COMPLETE REPORT - PASSED

OrderID - 1818274304

SETHUMADHAVAN, SRINATH

15 7 VADIVELU 3RD CROSS STREET RAMASAMY FLATS PERAMBUR CHENNAI TAMIL NADU 600011, INDIA

SALESFORCE (INDIA) (BILLCODE: INDIA)

7 MARKET STREET, SUITE 300 SAN FRANCISCO, CA 94105 Scerling

PHONE: 888.889.5248 646.829.3382

dispute.resolution@sterlingcheck.com

*** CONFIDENTIAL BACKGROUND SCREENING REPORT ***

(INFORMATION CONTAINED IN THIS REPORT IS PUBLISHED IN ACCORDANCE WITH FEDERAL AND TA STATE LAWS)

REPORT SUMMARY

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COMPONENT	IDENTIFIERS	STATUS	RESULT
Comprehensive Criminal for Global Screening - Local Police Criminal History Check	Sethumadhavan, Srinath, India - Tamil Nadu	Complete	Passed
Employment Verification for Global Screening - Verbal	Sethumadhavan, Srinath, ServiceNow	Complete	Passed
Employment Verification for Global Screening - Verbal	Sethumadhavan, Srinath, KloudOne Kloud Technology Works Privat	Complete	Passed
Employment Verification for Global Screening - Verbal	Sethumadhavan, Srinath, ABB	Complete	Passed
Education Verification for Global Screening - Verbal	Sethumadhavan, Srinath, Anna University - MIT	Complete	Passed
Sanctions - Global - Global Sanctions, PEP & Media	Sethumadhavan, Srinath	Complete	Passed
Managed State Compliance	Sethumadhavan, Srinath, 15 7 Vadivelu 3rd Cross Street Ramasamy	pending (e /2022)	ta:3/3
Client Matrix Application	Sethumadhavan, Srinath, Client Matrix Application	Complete	Complete

California Applicants/Employees Only: The report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records, and information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report. An investigative consumer reporting agency shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures, as provided in Section 1786.26.

Sólo para los Solicitantes/Empleados de California: En el informe no se garantiza la exactitud o veracidad de la información en cuanto al tema de la investigación, sino sólo que se ha copiado exactamente de los registros públicos, y la información generada como resultado del robo de identidad, incluyendo las pruebas de una actividad delictiva, podría estar incorrectamente asociada con el consumidor que sea el sujeto del informe. Una agencia investigadora de informes de crédito deberá suministrarle a un consumidor que trate de obtener una copia de un informe o solicite revisar un archivo una notificación por escrito en inglés y español lisos y llanos, en la que se establezcan los términos y las condiciones de su derecho a recibir toda la información, como se dispone en la Sección 1786.26.

Pursuant to Minn. Stat. Ann. 332.70(4): The report may include information that has been

expunged, sealed, or has otherwise become inaccessible to the public since the date it was collected.

This report or portions of this report may have been rated or scored pursuant to criteria provided by the end-user. The rating is merely to ease the reviewer(s) review of the report and does not indicate that any employment decision has been made. Regardless of any rating applied by Sterling based on the end-user's criteria, the end-user must review all reports to conduct a case-by-case individualized analysis before making any decision.

References to a specific "Level" in the Result Column or as indicated in a Component Title are based solely on an end-user???s criteria and do not refer to any label used by any sex offender registry, government agency, or public record repository.

Sterling provides the information contained in this report to End-User to be used solely for a permissible purpose as defined in the Fair Credit Reporting Act. If the End-User intends to take adverse action based in whole or in part on the contents of this report, the End-User must provide the consumer with notices that it is taking adverse action and those notices must comply with the FCRA and state law. All information contained in this report is provided pursuant to the terms of the End-User Agreement. End-User further understands that it uses any and all information provided by Sterling at its own risk and End-User is solely liable for complying with all federal, state, and local laws. The information contained in this report is confidential and may only be accessed by authorized employees of End-User, provided to the consumer about who it relates, or provided as otherwise required by law.

The scope of the criminal history search is governed by state and federal reporting restrictions and client request. Generally, records will be reported for 7 years. Due to state and federal reporting guidelines for consumer reporting agencies, records may or may not exist that may not be reported.

Comprehensive Criminal for Global Screening - Local Police Criminal History Check Passed				
Data as Provided				
Last Name Sethumadhavan				
First Name Srinath				
Middle Name Not Provided				
Country Of Search India-Tamil Nadu				
Type Local Police Criminal History Check				
Verified Data				
Report requested on: 2/21/2022	Report completed on: 2/28/2022			
Results: No criminal records found: Clear result.				

Employment Verification for Global Screening - Verbal Passed				
Provided Data	Verified Data			
Name: Srinath Sethumadhavan	Report requested on: 2/21/2022 Report completed on: 2/22/2022			
Employer Norge Comine New	Employer Name: Info not provided			

Employer Name: ServiceNow

Start Date: 12/14/2020
End Date: Not Provided
Position: Software Engineer

Type of Employment: Standard

Start Date: Info not provided
End Date: Info not provided
Position: Info not provided

Type of Employment: Info not provided

Expand - Additional Information

Last Name: Sethumadhavan

First Name: **Srinath**Company Name: **ServiceNow**

Current Employer: Yes
Contact This Employer: Yes

Phone: 919701802225

Street Address: Knowledge City,

Inorbit Mall Road,

Raidurgam

City: Hyderabad

State/Province/Region: Telangana

Country of Employer: India

Type: Verbal

Position: Software

Engineer

Type of Employment: Standard

Start Date: 12/14/2020

Notes

Previous Company Name:

ServiceNow

Current Employer: No

Comments:

Response Comments: The applicant is currently employed. Per client request, the search has been closed.

Result Message: Closed per client's criteria. The search was not conducted according to your organization's guidelines.

Employment Verification for Global Screening - Verbal

Provided Data

Name: Srinath Sethumadhavan

Employer Name: KloudOne Kloud Technology Works

Private Limited

Start Date: 3/18/2020 End Date: 11/30/2020

Position: Software Engineer

Type of Employment: Standard

Verified Data

Report requested on: 2/21/2022 Report completed on: 2/22/2022

Employer Name: Info not provided

Start Date: **Info not provided**End Date: **Info not provided**

Position: Info not provided

Type of Employment: Info not provided

Expand - Additional Information

Last Name: Sethumadhavan

First Name: Srinath

Company Name: KloudOne Kloud

Technology Works Private

Limited

Current Employer: No

Contact This Employer: Yes

Phone: 919962820689

Current Employer: No

Comments:

Response Comments: Applicant provided proof of employment for the year 2020. If further information is obtained, this report will be updated.

Result Message: Contact was made with the candidate/client requesting proof of

employment. The attached documentation was provided.

Street Address: 3, STRAHANS

ROAD, V TH ST,

OTTERI, CHENNAI, **TAMILNADU**

City: Chennai

State/Province/Region: Tamil Nadu

Country of Employer: India

Type: Verbal Position: Software

Engineer

Type of Employment: Standard

Start Date: 3/18/2020 End Date: 11/30/2020

Notes

Previous Company Name:

KloudOne / Kloud Technology Works

Private Limited

Employment Verification for Global Screening - Documents for Srinath Sethumadhavan

54775-43320_KloudOne_Kloud_Technology_Works_Private_Limited01.pdf

54775-43320_KloudOne_Kloud_Technology_Works_Private_Limited.pdf

Employment Verification for Global Screening - Verbal Passed

Provided Data

Name: Srinath Sethumadhavan

Employer Name: ABB

Start Date: 7/9/2018 End Date: 5/27/2019

Position: Management Trainee IAMA

Type of Employment: Standard

Verified Data

Report requested on: 2/21/2022 Report completed on: 2/22/2022

Employer Name: Info not provided

Start Date: Info not provided End Date: Info not provided

Position: Info not provided

Type of Employment: Info not provided

Expand - Additional Information

Last Name: Sethumadhavan

First Name: Srinath Company Name: ABB Current Employer: No

Contact This Employer: Yes

Phone: 918971566299 Street Address: 2nd Main Rd, 2nd

> Stage, Peenya **Industrial Area** Phase IV

City: Bengaluru

State/Province/Region: Karnataka Country of Employer: India

Type: Verbal

Current Employer: No

Comments:

Response Comments: Applicant provided proof of employment for the year 2018 to 2019. If further information is obtained, this report will be updated.

Result Message: Contact was made with the candidate/client requesting proof of

employment. The attached documentation was provided.

Position: Management

Trainee IAMA

Type of Employment: Standard

Start Date: 7/9/2018 End Date: 5/27/2019

Notes

Previous Company Name:

ABB

Employment Verification for Global Screening - Documents for Srinath Sethumadhavan

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10760-12515_ABB01.pdf

10760-12515_ABB.pdf

10760-12515_ABB02.pdf

Education Verification for Global Screening - Verbal Passed

Provided Data

Name: Srinath Sethumadhavan

Institute: Anna University - MIT

Start Date: 8/1/2014 End Date: 5/13/2018

Area of Study: Electronics and Instrumentation

Type of Degree: Bachelor's Degree

Course Format: On-Campus

Verified Data

Report requested on: 2/21/2022 Report completed on: 2/22/2022

Institute: Info not provided

Start Date: Info not provided

End Date: Info not provided

Area of Study: Info not provided

Type of Degree: Info not provided

Expand - Additional Information

Last Name: Sethumadhavan

First Name: **Srinath**Institute Country: **India**

State/Province/Region: Tamil Nadu

Institute City/Town: Chennai

Type: **Verbal**Start Date: **8/1/2014**End Date: **5/13/2018**

Institute Name: Anna University -

MIT

Institute Type: College/University

Degree Type: Bachelor's

Degree

Area of Study: Electronics and

Instrumentation

Completed: Yes

Course Format: On-Campus

Comments:

Response Comments: Applicant provided consolidated marksheet for the year 2014 to 2018, certificate of award and degree certificate for the year 2018. If further information is obtained, this report will be updated.

Result Message: Contact was made with the candidate/client requesting proof of

education. The attached documentation was provided.

Education Verification for Global Screening - Documents for Srinath Sethumadhavan



WFD Form

Sanctions - Global - Global Sanctions, PEP & Media

Passed Data as Provided

Last Name Sethumadhavan

First Name Srinath

Middle Name Not Provided

Type Global Sanctions, PEP & Media

Verified Data

Report requested on: 2/21/2022 Report completed on: 2/21/2022

Results: Watchlists & Sanctions: No results found
Politically Exposed Persons: No results found

Adverse Media: No results found



Managed State Compliance Pending

Data as Provided

Last Name Sethumadhavan

First Name Srinath

Middle Name Not Provided

Street Address 15 7 Vadivelu 3rd Cross Street Ramasamy Flats Perambur

City Chennai

State Tamil

Country IND

Zip Code Nadu 600011

Province / PostalCode Tamil Nadu 600011

Managed Compliance Type Electronic

Verified Data

The results of this request are still pending completion. Expected completion date: 3/3/2022

Date: 2/28/2022

Action:Report Emailed at (srinath15021997@gmail.com)

Client Matrix Application

Data as Provided

Last Name Sethumadhavan

First Name Srinath

Middle Name Not Provided

Verified Data

Report requested on: 2/21/2022 Report completed on: 2/21/2022

Para informaci??n en espa??ol, visite <u>www.consumerfinance.gov/learnmore</u> o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

• You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name,

address, and phone number of the agency that provided the information.

- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identify theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688)
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

Consumers have the right to obtain a security freeze

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over	a. Consumer Financial Protection Bureau
\$10 billion and their affiliates	1700 G Street, N.W.
	Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	b. Federal Trade Commission

	Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357
To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 b. Federal Reserve Consumer Help Center
Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.	P.O. Box 1200 Minneapolis, MN 55480
c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations	c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106
d. Federal Credit Unions	d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357

Summary of Your Rights under California Civil Code 1786.22

An investigative consumer reporting agency ("Agency") will supply files and information that you have a right to inspect during normal business hours and on reasonable notice. All files that Sterling maintains on you will be made available for your visible inspection, as follows:

- In person, if you appear in person and furnish proper identification. A copy of the file will also be available to you for a fee not to exceed the actual costs of copying.
- By certified mail, if you make a written request to, with proper identification, for copies to be sent to a specified address. However, agencies complying with a request for such a mailing will not be liable for disclosures to third parties caused by mishandling of mail after it leaves the Agency.
- A summary of all information contained in your file and required to be provided to you under the California Civil code will be provided by telephone, if you have made a written request, with proper identification.

- "Proper identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the Agency require additional information concerning your employment and personal or family history in order to verify his identity.
- The Agency will provide trained personnel to explain any information furnished to you pursuant to Civil Code 1786.10. The Agency will provide a written explanation of any coded information contained in your file. This written explanation shall be distributed whenever a file is provided to you for visual inspection.
- You may be accompanied by one other person of your choice when you come to inspect your file. This person must furnish reasonable
 identification. The Agency may require you to furnish a written statement granting permission to the Agency to discuss your file in your companion's
 presence.

Resumen de sus derechos bajo el Código Civil de California 1786.22

Una agencia de informes de investigación de consumidores ("Agencia") proporcionará archivos e información que usted tiene derecho a inspeccionar durante el horario comercial normal y con un aviso razonable. Todos los archivos que Sterling mantenga acerca de usted serán puestos a su disposición para inspección visual, como sigue:

- En persona, si usted comparece en persona y proporciona la identificación apropiada. Se pondrá asimismo a disposición suya una copia del informe por un costo no superior al costo efectivo de hacer las copias.
- Por correo certificado, si usted efectúa una solicitud escrita, con identificación apropiada, para que se envíen copias a una dirección especificada. No obstante, las agencias que cumplan con una solicitud de tal tipo de envío por correo no serán responsables de las divulgaciones a terceros causadas por un manejo inapropiado del correo una vez que salga de la Agencia.
- Se proporcionará por teléfono un resumen de toda la información contenida en su archivo y que se requiera que sea proporcionada en virtud del Código Civil de California, si usted efectúa una solicitud escrita, con identificación apropiada.
- El término "Identificación apropiada" incluye documentos tales como una licencia válida para número de cuenta del Seguro Social, tarjeta de identificación militar, y tarjetas de crédito. Únicamente si usted no puede identificarse con tal información la Agencia podrá requerir informacián adicional en relacián con su empleo e historial personal o familiar para verificar su identidad.
- La Agencia proporcionará personal capacitado para explicar cualquier información proporcionada a usted de conformidad con el Código Civil 1786.10. La Agencia proporcionará una explicación escrita de cualquier información codificada contenida en su archivo. Esta explicación escrita será distribuida siempre que un archivo le sea proporcionado a usted para inspección visual.
- Usted puede estar acompañado por otra persona de su elección cuando venga a inspeccionar su archivo. Esta persona debe proporcionar una identificación razonable. La Agencia puede requerir que usted proporcione una declaración escrita concediendo permiso a la Agencia para hablar de su archivo en presencia de la persona que le acompañe.