



Date 28.02.2025

Payslip

WIPRO LIMITED

MONTH/YEAR	: NOVEMBER 2024	ATTD	: 30/30
EMPCODE	: 20470708	PF NO.	: PYBOM00113940001746871
NAME	: DARAVENI KIRAN		
GENDER	: MALE		
DESIGNATION	: Senior Analyst		
LOCATION	: HYDERABAD	UAN NO.:	101265366072
MODE	: BANK	A/C NO.:	IDFC - xxxxxxxx8987
		NETPAY	: 109912
		WALLET	: PLUXEE
		WALLET PAY#	: 2750

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
ADDLALLW	6675.00	0.00	IT	10811.00
BASIC	50528.00	0.00	MEDPREM	950.00
BONUS	3500.00	0.00	PF	6063.00
GRPALLW	14619.00	0.00	PT	200.00
HRA	25264.00	0.00		
MEALPASS#	2750.00	0.00		
VARIABLE PAY	27350.00	0.00		

TOTAL:	130686.00	0.00	TOTAL	18024.00

Q2 VARIABLE PAY

MONTH(CAREER GROUP)	JUL(B2)	AUG(B2)	SEP(B2)	TOTAL

TARGET VARIABLE PAY	8938	8938	9474	27350

Policy Applicable : B3 and Below Billable Roles

LINKAGES

MOST PROMINENT VARIABLE PAY UNIT : IT SERVICES

PARAMETER	LINKAGE	YTD ACHV %	PAYOUT %	YTD UNIT ACHV %
	(L)	(A)	(P)	(L)*(P)

Revenue	40.00%	98.02%	98.02%	39.21%
Margin	30.00%	0.11%	105.00%	31.50%
Bookings	30.00%	100.91%	100.91%	30.27%
Company Performance Multiplier			1.00	

Q2 YTD UNIT ACHV % : 100.98 %

Total Variable Pay Payout (Q2) : 27350 INR (Capped at 100% as per policy)

The variable payout for Q1 to Q3 will be capped at 100% of your quarterly target variable pay. Uncapped amounts if any, will be paid along with Q4 variable pay, provided you are still employed with Wipro.

***Utilization/CPM is a threshold criteria for Billable/Operation Roles.

If Utilization/CPM achievement is less than 50% then the Variable Pay Payout will be 0.

Note:

Amount declared towards MEALPASS is(are) loaded to PLUXEE Card

* MEDPREM - Monthly premium for Group Medclaim Insurance that covers you and your family

* Your Income Tax amount is computed based on OLDTAX Regime.

For details on Tax deduction or Variable Pay,

visit thedot > Apps > MyFinancials > Financial Reports > and select the relevant options.

For details on insurance premium recovery,

visit The Dot > Apps > Total Rewards > MyBenefits > Medical Insurance (under Healthcare).

This certificate is issued at the employee's request.

For WIPRO LIMITED.



Authorized Signatory