



Oct 29, 2021

Srikant Bhattacharjee
8437

Dear Srikant,

On behalf of Tata Technologies, it is our pleasure to share that the company has met the targets set for Q1FY22. We highly appreciate your contribution towards achieving this success.

In line with the provisions of the Global Performance pay policy, company performance factor payout of **INR 5,710** against Q1FY22 (1st April 2021 – 30th June 2021) is getting processed.

This payout is based on your eligible target company incentive amount as part of compensation structure for this period and paid based on eligible days as shown below:

Particular	Details
Eligible days in Q1FY22	91
Proration / Non eligible days in Q1FY22	0
Days Paid	91

You are encouraged to refer the Global Performance pay policy document published on HR portal for reference of computation methodology, guidelines and any other queries related to this payout.

All details in this letter are confidential and are not meant to be shared or disclosed.

Looking forward to your continued engagement and commitment for the years to come.

Wishing you the very best for the year ahead.

Regards,
Human Resources

This is a system generated letter and does not require a signature.

TATA TECHNOLOGIES

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