

REQUEST FOR ACTION ON FRAUDULENT SOFTWARE COMPANY

To:

The union ministry of labour,
Central Government
INDIA.

Sub: Retaliation by the company for exposing their fraudulent activities.

I am SRIHARI MADDINENI, a victim of harassment and threatening from a software company (srihari kothapalli, siva byrapuneni, giri yendluri, visweswar).

Snovasys software solutions,

CIN no. [U72200AP2014FTC095671](#)

Beside central café, Ongole,
Prakasam dt. Andhra Pradesh.
523001.

The company is involving in unethical, unfair labour practices against all its employees including taking undated cheques before offering employment and using post resignation creating a forced labour environment which would prevent employee from shifting or resigning jobs.

Being a victim of harassment from the company management including

1. Srihari kothapalli
2. Siva byrapuneni
3. Giri yendluri

I have been facing many issues including, before and post resignation where the company management, in particularly, srihari kothapalli, siva byrapuneni and visweswar reddy along with their legal advisor kareti srinivasulu, threatening me to pay 4,87,000/- just because I resigned, else filing false and fake criminal cases against me and my mother in court.

I have complained in respective labour departments in Andhra Pradesh where the officials stated as if they had limited scope and tried their best to resolve the issue but failed at last including settling unpaid wages for 14 days.

The company officials, siva byrapuneni and visweswar tried to harass me and making trouble in all possible ways through false allegations including,

- Agreement breaking
- Cheque bounce issue
- Code theft and data theft

Where all were proven fake.

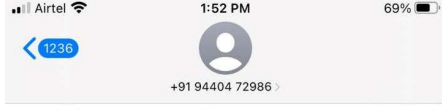
Their harassment has been increasing day by day and time to time and have been making trouble for me to work in my current company too.

I request your immediate intervention on this issue, and seek your help to protect me and my family from the company's harassment and threatening.

Major issues with the company:

1. Taking undated cheques before employment (before offer letter is given, and writing whatever they wanted).
2. Working hours
3. Threatening if an employee shifts or resigns from company (as in my case)
4. Forced labour and exploitation, indirectly bonded labour.

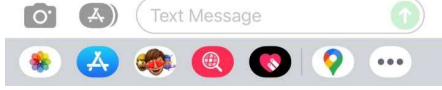
All the necessary proof of documents were attached.






Text Message
Thu, 5 Sep, 9:03 PM

It is to inform you that a cheque has been issued to Snovosys software solutions by Your mother for Rs.487000/- on your behalf for breach of contract is dishonored. Legal proceeding would be initiated shortly.

Kareti Srinivasulu
Advocate, Ongole



		అర్జీ రశీదు			
		ONLINE USER		Hon'ble Chief Minister	
		Prakasham			
Your PGRS Request No. (Grievance No)	PRA20241003732	అర్జీ నమోదు తేది	03-10-2024	 Scan QR for Receipt	
అర్జీ విభాగము	Labour-->Issues Of Employees Of Labour Department-->Issues Related To Employees Of Labour Department				
పేరు	MADDINENI SRIHARI	ఫోను	6304214514		
జిల్లా		మండలము	Kondapi		
గ్రామ సచివాలయము	GOGINENIVARIPALEM-(R), 10890212	ప్రస్తుత నివాసం	1-49, 1-49, GOGINENIVARIPALEM-(R), 10890212, Kondapi, Prakasham		
పరిష్కరించు అధికారి	Commissioner, Labor				
గడువు	30 Day(s)	పరిష్కరించు గడువు తేది	02-11-2024		
ఎన్ట్రీ/అప్లోడ్ ఆప్షన్	Online(Self)				
గమనిక! మీ యొక్క ఫిర్యాదు స్థితి కొరకు 1902 టోల్ ఫ్రీ నంబర్ కు ఫోను చేసి Grievance No చెప్పగలరు.					

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTMENT

From,

The Deputy Commissioner of Labour,
Ongole.

To,

Sri.Maddineni Srihari,
Kondepi Mandalam,
Prakasam District.

Letter No.C/2617/2024, Date: 16-12-2024

Sub: Labour Department – Complaints – Complaint filed by Sri Maddineni Srihari, Kondepi Mandalam, Prakasam District against the Management of Snovasys Software Solutions India Pvt., Ltd., Ongole for Non payment of wages and Non issue of undated cheque taken by the Management – Regarding.

Ref: 1. Memo.No.F/9473781/2024, dated: 29-10-2024, Office of the Commissioner of Labour, A.P., Vijayawada.
2. Mail Dated, 13-11-2024, The Collector & District Magistrate, Prakasam District, Ongole.

&&&&

Through the reference 1st & 2nd cited, Sri Maddineni Srihari, Kondepi village, Prakasam district, has made a complaint stating that he worked as a Software Trainee Engineer in the Snovasys Software Solutions India Pvt., Ltd., Ongole and the Management has not paid wages for the 15 days and the Management has not issued Undated Cheque worth Rupees 4,87,000/- taken by the Management while he was appointed to the post of Software Trainee Engineer.

Based on the complaint a Joint meetings ^{were} held in the Office of the Deputy Commissioner of Labour, Ongole on 04-11-2024, 20-11-2024 and 09-12-2024. During the course of Joint Meetings the presiding officer requested to file remarks on the complaint. However, the Management has behaved rudely, arrogantly, disrespectfully and is not willing to settle the dispute in spite of the best efforts made by the presiding officer. Therefore, the worker is advised to file a case before the Authority appointed under sec. 53 of Andhra Pradesh Shop and Establishment Act 1986, and Asst. Commissioner of Labour, Ongole for Payment of Delayed Wages.

Yours Faithfully,

A. Gayathri Devi
Deputy Commissioner of Labour,
Ongole. (FAC)

16/12/2024

Copy Submitted to the Commissioner of Labour, A.P., Vijayawada for favor of information.

Copy Submitted to the Collector & District Magistrate, Prakasam District, Ongole, for favor of information.

Copy to the Snovasys Software Solutions India Pvt., Ltd., Beside Central Cafe, Ongole, Prakasam District.