
From: Srihari Maddineni
Sent: 17 August 2024 10:17
To: Sai Sravani
Cc: Akhil Alimili; Giri Yendluri; Siva Byrapuneni; Siva Kishore N
Subject: Letter of Resignation

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17 August 2024

Human Resources Department
Snovasys
Bandla Metla, Ongole
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Dear HR team,

I hope this letter finds you well. I am writing to formally resign from my position as a Software Trainee Engineer at Snovasys, effective immediately.

I have been with the company for 2 months and 27 days, and during this time, I was placed in a role that I initially accepted with enthusiasm. However, I have recently been pressurized to switch to a Data Research and Entry role, a position that does not align with my skills, interests, or career aspirations. This change was made without any prior discussion or documentation, leaving me uncertain and uncomfortable with the direction of my role within the company.

It is also disheartening to note that despite my consistent hard work from the very first week, often working until 9 PM and even being instructed to continue until midnight to complete tasks without any additional compensation, I remained committed to my responsibilities. I extended this dedication to working on Saturdays and Sundays as well.

However, instead of recognizing my dedication and contributions, I was ultimately met with demotivating and demoralizing, being told that I am not suitable for development work. This conclusion was reached without any prior communication or constructive dialogue, and my role was abruptly changed without my consent or input.

It is unfair that I am being forced into a role that is not a good fit for my skills, and subsequently pressurized to resign while being asked to pay money. This demonstrates a clear intention to seek financial gain at the expense of my career.

Please let me know if there are any formalities I need to complete before my departure. I will ensure a smooth transition of any outstanding responsibilities.

Thank you for your understanding.

Sincerely,
SRIHARI MADDINENI