

NONDISCLOSURE AGREEMENT

This Nondisclosure Agreement ("Agreement") is entered into between **Accenture Solutions Pvt. Ltd.** ("Accenture") and **Sreeja Gunnam (Recipient)** effective as of **November 02, 2025**

Accenture and the Recipient are individually referred as '**Party**' and collectively referred as '**Parties**'.

The parties agree as follows:

1. Background. Accenture is as a part of its recruitment process, will be conducting certain professional development, delivery and stream training to shortlisted candidates. These training include courseware training modules, demonstrations, content, etc., that may include (a) non-public, proprietary or confidential business, financial and/or technical information in any format, including without limitation, information relating to the research, businesses, products, offerings, technology, software, services, designs, methodologies, operations, business plans, partners, finances, pricing, marketing of a party and/or its affiliates and (b) has been identified as confidential or would be understood to be confidential by a reasonable person under the circumstances (collectively, "Confidential Information").

2. Use. The Recipient will be privy to such Confidential Information and shall maintain absolute confidentiality at all times of the Confidential Information. Any other use shall require the written consent of Accenture.

3. Protection. The Recipient agrees to protect such Confidential Information from disclosure and misuse. The Recipient shall not copy, take screenshots, download or circulate the Confidential Information to any person on any platform or media. Access to the Confidential Information will be restricted to the Recipient alone. The Recipient will not reverse engineer any software included in such Confidential Information and will not remove intellectual property notices, if any, on the Confidential Information.

4. Ownership. Confidential Information disclosed under this Agreement will remain the exclusive property of Accenture. Accenture does not grant any express or implied license or right to any intellectual property in its Confidential Information or rights to any intellectual property of third party, other than the limited use permitted in Section 2. All rights in the Accenture's and its third party's intellectual property including but not limited to any developments, improvements, modifications, and derivative works are reserved by Accenture. Any Confidential Information in whatever form is, as between Accenture and the Recipient, the property of Accenture and shall remain so at all times. Recipient will not copy, modify, de-compile, reverse engineer, and make derivative works of the Accenture's intellectual property.

5. Return. Upon request by Accenture, the Recipient will return or destroy all Confidential Information (including copies) that Accenture made available to the Recipient under this Agreement, within thirty (30) days of such request.

6. Exceptions. Nothing in this Agreement prohibits or limits the Recipient's use of any information that was: (i) in the Recipient's possession independent of its receipt from Accenture, (ii) independently developed by the Recipient without use of the Confidential Information, (iii) acquired by the Recipient from a third party which was not, to the Recipient's knowledge, under an obligation to Accenture not to disclose such information, or (iv) which is or becomes publicly available through no breach of this Agreement by the Recipient.

7. Compelled Disclosure. If the Recipient is requested or becomes legally compelled to disclose any Confidential Information, the Recipient shall promptly notify Accenture in writing and shall reasonably cooperate with Accenture

in taking legally available steps to resist or narrow such request. If disclosure is still required, the Recipient shall provide only that portion of the Confidential Information that is legally required to be disclosed and shall reasonably cooperate with Accenture to ensure that the Confidential Information will be given confidential treatment.

8. Injunctive Relief. The parties agree that in the event of a breach or threatened breach of this Agreement, monetary damages may not be an adequate remedy. Therefore, in addition to any other remedies available at law, Accenture will also be entitled to seek injunctive relief and/or specific performance to restrain any such breach, threatened or actual.

9. Publicity. Recipient shall not use the name, trademark or logo of Accenture externally in connection with any press release, advertising, meeting, forum, publicity materials or otherwise without the prior written consent of Accenture.

10. Miscellaneous. This Agreement sets forth the entire understanding between the parties with respect to its subject matter. This Agreement may be executed in counterparts, each of which will be considered an original for all purposes, and when taken together, will constitute one agreement binding on the parties. Neither party may assign this Agreement, in whole or in part, without the other party's prior written consent. A waiver of any provision of this Agreement is not effective unless it is in a signed writing. A party's failure or delay in exercising its rights under this Agreement will not constitute a waiver of such rights. This Agreement may only be modified by a writing signed by both parties.

11. Governing Law. This Agreement will be governed by and construed in accordance with the laws of India, without giving effect to conflict of law rules.

The parties hereto have executed this Agreement with the intent that it be effective on and as of the Effective Date.

Accenture Solutions Private Limited

Signature: {{Sig_es_:signer1:signature}}

Name: Sreeja Gunnam

Candidate ID: C13506606

Date: 02 November 2025