

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTMENT

From,
The Deputy Commissioner of Labour,
Ongole.

To,
Sri.Maddineni Srihari,
Kondepi Mandalam,
Prakasam District.

Letter No.C/2617/2024, Date: 02-04-2025

Sub: Labour Department – Complaints – Complaint filed by Sri Maddineni Srihari, Kondepi Mandalam, Prakasam District against the Management of Snovasys Software Solutions India Pvt., Ltd., Ongole for Non payment of wages and Non issue of undated cheque taken by the Management – Regarding.

- Ref: 1. Memo.No.F/9473781/2024, dated: 29-10-2024, Office of the Commissioner of Labour, A.P., Vijayawada.
2. Mail Dated, 13-11-2024, The Collector & District Magistrate, Prakasam District, Ongole.
3. Mail Dated: 23-12-2024, from Sri Byrapuneni Siva, CEO – India, Snovasys Software Solutions India Pvt., Ltd.,
4. Letter dated: 22-03-2025, Sri Maddineni Srihari.
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Through the reference 1st & 2nd cited, Sri Maddineni Srihari, Kondepi village, Prakasam district, has made a complaint stating that he worked as a Software Trainee Engineer in the Snovasys Software Solutions India Pvt., Ltd., Ongole and the Management has not paid wages for the 15 days and the Management has not issued Undated Cheque worth Rs. 4,87,000/- taken by the Management while he was appointed to the post of Software Trainee Engineer.

Based on the complaint Joint meetings were held in the Office of the Deputy Commissioner of Labour, Ongole on 04-11-2024, 20-11-2024 and 09-12-2024. During the course of Joint Meetings the grievance is not settled. Therefore, the worker is advised to file a case before the Authority appointed under sec. 53 of Andhra Pradesh Shop and Establishment Act 1988, and Asst. Commissioner of Labour, Ongole for Payment of Delayed Wages.

Through the reference 3rd cited, Sri Siva Bayarapuneni has requested to conduct another Joint Meeting for fair and satisfactory conclusion. However, during the Joint Meetings held on 30-12-2024, 18-01-2025, 22-01-2025, 07-02-2025, 07-03-2025, 11-03-2025 and on 01-04-2025 the management has

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not willing to settle the dispute and dragging the matter without any conclusion. Therefore, the worker Sri Maddineni Srihari has requested through his mail dated 22-03-2025 to conclude the dispute.

In view of the above, as the dispute was not settled amicably, the applicant is advised to file a case before the Authority under Payment of Wages Act, 1936 i.e., Assistant Commissioner of Labour, Ongole or to file a case at appropriate Court for redressal of Grievance.

Yours faithfully



Deputy Commissioner of Labour,
Ongole. (FAC)

Copy to the Snovasys Software Solutions India Pvt., Ltd., Beside Central Cafe, Ongole, Prakasam District.