|  |  |  |  |
| --- | --- | --- | --- |
|  | Richard Burge | | |
| **Profile** | I have 35 years professional experience in international development. I have a specific focus on governance issues including empowerment and accountability, transparency and anti-corruption, defence and security, public sector reform, government decision making and democratic processes. I have also increasingly worked on assessing and advising on organisational effectiveness of multinational institutions and programmes including those of the UN, OECD and FCDO. I have extensive field and headquarter expertise in political analysis, and particularly in designing, monitoring and evaluating complex, large-scale multi-country governance programme. I work closely with clients to deliver high quality, utilisation-focused evaluations which aim to reflect, learn and support future policy and programming. During the last two decades I have built a strong reputation as a Project Director, Team Leader and Technical Expert working with a wide range of clients including the UK’s Foreign, Commonwealth and Development Office (FCDO), and Ministry of Defence (MOD), United Nations departments (UNDSS) and agencies (e.g. UNDP, UNICEF, UNOPS), European donors, Foundations (e.g. Vodafone) and civil society organisations (e.g. Comic Relief, Christian Aid, Transparency International). | | |
| **Nationality** | British | Languages | English (mother tongue), French (Basic), Spanish (Basic) |
| **Qualifications** | **MPhil Latin American Studies** (thesis on indigenous responses to the conflict over land and resources, in Ecuador’s Amazon Region), 1991, University of Cambridge, UK.  **BA Geography and Politics**, 1989, Queen Mary College, University of London, UK. | | |
| **Country work experience** | Afghanistan, Burundi, DR Congo, Ecuador, Kenya, Jamaica, Malawi, Mozambique, Nepal, Nigeria, Occupied Palestinian Territories, Pakistan, Rwanda, Sierra Leone, South Africa, Tanzania, Tunisia, Uganda, Zambia | | |
| Experience: | | | |
| 2024 - 2025 | **UNDP Independent Country Programme Evaluation (ICPE) - Somalia**  **Role: Principal Consultant | Client: UNDP | Location: Somalia**  Leading the assessment of three of the four three outcome / thematic areas: (i) inclusive politics, (ii) rule of law and security and (iii) economic recovery and institutional development. This has included desk review and key informant interviews with government, UN and donor stakeholders. Also serving as the primary point of contact for the production of the final evaluation outcome/report, ensuring clarity and consistency throughout the process. | | |
| 2024 - 2025 | **Evaluation of the UNDP Strategic Plan 2022-2025**  **Role: Principal Consultant | Client: UNDP | Location: HQ/Global**  Assessment of UNDP’s Strategic Innovation enabler, identifying its contribution in creating an organizational culture of learning and ‘futures thinking’ that enhance UNDP’s offer to countries and helps advancements towards implementing UNDP’s Strategic Plan. Also contributed to the wider evaluation including a visit to the Regional Bureau for Asia Pacific in Bangkok. | | |
| 2024 | **Review of the Joint Peace Fund (JPF), Myanmar**  **Role: Principal Consultant | Client: UNOPS | Location: Myanmar**  Joint lead role in reviewing the governance structures, systems and processes of a multi-donor peace fund in Myanmar which includes assessing the organisational governance and effectiveness of the JPF. This includes adapting a combined methodology to measure organisational maturity and organisational capability. | | |
| 2023 - present | **Technical advisor for FCDO’s Evaluation Quality Assurance and Learning Service (EQUALS)**  **Role: Technical Advisor | Client: FCDO | Location: Global**  As part of the core IOD PARC team to provide Technical Advice for FCDO. In the last year this has included a focus on organisational effectiveness, innovation and the use of evidence to support to FCDO’s evaluation office and HQ programmes. In 2023-24 this has included (i) leading an insight into innovation in evaluation (presented at the UK Evaluation Society, Oct 2023), (ii) designing an approach to measure impact of a case study for FCDO’s Evidence Fund (see publications, below), (iii) conducting an evaluability study of FCDO’s global human rights programming (in 2024) and (iv) advised on and developed a theory of change and adaptive management approach for an institutional strengthening programme for FCDO Kenya. | | |
| 2022 – 2023 | **Evaluation of the Organization for Economic Cooperation and Development (OECD), Role: Principal Consultant | Client: OECD | Location: Global**  Strategic role in the team taking a lead and co-lead in country case studies on member state and partner perspectives on the OECD including the EU, G20, Sweden, Turkey and USA, and potential partners including Brazil. Co-lead role examining transversal issues: digitalisation, communications and gender. Core team member involved in analysis and synthesis phases focusing on relevance, effectiveness and efficiency. | | |
| 2022 – present | **Evaluation of Strengthening Public Accountability for Results and Knowledge (SPARK), Role: Team Leader | Client: International Budget Partnership (IBP) | Location: Global**  Leading a strategic learning-focused evaluation for IBP to critically examine the contribution its SPARK programme has made to outcomes on budget advocacy in the South and reflect on how and why change has happened. The evaluation will look specifically at how SPARK supports a combination of citizen-led movements with targeted public finance expertise to advocate for improved public spending. | | |
| 2022 | **Design of Theory of Change and MEL approach for FCDO’s Conflict Prevention strategy, Role: Lead consultant | Client: FCDO (UK Government) | Location: Global**  Supported the newly formed Conflict Prevention (CP) Team as part of the Conflict and Atrocity Prevention Department in thinking through their strategy on CP through designing a theory of change for the overall programme strategy and identifying approach to Monitoring, Evaluation and Learning. | | |
| 2022 | **Evaluation of the Tony Blair Institute partnership with the Agricultural Green Revolution in Africa (AGRA)**  **Role: Team Leader | Client: Tony Blair Institute (TBI) | Location: Africa**  Led a very well-received evaluation of the USAID-funded TBI partnership with AGRA which focused on three countries: Ghana, Nigeria and Mozambique. A theory-based evaluation which looked at accountability and learning including facilitating a learning and forward looking workshop with other 40 individuals representing up to 10 countries for a second phase, including government and civil society actors. | | |
| 2021 - present | **Provision of Quality Support Services for WFP’s Decentralized Evaluations**  **Role: Quality Assurance | Client: WFP | Location: Global**  As part of Itad’s core team to provide Quality Assurance for the World Food Programme’s Office of Evaluation including Terms of Reference, Inception Reports, Evaluation Reports, and Baseline Reports. | | |
| 2021 – present | **Provision of Quality Assurance for FCDO’s Evaluation Quality Assurance and Learning Service (EQuALS)**  **Role: Quality Assurance | Client: FCDO | Location: Global**  As part of the core IOD PARC team to provide Quality Assurance for FCDO including Terms of Reference, Inception Reports, Mid-Term and Final Evaluation Reports. The service can also provide tailored evaluation support to specific FCDO country desks for example in the design of an evaluation or ad hoc advice on a long-term evaluation. | | |
| 2021 | **Evaluation of the United Nation’s Division of Specialised Operational Support (DSOS). Role: Team Leader | Client: UNDSS | Location: New York/Global**  Led a strategic evaluation for the UN’s Department for Safety and Security (UNDSS) to assess the efficiency and effectiveness of DSOS operations and support to UN agencies, programmes and staff. This evaluation has been very well received, having engaged senior UN officials throughout. It is being used by the UNDSS Under-Secretary General and his senior management team to inform the department’s future strategy. | | |
| 2021 | **Evaluability Study of the Public Resource Management in Somalia (PREMIS) programme. Role: Lead consultant | Client: FCDO (UK Government) | Location: Somalia.** Conducted an evaluability study of FCDO’s next phase of its PREMIS programme which has informed the design of a strategic evaluation over the next three years (2022-25). The study included extensive document review, an analysis of existing data and evidence, a review of the theory of change and M&E proposals, and interviews with key stakeholders including the World Bank, IMF and European Union. | | |
| 2021 | **Evaluation of Transparency International (TI) Defence and Security Programme. Role: Evaluation Team Leader | Client: Transparency International | Location: Global.** Led an evaluation of TI’s Defence and Security programme which (i) explored the impact the programme has achieved, and (ii) conducted a comparative analysis of the theories of change (ToC) that underlie its past and current strategies. Used a ToC approach combined with high level contribution analysis and most significant change methods. The final report was very well received and owned by the TI staff. | | |
| 2021 | **Evaluation of Advocacy Efforts of the Global Mine Action Programme (GMAP)**  **Role: Evaluation Lead | Client: FCDO/Itad | Location: Global.** Conducted an evaluation of the advocacy efforts of the UK government and its partners to promote and strengthen global mine action efforts. Adapted an advocacy strategy framework to capture advocacy activities and specific audiences. The report has informed an advocacy strategy for a new phase of GMAP. | | |
| 2017 – present | **Action for Empowerment & Accountability (A4EA). Role: Workstream Co-Lead | Client: DFID/IDS | Location: Mozambique, Myanmar, Nigeria, Pakistan.**  Working in collaboration with the Institute of Development Studies (IDS) and the Accountability Research Centre (in Washington DC) I have led research on donor support to empowerment and accountability in fragile and programming in fragile and conflict-affected states, including co-writing two IDS working papers on the evidence coming out of the research on external actors in supporting E&A (with a third forthcoming). | | |
| 2017 - 2020 | **Monitoring and Evaluation of DFID’s Support to the Palestinian Authority**  **Role: Project Director | Client: DFID | Location: Palestine.** I led a successful Itad bid to be the independent M&E provider for the UK government’s Stability, Services and Reform Programme (SSRP) in the OPTs. As a hands-on project director, I provided oversight and strategic advice, as well as quality assurance, for the delivery of a robust accountability mechanism to inform DFID’s programming decisions and to provide lesson learning for the implementation of SSRP. | | |
| 2017 - 2018 | **Evaluation of DFID’s Caribbean Anti-Corruption Programme (CACP)**  **Role: Project Director | Client: DFID | Location: Jamaica/Caribbean.** Led a successful Itad bid for this strategic evaluation which was built around refining and testing the programme’s theory of change. The methodology is primarily a summative evaluation with formative elements, being theory-based and participatory, combining qualitative and quantitative data measurement, assessing contribution and conducting a contextual analysis. Published paper (see below). | | |
| 2016 - 2017 | **Evaluation and Design of the Democratic Governance Facility. Role: Team Leader | Client: Danida | Location: Uganda**. Led an evaluation of a multi-donor governance programme in Uganda covering a five-year period and a range of governance themes (Deepening Democracy, Rights, Justice and Peace, Voice and Accountability). Followed by leading the design of the next phase of a (eight) multi-donor governance programme in Uganda including a political economy analysis, programme strategy, thematic strategies, M&E and Learning, VfM analysis and building in an adaptive programming approach. | | |
| 2016 | **Evaluation of Institutions for Inclusive Development (I4ID). Role: Governance and Problem Driven Iterative Adaptation expert | Client: DFID | Location: Tanzania.** Design of a five-year evaluation of a DFID-funded governance programme in Tanzania focused on: (1) citizen engagement with democratic institutions, (2) collective action and (3) research and learning. | | |
| 2016 | **Design of the UK’s International Anti-Corruption Programme. Role: Organisational Development Specialist | Client: DFID | Location: UK.** Review of UK’s anti-corruption work to date, identifying opportunities for a future five-year anti-corruption programme, interviewing DFID, FCO and other Whitehall stakeholders, focusing on the organisational and management aspects of a Business Case design. | | |
| 2014 - 2016 | **Civil and Political Rights Tracking Project. Role: Project Director and Civil Society and Political Adviser | Client: DFID | Location: Tanzania.**  Implemented a three-year capacity strengthening programme with the Legal and Human Rights Centre in Tanzania and its stakeholders. Included ongoing contextual analysis, theory of change, a gap analysis and developing human rights tracking methodology. | | |
| 2013 - 2016 | **Urban Slums Programme. Role: Strategic Adviser/Team Leader | Client: Comic Relief | Location: Africa.** Design and implementation of city-level and overarching monitoring, evaluation and learning frameworks, and developing collaboration plans, with civil society organisations and other stakeholders in Cape Town, Freetown, Kampala and Lusaka. | | |
| 2013 - 2015 | **Evaluation of the Arab Partnership Fund. Role: Stabilisation Policy Expert & Project Manager | Client: DFID/FCO | Location: Middle East & N. Africa.** Project Manager and Core Team Member for a theory-based evaluation of the DFID and FCO Arab Partnership Fund with a particular focus on Democratic Governance, Political Participation and Public Voice; and on Jordan and Morocco. | | |
| 2009 - 2011 | **Governance and Transparency Fund. Role: Lead on M&E and Learning | Client: DFID | Location: Multi-country.** Impact and learning adviser including writing learning paper on tools, methods and approaches. Performance assessment and learning across a portfolio of 38 projects around the world in all aspects of governance (anti-corruption, decentralisation, access to services, justice and human rights and participation in government decision making). Facilitated global workshop on lesson learning and published a report on tools, methods and approaches used (see below). | | |
| 2010 | **Review of Africa Conflict Prevention Programme. Role: Team Leader | Client: DFID/MO/FCO | Location: UK.**  Led a team of three other experts in Africa peace and conflict issues and value for money, conducting document review and interviews of government officials, presentation and report writing. | | |
| 2008 - 2011 | **People Affected by Conflict Programme. Role: Assessor & Advisor | Client: Comic Relief | Location: Sierra Leone.** Grant assessment for civil society applications in People affected by Conflict and Innovations Grant Programmes; impact study of programme with field visit to Sierra Leone and advisory services. One of the projects assessed was the work of Anti-Slavery International. | | |
| 2005 - 2006 | **Evaluation of a Portfolio of Peace Building and Conflict Resolution Projects**  **Role: Consultant | Client: DFID | Location: UK.** Provided advice and support to programme funding teams to ensure that programme spend is aligned with strategic priorities and delivers value for money; and helping to build capacity and understanding of programme and project management skills within the FCO. | | |
| 2002 | **Analysis and Design of a Programme to support conservation and development initiatives. Role: Co-Manager| Client: Fauna & Flora International, Vodafone Foundn| Location: Southern Africa, DRC.** Vodafone-funded project looking into the application of mobile phones and other information technologies in sustainable development and conservation especially in southern Africa for Fauna & Flora International. Co-wrote two published reports on the application of mobile phone technology in development and conservation, and the coltan industry in DR Congo. | | |
| Employment: | | | |
| **2020 – current** | **Freelance Consultant (Governance and Evaluation Expert)**  Independent, UK | | |
| 2017 – 2020 | **Partner (previously Associate Director) for the Governance & Institutional Strengthening Practice**  Itad, UK | | |
| 2010 – 2016 | **Head of Governance (previously Senior Consultant)**  IPE – Triple Line Consulting, UK | | |
| 2008 - 2010 | **Programme and Project Management Adviser**  FCO, UK | | |
| 2007 - 2008 | **Special Adviser to the Secretary of State for Defence**  Ministry of Defence, UK | | |
| 2001 - 2010 | **Freelance Consultant (International Development & Politics)**  Independent, UK | | |
| 1999 - 2001 | **Head of Central Africa**  Christian Aid, UK | | |
| Publications: | | | |
| Burge, R., Nadelman, R., McGee, R., Fox, J. and Anderson, C., 2022. Seeing the Combined Effects of Aid Programmes. IDS Policy Briefing. At: Seeing the Combined Effects of Aid Programmes - Institute of Development Studies (ids.ac.uk)  Elizabeth David-Barrett, Aoife Murray, Johanna Polvi & Richard Burge (2020) ‘Evaluating anti-corruption agencies: learning from the Caribbean, Journal of Development Effectiveness’ <https://doi.org/10.1080/19439342.2020.1745869>  Punton, M. and Burge, R. (2018) ‘Adaptive Programming in Fragile, Conflict and Violence-Affected Settings. What Works and Under What Conditions? The Case of PERL, Nigeria’, Action for Empowerment and Accountability Programme, Itad and Oxfam in association with IDS. <https://opendocs.ids.ac.uk/opendocs/handle/20.500.12413/14148>  Christie, A. and Burge, R. (2017) ‘The Role of External Actors in Supporting Social and Political Action towards Empowerment and Accountability with a Focus on Fragile, Conflict- and Violence-Affected Settings’, IDS Working Paper 503, Brighton: IDS  <https://opendocs.ids.ac.uk/opendocs/bitstream/handle/20.500.12413/13430/Wp503%20Online..pdf?sequence=3>  Richard Burge (2010), Learning from DFID’s Governance & Transparency Fund (GTF): Tools, methods & approaches  <https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/214024/GTF-learning-paper-1.pdf>  Ken Banks and Richard Burge (2004), ‘Mobile Phones: An Appropriate Tool for Conservation and Development?’ <https://www.semanticscholar.org/paper/Mobile-Phones%3A-An-Appropriate-Tool-for-Conservation-Burge/12fe78a924ee1ae809348e93427284906188c5e5>  Burge, R (2002) ‘Cursed by Riches: Who Benefits from Resource Exploitation in the Democratic Republic of the Congo?’ <http://ccs.ukzn.ac.za/files/DRC100.pdf> | | | |