An average recruiter has 6 seconds to check your resume... will you be noticed?



How to avoid blunders during Walk-in Interview

On hearing about walking interviews, the first image in your mind will appear is of "mass interview", many people sitting in a queue. There are many people who can easily face scheduled interview, but when same people asked to face the walking interview they become nervous and fumble. To avoid this fumble, here are simple tips, which can boost your confidence before facing walking interviews.



Tips for preparing walking interviews

1) Be calm and poised

The first thing is to remain calm and poised, no matter how many people are there for the interview. This will help you to focus on the questions asked and answer them precisely. While facing the interviewer, you have to make eye contact with them and try to keep your answer short unless your interviewer asks you more detail on it.

2) Organize your documents

Always keep your documents in an organized manner. So when you are asked for documents, you can easily hand over to interviewer without shuffling and juggling into the files, in such tense condition. It will also save your time.

3) Prepare well

Before going for walking interview, make sure that you read the walking advertisement carefully and get familiarize with the company's requirement. Also, do enough research about the company's detail like their mission, vision and working culture.

4) Update your resume

Always carry with you an updated copy of resume, and only mention those skills in it which you are confident about. Also be prepared with the common questions in an interview like "Why should we hire you?"

5) Be honest

It always works "Honesty is the Policy". No person in this world has infinite knowledge of everything. So when you are not sure of your answer or you don't know, then politely say, "NO" to the questions.

6) Be confident but not arrogant

Sometimes to check your confidence, interviewer can twist questions or put you with wrong questions, while answering them you have to be careful. Answer only those questions for which you are confident.

7) Know whom you are meeting with

While going for walking interview always make sure whom you are going to meet. Remember the name of the person who has called you for an interview or carry the business card of an interviewer. And don't forget rule number one, always reach at time and dress well.

8) Avoid personal remarks

Do not criticize your previous or current colleagues, friends, manager etc. during interview. Also, do not bring financial aspects into a discussion; it might give wrong impression about you to your employer, at least try to avoid at the initial rounds of interview. At last make a smooth exit, with a nice greeting.

Once the walking interview is done, the next step is finalizing the candidates. Few walking interviews finalize their candidates on the spot, while few left over their decision for second round or inform the candidate later on after scrutinizing every bit of short-listed candidates.

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