

Request for Conclusion and Escalation of Issue

To:

The Deputy Commissioner of Labour

Labour Department, Ongole

Andhra Pradesh

Subject: Request for Conclusion and Escalation of Salary Dispute

Respected Sir/Madam,

I am writing to formally conclude my pending salary dispute with Snovasys software solutions and request its escalation to the appropriate higher authority. Despite multiple proceedings(since November 2024 until March 2025 –attending the joint meeting 8 times), the company, under the instructions of SRIHARI KOTHAPALLI, has intentionally delayed the resolution instead of paying my rightful 14-day salary. Their actions have not only denied me my due wages but also subjected me to unnecessary hardship.

Additionally, I have been repeatedly made to travel between Hyderabad and Ongole, causing unnecessary harassment and inconvenience. It is clear that these delays are intentional, aimed at buying time to further pressure and harass me through various means. Since November 2024, I have been subjected to continuous harassment, facilitated by these deliberate delays. I request your office to escalate the matter to the appropriate higher authority for strict enforcement.

I appreciate your efforts so far and kindly seek guidance on the necessary formalities to proceed.

Yours sincerely,

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