

HR Payroll Insights

- **15 attendance records are missing**, which may affect payroll accuracy.
- **Overtime usage is high**, with an average of **14.5 hours per employee**, increasing payroll costs.
- **42 employees show overtime abuse**, indicating weak overtime controls.
- **7 salary leakage cases were identified**, where paid salary exceeded expected salary.
- **3 bank accounts are shared by multiple employees**, posing a payroll compliance risk.