

## Career Plan Template

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### **I. Draw your road map or your career plan in five years (30%)**

In one year after PNC, I will work at the company as a backend developer.

At that time, I will continue my study at Balti University about IT skill for 2 years more.

After one year of front-end developer. I will apply in both frontend and backend to be fullstack developer 2 years.

After two year later, I got graduation of IT skill. I also change position at the company from Backend to front end developer for 1 years.

During 2 years of fullstack, I will learn other position such as UX/UI design, devop, testing from my workplace.

In addition, in 2029, I can become a project manager. I am going to try to work hard to develop myself to be better than before.

## II. Write reports with guidance questions (65%)

### 1. What is your professional goal in five years? 15%

My professional goal in five years is to be a fullstack developer. Therefore, I have many plan to success. There are firstly, I try to study at the PNC and I cough up both soft skill and hard skill to develop myself. Then, during I have internship 4 moths at the company. I try to learn something new and take risk. After I finished internship, It mean I have graduated from PNC for two years. I work at the company as backed developer for two years. So, I must work hard, learn new skill, new languages, make communication, volunteer, and continues my study of IT skill at Belti university for two years more. After that, I am going to change the position from backend to frontend developer for two years. At that time I can combined both skill backed and frontend to be a fullstack developer.

### 2. What are your strengths and weaknesses? 10%

I will list down all of my strengths and weaknesses.

#### ❖ My strengths

- I am outstanding in understanding the flow of technical skill
- I am a person who confident, respond, and respect
- I am a resilient person
- I am a kind of person who serious
- I have speaking skill
- I can adapt myself by situation

#### ❖ My weaknesses

- I am a person who is prone to depression
- I don't have creative
- I don't have braving
- I can motivate someone, but I cannot motivate myself
- Low of English language

### 3. What kind of company do you want to work for? And why? 10%

I want to work in the Sourcemax company as a kind of solution company. Because, I know myself. I am a person who like solve, think, and find the solution. In addition, Sourcemax is a company that have a good web programming skill, good place, and good salary. Moreover, it is also one of the best PNC's partners. Last one there are many alumni work in there that can make me more confident.

4. How do you plan to upgrade yourself after PNC? 10%

After PNC, I have many plans to upgrade myself, such as, I am going to continue my study at Belti university. In addition, I am going to learn more language there are English and Chinese. At the company, I will learn about other position such as UX/UI design, Testing, Devop, and Code quality whenever I am free.

5. What do you think about how the future of the IT job market evolves in Cambodia? 10%

I think the future of IT in Cambodia will be very prosperous in the economy, business, IT industry as well. On the other hand, make the market system wider. Moreover, I think at that time also the time that Cambodia children easy to find a job inside their country.

6. How do you adapt yourself to the evolving IT job market? 10%

I can adapt myself to the evolving IT job market such as about my ability I need to improve to get the opportunities from anywhere. Moreover, I need entering the job market make sure I know and understand about the job market.

III. Attach one JD of your ideal job (5%)

In the future, I want to be a project manager. So, let me talk about JD of this job.

- ❖ Project manager is a professional in charge of ensuring their teams complete all projects on time and within budget. They prevent scope creep while also managing individual tasks for their respective teams with keen attention to detail to avoid any unpleasant surprises.

❖ **Responsibilities:**

- ✓ Coordinating internal resources and vendors for the flawless execution of projects.
- ✓ Ensuring that all projects are delivered on-time, within scope and within budget.
- ✓ Developing project scopes and objectives, involving all relevant stakeholders and ensuring technical feasibility.
- ✓ Ensure resource availability and allocation
- ✓ Develop a detailed project plan to track progress
- ✓ Report and escalate to management as needed
- ✓ Manage the relationship with client and all stakeholders
- ✓ Measure project performance using appropriate systems, tools and techniques.
- ✓ Perform risk management to minimize project risks
- ✓ Establish and maintain relationships with third parties/vendors
- ✓ Create and maintain comprehensive project documentation.

❖ **Requirements:**

- ✓ Great education background, preferably in the fields of computer science or engineering for technical project managers.
- ✓ Proven working experience as a project administrator in the information technology sector
- ✓ Solid technical background, with understanding or hands-on experience in software development and web technologies
- ✓ Excellent written and verbal communication skills
- ✓ Excellent client-facing and internal communication skills
- ✓ Solid organizational skills including attention to detail and multi-tasking skills
- ✓ Strong working knowledge of Microsoft office
- ✓ PMP/PRINCE II certification is a plus.