Srinath H S

Technology Leader | Scaling Platforms, People, and Strategy for High-Growth Businesses

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17+ years building scalable, secure platforms (1M+ DAUs) and managing high-performing engineering teams. Experienced in defining technical vision, mentoring and growing talent, and aligning platform strategy with business goals.

Core Competencies

- **Leadership & People Management:** Built, scaled, and mentored engineering teams of 20+, fostering ownership, accountability, and career growth.
- **Strategic Technology Direction:** Partnering with executives to shape long-term architecture, cloud strategy, and security posture aligned with business goals.
- **Program & Delivery Management:** Driving initiatives from conception to delivery through structured planning, stakeholder alignment, and cross-functional execution.
- **Cloud Architecture & DevOps:** AWS, Kubernetes, Terraform, Ansible, microservices.
- **DevSecOps & Governance:** Embedding security into development, compliance readiness (ISO, PCI), automated incident response.
- **FinOps & Cost Optimization:** Cloud cost reduction, resource efficiency, financial accountability.

Experience

Principal Architect @ Bankbazaar.com   *2019-Present, Bangalore*

Leading the **Cloud Platform, DevOps, and Security strategy** for a product ecosystem **serving 1M+ DAUs**. Driving organizational transformation across scalability, developer productivity, security, and cost governance. Reporting into CTO and working with C-suite on long-term platform vision.

- **[Leadership & Talent Development]** Scaled and mentored a 20+ member platform engineering team, establishing growth paths, instituting performance reviews, and sponsoring engineers for leadership roles.
- **[Executive Collaboration]** Partnered with Product, Business, and Operations leadership to align platform evolution with business strategy, ensuring technology investments directly supported growth and compliance goals.
- **[Engineering Culture]** Defined org-wide standards in microservices, observability, and CI/CD → *20+ development teams improved delivery velocity and resilience, establishing a culture of engineering excellence.*
- **[Platform Strategy]** Institutionalized Infrastructure as Code and self-service DevOps platforms → *Reduced new service onboarding to <1hr, shifted responsibility to product teams, and improved developer ownership.*
- **[Compliance & Certifications]** Led PCI DSS and ISO 27001 certification initiatives for engineering → *Successfully passed external audits with no major findings, ensuring continued ability to partner with banks and financial institutions.*
- **[Regulatory Representation]** Represented platform engineering during bank and regulator audits → *Built trust with external stakeholders by demonstrating technical controls, security posture, and*

compliance readiness.

- **[AI Adoption]** Directed company-wide AI strategy and secured leadership buy-in → *Accelerated developer productivity via copilots, initiated BI automation, and launched AI-driven customer experience initiatives.*
- **[Security Leadership]** Embedded security into developer workflows via automated vulnerability management → *Maintained >90% compliance with zero critical CVEs in production, while reducing developer friction.*
- **[FinOps Governance]** Established cost visibility and accountability across 20+ AWS accounts → *Cut AWS spend by $50k/month and improved financial predictability for leadership.*
- **[Crisis Leadership]** Directed secure remote access program during COVID → *Enabled 1000+ employees to work remotely with zero security lapses.*
- **[Strategic Transformation]** Led migration from on-prem data center to AWS → *Achieved >99.9% uptime, reduced DR recovery to <1hr, and boosted SEO ranking through latency improvements.*

Principal Software Engineer @ Digilend.in   *2017-2019, Bangalore*

Member of the early startup team, working directly with founders to define the technology roadmap and delivery priorities. **Led end-to-end platform engineering**, combining hands-on contribution with mentoring of junior developers and ownership of cloud infrastructure.

- **[Leadership in Startup Environment]** Established engineering practices, guided product roadmap execution, and mentored the first set of developers in architecture, coding, and delivery discipline.
- **[Product Evolution]** Directed design and delivery of real-time behavior tracking and adaptive loan journeys → *Improved loan approval rates by 15%, directly impacting revenue.*
- **[Customer Experience]** Oversaw UI optimization and performance initiatives across AngularJS stack → *Reduced key customer flow load times to under 15s, improving experience for users with poor connectivity.*
- **[Operational Efficiency]** Automated critical agent workflows including loan application handling → *Cut document collection time to <15 minutes per customer, improving operational throughput.*
- **[Cloud Ownership]** Owned AWS infrastructure (EC2, RDS), ensuring secure, scalable deployments → *Enabled rapid product iteration without outages, supporting business growth.*

Software Specialist @ Hewlett Packard Enterprise   *2011-2017, Bangalore*

Worked on enterprise tape storage management tools, contributing to UI modernization, API design, and cross-release feature development. Played a coordinating role across design and development teams.

Software Engineer @ IBM India Software Labs   *2008-2011, Bangalore*

Full-stack engineer and lab systems administrator, delivering features for IBM Power Systems management tools and maintaining test environments across data centers.

Education, Certifications & Online Learning

Bachelor of Engineering in Electronics & Communication

Sapthagiri College of Engineering (VTU), Bangalore   *Aggregate: 75.90% 2004–2008*

Cryptography - I, Prof. Dan Boneh, Stanford University - Coursera   *Sep 2013*
Machine Learning, Prof. Andrew Ng, Stanford University - Coursera   *Dec 2011*