**What impact will you make?**

Every day, your work will make an impact that matters, while you thrive in a dynamic culture of inclusion, collaboration and high performance. As the undisputed leader in professional services, Deloitte is where you’ll find unrivaled opportunities to succeed and realize your full potential

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**The Team**

How can you thrive when nonstop disruption keeps redefining possibilities? You should reimagine more than business processes. You should reimagine everything—relationships, data, markets, the workforce, and more. Deloitte can show you how—and help you deliver results with SAP solutions.

Our SAP Practice offers a complete range of services — from business case development and system design to configuration, testing and deployment .SAP offerings include – SAP ECC, CRM, SRM, ICH, Portal, Net weaver, BO, SAP Development and BASIS & Infrastructure and covers all functional areas and industry verticals. [Learn more about our Technology Practice.](https://www2.deloitte.com/global/en/pages/technology/solutions/technology-services.html)

**Work you’ll do**

The primary role is to make immediate, direct contributions to enhancing our clients’ competitive position and performance in ways that are distinctive, innovative, and sustainable.

To do this, one must perform the following activities within the firm:

**SAP FICO Professional should have:**

**Key skills required:**

* Financial Accounting – General Ledger, Accounts Receivable, Accounts Payable, Cash & Bank, Asset Accounting
* Controlling – Cost Centre Accounting, Profit Center Accounting, Internal Orders, Product Costing,
* Controlling –Profitability Analysis
* Country India Version (CIN)
* Financial Supply Chain Management
* Integration with other modules such as Materials Management, Sales & Distribution, and Project Systems

**Desired Skills and Experience**

* Living Our Purpose: Acts as a role model and inspires others to embrace and live our purpose and values.
* Talent Development: Actively contributes to building the talent pipeline; creates a talent experience that attracts, develops and retains top talent and high performing teams.
* Performance Drive: Creates opportunities to drive impact; anticipates client needs and delivers superior results by leveraging each person’s strengths to build high performing teams across businesses and borders.
* Influence: Builds deep relationships across a diverse network and uses a flexible influencing style to gain buy-in and drive impact.
* Inspirational Leadership: Establishes a strong leadership brand and inspires followership through passion, integrity, and appreciation of others.

**Qualifications**

* CA / MBA- Finance/ Cost Accountants
* Willingness to travel for short and long term durations.
* Strong communication skills (written & verbal).

**Your role as a leader**

At Deloitte India, we believe in the importance of leadership at all levels. We expect our people to embrace and live our purpose by challenging themselves to identify issues that are most important for our clients, our people, and for society and make an impact that matters.

* Actively focuses on developing effective communication and relationship-building skills
* Builds own understanding of our purpose and values; explores opportunities for impact
* Understands expectations and demonstrates personal accountability for keeping performance on track
* Understands how their daily work contributes to the priorities of the team and the business
* Demonstrates strong commitment to personal learning and development; acts as a brand ambassador to help attract top talent

**How you’ll grow**

At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there’s always room to learn. We offer opportunities to help build world-class skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development programs at Deloitte University, our professionals have a variety of opportunities to continue to grow throughout their career. Explore Deloitte University, The Leadership Centre

**Benefits**

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](https://www2.deloitte.com/global/en/pages/careers/articles/benefits.html)

**Our purpose**

Deloitte is led by a purpose: *To make an impact that matters*.

Every day, Deloitte people are making a real impact in the places they live and work. We pride ourselves on doing not only what is good for clients, but also what is good for our people and the

Communities in which we live and work—always striving to be an organization that is held up as a role model of quality, integrity, and positive change. [Learn more about Deloitte's impact on the world](https://www2.deloitte.com/global/en/pages/about-deloitte/articles/impact-that-matters.html)