JR. 1992. The resource-based view within the conversation of strategic management. *Strategic Management Journal* **13**(5): 363–380.
- March JG, Shapira Z. 1987. Managerial perspectives on risk and risk taking. *Management Science* **33**: 1404–1418.
- McAlister L, Srinivasan R, Kim M. 2007. Advertising, research and development, and systematic risk of the firm. *Journal of Marketing* **71**(1): 35–48.
- McGrath RG, Nerkar A. 2004. Real options reasoning and a new look at the R&D investment strategies of pharmaceutical firms. *Strategic Management Journal* **25**: 1–21.
- Miller KD, Bromiley P. 1990. Strategic risk and corporate performance: an analysis of alternative risk measures. *Academy of Management Journal* **33**: 756–779.
- Miller KD, Leiblein MJ. 1996. Corporate risk-return relations: returns variability versus downside risk. *Academy of Management Journal* **39**: 91–122.
- Miller KD, Reuer JJ. 1996. Measuring organizational downside risk. *Strategic Management Journal* **17**(9): 671–691.
- Miller KD, Shapira Z. 2003. An empirical test of heuristics and biases affecting real option valuation. *Strategic Management Journal* **25**(3): 269–284.
- Montgomery AM, Singh H. 1984. Diversification Strategy and Systematic Risk. *Strategic Management Journal* **5**(2): 181–191.
- Palmer TB, Wiseman RM. 1999. Decoupling risk taking from income stream uncertainty: a holistic model of risk. *Strategic Management Journal* **20**: 1037–1062.
- Podsakoff NP, Shen W, Podsakoff PM. 2006. The role of formative measurement models in strategic management research: review, critique, and implications for future research. In *Research Methods in Strategy and Management* (Volume 3), Ketchen DJ, Bergh DD (eds). JAI: Greenwich, CT; 201–256.
- Reuer JJ, Leiblein MJ. 2000. Downside risk implications of multinationality and international joint ventures. *Academy of Management Journal* **43**(2): 203–214.
- Shapira Z. 1995. *Risk Taking: A Managerial Perspective*. Russell Sage Foundation: New York, NY.
- Sharpe WF. 1964. Capital asset prices: a theory of market equilibrium under conditions of risk. *Journal of Finance* **19**(3): 425–442.
- Shavell S. 1979. Risk sharing and incentives in the principal and agent relationship. *Bell Journal of Economics* **10**(1): 55–73.
- Singh JV. 1986. Performance, slack, and risk taking in organizational decision making. *Academy of Management Journal* **29**(3): 562–585.
- Venkatraman N, Grant JH. 1986. Construct measurement in organizational strategy research: a critique and proposal. *Academy of Management Review* **11**: 71–87.
- Washburn M, Bromiley P. 2014. Managers and analysts: an examination of mutual influence. *Academy of Management Journal* **57**(3): 849–868.
- Wedig GJ. 1990. How risky is R and D? A financial approach. *Review of Economics and Statistics* **72**(2): 296–303.
- Wiltbank R, Dew N, Read S, Sarasvathy SD. 2006. What to do next? The case for non-predictive strategy. *Strategic Management Journal* **27**: 981–998.

- Wiseman RM. 2009. On the use and misuse of ratio variables in strategic management research. In *Research Methodology in Strategy and Management* (Volume 5), Ketchen DJ, Bergh DD (eds). Elsevier JAI Press: San Diego, CA; 75–110.
- Wiseman RM, Bromiley P. 1996. Toward a model of risk in declining organizations: an empirical examination of risk, performance, and decline. *Organization Science* 7: 524–543.

SUPPORTING INFORMATION

Additional supporting information may be found in the online version of this article:

Appendix S1. Summary of parameter estimates for robustness checks.