

Request for Conclusion and Escalation of Issue

To:

The Deputy Commissioner of Labour
Labour Department, Ongole
Andhra Pradesh

Subject: Request for Conclusion and Escalation of Salary Dispute

Respected Sir/Madam,

I am writing to formally conclude my pending salary dispute with Snovasys software solutions and request its escalation to the appropriate higher authority. Despite multiple proceedings(since November 2024 until March 2025 –attending the joint meeting 10 times), the company, under the instructions of SRIHARI KOTHAPALLI, has intentionally delayed the resolution instead of paying my rightful 14-day salary. Their actions have not only denied me my due wages but also subjected me to unnecessary hardship.

Additionally, I have been repeatedly made to travel between Hyderabad and Ongole, causing unnecessary harassment and inconvenience. It is clear that these delays are intentional, aimed at buying time to further pressure and harass me through various means. Since November 2024, I have been subjected to continuous harassment, facilitated by these deliberate delays. I request your office to escalate the matter to the appropriate higher authority for strict enforcement.

I appreciate your efforts so far and kindly seek guidance on the necessary formalities to proceed.

Yours sincerely,
SRIHARI MADDINENI

6304214514

Srihari.maddineni.no1@gmail.com

Mittapalem, Kondepi(M)

Prakasam A.P

523273



Record of Joint meetings

To:

The Deputy of Commissioner of labour,

Labour department,

Aggle.

22nd March 2025.

Subject: Record of joint meetings attached

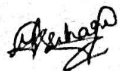
Respected Madam,

This is the record of joint meetings conducted at your office. I have attended the meetings regarding my issue at

- | | |
|------------------------------|----------------------------------|
| 1. 4 th Nov 2024 | 6. 22 nd Jan 2025 |
| 2. 20 th Nov 2024 | 7. 7 th Feb 2025 |
| 3. 9 th Dec 2024 | 8. 7 th March 2025 |
| 4. 30 th Dec 2024 | 9. 11 th March 2025 |
| 5. 18 th Jan 2025 | 10. 22 nd March 2025. |

Despite attending all these meetings, the issue remains unresolved. kindly consider this and please conclude and escalate to higher authorities.

Yours Sincerely,



(Srihari-M)

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srihari.maddurani-nrf@gmail.com