

Rajesh Kumar

Shakti Khand-2, Indirapuram, Ghaziabad, INDIA-201 014

Executive Summary

Having experience of overall 20 years altogether with more than 15 years of experience into SAP FI/CO including business/IT advisory and includes successful track record of transformation projects and technology projects (ERP, infrastructure, system integration).

- ▶ **Motherhood Technologies Services Ltd. (June 2022 - Till date)** Joined in the team of SAP Advisory in June'2022 and currently working as a Principal Consultant-SAP Advisory services.
 - Providing advisory services towards business transformation projects in large, complex business programs to deliver technology enabled solutions
 - Drive business readiness for S4 enablement and solution design/deployment activities for multiple regions spread across geographies.
 - Act as a Subject matter expert for clients and in-house having strong business process knowledge and understanding of process integration
 - Team development through continuous coaching and mentoring

WORK EXPERIENCE

Current Employer

Motherhood Technologies Services Ltd, Noida

June'2022 - Present

At Motherhood Technology Services, we have focused on upgrading and rethinking strategies to up-skill our workforce to take new challenges in delivering objects.

Current Project:

National Basketball Association, USA

Scope: Subject matter expert in S4 HANA process model

Role: SAP S4 HANA functional expert with multiple interfaces with other applications in multiple geographies.

Assessment of new avenues in SAP to get added advantages for most suitable business solutions.

Previous Employers

Ernst & Young LLP

Sept 2013 – May 2022

Key Responsibilities at E&Y:

- Identify opportunities by farming existing relationships and growing new networks. Upsell and cross sell other service offerings
- Identify new opportunities, assess value potential for transformation program and architect the value proposal
- Harness existing knowledge bases and create new organizational assets for similar industries
- Part of the system migration project from ECC to S4 HANA for one of the major clients.
- Participate in organization development initiatives such as Learning & development program, CMMI process definitions and internal/external process reviews

Projects handled

Emirates Nuclear Energy Corporation (ENEC), Abu Dhabi, UAE

Scope: Implementation of SAP S4 HANA & Central Finance

Role: SAP FI and UAE tax processing in SAP, CFIN

Emirates National Oil Company (ENOC), Dubai, UAE

Scope: Implementation of SAP S4 HANA

Role: SAP FI, FM-BCS, Inter Company transactions and SSC Process and UAE tax processing in SAP

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Music Tribe SG Pte. Ltd., Singapore

Assessment of transactions related to the impact of Transfer Pricing in the manufacturing set-up and transferring the same to another region.

TATA Steel, Jamshedpur

Part of the project from SAP team towards BLACKLINE implementation and Inter Company Accounting and Financial Closure process

King Abdullah University of Science & Technology (KAUST) in KSA

VAT Implementation in SAP

IT Advisory for VAT Implementation in SAP: ARASCO, RIYADH in KSA

Global Technology roll-out at a leading Big 4 Media client

Client: Interpublic group of Companies

Role: FMS Consultant (Technology Adoption)

Project Duration: 13-15 Months

Team Size – 40-45 team members (across multiple geographies such as India, Hong Kong and US)

The client is a global leader in the Media and Advertising industry and is one of the big4 media & advertising group having offices across the globe. The client implemented SAP as its ERP solution as a pilot project in US & UK and planned to roll it out across all the agencies globally. EY is engaged as an consulting partner for the global roll out.

Key Responsibilities:

- ▶ Responsible for identifying key business process, defining the same in Business Solution documents with consent of stakeholders. Worked as Subject Matter Experts (SME's) for the project towards P2P process and O2C process.
- ▶ Perform change impact analysis based upon the PAW (process adoption workshops) and deep dive sessions performed with the agencies and make recommendations to minimize the change impact
- ▶ Define change management strategies for creating user awareness, project image building, ensuring smooth communication to business users and minimum business interruption system Go Live
- ▶ Prepare training strategies and performing post training assessments, surveys, stakeholder interview to assess its effectiveness
- ▶ Asses Go live readiness and smooth transitioning of team from legacy IT systems to SAP
- ▶ Providing trainings to the Super users and enabling them to be the change agents for the new system to take it to the larger business users
- ▶ After Go-live support

Technology transformation at a Leading Iron & Steel Manufacturing client in Oman

Client: Jindal Shadeed Iron & Steel Co. LLC

Role – FICO Consultant

Project duration: 9-10 Months

Team Size: 10-15 members

- ▶ Client was a leading iron and steel manufacturer in India and is part of large conglomerate with business spread across multiple countries. Client was rolling out its existing SAPECC 6.0 system to its subsidiary in OMAN with all core modules such as MM, FI, CO, PS,SD,HCM.QM, PP and PM along analytics, consolidation and governance and risk compliance.

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Key Responsibilities:

- ▶ Demonstrate industry expertise and provide directions to team in defining current state processes, identifying gaps and define future state business processes.
- ▶ Appraise the project sponsors on key issues, risks and challenges and make recommendations to mitigate the same
- ▶ Identify change management areas and recommend measures to minimize the key change impact areas
- ▶ Create awareness and branding leading to people readiness for technology usage.

ITC InfoTech India Ltd.

Mar 2012- Aug 2013

Lead Consultant – SAP FI/CO

Project1: ITC Limited (Hotels Division), Gurgaon

Involved in solution design for part implementation and roll-out of Investment Management in combination with Internal Order for their new upcoming Chain Hotel right from the information gathering till Go-Live of the project.

Wipro Ltd. (InfoTech Division)

May 2010- Feb 2012

Module Lead –SAP FI/CO

Project1: HFCL, Gurgaon

Involved in solution design and end to end implementation of SAP FICO right from requirement gathering till completion of project. Responsible for following key activities:

- ▶ Interviewing business users for requirement gathering and perform GAP analysis
- ▶ Prepare current state business processes and future state Business processes
- ▶ System configuration for FICO in close coordination to MM, PD and SD.
- ▶ Prepare Gap document and provide best possible workaround solution
- ▶ Providing training to power users and core team
- ▶ Implementing Roles and authorization including maintenance of SOD (segregation of duties) and authorization to sensitive transactions,

Project2: AIRCEL Ltd

Involved in process improvement under technology transformation with New GL Migration.

Responsible for the below key activities:

- ▶ System upgrade to ECC 6.0
- ▶ Portraying the new functionalities of ECC 6.0 to the business
- ▶ Convincing business to go for New GL Migration using the Cockpit tool of SAP.
- ▶ Prepare Gap document and provide best possible workaround solution

Siemens Information Systems Ltd.

June 2007- Feb 2010

Associate Consultant – SAP FICO

Project1: National Thermal Power Corporation Ltd (NTPC)

Involved in implementation and roll-outs at various locations of NTPC across India. Involved in project key activities for Finance and Accounts function.

Project2: North Delhi Power Ltd (NDPL)

Involved in implementation of FI-Travel Management module right from identifying As-Is Process, Business Blueprint, and SAP Process Mapping (To-Be). Done Unit testing, Integration Testing and End User Training.

Project3: National Housing Bank (NHB a 100% subsidiary of RBI)

Responsibility of post go-live support activities for FI-CFM/CML Module.

Project4: Vijay Printing Press Pvt. Ltd. (Punjab Kesari Group, Jalandhar)

Prime responsibility of designing the process of entire Fixed Assets and Capital work in process and implement FI-ASSETS Accounting and Banking System within the environment of IS-Media. With this the below key activities for Finance and Accounts were carried out.

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- ▶ Completed the enhanced configuration required with respect to Cross-Company Code Transactions and some new Z developments
- ▶ Configured Withholding Tax with the new TCS Functionality.
- ▶ Development of Various Reports using Report Painter.

Hindustan Pulverising Mills Ltd.

Dec 2006- May 2007

Associate Consultant SAP-FICO

Responsibility: Internal Support for SAP standard processes and customized solutions. Enhancement adoption and its feasibility testing.

Sanchit Solutions Pvt. Ltd.

Oct 2005- Nov 2006

Associate Consultant SAP-FICO

Responsibility: Handling support projects for a leading Cement Industry in eastern India.

Project Contributions:

- Day to day Support of SAP system design
- Training the End users in the ERP system
- Configuration and maintenance of the system

EDUCATION

Bachelor of Commerce with Hon's Degree.

Passed CA Intermediate and Second Group of CA Final from The Institute of Chartered Accountant of India.

Achievements & Awards

- ▶ Lead the L&D initiative for SAP solution with in ITAS as a part of people initiative. Responsible for organizing internal/external training and certification for existing team and new joiners. Mentor for new joiners, joined fresh from college as GET's for grooming them for the initial days for becoming job ready.
- ▶ Achieved EY excellerator award for exceptional client work on a complex transformation project with multiple key stakeholders.

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Place: Delhi

Kumar, Rajesh

8860661433 rajeshkr.fico@gmail.com