

**To**

The Deputy Commissioner of Labour,  
Ongole.

**Sub:** Complaint – Complaint filed by Sri Maddineni Srihari, S/o Ravi, Mittapalem,  
Kondepudi (M), Prakasam (Dt).

**Ref:** With reference to the letters:

1. Letter No: C/2741/2024 dated 30 Oct 2024
2. Letter No: C/2741/2024 dated 12 Nov 2024
3. Letter No: C/2741/2024 dated 16 Dec 2024
4. Letter No: C/2741/2024 dated 26 Dec 2024
5. Letter No: C/2741/2025 dated 18 Jan 2025

Respected Madam,

Following the meeting held on 18 Jan 2025 in your esteemed presence, the issue was not resolved on that day. After the meeting, representatives of M/s Snovasys Software Solutions asked me to visit their office for resolution. Based on this discussion, I went to their office on 20 Jan 2025, i.e., Monday Morning. However, I was again informed to come in the evening. When I arrived as instructed, they merely reiterated the same issue. Furthermore, they asked me to come back again the next day, i.e., 21 Jan 2025.

As directed, I reached their office on Tuesday at 11:00 AM. However, I was made to wait until 8:00 PM. During this time, they coerced me into signing unlawful and unethical documents once again, which are in violation of the Bonded Labour Act, 1976. They reiterated the same issue once again and treated me in a disrespectful and demeaning manner in their office.

This behavior clearly indicates that the company's management is intentionally harassing and troubling me further, rather than resolving the matter in good faith.

Thanking you,

Yours truly,

Maddineni Srihari

Contact: 6304214514