



May 31, 2022

Srikant Bhattacharjee
8437

Dear Srikant,

On behalf of Tata Technologies, it is our pleasure to share that in FY22 our company has achieved 46% growth in revenue over FY21 and we highly appreciate your contribution towards achieving this success.

In line with the provisions of the Global Performance pay policy and approval from the Board, the Company Performance linked payout is being processed at 100% for FY22 and will be processed as below. This payment is the balance payout due after a consolidation of payout made till Q3FY22 period.

The details of payout for eligible days in FY22 is as shown below:

| Particular | Details |
|--|------------|
| Eligible days in Q4FY22 | 90 |
| Non payable days Q4FY22 (LWP, LOP, Utilization <50%) | 0 |
| Eligible Target (YTD) Amount – FY22 @ 100% of target | INR 23,266 |
| Amount paid till Q3FY22 (Amount) | INR 16,718 |
| Balance Payable (Amount) | INR 6,548 |

You are encouraged to refer the Global Performance pay policy document published on HR portal for reference of computation methodology, guidelines and any other queries related to this payout.

All details in this letter are confidential and are not meant to be shared or disclosed.

Looking forward to your continued engagement and commitment for the years to come.

Wishing you the very best for the year ahead.

Regards,
Human Resources

This is a system generated letter and does not require a signature.

TATA TECHNOLOGIES

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