

Employment Contract

All new staff members are subject to a {probation_period} month probationary period.

testcompany is strictly committed to valuing diversity and assures equal employment opportunities.

Standard working hours are from {start_time} to {end_time}, Monday to Friday.

During Ramadan, working hours are reduced by {adjustment} hours per day.

Employees are entitled to {leave_days} working days of annual leave in their first year.

Employees are entitled to up to {sick_leave_days} calendar days of sick leave per year.

Employees are entitled to {parental_leave_days} days of parental leave.

A minimum of {notice_period} calendar days' notice is required for resignation or termination.

Confidential information must be protected, including {confidential_info}.

IT facilities are provided for operational requirements only, and users must not view {prohibited_content}.

The base salary for {role} is between {min_salary} and {max_salary}.