Skills and Simulation Education Policy	Policy No: 21
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Policy	Skills and Simulation Education Policy		
Prepared by	Dr Latha Ravichandran, Dr Narasimman Swaminathan		
Reviewed by	Dr A Ravi, Senior Coordinator, IQAC		
Approved by	Dean Education		
Date effective from	25 September 2019		
Date of next review	24 September 2020		
Purpose	To provide guidelines for Skills and Simulation Education at Sri		
	Ramachandra institute for higher education and research		
	1. The Skills and simulation policy ensures that the institution has		
	a process to offer Skills and Simulation education to students		
	for resource sharing and specific to meet the curricular		
	requirements of individual faculty.		
	2. Ensures a Curriculum development process that will create a		
	Skills and Simulation training program for students that is both		
	inter-professional and specific in nature.		
	a) Training program in competencies that is common for all health		
	professionals' education of SRIHER.		
	b) Training program in competencies that require inter		
	professional team training		
	c) Training program in competencies that are specific for the		
	various programs as required for individual Licensing.		
	3. Describes the process of Skills and Simulation Education		
	Training for Faculty.		
	a) Describes the process for administration of the Simulation		
	b) Centre including staffing, budgeting and resource management.		

Scope	This policy applies to all the programs offered at SRIHER that	
	incorporates skills and simulation based training.	
Procedure	The University Skills and simulation Curriculum committee	
	a) The committee has a representative from all health	
	sciences colleges	
	b) The members present the competencies requiring Skills and Simulation training in the meeting (based on a common template)c) The competencies tabulated in a master chart and categories	
	as which is common across all faculty, that which requires	
	team learning at different levels of training and which is	
	specific for the programs offered.	
	d) The curriculum committee recommends the requirements for	
	simulation education such as standardized patients, skills	
	trainers, Manikins and simulators in accordance with the	
	Master chart to the University skills and simulation	
	management committee.	
	e) A university master time table approved by the committee and	
	the Dean Education is displayed	
	f) The Central Skills and simulation Centre conduct training of	
	common and team training programmes. The specific skill	
	training simulation programmes are conducted in specialized	
	skills labs present in their individual colleges an department.	
	Example For an MBBS student	
	1. BLS is the common program (also shared by Nursing,	
	allied Health professionals, Dental, Pharmacy	
	,Physiotherapy)	
	2. Triaging may be a team training with members having various	
	levels of competency (Medical , Nursing , Allied health,	
	management may be the members of the team. but their level of	
	competency acquisition is as per their Licensing requirement)	
	3. Suturing skills — will be specific for the interns in Surgery	
	rotation.	

Faculty development in CLINICAL SKILLS AND SIMUALTION EDUCATION

The university offers a 3 level faculty development program for faculty involved in Skills and simulation education

- 1. University offers a three level faculty training program
- a) Level 1 Sensitization program on simulation EDCUATION for all faculty
- b) Level 2 on Basic Principles of Skills and Simulation Education and training for faculty identified as Simulation educators
- c) Level 3 Simulation Education Leadership and Management for Faculty in Leadership Position

Skills and Simulation Centre Administration

- The Dean Education /Director is overall in charge of the Simulation Education
- The Curator is the person responsible for the Simulation Environment and reports to the Dean Education /Director
- The Simulation Curriculum committee, Simulation Faculty development committee and Simulation Management committee are the three administrative structures of the Simulation Centre.
- Simulation management committee functions to make recommendations on Resource allocation, budgeting, proposing the requirements including equipment (manikins. simulators), maintenance and staffing in accordance with the recommendations made by the simulation curriculum committee.
- The proposals recommended from the Skills and Simulation Management committee is submitted to the University
 Development committee for further processing.

Frequency	Need based
Time	By the end of Academic Year
Related/Supportive	Curriculum Development template
Documents	
Custodian	Registrar

Prepared by	Verified by	Approved by
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(Asso. Dean Education)	Senior Coordinator	(Dean of Education)
1. Notes		
Prof. Narasimman		
Swaminathan		
(Vice Principal)		