

## Exit Interview

### POINTS TO NOTE:

- 1.This is basically a means and not an end.
- 2.Confidentiality of this document will be maintained.
- 3.Filling in this form sincerely will be a great help to the company.

Employee Name: Srikant Bhattacharjee

Request Number: ESEP0000843700085

### Personal Details

#### 1. Permanent Address.

D/7, Tirupati Apartment, Govindnagar, Kadma, Jamshedpur  
Jharkhand - PIN - 831005

#### 2.Telephone Number.

9031967189

### Reason for Separation

1. If you are leaving the Organization for better career prospects, would you like to specify which other Organization you are joining? If this company is a partner or competitor please specify.

For better career opportunity.

**REASONS FOR LEAVING THE COMPANY:**

The following list gives various reasons for leaving an organisation. How relevant is each of these to your decision to leave Tata Technologies?

(Ratings: 4-High relevance, 3- Some relevance, 2- Little relevance, 1- No relevance)

| Rank | Reasons  | 4                                | 3                                | 2                                | 1                                |
|------|--|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
|      | <b>I PERSONAL</b>  |                                  |                                  |                                  |                                  |
|      | a) Family related issues                                   | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | b) Health problems   | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | c) Own business  | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            |
|      | d) Shifting abroad   | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            |
|      | <b>II PROFESSIONAL - GROWTH RELATED</b>                    |                                  |                                  |                                  |                                  |
|      | a) Inadequate training and development activities          | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            |
|      | b) Lack of challenge in the work                           | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            |
|      | c) Low promotional opportunities                           | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            |
|      | d) Job allotted not matching with job aspirations          | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            |
|      | e) Better job/ better prospects                            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            |
|      | f) Higher studies  | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | <b>III PROFESSIONAL - ATMOSPHERE RELATED</b>               |                                  |                                  |                                  |                                  |
|      | a) Lack of clarity on policies                             | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            |
|      | b) Insecurity and uncertainty in day-to-day working        | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | c) Lack of communication                                   | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | d) Delays in decision-making                               | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            |
|      | e) Unfair treatment, partiality                            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            |
|      | <b>IV PROFESSIONAL - WORKING CONDITIONS</b>                |                                  |                                  |                                  |                                  |
|      | a) Unclean surroundings                                    | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | b) Unhygienic canteen and food arrangements                | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | c) Lack of working space                                   | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | <b>V PROFESSIONAL - COMPENSATION RELATED</b>               |                                  |                                  |                                  |                                  |
|      | a) Inadequate pay & increments in relation to the industry | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            |
|      | b) Inadequate incentives                                   | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            |
|      | <b>VI PROFESSIONAL - ROLE RELATED</b>                      |                                  |                                  |                                  |                                  |
|      | a) Ambiguous role  | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            |
|      | b) No clarity in reporting relationships                   | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            |
|      | <b>VII WELFARE RELATED</b>                                 |                                  |                                  |                                  |                                  |
|      | a) Lack of medical facilities/aids for self & family       | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | b) Lack of support during crisis                           | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | <b>VIII OTHERS</b>   |                                  |                                  |                                  |                                  |
|      | a) Conveyance problems                                     | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | b) Non fulfillment of commitments by the Company           | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            |
|      | c) Job involves too much of travel                         | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | d) Long working hours                                      | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |
|      | e) Job is too stressful                                    | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> |

(Please indicate the three most important reasons for leaving under the column 'Rank')



## EXPERIENCE WHILE WORKING WITH THE COMPANY

Listed below are several features of working in Tata Technologies, which are considered important by many, working with us? How important is each of them to you personally and to what extent have you found each to be present in your personal experience with Tata Technologies

(Rating: 4-High importance/to a great extent  
2-Little importance)

3-Some importance /to some extent  
1-No importance)

How Imp. is this to you?

To what extent did you find in Tata Technologies?

| RANK |   | 4                                | 3                                | 2                     | 1                     |
|------|---|----------------------------------|----------------------------------|-----------------------|-----------------------|
|      | Features  |                                  |                                  |                       |                       |
|      | 1.Job Security  | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|      | 2.Career prospects  |                                  |                                  |                       |                       |
|      | a) Clear career path  | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|      | b) Job satisfaction   | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | c) Opportunities for higher responsibilities                              | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|      | d) Doing challenging work   | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|      | e) Job clarity and clear reporting relationships                          | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | 3.Good Compensation   |                                  |                                  |                       |                       |
|      | a) Well in line with / above industry average                             | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|      | b) Adequate benefits  | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|      | 4.Care  |                                  |                                  |                       |                       |
|      | a) Support during crisis  | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | b) Cafeteria facilities (if applicable)                                   | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | 5.Self-development  |                                  |                                  |                       |                       |
|      | a) Scope for training and development                                     | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | 6.Operational freedom   |                                  |                                  |                       |                       |
|      | a) Creativity in work   | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | b) Scope for expressing and implementing one's idea                       | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | 7.Others  |                                  |                                  |                       |                       |
|      | a) Feeling valued and wanted by the company                               | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | b) Pleasant working condition(physical)                                   | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | c) Pleasant working atmosphere. (relation - Peers/subordinates/Superiors) | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
|      | d) Fulfillment of commitments made by the company                         | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |

| 4                                | 3                                | 2                                | 1                     |
|----------------------------------|----------------------------------|----------------------------------|-----------------------|
|                                  |                                  |                                  |                       |
| <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>            | <input type="radio"/> |
|                                  |                                  |                                  |                       |
| <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> |
| <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> |
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| <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> |
|                                  |                                  |                                  |                       |
| <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> |
| <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> |
|                                  |                                  |                                  |                       |
| <input type="radio"/>            | <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/> |
| <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> |
| <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> |
| <input type="radio"/>            | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/> |

(Please highlight the three most important features to you personally by placing I,II,& III under the column 'Rank')

## Suggestions

1. Was there anything that the Organization could have done to retain your services here?

No.

2. Would you like to work for this Organization at a later date and in a different capacity?

ofcourse. love to work in TTL but with some other verticles.

3. Do you have any suggestions for your manager / team / department / organization as a whole?

No suggestion because it will be followed. During my stays, i had given lots of suggestion for betterment of projects, team management.

**Questions marked \* are mandatory.**

**Once you Fill the above details, please follow the below steps.**

**1. Login to ESS link>>click on initiate resignation tab open the request by clicking on edit request button.**

**2. Scroll down>>go to "Attachments Section">> click on attachment icon browse the "Exit form" and upload.**

**3. Click on OK button.**

**4. To save the attachment click on save & back button on separation request.**

**Attachment successfully uploaded message will be displayed.**

**5. For any issue, kindly raise a call in IT support tool.**