Privacy Policy

Effective Date: 29.07.2023

Welcome to Vibho HCM, the Android application developed by Vibho Technologies for the Google Play Store. Our commitment to your privacy is of utmost importance, and we want to explain how we collect, use, disclose, and protect your personal information when you use our application. By using Vibho HCM, you agree to the practices described in this Privacy Policy.

1. Information We Collect:

- 1.1. Personal Information: When you register an account or use specific features of the application, we may collect certain personally identifiable information, such as your name, email address, phone number, and any other information you voluntarily provide.
- 1.2. Usage Data: To improve our services, we collect information about your interactions with Vibho HCM. This includes the features you use, the content you access, and other actions you take while using the application. We employ cookies and similar tracking technologies to gather this data.

2. Use of Information:

- 2.1. Enhancing User Experience: The information we collect helps us personalize your experience within the application, ensuring it caters to your preferences and needs.
- 2.2. Application Improvement: By analysing user behaviour and usage patterns, we gain insights into how to optimize Vibho HCM, making it more user-friendly and efficient.
- 2.3. Support and Communication: When you reach out to us for support or assistance, we use your provided contact details to respond to your inquiries effectively. Additionally, with your consent, we may send you important updates, promotional materials, and other communications related to the application.
- 2.4. Third-Party Marketing: We do not sell or share your personal information with third parties for direct marketing purposes.

3. Data Retention:

We will retain your personal information only for as long as necessary to fulfil the purposes outlined in this Privacy Policy unless a longer retention period is required or permitted by law.

4. Data Security:

Protecting your personal information is crucial to us. We employ appropriate security measures to prevent unauthorized access, alteration, disclosure, or destruction of your data. However, it is

important to understand that no method of transmission or storage over the internet is completely secure, and we cannot guarantee absolute data security.

5. Third-Party Services:

Vibho HCM may contain links to third-party websites or services not operated by us. We encourage you to review the privacy policies of these third-party platforms before engaging with them, as we are not responsible for their practices.

6. Children's Privacy:

Vibho HCM is not intended for use by individuals under the age of 13. We do not knowingly collect personal information from children under 13. If we learn that we have unintentionally collected such information, we will promptly delete it from our records.

7. Changes to this Privacy Policy:

We may update this Privacy Policy to reflect changes in our practices or for legal or regulatory reasons. We will inform you of any material changes by posting the updated Privacy Policy on our website or through the application. Your continued use of Vibho HCM after such changes constitutes your acceptance of the updated policy.

8. Contact Us:

If you have any questions or concerns about this Privacy Policy or your personal information, please contact us at support@vibhotech.com.

We are grateful for your trust in Vibho HCM. By using our application, you agree to the terms of this Privacy Policy.

Please ensure that you read and understand this policy before using Vibho HCM.

Vibho Technologies

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