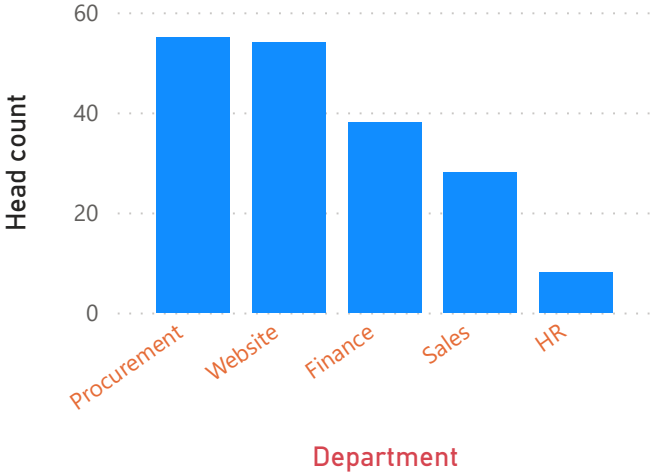


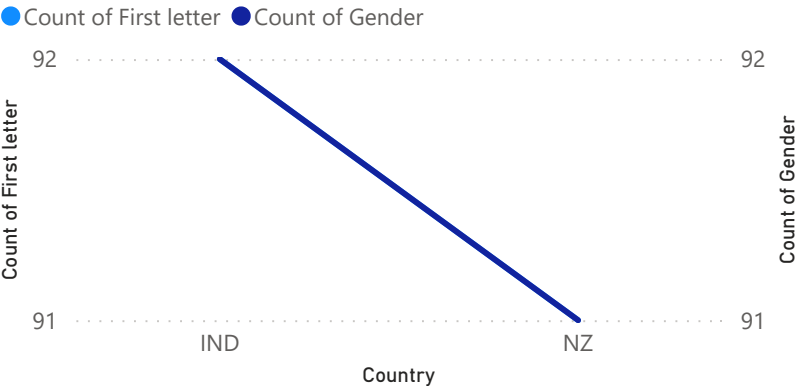
Head count by Department



Data Analysis Themes:

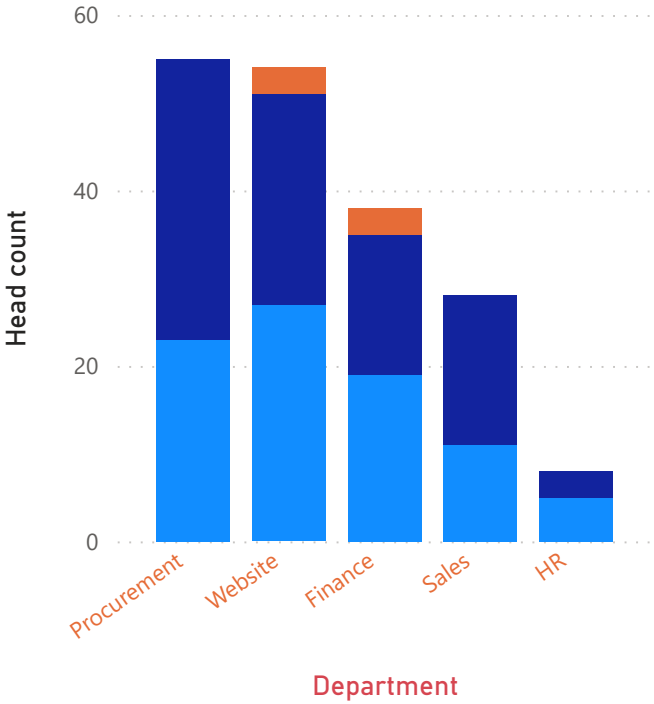
1. How many people are there in each department?
2. Gender distribution by department
3. Age spread of our staff (histogram)
4. Min / max / average salary in each department
5. Top earners in each country
6. Performance Spread (sort by column)
7. Company growth trend
8. Employee Filter (by starting letter)
9. Performance vs. Salary - is there any relationship?
10. India vs. New Zealand - quick scorecard

Count of First letter and Count of Gender by Country

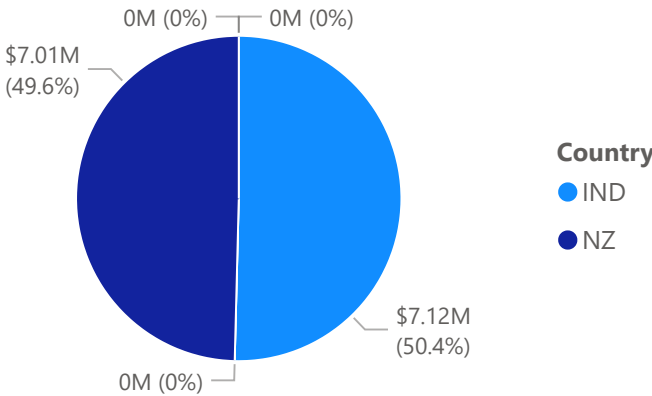


Head count by Department and Gender

Gender ● Female ● Male ● Other



Count of Gender, Count of Name, Sum of Salary and Count of Rating by Country



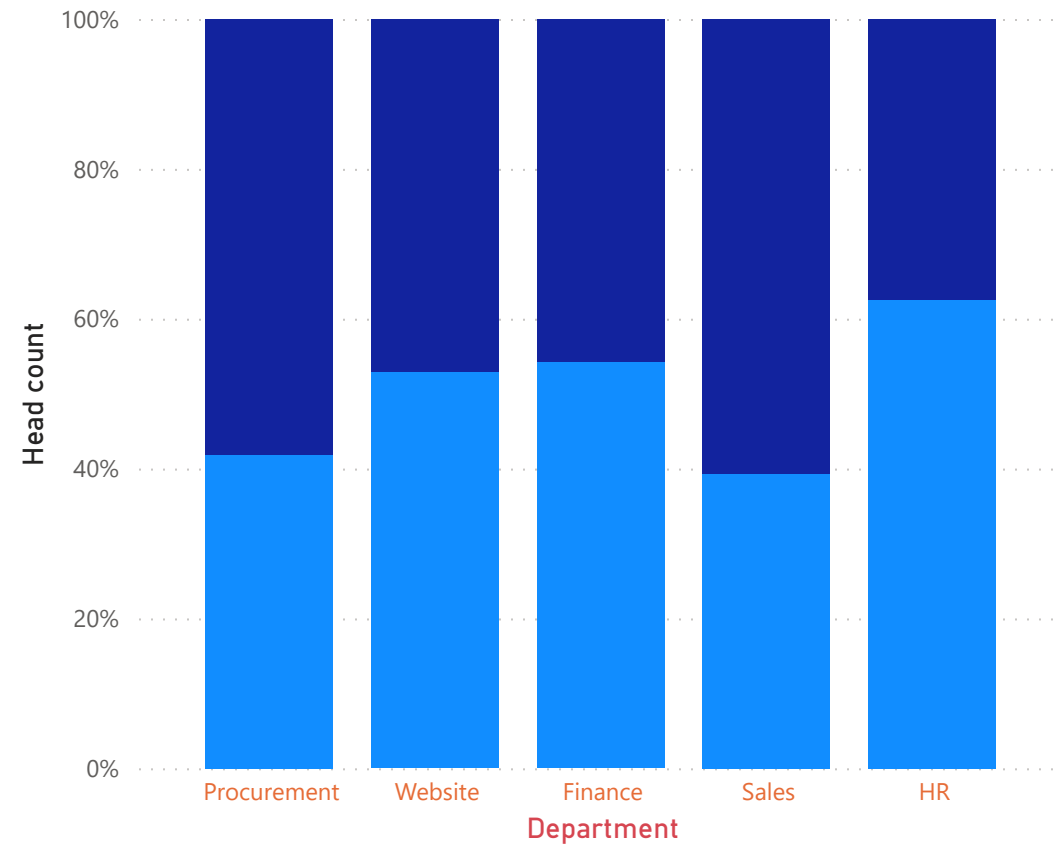
Max Salary by First letter



## 2. Gender distribution by department

Head count by Department and Gender

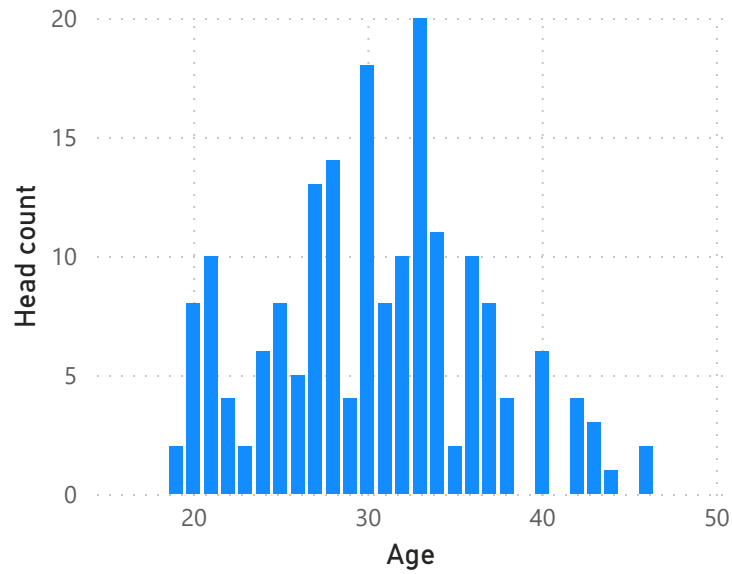
Gender ● Female ● Male



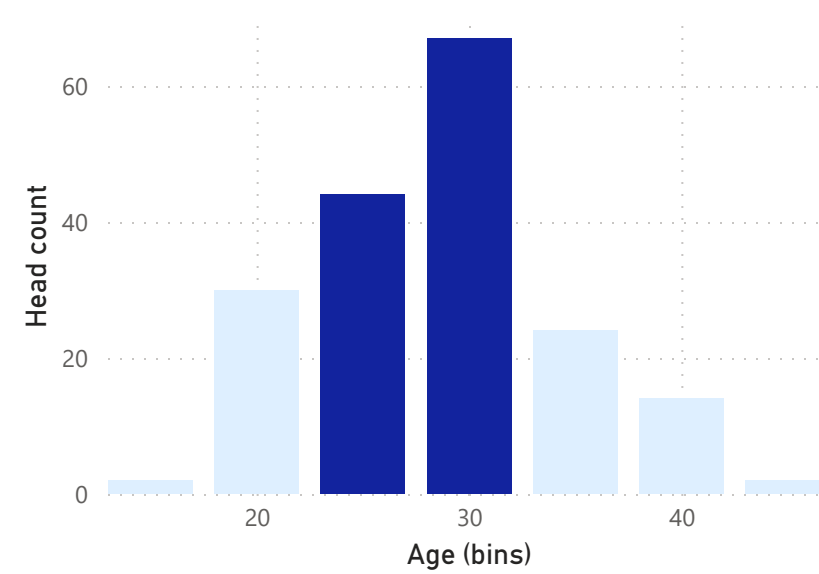
### 3. Age spread of our staff (histogram)



Head count by Age



Head count by Age (bins)



4.Min / max / average salary in each department

Department	Min Salary	Max Salary	Avg Salary
HR	45510	119110	89,650.00
Website	33920	118840	78,753.70
Procurement	37920	115920	81,222.59
Finance	48170	115440	72,472.63
Sales	36040	112780	67,866.43
Total	33920	119110	76,978.79

Country

IND

NZ

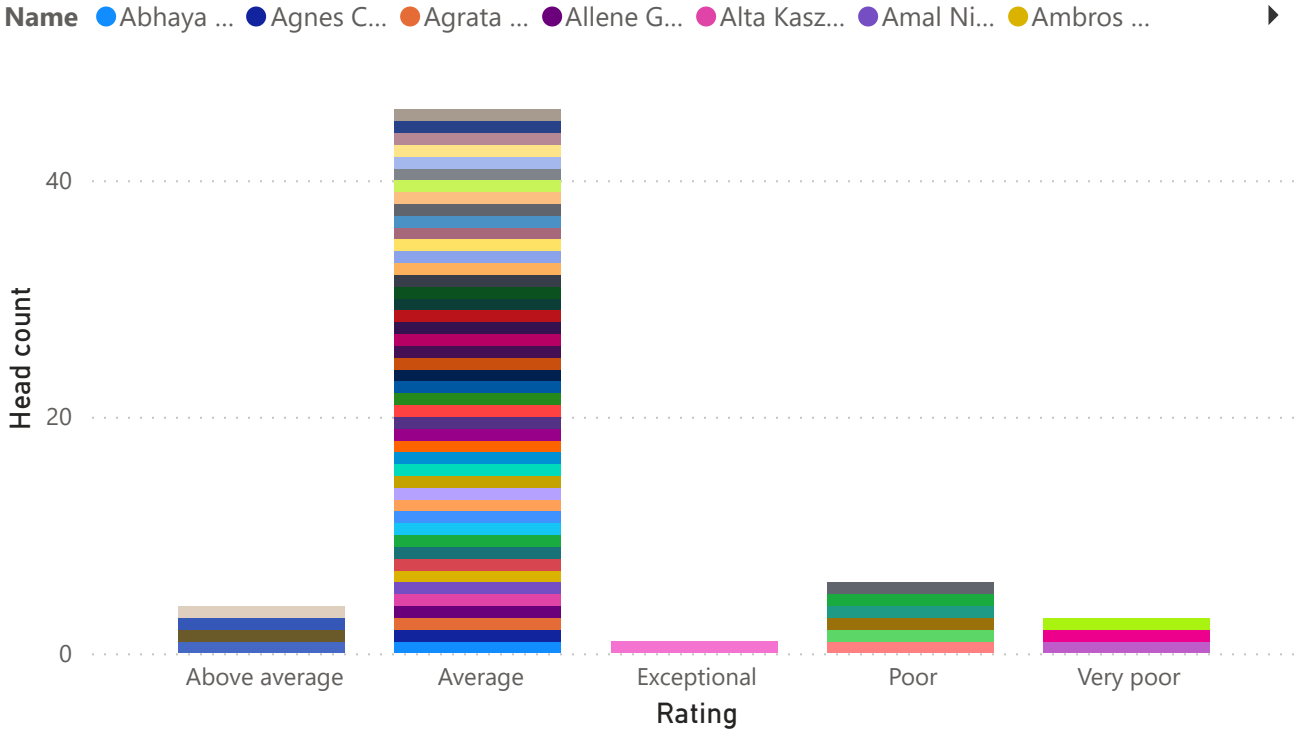
## 5.Top earners in each country

Name	Gender	Sum of Salary
Anjushri Chandiramani	Female	\$1,19,110
Lalitchandra Vadali	Male	\$1,18,840
Kaishori Harathi Kateel	Female	\$1,18,100
Sarayu Ragunathan	Male	\$1,15,920
Vasavi Veeravasarpu	Female	\$1,15,440
Total		\$5,87,410

Name	Gender	Sum of Salary
Ewart Laphorn	Female	\$1,19,110
Tawnya Tickel	Male	\$1,18,840
Valentia Etteridge	Female	\$1,18,100
Roddy Speechley	Male	\$1,15,920
Benny Karolovsky	Other	\$1,15,440
Total		\$5,87,410

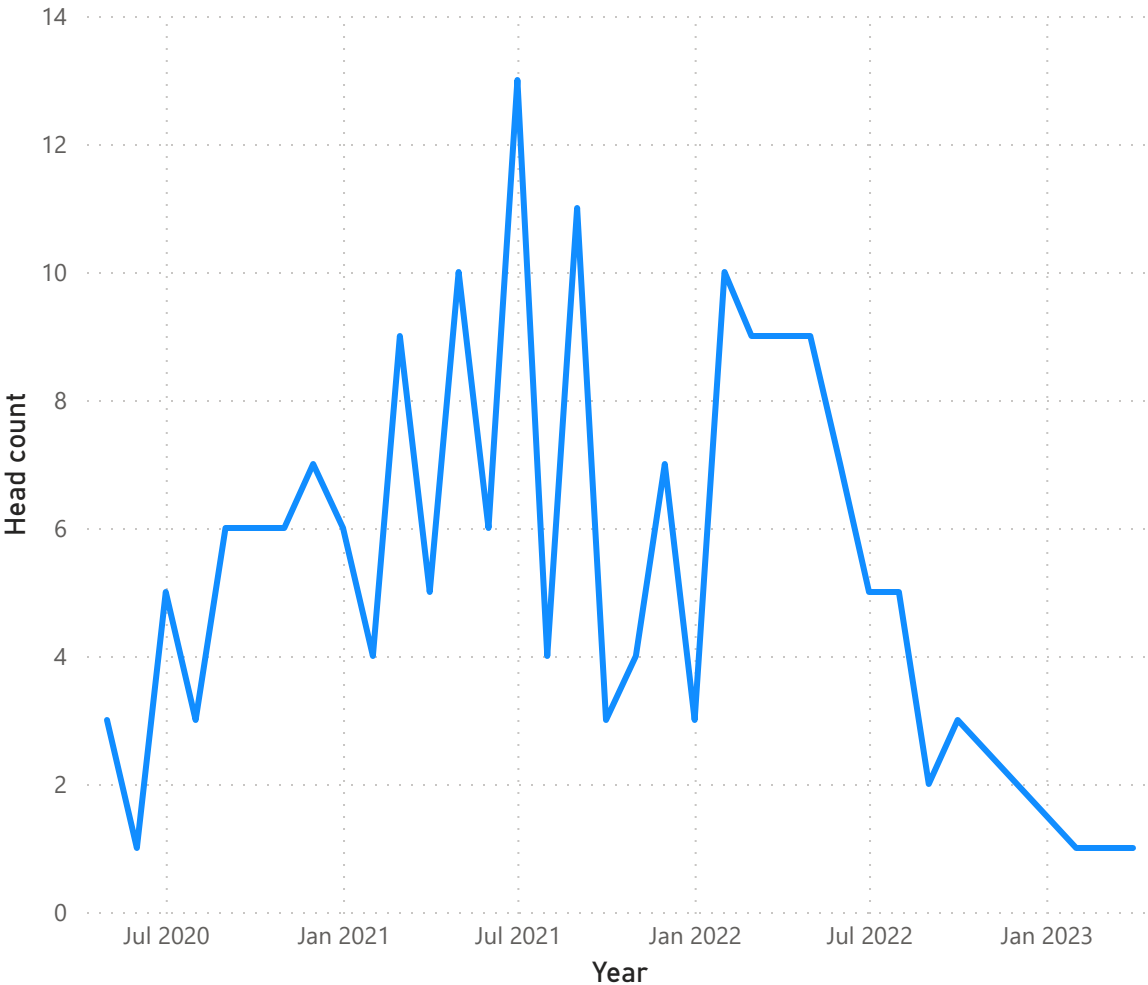
# 6.Performance Spread (sort by column)

Head count by Rating and Name



# 7.Company growth trend

Head count by Year, Quarter and Month



First letter

- ☒ A
- ☐ B
- ☐ C
- ☐ D
- ☐ E
- ☐ F

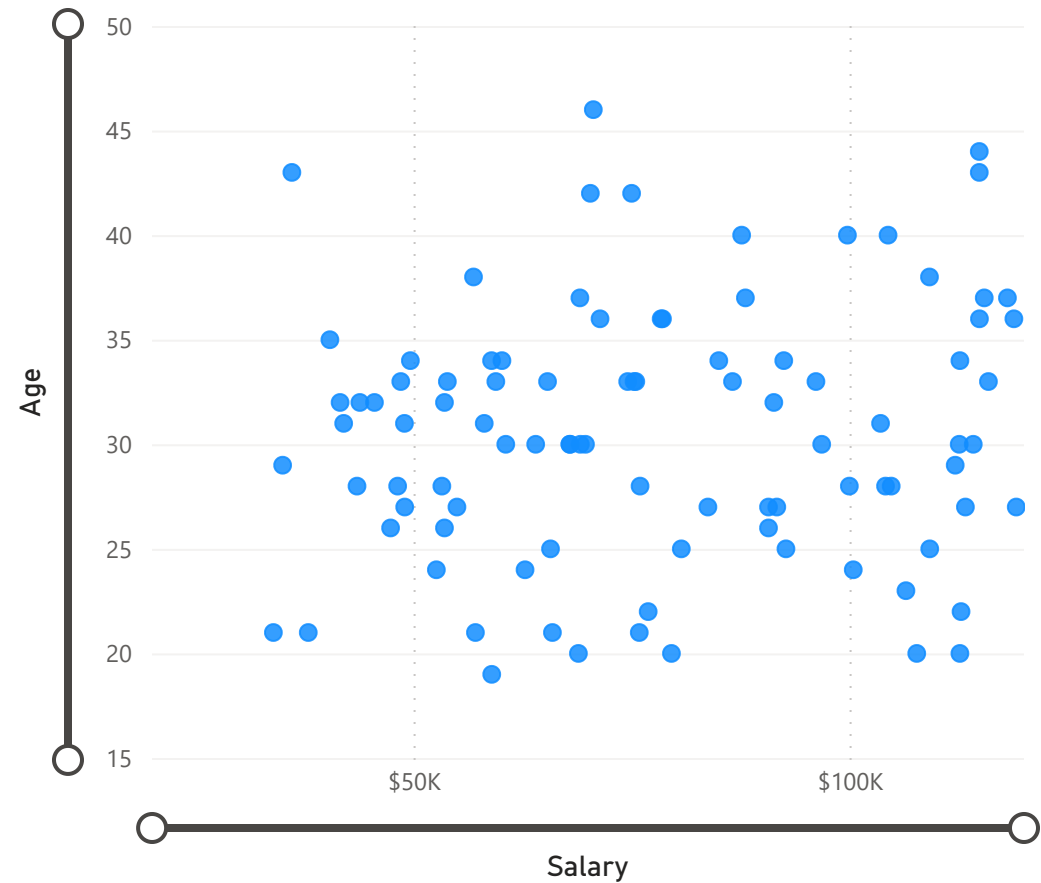
## 8. Employee Filter (by starting letter)

Name	Rating	Sum of Salary	Date Joined
Abhaya Priyavardhan	Average	\$65,700	06 May 2021
Agnes Collicott	Average	\$83,750	05 May 2022
Agrata Rajarama	Average	\$65,920	01 March 2021
Allene Gobbet	Average	\$78,390	29 November 2021
Alta Kaszper	Average	\$54,970	30 October 2020
Amal Nimesh	Average	\$48,950	11 September 2021
Ambros Murthwaite	Average	\$70,610	16 July 2022
Amlankusum Rajabhushan	Average	\$1,00,420	05 March 2022
Andria Kimpton	Average	\$69,120	18 March 2021
Anjushri Chandiramani	Average	\$1,19,110	18 August 2020
Anumati Shyamari Meherhomji	Average	\$53,240	10 April 2021
Archibald Filliskirk	Average	\$40,400	15 June 2022
Asiia Pothireddy	Average	\$59,430	16 December 2020
Total		\$9,85,490	

14  
Head count



9. Performance vs. Salary - is there any relationship?



INDIA

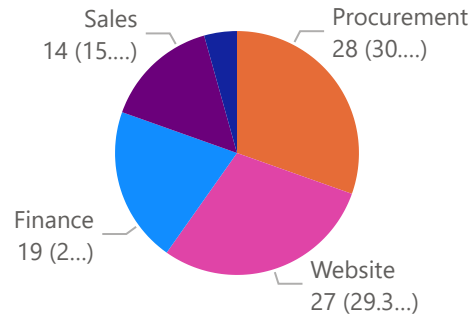
92

Head count

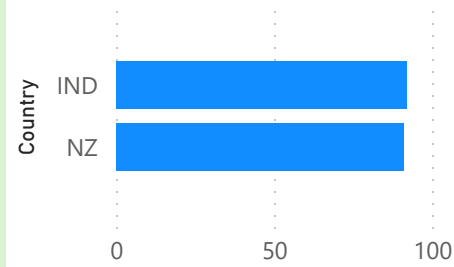
77.17K

Avg Salary

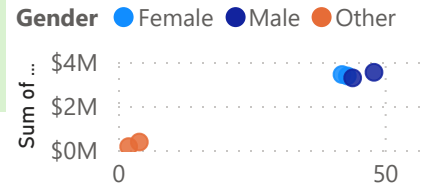
Head count by Department



Count of Rating by Country



Count of Rating and Sum of Salary by Country and Gender



Name	Gender	Sum of Salary
Anjushri Chandiramani	Female	\$1,19,110
Lalitchandra Vadali	Male	\$1,18,840
Kaishori Harathi Kateel	Female	\$1,18,100
Sarayu Ragunathan	Male	\$1,15,920
Vasavi Veeravasarpu	Female	\$1,15,440
Total		\$5,87,410

NEW ZEALAND

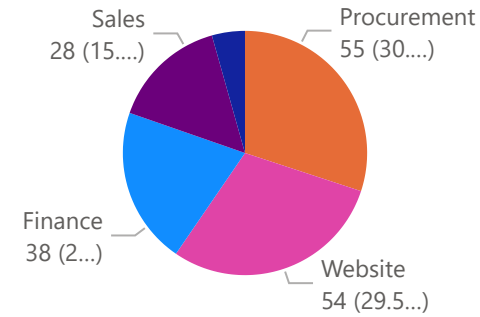
91

Head count

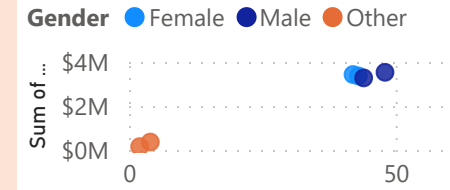
77.17K

Avg Salary

Head count by Department



Count of Rating and Sum of Salary by Country and Gender



Name	Gender	Sum of Salary
Anjushri Chandiramani	Female	\$1,19,110
Ewart Laphorn	Female	\$1,19,110
Lalitchandra Vadali	Male	\$1,18,840
Tawnya Tickel	Male	\$1,18,840
Kaishori Harathi Kateel	Female	\$1,18,100
Valentia Etteridge	Female	\$1,18,100
Total		\$7,12,100