HIPAA and Protected Health Information (PHI)

Definition

Protected Health Information (PHI) refers to any information within a medical record or a designated record set that can identify an individual **and** that is created, used, or disclosed during the provision of healthcare services such as diagnosis or treatment.

Under the **Health Insurance Portability and Accountability Act (HIPAA)**, researchers may access and use PHI when it is necessary for research purposes. However, HIPAA applies **only** when the research **creates**, **uses**, **or discloses PHI** that is part of a medical record or healthcare service, such as treatment, payment, or operations.

Examples of PHI Usage in Research

- Retrospective chart reviews using existing medical records.
- Clinical trials that diagnose health conditions or evaluate new drugs or devices, where data is added to the patient's medical record.
- Sponsored studies that submit health data to the U.S. Food and Drug Administration (FDA).

FERPA and Student Health Records

Researchers should be aware that **student health records** at postsecondary institutions that receive funding from the U.S. Department of Education (DoED) are considered "**education records**" **under the Family Educational Rights and Privacy Act (FERPA)**.

• **Subject to FERPA:** Student health records from campus services such as University Health Services (UHS) and the Optometry Clinic.

• **Subject to HIPAA:** Non-student health records and other clinical data associated with treatment.

What is Not Considered PHI

Some research may involve **personally identifiable health-related information** that is *not* considered PHI because:

- It is not related to a healthcare service (treatment, payment, operations).
- It is not recorded in or derived from a medical record.
- It remains within the researcher's personal research files.

Such information is referred to as **Research Health Information (RHI)** and is **not subject to HIPAA**, although **human subjects protections still apply**.

Examples of Research Using Only RHI

- Aggregated (non-individual) data analyses.
- Diagnostic tests where results are not entered into medical records or disclosed to participants.
- De-identified genetic studies for exploring markers or promoter elements (not linked to care).

In contrast, **genetic testing done for diagnosis or treatment purposes** *is* considered PHI and falls under HIPAA regulations.

Health Information Without Identifiers

Health data without any of HIPAA's 18 identifiers is **not considered PHI**.

Example:

- A dataset of anonymous vital signs = not PHI.
- The same dataset + medical record numbers = PHI.

The 18 HIPAA Identifiers

Any one of the following makes a dataset PHI under HIPAA:

- 1. Names
- 2. All geographical subdivisions smaller than a State (e.g., street address, city, ZIP code with fewer than 20,000 people)
- 3. All elements of dates (except year) directly related to an individual, including birthdate, admission/discharge dates, death date; and all ages over 89
- 4. Phone numbers
- 5. Fax numbers
- 6. Email addresses
- 7. Social Security numbers
- 8. Medical record numbers
- 9. Health plan beneficiary numbers
- 10. Account numbers
- 11. Certificate or license numbers
- 12. Vehicle identifiers and serial numbers, including license plates
- 13. Device identifiers and serial numbers
- 14. Web URLs
- 15. IP address numbers

- 16. Biometric identifiers (e.g., finger/voice prints)
- 17. Full-face photographs and comparable images
- 18. Any other unique identifying number, characteristic, or code

(Note: This does not include study-assigned random subject IDs as long as the linking key is securely stored.)

Protections Against Re-identification

- Codes used to replace identifiers must **not be derived from personal information**, such as names or initials.
- The method to derive codes must be confidential.
- Researchers must not have actual knowledge that the individual could still be identified based on the remaining information.

Key Point: Even if all 18 identifiers are removed, the dataset is still considered identifiable if **any method exists** to link the data back to the individual.

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