**SNOVASYS**

* Cheque taking
* Not enough time for studying offer letter
* Half salary
* Working hours
* 6 months fixed probation
* Probation extension
* 3 years agreement in terms of cheque
* No experience letter else pay money and leave
* Torture work environment
* No office laptops or computers issued
* No proper working of servers or softwares
* No joining letter, No id card
* 2 months training just a list of tasks to learn online in own systems
* No external training , no amount spent
* Blackmailing with cheque when asked for experience letter
* No full salary even after training completed and work started
* Rule of stay : only Ongole living citizens
* Exploiting employees with huge work and minimum wages
* Role change without official communication
* Role doesn’t align with skills
* If asked, resign by paying money attitude
* Interest of exploiting money, mom’s cheque also no problem
* No proper explanation when asked, saying like, complain wherever you can
* Termination of employees when time to increase salary
* Only reason performance issue, or behavioural issue without communication
* No communication after resignation even asked for consideration
* Deactivated accounts within evening without any communication
* No further follow up until next 1 month
* With hold of salary
* Salary demoting
* Removed from software development team

**COMMON ISSUES**

* Working hours
* Ongole stay
* Role change that does not even align with skills
* Experience letter blackmailing with cheque
* Termination when time to give hike
* With hold of salary
* Negative work environment
* No official communication with role change
* Cheque taking before offer letter
* 19 pages offer letter, no minimum time to study it
* Resign by paying money strategy
* Lawyer notice and calls , harassment