



**Nov 29, 2021**

**Srikant Bhattacharjee**  
**8437**

Dear Srikant,

On behalf of Tata Technologies, it is our pleasure to share that the company has met the Company performance payout trigger set against the targets set for Q2FY22. We highly appreciate your contribution towards achieving this success.

In line with the provisions of the Global Performance pay policy, the YTD achievement for H1FY22 has been rated at 90%, in accordance Company Performance linked payout for Q2FY22 is being processed as below. This payment is the balance payout due after consolidation of payout made against Q1FY22 period.

The details of payout for eligible days in Q2FY22 / H1FY22 is as shown below:

Particular	Details
Eligible days in H1FY22	183
Non payable days H1FY22 (LWP, LOP, Utilization <50%)	0
Eligible payout – H1FY22 (Amount) @ 90% of target	INR 10,406
Amount paid in Q1FY22 (Amount)	INR 5,710
Balance Payable (Amount)	INR 4,696

You are encouraged to refer the Global Performance pay policy document published on HR portal for reference of computation methodology, guidelines and any other queries related to this payout.

All details in this letter are confidential and are not meant to be shared or disclosed.

Looking forward to your continued engagement and commitment for the years to come.

Wishing you the very best for the year ahead.

Regards,  
Human Resources

This is a system generated letter and does not require a signature.

**TATA TECHNOLOGIES**

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