



SRIHARI MADDINENI <srihari.maddineni.no1@gmail.com>

Bringing an important issue to your notice

SRIHARI MADDINENI <srihari.maddineni.no1@gmail.com>

Fri, Dec 27, 2024 at 5:56 PM

To: srihari@snovasys.com

Bcc: sriharitechmail@gmail.com

Dear Srihari kothapalli

I hope this email finds you well. I am writing to bring to your attention an issue I have been facing with the management at Snovasys Software Solutions, Ongole. I believe it is crucial to address this matter as it has the potential to affect the reputation and integrity of the company.

I understand that you are an intelligent, dedicated, and hardworking leader, and I do not think you would waste time on petty issues or allow actions that could risk the company's standing. However, it seems unlikely that you are aware of the ongoing situation, which has now escalated into a formal complaint and subsequent report from a government authority.

To provide some context:

I was offered 6.5LPA, one of the highest packages at the company due to my skills and was hired for the role of Software Trainee Engineer. However, without proper communication, I was reassigned to a data entry role that did not align with my skills or the job I was hired for.

When I sought clarification, I was asked to resign and coerced into paying a significant sum of money.

During the grievance process, the company's management exhibited rude and disrespectful behavior, which has been officially noted in the report issued by the labour office.

I am not writing this email to escalate the matter further or to create discord, but to make you aware of the situation at the Ongole office. Such practices could lead to more significant challenges for the company in the future if not addressed promptly.

I hope this email serves as an opportunity for reflection and corrective action. Please feel free to contact me if you need any additional information or clarification regarding this issue.

Thank you for your time and attention to this matter.

Yours sincerely,

Srihari Maddineni

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 **Labour office report.pdf**
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