

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTMENT

From,

The Deputy Commissioner of Labour,
Ongole.

To,

Sri.Maddineni Srihari,
Kondepi Mandalam,
Prakasam District.

Letter No.C/2617/2024, Date: 16-12-2024

Sub: Labour Department – Complaints – Complaint filed by Sri Maddineni Srihari, Kondepi Mandalam, Prakasam District against the Management of Snovasys Software Solutions India Pvt., Ltd., Ongole for Non payment of wages and Non issue of undated cheque taken by the Management – Regarding.

Ref: 1. Memo.No.F/9473781/2024, dated: 29-10-2024, Office of the Commissioner of Labour, A.P., Vijayawada.
2. Mail Dated, 13-11-2024, The Collector & District Magistrate, Prakasam District, Ongole.

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Through the reference 1st & 2nd cited, Sri Maddineni Srihari, Kondepi village, Prakasam district, has made a complaint stating that he worked as a Software Trainee Engineer in the Snovasys Software Solutions India Pvt., Ltd., Ongole and the Management has not paid wages for the 15 days and the Management has not issued Undated Cheque worth Rupees 4,87,000/- taken by the Management while he was appointed to the post of Software Trainee Engineer.

Based on the complaint a Joint meetings ^{were} held in the Office of the Deputy Commissioner of Labour, Ongole on 04-11-2024, 20-11-2024 and 09-12-2024. During the course of Joint Meetings the presiding officer requested to file remarks on the complaint. However, the Management has behaved rudely, arrogantly, disrespectfully and is not willing to settle the dispute in spite of the best efforts made by the presiding officer. Therefore, the worker is advised to file a case before the Authority appointed under sec. 53 of Andhra Pradesh Shop and Establishment Act 1986, and Asst. Commissioner of Labour, Ongole for Payment of Delayed Wages.

Yours Faithfully,

A. Chaitanya Reddy
Deputy Commissioner of Labour,
Ongole. (FAC)

16/12/2024

Copy Submitted to the Commissioner of Labour, A.P., Vijayawada for favor of information.

Copy Submitted to the Collector & District Magistrate, Prakasam District, Ongole, for favor of information.

Copy to the Snovasys Software Solutions India Pvt., Ltd., Beside Central Cafe, Ongole, Prakasam District.