FORM NO. 16 [See rule 31(1) (a)] PART-A

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

Name and address	of the employer		Name and designation	on of th	e Employee	
Tata Technologies Limited		Mr/Ms: Srikant Bhatta	Mr/Ms: Srikant Bhattacharjee			
25, Rajiv Gandhi Hinjewadi, Pune			Desig.: Solutions Dev Emp #: 00008437			
PAN of the Deductor AAACT3092N TAN of the Deductor PNET01082E			PAN of the Employee AUGPB4356G			
	CIT(TDS) Address PMT CMPLX SHANKAR SHETH RD SWARGATE		Assessment year Period		eriod	
Address PMT (
					From	То
City Pune Pin co		Pin code 411037	2012-2013		20.10.2011	31.03.2012
	<u> </u>	Summary of tax deducted			Amount of tox	deposited/remitte
Quarter	Receipt Numbers under subsection	of original statements of TDS n(3) of section 200.	Amount of tax deduct in respect of the empl		in respect of th	
Quarter 1			0.0	0		0.00
Quarter 2			0.0	0		0.00
Quarter 3			0.0			0.00
Quarter 4			0.0			0.00
Total						0.00
		PART B (Refe	r Note 1)			
DETAILS OF SALAR	Y PAID AND ANY OT	THER INCOME AND TAX DEDUCTED	INR		INR	INR
1. Gross salary						
a) Salary as per	provisions contained	I in sec.17(1)	146708.16			
b) Value of perq wherever app	uisites under section blicable)	17(2) (as per Form No.12BA,	0.00			
	of salary under section A wherever applicable		0.00			
d) Total					146708.16	
	to the extent exempt				4309.68	
Conveyance Exempti	on	4309.6	<u> </u>			
3. Balance(1-2)4. Deductions:					142398.48	
			0.00			
(a) Entertainmer			0.00			
(b) Tax on Empl	•		0.00			
5. Aggregate of 4(a) and (b)					0.00	
-	ble under the head 's	, ,				142398.48
7. Add: Any other Income reported by the employee					0.00	
8. Gross total income (6+7)						142398.48
9. Deductions under chapter VI-A			Gro	ss Amount	Deductible Amount	
	30CCC and 80CCD					7 11110 2111
a) section 80C	ovident Fund					
i) Employee Pr	ovident Fund		9729.00		9729.00	

Srikant Bhattacharjee

(b) section 80CCC	0.00	0.00	0.00
(c) section 80CCD	0.00	0.00	0.00
Note: 1. Aggregate amount deductible under section 80C shall not exceed			
one lakh rupees			
2. Aggregate amount deductible under the three sections i.e 80C,			
80CCC and 80CCD shall not exceed one lakh rupees			
B) other sections (for e.g. 80E, 80G etc.) under chapter VIA	Gross amount	Qualifying amount	Deductible amount
10. Aggregate of deductible amount under Chapter VIA			9729.00
11. Total Income(8-10)			132670.00
12. Tax on total income			0.00
13. Education Cess @ 3% (on tax computed at S.No 12)			0.00
14. Tax payable (12+13)			0.00
15. Less: Relief under sec 89(attach details)			0.00
16. Tax Payable (14-15)			0.00

Verification

I, SAMRAT GUPTA son/daughter of AMALENDU DUTTA GUPTA working in the capacity of CHIEF FINANCIAL OFFICER do hereby certify that a sum of INR 0.00 [Rupees NIL (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the book of accounts, documents, TDS statements, TDS deposited and other available records.

Place:PUNE

Date: 29.05.2012

Signature of the person responsible for deduction of tax

Designation: CHIEF FINANCIAL OFFICER

Full Name: SAMRAT GUPTA

ANNEXURE-B DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The Employer to provide payment wise details of tax deducted and deposited with respect to the employee)

		Challan Identification number (CIN)			
S. No	Tax Deposited in respect of the employee (INR)	BSR Code of the Bank Branch	Date on which tax deposited (dd/mm/yyyy)	Challan Serial Number	
Total	0.00				

FORM No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisities, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer:

Tata Technologies Limited, 25, Rajiv Gandhi Infotech ParkHinjewadi, Pune-411057,

2) TAN: PNET01082E

3) TDS Assessment Range of the employer:

, PMT CMPLX SHANKAR SHETH RD SWARGATE, PUNE, 411037, Maharashtra

4) Name, designation and PAN of employee:

Mr/Ms: Srikant Bhattacharjee, Desig.: Solutions Developer, Emp #:00008437, PAN:AUGPB4356G

5) Is the employee a director or a person with substantial interest in the company (where the employer is a company):

6) Income under the head "Salaries" of the employee: 142398.48

(other than from perquisites)

7) Financial year : **2011-2012**

8) Valuation of Perquisites

S.No	Nature of perquisite (see rule 3)	Value of perquisite as per rules(INR)	Amount, if any recovered from the employee(INR)	Amount of perquisite chargeable to tax(INR)
(1)	(2)	(3)	(4)	Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	0.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	0.00

(d) Date of payment into Government treasury

DECLARATION BY EMPLOYER

I, SAMRAT GUPTA Son/daughter of AMALENDU DUTTA GUPTA working as CHIEF FINANCIAL OFFICER (designation) do hereby declare on behalf of Tata Technologies Limited (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: PUNE

Date: 29.05.2012

Full Name:SAMRAT GUPTA

Designation:CHIEF FINANCIAL OFFICER

Annexure to Form No.16

Name: Srikant Bhattacharjee Emp No.: 00008437				
Emoluments paid	Particulars	Amount(INR)		
zmoramorno para				
	Basic Salary	81075.81		
	Conveyance Allowance	4309.68		
	House Rent Allowance	40537.90		
	Leave Travel Allowance	10134.48		
	Medical Allowance	6733.87		
	Other Allowances	3916.42		
Perquisites				
	Gross emoluments	146708.16		
Income from other sources	Gloss emolulients	140700.10		
	Total income from other sources	0.00		
Exemptions u/s 10				
	Conveyance Exemption	4309.68		
	Total Exemption	4309.68		

Date: 29.05.2012 Full Name: SAMRAT GUPTA

Place: PUNE Designation: CHIEF FINANCIAL OFFICER