

## **Complaint Against False Allegations and Harassment by Snovasys Software Solutions**

**To**

The Inspector,  
Madhapur Police Station, Hyderabad,  
Telangana.

**Subject:** Urgent Complaint Regarding False Allegations and Harassment by Snovasys Software Solutions

Respected Inspector Sir,

I am Srihari Maddineni from Prakasam district, Andhra Pradesh. I am writing to bring to your attention the background of a complaint made against me by Visweswar Reddy, Snovasys Software Solutions.

I would like to clarify the actual circumstances behind this complaint, which has been ongoing for the past six months under the jurisdiction of Andhra Pradesh authorities.

### **Summary of the Issue :**

- I worked at Snovasys Software Solutions, Ongole, for 2 months and 27 days.
- Due to workplace harassment and mental pressure, I formally resigned on August 17, 2024, following proper exit procedures.
- The company demanded a payment of ₹4,87,000, for which I sought a clear explanation and justification. However, as no valid justification was provided, I refused to pay.

Since then, I have been subjected to continuous harassment through various means, including:

- Threatening calls and messages from their lawyer
- Police complaints
- A criminal case in court

For the past six months, I have been legally fighting for my rights through various authorities in Andhra Pradesh, including:

1. Andhra Pradesh Chief Minister's Grievance Cell
2. Commissioner of Labour, Andhra Pradesh
3. District Collectorate, Prakasam District
4. Superintendent of Police, Prakasam District

### **Official Complaints Filed:**

I have officially lodged complaints regarding this issue with:

1. Superintendent of Police, Prakasam District (February 15, 2025)
2. 1 Town Police Station, Ongole (January 13, 2025)
3. District Collectorate (November 15, 2024)
4. Andhra Pradesh Chief Minister's Grievance Cell and Commissioner of Labour (October 2024)

As we continue our legal battle through the appropriate departments in Andhra Pradesh, the company and its associates are now attempting to mislead the case by filing false allegations in your jurisdiction. This clearly amounts to intimidation and an attempt to manipulate the legal process.

I respectfully request you not to entertain such misleading complaints, as this matter falls under the jurisdiction of Ongole, Andhra Pradesh, where I was originally employed.

**Harassment by Snovasys Software Solutions :**

Furthermore, I want to bring to your notice that the **CEO of Snovasys Software Solutions, Srihari Kothapalli**, is the one leading these harassment activities against me. Under his direct instructions:

1. Siva Byrapuneni
2. Giri Yendluri
3. Visweswar Reddy

Have been harassing me through various means. Their actions have caused immense mental distress, and I urge you to take necessary action against them for their continued intimidation and wrongful legal tactics.

All necessary proofs regarding my resignation, legal complaints, and previous correspondences are attached for your reference.

I trust in your understanding and request you to take appropriate action against Srihari Kothapalli, Siva Byrapuneni, Giri Yendluri, Visweswar Reddy, and the company's associates for misrepresenting the case and engaging in harassment.

Thank you.

**Yours sincerely,**

Srihari Maddineni Phone:

6304214514

Email: [srihari.maddineni.no1@gmail.com](mailto:srihari.maddineni.no1@gmail.com)