Scoring

**Types:** Poor / Average / Good /Excellent

Personality Evaluation

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Criteria** | **Parameters** | **Score**  **(1st Level)** | **Score**  **(2nd Level)** | **Score**  **(3rd Level)** |
| Present Job |  |  |  |  |
|  | Scale of Operation | Good |  |  |
|  | Technical Hierarchy / Reporting structure | Good |  |  |
|  | Why Change | Good |  |  |
|  | Self Assessment | Good |  |  |
|  | Relation with Present Employer | Good |  |  |
| Communication |  |  |  |  |
|  | Listening Capabilities | Good |  |  |
|  | Articulation of Concepts | Good |  |  |
|  | Client communication | Good |  |  |
|  | English Language | Excellent |  |  |
| Accountability |  |  |  |  |
|  | Can run projects alone | Good |  |  |
|  | How will tackle roadblocks | Good |  |  |
|  | Coordination with other parties to get the job done | Good |  |  |
|  | Confidence level | Good |  |  |
| Documentation Skills |  |  |  |  |
|  | Technical Presentations | Good |  |  |
|  | Operating Procedures | Good |  |  |
| Process |  |  |  |  |
|  | Operational Tools used | Average |  |  |
|  | Change Management Process | Good |  |  |
|  | Knowledge on other Processes followed and their benefits | Good |  |  |
| Attitude |  |  |  |  |
|  | Flexible to stretch and work | Good |  |  |
|  | Eagerness/Enthusiasm in tough situations (even on non working days) | Good |  |  |
|  | Knowledge sharing | Good |  |  |
|  | How good to handle pressure situations |  |  |  |
|  | Learning from errors |  |  |  |
| Passport and VISA Validation |  |  |  |  |
|  | Passport Availability |  |  |  |
|  | Passport Expiry date |  |  |  |

Linux Administrator (NA)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Criteria** | **Parameters** | **Score**  **(1st Level)** | **Score**  **(2nd Level)** | **Score**  **(3rd Level)** |
| Email Server | Monitoring health status | Good |  |  |
|  | Security updates | Average |  |  |
|  | Load management | Average |  |  |
|  | Latest vulnerability | Average |  |  |
|  | Queue management | Good |  |  |
|  | Problem solving/Incident handling | Good |  |  |
| Webserver |  |  |  |  |
|  | Apache | Good |  |  |
|  | Apache tomcat | Good |  |  |
|  | SSL configuration | Good |  |  |
|  | Virtual Hosting | Good |  |  |
|  | Log analysis | Good |  |  |
|  | PHP, PHPmyadmin tool, java | Average |  |  |
|  |  |  |  |  |
| DNS | Record hosting | Good |  |  |
|  | Slave server configuration | Good |  |  |
|  | Hardening server | Good |  |  |
|  | Patching | Average |  |  |
|  | Adding zones | Good |  |  |
|  | Host record | Good |  |  |
|  | PTR record | Good |  |  |
|  | CNAME configuration | Good |  |  |
|  |  |  |  |  |
| FTP | sftp | Good |  |  |
|  | encryption |  |  |  |
|  | Log analysis |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Monitoring Tools | Nagios | Good |  |  |
|  | Monitoring Database, Webservers. | Good |  |  |
|  | Installation and configuration | Good |  |  |
|  | Client configuration(Plugins) | Good |  |  |
|  | Perl Scripting | Average |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| LDAP | Installation and configuration | Good |  |  |
|  | Integrating LDAP with other applications(authentication) | Good |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Certifications |  |  |  |  |