

4/29/2016

Gmail - Cognizant Technology Solutions - OfferLetter



dinesh kumar <sridineshkr008@gmail.com>

Cognizant Technology Solutions - OfferLetter

1 message

c2c@cognizant.com <c2c@cognizant.com>
To: sridineshkr008@gmail.com

Dear : ,S.Dinesh Kumar
Candidate ID :9108709

In continuation to our discussions, we are pleased to offer you the role of **Programmer** ("Cognizant").

During your probation period of 12 months, which includes your training program, you includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessment, Total Remuneration (TR) would stand revised to **Rs.346,500/-**. This includes an annual **Rs. 11,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented and practices in vogue and those that may change from time to time. Your compensation will be as decided by your Manager.

At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your educational qualification
- Photocopy of your passport *. Please ensure that you possess a valid Indian passport
- Four-passport size color photographs
- Permanent Account Number * (PAN) along with the original card
- Self-attested Government ID Proof. Any one from this list (Driving License / Voter ID)
- Duly signed acknowledged copy of the offer letter

“*Passport and PAN number is mandated for onboarding process. If you have applied, please provide the number received from passport seva kendra”

Cognizant is keen that there is a secure environment for clients and internally too. You will be required to provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference check (after due consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to your joining us. Should you have any further questions or clarifications, please contact your Manager.