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| **Profile** | Ken brings over 20 years of progressive experience working in the water and sanitation sectors. Ken is the founder and director of Partnerships in Practice Ltd (PiP), a UK-based company set up in April 2014. PiP's mission is to maximise multi-stakeholder engagement for effective partnership approaches for the sustainable delivery of water and sanitation services and fair and equitable uses of water more generally. PiP provides advisory and review as well as research and facilitation services to a wide range of public, private civil society, and donor/funder organisations. | | |
| **Nationality** |  | Languages |  |
| **Country work experience** | United Kingdom, Kenya, Ghana, Ethiopia, Rwanda, South Africa, Indonesia, Tanzania, Cambodia, Vietnam, United States, Thailand, Brazil, Sweden | | |
| Experience: | | | |
| 2022 | **Team Lead**  **Client: USAID | Location: Ethiopia**  Performance Evaluation of the USAID-funded 6-year, $27m Ethiopia Transform WASH Market-Based Sanitation Activity | | |
| 2020 | **Team lead**  **Client: USAID/SDC | Location: northern Kenya (conducted remotely)**  Performance Evaluation of the USAID/SDC-funded Kenya RAPID integrated WASH and livelihoods activity in the Arid and Semi-Arid Lands region of northern Kenya (conducted remotely – considered to be the first completely remote evaluation of a USAID program) | | |
| 2019 | **Team lead**  **Client: USAID | Location: Ghana**  Team lead on the mid-term performance evaluation of the USAID-funded $18m 5-year Global Communities WASH for Health (W4H) Project in Ghana | | |
| 2018 | **Team lead**  **Client: KIWASH | Location: Kenya**  Team lead on the mid-term performance evaluation of the $51m 5-year Kenya Integrated Water, Sanitation and Hygiene Project (KIWASH) | | |
| Employment: | | | |
| April 2014–present | **Director**  Partnerships in Practice Ltd (PiP) | | |
| Oct 2019–present | **Strategic Partnerships Lead**  Tetra Tech / USAID- Global - Water, Sanitation and Hygiene Partnerships and Learning for Sustainability (WASHPaLS) and WASHPaLS 2 | | |
| April 2018-October 2020 | **Team Member**  Dexis Consulting | | |
| 2017-2018 | **Consultant / Facilitator**  World Bank Global Water Practice | | |
| 2008–present | **Core Faculty and Senior Associate**  University of Cambridge Institute for Sustainability Leadership | | |
| Nov 2013–Dec 2014 | **Consultant**  UNICEF | | |
| Mar 2003–Apr 2014 | **Director**  BPD Water and Sanitation – London, UK | | |
| Jun 2012–Dec 2013 | **Consultant**  Royal Government of Cambodia Ministry of Interior / World Bank | | |
| 2002-2005 | **Tutor, Cross-Sector Partnerships Course**  University of Cambridge Programme for Industry | | |
| 1999-2003 | **Cluster Co-ordinator**  Business Partners for Development (BPD) Water and Sanitation (Employee of WaterAid) | | |
| 1998-1999 | **Consultant**  Business Partnership Unit of the British Department for International Development (DFID), Pentland Group, Ltd. and Prince of Wales Business Leaders Forum, UK and Vietnam | | |
| 1997-1998 | **Manager, Development and Training Cell**  ActionAid Vietnam (AAV), Hanoi, Vietnam | | |
| 1996-1997 | **Field Representative**  Vietnam Assistance for the Handicapped (VNAH) and Health and Education Volunteers (HEV) | | |
| 1993-1995 | **Environment Officer/Training Officer**  United States Agency for International Development (USAID) Regional Support Mission / East Asia, Bangkok, Thailand | | |
| 1991-1993 | **English Language Teacher**  US Peace Corps, Ubon Ratchatani, Thailand | | |
| Publications: | | | |
| The state of partnering in the water sector: Prospects and pitfalls. GPEDC – Promoting Effective Partnering Initiative. (March 2016)  Private sector engagement in sanitation and hygiene: Exploring roles across the sanitation chain. WSSCC / SuSanA Online Discussion Synopsis. (Jan 2016)  Guide for Managing Integrity in Water Stewardship Initiatives: A Framework for Improving Effectiveness and Transparency. CEO Water Mandate. (2015)  The Enabling Environment for Local Level State-Non-State Partnerships. Ministry of Interior: Cambodia  Sanitation and Water for All (SWA): Preparing for the future - SWA Progress Review (Oct 2014)  Small Town Water and Sanitation Service Delivery: Taking a Wider View, with Erik Harvey of WaterAid, 2011  Global Economic and Sector Work on the Political Economy of Sanitation in Four Countries: Brazil Country Case Study, with Alex Shankland of Institute for Development Studies: Univ of Sussex & through OPM  Defining Our Terms and Clarifying Our Language, with L. Stott in Svennsson, L. and B. Nilsson (eds.) Partnership as a Strategy for Social Innovation & Sustainable Change, pps. 23-36, Santerus Academic Press: Sweden, 2008  The Current Partnership Context in Water and Sanitation (adapted from BPDWS Business Plan), BPDWS: London, Jul 2007  Assessing Partnership Performance: Understanding the Drivers for Success, with J. Gomme, J. Mugabi and L. Stott, BPD Research Series, 30 pps., BPD: London, Oct 2007  Creating Space for Innovation: Understanding Enablers for Multi-Sector Partnerships in Water and Sanitation, with Newborne, P., BPD Research Series, 30 pps., BPD: London, Jun 2006  Partnership Accountability: Unpacking the Concept. BPD Practitioner Note Series, 4 pps., BPD: London, Aug 2005  The Partnership Paperchase: Structuring Agreements in Water and Sanitation in Low-Income Communities, with Evans, B. and McMahon, J. BPD Research Series, 30 pps., BPD: London, Nov 2004  Plotting Partnerships: Ensuring Accountability and Fostering Innovation. Accountability Quarterly. AccountAbility: London, Apr 2003  Flexibility by Design: Lessons from Multi-Sector Partnerships in Water and Sanitation Projects. BPD Research Series, 36 pps., BPD: London, Jun 2001 (Lead Author) | | | |