

Diversity & Inclusion



Department

Job Level

Age Group

Region Group

All

All

All

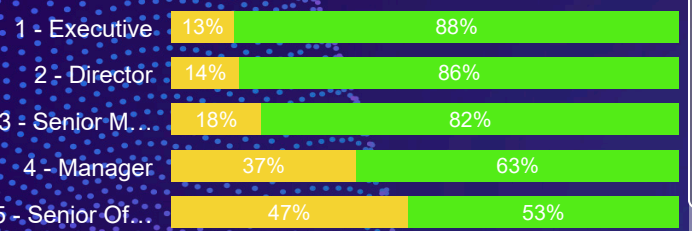
All

KPI 1 - Hiring

KPI 2 - Promotions (this year)

KPI 3 - Turnover Rate (FY20)

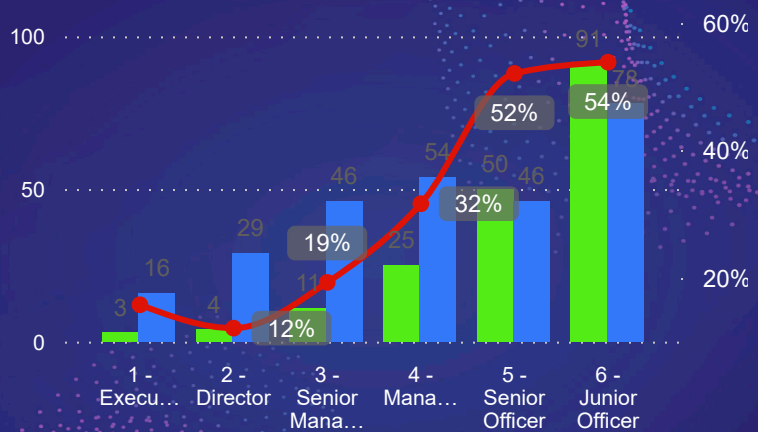
Gender ● Female ● Male



41% of hires were female

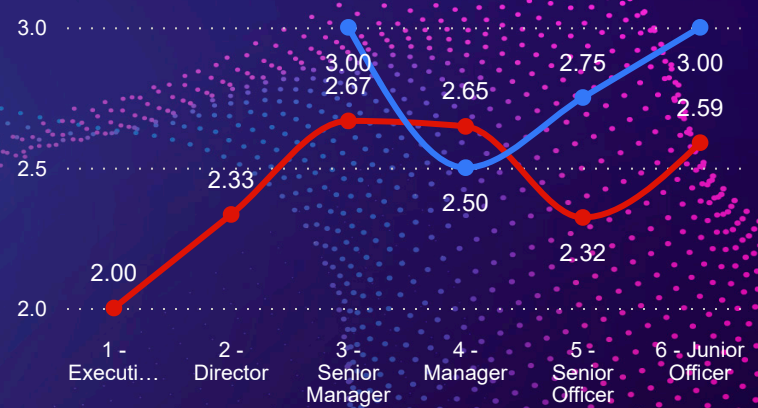
59% of hires were male

Gender ● Female ● Male ● % Promotees who were women

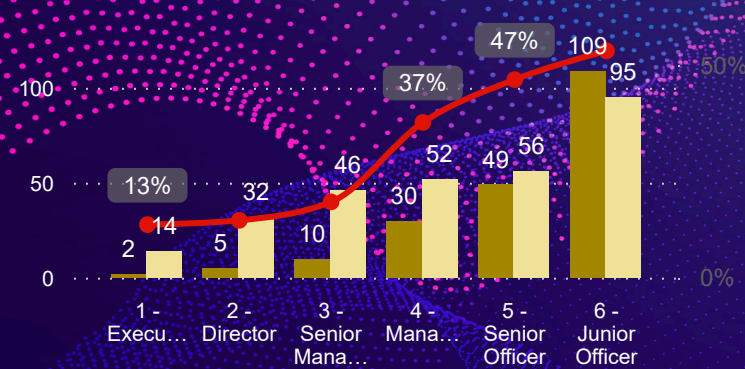


Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? ● No ● Yes



Gender ● Female ● Male ● % of hires women

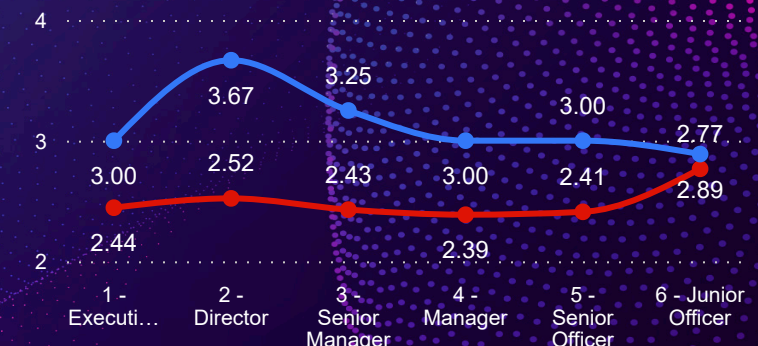


Avg. Time in Grade of employees promoted in FY21 (in years)



Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? ● No ● Yes





Diversity & Inclusion



Department



Job Level



Age group



Region group



All



All



All

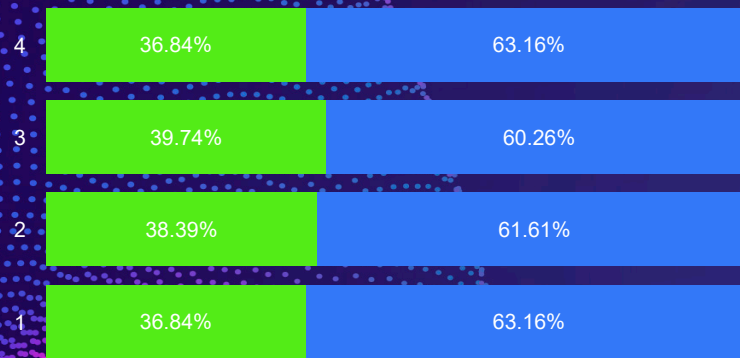


All

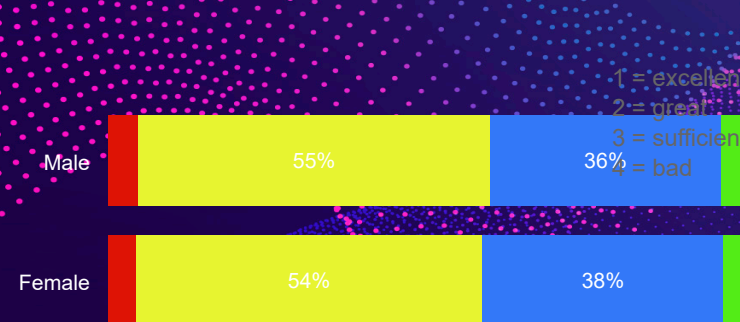


KPI 4 - Performance Rating

Gender ● Female ● Male



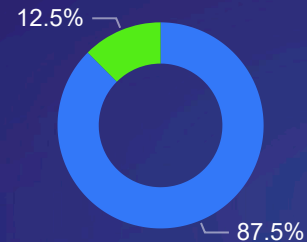
FY20 Perf. Rating ● 1 ● 2 ● 3 ● 4



KPI 5 - Executive Gender

Executive split (FY20)

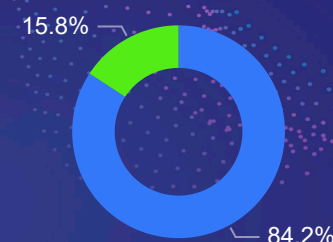
Gender ● Male ● Female



2.42
Avg Rating Women

Executive split (FY21)

Gender ● Male ● Female



2.41
Avg Rating Men

Executive Hires (FY20)

Gender ● Male



Promotion to Executive (FY20)

Gender ● Male



KPI 6 - Age group

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59

