

Request for Conclusion and Escalation of Issue

To:

The Deputy Commissioner of Labour
Labour Department, Ongole
Andhra Pradesh

Subject: Request for Conclusion and Escalation of Salary Dispute

Respected Sir/Madam,

I am writing to formally conclude my pending salary dispute with Snovasys software solutions and request its escalation to the appropriate higher authority. Despite multiple proceedings(since November 2024 until March 2025 –attending the joint meeting 10 times), the company, under the instructions of SRIHARI KOTHAPALLI, has intentionally delayed the resolution instead of paying my rightful 14-day salary. Their actions have not only denied me my due wages but also subjected me to unnecessary hardship.

Additionally, I have been repeatedly made to travel between Hyderabad and Ongole, causing unnecessary harassment and inconvenience. It is clear that these delays are intentional, aimed at buying time to further pressure and harass me through various means. Since November 2024, I have been subjected to continuous harassment, facilitated by these deliberate delays. I request your office to escalate the matter to the appropriate higher authority for strict enforcement.

I appreciate your efforts so far and kindly seek guidance on the necessary formalities to proceed.

Yours sincerely,
SRIHARI MADDINENI

6304214514

Srihari.maddineni.no1@gmail.com

Mittapalem, Kondepi(M)

Prakasam A.P

523273



Record of Joint meetings

To:

The Deputy of Commissioner of labour,

Labour department,

Aggle.

22nd March 2025.

Subject: Record of Joint meetings attached

Respected Madam,

This is the record of Joint meetings conducted at your office. I have attended the meetings regarding my issue at

1. 4th Nov 2024

2. 20th Nov 2024

3. 9th Dec 2024

4. 30th Dec 2024

5. 18th Jan 2025

6. 22nd Jan 2025

7. 7th Feb 2025

8. 7th March 2025

9. 11th March 2025

10. 22nd March 2025.

Despite attending all these meetings the issue remains unresolved. kindly consider this and please conclude and escalate to higher authorities.

Yours Sincerely.



(Siharani-M)

G304214314

siharani.maddurani-nuf@gmail.com

To

The Deputy Commissioner of Labour,
Ongole.

Sub: Complaint – Complaint filed by Sri Maddineni Srihari, S/o Ravi, Mittapalem,
Kondepudi (M), Prakasam (Dt).

Ref: With reference to the letters:

1. Letter No: C/2741/2024 dated 30 Oct 2024
2. Letter No: C/2741/2024 dated 12 Nov 2024
3. Letter No: C/2741/2024 dated 16 Dec 2024
4. Letter No: C/2741/2024 dated 26 Dec 2024
5. Letter No: C/2741/2025 dated 18 Jan 2025

Respected Madam,

Following the meeting held on 18 Jan 2025 in your esteemed presence, the issue was not resolved on that day. After the meeting, representatives of M/s Snovasys Software Solutions asked me to visit their office for resolution. Based on this discussion, I went to their office on 20 Jan 2025, i.e., Monday Morning. However, I was again informed to come in the evening. When I arrived as instructed, they merely reiterated the same issue. Furthermore, they asked me to come back again the next day, i.e., 21 Jan 2025.

As directed, I reached their office on Tuesday at 11:00 AM. However, I was made to wait until 8:00 PM. During this time, they coerced me into signing unlawful and unethical documents once again, which are in violation of the Bonded Labour Act, 1976. They reiterated the same issue once again and treated me in a disrespectful and demeaning manner in their office.

This behavior clearly indicates that the company's management is intentionally harassing and troubling me further, rather than resolving the matter in good faith.

Thanking you,

Yours truly,

Maddineni Srihari

Contact: 6304214514

