

PAVAN KUMAR

SAP FICO - Manager
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Certified Associate

Career Objective: To work in a competitive environment on challenging assignments that shall foster creativity, continual learning and yield the twin benefits of the job satisfaction and a steady paced professional growth. With a sound SAP FICO functional knowledge, together with good analytical, problem solving and leadership skills, I can deliver credible performance and efficiently contribute towards achieving team and organizations objectives.

Summary:

- 15 years of diverse experience in SAP FICO Project Management, consulting, including managing End to End SAP implementation Projects & Leading Finance Transformation projects to ensure seamless system operation, which deliver strategic business advantage.
- Delivered multiple SAP FICO End to End implementations in the capacity of Project Manager & Lead. Projects delivered across various sectors including FMCG, Telecom, ENU, Auto parts, Manufacturing.
- Led and delivered multiple complex SAP finance projects.
- MBA from Sikkim Manipal University with specialization in FINANCE and Post Graduate of Commerce from Nagarjuna University with a specialization of Accountancy.
- Work experience of 8 years with various banks in various roles, having rich experience in Banking & Finance industry.
- Project leader with strong analytical & organizational abilities; exposed to client and customer interface and handled high pressure and tight deadlines situations.
- Proactive in taking ownership in project related activities with focus on business strategy, quality improvement and innovation.
- Specific focus is on S/4 HANA as applied to Finance (FI) and Controlling (CO), Simple Finance S/4 HANA Finance and Process Integration areas of SAP. Worked extensive only interfaces ALE/ EDI IDOC, BAPI & BADI.

Certifications:

- Certified in SAP Financial Accounting (FI) from SEIMENS
- S4 HANA certification simple finance 1809.
- Project Management Professional Training
- JAIB from Indian Institute of Banking & Finance
- Pursuing ICWA.

Projects	Industry	Location	Nature of project
APTIV	Automotive Manufacturing	USA, Brookhaven, MS	Implementations, Rollouts, Solutions & Development.

Projects	Industry	Location	Nature of project
Maxis SdnBhd (current Project)	Telecom	USA	Support, Development & Enhancements
Sadara Chemical Co	ENU	USA	Upgrade & Support
Celcom SdnBhd	Telecom	Malaysia	Implementation & Support
Maxis SdnBhd	Telecom	Malaysia	Support, Development & Enhancements & IFRS15 Implementation
Village Road Show Ltd	Film & Entertainment	Australia	Support & Development
Hibulinc	Print	USA	Support

Projects	Industry	Location	Nature of project
HP Inc	IT	Bangalore / India	Support & Development
Nestle	FMCG	Bangalore / India	Support
Vodafone India Services Pvt Ltd / UK	Telecom	Pune / India	Testing & support

Company : Tata Consultancy Services

Client : APTIV

Duration : From July 2022
Role : SAP FICO Project Solutions - Manager

Responsibilities:

SAP FI Project Manager and Team Leader, 2022 to till date. Planned and executed multifaceted projects while collaborating with stakeholders. Led and developed dedicated project teams, established goals, and motivated team members to achieve both individual and team objectives. Cultivated positive rapport with clients through identifying and addressing individual needs and concerns.

Key Projects and Achievements: » Participated and completed multiple projects: SAP FI Implementation – APTIV (Automobile Manufacturing), across the globe | SAP FI/ CO Projects and Enhancements. » Drove SAP FI and TR Roll Out – Vietnam, Indonesia SAP FI » Trintech JE postings, Secured extension for the contract to continue Roll Outs after FI/TR implementation in Netherlands, SAFT reports, Braga Functional Currency report developments, China GBS Banking solutions, ACS Migration project » Received positive feedback and recognition from senior management for delivering outstanding results:

Core Competencies:

- | | |
|--------------------------------------|--|
| » Full Life Cycle Project Management | » Problem Resolution / Troubleshooting |
| » SAP and Financial Implementations | » Effective User Training and Support |
| » Process Redesign / Improvement | » System Enhancement / Maintenance |
| » Client Relationship Management | » Team Building and Leadership |

- Managing Finance – SAP FICO projects, Co Code and Plant rollout for Vietnam, Indonesia.
- Exposure to account-based CO-PA, Cost Center, and internal order functionalities
- Configured House banks, Bank accounts, GL structure, posting rules for automatic assignment and Automatic Payment Program (APP) configuration.
- Extensively worked to design/configure business processes in SAP FI to support the planning, control, and monitoring of programs/projects.
- Providing production support for COPA reports, updating/adding characteristics values to the existing COPA reports, Updating COPA derivation rule.
- Worked on year end closing, P/L structures and B/S extracts.
- Worked on interfaces ALE, EDI, IDOC, BAPI & BADI.
- Worked on configuration of Biller Direct as part of FSCM Collections management.
- Configured to achieve the ability to sending of customer credit information from FSCM collection management.
- Good knowledge of interface set up with Vendors and other third-party systems.
- Worked on FSCM collection management and credit management.

Company : Wipro
Client : Maxis Mobile SdnBhd
Duration : From Feb 2020 to June 2022
Project : SAP ECC Support, Development & Enhancement
Role : Project Management –SAP FICO, SAP RAR

- SAP FICO modules and sub ledgers: New GL & Splitting document, Taxes, Withholding Tax, Accounts Payable (AP), Accounts Receivable (AR), Fixed Assets Management (AM).
- Part of the Development & Support team for FI-GL, FI-AP, FI-AA, Profitability Analysis, Cost center Accounting and Profit Center, Material ledger and other areas of controlling module & Project systems.
- Defined result analysis keys, cost elements, result analysis versions and valuation methods to calculate Work in Process (WIP) and its settlements.
- Configured valuation areas, multiple currency types, movement type groups and material update structure in product costing.
- Revenue Accounting Reporting and other finance related reporting. SAP RAR support project.
- Worked on Customization for Electronic Bank Statement (EBS).
- Customized for New asset classes from requirement gathering to PRD deployment.
- Customized for In-House Cash Bank and business partner role and profile.
- Rolled out Financial Supply Chain Management process in SAP for Order to Cash project for Multi Media Company.
- Configured and setting up functionalities involving cash stream processes on FSCM components disputes and collection management.
- Worked on issues related to cost center, profit center, IO, COPA and product costing related issues along with GR / IR related issues.

Company : Wipro
Client : Sadara Chemical Company
Duration : September 2019 to Jan'2020

Duration : September 2019 to Jan 2020
Role : SAP FICO – Project Management.

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Product : SAP FICO, RTR
Project : EHP8 Upgrade Project.

Roles & Responsibilities:

- Overall Test Planning, Preparation of Test Plans, test scripts and executing Unit and Integration testing.
- Providing clarifications for functional related issues during UAT
- It is functional & Technical upgrade analyze which custom functionalities can be retired and which can be brought back to standard.
- Handling the defects related to FI & CO & VIM related and resolving with suitable solutions.
- Preparing user documents.
- Worked on month end report P/L structures and B/S structures.
- Providing production support for COPA reports, updating/adding characteristics values to the existing COPA reports, Updating COPA derivation rule.
- Functional and technical specification for tables and AR postings and interface.
- Configured and setting up functionalities involving cash stream processes on FSCM components disputes and collection management.
- Created user acceptance tests and test scripts.
- Performed Integration testing Go-live support.
- Upload program and extract program for material movements from non-Sap system.
- JE/AR postings program for sales at the retail stores.
- Cash and credit card tender extract and upload program, AR postings program
- Multiple custom tables to facilitate the above programs.

Company : Wipro
Client : Celcom Mobile SdnBhd – Kuala Lumpur, Malaysia
Duration : November 2017 to August 2019
Product : SAP FICO, IFRS 15, RTR
Project : IFRS15 Implementation & Support - Project Management

Roles & Responsibilities:

- Deployment Experience application SAP IFRS15
- Compliance with IFRS 15 – Revenue from Customer contract
- Record To Report Accounting (RTR) Lead is responsible for RTR process for dedicated Affiliate/s and coordination and oversight of accounting activities for this affiliate as a first point of contact (FPOC).
- Configured operating Company Code setup reporting companies to anticipate business expansion
- Customized New General Ledger (G/L in SAP Accounting powered by SAP HANA)
- Master Data governance (GL Accounts, Cost Centers, Accounting View of Vendors and Customers, etc.)
- Work with off shore team; train, mentor and provide guidance in SAP FICO modules to troubleshoot maintenance issues
- Configured the settings for House Bank, outgoing and incoming payments including Automatic payment program (APP), down payments, inter-company transaction in Accounts Payables (AP).
- Provided ongoing business support for the finance team and demonstrated a deep knowledge of the FICO and S/4 HANA Finance modules by resolving issues and providing solutions via enhancements, process design improvements and configuration changes
- Configuration of Integration between FI/CO with MM and SD.
- Configuration of S/4 New Asset Accounting with ledger approach and accounts approach.

Company : Wipro
Client : Maxis Mobile Sdn Bhd – Kuala Lumpur, Malaysia
Duration : June 2017 to November 2017 - Project Management

Duration : June 2017 to November 2017 - Project Management
Project : SAP ECC support – RTR & IFRS15 Implementation

- Additional revenue may need to be allocated to discounted or 'free' products provided at the beginning of a service period.

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- The revenue standard could affect the accounting treatment of activation fees, customer acquisition costs, and certain contract fulfilment costs.
- Configured Electronic Bank Statement in the Treasury with the following: account symbols, keys for posting rule and transaction type, assigned account to account symbols, defined the posting rule, assigned external transaction to the posting rule.
- Created work center, bill of material, routing, production order, and conducted the settlement of the production order to fix some issue in product costing report.
- Created process documents and trained the users for the month end process and year end process.
- Created the job to process the recurring entry automatically every month and close the MM, FI, and CO period automatically every month.
- Fixed configuration issue in two new company codes and tested it successfully.
- Classified GL accounts and document type for the document splitting. Defined zero balance account, defined document split characteristics for GL accounting and Controlling.
- Created document type and number for the bill back credit memo.
- Configured and setting up functionalities involving cash stream processes on FSCM components disputes and collection management.
- Created query for GL report with material number.
- Worked extensively on ALE, EDI, IDOC, BAPI & BADI.
- Tested on whole EDI IDOC with the help of Business process owners and SME for US Canada operations.
- Resolution of EDI / IDOC inbound and outbound interfaces.
- Monitored all inbound /outbound EDI transaction processing. Analysed, Identified and tracked all exceptions and errors.

Company : Wipro
Client : Village Roadshow Limited, AUSTRALIA, Hibu Inc USA
Duration : Nov 2015 to May 2017
Role : SAP FICO – Project Management.
Product : SAP Finance & Controlling - Project Management
Project : Development & Support project

- SAP FICO modules and sub ledgers: New GL & Splitting document, Taxes, Extended Withholding Taxes, Accounts Payable (AP), Accounts Receivable (AR), Fixed Assets Management (AM).
- Part of the Development & Support team for FI-GL, FI-AP, FI-AA, Profitability Analysis, Cost center Accounting and Profit Center accounting, Material ledger and other areas of controlling module.
- Defined result analysis keys, cost elements, result analysis versions and valuation methods to calculate Work in Process (WIP) and its settlements.
- Configured valuation areas, multiple currency types, movement type groups and material update structure in product costing.
- Re-Defining the existing Enterprise Structure so as to suit the organizations needs more accurately.
- SAP FI (Enterprise Structure and GL Re-configuration) and activating SAP Reference IMG structure for FI.
- Drive and co-ordinate the financial close process for the affiliate or cluster of affiliates
- Configured the OpenText VIM for managing invoices with an AP master data.
- OpenText VIM used for the workflow of the invoices, pay correct amount to vendors, create various types of invoices, get the aging report, keep check and various validations.

Company : Capgemini
Client : HP Global Solutions India Ltd
Duration : May 2014 to May 2015

Duration : Mar 2014 to Nov 2015
Role : SAP Project Lead
Project : Application support.

Roles & Responsibilities:

- Analyze, Design, Test and Deliver the solution with in SAP FICO functional process.
- Preparation of Business Process documentation & Test Cases, Test scripts as per the requirement.

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- Functional configuration and Perform Unit testing & Integration testing
- Provide L2 & L3 support for SAP FICO modules.
- Plan and execute all required process steps as defined in methodologies
- Proactively provide work/deliverables status
- Meet service commitments for assigned deliverables
- Work with ABAP team for the providing the functional inputs, code logic and functional testing etc.
- Co-ordinate and communicate with the onsite team members
- Provide inputs to assist in determining level of effort for the new requirements.
- Interact with Key users and the Business users for the problem identification and resolution
- Worked on Interfaces ALE, EDI, IDOC, BAPI & BADI.
- Tested on whole EDI IDOC with the help of Business process owners and SME for US Canada operations.
- Resolution of EDI / IDOC inbound and outbound interfaces.
- Monitored all inbound /outbound EDI transaction processing. Analysed, Identified and tracked all exceptions and errors.

Company : Tech Mahindra
Client : Nestle
Duration : June 2012 to Mar 2014
Role : Senior SAP FICO Senior Consultant
Product : FMCG

Responsibilities:

- Responsible for troubleshooting and resolving incident raised (Priority 0 to 3) related to FICO and adhering to guidelines and timelines and also Request Management tickets for root cause analysis.
- Sub-Leading a team of 15 consultants and managing critical as well as day to day activities.
- Impact analysis on issues and Root Cause Analysis of critical and repetitive issues
- Automation of requirements which are repetitive in nature through Batch Job process
- Handling various configurations in FICO modules.
- Single handed managed induction and training of new joiners.
- Managing team backlogs and devising strategies to reduce them in order to meet SLA and SLO.
- Participating in practice level initiatives (functional/technical analysis, documentation development)
- Managing Process compliance and SLA compliance for FICO team
- Derived, Tracked and Analysed trends in data (incident inflow, resolution level, resource management, etc) representing for FICO team required for monthly client manager meeting.

Company : Tech Mahindra
Client : Vodafone
Duration : Jan 2012 to June 2012
Designation : SAP FICO Consultant

Designation : SAP FICO Consultant

Testing cum Support project

Functional Skills:

- SAP FICO Financials knowledge with expertise of SAP R/3 FICO version ECC 6.0.
- FI sub-modules: Basic settings, General Ledger (FI-GL), Accounts Receivables (FI-AR), Accounts Payables (FI-AP), Asset Accounting (FI-AA).
- Knowledge related to issues in integration of FI modules with SD and MM modules
- Basic knowledge of Controlling module (Internal Orders, CCA)

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Responsibilities:

- Preparing Test Scripts for E2E scenarios, Upload in Test Lab and moved Test Plan.
- Execution and Validation of Test Scripts in HP application Lifecycle Management tool.
- Resolving Change Requests on time and process.
- Involved in support process for all R/3 Applications related to SAP Financial Accounting & Controlling module.
- Responsible for troubleshooting and resolving incident raised (Priority 0 to 3) related to FICO and adhering to guidelines and timelines and also Request Management tickets for route cause analysis.
- Sub-Leading a team of 15 consultants and managing critical as well as day to day activities.
- Impact analysis on issues and Root Cause Analysis of critical and repetitive issues
- Automation of requirements which are repetitive in nature through Batch Job process
- Handling various configurations in SAP FICO modules.
- Managing team backlogs and devising strategies to reduce them in order to meet SLA and SLO.
- Participating in practice level initiatives (functional/technical analysis, documentation development)
- Managing Process compliance and SLA compliance for FICO team
- Derived, Tracked and Analyzed trends in data (incident inflow, resolution level, resource management, etc) representing for FICO team required for monthly client manager meeting.

Other Work Experience:

Having Rich experience in Banking and Finance for 8+ years.

City Union Bank – Officer 2002 -2005

ICICI Bank – Officer 2005-2006

HDFC Bank – Credit Manager -2006-2007

Fullerton India Credit – Business Unit Manager 2007-2009

ING Vysya Bank – Service Relationship Manager 2009-2010

SAP FICO course & Certification from SEIMENS - 2011

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EXTERNAL CANDIDATE

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