## Request for Conclusion and Escalation of Issue

To:

The Deputy Commissioner of Labour

Labour Department, Ongole

Andhra Pradesh

Subject: Request for Conclusion and Escalation of Salary Dispute

Respected Sir/Madam,

I am writing to formally conclude my pending salary dispute with Snovasys software solutions and request its escalation to the appropriate higher authority. Despite multiple proceedings (since November 2024 until March 2025 – attending the joint meeting times), the company, under the instructions of SRIHARI KOTHAPALLI, has intentionally delayed the resolution instead of paying my rightful 14-day salary. Their actions have not only denied me my due wages but also subjected me to unnecessary hardship.

Additionally, I have been repeatedly made to travel between Hyderabad and Ongole, causing unnecessary harassment and inconvenience. It is clear that these delays are intentional, aimed at buying time to further pressure and harass me through various means. Since November 2024, I have been subjected to continuous harassment, facilitated by these deliberate delays. I request your office to escalate the matter to the appropriate higher authority for strict enforcement.

I appreciate your efforts so far and kindly seek guidance on the necessary formalities to proceed.

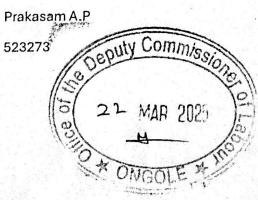
Yours sincerely, SRIHARI MADDINENI

6304214514

Srihari.maddineni.no1@gmail.com

Mittapalem, Kondepi(M)

Prakasam A.P



## Record of Joint meetings

To:

The Deputy of commissioner of blow,

Labour department,

agole.

22 march 2025.

Subject: Record of joint meetings attached

This is the record of your meetings conducted at your Rospected Madam, office. I have attended the meetings regarding my usue at yo

6. 22 d Jan 2025 1. 4th Nov 2024

7. 7 90 2025 2. 20 NOV 2024

7th march 2025

3. 9 Dec 2024 9. 11th march 2025

4. 30 Dec 2024 10. 22 march 2025.

5. 18 Jan 2024 Despite attending all these meetings the essue remains unresolved. findly consider this and place conclude and excelote to higher

authorities.

your Snowly.

Akengo

(Shari-H)

630421434

sihari. moddeneni-nost@gmail-101\_

The Deputy Commissioner of Labour,

Ongole.

Sub: Complaint - Complaint filed by Sri Maddineni Srihari, S/o Ravi, Mittapalem, Kondepi (M), Prakasam (Dt).

Ref: With reference to the letters:

- 1. Letter No: C/2741/2024 dated 30 Oct 2024
- 2. Letter No: C/2741/2024 dated 12 Nov 2024
- 3. Letter No: C/2741/2024 dated 16 Dec 2024
- 4. Letter No: C/2741/2024 dated 26 Dec 2024
- 5. Letter No: C/2741/2025 dated 18 Jan 2025

Respected Madam,

Following the meeting held on 18 Jan 2025 in your esteemed presence, the issue was not resolved on that day. After the meeting, representatives of M/s Snovasys Software Solutions asked me to visit their office for resolution. Based on this discussion, I went to their office on 20 Jan 2025, i.e., Monday Morning. However, I was again informed to come in the evening. When I arrived as instructed, they merely reiterated the same issue. Furthermore, they asked me to come back again the next day, i.e., 21 Jan 2025.

As directed, I reached their office on Tuesday at 11:00 AM. However, I was made to wait until 8:00 PM. During this time, they coerced me into signing unlawful and unethical documents once again, which are in violation of the Bonded Labour Act, 1976. They reiterated the same issue once again and treated me in a disrespectful and demeaning manner in their office.

This behavior clearly indicates that the company's management is intentionally harassing and troubling me further, rather than resolving the matter in good faith.

Thanking you,

Yours truly,

Maddineni Srihari

Contact: 6304214514

